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NATIONAL ASSOCIATION FOR LAW PLACEMENT

NALP

Class of 1984 Employment Report and Salary Survey

Written and edited by Gary A. Munneke, Chair, NALP Research Committee, 1984-85.

Based on employment data submitted in Midwinter 1985.

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- a manual of recommended office forms, schedules, and letters used by legal recruitment administrators
- a videotape designed to prepare attorneys to interview on campus
- a survey of student reactions to commonly used recruiting practices
- a handbook on lawful and effective interviewing practices

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Each annual report derives from the reports which preceded it and it is appropriate to acknowledge the work of all previous Research Chairs. Special thanks go to Marty Africa, NALP Research Chair for 1981-83. This report is adapted from her excellent 1983 report which set a standard for all future NALP research reports.

TABLE OF CONTENTS

Forward i

Acknowledgements ii

Table of Contents iii

Employment Report and Salary Survey 1

I. INTRODUCTION 1

  A. Background 1

  B. Methodology 2

    1. Generally 2

    2. Definitions 4

    3. Participation 7

  C. The Big Picture 8

  D. Overview of the Report 10

II. SURVEY RESULTS 10

  A. Employment Status 10

  B. Employment Category 11

    1. Generally 11

    2. Private Practice 12

    3. Business and Industry 13

    4. Government 14

    5. Public Interest 15

    6. Judicial Clerkships 16

    7. Academic 17

    8. Other 17

  C. Geographic Location 17

  D. Salaries 19

1. Starting Salaries by Region 19

2. Rate of Increase in Starting Salaries 20

E. Part-Time Program 20

III. SPECIAL CATEGORIES 20

A. Women 20

B. Minorities 21

C. Law School Location 23

D. Non-Legal Employment 23

E. Bar Passage 24

F. Age 24

IV. CONCLUSIONS 24

V. EXHIBITS 26

INDEX OF EXHIBITS

Exhibit I.B.1 26
HOW ARE GRADUATES COUNTED IN THE CLASS OF 1984 SURVEY?

Exhibit I.B.2 27
INSTRUCTIONS AND FORMS

Exhibit I.B.3 52
REPRESENTATIVENESS OF THE NALP SURVEY

Exhibit I.B.4 53
TEN-YEAR PROFILE OF ABA GRADUATES REPORTED IN NALP SURVEY

Exhibit I.B.5 54
TEN-YEAR PROFILE OF NALP EMPLOYMENT SURVEY

Exhibit I.B.6 56
1984 PROFILE OF NALP EMPLOYMENT SURVEY

Exhibit I.B.7 57
LAW SCHOOLS PROVIDING DATA FOR CLASS OF 1984 BY SEX AND RACE (147)

Exhibit I.B.1-2 67
EMPLOYMENT REPORT CLASS OF 1984

Exhibit II.A.1 70
BREAKDOWN BY RANGE OF SCHOOL'S OVERALL EMPLOYMENT

Exhibit II.A.1-2 81
SELF-EMPLOYED RESPONDENTS FIVE-YEAR COMPARISON BY SEX AND RACE

Exhibit II.B.1 82
PRIVATE PRACTICE - SIZE OF FIRM - BY REGION, SEX, AND RACE

Exhibit II.B.1-1 83
BREAKDOWN OF EMPLOYMENT CATEGORIES

Exhibit II.B.1-2 105
EMPLOYMENT CATEGORIES--TEN YEAR COMPARISON

Exhibit II.B.2-2 106
PRIVATE PRACTICE BY REGION, SEX, AND RACE

Exhibit II.B.2-3 109
PRIVATE PRACTICE--FIVE-YEAR COMPARISON BY SEX, RACE, AND SIZE OF FIRM

Exhibit II.B.3-1 111
EMPLOYMENT IN BUSINESS/INDUSTRY BY REGION, SEX, AND RACE

Exhibit II.B.3-2 113
EMPLOYMENT IN BUSINESS CONCERNS--FIVE-YEAR COMPARISON BY SEX AND RACE

Exhibit II.B.4-1 114
EMPLOYMENT IN GOVERNMENT BY REGION, SEX, AND RACE

Exhibit II.B.4-2 116
EMPLOYMENT IN GOVERNMENT--FIVE-YEAR COMPARISON BY SEX AND RACE

Exhibit II.B.6-1 117
JUDICIAL CLERKSHIPS BY SEX, RACE, REGION, AND TYPE OF CLERKSHIP

Exhibit II.B.6-2 119
JUDICIAL CLERKSHIPS--FIVE-YEAR COMPARISON BY SEX, RACE, AND TYPE OF CLERKSHIP

Exhibit II.B.7-1 120
ACADEMIC POSITIONS--FIVE-YEAR COMPARISON BY SEX, RACE, AND TYPE OF ACADEMIC POSITION

Exhibit II.B.8-1 121
"OTHER" POSITIONS IDENTIFIED

Exhibit II.C.1 129
EMPLOYMENT LOCATION BY CITY, STATE, AND REGION

Exhibit II.C.2 153
REGIONAL LOCATION OF REPORTED EMPLOYMENT

Exhibit II.C.3 156
RANK ORDER OF STATES IN WHICH RESPONDENTS REPORTED EMPLOYMENT IN 1983 AND 1984

Exhibit II.C.4 156
SIXTEEN CITIES WHERE THE LARGEST REPORTED NUMBER OF EMPLOYED RESPONDENTS LOCATED FROM 1982 TO 1983

Exhibit II.C.5 157
SIXTEEN CITIES WHERE THE LARGEST REPORTED NUMBER OF EMPLOYED RESPONDENTS LOCATED FROM 1982 TO 1984

Exhibit II.C.6 158
EMPLOYMENT, LAW SCHOOL LOCATION CROSS TALLY

Exhibit II.D.1 159
SALARY SURVEY REPORT

Exhibit III.A.2 312
SEX OF RESPONDENTS BY REGION OF LAW, SCHOOL ATTENDED, AND RACE

Exhibit III.B.1 313
MINORITY RESPONDENTS BY REGION WHERE ATTENDED LAW SCHOOL

Exhibit III.B.2 314
SEX AND RACE BREAKDOWN OF SURVEY DATA BY REGION OF LAW SCHOOL ATTENDED

Exhibit III.B.3 315
FIVE-YEAR COMPARISON OF EMPLOYMENT BY SEX AND RACE IN FULL- OR PART-TIME POSITIONS

Exhibit III.C.1 316
REGIONAL - LAW SCHOOL ATTEND CROSS-TABULATION

Exhibit III.D.1 317
LEGAL - NON-LEGAL BREAKDOWN

Exhibit III.E.1 328
BAR PASSAGE RATE

Exhibit III.F.1 350
MEDIAN AGE REPORT

National Association for Law Placement
1984 Employment Report and Salary Survey
Prepared by Gary A. Munneke
NALP Research Chair, 1984-85

I. INTRODUCTION

A. Background

The American Bar Association Special Committee on Professional Utilization reported in 1972 that there was very little research on the legal profession, particularly in the area of employment patterns and career development. The Committee recommended that the ABA and other concerned organizations undertake more research in these areas. In the fifteen years since that time a great deal of new research has been conducted.

Partly in response to the ABA mandate, and partly in response to the needs of its members as determined in a 1972 survey, the newly formed National Association for Law Placement embarked upon a study to determine the feasibility of an annual employment report and salary survey. During the 1972-73 academic year a survey instrument was designed in consultation with representatives of the ABA, Association of American Law Schools, and individual placement directors at schools already conducting in-house surveys of their graduates. Chair of the first Research Committee was Patricia Lydon, assistant dean at the University of Minnesota Law School.

The first Research Committee had the task of defining terms and persuading all the schools to use common definitions and categories. For example, should a small firm include firms with 2-10, 2-15, 2-20, or some other numerical breakdown of the number of attorneys? Should judicial clerkships be included in the category of government employment? The decisions made at that time produced a survey instrument which has not changed substantially to this date. Maintaining the same categories, definitions, and methodology allows the Research Committee to compare data from one year to the next or over a period of years.

During the 1973-74 school year the instrument was distributed to all NALP member schools and the results tabulated by coordinators for four regions: the northeast, southeast, midwest, and west. The results of the survey, in which fewer than 70 schools participated, were announced to the membership at its annual meeting in Washington, D.C., in June 1974. No report of the first survey was disseminated, but the NALP Executive Committee voted to conduct the survey annually and publish the findings.

Christine Weisner, of Villanova Law School became research chair and directed the Committee in the data collection which resulted in the first published report for the Class of 1974. This report was circulated to NALP members, ABA and AALS groups, and the legal press. The first survey met with a mixed critical response. The report was hailed as a breakthrough in research on the legal profession. It was also criticized as self-serving and biased because it found 88% employment of law graduates.

In the early years of the survey, all the tabulations were done by hand. Research Chairs Nick A. La Placa and his successor Art Terzakis, both of McGeorge Law School, developed a computerized system for tabulating the survey results and storing the data. The survey itself, data collection methods, and the computer programs were refined by subsequent research chairs Bob Sullivan of the University of Akron Law School and Marty Africa of the University of California Berkeley-Boalt Hall.

Over the years the number of schools participating in the survey increased and, therefore, the size and complexity of the survey. Additionally, the demands for more sophisticated analysis became more apparent. Gradually the NALP survey became a standard index of employment in the legal profession, as other organizations and the media increasingly relied upon NALP's data. By the time this survey was initiated in 1984, it was clear to those who were involved in data collection and analysis that a more sophisticated computer program was needed to meet the increased demands for information.

After an intensive review process, the NALP Executive Committee, upon recommendation of the Research Committee, contracted with the Columbia Center for Social Science to analyze the data for 1985 and future employment reports. The process of evaluating the entire survey from its conceptual framework to the details of administration has affected the analysis of this 1984 report. In short, this report is descriptive more than analytical because, in the absence of more rigorous statistical techniques, the author is reluctant to draw inferences as to the significance of the data. In 1985 and future years it is the expectation of the Research Committee that such analysis will be possible.

B. Methodology

1. Generally

The annual National Association for Law Placement (NALP) Employment Report and Salary Survey was conducted in midwinter 1985. ABA-accredited law schools had graduated 36,687 students from the Class of 1984; of the 175 ABA-approved schools, 142 schools submitted data to NALP. Employment status information was provided for 28,212 graduates from the Class of 1984 or 76.9%, leaving 8,475 (23.1%) whose employment status was either not reported by a participating school or whose school did not participate in the NALP survey.

Those graduates whose employment status was known totaled 23,802. Out of this group, 21,612 were employed, while 2,190 (9.2%) were unemployed at the time of this survey. (See Exhibit I.B.1.)

Female graduates whose employment status was known totaled 8,199. Minority graduates--defined as Black American, Mexican American, Puerto Rican, other Hispanic, American Indian, or Asian or Pacific Islander--whose employment status was known totaled 1,738.

The NALP Employment Report seeks to report the data in light of available information, and occasional speculation and projection. On some issues, agreement about the meaning and importance of trends is difficult to reach. Those instances are noted with the hope that, in such instances, meaningful dialogue and possibly even future research will give substance to speculation and interpretation. The data from the past ten years has enabled us to understand much about ABA graduates and their entry level employment experience.

Placement directors at all ABA-accredited law schools were sent survey forms for each of their graduates in December 1984. (See Exhibit I.B.2.) They were asked to gather employment and salary information on graduates from the prior academic year. This delay in surveying the graduates gives them time to take and receive results from a bar exam and to conduct a job search based on those results. Graduates who take a summer bar exam receive results by mid-December, at the latest, and, in many states, can be sworn in almost immediately. Some graduates delay their job search until they receive bar results, but the majority have either begun their search, or have a job, by this time.

Most placement directors survey their graduates at a number of intervals during their third year of law school and in the six months following graduation. Many gather information in addition to that requested by NALP. The NALP survey form attempts to create uniformity in data gathering procedures or timing utilized by placement directors, although this objective is not totally achieved.

The surveys were gathered by NALP's administrative staff in mid-February to mid-April; some schools are unable to comply with the official March 1 deadline each year. NALP's goal is to get data on as many graduates from as many schools as possible rather than receiving data by a precisely uniform interval. The survey forms were then tabulated by the computer lab at the University of New Orleans in New Orleans, Louisiana. Individual school reports were produced for each school, and national compilations examining the graduate's sex, race, job categories, employment location, and range of starting salaries were generated from the individual school reports. Both individual school reports and national compilations were utilized by the Research Chair in the writing of this report. Furthermore, much of the text in this report is based upon the 1983 Report by Martha Fay Africa, inasmuch as many results do not change significantly from year to year.

It should be noted that the survey format is not static and that, as we learn more about the information we presently have, new research ideas develop. The desire to learn more about our population induces us to change it periodically. Always, in making these changes, our goal remains the same: to achieve consistency within the yearly data bases for comparisons of employment trends between years.

During the summer of 1985, the NALP Administrative Office moved from New Orleans to Washington, D.C. This move seriously hampered data collection efforts, particularly in follow-up efforts to contact delinquent schools, and limited contact with the computer programmer who remained in New Orleans. These difficulties contributed significantly to the decision to restructure the 1985 survey.

2. Definitions

For the 1984 Report, the following definitions have been applied uniformly throughout the nation by placement directors and respondents:

Academic - Graduate working as a law professor, law librarian, or administrator or faculty member in higher education.

Class of 1984 - Graduates of ABA-accredited law schools who received degrees from August 1, 1983,to July 31, 1984.

Government - Graduates employed on a federal, state, local or other level. As the same categories of employment can exist at any of these levels, placement directors first indicate the employment level and then the category. The government categories are:

Administrative Agencies - Graduates employed by government agencies, congressional committees, and

White House Fellowships. Includes such positions as civilian legal advisers to any branch of the military, court administrators, or legislative assistants. Can be on a local, state, or federal level.

Judicial Clerkships - A one or two year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.

Military - Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Does not include work within civilian military offices. Can be on a state or federal level.

Prosecution - Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.

Public Defender - On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.

Other - Employed in a category which does not conform with those above.

Legal - Graduate known to be employed in a legal position.

Minority - Defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, or Asian or Pacific Islander.

Nonlegal - Graduates employed in positions in management, consulting, policy analysis, speech writing, legislative drafting, or similar areas in business and government; all who reported employment that is not specifically legal are reported here.

Public Interest Organizations - The categories are:

Legal Services - Graduates reporting employment practicing civil law (as opposed to criminal which is covered under "Government" category employment) with the Legal Services Corporation, as Reggie Fellows, or serving as attorneys providing legal services on the basis of financial need.

Other - Tax-exempt client service organizations or law firms dependent on fees or directed at "traditional" clients. Includes trade and professional associations, environmental, consumer protection, and civil rights groups.

Regions - For the reports first nine years, there were five regions which were defined as follows:

Midwest Region - Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin.

Northeast Region - Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Southeast Region - Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, West Virginia.

Southwest/Rocky Mountain Region - Arizona, Colorado, Idaho, New Mexico, Oklahoma, Texas, Utah, Wyoming.

West Region - Alaska, California, Hawaii, Montana, Nevada, Oregon, Washington.

The following regional categories are utilized in the 1983 and 1984 NALP reports as well as those of the U.S. Census Bureau, listed below, which will be used in subsequent reports. This change was adopted in order to make our regional reporting categories consistent with the government's. New regional breakdowns are as follows:

East North Central Region - Illinois, Indiana, Michigan, Ohio, Wisconsin.

East South Central Region - Alabama, Kentucky, Mississippi, Tennessee.

Foreign, Miscellaneous Region - Foreign nations and territories such as Puerto Rico, Guam, and the Virgin Islands. This region also includes the graduates whose employment location was unknown.

Middle Atlantic Region - New Jersey, New York, Pennsylvania.

Mountain Region - Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, Wyoming.

New England Region - Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

Pacific Region - Alaska, California, Hawaii, Oregon, Washington.

South Atlantic Region - Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, West Virginia.

West North Central Region - Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota.

West South Central Region - Arkansas, Louisiana, Oklahoma, Texas.

3. Participation

Out of the 175 ABA-accredited law schools, 142 participated in NALP's 1984 survey. Over time, NALP respondents have been consistently similar in distribution by sex, race, and region to the entire population of graduates from ABA-accredited law schools.

Exhibit I.B.3 shows that of the law graduates of ABA-accredited law schools, 63% were male. In the NALP survey, 63.4% of the responses with known employment status, sex, and race were male. There were 37% of the ABA-graduates who were female, and 36.6% of the NALP respondents with known race, sex, and employment status were female. Of the graduates from ABA-accredited law schools, 9.9% were classified as minority, and in the NALP survey, 7.8% of the respondents with known race, sex, and employment status were classified as minority.

The schools responding to the NALP survey also reflected the regional distribution of ABA-accredited law schools. Schools responding to the NALP survey varied slightly from region to region, and slightly from past years. These differences may affect geographic distribution figures in this report somewhat.

As Exhibit I.B.4 shows, an average of 76.9% of the total ABA graduates has been counted as respondents to the NALP survey since 1975. Since more graduates are reported in the NALP survey in some years than in others, we compare percentages instead of total numbers. Also, the total number of graduates fluctuates from year to year. For example, in 1982, the decrease in the total number of ABA graduates was accompanied by an increase in the number of NALP respondents. The increase in responses results from an increase or decrease in the number of schools participating in the survey. In 1982, for instance, 155 schools participated in the NALP survey, compared with 134 in 1981; in 1984, there were 142 participating schools. Thus, comparisons in survey data from various years can be made meaningful only on the basis of percentages, rather than on the basis of the absolute number of graduates or respondents.

Since the Employment Report was first conducted in 1974, the ABA population of graduates for whom the employment status is unknown has decreased from 53.9% to 35.1%.

Exhibit I.B.6 summarizes the participation in the Class of 1984 Report. The NALP report is based upon actual respondents. Graduates of ABA-approved law schools not participating in the survey (8,475) and graduates of participating schools whose employment status is unknown (4,410) represent a segment of the population of graduates about whom we can draw no conclusions. We do not know if more or less of them are employed, if they are located in the same or different geographic areas, or if they are different from the respondents whose employment status is known in some significant way. The Class of 1983 Employment Report and Salary Survey at p. 12 contains a discussion of an empirical validity study conducted on a sample of that year's graduates, finding that the validity study results did not differ significantly from the employment report results for that year.

Exhibit I.B.7 contains a list of schools providing data for the 1984 report.

C. The Big Picture

The number of lawyers in the United States has increased from 220,000 in 1950 to over 650,000 in 1980 according to the Lawyer Statistical Report produced by the American Bar Foundation. This growth was fueled by an increase in the number of annual law school enrollment from 40,381 to 116,991 between 1960-1975. Although the number of graduates has now leveled off, since the number of graduates still exceeds attrition from the profession, the lawyer population will continue to grow into the next century. it is virtually certain that the population of lawyers in the United States will exceed one million in the not too distant future.

This differential in growth rate has led many legal educators and practitioners to raise the question: Are there now or are there likely to be in the future too many lawyers in the United States? The answer to this question goes beyond the scope of this report, but the results of this report certainly have a bearing on this larger question.

If large numbers of law school graduates are effectively unemployed after spending 3-4 years and thousands of dollars in law school, then the legal education community should consider steps to reduce the law school population or change the focus of the J.D. degree to one of more general application. If there is simply no societal need for more legal services, or, put another way, if the legal needs of the public are being fully met, the bar should consider limiting access to the profession.

The NALP Employment Report and Salary survey has demonstrated for over a decade that the market for law school graduates has held up. Despite economic fluctuations and shifts in the patterns of employment and geographic location, NALP has found that most graduates who desire employment in law-related jobs find it. The percentage of respondents to the NALP survey who are unemployed and seeking work 6-9 months after graduation has been consistently below the unemployment rate for the population at large.

On the other hand, employment in the highest paying and traditionally most prestigious jobs has remained highly competitive. Access to such positions remains restricted to the mass of law students at only a few schools and the very top graduates at the majority of schools. A rapid increase in the numbers of large and very large firms has improved access to some degree, but it is still the case that only a fraction of all law graduates enter such positions.

Rather than one job market for law graduates, there are several: each of these markets has its own parameters of employers, candidates, criteria, timetables, and idiosyncracies. These markets include employers who recruit annually at law schools; they are primarily the larger firms discussed in the preceding paragraph, smaller firms, corporate law departments and government agencies that make the affirmative decision to compete in this market. There is the market of judges seeking judicial clerks. There appears to be an emerging market of business and industry concerns that utilize lawyers in general management, law-related or non-legal ways. There is a market of government agencies whose hiring is dictated by budgetary cycles and sometimes political considerations. There are public interest and special interest job markets that often require inside connections, experience in the field, or special educational credentials not held by the mass of law school graduates; these markets appear to be proliferating. Finally, the largest job market for lawyers has always been and continues to be comprised of individual practitioners and small firms. These employers do not hire graduates annually but irregularly as they need them, pay less money, and expect new lawyers to utilize practice skills from the outset of their employment. These employers will often not consider candidates who have not passed the bar, and frequently do not contact law school placement offices at all during the hiring process.

It is important to recognize the diversity of these legal employment markets. The legal press and many casual observers frequently overlook this complexity, and, consequently, fail to comprehend the big picture. Only by studying these very different markets separately is it possible to appreciate the continued strength of the overall job picture.

The legal profession today is far from monolithic. Lawyers perform their services in an increasingly diverse environment defined by a complex and sophisticated society. The line between what is legal work and what is not has become blurred. As more people understand the legal system, more of them turn to that system to vindicate their rights. Even those who do not, find themselves thrust into contact with the legal system by a growing legalism in all aspects of American life.

The merits of these developments deserve debate: the implications of 1,000,000 lawyers for less than 300,000,000 people must be addressed. However, the NALP Employment Report and Salary Survey is descriptive rather than empirical. It tells what the respondents in a subgroup of the 35,000 annual law school graduates in 1984 did for their first job out of law school. It is hoped that readers might speculate about the meaning of these data in light of the broader socio-political issues, and that this report contributes in some way to their understanding of our American legal profession.

D. Overview of the Report

The remainder of this report is divided into three sections: analysis, special categories, and conclusions. The analysis section looks at the results according to employment status (i.e., was the respondent employed or not?); employment category (i.e., what kind of job did the employed respondent accept?), which is further divided into the major categories of employment: private practice, business, government, public interest, judicial clerkship, academic, and other; geographic location (i.e., where did the respondent go to work?); salary (i.e., what starting salary will the respondent make the first year?); and program (i.e., was the respondent a full- or part-time law student?).

II. SURVEY RESULTS

A. Employment Status

The NALP survey of law school graduates asks respondents to indicate their employment status. Employment status is divided into the following categories: full-time legal position; full-time non-legal position; part-time legal position; part-time non-legal position; full-time advanced degree program; more than one of the above; unemployed not seeking work; unemployed seeking work; and unknown. Respondents are asked to mark as appropriate.

The results of the employment status inquiry are displayed in Exhibit II.A.1. Nationally, approximately 92.3% of those respondents indicated that they were employed at the time of the survey. The regional reports which follow differ slightly from the national report, but because of the survey methodology, it is impossible to say whether or not any such differences are statistically significant.

In 1984, NALP allowed respondents to indicate more than one response to the employment status survey question. This is because some graduates actually accept more than one type of employment (e.g., full-time/part-time job, two part-time jobs, advanced degree program/part-time job, etc.). Thus, graduates who were forced to select a status previously can be more accurately reported now. As a result, the totals do not add up to 100% and each employment status item is relevant only to the total number of respondents.

On the other hand, the unemployment items are mutually exclusive, so the percent of all respondents employed may be obtained by subtracting the total of the unemployed categories (i.e., from 100%). In 1984, this was 9.2%.

As indicated previously in this report, the percentage of respondents who are employed at the time of the survey has remained relatively stable over a period of more than a decade. While this report does not attempt to explain the result, or to analyze it, we believe that this finding does refute those commentators who have suggested that there is widespread unemployment among law graduates. Whether graduates are obtaining their ideal or first choice job, or simply a job, cannot be determined from this survey. Likewise the seriousness of the unemployment figures can be debated. The NALP survey does give a picture of each graduating class at a certain point in time, but like a painting that picture is subject to varying interpretations.

B. Employment Category

1. Generally

The NALP survey asks graduates to indicate the employment category of their first job after law school. These results are summarized in Exhibit II.B.1-1. These results are discussed below.

Exhibit II.A.1-2 provides a breakdown of the employment rates reported for individual law schools. Half of the participating law schools reported employment of 90% or higher among their graduates in the Class of 1984. The schools reporting low employment often have a poor response rate to the NALP survey. If a placement director is within the first year of his or her job, it is very hard to have established the credibility and contacts needed to gather all the information requested in the NALP survey. Most law schools do not compel graduates to respond to the NALP survey; consequently, response rates become a function of the placement director's familiarity with the surveying techniques that will work best in his or her particular school.

In this section of the Report, we frequently make five and ten year comparisons. NALP did not distinguish between full- and part-time employment prior to 1982, when NALP separated full- and part-time employment, and discovered that these part-time individuals counted for 3% of the respondents with known employment. In the 1983 Report, NALP made a distinction between full- and part-time employment; by this year, part-time employment accounted for 4.3% of respondents with known employment status. In the following charts, figures are based upon all respondents including both full-time and part-time graduates, as was done in 1982 and prior years. Since the number of part-time, entry-level attorneys is increasing, their employment experiences will be tracked separately over time by NALP. (See Section II.E.) The percentage difference, whether including or excluding part-timers is less than .5% by employment category.

Basic employment patterns have remained stable over the entire duration of the NALP survey, although there have been variations from year to year and gradual shifts over time. (See Exhibit II.B.1-2.) In summary, the categories of private practice (particularly larger firms), judicial clerkships, and business concerns have increased, while government and public interest categories have decreased. These results are summarized in greater detail in the following sections.

2. Private Practice

Many assume that the difficulty in finding entry-level law jobs forces new lawyers to enter solo practice. Our data show that a very small percentage of new graduates do this. Exhibit II.B.1 provides a five-year comparison of the percentage of self-employment respondents. The highest percentage occurred in 1980 (4.1%) and the lowest occurred in 1984 (3.7%). In all five years, men were more likely to be engaged in self-employed private practice than women. The number of respondents practicing solo is small, however, and has not fluctuated greatly despite the variations in economic conditions in the last five years. If any change could be said to be taking place, it suggests that the total percentage of law graduates going solo is declining. One reason which has been suggested for this decline is the increased loan burden of law school graduates, forcing them to seek salaried positions.

The entry-level rate of participants in solo practice varies greatly from what happens later on in a lawyer's career. Many of the graduates who joined established practitioners for their first jobs will eventually establish their own independent practice. As law is an apprentice model profession, it is probably best for consumers that entry-level graduates have the opportunity to work first with more experienced lawyers before entering practice on their own.

In Exhibit II.B.2-2, variations by region, firm size, sex, and race can be viewed. Self-employment, discussed above, was most common the West South Central region, where 7.0% of all employed respondents reported self-employment.

More respondents report employment in the 2-10 (very small) size firm than in any other category. This size (2-10) is the single largest employment source for all groups and in almost all regions. Firms in this size range constitute the second most prevalent model in the private practice of law (solo practice representing the most common model). It follows that these firms hire the largest percentage entry-level lawyers. These firms tend not to interview on law school campuses, and tend not to have the high profile of their larger counterparts. Law placement directors and their students, therefore, must seek out these smaller firms, thus identifying, and sometimes even creating, the opportunity that results in employment.

From 1980 to 1984 the overall percentage of respondents employed in the private practice of law grew from 54.7% to 57.5%. While this is not a particularly dramatic increase, especially if one focuses on non-minority men, it represents a change from the pre-1979 employment patterns for women and minority respondents. The five-year private practice table (Exhibit II.B.2-3) reveals a gradual and ultimately substantial increase in the percentage of women and minorities finding employment. There has been a gradual increase in the percentage of graduates in large and very large firms.

3. Business and Industry

In the area of legal positions in business, employers are less likely than law firms, government, and judges to hire entry level due to the generally small staffed legal departments. The reason for fewer entry level hires in business is training. If lawyers employed by a business concern are either too specialized or too busy, the entry level attorney cannot receive the degree of supervision and training generally thought to be required. On the other hand, entry level hiring has increased slightly as more companies increase the size of their legal staffs.

Exhibit II.B.3-1 shows the percentage of employed respondents working in business concerns in each region. According to this table, non-minority men are more likely to be working in business concerns than non-minority women. No pattern emerges for minorities where approximately the same number of men and women enter the business field.

The NALP survey distinguishes between legal and non-legal jobs in business and finds that more respondents are working in legal, as opposed to non-legal, positions. According to Exhibit II.B.3-1, a greater percentage of graduates is employed in business in the Eastern and North Central regions of the country where many corporations are headquartered.

A five-year comparison of employment in business concerns is provided in Exhibit II.B.3-2. The percentage of employed respondents working in legal positions in business concerns is the lowest in five years. This is the result of a steady decrease from 7.3% in 1980 to 5.9% in 1984, of respondents reporting employment in business concerns. However, during the five-year period when the decrease in legal positions in business has occurred, the percentage of respondents in non-legal business employment has increased from 3.1% in 1980 to 4.6% in 1984.

Business positions are further categorized by employment in corporations, accounting firms, insurance companies, and banks or financial institutions. The percentage of students employed in these categories is listed in the employment data reports in Exhibit III.D.1.

4. Government

The employment categories in Exhibits II.B.4-1 and II.B.4-2 do not include judicial clerks, military or public service-public interest attorneys since these categories are being tracked separately. Government positions are further subdivided into federal, state, and local levels.

Legal, as opposed to non-legal positions, continue to account for the bulk of respondents reporting government employment; this finding is true for all subgroups and in all regions. Exhibit II.B.4-1 indicates how these respondents are spread throughout the country. Predictably, Washington, D.C., which is located in the South Atlantic region, which had the highest percentage of minority respondents working in government.

In the 1984 class, 9.4% of the respondents reported they were employed by the government in full- or part-time jobs. This figure combines local, state, federal, and other levels of government employment. The percentages of students employed in these levels of government and their job categories (administrative agency, military, prosecution, other, and not identified) are listed in the employment data reports (not reprinted in this report).

Exhibit II.B.4-2 describes entry-level government hiring over the last five years by race and sex. In each of the five years, government service was more prevalent among minority respondents than among female respondents, who were, in turn, more likely than male respondents to be working in the government. However, compared with 1980, the percentage of each group working in the government has declined.

5. Public Interest

Public service and public interest jobs are, paradoxically, both low paying and highly sought after by law school graduates. They are also scarce as funding to support the non-profit kinds of legal work performed in these environments is difficult to obtain. Some of these organizations were products of the 1960s and of the generosity of the Ford and other foundations. When such money became unavailable, public service-public interest organizations sought other means of funding, ranging from governmental to subscriber support.

Public interest employment includes positions as public defenders and in legal service organizations. The percentage of employed respondents working in this sector from the Class of 1984 is the same as for the Class of 1982 (3.8%); these past three years have the lowest percentage in the five-year period. In each year, the highest percentage of employed respondents working in public service-public interest jobs occurred among minority respondents. Similarly, a greater percentage of women compared to men worked in such positions in every one of the five years. It is not unusual for employers in public service-public interest environments to attempt to balance their lawyer population racially and sexually. However, hiring patterns (and possibly goals) in this sector can be compared to the government's since both sets of employers are hiring, in percentage terms, more women and minorities than men.

6. Judicial Clerkships

Exhibits II.B.6-1 and II.B.6-2 describe the judicial clerkship employment picture by region, sex, race, and type of clerkship over time. In the last five years, the percentage of entry-level respondents seeking and accepting clerkships has grown to 10.3%.

The significance of judicial clerkships is that, depending on the prestige of the judge and the level of the court on which the judge sits, they can open a world of both opportunity and professional erudition to a new lawyer. Particularly on the federal level and in scattered judgeships throughout the country, these opportunities are sought by some of the country's most well-qualified law students a year before they graduate from law school. For these most select clerkships, as well as for many others, students must present evidence of scholarship in the form of high grades, evidence of well-developed writing ability and analytical skill in the form of law review, other law school journal involvement and/or writing samples, and references from those who have come in contact with the student's legal work. Typically, the student, after all these qualifications have been judged on paper to "fit," must then interview with the judge (at the student's expense). This personal interview determines the compatibility between judge and student that is needed for them to work effectively together. If the compatibility exists, an offer may be made on the spot.

Judicial clerkships, like judgeships, were formerly the domain of those who were both white and male, but gradually this is changing on both the clerk and the judge level. And the process, though still quite competitive on all levels, is opening to admit a broader range of credentials than those described above.

Short-term, the proximity to the judge for a year or two, confers derived prestige to the clerk, training in analytic and writing skills, exposure to good and bad lawyering in an environment that must, of necessity, take note of the difference, and exposure to how the world of courts actually works. Most of this, short-term translates into increased professional exposure and opportunity for the clerk. If the judge is well connected, he or she can help the clerk seek employment. In many cases the mere fact of a clerkship, on whatever level, is helpful. This is probably most true for minorities and women. Long-term implications of greater access to judicial clerkships may not surface for some years, since the trend is so recent. It is likely to result in a more diverse group of lawyers who seek to be judges, and because of their experience in that milieu, will possess some of the tools and connections to make that happen.

7. Academic

The amount of entry-level hiring for academic positions has always been quite small and there are no indicators of change in the foreseeable future. Some contemporary law students already possess one or more advanced degrees prior to law school and intend to return to teaching upon receipt of their degree. Often they hope not to teach in their former area but to shift and thus utilize their law degree. That jobs are not plentiful in academias right now can be seen readily from Exhibit II.B.7-1. There remains a core of jobs available entry-level each year within law schools. These are generally positions teaching legal writing and research skills to first-year students. The pay is generally quite low, and the appointment usually lasts for no more than one year; it is likely that many of those accounted for in Exhibit II.B.7-1 took such positions.

8. Other

The J.D. degree is a versatile one. While most law graduates choose employment in a narrow range of positions, a small number go to work in a variety of other fields. Some of these fields are law related, and may represent emerging career opportunities for lawyers generally. Some represent areas totally unrelated to the law. The author is reminded that the graduate with the highest starting salary in his graduating class was a drummer in a rock band. A summary of the "Other" responses to the 1984 NALP survey are included in Exhibit II.B.8-1.

C. Geographic Location

As shown in Exhibit II.C.2, the highest percentage of respondents working in a single region engaged in private law practice was reported in the Pacific region (68.4%) followed closely by the West Central region (66.6%). The lowest percentage of employed respondents working in private practice occurred in the South Atlantic region (53.8%) which includes the District of Columbia. When non-minority men and women are compared, a higher percentage of employed men are engaged in private law practice than women. When minority respondents are compared with non-minority respondents, the percentage of employed respondents in private practice is typically lower among minority respondents.

Public interest employment was reported most frequently among respondents working in the New England region (3.9%), which includes the District of Columbia. The lowest percentage of employed respondents working in public interest employment occurred in the West South Central region (2.5%). In most regions, non-minority women were the most likely group to report employment in public interest. Similarly, minority respondents were more likely to report employment in public interest jobs than were non-minority respondents, with the exception of the West South Central region, where relatively fewer minority men reported such employment.

The highest percentage of employed respondents reporting employment in business concerns was in the New England region (14.6%), with the lowest percentage in the South Atlantic region (7.3%). A greater percentage of non-minority men were employed in business concerns than non-minority women in all regions of the country.

The South Atlantic region, which includes the District of Columbia, had the highest percentage of employed respondents working in government positions (30.3%), with the lowest percentage in the East South Central region. Similarly, the South Atlantic region had the highest percentage of men, women, and minorities employed in government positions. Minority men and women were more likely to be in government service than their non-minority counterparts.

The West North Central region had the highest percentage of employed respondents working in judicial clerkships (12.4%). The East North Central region had the lowest percentage (8.1%) of judicial clerkships. In each region, more non-minority women responding with employment held judicial clerkships than did their employed male counterparts. Minority men were as likely to be employed as judicial clerks as minority women.

Exhibit II.C.3 provides the rank order of the twelve states which accounted for the largest number of employed respondents from the Class of 1983 and their ranking among respondents from the Class of 1982 for comparison. New York, California, and Texas continue to rank first, second, and third as the states employing the most respondents. Illinois, which in 1981 was ranked number three, appears to be firmly in fourth place, principally because of the massive pull of Chicago as an entry-level legal market.

To understand why these legal markets have the capacity to absorb new lawyers year in and year out, one may look to two factors. First, there are concentrations of law schools nearby from which graduates seek jobs each year in the region in which they were educated. Second, the urban areas flourish as centers of commerce: banking, industry, venture capital, oil exploration, government, and international trade. There is clearly a relationship between the need for lawyers in a community and the size of its legal population, although some urban areas, such as Boston, San Francisco, and the District of Columbia, have a high ratio of lawyers to the general population.

Exhibit II.C.4 provides the rank order of the sixteen cities which accounted for the largest number of employed respondents from the Class of 1984, and their ranking among respondents from the Classes of 1981, 1982, and 1983. The six leading cities continue to be New York, Washington, D.C., Chicago, Boston, Los Angeles, and Houston. The number of graduates employed in these cities fluctuates each year, as Exhibit II.C.5 shows.

It is useful to remember that these sixteen "leading" cities provide only 40% of all the NALP reported entry-level employment. Focusing only on these cities and on the hiring processes employed by urban employers distorts in the public's mind the "normal" path to employment followed by a new graduate. Many new graduates seek employment first in urban areas, but 60% of the respondent class of 1984 found employment in places less well known than our "leading" cities.

It is also important to note that geographic location is more affected by law school participation than others. The profile of employment categories is similar for all schools, so the non-participation of some schools in the survey does not significantly affect the national figures. On the other hand because the distribution of law graduates is localized, with 70% accepting employment in the state where they attended law school, law school participation can affect the national geographic profile. For instance, if a law school is the only law school in its state and does not report to NALP, the figures for that state will be significantly reduced.

D. Salaries

1. Starting Salaries by Region

The NALP Employment Report examines the average and median salary by census region in Exhibit II.D.1. The highest average salaries are reported in the Middle Atlantic region. Statisticians do not typically use mean or average salaries because a few high incomes will skew the results. Such is the case with the New York City salaries in this region. Of the twelve cities with the most law graduates, New York reported the highest average salaries for law firms with over 26 attorneys. The Middle Atlantic region also reported the highest average salaries for these respondent groups: male and female minorities and non-minority females. The highest median salaries for these same respondent groups were reported in other regions; the highest median salaries for non-minorities was in the West South

Central region, and minorities had the highest salaries in the Pacific region.

2. Rate of Increase in Starting Salaries

In 1983, the NALP report described the rate of increase in starting salaries for a number of cities. This calculation was not repeated in 1984. Using Exhibit II.D.1, the reader may compare 1984 results to those of prior years for specific geographic locations.

Although there are some geographic differences, the most important observation concerning rate of increase is that over the year since the early 1970s the highest salaries have outpaced the lowest salaries in rate of increase. This disparity is largely a product of the large firms' efforts to offer competitive salaries for the most highly qualified graduates, while employers at the low end of the market respond to the supply and demand for legal talent generally.

E. Part-Time Employment

In 1984, the NALP survey divided respondents according to degree program. While the results to the survey are reported for all graduates, separate reports for full-time and part-time graduates were generated. Part-time law students are generally older, work full time during school, and frequently return to work for their pre-law school employers after graduation. Thus, the employment patterns of the two groups should be different. This is, in fact, the case. The full set of part-time and full-time printouts are not included in this printout but may be obtained from NALP on request.

III. **SPECIAL CATEGORIES**

A. Women

Exhibit III.B.2 provides a breakdown between male and female NALP respondents, grouped by the region where they attended law school and their racial identification. The Exhibit shows the largest concentration of all groups of law students attending law school in the Northeast; the Midwest is the next most populated region for non-minorities. The West is the second most populated region for minorities. The Southeast is the third most populated region for non-minority law students, and the Midwest is third for minority law students.

Overall, in the 1984 class, 37% of the total population is female but a larger percentage of the minority graduates are women than of the non-minority graduates. Most exhibits include breakdowns by sex and race which should be noted. Because of the survey methodology, we are unwilling to attach significance to any differences which appear.

B. Minorities

Exhibit III.B.1 provides a regional breakdown of minority respondents by type of program attended. It also provides the total number, by ethnicity, of all the minority ABA graduates in the class of 1984. Most minority respondents attended law school on a full-time basis.

Extremely strong respondent rates exist for several groups and much weaker rates for others. The largest number of minority respondents in the NALP survey were Black Americans (611) principally because the number of black law graduates exceeds by two times that of any other minority group. The largest number of Black Americans attended school in the South Atlantic (171), while the fewest studied in the West North Central (18). The largest number of Asians or Pacific Islanders attended school in the Pacific (154), while the fewest studied in the East South Central (0). The largest number of Mexican Americans attended school in the Mountain (68), while the fewest studied in the East South Central (0). These distributions appear to be reflective of racial and ethnic population patterns in the country.

Exhibit III.B.1 also provides a regional breakdown of minority respondents by type of program attended according to the region where they reported employment. The employment experience for minority respondents appears to be substantially different, at least in terms of outcome, from that of non-minority respondents.

Non-minority males have traditionally dominated the entry-level legal job market. Since 1970, however, large numbers of women and a smaller number of minorities have entered the profession. Since these members are new, hiring patterns may not respond to the changes which occur as a result of their presence in the profession.

This section will treat their experience separately in an effort to better understand these differences. Because of this, there may be repetition, in terms of content, between this and other previous sections for the sake of clarity, comparison, or emphasis.

In 1984, ABA-accredited law schools had 36,389 graduates, of whom 3,048 or 8.4%, were members of minority groups.

Exhibit II.A.1 shows the distribution of responses by gender and region for minority and non-minority respondents. Exhibit II.A.2 shows that women comprise a greater percentage (341 or 45.8%) of minority respondents than of non-minority respondents (34.8%).

Exhibit II.D.1 provides detailed comparisons of types of employment broken down into individual ethnic groups. Since this is the second year in the Report's history that such data has been tabulated by minority groups, we cannot compare with previous years. In the future we will build onto this data base for year-to-year comparisons by minority group.

Exhibit III.A.2, which shows non-minority/minority employment by region, reports a generally lower employment rate among minority respondents to the NALP survey when compared with non-minority men and women. Exhibit III.A.1 shows that more minority group members go to law school in the Pacific than in any other region; whereas Exhibit III.A.2 shows that minority male respondents report a lower employment rate than do non-minority males in every region except the West South Central; minority males also report a consistently higher employment rate than do minority female respondents, except for East North Central and Mountain regions; and non-minority female respondents trail minority female respondents in reported employment except in West South Central.

Exhibit III.B.2 shows the relationship between response rates among various groups of graduates and their reported employment rates. In each region, for example, non-minority males make up a greater percentage of those responding to the NALP survey than they do of graduates from that region. They also make up a still greater percentage of those reporting employment. A similar, but opposite, finding is true for minority graduates. In each region, minority graduates account for a smaller percentage of survey respondents than they do graduates from the region. They also constitute a still smaller percentage of graduates from the region reporting employment.

Whereas Exhibit III.D.1 shows the percentage of employed minority groups by type of employment, it also shows the actual number of respondents on which this percentage is based. The numbers in many employment categories are small; their size is a reflection not only of the number of minorities graduating from law school and of their response to the survey, but also of the number of jobs available in areas such as public interest and academia. private sector employment is clearly the most available, on a percentage basis, for all respondents, regardless of race.

C. Law School Location

Exhibit III.B.2 provides data on the graduates and survey respondents from schools participating in the NALP survey grouped by region, sex, and race. The East South Central region provided the largest number of graduates from participating schools, the largest number of survey respondents, and the largest number of employed respondents. The Northeast's leading position among non-minority men and women and minority men and women is a function of the large number of law schools and law graduates located in this region.

In each region, non-minority male respondents reported higher employment rates than female non-minority respondents. Similarly, in each region, minority male respondents reported employment more frequently than minority female respondents. Non-minority respondents, male and female, reported higher employment rates than minority respondents, with the exception of the Southeast and Midwest regions where minority men reported high employment rates.

D. Non-Legal Employment

Exhibit III.D.1 contains a breakdown of employment categories based upon whether or not the employed respondent accept a legal or non-legal job. In some categories such as business and government, there are a significant number of respondents in non-legal positions. Other areas such as private practice are virtually unrepresented by non-legal employment (although some positions such as law firm administrator are arguably non-legal).

It would be a mistake to conclude that all those respondents in non-legal jobs are there because they could not find legal ones. In fact, many individuals enter law school with no intention of ever practicing law. On the other hand, it is safe to assume that some of those respondents did seek legal jobs without success, or with offers for both legal and non-legal positions, choose the non-legal alternative. This report does not ask what respondents' motivations were when they accepted non-legal employment.

Employment in non-legal positions has icnreased slowly over the years. In future surveys, NALP will attempt to learn more about this phenomenon.

E. Bar Passage

Bar passage rate is reported in Exhibit III.E.1. This category is based upon the reports provided by individual graduates corroborated by law school records. NALP has not dealt with the National Conference of Bar Examiners or with any state bar examiners in preparing this report. Accordingly, the reader is advised that NALP can make no representation as to the significance of the bar passage rates reported. Nor does the survey distinguish between those who did not take and those who failed a bar exam. The Exhibit is included simply to show the breakdown of respondents who indicated that they had passed the bar by type of employment.

F. Age

For the first time in 1984, the NALP survey asked about age at the time of graduation. Because this was the first year to ask this question, NALP did not attempt to conduct any cross-tabulations of age with other variables. In future years, such cross-tabulations will be possible allowing for more in-depth study of age as a factor in employment patterns of law graduates. Many career counselors believe that the older students have unique problems entering the job market, and often enter different types of positions compared to their younger cohorts. For 1984, Exhibit III.F.1 provides an age distribution table showing that the median age is 25 with a range of 20-68. 94% of all respondents fall between the ages of 23 and 38.

IV. CONCLUSIONS

As this report indicates, NALP has been able to amass considerable data on law school graduates from 1973 to date. Each succeeding year has involved improvements in the survey instrument, data collection, and report. In 1984, NALP will utilize a more sophisticated database manager which will permit more complex statistical analysis than has been possible up to now.

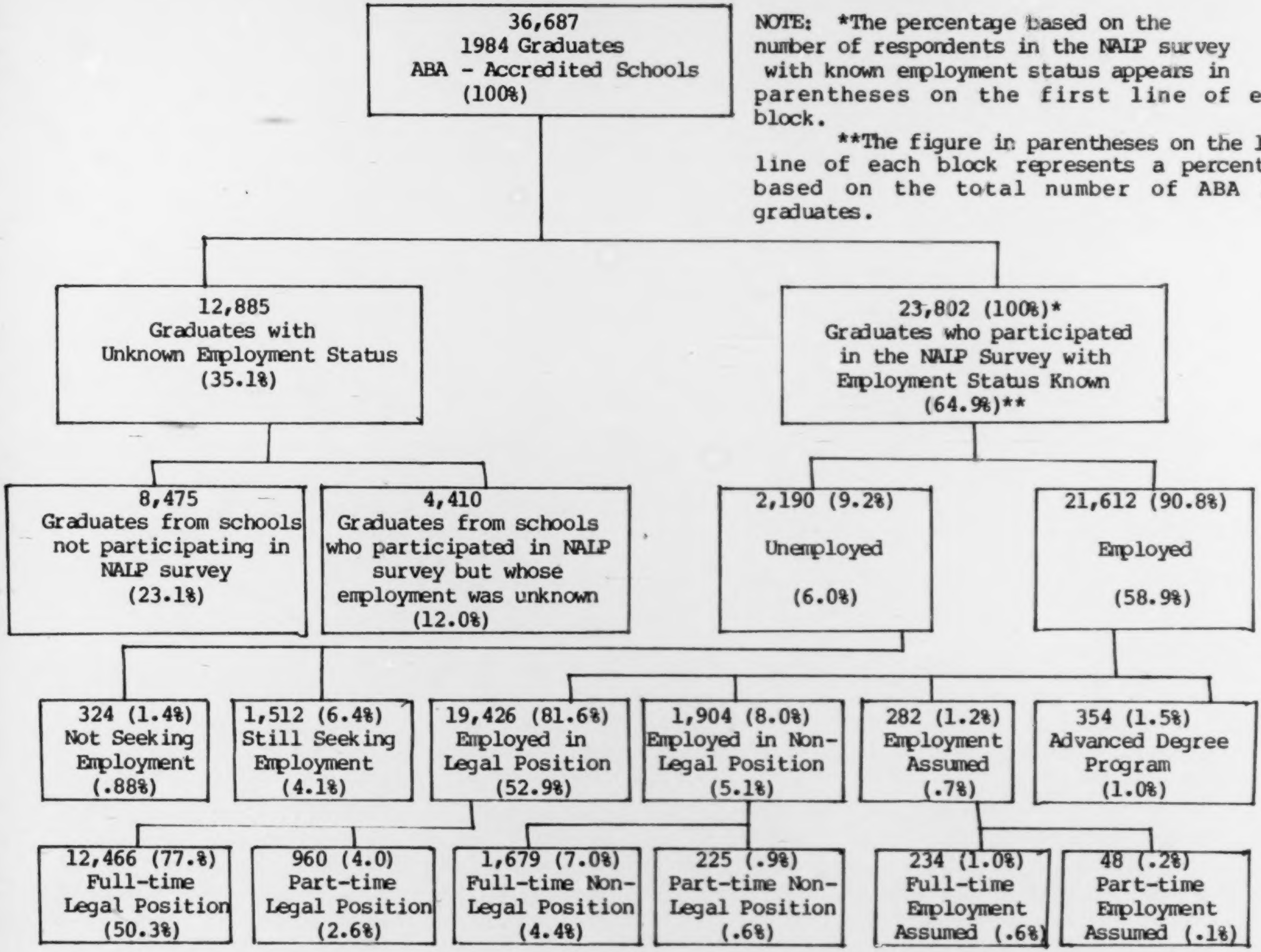
Because of the limitations of the present survey instrument, the author has been unwilling to make broad generalizations about the meaning of the data, to draw inferences from the results, or to suggest statistical significance from the findings. The reader is advised not to try to read too much into this report or the exhibits. The NALP survey has succeeded at counting in considerable detail a group of respondents representing about 64.9% of all law graduates. We have confidence in our findings, but until we can use more sophisticated analytical tools, we are reluctant to go further.

Yet, in the long run, we must go further. Research on the legal profession, while it is increasing, is still limited. There are so many things we do not know about lawyers: how they practice and where, what patterns their careers take, and what skills contribute to success in the practice of law.

The reader is invited to study the attached exhibits to learn more about these questions. Law schools will undoubtedly wish to compare their school reports to national and regional reports. Researchers may find in these pages questions which deserve further consideration as part of independent studies. Whatever their objectives, readers should gain valuable insights into the employment picture for all law school graduates by looking at this survey of respondents from the class of 1984.

EXHIBITS

How are Graduates Counted in the Class of 1984 Survey?


36,687
1984 Graduates
ABA - Accredited Schools
(100%)
12,885
Graduates with
Unknown Employment Status
(35.1%)
23,802 (100%)*
Graduates who participated
in the NALP Survey with
Employment Status Known
(64.9%)**
8,475
Graduates from schools
not participating in
NALP survey
(23.1%)
4,410
Graduates from schools
who participated in NALP
survey but whose
employment was unknown
(12.0%)
2,190 (9.2%)
Unemployed
(6.0%)
21,612 (90.8%)
Employed
(58.9%)
324 (1.4%)
Not Seeking
Employment
(.88%)
1,512 (6.4%)
Still Seeking
Employment
(4.1%)
19,426 (81.6%)
Employed in
Legal Position
(52.9%)
1,904 (8.0%)
Employed in Non-
Legal Position
(5.1%)
282 (1.2%)
Employment
Assumed
(.7%)
354 (1.5%)
Advanced Degree
Program
(1.0%)
12,466 (77.%)
Full-time
Legal Position
(50.3%)
960 (4.0)
Part-time
Legal Position
(2.6%)
1,679 (7.0%)
Full-time Non-
Legal Position
(4.4%)
225 (.9%)
Part-time Non-
Legal Position
(.6%)
234 (1.0%)
Full-time
Employment
Assumed (.6%)
48 (.2%)
Part-time
Employment
Assumed (.1%)

NOTE: *The percentage based on the number of respondents in the NALP survey with known employment status appears in parentheses on the first line of each block.

**The figure in parentheses on the last line of each block represents a percentage based on the total number of ABA law graduates.

EXHIBIT I.B.2

NALP NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

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January 30, 1985

Dear Placement Director:

Enclosed you will find forms for the Class of 1984 Employment Report and Salary Survey of the National Association for Law Placement. The Employment Report is perhaps the most important and certainly most visible project NALP undertakes.

Over the past few years we have tried to refine the survey instrument, data collection methods, and analysis in order to produce a more sophisticated and accurate report. However, the most critical factor in the entire survey process is the thoroughness and accuracy with which you conduct your school's survey.

For this reason, I will appreciate your giving this matter your highest priority in the coming weeks. There are relatively few changes in this year's questionnaire.

The instructions are easy to follow. The only real work is recording your graduates' job status, since presumably you have collected the data already.

However, if you have any problems with the Employment Survey, please do not hesitate to call me at (302) 478-3000. I will be glad to discuss your questions with you.

Sincerely,

Gary A. Munneke
Research Committee Chair

GAM/bec
Enclosures

NALP ADMINISTRATIVE OFFICE
Tulane Law School • 6325 Freret Street • New Orleans, LA 70118 • (504) 865-5945

MAILING INSTRUCTIONS
(to be returned with computer forms)

Please take care in shipping to insure that the survey forms are not damaged in any way. This includes being sensitive to water damage to the package. The caution you exhibit in returning the forms and completing the following will help to insure an accurate report and save everyone time and money.

STEP 1: Please complete the following. Information must be complete, accurate and in agreement with the survey forms you forward to us.

Unknowns	Class of 1984 Graduates*	Forms Returning
Total Nonminority Males:		
Total Nonminority Females:		
Total Minority Males:		
Total Minority Females:		
TOTAL OF ALL GRADUATES:		

***These figures for the first column are available through the Dean's Office and are reported to the ABA each year.**

STEP 2: Please separate any computer sheets which were marked "more than one of the above" under employment status. These should be "paper-clipped" to the supplied sheet where their jobs are listed.

STEP 3: Check figures.
The figures in the "Class of 1984 Graduates" column must match the number in the "Forms Returning" column. The two columns will equal if computer forms are completed for every graduate including those who are unemployed or with employment status unknown. Your Registrar will have information regarding sex, race or ethnicity, age, full- or part-time program, and bar passage.

STEP 4: Check survey forms.
- Is your law school code on each form?
- Are all corresponding lines for employment location and starting gross salary shaded in?
- Have all corrections been completely erased?
- Have you recorded "other" employment categories on the sheet supplied?
- Have you recorded the multiple jobs on the sheet supplied for the

graduate who shaded "more than one of the above"?
- Are all circles in Graduate's Information (A-F) and Employment Status (II) filled in?

STEP 5: Complete the following:

Person completing the survey forms: ______________________________

Mailing Date: ______________________________

Law School: ______________________________

Address: ______________________________

Telephone: (___) ______________________________

STEP 6: Packaging instructions:

- Ship in the padded envelope provided for this purpose.
- Include this sheet with information completed.
- Include "Other Employment Categories," "More Than One of the Above," and "More Than One Government Job" sheets.
- Include any extra blank survey forms.
- Mail to: Colleen Moore, NALP Administrator, 6325 Freret Street, New Orleans, LA 70118.

STEP 7: Forms are to be returned by March 4, 1985. If you have questions or need advice regarding this survey, contact Gary Munneke (302)478-3000 or Colleen Moore (504)865-5945.

NALP EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1984

REPORT FORM - JURIS DOCTOR

MARKING INSTRUCTIONS

CORRECT ● ● ● INCORRECT ⊗ ✓ ◔

USE NO. 2 PENCIL ONLY

WHEN NECESSARY TO ERASE, ERASE COMPLETELY

NOTE:

Do not make any stray marks.

All marks must be in circles.

Do not mark reverse side of form.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX

○ Male ○ Female

B. RACE OR ETHNIC GROUP

○ American Indian or Alaskan Native
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED

MARK IF YES ○

E. PROGRAM

MARK IF PART TIME ○

F. STATE BAR ADMITTANCE

○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

○ Full-time Legal Position
○ Full-time Nonlegal Position
○ Part-time Legal Position
○ Part-time Nonlegal Position
○ Enrolled in Full-time Advanced Degree Program
○ More Than One of the Above
(if you marked more than one of the above,
mark this box also and record jobs on sheet supplied)
○ Unemployed and Not Seeking Work
○ Unemployed and Seeking Work
○ Employment Status Unknown

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

A. PRIVATE PRACTICE

○ Self-employed
○ Very Small Firm (2-10)
○ Small Firm (11-25)
○ Medium Firm (26-50)
○ Large Firm (51-100)
○ Very Large Firm (over 100)
○ Firm Size Unknown

B. BUSINESS AND INDUSTRY

○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

C. 1. GOVERNMENT

○ Federal
○ State
○ Local
○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK ONE

○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied)
○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

○ Legal Services (Civil)
○ Public Defender
○ Other (Record on sheet supplied)

E. ACADEMIC

○ Law School Faculty, Administration,
Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED

○ Employed, job category unknown

V. STARTING GROSS SALARY

MARK EXACT SALARY
Between $00000 and $99999

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

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EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1984

INSTRUCTIONS

In completing the survey, you must remember the following:

1. In the Employment and Salary Survey for the Class of 1984, "the class" is defined as persons graduating with a J.D. between August 1, 1983, and July 31, 1984.

2. Please use a Number 2 pencil to complete the survey form since it will be read by computer. Do not make stray marks on the front or reverse side of the form. The form may not be creased or folded except on the vertical lines dividing the form in thirds.

3. Fill out one form for each and every J.D. graduate for the Class of 1984 even if the graduate's employment status is unknown or even if the graduate is unemployed or underemployed. If the graduate's employment status is unknown, complete Parts I and II only. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.

4. The computer forms are designed to be used by a Placement Officer, but if you wish, you may have graduates complete a xerox of the form and return it to you. You are responsible for transferring the information prior to sending it on to NALP and for clarifying any ambiguities with the graduate.

DIRECTIONS FOR COMPLETING THE SURVEY FORM

LAW SCHOOL CODE

Your Law School Code is __________. Please write your law school code in the blocks and shade the corresponding circles on each computer form before sending the completed batch to the NALP Administrative Office.

I. GRADUATE'S INFORMATION

A. SEX: Shade one appropriate circle.

B. RACE OR ETHNIC GROUP: Shade one appropriate circle.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

A. SEX

○ Male ○ Female

B. RACE OR ETHNIC GROUP

- ○ American Indian or Alaskan Nati
- ○ Asian or Pacific Islander
- ○ Black American
- ○ Caucasian
- ○ Mexican American
- ○ Puerto Rican
- ○ Other Hispanic
- ○ Other
- ○ Unknown

C. AGE AT GRADUATION: Please write the two digit age in the blocks and shade the appropriate circles between 00 and 99 years. Leave blank if the age is unknown.

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED: Shade if the graduate is handicapped; otherwise leave blank. A handicapped person is defined in the United States Code as any person who has a physical or mental impairment which substantially limits major life activities. This term does not include any individual who is an alcoholic or drug abuser.

D. HANDICAPPED
MARK IF YES ○

E. PROGRAM: Shade if the graduate was a part-time law student; otherwise leave blank.

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE: Shade one appropriate circle.

F. STATE BAR ADMITTANCE
○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

You may shade more than one circle if your graduate has more than one job. If you do shade two or more circles, please also shade "more than one of the above" and list these positions on the supplied sheet. Your recordkeeping in this area will enable us to track the growing number of graduates with multiple jobs.

EMPLOYED Full-time Legal Position: Graduate is known to be employed in a legal position full-time regardless of type of employment or geographic category.

○ Full-time Legal Position

EMPLOYED Full-time Nonlegal Position: Graduate is employed full-time in a nonlegal position regardless of type of employment or geographic category.

○ Full-time Nonlegal Position

EMPLOYED Part-time Legal Position: Graduate is employed less than full-time in a law-related setting.

○ Part-time Legal Position

EMPLOYED Part-time Nonlegal Position: Graduate is employed less than full-time in a nonlaw-related setting.

○ Part-time Nonlegal Position

ENROLLED in Full-Time Advanced Degree Program: Graduate is attending school full-time as an LL.M. student or in a nonlegal curriculum.

○ Enrolled in Full-time Advanced Degree Program

MORE THAN ONE OF THE ABOVE: This circle should be shaded if a graduate is employed in a full-time position with a part-time job; graduate has two or more part-time jobs, or graduate is enrolled in school full-time with a part-time job.

○ More Than One of the Above
(If you marked more than one of the above, mark this box also and record jobs on sheet supplied.)

UNEMPLOYED and Not Seeking Work: Graduate is not actively looking for employment. Some examples of

○ Unemployed and Not Seeking Work

people in this category are those who are traveling for pleasure, child-bearing and/or child-rearing, etc.

UNEMPLOYED and Seeking Work: Graduate is unemployed and actively seeking work.

○ Unemployed and Seeking Work

EMPLOYMENT STATUS UNKNOWN: Graduate has not indicated status on any of the above. Please complete all items under "Part I. Graduate's Information" anyway.

○ Employment Status Unknown

IF YOU CODED A GRADUATE AS EMPLOYED IN AT LEAST ONE FULL OR PART-TIME POSITION, THEN PLEASE CONTINUE. IF THE GRADUATE IS ENROLLED IN SCHOOL OR IS UNEMPLOYED, YOU HAVE COMPLETED THE INFORMATION ON THIS INDIVIDUAL AND YOU MAY GO ON TO THE NEXT GRADUATE.

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

You will find a LOCATION CODE SHEET in this packet; please write down the five-digit-code for each employment location that is known to you. If the graduate did not identify employment location, please leave blank.

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

For your convenience, cities with more than 100,000 inhabitants have been marked with an asterisk. Cities with fewer than 25,000 inhabitants should be coded using the "other" category, such as "Other Alabama," "Other Alaska," and so on. If you know a student is employed in a state but you do not know the specific city, please use the state name code, such as Alabama's 60100, Alaska's 90200, and so on. Foreign locations are listed last.

EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

You may shade as many circles as are appropriate. Definitions for the different employment categories are as follows:

A. PRIVATE PRACTICE

Self-employed: Graduate intends to open or has already opened his or her own law office or intends to open an office with one or more classmates or other lawyers who have not previously practiced law.

PRIVATE PRACTICE
○ Self-employed

Very Small Firm (2-10): Graduate is working at a law firm that has at least one other partner/associate but no more than ten partners/associates in the law firm.

○ Very Small Firm (2-10)

Small Firm (11-25): Graduate is working at a law firm that has eleven to twenty-five partners/associates.

○ Small Firm (11-25)

Medium Firm (26-50): Graduate is working at a law firm that has twenty-six to fifty partners/associates.

○ Medium Firm (26-50)

Large Firm (51-100): Graduate is working at a law firm that has fifty to one hundred partners/associates.

○ Large Firm (51-100)

Very Large Firm (101 or over): Graduate is working at a law firm that employs more than one hundred partners/associates.

○ Very Large Firm (over 100)

Firm Size Unknown: Graduate is associated with a firm whose size is not known to the Placement Officer and which was not identified.

○ Firm Size Unknown

B. BUSINESS AND INDUSTRY

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status."

Accounting Firm

Banking/Financial Institution

Insurance Company

Other Corporation

Other (Record on sheet supplied.): Please list the positions that are not included under the accounting, banking/financial, insurance or other corporate categories on the sheet titled "Other Employment Categories." Examples of "other" business positions are real estate or journalism.

BUSINESS AND INDUSTRY
○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

C.1. GOVERNMENT

Please note that distinctions between legal and nonegal employment in this area are made in "Part II. Employment Status." You should indicate in "C.1" the level of government employment by checking Federal, State, Local or Other, and in "C.2" indicate the kind of government job. If the graduate is employed in more than one government job, record both jobs on sheet supplied.

Federal

State

GOVERNMENT
○ Federal
○ State

Local

Other (Record on sheet supplied.): Please use the sheet titled "Other Employment Categories" for listing positions that are not under federal, state, or local government, such as employment with regional authorities or foreign governments.

○ Local
○ Other (Record on sheet supplied.)

C.2. **AND** ALSO MARK ONE

Administrative Agency: Graduate is employed by the Environmental Protection Agency , Federal Bureau of Investigation, State Department, Securities and Exchange Commission, Central Intelligence Agency, etc.

Judicial Clerkship

Military

Prosecution: Graduate is employed by the U.S. Attorney's Office, State Attorney General, District Attorney, or City Attorney.

Other (Record on sheet supplied.): Please use the sheet titled "Other Employment Categories" for listing positions that are not included under administrative agency, judicial clerkship, military, or prosecutorial positions. An example of an "other" position is employment as a legislative assistant. Please note that public defender positions are included under "D. Public Interest Organizations."

Government Area Unknown

AND ALSO MARK ONE
○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied.)
○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

Legal Services (Civil): Graduates who report employment with government sponsored programs such as the Legal Services Corporation, have Reggie Fellowships, or are serving as attorneys providing legal services to clients who qualify on the basis of financial need.

Public Defender: Graduates who are serving as attorneys for indigent clients under criminal prosecution.

Other (Record on sheet supplied.): Please use the sheet titled "Other Employment Categories" for listing positions that are not included under Legal Services (Civil) or Public Defender. Tax-exempt (as per IRS tax

PUBLIC INTEREST ORGANIZATION
○ Legal Services (Civil)
○ Public Defender
○ Other (Record on sheet supplied.)

codes regarding organizations - section 401.c) privately supported public interest programs and/or law firms, trade and professional associations, the Peace Corps, and other environmental, consumer protection, and civil rights groups should be included as "other" public interest organizations.

E. ACADEMIC

Law School Faculty, Administration, Law Librarian —

Other Higher Education: Graduate is employed in an administrative or teaching position in a college or university outside the law school, such as a Business Professor or Assistant to the University President.

Other (Record on sheet supplied.): Please use the sheet titled "Other Employment Categories" for listing positions in academic settings outside the law school or other higher education institutions.

ACADEMIC
○ Law School Faculty, Administration, Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied.)

F. JOB CATEGORY NOT IDENTIFIED

Employed, job category unknown: Graduate is known to be employed but did not identify the job category.

JOB CATEGORY NOT IDENTIFIED
○ Employed, job category unknown

V. STARTING GROSS SALARY

MARK EXACT SALARY
BETWEEN $00000 AND $99999

Please place the five digits for your graduate's annual salary in the box provided and shade the appropriate circles. For example, Graduate A works part-time and receives a salary of $9,555; that salary would be recorded as 09555. Graduate B works full-time and receives a salary of $32,000; that salary would be recorded as 32000. Please mark the total salary which includes adding two or more salaries if the graduate has part-time jobs. For example, Graduate C has two jobs, one paying $15,000 annually and a second paying $12,500 annually. H~~is~~ salary is recorded as $27,500.

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

Please leave the box blank if no salary information is provided.

Thank you. You have successfully completed one sheet on one graduate. When you have completed one sheet for each and every graduate, proceed to the mailing instructions.

Remember: The House of Delegates of the American Bar Association passed a resolution in 1978 stating: "The Law School should also participate in the Annual Employment Survey of the National Association for Law Placement." In 1983, 160 of the 173 ABA-accredited law schools complied with this resolution. We want 100% participation this year. All information provided is CONFIDENTIAL and you will receive a computer report of your results. THANK YOU.

EMPLOYMENT LOCATION CODES

60100	ALABAMA
60105	Anniston
60110	Auburn
60115	Bessemer
60120	*Birmingham
60125	Florence
60125	Decatur
60130	Gadsden
60130	Dothan
60135	*Huntsville
60140	*Mobile
60145	*Montgomery
60150	Phenix City
60155	Prichard
60160	Selma
60165	*Tuscaloosa
60199	Other Alabama
90200	ALASKA
90205	*Anchorage
90210	Fairbanks
90215	Juneau
90220	Kenai Pennisula Borough
90299	Other Alaska
80300	ARIZONA
80305	Chandler
80310	Flagstaff
80315	Glendale
80320	*Mesa
80325	Phoenix
80330	Scottsdale
80335	Sierra Vista
80340	*Tempe
80345	*Tucson
80350	Yuma
80399	Other Arizona
70400	ARKANSAS
70405	El Dorado
70410	Fayetteville
70415	Fort Smith
70420	Jacksonville
70425	Jonesboro
70430	*Little Rock
70435	North Little Rock
70440	Pine Bluff
70445	West Memphis
70499	Other Arkansas
90500	CALIFORNIA
90501	Alameda
90502	Alhambra
90503	*Anaheim
90504	*Bakersfield
90505	Baldwin Park
90506	Bellflower
90507	*Berkeley
90508	Beverly Hills
90509	Buena Park
90510	Burbank
90511	Burlingame
90512	Carmel
90513	Carson
90514	Cerritos
90515	Chula Vista
90516	Compton
90517	*Concord
90518	Costa Mesa
90519	Daly City
90520	Downey
90521	*East Los Angeles
90522	El Monte
90523	Escondido
90530	Fairfield
90531	Fountain Valley
90532	*Fremont
90533	*Fresno
90534	*Fullerton
90535	*Garden Grove
90536	*Glendale
90537	Hawthorne
90538	Hayward
90539	*Huntington Beach
90540	Inglewood
90545	Irvine
90546	Lakewood
90547	La Mesa
90548	*Long Beach
90549	*Los Angeles
90550	*Modesto
90551	Montebello
90552	Monterey
90553	Monterey Park
90554	Mountain View
90555	Napa
90556	Newport Beach

90560	Norwalk
90561	*Oakland
90562	Oceanside
90563	Ontario
90564	Orange
90565	Oxnard
90566	Palo Alto
90567	*Pasadena
90568	Pico Rivera
90569	Pomona
90570	Rancho Cucamonga
90571	Redondo Beach
90572	Redwood City
90573	Richmond
90574	Riverside
90575	*Sacramento
90576	Salinas
90577	*San Bernardino
90578	*San Diego
90579	*San Francisco
90580	*San Jose
90581	San Leandro
90582	San Mateo
90583	*Santa Ana
90584	Santa Barbara
90585	Santa Clara
90586	Santa Monica
90587	Santa Rosa
90588	Simi Valley
90589	South Gate
90590	Stockton
90591	*Sunnyvale
90592	Thousand Oaks
90593	*Torrance
90594	Vallejo
90595	Ventura
90596	Walnut Creek
90597	West Covina
90598	Westminster
90599	Other California
80600	COLORADO
80605	Arvada
80610	*Aurora
80615	Boulder
80620	*Colorado Springs
80625	*Denver
80630	Englewood
80635	Fort Collins
80640	Grand Junction
80645	Greeley
80650	*Lakewood
80655	Littleton
80660	Littleton Southeast
80665	Longmont
80670	Loveland
80675	Northglenn
80680	Pueblo
80685	Thornton
80690	Westminster
80695	Wheat Ridge
80699	Other Colorado
10700	CONNECTICUT
10705	*Bridgeport
10706	Bristol
10708	Danbury
10709	East Hartford
10710	East Haven
10711	Enfield
10712	Fairfield
10713	Greenwich
10714	Groton
10715	Hamden
10716	*Hartford
10717	Manchester
10718	Meriden
10719	Middletown
10720	Milford
10725	Naugatuck
10730	New Britain
10735	*New Haven
10740	Newington
10745	New London
10750	Norwalk
10755	Norwich
10756	Shelton
10758	Southington
10760	*Stamford
10762	Stratford
10764	Torrington
10766	Trumbull
10768	Vernon
10770	Wallingford
10772	*Waterbury
10774	West Hartford
10776	West Haven
10778	Westport
10780	Wethersfield
10782	Windsor
10799	Other Connectcut
50800	DELAWARE
50805	Dover
50810	Newark
50815	Wilmington
50899	Other Delaware
50900	DISTRICT OF COLUMBIA
50910	*Washington

50999	Other District of Columbia
51000	FLORIDA
51005	Boca Raton
51010	Boynton Beach
51015	Bradenton
51020	Cape Coral
51025	Clearwater
51030	Coral Gables
51032	Coral Springs
51034	Daytona Beach
51036	Deerfield Beach
51038	Delray Beach
51040	Dunedin
51042	*Fort Lauderdale
51044	Fort Myers
51046	Fort Pierce
51048	Gainesville
51050	Hallandale
51052	*Hialeah
51054	*Hollywood
51056	*Jacksonville
51058	Lakeland
51060	Lake Worth
51062	Largo
51064	Lauderdale Lakes
51066	Lauderhill
51068	Margate
51070	Melbourne
51072	*Miami
51074	Miami Beach
51076	Miramar
51078	North Miami
51080	North Miami Beach
51082	Ocala
51083	*Orlando
51084	Panama City
51085	Pembroke Pines
51086	Pensacola
51087	Pinellas Park
51088	Plantabon
51089	Pompano Beach
51090	Riviera Beach
51091	*St. Petersburg
51092	Sarasota
51093	Sunrise
51094	Tallahassee
51095	Tamarac
51096	*Tampa
51097	Titusville
51098	*West Palm Beach
51099	Other Florida
51100	GEORGIA
51105	Albany
51110	Athens
51115	*Atlanta
51120	Augusta
51125	*Columbus
51130	East Point
51135	*Macon
51140	Manetta
51145	Rome
51150	*Savannah
51155	Valdosta
51160	Warner Robins
51199	Other Georgia
91200	HAWAII
91205	*Ewa
91210	Hilo
91215	*Honolulu
91220	*Koolaupoko
91225	Wahiawa
91230	Waianae
91299	Other Hawaii
81300	IDAHO
81305	*Boise City
81310	Idaho Falls
81315	Lewiston
81320	Nampa
81325	Pocatello
81330	Twin Falls
81399	Other Idaho
31400	ILLINOIS
31402	Addison
31404	Alton
31406	Arlington Heights
31408	Aurora
31410	Belleville
31412	Berwyn
31414	Bloomington
31416	Bolingbrook
31418	Burbank
31420	Calumet City
31422	Carbondale
31424	Champaign
31426	*Chicago
31428	Chicago Heights
31430	Cicero
31432	Danville
31434	Decatur
31436	De Kalb
31438	Des Plaines
31440	Downers Grove
31442	East St. Louis
31444	Elgin
31446	Elk Grove Village

31448	Elmhurst
31450	Evanston
31452	Freeport
31454	Galesburg
31456	Glenview
31458	Granite City
31460	Hanover Park
31462	Harvey
31464	Highland Park
31466	Hoffman Estates
31468	Joliet
31469	Kankakee
31470	Lansing
31471	Lombard
31472	Maywood
31473	Moline
31474	Mount Prospect
31475	Naperville
31476	Niles
31477	Normal
31478	Northbrook
31479	North Chicago
31480	Oak Forest
31481	Oak Lawn
31482	Oak Park
31483	Palatine
31484	Park Forest
31485	Park Ridge
31486	Pekin
31487	*Peoria
31488	Quincy
31489	*Rockford
31490	Rock Island
31491	Schaumburg
31492	Skokie
31493	Springfield
31494	Tinley Park
31495	Urbana
31496	Waukegan
31497	Wheaton
31498	Wilmette
31499	Other Illinois
31500	INDIANA
31501	Anderson
31502	Bloomington
31504	Columbus
31506	East Chicago
31508	Elkhart
31510	*Evansville
31512	*Fort Wayne
31514	*Gary
31516	Hammond
31518	Highland
31520	*Indianapolis
31522	Kokomo
31524	Lafayette
31526	Lawrence
31528	Marion
31530	Michigan City
31532	Mishawaka
31534	Muncie
31536	New Albany
31538	Portage
31540	Richmond
31542	*South Bend
31544	Terre Haute
31599	Other Indinana
41600	IOWA
41602	Ames
41604	Bettendorf
41606	Burlington
41608	Cedar Falls
41610	*Cedar Rapids
41612	Clinton
41614	*Davenport
41616	*Des Moines
41618	Dubuque
41620	Fort Dodge
41622	Iowa City
41624	Marshalltown
41626	Mason City
41628	Ottumwa
41630	Sioux City
41632	Waterloo
41699	Other Iowa
41700	KANSAS
41705	Empona
41710	Hutchinson
41715	*Kansas City
41720	Lawrence
41725	Leavenworth
41730	Manhattan
41735	Olathe
41740	Overland Park
41745	Salina
41750	*Topeka
41755	*Wichita
41799	Other Kansas
61800	KENTUCKY
61805	Ashland
61810	Bowling Green
61815	Covington
61820	Fort Knox
61825	Frankfort
61830	Hopkinsville
61835	*Lexington-Fayette

61840	*Louisville
61845	Owensboro
61850	Paducah
61899	Other Kentucky
71900	LOUISIANA
71905	Alexandria
71910	*Baton Rouge
71915	Bossier City
71920	Crowley
71925	Houma
71930	Kenner
71935	Lafayette
71940	Lake Charles
71945	Marrero
71950	*Metairie
71955	Monroe
71960	New Iberia
71965	*New Orleans
71970	*Shreveport
71975	Slidell
71999	Other Louisiana
12000	MAINE
12005	Augusta
12010	Bangor
12015	Lewiston
12020	Portland
12099	Other Maine
52100	MARYLAND
52105	Annapolis
52110	*Baltimore
52115	Bethesda
52120	Bowie
52125	Catonsville
52130	Chillum
52135	Cumberland
52140	Dundalk
52145	Essex
52150	Frederick
52155	Gaithersburg
52160	Glen Burnie
52165	Hagerstown
52170	Parkville
52175	Pikesville
52180	Randallstown
52185	Rockville
52190	Silver Spring
52192	Suitland-Silver Hills
52194	Towson
52196	Wheaton
52198	Woodlawn-Woodmoor
52199	Other Maryland
12200	MASSACHUSETTS
12202	Agawam
12204	Amhearst
12206	Andover
12208	Arlington
12210	Attleboro
12212	Barnstable
12214	Belmont
12216	Beverly
12218	Billerica
12220	*Boston
12222	Braintree
12224	Brockton
12226	Brookline
12228	Cambridge
12230	Chelmsford
12232	Chelsea
12234	Chicopee
12236	Dedham
12238	Everett
12240	Fall River
12242	Fitchburg
12244	Framingham
12246	Gloucester
12248	Haverhill
12250	Holyoke
12252	Lawrence
12254	Leominster
12256	Lexington
12258	Lowell
12260	Lynn
12262	Maiden
12264	Marlborough
12266	Medford
12268	Meirose
12270	Methuen
12272	Milton
12273	Natick
12274	Needham
12275	New Bedford
12276	Newton
12277	Narthampton
12278	Norwood
12279	Peabody
12280	Pittsfield
12281	Plymouth
12282	Quincy
12283	Randolph
12284	Revere
12285	Salem
12286	Somerville
12287	*Springfield
12288	Stoughton
12289	Taunton
12290	Wakefield

12291	Waltham
12292	Watertown
12293	Wellesley
12294	Westfield
12295	West Springfield
12296	Weymouth
12297	Wobum
12298	*Worcester
12299	Other Massachusetts
32300	MICHIGAN
32302	Allen Park
32304	*Ann Arbor
32306	Battle Creek
32308	Bay City
32310	Burton
32312	Dearborn
32314	Dearborn Heights
32316	*Detroit
32318	East Detroit
32320	East Lansing
32322	Farmington Hills
32324	Ferndale
32326	*Flint
32328	Garden City
32330	*Grand Rapids
32332	Highland Park
32334	Holland
32336	Inkster
32338	Jackson
32340	Kalamazoo
32342	Kentwood
32344	*Lansing
32346	Lincoln Park
32348	*Livonia
32350	Madison Heights
32352	Midland
32354	Muskegon
32356	Oak Park
32358	Pontiac
32360	Portage
32362	Port Huron
32364	Roseville
32366	Royal Oak
32368	Saginaw
32370	St. Clair Shores
32372	Southfield
32374	Southgate
32376	*Sterling Heights
32378	Taylor
32380	Trenton
32382	Troy
32384	*Warren
32386	Westland
32388	Westwood
32390	Wyandotte
32392	Wyoming
32399	Other Michigan
42400	MINNESOTA
42405	Blaine
42410	Bloomington
42415	Brooklyn Center
42420	Brooklyn Park
42425	Burnsville
42430	Coon Rapids
42435	Crystal
42440	Duluth
42445	Edina
42450	Fridley
42455	Mankato
42460	Maplewood
42465	*Minneapolis
42470	Minnetonka
42475	Moorhead
42480	Plymouth
42485	Richfield
42490	Rochester
42492	Roseville
42494	St. Cloud
42495	St. Louis Park
42496	*St. Paul
42497	Winona
42499	Other Minnesota
62500	MISSISSIPPI
62505	Biloxi
62510	Columbus
62515	Greenville
62520	Gulfport
62525	Hattiesburg
62530	*Jackson
62535	Meridian
62540	Pascagoula
62545	Vicksburg
62599	Other Mississippi
42600	MISSOURI
42605	Blue Springs
42610	Cape Girardeau
42615	Columbia
42620	Florissant
42625	*Independence
42630	Jefferson City
42635	Joplin
42640	*Kansas City
42645	Kirkwood
42650	Lee's Summit
42655	Raytown
42660	St. Charles

42665	St. Joseph
42670	*St. Louis
42675	*Springfield
42680	University City
42699	Other Missouri
82700	MONTANA
82705	Billings
82710	Butte-Silver Bow
82715	Great Falls
82720	Missoula
82799	Other Montana
42800	NEBRASKA
42805	Grand Island
42810	*Lincoln
42815	*Omaha
42899	Other Nebraska
82900	NEVADA
82905	Carson City
82910	*Las Vegas
82915	North Las Vegas
82920	*Reno
82999	Other Nevada
13000	NEW HAMPSHIRE
13005	Concord
13010	Manchester
13015	Nashua
13020	Portsmouth
13099	Other New Hampshire
23100	NEW JERSEY
23102	Atlantic City
23104	Bayonne
23106	Belleville
23108	Bergenfield
23110	Bloomfield
23112	Brick
23114	Camden
23116	Cherry Hill
23118	Clifton
23120	East Brunswick
23122	East Orange
23124	Edison
23126	*Elizabeth
23128	Ewing
23130	Fair Lawn
23132	Fort Lee
23134	Garfield
23136	Hackensack
23138	Hoboken
23140	Irvington
23142	Jackson
23144	*Jersey City
23146	Kearny
23148	Linden
23150	Livingston
23152	Long Branch
23154	Middletown
23156	Montclair
23157	Morristown
23158	Neptune
23160	*Newark
23162	North Bergen
23164	Nutley
23166	Old Bridge
23168	Orange
23170	Paramus
23172	Passiac
23174	*Paterson
23176	Pennsauken
23178	Perth Amboy
23180	Piscataway
23182	Plainfield
23183	Princeton
23184	Rahway
23185	Ridgewood
23186	Roseland
23187	Sayreville
23188	Teaneck
23189	Trenton
23190	Union
23191	Union City
23192	Vineland
23193	Wayne
23194	Westfield
23195	West New York
23196	West Orange
23197	Willingsboro
23198	Woodbridge
23199	Other New Jersey
83200	NEW MEXICO
83205	*Albuquerque
83210	Carlsbad
83215	Clovis
83220	Farmington
83225	Hobbs
83230	Las Cruces
83235	Roswell
83240	Santa Fe
83245	South Valley
83299	Other New Mexico
23300	NEW YORK
23302	*Albany
23304	Auburn
23306	Baldwin

23308	Binghamton
23310	Brentwood
23312	*Buffalo
23314	Central Islip
23316	Deer Park
23318	East Meadow
23320	Elmira
23322	Elmont
23324	Franklin Square
23326	Freeport
23328	Hempstead
23330	Hicksville
23332	Huntington Station
23334	Ithaca
23336	Jamestown
23338	Levittown
23340	Lindenhurst
23342	Long Beach
23344	Massapequa
23346	Merrick
23348	Mount Vernon
23350	New City
23352	New Rochelle
23354	*New York
23356	North Babylon
23358	North Tonawanda
23360	Oceanside
23362	Plainview
23364	Poughkeepsie
23366	*Rochester
23368	Rockville Centre
23370	Rome
23372	Rotterdam
23374	Schenectady
23376	*Syracuse
23378	Troy
23380	Utica
23382	Valley Stream
23384	Watertown
23386	White Plains
23388	*Yonkers
23399	Other New York
53400	NORTH CAROLINA
53405	Asheville
53410	Burlington
53415	Camp Le Jeune Central
53420	Chapel Hill
53425	*Charlotte
53430	*Durham
53435	Fayetteville
53440	Fort Bragg
53445	Gastonia
53450	Goldsboro
53455	*Greensboro
53460	Greenville
53465	High Point
53470	Kannapolis
53475	Kinston
53480	*Raleigh
53485	Rocky Mount
53490	Wilmington
53495	Wilson
53497	*Winston-Salem
53499	Other North Carolina
43500	NORTH DAKOTA
43505	Bismarck
43510	Fargo
43515	Grand Forks
43520	Minot
43599	Other North Dakota
33600	OHIO
33602	*Akron
33604	Barberton
33606	Beavercreek
33608	Bowling Green
33610	Brook Park
33612	Brunswick
33614	Canton
33616	*Cincinnati
33618	*Cleveland
33620	Cleveland Heights
33622	*Columbus
33624	Cuyahoga Falls
33626	*Dayton
33628	East Cleveland
33630	Elyna
33632	Euclid
33634	Fairborn
33636	Fairfield
33638	Findlay
33640	Garfield Heights
33642	Hamilton
33644	Kent
33646	Kettering
33648	Lakewood
33650	Lancaster
33652	Lebanon
33654	Lima
33656	Lorain
33658	Mansfield
33660	Maple Heights
33662	Marion
33664	Massillon
33666	Mentor
33668	Middletown
33670	Newark
33672	North Olmsted

33674	Norwood
33676	Parma
33678	Portsmouth
33680	Sandusky
33682	Shaker Heights
33684	South Euclid
33686	Springfield
33688	Steubenville
33690	Stow
33692	Strongsville
33693	*Toledo
33694	Upper Arlington
33695	Warren
33696	*Youngstown
33697	Zanesville
33699	Other Ohio
73700	OKLAHOMA
73705	Bartlesville
73710	Broken Arroiw
73715	Del City
73720	Edmond
73725	Enid
73730	Lawton
73735	Midwest City
73740	Moore
73745	Muskogee
73750	Norman
73755	*Oklahoma City
73760	Ponca City
73765	Shawnee
73770	Stillwater
73775	*Tulsa
73799	Other Oklahoma
93800	OREGON
93805	Albany
93810	Beaverton
93815	Corvallis
93820	*Eugene
93825	Gresham
93830	Hillsboro
93835	Medford
93840	*Portland
93845	Salem
93850	Springfield
93899	Other Oregon
23900	PENNSYLVANIA
23902	Allentown
23904	Altoona
23906	Bethel Park
23908	Bethlehem
23910	Chester
23912	Easton
23914	*Erie
23916	Harrisburg
23918	Johnstown
23920	Lancaster
23922	Lebanon
23924	McKeesport
23926	Monroeville
23928	New Castle
23930	Norristown
23932	*Philadelphia
23934	*Pittsburgh
23936	Plum
23938	Reading
23940	Scranton
23942	State College
23944	West Mifflin
23946	Wilkes-Barre
23948	Williamsport
23950	York
23999	Other Pennsylvania
14000	RHODE ISLAND
14005	Coventry
14010	Cranston
14015	Cumberland
14020	East Providence
14025	Newport
14030	North Providence
14035	Pawtucket
14040	*Providence
14045	Warwick
14050	West Warwick
14055	Woonsocket
14099	Other Rhode Island
54100	SOUTH CAROLINA
54105	Anderson
54110	Charleston
54115	Columbia
54120	Florence
54125	Greenville
54130	North Charleston
54135	Rock Hill
54140	Spartanburg
54199	Other South Carolina
44200	SOUTH DAKOTA
44205	Aberdeen
44210	Rapid City
44215	Sioux Falls
44299	Other South Dakota
64300	TENNESSEE
64305	*Chattanooga
64310	Clarksville

64315	Cleveland
64320	Columbia
64325	Greater Hendersonville
64330	Hendersonville
64335	Jackson
64340	Johnson City
64345	Kingsport
64350	*Knoxville
64355	*Memphis
64360	*Nashville-Davidson
64365	Oak Ridge
64399	Other Tennessee
74400	TEXAS
74401	Abilene
74402	*Amarillo
74403	*Arlington
74404	*Austin
74405	Baytown
74406	*Beaumont
74408	Brownsville
74410	Bryan
74412	Carrolton
74414	College Station
74416	Corpus Christi
74418	*Dallas
74420	Denton
74422	Duncanville
74424	*El Paso
74426	Fort Hood
74428	*Fort Worth
74430	Galveston
74432	*Garland
74434	Grand Prairie
74436	Haltorn City
74438	Harlingen
74440	*Houston
74442	Hurst
74444	*Irving
74446	Killeen
74448	Kingsville
74450	Laredo
74452	Longview
74454	*Lubbock
74456	Lufkin
74458	McAllen
74460	Mesquite
74462	Midland
74464	Nacogdoches
74466	North Richland Hills
74468	Odessa
74470	Pans
74472	*Pasadena
74474	Plano
74476	Port Arthur
74478	Richardson
74480	San Angelo
74482	*San Antonio
74484	San Marcos
74486	Sherman
74488	Temple
74490	Texarkana
74492	Texas City
74494	Tyler
74496	Victoria
74497	*Waco
74498	Wichita Falls
74499	Other Texas
84500	UTAH
84505	Bountiful
84510	Logan
84515	Murray
84520	Ogden
84525	Orem
84530	Provo
84535	*Salt Lake City
84540	Sandy City
84545	West Jordan
84599	Other Utah
14600	VERMONT
14605	Burlington
14610	Montpelier
14699	Other Vermont
54700	VIRGINIA
54705	*Alexandria
54710	Annandale
54715	*Arlington
54720	Blacksburg
54725	Charlottesville
54730	*Chesapeake
54735	Danville
54740	*Hampton
54745	Jefferson
54750	Lynchburg
54755	*Newport News
54760	*Norfolk
54765	Petersburg
54770	*Portsmouth
54775	*Richmond
54780	*Roanoke
54785	Suffolk
54790	*Virginia Beach
54795	Woodbridge-Marumsco
54799	Other Virginia
94800	WASHINGTON
94805	Auburn

94810	Bellevue
94815	Bellingham
94820	Bremerton
94825	Edmonds
94830	Everett
94835	Fort Lewis
94840	Kennewick
94845	Lakes District
94850	Longview
94855	Olympia
94860	Renton
94865	Richland
94870	*Seattle
94875	*Spokane
94880	*Tacoma
94885	Vancouver
94887	Walla Walla
94890	Yakima
94899	Other Washington
54900	WEST VIRGINIA
54905	Charleston
54910	Huntington
54915	Morgantown
54920	Parkersburg
54925	Wheeling
54999	Other West Virginia
35000	WISCONSIN
35005	Appleton
35010	Beiot
35015	Brookfield
35020	Eau Claire
35025	Fond Du Lac
35030	Green Bay
35035	Greenfield
35040	Janesville
35045	Kenosha
35050	La Crosse
35055	*Madison
35060	Manitowoc
35065	Menomonee Falls
35070	*Milwaukee
35080	New Berlin
35085	Oshkosh
35090	Racine
35091	Sheboygan
35092	Superior
35093	Waukesha
35094	Wausau
35096	Wauwatosa
35098	West Allis
35099	Other Wisconsin
85100	WYOMING
85105	Casper
85110	Cheyenne
85120	Laramie
85199	Other Wyoming
05400	UNKNOWN LOCATIONS
05500	FOREIGN
05510	Canada
05520	Mexico
05530	Puerto Rico
05540	Virgin Islands
05550	Europe
05560	Africa
05570	Middle East
05580	Orient

EMPLOYMENT STATUS

"MORE THAN ONE OF THE ABOVE"

Your graduate may have more than one part-time job, OR a full-time job and a part-time job, OR a part-time job while working on another advanced degree. NALP would like to know about these graduates, so please record their job combinations below. Indicate which jobs are full-time and which are part-time. Please complete Parts III, IV, and V of the computer sheet for this graduate which may mean shading more than one circle under "Employment Categories."

C. GOVERNMENT - MORE THAN ONE GOVERNMENT JOB

If your graduate is employed in more than one government job, please record the level, "C.1.," and the kind of job, "C.2.," on this sheet. These positions should be recorded on the same horizontal line so that the level and kind of job can be matched.

C.1. Level (Federal, State, Local, or Other) and C.2. Kind of Job (Administrative Agency, Judicial Clerkship, Military, Prosecution, Other, or Government Area Unknown)

"OTHER" EMPLOYMENT CATEGORIES

After shading the appropriate "other" circle on the computer form, please recor the graduate's employment on this sheet. If necessary, you may make additional copies of this page.

B. Business and Industry "Other"

C.1.2. Government "Other" (C.1.) and/or Government Position "Other" (C.2.)

D. Public Interest Organization "Other"

E. Academic

EXHIBIT I.B.3

Representativeness of the NALP Survey

SEX AND MINORITY STATUS

Graduates from ABA-Accredited Schools			Graduates Responding to NALP Survey with Known Employment Status and Known Race and Sex		
Total	36,687		Total	22,418*	
Men	23,101	(63.0%)	Men	14,219	(63.4%)
Women	13,586	(37.0%)	Women	8,199	(36.6%)
Minority	3,617	(9.9%)	Minority	1,738	(7.8%)

*952 respondents did not provide race or sex identifiers. These are not counted in this total nor in the percentages.

LAW SCHOOL LOCATION

	ABA-Accredited Law Schools*		Schools Responding to NALP Survey	
New England	13	(8%)	13	(7.6%)
Middle Atlantic	23	(13%)	21	(12.3%)
East North Central	29	(17%)	24	(14.1%)
West North Central	15	(9%)	12	(7.0%)
South Atlantic	29	(18%)	25	(14.7%)
East South Central	10	(6%)	9	(5.3%)
West South Central	18	(11%)	10	(5.9%)
Mountain	10	(6%)	7	(4.1%)
Pacific	23	(13%)	21	(12.4%)
TOTAL	170		142	

*Three ABA-accredited law schools located in Puerto Rico and one U.S. Army Judge Advocate General school are not included in the NALP Survey and thus are not represented in this table.

EXHIBIT I.B.4

Ten-Year Profile of ABA Graduates Reported in NALP Survey

Year	Total Number of ABA-Approved Law School Graduates	Annual Percentage Changed in Number of Graduates	Total Graduates Reported in NALP Survey From Participating Schools	% of Total ABA Graduates Reported in NALP Survey's Participating Schools	# of ABA Graduates With Known Employment Status
1975	29,961	*	21,454	71.6%	54.6%
1976	32,597	+8.8%	24,667	75.7%	59.9%
1977	33,640	+3.2%	27,489	81.7%	65.4%
1978	33,317	-0.9%	29,857	88.7%	72.1%
1979	34,590	+3.8%	29,075	84.1%	69.5%
1980	35,059	+1.4%	30,635	87.4%	72.6%
1981	35,598	+1.5%	28,476	80.0%	65.6%
1982	34,846	-2.1%	30,883	88.6%	75.8%
1983	36,389	+4.4%	34,100	93.7%	77.1%
1984	36,687	+0.8%	28,212	76.9%	64.9%

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*1985 was not used as the base year; therefore percentage increase to 1975 was not computed.

EXHIBIT I.B.5

Ten-Year Profile of NALP Employment Survey

	1975			1976			1977			1978			1979		
	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.
Total ABA Graduates	29,961	100.0	-	32,597	100.0	-	33,640	100.0	-	33,312	100.0	-	34,590	100.0	-
TOTAL NALP Respondents With Known Employment Status	16,361	54.6	100.0	19,524	59.9	100.0	22,010	65.4	100.0	24,032	72.1	100.0	24,044	69.5	100.0
Employed	14,957	49.9	94.1	16,915	51.9	86.7	19,368	37.6	88.9	21,368	64.1	88.9	21,631	62.5	90.0
Unemployed	1,401	4.7	8.6	2,381	7.3	12.2	2,402	7.1	10.9	2,411	7.2	10.0	2,185	6.3	9.1
Not Seeking Employment	*			224	0.7	1.1	240	0.7	1.1	251	0.8	1.0	226	0.7	0.9
ABA Graduates With Unknown Employment Status	13,600	45.4	-	13,071	40.1	-	11,630	34.6	-	9,287	27.9	-	10,541	30.5	-
Number of ABA Schools Reporting	112/163	68.7	-	123/163	75.4	-	138/161	84.7	-	150/161	89.8	-	139/169	82.2	-

	1980			1981			1982			1983			1984		
	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.	Number	% of ABA Grads.	% of NALP Resp.
Total ABA Graduates	35,059	100.0	-	35,590	100.0	-	34,846	100.0	-	36,384	100.0	-	36,687	100.0	-
TOTAL NALP Respondents With Known Employment Status	25,441	72.6	100.0	23,352	65.6	100.0	26,402	75.8	100.0	28,072	77.1	100.0	23,802	64.9	100.0
Employed	22,941	65.5	90.2	20.587	57.8	88.2	23,196	66.6	87.9	25,426	69.9	90.6	21,612	58.9	90.8
Unemployed	2,244	6.4	8.8	2,556	7.2	10.9	2,980	8.6	11.1	2,140	5.9	7.6	2,190	6.0	9.2
Not Seeking Employment	250	0.7	1.0	201	0.6	0.5	220	0.6	0.1	506	1.4	1.8	324	0.88	1.4
ABA Graduates With Unknown Employment Status	9,618	27.4	-	12,146	43.4	-	8,444	24.2	-	8,311	22.9	-	12,885	35.0	-
Number of ABA Schools Reporting	145/171	84.8	-	134/172	77.9	-	155/172	77.9	-	160/171	92.5	-	142/173	82.0	-

Note: The average employment rate over the 10-year-period of the survey is 89%. The "*" denotes that tabulations in this category were placed in the "Unemployed" row in 1975.

The ABA percentage represents the number of participants in the NALP Survey based on the total number of ABA graduates. The NALP percentage is based on the number of participants in the NALP Survey with known employment status.

EXHIBIT I.B.6

1984 Profile of NALP Employment Survey

		Number	1984 % of ABA Graduates	1984 % of NALP Respondents
A.	Total ABA Graduates	36,687	100.0	
B.	Total NALP Respondents	28,212	76.9	
C.	Respondents - Status Known	23,802	64.9	100.0
	1. Employed	21,612	58.9	90.8
	2. Unemployed	2,190	6.0	7.8
	3. Not Seeking Employment	324	.88	1.4
NALP Respondents - Status Unknown		4,410	12.0	
ABA Graduates - Nonparticipating Schools		8,475	23.1	
NUMBER SCHOOLS REPORTING		142/173	82.0	

EXHIBIT I.B.7

Law Schools Providing Data for Class of 1984 by Sex and Race (147)

Full and Part Time

The total graduates column not may equal the sum of the other columns due to unknown sex or race. "NP" indicates those schools which did not provide sex or race.

	Total	Non-Minority		
	Grads	Men	Women	Minority
NEW ENGLAND				
CONNECTICUT				
University of Bridgeport School of Law	146	96	48	2
University of Connecticut School of Law	182	87	82	13
Yale Law School	176	93	60	23
MAINE				
University of Maine School of Law	72	47	25	0
MASSACHUSETTS				
Boston College Law School	263	97	127	39
Boston University School of Law	427	221	176	30
Harvard Law School	542	276	178	88
New England School of Law	256	163	85	8
Northeastern University School of Law	158	53	93	12
Suffolk University Law School	470	254	191	25
Western New England School of Law	234	145	83	6
NEW HAMPSHIRE				
Franklin Pierce Law Center	118	67	46	5
VERMONT				
Vermont Law School	106	66	40	0
MIDDLE ATLANTIC				
NEW JERSEY				
Rutgers University School of Law, Camden	229	117	103	9

	Total Grads	Non-Minority Men	Non-Minority Women	Minority
Rutgers University School of Law, Newark	214	67	107	40
Seton Hall University School of Law	345	196	131	18
NEW YORK				
Albany Law School of Union University	210	115	86	9
Benjamin Cardozo School of Law of Yeshiva University	287	144	143	0
Brooklyn Law School	389	174	178	37
Cornell University Law School	172	88	64	20
Fordham University School of Law	399	206	173	20
Hofstra University Law School	267	146	114	7
New York Law School	497	291	149	57
New York University School of Law	323	128	144	51
Pace University School of Law	274	114	152	8
St. John's University School of Law	370	217	143	10
State University of New York at Buffalo	270	152	102	16
Syracus University College of Law	192	137	55	0
Touro College School of Law	159	115	39	5
PENNSYLVANIA				
Dickinson School of Law	173	102	68	3
Duquesne University School of Law	196	136	55	5
University of Pennsylvania Law School	220	110	77	33
University of Pittsburgh School of Law	194	101	81	12
Temple University School of Law	341	179	127	35
EAST NORTH CENTRAL				
ILLINOIS				
University of Chicago Law School	172	102	56	14

	Total Grads	Non-Minority		Minority
		Men	Women	
Chicago-Kent College of Law of Illinois Institute of Technology	277	154	112	11
DePaul University College of Law	300	174	107	17
University of Illinois College of Law	210	129	73	8
Loyola University of Chicago School of Law	212	112	93	7
John Marshall Law School	416	275	127	14
Northern Illinois University College of Law	74	42	25	7
Southern Illinois University School of Law	104	73	27	4
INDIANA				
Indiana University School of Law, Bloomington	192	109	62	21
Indiana University School of Law, Indianapolis	234	149	77	8
Notre Dame Law School	160	100	46	14
MICHIGAN				
Detroit College of Law	244	149	75	20
University of Detroit School of Law	170	100	50	12
University of Michigan Law School	348	202	110	36
OHIO				
Capital University Law School	182	123	54	5
Case Western Reserve University School of Law	240	139	89	12
University of Cincinnati College of Law	109	56	45	8
Cleveland-Marshall College of Law of Cleveland State University	236	144	81	11
University of Dayton School of Law	157	108	44	5
Ohio Northern University Claude W. Pettit College of Law	158	106	43	9

	Total	Non-Minority		
	Grads	Men	Women	Minority
Ohio State University College of Law	208	112	71	25
University of Toledo College of Law	212	148	60	4
WISCONSIN				
Marquette University Law School	148	95	45	8
University of Wisconsin Law School	297	164	116	17
WEST NORTH CENTRAL				
IOWA				
Drake University Law School	184	121	57	6
University of Iowa College of Law	213	118	79	16
KANSAS				
Kansas University School of Law	204	119	75	10
MINNESOTA				
University of Minnesota Law School	219	112	87	20
William Mitchell College of Law	369	214	149	6
MISSOURI				
University of Missouri Columbia School of Law	145	90	45	10
St. Louis University School of Law	189	110	72	9
Washington University School of Law	201	119	75	7
University of Missouri - Kansas City	153	83	62	8
NEBRASKA				
Creighton University School of Law	167	103	56	8
University of Nebraska College of Law	144	88	51	5
NORTH DAKOTA				
University of North Dakota School of Law	86	61	24	1
SOUTH ATLANTIC				
DELAWARE				
Delaware Law School of Widener University	234	149	74	1

	Total Grads	Non-Minority		
		Men	Women	Minority
DISTRICT OF COLUMBIA				
Washington College of Law of American University	248	108	118	22
Catholic University of America, Columbus School of Law	253	134	111	8
George Washington University National Law Center	421	196	185	40
Georgetown University Law Center	580	242	239	99
FLORIDA				
Florida State University College of Law	193	117	55	21
University of Florida College of Law	290	176	99	115
Stetson University College of Law	201	129	63	9
University of Miami School of Law	348	191	124	33
GEORGIA				
Emory University School of Law	212	107	94	11
University of Georgia School of Law	194	138	48	8
Mercer University Law School	168	102	52	14
MARYLAND				
University of Baltimore	99	46	44	4
University of Maryland School of Law	249	132	106	11
NORTH CAROLINA				
Campbell University School of Law	102	68	30	4
Duke University School of Law	183	113	57	13
North Carolina Central University	70	11	27	32
University of North Carolina School of Law	218	110	98	10
Wake Forest University School of Law	162	106	49	7
SOUTH CAROLINA				
University of South Carolina School of Law	236	151	69	16

	Total	Non-Minority		
	Grads	Men	Women	Minority
VIRGINIA				
College of William and Mary - Marshall-Wythe School of Law	172	94	72	6
University of Richmond The T.C. Williams School of Law	135	81	51	3
University of Virginia Law School	395	233	135	27
Washington & Lee University School of Law	106	75	29	2
WEST VIRGINIA				
West Virginia University College of Law	119	73	43	3
EAST SOUTH CENTRAL				
ALABAMA				
University of Alabama School of Law	164	97	57	10
Cumberland School of Law of Samford University	261	183	73	5
KENTUCKY				
University of Kentucky College of Law	151	88	58	5
University of Louisville School of Law	132	83	49	0
Salmon P. Chase College of Law of Northern Kentucky University	114	78	36	0
MISSISSIPPI				
Mississippi College School of Law	61	41	16	4
TENNESSEE				
Memphis State University Law School	145	85	48	12
University of Tennessee College of Law	194	118	70	6
Vanderbilt University School of Law	174	128	39	7

	Total	Non-Minority		
	Grads	Men	Women	Minority
WEST SOUTH CENTRAL				
ARKANSAS				
University of Arkansas School of Law - Little Rock	89	51	34	4
LOUISIANA				
Louisiana State University	191	137	51	3
Southern University School of Law	92	16	18	58
Tulane University Law School	219	117	91	11
OKLAHOMA				
University of Oklahoma College of Law	215	116	83	16
TEXAS				
St. Mary's University School of Law	175	95	58	22
Southern Methodist University School of Law	229	127	87	15
University of Texas School of Law, Austin	359	197	139	23
Texas Tech University School of Law	213	142	65	6
South Texas College of Law	359	197	139	23
MOUNTAIN				
ARIZONA				
Arizona State University College of Law	141	60	62	19
University of Arizona College of Law	136	75	50	11
COLORADO				
University of Colorado School of Law	144	67	66	11
University of Denver College of Law	301	189	91	21
IDAHO				
University of Idaho College of Law	77	57	20	0
NEW MEXICO				
University of New Mexico School of Law	113	13	56	44

	Total	Non-Minority		
	Grads	Men	Women	Minority
UTAH				
Brigham Young University Law School	156	127	24	5
University of Utah College of Law	127	81	41	5
PACIFIC				
CALIFORNIA				
University of California, Berkeley	302	124	111	67
University of California, Davis	183	45	91	47
University of California Hastings College of Law	471	143	208	120
University of California, Los Angeles	303	84	128	91
Golden Gate	216	93	102	21
Loyola University Law School, Los Angeles	363	253	161	51
University of Pacific McGeorge School of Law	367	217	126	24
Pepperdine University School of Law	205	131	68	6
University of San Diego School of Law	276	154	107	15
University of San Francisco School of Law	244	90	125	29
University of Santa Clara School of Law	265	116	110	39
Southwestern University Law School	355	195	136	24
University of Southern California Law Center	219	121	69	29
Stanford University Law School	186	93	60	33
Whittier College School of Law	88	44	37	7
HAWAII				
University of Hawaii Law School	67	4	23	40

	Total Grads	Non-Minority Men	Non-Minority Women	Minority
OREGON				
Northwestern School of Law Lewis & Clark College	214	125	80	9
University of Oregon Law School	157	93	50	14
Williamette University College of Law	122	77	32	8
WASHINGTON				
Gonzaga University School of Law	155	100	45	10
University of Puget Sound School of Law	279	139	122	18
University of Washington School of Law	142	63	60	19

Schools Not Participating (33)

MIDDLE ATLANTIC
- Columbia Law School
- Villanova University School of Law
- City College of New York Queens College*

EAST NORTH CENTRAL
- Northwestern University School of Law
- Valparaiso University School of Law
- Wayne State University
- University Akron School of Law
- Thomas M. Cooley Law School

WEST NORTH CENTRAL
- Washburn University School of Law
- Hamline University School of Law
- University South Dakota School of Law

SOUTH ATLANTIC
- Howard University School of Law
- Antioch School of Law
- Nova University Center for the Study of Law
- George Mason University School of Law

EAST SOUTH CENTRAL
- University Mississippi Law Center

WEST SOUTH CENTRAL
- University Arkansas School of Law - Fayetteville
- Loyola University School of Law
- University Tulsa College of Law

Oklahoma City University Law School
Oral Roberts University, O.W. Cobern Law School
University Houston Law Center
Baylor School of Law
Texas Southern University - Thurgood Marshall School of Law

MOUNTAIN

University Montana School of Law
University Utah College of Law
University Wyoming College of Law

PACIFIC

University Puget Sound School of Law
California Western School of Law

PUERTO RICO

Catholic University of Puerto Rico
Inter-American University of Puerto Rico
University Puerto Rico School of Law

SPECIAL PROGRAM APPROVED BY THE ABA

The Judge Advocate General's School in Charlottesville, Virginia

EXHIBIT I.D.1

NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.
NALP Administrative Office
Suite 302, 440 First Street N.W.
Washington, DC 20001

FOR IMMEDIATE RELEASE

Contact: Gary A. Munneke, Chair
NALP Research Committee
302-478-3000

Date: February 7, 1986

EMPLOYMENT OF RECENT LAW SCHOOL GRADUATES REPORT

Approximately 92.3% of the law school graduates who responded to a 1984 survey conducted by the National Association for Law Placement (NALP) indicated that they had found employment, despite the fact that the number of lawyers has nearly doubled over the past 10 years. The Employment Report surveys law school graduates' geographic locations, starting salaries, types of positions and other variables.

Out of 36,687 law students graduated from ABA-accredited law schools in 1984, 24,269 responded to the survey. Out of the 175 ABA-accredited schools, 138 participated.

Some highlights from the 1984 report include:

Employment

... 57.4% of the NALP respondents were employed in private law practice.

... Very small firms with 2 to 10 attorneys accounted for the largest percentage of graduates (22%); following behind were small firms with 11 to 25 attorneys (8.4%); medium firms of 25 to 50 attorneys (6.4%); firms of 51 to 100 attorneys (6%); and large firms with more than 100 attorneys (9.1%).

(Go to Page 2)

... Only 3.7% of the respondents became self employed.

... Of the 92.3% of respondents who found employment, 9% were in nonlegal positions, a figure consistent with the clear trend in recent years of increased nonlegal employment in business.

... 10.1% of the NALP respondents accepted judicial clerkships, a figure that has declined for the first time in five years.

... Government service (10.9%) continued to decline from a high of 17.6% in 1975, while employment in public service/public interest positions stabilized at 3.1% after having declined for several years.

... Business (10.8%), military (1.5%) and academic careers (1.8%) have all remained steady over the past five years.

Patterns Reflected in Ethnicity/Sex

... More minorities and women took government and public interest jobs than did white males, a finding consistent with previous NALP surveys.

Employment Location

... 71.1% of the NALP respondents were employed in the same region as the law school from which they graduated.

... 40% of all graduates were employed in the 16 most populous cities.

Salary

... Large firms (over 100 attorneys) located in New York City traditionally offer the highest starting salaries; 1984 was no exception, with these firms reporting an average rate of $45,996.

... Average starting salaries in very small firms varied from city to city from $8,733 in Morgantown, West Virginia to $37,000 in Glendale, California.

(Go to Page 3)

... Graduates who became sole practitioners reported the greatest range of salaries $5,000 to $100,000.

The NALP Employment Report, published annually, is conducted by means of surveys that are distributed approximately six months after graduation to placement directors at ABA approved law schools in the U.S. The percentages reported by NALP are based upon survey respondents rather than the total number of law school graduates.

The entire 1984 report will be available in May, 1986, and contains a more detailed analysis of these results, as well as other topics:

* Employment location
* Salary reports
* Analysis of types of employment
* Employment patterns and rates of respondents grouped by sex and race

The 1983 Employment Report and Salary Survey is presently available and may be obtained for $50 from the Administrative Office of the National Association for Law Placement, Inc., located at Suite 302, 440 First Street N.W., Washington, DC 20001, or by contacting Professor Gary A. Munneke, NALP Research Chair, at 302-478-3000, for further information.

# # # # # # # #

EXHIBIT II.A.1

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

NATIONAL

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
FULL-TIME LEGAL POSITION	18466 (86.5%) (65.3%)	10545 (86.8%) (69.7%)	5722 (87.9%) (67.0%)	691 (81.8%) (57.1%)	558 (84.5%) (55.7%)
FULL-TIME NONLEGAL POSITION	1679 (7.9%) (5.9%)	1039 (8.6%) (6.9%)	369 (5.7%) (4.3%)	90 (10.7%) (7.4%)	48 (7.3%) (4.8%)
FULL-TIME EMPLOYMENT ASSUMED	234 (1.1%) (0.8%)	108 (0.9%) (0.7%)	52 (0.8%) (0.6%)	4 (0.5%) (0.3%)	5 (0.8%) (0.5%)
PART-TIME LEGAL POSITION	960 (4.5%) (3.4%)	448 (3.7%) (3.0%)	376 (5.8%) (4.4%)	48 (5.7%) (4.0%)	42 (6.4%) (4.2%)
PART-TIME NONLEGAL POSITION	225 (1.1%) (0.8%)	115 (0.9%) (0.8%)	63 (1.0%) (0.7%)	10 (1.2%) (0.8%)	15 (2.3%) (1.5%)
PART-TIME EMPLOYMENT ASSUMED	48 (0.2%) (0.2%)	22 (0.2%) (0.1%)	13 (0.2%) (0.2%)	6 (0.7%) (0.5%)	1 (0.2%) (0.1%)
ADVANCED DEGREE PROGRAM	359 (1.7%) (1.3%)	241 (2.0%) (1.6%)	70 (1.1%) (0.8%)	12 (1.4%) (1.0%)	14 (2.1%) (1.4%)
UNEMPLOYED, NOT SEEKING WORK	324 (1.5%) (1.1%)	86 (0.7%) (0.6%)	185 (2.8%) (2.2%)	8 (0.9%) (0.7%)	22 (3.3%) (2.2%)
UNEMPLOYED, SEEKING WORK	1512 (7.1%) (5.3%)	667 (5.5%) (4.4%)	559 (8.6%) (6.5%)	79 (9.3%) (6.5%)	85 (12.9%) (8.5%)
*** KNOWN EMPLOYMENT STATUS	23802 (111.5%) (84.1%)	13271 (109.3%) (87.7%)	7409 (113.9%) (86.7%)	948 (112.2%) (78.3%)	790 (119.7%) (78.9%)
EMPLOYMENT STATUS UNKNOWN	4410 (15.6%)	1932 (12.8%)	1152 (13.5%)	269 (22.2%)	217 (21.7%)
*** GRAND TOTAL	28212 (99.7%)	15203 (100.5%)	8561 (100.2%)	1217 (100.5%)	1007 (100.6%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

53 (0.2%)	30 (0.2%)	15 (0.2%)	3 (0.2%)	4 (0.4%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

82 (0.3%)	50 (0.3%)	16 (0.2%)	4 (0.3%)	5 (0.5%)

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                                    EMPLOYMENT SURVEY REPORT

 10-REGION NATIONAL SUMMARY

                                    REGION: FOREIGN, MISCELLANEOUS

                                 TOTAL          NON-MINORITY M      NON-MINORITY F      MINORITY MALE    MINORITY FEMALE

FULL-TIME LEGAL POSITION      826 ( 71.0%)       474 ( 71.4%)       218 ( 72.2%)       48 ( 66.7%)       31 ( 70.5%)
                                  ( 10.8%)           ( 13.8%)           ( 10.0%)          ( 11.6%)          (  8.5%)

FULL-TIME NONLEGAL POSITION   169 ( 14.5%)       106 ( 16.0%)        39 ( 12.9%)        8 ( 11.1%)        3 (  6.8%)
                                  (  2.2%)           (  3.1%)           (  1.8%)          (  1.9%)          (  0.8%)

FULL-TIME EMPLOYMENT ASSUMED   33 (  2.8%)        12 (  1.8%)         7 (  2.3%)        4 (  5.6%)        2 (  4.5%)
                                  (  0.4%)           (  0.3%)           (  0.3%)          (  1.0%)          (  0.5%)

PART-TIME LEGAL POSITION       77 (  6.6%)        41 (  6.2%)        25 (  8.3%)        4 (  5.6%)        5 ( 11.4%)
                                  (  1.0%)           (  1.2%)           (  1.1%)          (  1.0%)          (  1.4%)

PART-TIME NONLEGAL POSITION    38 (  3.3%)        20 (  3.0%)         8 (  2.6%)        0 (  0.0%)        4 (  9.1%)
                                  (  0.5%)           (  0.6%)           (  0.4%)          (  0.0%)          (  1.1%)

PART-TIME EMPLOYMENT ASSUMED    6 (  0.5%)         1 (  0.2%)         2 (  0.7%)        0 (  0.0%)        0 (  0.0%)
                                  (  0.1%)           (  0.0%)           (  0.1%)          (  0.0%)          (  0.0%)

ADVANCED DEGREE PROGRAM       234 ( 20.1%)       152 ( 22.9%)        49 ( 16.2%)        8 ( 11.1%)       12 ( 27.3%)
                                  (  3.1%)           (  4.4%)           (  2.2%)          (  1.9%)          (  3.3%)

UNEMPLOYED, NOT SEEKING WORK  303 ( 26.0%)        82 ( 12.3%)       172 ( 57.0%)        8 ( 11.1%)       22 ( 50.0%)
                                  (  4.0%)           (  2.4%)           (  7.9%)          (  1.9%)          (  6.0%)

UNEMPLOYED, SEEKING WORK     1378 (118.4%)       624 ( 94.0%)       517 (171.2%)       71 ( 98.6%)       78 (177.3%)
                                  ( 18.0%)           ( 18.1%)           ( 23.6%)          ( 17.1%)          ( 21.3%)

*** KNOWN EMPLOYMENT STATUS  3064 (263.2%)      1512 (227.7%)      1037 (343.4%)      151 (209.7%)      157 (356.8%)
                                  ( 40.1%)           ( 43.9%)           ( 47.4%)          ( 36.5%)          ( 42.9%)

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EMPLOYMENT STATUS UNKNOWN    4323 ( 56.6%)      1900 ( 55.2%)      1120 ( 51.2%)      262 ( 63.3%)      209 ( 57.1%)

=========================================================================================================================

*** GRAND TOTAL              7387 ( 96.7%)      3412 ( 99.1%)      2157 ( 98.6%)      413 ( 99.8%)      366 (100.0%)

=========================================================================================================================
"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                               53 (  0.7%)        30 (  0.9%)        15 (  0.7%)        3 (  0.7%)        4 (  1.1%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                               82 (  1.1%)        50 (  1.5%)        16 (  0.7%)        4 (  1.0%)        5 (  1.4%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: NEW ENGLAND (CT ME MA NH RI VT)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
FULL-TIME LEGAL POSITION	1487 (84.0%) (82.8%)	837 (81.3%) (80.3%)	525 (87.9%) (86.6%)	32 (86.5%) (86.5%)	26 (86.7%) (83.9%)
FULL-TIME NONLEGAL POSITION	181 (10.2%) (10.1%)	132 (12.8%) (12.7%)	32 (5.4%) (5.3%)	5 (13.5%) (13.5%)	3 (10.0%) (9.7%)
FULL-TIME EMPLOYMENT ASSUMED	8 (0.5%) (0.4%)	4 (0.4%) (0.4%)	3 (0.5%) (0.5%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
PART-TIME LEGAL POSITION	99 (5.6%) (5.5%)	52 (5.1%) (5.0%)	42 (7.0%) (6.9%)	1 (2.7%) (2.7%)	2 (6.7%) (6.5%)
PART-TIME NONLEGAL POSITION	17 (1.0%) (0.9%)	12 (1.2%) (1.2%)	5 (0.8%) (0.8%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
PART-TIME EMPLOYMENT ASSUMED	1 (0.1%) (0.1%)	0 (0.0%) (0.0%)	1 (0.2%) (0.2%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
ADVANCED DEGREE PROGRAM	9 (0.5%) (0.5%)	8 (0.8%) (0.8%)	1 (0.2%) (0.2%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
UNEMPLOYED, NOT SEEKING WORK	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
UNEMPLOYED, SEEKING WORK	5 (0.3%) (0.3%)	1 (0.1%) (0.1%)	2 (0.3%) (0.3%)	0 (0.0%) (0.0%)	1 (3.3%) (3.2%)
*** KNOWN EMPLOYMENT STATUS	1807 (102.1%) (100.7%)	1046 (101.7%) (100.4%)	611 (102.3%) (100.8%)	38 (102.7%) (102.7%)	32 (106.7%) (103.2%)
EMPLOYMENT STATUS UNKNOWN	7 (0.4%)	4 (0.4%)	3 (0.5%)	0 (0.0%)	0 (0.0%)
*** GRAND TOTAL	1814 (101.1%)	1050 (100.8%)	614 (101.3%)	38 (102.7%)	32 (103.2%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	19 (1.1%)	8 (0.8%)	8 (1.3%)	1 (2.7%)	1 (3.2%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	53 (3.0%)	34 (3.3%)	16 (2.6%)	1 (2.7%)	1 (3.2%)

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                                        EMPLOYMENT SURVEY REPORT

  10-REGION NATIONAL SUMMARY

                                  REGION: MIDDLE ATLANTIC (NJ NY PA)

                                   TOTAL           NON-MINORITY M       NON-MINORITY F        MINORITY MALE     MINORITY FEMALE

FULL-TIME LEGAL POSITION        4167 ( 88.9%)      2344 ( 87.6%)       1406 ( 91.2%)        145 ( 85.3%)        117 ( 90.0%)
                                     ( 87.6%)           ( 86.5%)            ( 90.4%)            ( 82.4%)            ( 87.3%)

FULL-TIME NONLEGAL POSITION      321 (  6.8%)       231 (  8.6%)         56 (  3.6%)         17 ( 10.0%)         10 (  7.7%)
                                     (  6.7%)           (  8.5%)            (  3.6%)            (  9.7%)            (  7.5%)

FULL-TIME EMPLOYMENT ASSUMED      33 (  0.7%)        17 (  0.6%)          9 (  0.6%)          0 (  0.0%)          0 (  0.0%)
                                     (  0.7%)           (  0.6%)            (  0.6%)            (  0.0%)            (  0.0%)

PART-TIME LEGAL POSITION         181 (  3.9%)        86 (  3.2%)         74 (  4.8%)          9 (  5.3%)          4 (  3.1%)
                                     (  3.8%)           (  3.2%)            (  4.8%)            (  5.1%)            (  3.0%)

PART-TIME NONLEGAL POSITION       39 (  0.8%)        22 (  0.8%)         11 (  0.7%)          2 (  1.2%)          2 (  1.5%)
                                     (  0.8%)           (  0.8%)            (  0.7%)            (  1.1%)            (  1.5%)

PART-TIME EMPLOYMENT ASSUMED       4 (  0.1%)         4 (  0.1%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
                                     (  0.1%)           (  0.1%)            (  0.0%)            (  0.0%)            (  0.0%)

ADVANCED DEGREE PROGRAM           29 (  0.6%)        21 (  0.8%)          4 (  0.3%)          2 (  1.2%)          0 (  0.0%)
                                     (  0.6%)           (  0.8%)            (  0.3%)            (  1.1%)            (  0.0%)

UNEMPLOYED, NOT SEEKING WORK       2 (  0.0%)         0 (  0.0%)          1 (  0.1%)          0 (  0.0%)          0 (  0.0%)
                                     (  0.0%)           (  0.0%)            (  0.1%)            (  0.0%)            (  0.0%)

UNEMPLOYED, SEEKING WORK          10 (  0.2%)         4 (  0.1%)          2 (  0.1%)          4 (  2.4%)          0 (  0.0%)
                                     (  0.2%)           (  0.1%)            (  0.1%)            (  2.3%)            (  0.0%)

*** KNOWN EMPLOYMENT STATUS     4716 (102.3%)      2729 (102.0%)       1563 (101.4%)        179 (105.3%)        133 (102.3%)
                                     (100.6%)           (100.7%)            (100.4%)            (101.7%)            ( 99.3%)

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EMPLOYMENT STATUS UNKNOWN          9 (  0.2%)         3 (  0.1%)          3 (  0.2%)          1 (  0.6%)          2 (  1.5%)

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*** GRAND TOTAL                 4795 (100.8%)      2732 (100.8%)       1566 (100.6%)        180 (102.3%)        135 (100.7%)

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*EXTRA* TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                  37 (  0.8%)        22 (  0.8%)         10 (  0.6%)          4 (  2.3%)          1 (  0.7%)

*EXTRA* TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                 109 (  2.3%)        73 (  2.7%)         26 (  1.7%)          3 (  1.7%)          1 (  0.7%)
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                                    EMPLOYMENT SURVEY REPORT

  10-REGION NATIONAL SUMMARY

                              REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

                                 TOTAL         NON-MINORITY M      NON-MINORITY F        MINORITY MALE    MINORITY FEMALE

 FULL-TIME LEGAL POSITION      2298 ( 86.4%)     1327 ( 85.9%)       642 ( 89.0%)        56 ( 80.0%)       51 ( 86.4%)
                                    ( 84.8%)          ( 84.7%)           ( 87.0%)           ( 80.0%)          ( 86.4%)

 FULL-TIME NONLEGAL POSITION    241 (  9.1%)      149 (  9.7%)        49 (  6.8%)        11 ( 15.7%)        5 (  8.5%)
                                    (  8.9%)          (  9.5%)           (  6.6%)           ( 15.7%)          (  8.5%)

 FULL-TIME EMPLOYMENT ASSUMED    19 (  0.7%)       10 (  0.6%)         2 (  0.3%)         0 (  0.0%)        0 (  0.0%)
                                    (  0.7%)          (  0.6%)           (  0.3%)           (  0.0%)          (  0.0%)

 PART-TIME LEGAL POSITION       116 (  4.4%)       62 (  4.0%)        36 (  5.0%)         3 (  4.3%)        3 (  5.1%)
                                    (  4.3%)          (  4.0%)           (  4.9%)           (  4.3%)          (  5.1%)

 PART-TIME NONLEGAL POSITION     20 (  0.8%)       15 (  1.0%)         5 (  0.7%)         0 (  0.0%)        0 (  0.0%)
                                    (  0.7%)          (  1.0%)           (  0.7%)           (  0.0%)          (  0.0%)

 PART-TIME EMPLOYMENT ASSUMED    12 (  0.5%)        4 (  0.3%)         5 (  0.7%)         1 (  1.4%)        0 (  0.0%)
                                    (  0.4%)          (  0.3%)           (  0.7%)           (  1.4%)          (  0.0%)

 ADVANCED DEGREE PROGRAM         12 (  0.5%)        9 (  0.6%)         1 (  0.1%)         0 (  0.0%)        2 (  3.4%)
                                    (  0.4%)          (  0.6%)           (  0.1%)           (  0.0%)          (  3.4%)

 UNEMPLOYED, NOT SEEKING WORK     3 (  0.1%)        1 (  0.1%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
                                    (  0.1%)          (  0.1%)           (  0.0%)           (  0.0%)          (  0.0%)

 UNEMPLOYED, SEEKING WORK        12 (  0.5%)        4 (  0.3%)         2 (  0.3%)         0 (  0.0%)        0 (  0.0%)
                                    (  0.4%)          (  0.3%)           (  0.3%)           (  0.0%)          (  0.0%)

 *** KNOWN EMPLOYMENT STATUS   2733 (102.7%)     1581 (102.4%)       742 (102.9%)        71 (101.4%)       61 (103.4%)
                                    (100.8%)          (101.0%)           (100.5%)           (101.4%)          (103.4%)

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 EMPLOYMENT STATUS UNKNOWN        5 (  0.2%)        2 (  0.1%)         3 (  0.4%)         0 (  0.0%)        0 (  0.0%)

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 *** GRAND TOTAL               2738 (101.0%)     1583 (101.1%)       745 (100.9%)        71 (101.4%)       61 (103.4%)

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 "EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                 26 (  1.0%)       17 (  1.1%)         7 (  0.9%)         1 (  1.4%)        2 (  3.4%)

 "EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                 68 (  2.5%)       42 (  2.7%)        13 (  1.8%)         4 (  5.7%)        1 (  1.7%)
                              EMPLOYMENT SURVEY REPORT

 10-REGION NATIONAL SUMMARY

                         REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

                              TOTAL          NON-MINORITY M       NON-MINORITY F         MINORITY MALE   MINORITY FEMALE

FULL-TIME LEGAL POSITION        882 ( 83.8%)       461 ( 89.3%)        239 ( 85.4%)           9 ( 64.3%)      12 ( 85.7%)
                                    ( 80.9%)           ( 87.1%)            ( 81.8%)             ( 64.3%)         ( 80.0%)

FULL-TIME NONLEGAL POSITION     122 ( 11.6%)        41 (  7.9%)         22 (  7.9%)           3 ( 21.4%)       3 ( 21.4%)
                                    ( 11.2%)           (  7.8%)            (  7.5%)             ( 21.4%)         ( 20.0%)

FULL-TIME EMPLOYMENT ASSUMED     20 (  1.9%)         8 (  1.6%)          8 (  2.9%)           0 (  0.0%)       0 (  0.0%)
                                    (  1.8%)           (  1.5%)            (  2.7%)             (  0.0%)         (  0.0%)

PART-TIME LEGAL POSITION         33 (  3.1%)        10 (  1.9%)         13 (  4.6%)           1 (  7.1%)       0 (  0.0%)
                                    (  3.0%)           (  1.9%)            (  4.5%)             (  7.1%)         (  0.0%)

PART-TIME NONLEGAL POSITION      16 (  1.5%)         5 (  1.0%)          2 (  0.7%)           1 (  7.1%)       0 (  0.0%)
                                    (  1.5%)           (  0.9%)            (  0.7%)             (  7.1%)         (  0.0%)

PART-TIME EMPLOYMENT ASSUMED      1 (  0.1%)         0 (  0.0%)          0 (  0.0%)           0 (  0.0%)       0 (  0.0%)
                                    (  0.1%)           (  0.0%)            (  0.0%)             (  0.0%)         (  0.0%)

ADVANCED DEGREE PROGRAM           5 (  0.5%)         3 (  0.6%)          2 (  0.7%)           0 (  0.0%)       0 (  0.0%)
                                    (  0.5%)           (  0.6%)            (  0.7%)             (  0.0%)         (  0.0%)

UNEMPLOYED, NOT SEEKING WORK      1 (  0.1%)         0 (  0.0%)          1 (  0.4%)           0 (  0.0%)       0 (  0.0%)
                                    (  0.1%)           (  0.0%)            (  0.3%)             (  0.0%)         (  0.0%)

UNEMPLOYED, SEEKING WORK          8 (  0.8%)         4 (  0.8%)          3 (  1.1%)           0 (  0.0%)       0 (  0.0%)
                                    (  0.7%)           (  0.8%)            (  1.0%)             (  0.0%)         (  0.0%)

*** KNOWN EMPLOYMENT STATUS    1088 (103.3%)       532 (103.1%)        290 (103.6%)          14 (100.0%)      15 (107.1%)
                                    ( 99.8%)           (100.6%)            ( 99.3%)             (100.0%)         (100.0%)

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EMPLOYMENT STATUS UNKNOWN        10 (  0.9%)         4 (  0.8%)          3 (  1.0%)           0 (  0.0%)       0 (  0.0%)

=========================================================================================================================

*** GRAND TOTAL                1098 (100.7%)       536 (101.3%)        293 (100.3%)          14 (100.0%)      15 (100.0%)

=========================================================================================================================
"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                  8 (  0.7%)         7 (  1.3%)          1 (  0.3%)           0 (  0.0%)       0 (  0.0%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                 11 (  1.0%)         6 (  1.1%)          1 (  0.3%)           1 (  7.1%)       0 (  0.0%)
                         EMPLOYMENT SURVEY REPORT

  10-REGION NATIONAL SUMMARY

                   REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

                           TOTAL         NON-MINORITY M     NON-MINORITY F       MINORITY MALE   MINORITY FEMALE

FULL-TIME LEGAL POSITION          3040 ( 89.3%)     1806 ( 90.7%)      898 ( 90.4%)      123 ( 84.8%)     104 ( 83.9%)
                                       ( 87.0%)          ( 88.5%)          ( 88.0%)          ( 82.6%)         ( 80.6%)

FULL-TIME NONLEGAL POSITION        197 (  5.8%)      108 (  5.4%)       49 (  4.9%)       13 (  9.0%)      13 ( 10.5%)
                                       (  5.6%)          (  5.3%)          (  4.8%)          (  8.7%)         ( 10.1%)

FULL-TIME EMPLOYMENT ASSUMED        58 (  1.7%)       25 (  1.3%)        6 (  0.6%)        0 (  0.0%)       1 (  0.8%)
                                       (  1.7%)          (  1.2%)          (  0.6%)          (  0.0%)         (  0.8%)

PART-TIME LEGAL POSITION           118 (  3.5%)       53 (  2.7%)       42 (  4.2%)       11 (  7.6%)       6 (  4.8%)
                                       (  3.4%)          (  2.6%)          (  4.1%)          (  7.4%)         (  4.7%)

PART-TIME NONLEGAL POSITION         19 (  0.6%)       13 (  0.7%)        5 (  0.5%)        0 (  0.0%)       1 (  0.8%)
                                       (  0.5%)          (  0.6%)          (  0.5%)          (  0.0%)         (  0.8%)

PART-TIME EMPLOYMENT ASSUMED         8 (  0.2%)        5 (  0.3%)        3 (  0.3%)        0 (  0.0%)       0 (  0.0%)
                                       (  0.2%)          (  0.2%)          (  0.3%)          (  0.0%)         (  0.0%)

ADVANCED DEGREE PROGRAM             39 (  1.1%)       30 (  1.5%)        8 (  0.8%)        0 (  0.0%)       0 (  0.0%)
                                       (  1.1%)          (  1.5%)          (  0.8%)          (  0.0%)         (  0.0%)

UNEMPLOYED, NOT SEEKING WORK         5 (  0.1%)        2 (  0.1%)        2 (  0.2%)        0 (  0.0%)       0 (  0.0%)
                                       (  0.1%)          (  0.1%)          (  0.2%)          (  0.0%)         (  0.0%)

UNEMPLOYED, SEEKING WORK            13 (  0.4%)        5 (  0.3%)        4 (  0.4%)        0 (  0.0%)       3 (  2.4%)
                                       (  0.4%)          (  0.2%)          (  0.4%)          (  0.0%)         (  2.3%)

*** KNOWN EMPLOYMENT STATUS       3497 (102.8%)     2047 (102.8%)     1017 (102.4%)      147 (101.4%)     128 (103.2%)
                                       (100.0%)          (100.3%)          ( 99.6%)          ( 98.7%)         ( 99.2%)

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EMPLOYMENT STATUS UNKNOWN           17 (  0.5%)        5 (  0.2%)        8 (  0.8%)        2 (  1.3%)       2 (  1.6%)

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*** GRAND TOTAL                   3514 (100.5%)     2052 (100.6%)     1025 (100.4%)      149 (100.0%)     130 (100.8%)

========================================================================================================================
"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                    18 (  0.5%)       12 (  0.6%)        4 (  0.4%)        0 (  0.0%)       1 (  0.8%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                    88 (  2.5%)       50 (  2.5%)       23 (  2.3%)        9 (  6.0%)       3 (  2.3%)
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Computer Research Center

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST SOUTH CENTRAL (AL KY MS TN)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
FULL-TIME LEGAL POSITION	678 (84.0%) (82.3%)	454 (85.0%) (83.8%)	195 (81.6%) (79.6%)	7 (70.0%) (70.0%)	10 (83.3%) (71.4%)
FULL-TIME NONLEGAL POSITION	72 (8.9%) (8.7%)	47 (8.8%) (8.7%)	22 (9.2%) (9.0%)	2 (20.0%) (20.0%)	1 (8.3%) (7.1%)
FULL-TIME EMPLOYMENT ASSUMED	20 (2.5%) (2.4%)	12 (2.2%) (2.2%)	5 (2.1%) (2.0%)	0 (0.0%) (0.0%)	2 (16.7%) (14.3%)
PART-TIME LEGAL POSITION	44 (5.5%) (5.3%)	26 (4.9%) (4.8%)	17 (7.1%) (6.9%)	1 (10.0%) (10.0%)	0 (0.0%) (0.0%)
PART-TIME NONLEGAL POSITION	4 (0.5%) (0.5%)	1 (0.2%) (0.2%)	3 (1.3%) (1.2%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
PART-TIME EMPLOYMENT ASSUMED	5 (0.6%) (0.6%)	4 (0.7%) (0.7%)	1 (0.4%) (0.4%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
ADVANCED DEGREE PROGRAM	1 (0.1%) (0.1%)	0 (0.0%) (0.0%)	1 (0.4%) (0.4%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
UNEMPLOYED, NOT SEEKING WORK	1 (0.1%) (0.1%)	0 (0.0%) (0.0%)	1 (0.4%) (0.4%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
UNEMPLOYED, SEEKING WORK	1 (0.1%) (0.1%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)	1 (8.3%) (7.1%)
*** KNOWN EMPLOYMENT STATUS	826 (102.4%) (100.2%)	544 (101.9%) (100.4%)	245 (102.5%) (100.0%)	10 (100.0%) (100.0%)	14 (116.7%) (100.0%)
EMPLOYMENT STATUS UNKNOWN	4 (0.5%)	2 (0.4%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
*** GRAND TOTAL	830 (100.7%)	546 (100.7%)	247 (100.8%)	10 (100.0%)	14 (100.0%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	6 (0.7%)	4 (0.7%)	2 (0.8%)	0 (0.0%)	0 (0.0%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	33 (4.0%)	27 (5.0%)	5 (2.0%)	1 (10.0%)	0 (0.0%)

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                                      EMPLOYMENT SURVEY REPORT

   10-REGION NATIONAL SUMMARY

                                 REGION: WEST SOUTH CENTRAL (AR LA OK TX)

                                   TOTAL          NON-MINORITY M       NON-MINORITY F          MINORITY MALE     MINORITY FEMALE

 FULL-TIME LEGAL POSITION        1386 ( 89.9%)      828 ( 91.1%)        431 ( 90.7%)          72 ( 79.1%)         34 ( 82.9%)
                                      ( 88.4%)          ( 90.1%)            ( 89.0%)             ( 75.8%)            ( 77.3%)

 FULL-TIME NONLEGAL POSITION       80 (  5.2%)       55 (  6.1%)         17 (  3.6%)           6 (  6.6%)          2 (  4.9%)
                                      (  5.1%)          (  6.0%)            (  3.5%)             (  6.3%)            (  4.5%)

 FULL-TIME EMPLOYMENT ASSUMED      10 (  0.6%)        4 (  0.4%)          3 (  0.6%)           0 (  0.0%)          0 (  0.0%)
                                      (  0.6%)          (  0.4%)            (  0.6%)             (  0.0%)            (  0.0%)

 PART-TIME LEGAL POSITION          62 (  4.0%)       24 (  2.6%)         24 (  5.1%)          10 ( 11.0%)          4 (  9.8%)
                                      (  4.0%)          (  2.6%)            (  5.0%)             ( 10.5%)            (  9.1%)

 PART-TIME NONLEGAL POSITION       11 (  0.7%)        5 (  0.6%)          2 (  0.4%)           2 (  2.2%)          1 (  2.4%)
                                      (  0.7%)          (  0.5%)            (  0.4%)             (  2.1%)            (  2.3%)

 PART-TIME EMPLOYMENT ASSUMED       3 (  0.2%)        0 (  0.0%)          1 (  0.2%)           2 (  2.2%)          0 (  0.0%)
                                      (  0.2%)          (  0.0%)            (  0.2%)             (  2.1%)            (  0.0%)

 ADVANCED DEGREE PROGRAM            8 (  0.5%)        8 (  0.9%)          0 (  0.0%)           0 (  0.0%)          0 (  0.0%)
                                      (  0.5%)          (  0.9%)            (  0.0%)             (  0.0%)            (  0.0%)

 UNEMPLOYED, NOT SEEKING WORK       2 (  0.1%)        0 (  0.0%)          2 (  0.4%)           0 (  0.0%)          0 (  0.0%)
                                      (  0.1%)          (  0.0%)            (  0.4%)             (  0.0%)            (  0.0%)

 UNEMPLOYED, SEEKING WORK           4 (  0.3%)        0 (  0.0%)          2 (  0.4%)           1 (  1.1%)          0 (  0.0%)
                                      (  0.3%)          (  0.0%)            (  0.4%)             (  1.1%)            (  0.0%)

 *** KNOWN EMPLOYMENT STATUS     1566 (101.6%)      924 (101.7%)        482 (101.5%)          93 (102.2%)         41 (100.0%)
                                      ( 99.9%)          (100.5%)            ( 99.6%)             ( 97.9%)            ( 93.2%)
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 EMPLOYMENT STATUS UNKNOWN          9 (  0.6%)        2 (  0.2%)          2 (  0.4%)           2 (  2.1%)          3 (  6.8%)
 ==============================================================================================================================

 *** GRAND TOTAL                 1575 (100.4%)      926 (100.8%)        484 (100.0%)          95 (100.0%)         44 (100.0%)

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 "EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                    7 (  0.4%)        7 (  0.8%)          0 (  0.0%)           0 (  0.0%)          0 (  0.0%)

 "EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                   63 (  4.0%)       27 (  2.9%)         15 (  3.1%)          15 ( 15.8%)          5 ( 11.4%)
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                                    EMPLOYMENT SURVEY REPORT

 10-REGION NATIONAL SUMMARY

                              REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

                                 TOTAL          NON-MINORITY M      NON-MINORITY F        MINORITY MALE   MINORITY FEMALE

FULL-TIME LEGAL POSITION       1209 ( 88.2%)     675 ( 89.8%)        414 ( 88.5%)          45 ( 78.9%)       46 ( 76.7%)
                                    ( 85.6%)         ( 86.8%)            ( 86.4%)             ( 75.0%)          ( 75.4%)

FULL-TIME NONLEGAL POSITION     103 (  7.5%)      59 (  7.8%)         32 (  6.8%)           8 ( 14.0%)        3 (  5.0%)
                                    (  7.3%)         (  7.6%)            (  6.7%)             ( 13.3%)          (  4.9%)

FULL-TIME EMPLOYMENT ASSUMED     11 (  0.8%)       7 (  0.9%)          2 (  0.4%)           0 (  0.0%)        0 (  0.0%)
                                    (  0.8%)         (  0.9%)            (  0.4%)             (  0.0%)          (  0.0%)

PART-TIME LEGAL POSITION         56 (  4.1%)      21 (  2.8%)         24 (  5.1%)           3 (  5.3%)        7 ( 11.7%)
                                    (  4.0%)         (  2.7%)            (  5.0%)             (  5.0%)          ( 11.5%)

PART-TIME NONLEGAL POSITION      14 (  1.0%)       4 (  0.5%)          6 (  1.3%)           1 (  1.8%)        3 (  5.0%)
                                    (  1.0%)         (  0.5%)            (  1.3%)             (  1.7%)          (  4.9%)

PART-TIME EMPLOYMENT ASSUMED      2 (  0.1%)       1 (  0.1%)          0 (  0.0%)           0 (  0.0%)        1 (  1.7%)
                                    (  0.1%)         (  0.1%)            (  0.0%)             (  0.0%)          (  1.6%)

ADVANCED DEGREE PROGRAM           9 (  0.7%)       5 (  0.7%)          3 (  0.6%)           1 (  1.8%)        0 (  0.0%)
                                    (  0.6%)         (  0.6%)            (  0.6%)             (  1.7%)          (  0.0%)

UNEMPLOYED, NOT SEEKING WORK      0 (  0.0%)       0 (  0.0%)          0 (  0.0%)           0 (  0.0%)        0 (  0.0%)
                                    (  0.0%)         (  0.0%)            (  0.0%)             (  0.0%)          (  0.0%)

UNEMPLOYED, SEEKING WORK          9 (  0.7%)       8 (  1.1%)          1 (  0.2%)           0 (  0.0%)        0 (  0.0%)
                                    (  0.6%)         (  1.0%)            (  0.2%)             (  0.0%)          (  0.0%)

*** KNOWN EMPLOYMENT STATUS    1413 (103.1%)     780 (103.7%)        482 (103.0%)          58 (101.8%)       60 (100.0%)
                                    (100.0%)         (100.3%)            (100.6%)             ( 96.7%)          ( 98.4%)

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EMPLOYMENT STATUS UNKNOWN        11 (  0.8%)       3 (  0.4%)          3 (  0.6%)           2 (  3.3%)        1 (  1.6%)

==========================================================================================================================

*** GRAND TOTAL                1424 (100.8%)     783 (100.6%)        485 (101.3%)          60 (100.0%)       61 (100.0%)

==========================================================================================================================
"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

                                 11 (  0.8%)       5 (  0.6%)          6 (  1.3%)           0 (  0.0%)        0 (  0.0%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

                                 28 (  2.0%)       9 (  1.2%)         14 (  2.9%)           2 (  3.3%)        2 (  3.3%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SURVEY

REGION: PACIFIC (AK CA HI OR WA)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
FULL-TIME LEGAL POSITION	2493 (86.4%) (83.1%)	1339 (87.6%) (85.7%)	754 (84.7%) (80.7%)	154 (86.0%) (82.8%)	127 (87.0%) (85.8%)
FULL-TIME NONLEGAL POSITION	193 (6.7%) (6.4%)	111 (7.3%) (7.1%)	51 (5.7%) (5.5%)	17 (9.5%) (9.1%)	5 (3.4%) (3.4%)
FULL-TIME EMPLOYMENT ASSUMED	22 (0.8%) (0.7%)	9 (0.6%) (0.6%)	7 (0.8%) (0.7%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
PART-TIME LEGAL POSITION	174 (6.0%) (5.8%)	73 (4.8%) (4.7%)	79 (8.9%) (8.5%)	5 (2.8%) (2.7%)	11 (7.5%) (7.4%)
PART-TIME NONLEGAL POSITION	47 (1.6%) (1.6%)	18 (1.2%) (1.2%)	16 (1.8%) (1.7%)	4 (2.2%) (2.2%)	4 (2.7%) (2.7%)
PART-TIME EMPLOYMENT ASSUMED	6 (0.2%) (0.2%)	3 (0.2%) (0.2%)	0 (0.0%) (0.0%)	3 (1.7%) (1.6%)	0 (0.0%) (0.0%)
ADVANCED DEGREE PROGRAM	8 (0.3%) (0.3%)	5 (0.3%) (0.3%)	1 (0.1%) (0.1%)	1 (0.6%) (0.5%)	0 (0.0%) (0.0%)
UNEMPLOYED, NOT SEEKING WORK	7 (0.2%) (0.2%)	1 (0.1%) (0.1%)	6 (0.7%) (0.6%)	0 (0.0%) (0.0%)	0 (0.0%) (0.0%)
UNEMPLOYED, SEEKING WORK	72 (2.5%) (2.4%)	17 (1.1%) (1.1%)	26 (2.9%) (2.8%)	3 (1.7%) (1.6%)	2 (1.4%) (1.4%)
*** KNOWN EMPLOYMENT STATUS	3022 (104.8%) (100.7%)	1576 (103.1%) (100.9%)	940 (105.6%) (100.6%)	187 (104.5%) (100.5%)	149 (102.1%) (100.7%)
EMPLOYMENT STATUS UNKNOWN	15 (0.5%)	7 (0.4%)	5 (0.5%)	0 (0.0%)	0 (0.0%)
*** GRAND TOTAL	3037 (101.2%)	1583 (101.3%)	945 (101.2%)	187 (100.5%)	149 (100.7%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT STATUS:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	36 (1.2%)	21 (1.3%)	11 (1.2%)	1 (0.5%)	1 (0.7%)

"EXTRA" TALLIES DUE TO MULTIPLE RESPONSES FOR EMPLOYMENT CATEGORIES:

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
	100 (3.3%)	43 (2.8%)	45 (4.8%)	7 (3.8%)	4 (2.7%)

EXHIBIT II.A.1-2

Breakdown By Range of School's Overall Employment
(Percentage of Respondents from Participating Schools)

95-100%	34	24%
90-94.9%	65	46%
89-89.9%	27	18%
80-84.9%	11	8%
75-79.9%	3	2%
70-74.9%	2	2%

EXHIBIT II.B.1

Self-Employed Respondents Five-Year Comparison by Sex and Race
(Percentage of Employed Respondents)

	Men	Women	Minority		TOTAL
1980	4.4	3.3	3.6		4.1
1981	4.4	3.1	2.2		4.0
1982	4.7	3.2	2.8		4.2
	Non-Minority		Men	Women	
1983	4.3	3.0	5.2	2.4	3.9
1984	4.1	3.0	4.9	2.3	3.7

EXHIBIT II.B.1-1

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

NATIONAL

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	820 (3.7%)	506 (4.1%)	202 (3.0%)	42 (4.9%)	16 (2.3%)
VERY SMALL FIRM (2-10)	4898 (22.1%)	2976 (23.8%)	1440 (21.6%)	127 (14.8%)	94 (13.7%)
SMALL FIRM (11-25)	1849 (8.4%)	1143 (9.2%)	542 (8.1%)	53 (6.2%)	36 (5.3%)
MEDIUM FIRM (26-50)	1367 (6.2%)	849 (6.8%)	374 (5.6%)	37 (4.3%)	23 (3.4%)
LARGE FIRM (51-100)	1282 (5.8%)	729 (5.8%)	393 (5.9%)	49 (5.7%)	43 (6.3%)
VERY LARGE FIRM (OVER 100)	2115 (9.6%)	1207 (9.7%)	670 (10.0%)	67 (7.8%)	56 (8.2%)
FIRM SIZE NOT IDENTIFIED	384 (1.7%)	240 (1.9%)	98 (1.5%)	15 (1.7%)	14 (2.0%)
*** SUBTOTAL	12715 (57.5%)	7650 (61.3%)	3719 (55.7%)	390 (45.3%)	282 (41.2%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	428 (1.9%)	307 (2.5%)	75 (1.1%)	16 (1.9%)	6 (0.9%)
BANK, FINANCIAL INSTITUTION	286 (1.3%)	168 (1.3%)	72 (1.1%)	15 (1.7%)	8 (1.2%)
INSURANCE COMPANY	220 (1.0%)	129 (1.0%)	62 (0.9%)	5 (0.6%)	11 (1.6%)
CORPORATION	1084 (4.9%)	623 (5.0%)	296 (4.4%)	55 (6.4%)	32 (4.7%)
OTHER	379 (1.7%)	213 (1.7%)	117 (1.8%)	19 (2.2%)	19 (2.8%)
*** SUBTOTAL	2397 (10.8%)	1440 (11.5%)	622 (9.3%)	110 (12.8%)	76 (11.1%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	486 (2.2%)	239 (1.9%)	165 (2.5%)	23 (2.7%)	32 (4.7%)
JUDICIAL CLERKSHIP	897 (4.1%)	494 (4.0%)	307 (4.6%)	33 (3.8%)	28 (4.1%)
MILITARY	319 (1.4%)	222 (1.8%)	49 (0.7%)	24 (2.8%)	10 (1.5%)
PROSECUTION	30 (0.1%)	17 (0.1%)	13 (0.2%)	0 (0.0%)	0 (0.0%)
OTHER	94 (0.4%)	49 (0.4%)	26 (0.4%)	10 (1.2%)	5 (0.7%)
AREA NOT IDENTIFIED	18 (0.1%)	9 (0.1%)	4 (0.1%)	3 (0.3%)	1 (0.1%)
*** SUBTOTAL	1844 (8.3%)	1030 (8.2%)	564 (8.5%)	93 (10.8%)	76 (11.1%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	352 (1.6%)	147 (1.2%)	136 (2.0%)	20 (2.3%)	22 (3.2%)
JUDICIAL CLERKSHIP	1206 (5.5%)	551 (4.4%)	520 (7.8%)	34 (3.9%)	30 (4.4%)
MILITARY	6 (0.0%)	3 (0.0%)	1 (0.0%)	1 (0.1%)	0 (0.0%)
PROSECUTION	394 (1.8%)	224 (1.8%)	122 (1.8%)	22 (2.6%)	13 (1.9%)
OTHER	130 (0.6%)	56 (0.4%)	50 (0.7%)	9 (1.0%)	7 (1.0%)
AREA NOT IDENTIFIED	21 (0.1%)	16 (0.1%)	2 (0.0%)	1 (0.1%)	0 (0.0%)
*** SUBTOTAL	2109 (9.5%)	997 (8.0%)	831 (12.5%)	87 (10.1%)	72 (10.5%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

NATIONAL

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	146 (0.7%)	76 (0.6%)	42 (0.6%)	10 (1.2%)	10 (1.5%)
JUDICIAL CLERKSHIP	159 (0.7%)	69 (0.6%)	70 (1.0%)	2 (0.2%)	4 (0.6%)
MILITARY	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	492 (2.2%)	276 (2.2%)	133 (2.0%)	40 (4.6%)	26 (3.8%)
OTHER	97 (0.4%)	62 (0.5%)	22 (0.3%)	8 (0.9%)	3 (0.4%)
AREA NOT IDENTIFIED	16 (0.1%)	11 (0.1%)	3 (0.0%)	0 (0.0%)	1 (0.1%)
*** SUBTOTAL	911 (4.1%)	495 (4.0%)	270 (4.0%)	60 (7.0%)	44 (6.4%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	7 (0.0%)	2 (0.0%)	3 (0.0%)	0 (0.0%)	1 (0.1%)
JUDICIAL CLERKSHIP	4 (0.0%)	0 (0.0%)	2 (0.0%)	0 (0.0%)	1 (0.1%)
MILITARY	3 (0.0%)	1 (0.0%)	0 (0.0%)	2 (0.2%)	0 (0.0%)
PROSECUTION	7 (0.0%)	4 (0.0%)	0 (0.0%)	2 (0.2%)	0 (0.0%)
OTHER	13 (0.1%)	3 (0.0%)	1 (0.0%)	3 (0.3%)	1 (0.1%)
AREA NOT IDENTIFIED	2 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	36 (0.2%)	10 (0.1%)	6 (0.1%)	7 (0.8%)	3 (0.4%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	292 (1.3%)	94 (0.8%)	99 (1.5%)	47 (5.5%)	42 (6.1%)
PUBLIC DEFENDER	294 (1.3%)	129 (1.0%)	107 (1.6%)	24 (2.8%)	21 (3.1%)
OTHER	124 (0.6%)	47 (0.4%)	53 (0.8%)	6 (0.7%)	13 (1.9%)
*** SUBTOTAL	710 (3.2%)	270 (2.2%)	259 (3.9%)	77 (8.9%)	76 (11.1%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	93 (0.4%)	38 (0.3%)	40 (0.6%)	7 (0.8%)	3 (0.4%)
OTHER	98 (0.4%)	46 (0.4%)	40 (0.6%)	3 (0.3%)	3 (0.4%)
OTHER HIGHER EDUCATION	192 (0.9%)	117 (0.9%)	52 (0.8%)	10 (1.2%)	6 (0.9%)
*** SUBTOTAL	383 (1.7%)	201 (1.6%)	132 (2.0%)	20 (2.3%)	12 (1.8%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	497 (2.2%)	249 (2.0%)	150 (2.2%)	25 (2.9%)	19 (2.8%)
*** GRAND TOTAL	21692 (97.6%)	12342 (98.9%)	6553 (98.2%)	869 (100.9%)	660 (96.5%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: FOREIGN, MISCELLANEOUS

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	49 (2.9%)	33 (3.8%)	9 (2.3%)	4 (5.2%)	1 (1.6%)
VERY SMALL FIRM (2-10)	142 (8.4%)	97 (11.2%)	28 (7.1%)	3 (3.9%)	3 (4.8%)
SMALL FIRM (11-25)	52 (3.1%)	32 (3.7%)	14 (3.6%)	4 (5.2%)	1 (1.6%)
MEDIUM FIRM (26-50)	35 (2.1%)	22 (2.5%)	7 (1.8%)	2 (2.6%)	1 (1.6%)
LARGE FIRM (51-100)	23 (1.4%)	13 (1.5%)	4 (1.0%)	3 (3.9%)	0 (0.0%)
VERY LARGE FIRM (OVER 100)	54 (3.2%)	29 (3.3%)	16 (4.1%)	1 (1.3%)	0 (0.0%)
FIRM SIZE NOT IDENTIFIED	41 (2.4%)	27 (3.1%)	9 (2.3%)	2 (2.6%)	0 (0.0%)
*** SUBTOTAL	396 (23.4%)	253 (29.2%)	87 (22.1%)	19 (24.7%)	6 (9.7%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	17 (1.0%)	11 (1.3%)	5 (1.3%)	1 (1.3%)	0 (0.0%)
BANK, FINANCIAL INSTITUTION	20 (1.2%)	11 (1.3%)	6 (1.5%)	0 (0.0%)	0 (0.0%)
INSURANCE COMPANY	13 (0.8%)	3 (0.3%)	6 (1.5%)	1 (1.3%)	1 (1.6%)
CORPORATION	69 (4.1%)	36 (4.2%)	20 (5.1%)	6 (7.8%)	3 (4.8%)
OTHER	30 (1.8%)	18 (2.1%)	7 (1.8%)	1 (1.3%)	1 (1.6%)
*** SUBTOTAL	149 (8.8%)	79 (9.1%)	44 (11.2%)	9 (11.7%)	5 (8.1%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	28 (1.7%)	15 (1.7%)	9 (2.3%)	1 (1.3%)	0 (0.0%)
JUDICIAL CLERKSHIP	31 (1.8%)	12 (1.4%)	8 (2.0%)	4 (5.2%)	4 (6.5%)
MILITARY	116 (6.9%)	86 (9.9%)	17 (4.3%)	8 (10.4%)	5 (8.1%)
PROSECUTION	2 (0.1%)	2 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	11 (0.7%)	6 (0.7%)	3 (0.8%)	2 (2.6%)	0 (0.0%)
AREA NOT IDENTIFIED	1 (0.1%)	0 (0.0%)	1 (0.3%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	189 (11.2%)	121 (14.0%)	38 (9.6%)	15 (19.5%)	9 (14.5%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	19 (1.1%)	8 (0.9%)	6 (1.5%)	3 (3.9%)	2 (3.2%)
JUDICIAL CLERKSHIP	42 (2.5%)	27 (3.1%)	14 (3.6%)	0 (0.0%)	0 (0.0%)
MILITARY	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	12 (0.7%)	7 (0.8%)	2 (0.5%)	2 (2.6%)	0 (0.0%)
OTHER	3 (0.2%)	2 (0.2%)	1 (0.3%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	77 (4.6%)	45 (5.2%)	23 (5.8%)	5 (6.5%)	2 (3.2%)

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                                 EMPLOYMENT SURVEY REPORT

   10-REGION NATIONAL SUMMARY

                               REGION: FOREIGN, MISCELLANEOUS

                               TOTAL          NON-MINORITY M      NON-MINORITY F      MINORITY MALE     MINORITY FEMALE

LOCAL GOVERNMENT CATEGORIES ---

ADMINISTRATIVE AGENCY          8 (  0.5%)       3 (  0.3%)          3 (  0.8%)       1 (  1.3%)        1 (  1.6%)
JUDICIAL CLERKSHIP             7 (  0.4%)       2 (  0.2%)          3 (  0.8%)       0 (  0.0%)        1 (  1.6%)
MILITARY                       0 (  0.0%)       0 (  0.0%)          0 (  0.0%)       0 (  0.0%)        0 (  0.0%)
PROSECUTION                   29 (  1.7%)      12 (  1.4%)          5 (  1.3%)       1 (  1.3%)        2 (  3.2%)
OTHER                         10 (  0.6%)       5 (  0.6%)          4 (  1.0%)       1 (  1.3%)        0 (  0.0%)
AREA NOT IDENTIFIED            0 (  0.0%)       0 (  0.0%)          0 (  0.0%)       0 (  0.0%)        0 (  0.0%)
*** SUBTOTAL                  45 (  2.7%)      22 (  2.5%)         15 (  3.8%)       3 (  3.9%)        4 (  6.5%)

OTHER GOVERNMENT CATEGORIES ---

ADMINISTRATIVE AGENCY          0 (  0.0%)       0 (  0.0%)          0 (  0.0%)       0 (  0.0%)        0 (  0.0%)
JUDICIAL CLERKSHIP             0 (  0.0%)       0 (  0.0%)          0 (  0.0%)       0 (  0.0%)        0 (  0.0%)
MILITARY                       1 (  0.1%)       0 (  0.0%)          0 (  0.0%)       1 (  1.3%)        0 (  0.0%)
PROSECUTION                    2 (  0.1%)       1 (  0.1%)          0 (  0.0%)       1 (  1.3%)        0 (  0.0%)
OTHER                          3 (  0.2%)       1 (  0.1%)          1 (  0.3%)       0 (  0.0%)        1 (  1.6%)
AREA NOT IDENTIFIED            0 (  0.0%)       0 (  0.0%)          0 (  0.0%)       0 (  0.0%)        0 (  0.0%)
*** SUBTOTAL                   6 (  0.4%)       2 (  0.2%)          1 (  0.3%)       2 (  2.6%)        1 (  1.6%)

PUBLIC INTEREST ORGANIZATION CATEGORIES ---

LEGAL SERVICES                11 (  0.7%)       3 (  0.3%)          2 (  0.5%)       2 (  2.6%)        2 (  3.2%)
PUBLIC DEFENDER                9 (  0.5%)       3 (  0.3%)          2 (  0.5%)       1 (  1.3%)        1 (  1.6%)
OTHER                         11 (  0.7%)       5 (  0.6%)          3 (  0.8%)       1 (  1.3%)        1 (  1.6%)
*** SUBTOTAL                  31 (  1.8%)      11 (  1.3%)          7 (  1.8%)       4 (  5.2%)        4 (  6.5%)

ACADEMIC CATEGORIES ---

FACULTY, ADMIN., LIBRARIAN    11 (  0.7%)       5 (  0.6%)          3 (  0.8%)       1 (  1.3%)        1 (  1.6%)
OTHER                         10 (  0.6%)       6 (  0.7%)          3 (  0.8%)       0 (  0.0%)        0 (  0.0%)
OTHER HIGHER EDUCATION        40 (  2.4%)      27 (  3.1%)         10 (  2.5%)       0 (  0.0%)        2 (  3.2%)
*** SUBTOTAL                  61 (  3.6%)      38 (  4.4%)         16 (  4.1%)       1 (  1.3%)        3 (  4.8%)

JOB CATEGORY NOT IDENTIFIED ---

*** SUBTOTAL                 247 ( 14.6%)     123 ( 14.2%)         74 ( 18.8%)      16 ( 20.8%)       13 ( 21.0%)


*** GRAND TOTAL             1201 ( 71.1%)     694 ( 80.0%)        305 ( 77.4%)      74 ( 96.1%)       47 ( 75.8%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: NEW ENGLAND (CT ME MA NH RI VT)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	67 (3.7%)	41 (3.9%)	19 (3.2%)	3 (8.1%)	0 (0.0%)
VERY SMALL FIRM (2-10)	478 (26.7%)	283 (27.2%)	171 (28.4%)	4 (10.8%)	5 (16.7%)
SMALL FIRM (11-25)	124 (6.9%)	71 (6.8%)	45 (7.5%)	0 (0.0%)	0 (0.0%)
MEDIUM FIRM (26-50)	110 (6.2%)	64 (6.2%)	33 (5.5%)	3 (8.1%)	0 (0.0%)
LARGE FIRM (51-100)	77 (4.3%)	45 (4.3%)	26 (4.3%)	0 (0.0%)	2 (6.7%)
VERY LARGE FIRM (OVER 100)	137 (7.7%)	80 (7.7%)	41 (6.8%)	1 (2.7%)	4 (13.3%)
FIRM SIZE NOT IDENTIFIED	33 (1.8%)	23 (2.2%)	7 (1.2%)	2 (5.4%)	1 (3.3%)
*** SUBTOTAL	1026 (57.4%)	607 (58.4%)	342 (56.8%)	13 (35.1%)	12 (40.0%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	57 (3.2%)	41 (3.9%)	12 (2.0%)	1 (2.7%)	1 (3.3%)
BANK, FINANCIAL INSTITUTION	13 (0.7%)	9 (0.9%)	4 (0.7%)	0 (0.0%)	0 (0.0%)
INSURANCE COMPANY	39 (2.2%)	24 (2.3%)	12 (2.0%)	1 (2.7%)	1 (3.3%)
CORPORATION	118 (6.6%)	85 (8.2%)	25 (4.2%)	4 (10.8%)	0 (0.0%)
OTHER	34 (1.9%)	23 (2.2%)	11 (1.8%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	261 (14.6%)	182 (17.5%)	64 (10.6%)	6 (16.2%)	2 (6.7%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	16 (0.9%)	12 (1.2%)	3 (0.5%)	0 (0.0%)	1 (3.3%)
JUDICIAL CLERKSHIP	51 (2.9%)	30 (2.9%)	19 (3.2%)	1 (2.7%)	0 (0.0%)
MILITARY	12 (0.7%)	8 (0.8%)	4 (0.7%)	0 (0.0%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	81 (4.5%)	52 (5.0%)	26 (4.3%)	1 (2.7%)	1 (3.3%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	67 (3.7%)	34 (3.3%)	24 (4.0%)	2 (5.4%)	6 (20.0%)
JUDICIAL CLERKSHIP	134 (7.5%)	56 (5.4%)	65 (10.8%)	5 (13.5%)	1 (3.3%)
MILITARY	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
PROSECUTION	51 (2.9%)	25 (2.4%)	20 (3.3%)	2 (5.4%)	1 (3.3%)
OTHER	13 (0.7%)	7 (0.7%)	4 (0.7%)	0 (0.0%)	2 (6.7%)
AREA NOT IDENTIFIED	6 (0.3%)	6 (0.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	273 (15.3%)	129 (12.4%)	114 (18.9%)	9 (24.3%)	10 (33.3%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: NEW ENGLAND (CT ME MA NH RI VT)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LEGAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	16 (0.9%)	12 (1.2%)	4 (0.7%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	12 (0.7%)	6 (0.6%)	4 (0.7%)	2 (5.4%)	0 (0.0%)
OTHER	6 (0.3%)	6 (0.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	3 (0.2%)	2 (0.2%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	39 (2.2%)	27 (2.6%)	10 (1.7%)	2 (5.4%)	0 (0.0%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	1 (0.1%)	0 (0.0%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	20 (1.1%)	7 (0.7%)	11 (1.8%)	0 (0.0%)	2 (6.7%)
PUBLIC DEFENDER	12 (0.7%)	6 (0.6%)	4 (0.7%)	2 (5.4%)	0 (0.0%)
OTHER	17 (1.0%)	3 (0.3%)	12 (2.0%)	1 (2.7%)	0 (0.0%)
*** SUBTOTAL	49 (2.7%)	16 (1.5%)	27 (4.5%)	3 (8.1%)	2 (6.7%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	15 (0.8%)	7 (0.7%)	5 (0.8%)	2 (5.4%)	0 (0.0%)
OTHER	13 (0.7%)	4 (0.4%)	6 (1.0%)	1 (2.7%)	1 (3.3%)
OTHER HIGHER EDUCATION	13 (0.7%)	8 (0.8%)	4 (0.7%)	0 (0.0%)	1 (3.3%)
*** SUBTOTAL	41 (2.3%)	19 (1.8%)	15 (2.5%)	3 (8.1%)	2 (6.7%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	21 (1.2%)	16 (1.5%)	3 (0.5%)	0 (0.0%)	1 (3.3%)
*** GRAND TOTAL	1773 (100.3%)	1049 (100.9%)	602 (100.0%)	37 (100.0%)	30 (100.0%)

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                                   EMPLOYMENT SURVEY REPORT

 19-REGION NATIONAL SUMMARY

                                 REGION: MIDDLE ATLANTIC (NJ NY PA)

                                     TOTAL          NON-MINORITY M      NON-MINORITY F       MINORITY MALE   MINORITY FEMALE

PRIVATE PRACTICE CATEGORIES ---

SELF EMPLOYED                      121 (  2.5%)        84 (  3.1%)        27 (  1.7%)         7 (  4.0%)        1 (  0.8%)
VERY SMALL FIRM (2-10)             935 ( 19.7%)       579 ( 21.4%)       295 ( 19.0%)        23 ( 13.3%)       12 (  9.0%)
SMALL FIRM (11-25)                 346 (  7.3%)       209 (  7.7%)       119 (  7.7%)         4 (  2.3%)        5 (  3.8%)
MEDIUM FIRM (26-50)                239 (  5.0%)       151 (  5.6%)        76 (  4.9%)         6 (  3.5%)        1 (  0.8%)
LARGE FIRM (51-100)                308 (  6.5%)       160 (  5.9%)       111 (  7.1%)        12 (  6.9%)       10 (  7.5%)
VERY LARGE FIRM (OVER 100)         718 ( 15.1%)       389 ( 14.0%)       247 ( 15.9%)        21 ( 12.1%)       15 ( 11.3%)
FIRM SIZE NOT IDENTIFIED            92 (  1.9%)        50 (  1.8%)        28 (  1.8%)         4 (  2.3%)        5 (  3.8%)
*** SUBTOTAL                      2759 ( 58.1%)      1613 ( 59.6%)       903 ( 58.1%)        77 ( 44.5%)       49 ( 36.8%)

BUSINESS AND INDUSTRY CATEGORIES ---

ACCOUNTING FIRM                    111 (  2.3%)        86 (  3.2%)        17 (  1.1%)         5 (  2.9%)        0 (  0.0%)
BANK, FINANCIAL INSTITUTION         88 (  1.9%)        52 (  1.9%)        28 (  1.8%)         5 (  2.9%)        2 (  1.5%)
INSURANCE COMPANY                   60 (  1.3%)        35 (  1.3%)        18 (  1.2%)         1 (  0.6%)        4 (  3.0%)
CORPORATION                        255 (  5.4%)       164 (  6.1%)        64 (  4.1%)        13 (  7.5%)       10 (  7.5%)
OTHER                               77 (  1.6%)        50 (  1.8%)        25 (  1.6%)         0 (  0.0%)        2 (  1.5%)
*** SUBTOTAL                       591 ( 12.4%)       387 ( 14.3%)       152 (  9.8%)        24 ( 13.9%)       18 ( 13.5%)

FEDERAL GOVERNMENT CATEGORIES ---

ADMINISTRATIVE AGENCY               61 (  1.3%)        31 (  1.1%)        22 (  1.4%)         2 (  1.2%)        3 (  2.3%)
JUDICIAL CLERKSHIP                 144 (  3.0%)        75 (  2.8%)        55 (  3.5%)         4 (  2.3%)        7 (  5.3%)
MILITARY                            14 (  0.3%)        12 (  0.4%)         2 (  0.1%)         0 (  0.0%)        0 (  0.0%)
PROSECUTION                          7 (  0.1%)         4 (  0.1%)         3 (  0.2%)         0 (  0.0%)        0 (  0.0%)
OTHER                                5 (  0.1%)         3 (  0.1%)         2 (  0.1%)         0 (  0.0%)        0 (  0.0%)
AREA NOT IDENTIFIED                  0 (  0.0%)         0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
*** SUBTOTAL                       231 (  4.9%)       125 (  4.6%)        84 (  5.4%)         6 (  3.5%)       10 (  7.5%)

STATE GOVERNMENT CATEGORIES ---

ADMINISTRATIVE AGENCY               82 (  1.7%)        43 (  1.6%)        34 (  2.2%)         4 (  2.3%)        1 (  0.8%)
JUDICIAL CLERKSHIP                 342 (  7.2%)       175 (  6.5%)       139 (  9.0%)         7 (  4.0%)       12 (  9.0%)
MILITARY                             1 (  0.0%)         0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
PROSECUTION                         60 (  1.3%)        36 (  1.3%)        16 (  1.0%)         2 (  1.2%)        2 (  1.5%)
OTHER                               30 (  0.6%)        16 (  0.6%)        10 (  0.6%)         1 (  0.6%)        1 (  0.8%)
AREA NOT IDENTIFIED                  1 (  0.0%)         1 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
*** SUBTOTAL                       516 ( 10.9%)       271 ( 10.0%)       199 ( 12.8%)        14 (  8.1%)       16 ( 12.0%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: MIDDLE ATLANTIC (NJ NY PA)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	68 (1.4%)	33 (1.2%)	24 (1.5%)	5 (2.9%)	4 (3.0%)
JUDICIAL CLERKSHIP	61 (1.3%)	29 (1.1%)	29 (1.9%)	1 (0.6%)	1 (0.8%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	185 (3.9%)	103 (3.8%)	52 (3.3%)	19 (11.0%)	9 (6.8%)
OTHER	25 (0.5%)	15 (0.6%)	7 (0.5%)	2 (1.2%)	1 (0.8%)
AREA NOT IDENTIFIED	3 (0.1%)	2 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	342 (7.2%)	182 (6.7%)	112 (7.2%)	27 (15.6%)	15 (11.3%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	1 (0.0%)	0 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	2 (0.0%)	1 (0.0%)	0 (0.0%)	1 (0.6%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	5 (0.1%)	3 (0.1%)	1 (0.1%)	1 (0.6%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	62 (1.3%)	21 (0.8%)	21 (1.4%)	12 (6.9%)	7 (5.3%)
PUBLIC DEFENDER	89 (1.9%)	43 (1.6%)	29 (1.9%)	5 (2.9%)	9 (6.8%)
OTHER	22 (0.5%)	8 (0.3%)	7 (0.5%)	1 (0.6%)	4 (3.0%)
*** SUBTOTAL	173 (3.6%)	72 (2.7%)	57 (3.7%)	18 (10.4%)	20 (15.0%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	8 (0.2%)	3 (0.1%)	5 (0.3%)	0 (0.0%)	0 (0.0%)
OTHER	26 (0.5%)	17 (0.6%)	8 (0.5%)	0 (0.0%)	0 (0.0%)
OTHER HIGHER EDUCATION	29 (0.6%)	23 (0.8%)	3 (0.2%)	1 (0.6%)	0 (0.0%)
*** SUBTOTAL	63 (1.3%)	43 (1.6%)	16 (1.0%)	1 (0.6%)	0 (0.0%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	58 (1.2%)	26 (1.0%)	19 (1.2%)	3 (1.7%)	1 (0.8%)
*** GRAND TOTAL	4738 (99.8%)	2722 (100.6%)	1543 (99.4%)	171 (98.8%)	129 (97.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	128 (4.8%)	77 (4.9%)	31 (4.2%)	4 (5.7%)	0 (0.0%)
VERY SMALL FIRM (2-10)	633 (23.5%)	371 (23.8%)	173 (23.6%)	11 (15.7%)	3 (5.1%)
SMALL FIRM (11-25)	236 (8.8%)	139 (8.9%)	66 (9.0%)	4 (5.7%)	3 (5.1%)
MEDIUM FIRM (26-50)	167 (6.2%)	111 (7.1%)	31 (4.2%)	2 (2.9%)	2 (3.4%)
LARGE FIRM (51-100)	150 (5.6%)	96 (6.2%)	43 (5.9%)	0 (0.0%)	1 (1.7%)
VERY LARGE FIRM (OVER 100)	278 (10.3%)	179 (11.5%)	80 (10.9%)	4 (5.7%)	9 (15.3%)
FIRM SIZE NOT IDENTIFIED	54 (2.0%)	31 (2.0%)	18 (2.5%)	2 (2.9%)	1 (1.7%)
*** SUBTOTAL	1646 (61.1%)	1004 (64.4%)	442 (60.2%)	27 (38.6%)	19 (32.2%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	87 (3.2%)	61 (3.9%)	12 (1.6%)	1 (1.4%)	1 (1.7%)
BANK, FINANCIAL INSTITUTION	55 (2.0%)	36 (2.3%)	8 (1.1%)	1 (1.4%)	3 (5.1%)
INSURANCE COMPANY	28 (1.0%)	18 (1.2%)	4 (0.5%)	1 (1.4%)	2 (3.4%)
CORPORATION	165 (6.1%)	96 (6.2%)	38 (5.2%)	8 (11.4%)	2 (3.4%)
OTHER	54 (2.0%)	28 (1.8%)	18 (2.5%)	2 (2.9%)	3 (5.1%)
*** SUBTOTAL	389 (14.5%)	239 (15.3%)	80 (10.9%)	13 (18.6%)	11 (18.6%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	27 (1.0%)	12 (0.8%)	7 (1.0%)	3 (4.3%)	2 (3.4%)
JUDICIAL CLERKSHIP	108 (4.0%)	64 (4.1%)	31 (4.2%)	4 (5.7%)	4 (6.8%)
MILITARY	8 (0.3%)	5 (0.3%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
PROSECUTION	3 (0.1%)	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
OTHER	4 (0.1%)	2 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	3 (0.1%)	3 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	153 (5.7%)	88 (5.6%)	40 (5.4%)	7 (10.0%)	6 (10.2%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	37 (1.4%)	9 (0.6%)	10 (1.4%)	1 (1.4%)	3 (5.1%)
JUDICIAL CLERKSHIP	95 (3.5%)	44 (2.8%)	41 (5.6%)	1 (1.4%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	33 (1.2%)	19 (1.2%)	12 (1.6%)	2 (2.9%)	0 (0.0%)
OTHER	24 (0.9%)	8 (0.5%)	9 (1.2%)	4 (5.7%)	1 (1.7%)
AREA NOT IDENTIFIED	1 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	190 (7.1%)	81 (5.2%)	72 (9.8%)	8 (11.4%)	4 (6.8%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	19 (0.7%)	11 (0.7%)	4 (0.5%)	1 (1.4%)	1 (1.7%)
JUDICIAL CLERKSHIP	15 (0.6%)	9 (0.6%)	4 (0.5%)	0 (0.0%)	0 (0.0%)
MILITARY	1 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	75 (2.8%)	35 (2.2%)	24 (3.3%)	5 (7.1%)	2 (3.4%)
OTHER	28 (1.0%)	19 (1.2%)	5 (0.7%)	2 (2.9%)	1 (1.7%)
AREA NOT IDENTIFIED	4 (0.1%)	3 (0.2%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	142 (5.3%)	78 (5.0%)	38 (5.2%)	8 (11.4%)	4 (6.8%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	42 (1.6%)	12 (0.8%)	14 (1.9%)	4 (5.7%)	10 (16.9%)
PUBLIC DEFENDER	39 (1.4%)	16 (1.0%)	14 (1.9%)	2 (2.9%)	3 (5.1%)
OTHER	19 (0.7%)	10 (0.6%)	7 (1.0%)	1 (1.4%)	1 (1.7%)
*** SUBTOTAL	100 (3.7%)	38 (2.4%)	35 (4.8%)	7 (10.0%)	14 (23.7%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	18 (0.7%)	7 (0.4%)	9 (1.2%)	1 (1.4%)	0 (0.0%)
OTHER	8 (0.3%)	3 (0.2%)	4 (0.5%)	1 (1.4%)	0 (0.0%)
OTHER HIGHER EDUCATION	15 (0.6%)	10 (0.6%)	3 (0.4%)	1 (1.4%)	0 (0.0%)
*** SUBTOTAL	41 (1.5%)	20 (1.3%)	16 (2.2%)	3 (4.3%)	0 (0.0%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	35 (1.3%)	22 (1.4%)	8 (1.1%)	0 (0.0%)	1 (1.7%)
*** GRAND TOTAL	2658 (100.2%)	1571 (100.7%)	731 (99.6%)	73 (104.3%)	59 (100.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	49 (4.6%)	25 (4.8%)	9 (3.2%)	0 (0.0%)	0 (0.0%)
VERY SMALL FIRM (2-10)	282 (26.3%)	151 (29.0%)	60 (21.1%)	1 (7.1%)	3 (20.0%)
SMALL FIRM (11-25)	73 (6.8%)	50 (9.6%)	12 (4.2%)	1 (7.1%)	0 (0.0%)
MEDIUM FIRM (26-50)	72 (6.7%)	35 (6.7%)	19 (6.7%)	1 (7.1%)	2 (13.3%)
LARGE FIRM (51-100)	71 (6.6%)	39 (7.5%)	21 (7.4%)	1 (7.1%)	1 (6.7%)
VERY LARGE FIRM (OVER 100)	44 (4.1%)	25 (4.8%)	8 (2.8%)	0 (0.0%)	1 (6.7%)
FIRM SIZE NOT IDENTIFIED	13 (1.2%)	6 (1.2%)	2 (0.7%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	604 (56.4%)	331 (63.5%)	131 (46.0%)	4 (28.6%)	7 (46.7%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	26 (2.4%)	20 (3.8%)	4 (1.4%)	0 (0.0%)	0 (0.0%)
BANK, FINANCIAL INSTITUTION	18 (1.7%)	9 (1.7%)	1 (0.4%)	2 (14.3%)	0 (0.0%)
INSURANCE COMPANY	19 (1.8%)	8 (1.5%)	7 (2.5%)	1 (7.1%)	0 (0.0%)
CORPORATION	68 (6.3%)	20 (3.8%)	12 (4.2%)	2 (14.3%)	1 (6.7%)
OTHER	8 (0.7%)	3 (0.6%)	4 (1.4%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	139 (13.0%)	60 (11.5%)	28 (9.8%)	5 (35.7%)	1 (6.7%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	10 (0.9%)	7 (1.3%)	2 (0.7%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	47 (4.4%)	25 (4.8%)	15 (5.3%)	0 (0.0%)	1 (6.7%)
MILITARY	9 (0.8%)	5 (1.0%)	3 (1.1%)	0 (0.0%)	0 (0.0%)
PROSECUTION	1 (0.1%)	0 (0.0%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
OTHER	3 (0.3%)	2 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	70 (6.5%)	39 (7.5%)	21 (7.4%)	0 (0.0%)	1 (6.7%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	31 (2.9%)	11 (2.1%)	14 (4.9%)	1 (7.1%)	2 (13.3%)
JUDICIAL CLERKSHIP	83 (7.7%)	22 (4.2%)	40 (14.0%)	1 (7.1%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	15 (1.4%)	8 (1.5%)	6 (2.1%)	0 (0.0%)	0 (0.0%)
OTHER	8 (0.7%)	2 (0.4%)	4 (1.4%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	138 (12.9%)	43 (8.3%)	64 (22.5%)	2 (14.3%)	2 (13.3%)

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                                   EMPLOYMENT SURVEY REPORT

  10-REGION NATIONAL SUMMARY

                              REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

                                    TOTAL          NON-MINORITY M      NON-MINORITY F        MINORITY MALE     MINORITY FEMALE

 LOCAL GOVERNMENT CATEGORIES ---

 ADMINISTRATIVE AGENCY              7 (  0.7%)       4 (  0.8%)          0 (  0.0%)          2 ( 14.3%)          0 (  0.0%)
 JUDICIAL CLERKSHIP                10 (  0.9%)       2 (  0.4%)          5 (  1.8%)          0 (  0.0%)          0 (  0.0%)
 MILITARY                           0 (  0.0%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 PROSECUTION                       19 (  1.8%)      15 (  2.9%)          4 (  1.4%)          0 (  0.0%)          0 (  0.0%)
 OTHER                              2 (  0.2%)       0 (  0.0%)          1 (  0.4%)          0 (  0.0%)          0 (  0.0%)
 AREA NOT IDENTIFIED                2 (  0.2%)       2 (  0.4%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 *** SUBTOTAL                      40 (  3.7%)      23 (  4.4%)         10 (  3.5%)          2 ( 14.3%)          0 (  0.0%)

 OTHER GOVERNMENT CATEGORIES ---

 ADMINISTRATIVE AGENCY              1 (  0.1%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 JUDICIAL CLERKSHIP                 1 (  0.1%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 MILITARY                           0 (  0.0%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 PROSECUTION                        0 (  0.0%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 OTHER                              5 (  0.5%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 AREA NOT IDENTIFIED                2 (  0.2%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 *** SUBTOTAL                       9 (  0.8%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)

 PUBLIC INTEREST ORGANIZATION CATEGORIES ---

 LEGAL SERVICES                    14 (  1.3%)       6 (  1.2%)          7 (  2.5%)          1 (  7.1%)          0 (  0.0%)
 PUBLIC DEFENDER                   16 (  1.5%)       9 (  1.7%)          3 (  1.1%)          1 (  7.1%)          2 ( 13.3%)
 OTHER                              0 (  0.0%)       0 (  0.0%)          0 (  0.0%)          0 (  0.0%)          0 (  0.0%)
 *** SUBTOTAL                      30 (  2.8%)      15 (  2.9%)         10 (  3.5%)          2 ( 14.3%)          2 ( 13.3%)

 ACADEMIC CATEGORIES ---

 FACULTY, ADMIN., LIBRARIAN         4 (  0.4%)       2 (  0.4%)          1 (  0.4%)          0 (  0.0%)          1 (  6.7%)
 OTHER                              2 (  0.2%)       0 (  0.0%)          1 (  0.4%)          0 (  0.0%)          0 (  0.0%)
 OTHER HIGHER EDUCATION             6 (  0.6%)       2 (  0.4%)          4 (  1.4%)          0 (  0.0%)          0 (  0.0%)
 *** SUBTOTAL                      12 (  1.1%)       4 (  0.8%)          6 (  2.1%)          0 (  0.0%)          1 (  6.7%)

 JOB CATEGORY NOT IDENTIFIED ---

 *** SUBTOTAL                      16 (  1.5%)       5 (  1.0%)          8 (  2.8%)          0 (  0.0%)          0 (  0.0%)

 *** GRAND TOTAL                 1058 ( 98.8%)     520 ( 99.8%)        278 ( 97.5%)         15 (107.1%)         14 ( 93.3%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	88 (2.5%)	58 (2.9%)	18 (1.8%)	5 (3.4%)	3 (2.4%)
VERY SMALL FIRM (2-10)	762 (22.0%)	512 (25.2%)	200 (19.8%)	20 (13.6%)	13 (10.4%)
SMALL FIRM (11-25)	315 (9.1%)	205 (10.1%)	85 (8.4%)	10 (6.8%)	7 (5.6%)
MEDIUM FIRM (26-50)	201 (5.8%)	133 (6.6%)	52 (5.2%)	1 (0.7%)	3 (2.4%)
LARGE FIRM (51-100)	182 (5.3%)	101 (5.0%)	51 (5.1%)	11 (7.5%)	9 (7.2%)
VERY LARGE FIRM (OVER 100)	259 (7.5%)	165 (8.1%)	71 (7.0%)	8 (5.4%)	5 (4.0%)
FIRM SIZE NOT IDENTIFIED	55 (1.6%)	42 (2.1%)	9 (0.9%)	1 (0.7%)	2 (1.6%)
*** SUBTOTAL	1862 (53.7%)	1216 (60.0%)	486 (48.2%)	56 (38.1%)	42 (33.6%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	40 (1.2%)	28 (1.4%)	5 (0.5%)	1 (0.7%)	2 (1.6%)
BANK, FINANCIAL INSTITUTION	27 (0.8%)	17 (0.8%)	5 (0.5%)	1 (0.7%)	1 (0.8%)
INSURANCE COMPANY	20 (0.6%)	12 (0.6%)	4 (0.4%)	0 (0.0%)	3 (2.4%)
CORPORATION	124 (3.6%)	67 (3.3%)	37 (3.7%)	10 (6.8%)	5 (4.0%)
OTHER	43 (1.2%)	24 (1.2%)	11 (1.1%)	5 (3.4%)	1 (0.8%)
*** SUBTOTAL	254 (7.3%)	148 (7.3%)	62 (6.2%)	17 (11.6%)	12 (9.6%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	284 (8.2%)	123 (6.1%)	109 (10.8%)	12 (8.2%)	24 (19.2%)
JUDICIAL CLERKSHIP	219 (6.3%)	130 (6.4%)	74 (7.3%)	6 (4.1%)	2 (1.6%)
MILITARY	95 (2.7%)	59 (2.9%)	16 (1.6%)	9 (6.1%)	5 (4.0%)
PROSECUTION	11 (0.3%)	7 (0.3%)	4 (0.4%)	0 (0.0%)	0 (0.0%)
OTHER	45 (1.3%)	23 (1.1%)	16 (1.6%)	2 (1.4%)	4 (3.2%)
AREA NOT IDENTIFIED	9 (0.3%)	3 (0.1%)	3 (0.3%)	2 (1.4%)	0 (0.0%)
*** SUBTOTAL	663 (19.1%)	345 (17.0%)	222 (22.0%)	31 (21.1%)	35 (28.0%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	39 (1.1%)	19 (0.9%)	13 (1.3%)	2 (1.4%)	3 (2.4%)
JUDICIAL CLERKSHIP	154 (4.4%)	57 (2.8%)	76 (7.5%)	5 (3.4%)	4 (3.2%)
MILITARY	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.7%)	0 (0.0%)
PROSECUTION	113 (3.3%)	75 (3.7%)	23 (2.3%)	8 (5.4%)	4 (3.2%)
OTHER	20 (0.6%)	7 (0.3%)	9 (0.9%)	2 (1.4%)	1 (0.8%)
AREA NOT IDENTIFIED	3 (0.1%)	1 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	330 (9.5%)	159 (7.8%)	122 (12.1%)	18 (12.2%)	12 (9.6%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	9 (0.3%)	4 (0.2%)	2 (0.2%)	0 (0.0%)	2 (1.6%)
JUDICIAL CLERKSHIP	16 (0.5%)	4 (0.2%)	10 (1.0%)	0 (0.0%)	1 (0.8%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	21 (0.6%)	13 (0.6%)	5 (0.5%)	1 (0.7%)	1 (0.8%)
OTHER	7 (0.2%)	5 (0.2%)	1 (0.1%)	0 (0.0%)	1 (0.8%)
AREA NOT IDENTIFIED	2 (0.1%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.8%)
*** SUBTOTAL	55 (1.6%)	27 (1.3%)	18 (1.8%)	1 (0.7%)	6 (4.8%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	1 (0.0%)	0 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	1 (0.0%)	0 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
MILITARY	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.7%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	1 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.7%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	4 (0.1%)	0 (0.0%)	2 (0.2%)	2 (1.4%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	51 (1.5%)	17 (0.8%)	16 (1.6%)	9 (6.1%)	9 (7.2%)
PUBLIC DEFENDER	54 (1.6%)	23 (1.1%)	19 (1.9%)	7 (4.8%)	2 (1.6%)
OTHER	21 (0.6%)	8 (0.4%)	11 (1.1%)	0 (0.0%)	2 (1.6%)
*** SUBTOTAL	126 (3.6%)	48 (2.4%)	46 (4.6%)	16 (10.9%)	13 (10.4%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	15 (0.4%)	8 (0.4%)	6 (0.6%)	0 (0.0%)	0 (0.0%)
OTHER	14 (0.4%)	8 (0.4%)	4 (0.4%)	0 (0.0%)	1 (0.8%)
OTHER HIGHER EDUCATION	35 (1.0%)	23 (1.1%)	6 (0.6%)	3 (2.0%)	1 (0.8%)
*** SUBTOTAL	64 (1.8%)	39 (1.9%)	16 (1.6%)	3 (2.0%)	2 (1.6%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	50 (1.4%)	23 (1.1%)	15 (1.5%)	2 (1.4%)	1 (0.8%)
*** GRAND TOTAL	3408 (98.4%)	2005 (98.9%)	989 (98.1%)	146 (99.3%)	123 (98.4%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST SOUTH CENTRAL (AL KY MS TN)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	57 (7.0%)	42 (7.8%)	14 (5.8%)	0 (0.0%)	1 (7.7%)
VERY SMALL FIRM (2-10)	249 (30.4%)	173 (32.0%)	67 (27.7%)	5 (50.0%)	0 (0.0%)
SMALL FIRM (11-25)	88 (10.8%)	63 (11.7%)	23 (9.5%)	1 (10.0%)	1 (7.7%)
MEDIUM FIRM (26-50)	53 (6.5%)	38 (7.0%)	15 (6.2%)	0 (0.0%)	0 (0.0%)
LARGE FIRM (51-100)	36 (4.4%)	23 (4.3%)	9 (3.7%)	0 (0.0%)	0 (0.0%)
VERY LARGE FIRM (OVER 100)	11 (1.3%)	8 (1.5%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
FIRM SIZE NOT IDENTIFIED	17 (2.1%)	11 (2.0%)	5 (2.1%)	0 (0.0%)	1 (7.7%)
*** SUBTOTAL	511 (62.5%)	358 (66.3%)	135 (55.8%)	6 (60.0%)	3 (23.1%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	12 (1.5%)	9 (1.7%)	3 (1.2%)	0 (0.0%)	0 (0.0%)
BANK, FINANCIAL INSTITUTION	21 (2.6%)	13 (2.4%)	8 (3.3%)	0 (0.0%)	0 (0.0%)
INSURANCE COMPANY	10 (1.2%)	8 (1.5%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
CORPORATION	35 (4.3%)	19 (3.5%)	13 (5.4%)	1 (10.0%)	2 (15.4%)
OTHER	13 (1.6%)	9 (1.7%)	4 (1.7%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	91 (11.1%)	58 (10.7%)	30 (12.4%)	1 (10.0%)	2 (15.4%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	12 (1.5%)	10 (1.9%)	1 (0.4%)	1 (10.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	43 (5.3%)	31 (5.7%)	11 (4.5%)	0 (0.0%)	0 (0.0%)
MILITARY	12 (1.5%)	9 (1.7%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
PROSECUTION	3 (0.4%)	0 (0.0%)	3 (1.2%)	0 (0.0%)	0 (0.0%)
OTHER	3 (0.4%)	2 (0.4%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	2 (0.2%)	1 (0.2%)	0 (0.0%)	0 (0.0%)	1 (7.7%)
*** SUBTOTAL	75 (9.2%)	53 (9.8%)	18 (7.4%)	1 (10.0%)	1 (7.7%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	10 (1.2%)	4 (0.7%)	6 (2.5%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	55 (6.7%)	33 (6.1%)	20 (8.3%)	2 (20.0%)	0 (0.0%)
MILITARY	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	14 (1.7%)	7 (1.3%)	7 (2.9%)	0 (0.0%)	0 (0.0%)
OTHER	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	4 (0.5%)	4 (0.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	85 (10.4%)	50 (9.3%)	33 (13.6%)	2 (20.0%)	0 (0.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST SOUTH CENTRAL (AL KY MS TN)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	4 (0.5%)	2 (0.6%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	6 (0.7%)	4 (0.7%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
OTHER	1 (0.1%)	0 (0.0%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
AREA NOT SPECIFIED	2 (0.2%)	1 (0.2%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	13 (1.6%)	8 (1.5%)	5 (2.1%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	10 (1.2%)	5 (0.9%)	1 (0.4%)	0 (0.0%)	4 (30.8%)
PUBLIC DEFENDER	15 (1.8%)	8 (1.5%)	7 (2.9%)	0 (0.0%)	0 (0.0%)
OTHER	4 (0.5%)	1 (0.2%)	2 (0.8%)	0 (0.0%)	1 (7.7%)
*** SUBTOTAL	29 (3.5%)	14 (2.6%)	10 (4.1%)	0 (0.0%)	5 (38.5%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	6 (0.7%)	2 (0.4%)	3 (1.2%)	0 (0.0%)	1 (7.7%)
OTHER HIGHER EDUCATION	9 (1.1%)	5 (0.9%)	3 (1.2%)	1 (10.0%)	0 (0.0%)
*** SUBTOTAL	16 (2.0%)	8 (1.5%)	6 (2.5%)	1 (10.0%)	1 (7.7%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	3 (0.4%)	1 (0.2%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
*** GRAND TOTAL	823 (100.0%)	558 (101.9%)	239 (98.8%)	11 (110.0%)	12 (92.3%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST SOUTH CENTRAL (AR LA OK TX)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	88 (5.7%)	51 (5.6%)	24 (5.0%)	7 (7.6%)	5 (12.2%)
VERY SMALL FIRM (2-10)	350 (22.6%)	213 (23.2%)	109 (22.8%)	18 (19.6%)	9 (22.0%)
SMALL FIRM (11-25)	173 (11.1%)	112 (12.2%)	48 (10.0%)	8 (8.7%)	4 (9.8%)
MEDIUM FIRM (26-50)	133 (8.6%)	85 (9.3%)	36 (7.5%)	5 (5.4%)	3 (7.3%)
LARGE FIRM (51-100)	135 (8.7%)	89 (9.7%)	32 (6.7%)	8 (8.7%)	3 (7.3%)
VERY LARGE FIRM (OVER 100)	137 (8.8%)	83 (9.1%)	42 (8.8%)	9 (9.8%)	2 (4.9%)
FIRM SIZE NOT IDENTIFIED	19 (1.2%)	11 (1.2%)	6 (1.3%)	1 (1.1%)	1 (2.4%)
*** SUBTOTAL	1035 (66.7%)	644 (70.2%)	297 (62.1%)	56 (60.9%)	27 (65.9%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	16 (1.0%)	13 (1.4%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
BANK, FINANCIAL INSTITUTION	11 (0.7%)	5 (0.5%)	4 (0.8%)	2 (2.2%)	0 (0.0%)
INSURANCE COMPANY	7 (0.5%)	5 (0.5%)	2 (0.4%)	0 (0.0%)	0 (0.0%)
CORPORATION	65 (4.2%)	43 (4.7%)	14 (2.9%)	5 (5.4%)	0 (0.0%)
OTHER	22 (1.4%)	16 (1.7%)	5 (1.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	121 (7.8%)	82 (8.9%)	26 (5.4%)	8 (8.7%)	0 (0.0%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	13 (0.8%)	7 (0.8%)	4 (0.8%)	2 (2.2%)	0 (0.0%)
JUDICIAL CLERKSHIP	77 (5.0%)	44 (4.8%)	29 (6.1%)	1 (1.1%)	2 (4.9%)
MILITARY	15 (1.0%)	11 (1.2%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	4 (0.3%)	2 (0.2%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	109 (7.0%)	64 (7.0%)	35 (7.3%)	4 (4.3%)	2 (4.9%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	25 (1.6%)	5 (0.5%)	17 (3.6%)	2 (2.2%)	1 (2.4%)
JUDICIAL CLERKSHIP	95 (6.1%)	50 (5.5%)	39 (8.2%)	2 (2.2%)	2 (4.9%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	31 (2.0%)	17 (1.9%)	11 (2.3%)	2 (2.2%)	0 (0.0%)
OTHER	11 (0.7%)	6 (0.7%)	4 (0.8%)	1 (1.1%)	0 (0.0%)
AREA NOT IDENTIFIED	3 (0.2%)	1 (0.1%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
*** SUBTOTAL	165 (10.6%)	79 (8.6%)	72 (15.1%)	8 (8.7%)	3 (7.3%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST SOUTH CENTRAL (AR LA OK TX)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	2 (0.1%)	0 (0.0%)	2 (0.4%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	2 (0.1%)	0 (0.0%)	0 (0.0%)	1 (1.1%)	1 (2.4%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	39 (2.5%)	18 (2.0%)	16 (3.3%)	3 (3.3%)	2 (4.9%)
OTHER	2 (0.1%)	2 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	45 (2.9%)	20 (2.2%)	18 (3.8%)	4 (4.3%)	3 (7.3%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	1 (0.1%)	0 (0.0%)	0 (0.0%)	1 (1.1%)	0 (0.0%)
OTHER	1 (0.1%)	0 (0.0%)	0 (0.0%)	1 (1.1%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	3 (0.2%)	1 (0.1%)	0 (0.0%)	2 (2.2%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	34 (2.2%)	10 (1.1%)	12 (2.5%)	9 (9.8%)	3 (7.3%)
PUBLIC DEFENDER	2 (0.1%)	0 (0.0%)	2 (0.4%)	0 (0.0%)	0 (0.0%)
OTHER	3 (0.2%)	1 (0.1%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
*** SUBTOTAL	39 (2.5%)	11 (1.2%)	15 (3.1%)	10 (10.9%)	3 (7.3%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	7 (0.5%)	1 (0.1%)	2 (0.4%)	2 (2.2%)	1 (2.4%)
OTHER	4 (0.3%)	2 (0.2%)	2 (0.4%)	0 (0.0%)	0 (0.0%)
OTHER HIGHER EDUCATION	18 (1.2%)	8 (0.9%)	4 (0.8%)	4 (4.3%)	2 (4.9%)
*** SUBTOTAL	29 (1.9%)	11 (1.2%)	8 (1.7%)	6 (6.5%)	3 (7.3%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	30 (1.9%)	15 (1.6%)	11 (2.3%)	2 (2.2%)	0 (0.0%)
*** GRAND TOTAL	1576 (101.5%)	927 (101.1%)	482 (100.8%)	100 (108.7%)	41 (100.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	70 (5.0%)	40 (5.2%)	24 (5.0%)	4 (6.9%)	2 (3.3%)
VERY SMALL FIRM (2-10)	402 (28.8%)	210 (27.4%)	148 (31.1%)	20 (34.5%)	12 (20.0%)
SMALL FIRM (11-25)	123 (8.8%)	87 (11.3%)	34 (7.1%)	2 (3.4%)	0 (0.0%)
MEDIUM FIRM (26-50)	89 (6.4%)	54 (7.0%)	27 (5.7%)	5 (8.6%)	1 (1.7%)
LARGE FIRM (51-100)	79 (5.7%)	42 (5.5%)	27 (5.7%)	3 (5.2%)	3 (5.0%)
VERY LARGE FIRM (OVER 100)	97 (7.0%)	52 (6.8%)	34 (7.1%)	0 (0.0%)	11 (18.3%)
FIRM SIZE NOT IDENTIFIED	23 (1.6%)	16 (2.1%)	5 (1.1%)	0 (0.0%)	1 (1.7%)
*** SUBTOTAL	883 (63.2%)	501 (65.3%)	299 (62.8%)	34 (58.6%)	30 (50.0%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	7 (0.5%)	3 (0.4%)	4 (0.8%)	0 (0.0%)	0 (0.0%)
BANK, FINANCIAL INSTITUTION	12 (0.9%)	5 (0.7%)	5 (1.1%)	0 (0.0%)	0 (0.0%)
INSURANCE COMPANY	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
CORPORATION	76 (5.4%)	43 (5.6%)	32 (6.7%)	1 (1.7%)	0 (0.0%)
OTHER	31 (2.2%)	10 (1.3%)	8 (1.7%)	4 (6.9%)	9 (15.0%)
*** SUBTOTAL	127 (9.1%)	62 (8.1%)	49 (10.3%)	5 (8.6%)	9 (15.0%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	18 (1.3%)	13 (1.7%)	3 (0.6%)	1 (1.7%)	0 (0.0%)
JUDICIAL CLERKSHIP	58 (4.2%)	31 (4.0%)	20 (4.2%)	1 (1.7%)	5 (8.3%)
MILITARY	6 (0.4%)	5 (0.7%)	0 (0.0%)	1 (1.7%)	0 (0.0%)
PROSECUTION	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	12 (0.9%)	6 (0.8%)	1 (0.2%)	5 (8.6%)	0 (0.0%)
AREA NOT IDENTIFIED	2 (0.1%)	1 (0.1%)	0 (0.0%)	1 (1.7%)	0 (0.0%)
*** SUBTOTAL	97 (7.0%)	57 (7.4%)	24 (5.0%)	9 (15.5%)	5 (8.3%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	12 (0.9%)	6 (0.8%)	4 (0.8%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	80 (5.7%)	43 (5.6%)	29 (6.1%)	1 (1.7%)	2 (3.3%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	41 (2.9%)	18 (2.3%)	17 (3.6%)	2 (3.4%)	4 (6.7%)
OTHER	7 (0.5%)	4 (0.5%)	3 (0.6%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	140 (10.0%)	71 (9.3%)	53 (11.1%)	3 (5.2%)	6 (10.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	2 (0.1%)	2 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	26 (1.9%)	16 (2.1%)	9 (1.9%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	25 (1.8%)	17 (2.2%)	3 (0.6%)	2 (3.4%)	2 (3.3%)
OTHER	9 (0.6%)	9 (1.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	62 (4.4%)	44 (5.7%)	12 (2.5%)	2 (3.4%)	2 (3.3%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (1.7%)
JUDICIAL CLERKSHIP	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (1.7%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	2 (3.3%)
*** SUBTOTAL	2 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	2 (3.3%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	21 (1.5%)	4 (0.5%)	9 (1.9%)	5 (8.6%)	3 (5.0%)
PUBLIC DEFENDER	23 (1.6%)	11 (1.4%)	11 (2.3%)	1 (1.7%)	0 (0.0%)
OTHER	6 (0.4%)	2 (0.3%)	1 (0.2%)	0 (0.0%)	3 (5.0%)
*** SUBTOTAL	50 (3.6%)	17 (2.2%)	21 (4.4%)	6 (10.3%)	6 (10.0%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	1 (0.1%)	0 (0.0%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
OTHER	6 (0.4%)	0 (0.0%)	6 (1.3%)	0 (0.0%)	0 (0.0%)
OTHER HIGHER EDUCATION	14 (1.0%)	4 (0.5%)	10 (2.1%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	21 (1.5%)	4 (0.5%)	17 (3.6%)	0 (0.0%)	0 (0.0%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	7 (0.5%)	3 (0.4%)	1 (0.2%)	0 (0.0%)	1 (1.7%)
*** GRAND TOTAL	1389 (99.6%)	759 (99.6%)	476 (100.0%)	59 (101.7%)	61 (101.7%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: PACIFIC (AK CA HI OR WA)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE CATEGORIES ---					
SELF EMPLOYED	103 (3.5%)	55 (3.6%)	27 (3.0%)	8 (4.4%)	3 (2.1%)
VERY SMALL FIRM (2-10)	665 (22.8%)	387 (25.2%)	189 (21.0%)	22 (12.0%)	34 (23.3%)
SMALL FIRM (11-25)	319 (11.0%)	175 (11.4%)	96 (10.7%)	19 (10.4%)	15 (10.3%)
MEDIUM FIRM (26-50)	268 (9.2%)	156 (10.1%)	78 (8.7%)	12 (6.6%)	10 (6.8%)
LARGE FIRM (51-100)	221 (7.6%)	121 (7.9%)	69 (7.7%)	11 (6.0%)	14 (9.6%)
VERY LARGE FIRM (OVER 100)	380 (13.0%)	206 (13.4%)	129 (14.3%)	23 (12.6%)	9 (6.2%)
FIRM SIZE NOT IDENTIFIED	37 (1.3%)	23 (1.5%)	9 (1.0%)	3 (1.6%)	2 (1.4%)
*** SUBTOTAL	1993 (68.4%)	1123 (73.0%)	597 (66.3%)	98 (53.6%)	87 (59.6%)
BUSINESS AND INDUSTRY CATEGORIES ---					
ACCOUNTING FIRM	55 (1.9%)	35 (2.3%)	12 (1.3%)	6 (3.3%)	2 (1.4%)
BANK, FINANCIAL INSTITUTION	21 (0.7%)	11 (0.7%)	3 (0.3%)	4 (2.2%)	2 (1.4%)
INSURANCE COMPANY	23 (0.8%)	15 (1.0%)	7 (0.8%)	0 (0.0%)	0 (0.0%)
CORPORATION	109 (3.7%)	50 (3.3%)	41 (4.6%)	5 (2.7%)	9 (6.2%)
OTHER	67 (2.3%)	32 (2.1%)	24 (2.7%)	7 (3.8%)	3 (2.1%)
*** SUBTOTAL	275 (9.4%)	143 (9.3%)	87 (9.7%)	22 (12.0%)	16 (11.0%)
FEDERAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	17 (0.6%)	9 (0.6%)	5 (0.6%)	1 (0.5%)	2 (1.4%)
JUDICIAL CLERKSHIP	119 (4.1%)	52 (3.4%)	45 (5.0%)	12 (6.6%)	3 (2.1%)
MILITARY	32 (1.1%)	22 (1.4%)	3 (0.3%)	5 (2.7%)	0 (0.0%)
PROSECUTION	2 (0.1%)	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
OTHER	6 (0.2%)	2 (0.1%)	2 (0.2%)	1 (0.5%)	1 (0.7%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	176 (6.0%)	86 (5.6%)	56 (6.2%)	19 (10.4%)	6 (4.1%)
STATE GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	30 (1.0%)	8 (0.5%)	8 (0.9%)	5 (2.7%)	4 (2.7%)
JUDICIAL CLERKSHIP	126 (4.3%)	44 (2.9%)	57 (6.3%)	10 (5.5%)	9 (6.2%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	24 (0.8%)	12 (0.8%)	8 (0.9%)	2 (1.1%)	2 (1.4%)
OTHER	13 (0.4%)	3 (0.2%)	6 (0.7%)	1 (0.5%)	2 (1.4%)
AREA NOT IDENTIFIED	2 (0.1%)	2 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	195 (6.7%)	69 (4.5%)	79 (8.8%)	18 (9.8%)	17 (11.6%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: PACIFIC (AK CA HI OR WA)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
LOCAL GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	11 (0.4%)	4 (0.3%)	2 (0.2%)	1 (0.5%)	2 (1.4%)
JUDICIAL CLERKSHIP	20 (0.7%)	6 (0.4%)	9 (1.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	90 (3.1%)	53 (3.4%)	18 (2.0%)	7 (3.8%)	8 (5.5%)
OTHER	7 (0.2%)	1 (0.1%)	3 (0.3%)	3 (1.6%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	128 (4.4%)	64 (4.2%)	32 (3.6%)	11 (6.0%)	10 (6.8%)
OTHER GOVERNMENT CATEGORIES ---					
ADMINISTRATIVE AGENCY	2 (0.1%)	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
JUDICIAL CLERKSHIP	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
MILITARY	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PROSECUTION	1 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
AREA NOT IDENTIFIED	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	3 (0.1%)	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
PUBLIC INTEREST ORGANIZATION CATEGORIES ---					
LEGAL SERVICES	27 (0.9%)	9 (0.6%)	6 (0.7%)	5 (2.7%)	2 (1.4%)
PUBLIC DEFENDER	35 (1.2%)	10 (0.7%)	16 (1.8%)	5 (2.7%)	4 (2.7%)
OTHER	21 (0.7%)	9 (0.6%)	9 (1.0%)	1 (0.5%)	1 (0.7%)
*** SUBTOTAL	83 (2.9%)	28 (1.8%)	31 (3.4%)	11 (6.0%)	7 (4.8%)
ACADEMIC CATEGORIES ---					
FACULTY, ADMIN., LIBRARIAN	13 (0.4%)	4 (0.3%)	8 (0.9%)	1 (0.5%)	0 (0.0%)
OTHER	9 (0.3%)	4 (0.3%)	3 (0.3%)	1 (0.5%)	0 (0.0%)
OTHER HIGHER EDUCATION	13 (0.4%)	7 (0.5%)	5 (0.6%)	0 (0.0%)	0 (0.0%)
*** SUBTOTAL	35 (1.2%)	15 (1.0%)	16 (1.8%)	2 (1.1%)	0 (0.0%)
JOB CATEGORY NOT IDENTIFIED ---					
*** SUBTOTAL	30 (1.0%)	15 (1.0%)	9 (1.0%)	2 (1.1%)	1 (0.7%)
*** GRAND TOTAL	2918 (100.2%)	1545 (100.5%)	908 (100.8%)	183 (100.0%)	144 (98.6%)

EXHIBIT II.B.1-2

Employment Report Class of 1984

Ten-Year Comparison of Employment by Field in Full- and Part-Time Jobs
(Percentage of Employed Respondents with Job Identified)

EMPLOYMENT FIELD	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984 ****
Private Practice	51.0	52.4	53.0	53.0	54.0	55.1	57.9	59.6	60.4	57.5
Public Interest	5.6	5.0	5.3	5.9	5.4	4.3	3.4	3.0	3.1	3.2
Prepaid Legal Services	0.02	0.01	0.01	0.03	0.04	0.1	0.0	*	*	*
Business/Industry	9.6	10.0	10.0	10.6	10.5	11.0	11.3	10.8	10.8	10.8
Government	17.6	17.5	16.7	15.5	14.7	14.0	12.0	10.9	11.5	11.2
Judicial Clerkships	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11.0	11.7	10.3
Military	2.4	1.7	1.8	1.9	1.7	1.8	1.7	1.7	1.8	1.4
Academic	3.4	3.4	3.3	3.5	3.0	3.1	3.1	3.1	1.5**	1.7
Other	0.5	0.8	0.7	0.7	0.7	0.4	***	***	***	***

* Prepaid legal services were deleted from the questionnaire due to the few respondents.

** In 1983, the academic category excluded those pursuing an advanced degree. These individuals are counted separately under employment status.

*** The "other" category was used in the 1981 through 1983 surveys, but it was used to tally those employed with an unidentifiable job category. The "other" from years 1974 through 1980 tallied those who were employed with an identifiable job category.

**** Job category not identified was 2.2%.

EXHIBIT II.B.2-2

Private Practice - Size of Firm - By Region, Sex, and Race
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central					West North Central				
			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority
Size of Firm	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Self-Employed	3.9	3.2	8.1	0.0	3.7	3.1	1.7	4.0	0.8	2.5	4.9	4.2	5.7	0.0	4.8	4.8	3.2	0.0	0.0	4.6
Very Small 2-10	27.2	28.4	10.8	16.7	26.7	21.4	19.0	13.3	9.0	19.7	23.8	23.6	15.7	5.1	23.5	29.0	21.1	7.1	20.0	26.3
Small 11-25	6.8	7.5	0.0	0.0	6.9	7.7	7.7	2.3	3.8	7.3	8.9	9.0	5.7	5.1	8.8	9.6	4.2	7.1	0.0	6.8
Medium 26-50	6.2	5.5	8.1	0.0	6.2	5.6	4.9	3.5	0.8	5.0	7.1	4.2	2.9	3.4	6.2	6.7	6.7	7.1	13.3	6.7
Large 51-100	4.3	4.3	0.0	6.7	4.3	5.9	7.1	6.9	7.5	6.5	6.2	5.9	0.0	1.7	5.6	7.5	7.4	7.1	6.7	5.6
Very Large Over 100	7.7	6.8	2.7	13.3	7.7	14.0	15.9	12.1	11.3	15.1	11.5	10.9	5.7	15.3	10.3	4.8	2.8	0.0	6.7	4.1
Unidentified	2.2	1.2	5.4	3.3	1.8	1.8	1.8	2.3	3.8	1.9	2.0	2.5	2.9	1.7	2.0	1.2	0.7	0.0	0.0	1.2
TOTAL	58.4	56.8	35.1	40.0	57.4	59.6	58.1	44.5	36.8	58.1	64.4	60.2	38.6	32.2	61.1	63.5	46.0	28.6	46.7	56.4
TOTAL # OF RESPONDENTS IN PRIVATE PRACTICE	607	342	13	12	1026	1613	903	77	49	2759	1004	442	27	19	1646	331	131	4	7	604

	South Atlantic					East South Central					West South Central					Mountain				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Size of Firm	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Self-Employed	2.9	1.8	3.4	2.4	2.5	7.8	5.8	0.0	7.7	7.0	5.6	5.0	7.6	12.2	5.7	5.2	5.0	6.9	3.3	5.0
Very Small 2-10	25.2	19.8	13.6	10.4	22.0	32.0	27.7	50.0	0.0	30.4	23.2	22.8	19.6	22.0	22.5	27.4	31.1	34.5	20.0	28.8
Small 11-25	10.1	8.4	6.8	5.6	9.1	11.7	9.5	10.0	2.7	10.8	12.2	10.0	8.7	9.8	11.1	11.3	7.1	3.4	0.0	8.8
Medium 26-50	6.6	5.2	0.7	2.4	5.8	7.0	6.2	0.0	0.0	6.5	9.2	7.5	5.4	7.3	8.6	7.0	5.7	8.6	1.7	6.4
Large 51-100	5.0	5.1	7.5	7.2	5.3	4.3	3.7	0.0	0.0	4.4	9.7	6.7	8.7	7.3	8.7	5.5	5.7	5.2	5.0	5.7
Very Large Over 100	8.1	7.0	5.4	4.0	7.5	1.5	0.8	0.0	0.0	1.3	9.1	8.8	9.8	4.9	8.8	6.8	7.1	0.0	18.3	7.0
Unidentified	2.1	0.9	0.7	1.6	1.0	2.0	2.1	0.0	7.7	2.1	1.2	1.3	1.1	2.4	1.2	2.1	1.1	0.0	1.7	1.0
TOTAL	60.0	48.2	38.1	33.6	53.8	66.3	55.8	60.0	23.1	62.5	70.2	62.1	60.9	65.9	66.6	65.3	62.8	58.6	50.0	63.3
TOTAL # OF RESPONDENTS IN PRIVATE PRACTICE	1216	486	56	42	1262	358	135	6	3	511	644	297	56	27	1035	501	299	34	30	883

Pacific

Size of Firm	Non-Minority		Minority		
	Men	Women	Men	Women	Total
Self-Employed	3.6	3.0	4.4	2.1	3.5
Very Small 2-10	22.5	21.0	12.0	23.3	22.8
Small 11-25	11.4	10.7	10.4	10.3	11.0
Medium 26-50	10.1	8.7	6.6	6.8	9.2
Large 51-100	7.9	7.7	6.0	9.6	7.6
Very Large Over 100	13.4	14.3	12.6	6.2	13.0
Unidentified	1.5	1.0	1.6	1.4	1.3
TOTAL	73.0	66.3	53.6	59.6	68.4
TOTAL # OF RESPONDENTS IN PRIVATE PRACTICE	1123	597	98	87	1993

EXHIBIT II.B.2-3

Private Practice
Five-Year Comparison by Sex, Race, and Size of Firm
(Percentage of Employed Respondents)

	1980				1981				1982				1983				
													Non-Minority		Minority		
Size of Firm	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Men	Women	Total
Self-Employed	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0	4.7	3.2	2.8	4.2	4.3	3.0	5.2	2.4	3.9
Very Small 2-10	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9	23.5	20.0	15.5	22.4	24.5	21.4	16.5	15.4	22.9
Small 11-25	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0	8.7	7.3	4.9	8.3	9.0	8.3	4.7	3.7	8.4
Medium 26-50	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2	6.5	5.5	3.5	6.2	6.8	5.7	5.5	3.9	6.3
Large 51-100	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5	5.8	6.3	4.3	5.9	5.6	6.0	4.7	4.9	5.6
Very Large Over 100									8.4	9.2	9.3	8.7	8.2	9.8	9.0	7.3	8.6
Unidentified	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2	2.9	2.8	3.3	2.9	3.2	3.1	3.6	3.7	3.3
TOTAL	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6	60.4	54.2	43.5	58.5	61.6	57.3	49.3	40.6	58.9

1984

Size of Firm	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Self-Employed	4.1	3.0	4.9	2.3	3.7
Very Small 2-10	23.8	21.6	14.8	13.7	22.1
Small 11-25	9.2	8.1	6.2	5.3	8.4
Medium 26-50	6.8	5.6	4.3	3.4	6.2
Large 51-100	5.8	5.9	5.7	6.3	5.8
Very Large Over 100	9.7	10.0	7.8	8.2	9.6
Unidentified	1.9	1.5	1.7	2.0	1.7
TOTAL	61.3	55.7	45.3	41.2	57.5

EXHIBIT II.B.3-1

Employment in Business/Industry - By Region, Sex, and Race
(Percentage of Employed Respondents)

Type of Position	New England					Middle Atlantic					East North Central					West North Central				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Legal	9.4	7.6	2.7	3.3	8.3	8.1	7.3	6.9	7.5	7.6	7.8	6.8	8.2	11.1	7.9	5.0	5.3	28.6	0.0	5.9
Non-Legal	8.0	2.7	10.8	3.3	6.5	5.8	2.2	6.4	6.0	4.5	6.9	3.5	7.1	6.8	5.9	5.8	4.6	7.1	6.7	6.5
TOTAL	17.4	1.03	13.5	6.6	14.4	13.9	9.5	13.3	13.5	12.1	14.7	10.3	15.3	17.9	13.8	10.8	9.9	35.7	6.7	12.4
TOTAL # OF RESPONDENTS IN BUSINESS CONCERNS	172	63	6	2	260	387	152	24	18	591	239	80	13	11	389	60	28	5	1	139

Type of Position	South Atlantic					East South Central					West South Central					Mountain				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Legal	4.0	3.6	8.2	4.8	4.2	5.2	6.2	10.0	7.7	5.5	4.4	3.8	5.4	0.0	4.3	4.3	4.8	1.7	5.0	4.4
Non-Legal	2.9	2.6	3.4	4.8	2.9	5.2	6.2	0.0	0.0	5.3	4.5	1.7	2.2	0.0	3.3	3.3	5.5	6.9	10.0	4.4
TOTAL	6.9	6.2	11.6	9.6	7.1	10.4	12.4	10.0	7.7	10.8	8.9	4.5	7.6	0.0	7.6	7.6	10.3	8.6	15.0	8.8
TOTAL # OF RESPONDENTS IN BUSINESS CONCERNS	148	62	17	12	251	58	30	1	2	91	82	26	8	0	121	62	49	5	9	127

Pacific

Type of Position	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Legal	3.3	6.0	5.5	7.5	4.4
Non-Legal	5.5	3.6	4.9	3.4	4.6
TOTAL	8.8	9.6	10.4	10.9	9.0
TOTAL # OF RESPONDENTS IN BUSINESS CONCERNS	143	86	22	16	274

EXHIBIT II.B.3-2

Employment in Business Concerns
Five-Year Comparison by Sex and Race
(Percentage of Employed Respondents)

	1980				1981				1982				1983				
Type of Position	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Minority	Total	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Legal	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1	6.2	5.2	6.1	5.9	5.9	5.2	4.8	5.4	5.7
Non-Legal	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8	5.0	3.1	4.9	4.4	5.3	2.4	5.0	4.1	4.4
Unidentified	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3	0.3	0.2	0.3	0.3	0.1	0.1	0.1	0.1	0.0
TOTAL	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2	11.5	8.5	11.4	10.6	11.3	7.7	9.9	9.6	10.1

	1984				
Type of Position	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Legal	5.8	5.9	6.7	6.1	5.9
Non-Legal	5.3	3.2	5.0	4.7	4.6
Unidentified	0.4	0.1	0.9	0.1	0.3
TOTAL	11.5	9.2	12.6	10.9	10.8

(Percentages may not add to TOTAL due to rounding.)

Note: The percentages are based on figures which include students who are employed but with job category not identified. The percentages *exclude* those who are pursuing an advanced degree.

EXHIBIT II. B. 4-1

Employment in Government - By Region, Sex, and Race
(Percentage of Employed Respondents)

Type of Position	New England					Middle Atlantic					East North Central					West North Central				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Legal	5.4	8.6	16.2	26.6	7.0	7.5	9.3	16.8	14.1	8.7	4.3	9.2	12.9	13.6	6.2	7.0	7.7	0.0	6.7	4.3
Non-Legal	3.9	1.0	0.0	3.3	2.7	1.8	0.7	1.8	0.0	1.2	0.5	1.6	5.7	1.7	1.5	1.0	1.5	21.4	6.7	3.2
Other	0.1	0.3	0.0	0.0	0.2	0.2	0.3	0.0	0.0	0.3	0.1	0.7	0.0	0.0	0.5	0.6	1.5	0.0	0.0	0.9
TOTAL	9.4	9.9	16.2	29.9	9.9	9.5	10.3	18.6	14.1	10.2	4.9	11.5	18.6	15.3	8.2	8.6	10.7	21.4	13.4	8.4
TOTAL # OF RESPONDENTS IN GOVERNMENT	87	56	6	8	157	252	151	31	19	453	89	58	12	8	167	39	27	3	2	71

Type of Position	South Atlantic					East South Central					West South Central					Mountain				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Legal	10.7	14.8	16.8	23.2	13.4	2.7	8.8	0.0	0.0	4.4	4.5	10.4	10.7	14.7	6.8	4.0	5.8	0.0	8.3	4.8
Non-Legal	1.2	1.6	2.0	4.8	1.6	2.5	1.2	10.0	0.0	2.1	0.7	1.0	3.3	4.8	1.1	3.3	0.0	8.6	0.0	2.6
Other	1.0	0.6	0.0	0.8	1.0	0.6	0.0	0.0	0.0	0.4	0.4	0.4	1.1	0.0	0.5	0.2	0.2	0.0	0.0	0.2
TOTAL	12.9	17.0	18.8	28.8	16.0	5.9	10.0	10.0	0.0	6.9	5.6	11.8	15.1	19.5	8.4	7.5	6.0	8.6	8.3	7.6
TOTAL # OF RESPONDENTS IN GOVERNMENT	241	157	11	34	443	28	20	1	0	49	48	50	10	3	111	57	27	5	7	96

NOTE: These percentages do not include judicial clerks or public serivce-public interest employment since these jo categories are included on separate charts. These percentages do include military positions.

Pacific

Type of Position	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Legal	5.9	5.5	5.0	13.5	5.2
Non-Legal	0.8	0.8	3.8	0.7	1.2
Other	0.2	0.3	0.5	0.7	0.4
TOTAL	6.9	6.6	9.3	14.9	6.8
TOTAL # OF RESPONDENTS IN GOVERNMENT	89	43	16	18	166

EXHIBIT II.B.4-2

Employment in Government
Five-Year Comparison by Sex and Race
(Percentage of Employed Respondents)

	1980				1981				1982				1983				
													Non-Minority		Minority		
Type of Position	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Men	Women	Total
Legal	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8	8.6	11.1	15.3	9.4	-	-	-	-	-
Non-Legal	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1	1.3	1.3	2.0	1.3	-	-	-	-	-
Unidentified	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1	0.03	0.01	0.1	0.03	-	-	-	-	-
TOTAL	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0	9.93	12.41	17.4	10.73	9.6	11.9	16.3	19.9	11.1

	1984				
	Non-Minority		Minority		
Type of Position	Men	Women	Men	Women	Total
Legal	6.2	12.1	12.3	15.0	9.0
Non-Legal	1.7	1.0	3.6	1.9	1.8
Unidentified	0.4	0.4	0.5	0.5	0.4
TOTAL	8.3	13.5	16.4	17.4	11.2

NOTE: These percentages from 1980 to 1983 do not include judicial clerkships, public service-public interest employment, or military employment.

The percentages are based on total figures which include students who are employed but with job category not identified. The percentages exclude those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

EXHIBIT II.B.6-1

Judicial Clerkships - By Sex, Race, Region, and Type of Clerkship
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central					West North Central				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Type of Clerkship	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Federal	2.9	3.2	2.7	0.0	2.9	2.8	3.5	2.3	5.3	3.0	4.1	4.2	5.7	6.8	4.0	4.8	5.3	0.0	6.7	4.4
State	5.4	10.8	13.5	3.3	7.5	6.5	9.0	4.0	9.0	7.2	2.8	5.6	1.4	0.0	3.5	4.2	14.0	7.1	0.0	7.7
Local	0.1	0.2	0.0	0.0	0.1	1.1	1.9	0.6	0.8	1.3	0.6	0.5	0.0	0.0	0.0	0.4	1.8	0.0	0.0	0.9
Other	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
TOTAL	8.4	14.2	16.2	3.3	10.5	10.4	14.5	6.9	15.1	12.6	7.5	10.3	6.1	6.8	8.1	9.4	20.1	7.1	6.7	13.1
TOTAL # OF RESPONDENTS IN JUDICIAL CLERKSHIPS	87	85	6	1	187	279	224	12	20	548	117	76	5	4	218	49	60	1	1	141

(Percentages may not add to TOTAL due to rounding.)

	South Atlantic					East South Central					West South Central					Mountain				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Type of Clerkship	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Federal	6.4	7.3	4.1	1.6	6.3	5.7	4.5	0.0	0.0	5.3	4.8	6.1	1.1	4.9	5.0	4.0	4.2	1.7	8.7	4.2
State	2.8	7.5	3.4	3.2	4.4	6.1	8.3	20.0	0.0	6.7	5.5	8.2	2.2	4.9	6.1	5.6	6.1	1.7	3.3	5.7
Local	0.2	1.0	0.0	0.8	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	2.4	0.1	2.1	1.9	0.0	0.0	1.9
Other	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.1
TOTAL	9.4	16.9	7.5	5.6	11.2	11.8	12.8	2.0	0.0	11.0	10.3	14.3	4.5	12.2	11.2	11.7	12.2	3.4	12.7	11.9
TOTAL # OF RESPONDENTS IN JUDICIAL CLERKSHIPS	191	161	11	7	390	64	31	2	0	98	94	68	4	5	174	90	58	2	8	165

Pacific

Type of Clerkship	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Federal	3.4	5.0	6.6	2.1	4.1
State	2.9	6.3	5.5	6.2	4.3
Local	0.4	1.0	0.0	0.0	0.7
Other	0.0	0.0	0.0	0.0	0.0
TOTAL	6.7	12.3	12.1	8.3	9.0
TOTAL # OF RESPONDENTS IN JUDICIAL CLERKSHIPS	102	111	22	12	265

EXHIBIT II.B.6-2

Judicial Clerkships
Five-Year Comparison by Sex, Race, and Type of Clerkship
(Percentage of Employed Respondents)

Type of Position	1980				1981				1982				1983				
													Non-Minority		Minority		
	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Men	Women	Total
Federal	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9	4.2	5.2	4.0	4.5	4.2	5.4	4.2	4.2	4.5
State	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4	5.2	8.4	5.5	6.2	4.8	7.9	4.5	4.7	5.8
Local	-	-	-	-	-	-	-	-	-	-	-	-	0.6	0.9	0.3	0.8	0.7
Unidentified	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1	0.1	0.2	0.1	0.1	0.8	1.1	0.9	1.1	0.9
TOTAL	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4	9.4	13.8	9.6	10.8	10.5	15.3	9.9	10.9	11.8

Type of Position	1984				
	Non-Minority		Minority		
	Men	Women	Men	Women	Total
Federal	4.0	4.6	3.8	4.1	4.1
State	4.4	7.8	3.9	4.4	5.5
Local	0.6	1.0	0.2	0.6	0.7
Unidentified	0.0	0.0	0.0	0.1	0.0
TOTAL	9.0	13.4	7.9	9.2	10.3

NOTE: The percentages in Exhibits _____ and _____ are based on total figures which include students who are employed but with job category not identified. The percentages _exclude_ those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

EXHIBIT II.B.7-1

Academic Positions
Five-Year Comparison by Sex, Race, and Type of Academic Position
(Percentage of Employed Respondents)

Type of Academic Position	1980				1981				1982				1983				
													Non-Minority		Minority		
	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Minority	Total	Men	Women	Men	Women	Total
Law School Faculty, Administration, Law Librarian	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4	0.3	0.7	0.2	0.4	0.3	0.7	0.8	0.8	0.4
Other Higher Education Position	-	-	-	-	0.6	0.6	0.8	0.6	0.5	0.7	1.0	0.6	-	-	-	-	-
Other	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3	0.3	0.5	0.5	0.4	0.6	0.8	1.5	1.6	0.8
TOTAL	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3	1.1	1.9	1.8	1.3	0.9	1.5	2.3	2.4	1.2

Type of Academic Position	1984				
	Non-Minority		Minority		
	Men	Women	Men	Women	Total
Law School Faculty, Administration, Law Librarian	0.3	0.6	0.8	0.4	0.4
Other Higher Education Position	0.9	0.8	1.2	0.9	0.4
Other	0.4	0.6	0.3	0.4	0.9
TOTAL	1.6	2.0	2.3	1.8	1.7

NOTE: These percentages are based on total figures which include students who are employed but with job category not identified. The percentages _exclude_ those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

EXHIBIT II.B.8-1

"Other" Positions Identified

I. Business & Industry

- A. Health & Medical Field
  - 1. Hospital
    - Fund Raiser
    - Administrator
    - Assistant Director
    - Risk Management
    - Director
    - General 4
  - 2. Professionals
    - *Pharmacist 4
    - *Nurse 4
    - *Dentist
    - *Radiologist
    - *Physician 5
  - 3. Other 4
- B. Consulting
  - 1. Financial 2
  - 2. Legal 2
  - 3. Management
  - 4. Other 7
- C. Entertainment/Communications
  - 1. Music
    - Owner - Music Publishing Company
    - State Opera
    - *Musician
  - 2. Publications
    - General
    - *Newspapers 3
    - *Cartoonist
    - *Director of Communications/Press Secretary for House Minority Leader
    - Radio 2
  - 3. Other
    - Manager/Talent Agent
    - Entertainment Executive
    - *Theater/Playwright
- D. Financial
  - 1. Investment
    - Banker
    - Vice President for Operations
    - General

2. Securities
   - Trade Association
   - Compliance Officer
   - *Commodities Trader
   - *Stockbroker
   - General

3. Other

E. Real Estate

   - Development
   - Title Company 5
   - *Owner of Brokerage Firm
   - Investment Counselor
   - *Sales Manager
   - Other 12

F. Union Worker

   - Trade Union
   - Farmer's Union
   - Fund Manager
   - Fringe Benefits
   - Other

G. Environmental

1. Public Interest
   - Sierra Club
   - Friends of Animals
   - Columbia River Inter-Tribal Fish Commission

2. Government
   - EPA - Federal
   - Environmental/Patent Administration

3. Other

H. Transportation

1. Airlines
   - General 3
   - *Pilot

2. Other

I. Public Utilities

1. Electric
2. Water - Superintendent
3. Other

J. Private Business

1. Public Service
   - *Travel Agency
   - *Antiques

*Lumber
*Restaurant Owner
*Home Restoration
*Gymnastics Center
*Grocery Store
*Shoe Store
*Insurance
*CPA
Tax Service
*Private Investigator
*Interior Design

2. Big Business
Trade Association
*Seafood Import Company
*Contracting
*Recycling Company
*Owner Construction Company

K. Science & Technology

1. Computers
*Business/Word Processing
*Owner - Software Company
*Systems Programmer
*Marketing Director
General

2. Technocological
*Senior Technologist
General Dynamics
Technical Development

L. Industry

1. Oil
2. Chemical 4
3. Telecommunictions
4. Other 7

II. Academic

A. Professional Schools

1. *Teacher
2. Administration
Fellowship
Patient's Rights Advocacy Program
*Career Development Center
Law Librarian

B. College

1. Administration
Director of Alumni & Development Program

Governing Board
Research Director
2. Other

C. High School

1. Teacher 5

D. Other 3

*Teacher (General) 23
Board of Education 2
*Guidance Counselor
*Admissions Office

E. Legal Research/Publications

Assist. Ed. Law & Business Publication (NJ)
Westlaw Trainer 2
Westlaw Services
Legal Publishing Company 5
Researcher-Lexis Trainer
Legal Research Corporation 4
Research Attorney
Administrative Coordinator for Division on International Public Interest Law Directory

III. Government

A. Executive

1. Local
Director of County Office of Criminal Justice Planning
Clerkship/Guardian Ad Interim
Elected Member of City Counsel
2. State
Senator
Assembly

B. Judicial

1. Local
County Court Officer
Bailiff for Judge
2. State
Supreme Court - Staff Attorney
Court of Appeals - Staff Attorney
State Appellate Defender
Court of Appeals (Federal payroll but analogous to State Supreme Court)
Clerk - Court Administration (Superior Court)

Appellate Division	
3. Federal	
U.S. Bankruptcy Court - Estate Administration	
U.S. Department Justice Paralegal	
Attorney General	2
C. Legislative	
Legislative Staff	3
Legislative Agency	
Legislative Internship	
Legislative Aide	2
Legislative Assistant	4
Legislative Researcher	
Legislative Task Force	
Legislative Staff Attorney	
Legislative Commission on Curtail Transportation Choices	
Revisor of Statutes	
N.Y.S. Legislative Bill Drafting Commission - Assistant Counsel	
Supreme Court Senate Legislative Committee	
D. Administrative	
1. Local	
A. Public Service	
*Police Division	11
*Fire Department	2
Chamber of Commerce	
County Department of Mental Services	
B. Legal Services	
County DAG Office	3
City Law Department	3
County Attorney	2
County Special Commission on Administration of Justice	
Prosecutor's Office - Mediation Program	
Prisoner's Legal Work	
C. Other	
*City Urban Planner	
County (General)	2
City (General)	
Campaign Manager	
2. State	
A. Political	
Senate Staff	
Senate Judiciary Committee	
Assemblyman's Office	
Senate Constitution Sub Committee	
Aides to State Congressman	

Office of Lt. Governor
State Assembly Judiciary Committee
State Assembly Committee an Oversight
State Assembly & Investigation

B. Legal
State Attorney General's Office 7
State Parole Officer
Continuing Education of the Bar-Reporter Department
State Bar Association 6

C. Other
City Urban Planner
County (General) 2
City (General)
Campaign Manager

2. State

A. Political
Senate Staff 3
Senate Judiciary Committee 3
Assemblyman's Office
Senate Constitution Sub Committee
Aides to State Congressman
Office of Lt. Governor
State Assembly Judiciary Committee 2
Aides to State Congressman
Office of Lt. Governor
State Assembly Judiciary Committee
State Assembly Committee on Oversight
State Assembly & Investigation

B. Legal
State Attorney General's Office 7
State Parole Officer
Continuing Education of the Bar-Reporter Department
State Bar Association
Legal Counsel for Senator

C. Other
State Investigator
State Department of Civil Rights
State Administrative Staff
Port Authority Bi-State Agency
Chief Housing Specialist
State Municipal League

3. Federal

Department of Justice
Federal Administration Agency
Ombudsman - Office of Congressman
FBI
Immigration

    - Office of Lt. Governor
    - State Assembly Judiciary Committee
    - State Assembly Committee an Oversight
    - State Assembly & Investigation
- B. Legal
    - State Attorney General's Office 7
    - State Parole Officer
    - Continuing Education of the Bar-Reporter Department
    - State Bar Association 6
- C. Other
    - City Urban Planner
    - County (General) 2
    - City (General)
    - Campaign Manager

2. State

- A. Political
    - Senate Staff 3
    - Senate Judiciary Committee 3
    - Assemblyman's Office
    - Senate Constitution Sub Committee
    - Aides to State Congressman
    - Office of Lt. Governor
    - State Assembly Judiciary Committee 2
    - Aides to State Congressman
    - Office of Lt. Governor
    - State Assembly Judiciary Committee
    - State Assembly Committee on Oversight
    - State Assembly & Investigation
- B. Legal
    - State Attorney General's Office 7
    - State Parole Officer
    - Continuing Education of the Bar-Reporter Department
    - State Bar Association
    - Legal Counsel for Senator
- C. Other
    - State Investigator
    - State Department of Civil Rights
    - State Administrative Staff
    - Port Authority Bi-State Agency
    - Chief Housing Specialist
    - State Municipal League

3. Federal

- Department of Justice
- Federal Administration Agency
- Ombudsman - Office of Congressman
- FBI
- Immigration

Assistant to Legal Counsel to Republican Leader of House of Representatives
House of Representatives - Ways & Means Committee Staff
U.S. Postal Staff
Naval Patent Advisor
Navy Research & Development Laboratory
Regulatory

E. International

European Community
Israeli Ministry of Justice
Max Planck Institute for Foreign & International Patent, Copywrite & Competitive Law
International Commission of Jurists - Geneva

EXHIBIT II.C.1

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

FOREIGN, UNKNOWN LOCATIONS	1614 (7.4%)
LOCATION NOT IDENTIFIED	1511
UNKNOWN LOCATIONS	47
FOREIGN	67
Canada	2
Puerto Rico	9
Virgin Islands	9
Europe	22
Africa	1
Middle East	3
Orient	9

```
                         EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY


NEW ENGLAND                                         1759 (  9.0%)

CONNECTICUT                                          445

  *Bridgeport                                            28
   Bristol                                                6
   Danbury                                               14
   East Hartford                                          4
   East Haven                                             2
   Enfield                                                2
   Fairfield                                              4
   Greenwich                                              8
   Groton                                                 2
  *Hartford                                             147
   Manchester                                             7
   Meriden                                                3
   Middletown                                             3
   Milford                                                3
   New Britain                                           10
  *New Haven                                             58
   Newington                                              1
   New London                                             6
   Norwalk                                                5
   Norwich                                                5
   Shelton                                                2
  *Stamford                                              38
   Stratford                                              2
   Vernon                                                 3
   Wallingford                                            2
  *Waterbury                                              9
   West Hartford                                          4
   West Haven                                             3
   Westport                                               8
   Wethersfield                                           1
   Other Connecticut                                     55

MAINE                                                 87

   Augusta                                                8
   Bangor                                                 8
   Lewiston                                               4
   Portland                                              47
   Other Maine                                           20

MASSACHUSETTS                                        989

   Amhearst                                               1
   Arlington                                              2
   Barnstable                                             2
   Belmont                                                1
```

*Boston		616
Braintree		10
Brockton		9
Brookline		1
Cambridge		36
Dedham		5
Everett		4
Fall River		3
Fitchburg		2
Framingham		8
Gloucester		3
Haverhill		5
Holyoke		3
Lawrence		3
Leominster		1
Lexington		3
Lowell		12
Lynn		9
Malden		2
Medford		1
Methuen		1
Natick		6
Needham		1
New Bedford		9
Newton		10
Northampton		5
Norwood		3
Peabody		2
Pittsfield		1
Plymouth		4
Quincy		7
Randolph		3
Salem		12
Somerville		1
*Springfield		40
Taunton		2
Wakefield		1
Waltham		6
Watertown		1
Wellesley		8
Westfield		1
West Springfield		3
Woburn		3
*Worcester		27
Other Massachusetts		91
NEW HAMPSHIRE	86	
Concord		23
Manchester		28
Nashua		6
Portsmouth		3
Other New Hampshire		26
RHODE ISLAND	104	
Cranston		4
Newport		8
North Providence		1
Pawtucket		1

*Providence		79
Warwick		1
Other Rhode Island		10
VERMONT	45	
Burlington		11
Montpelier		7
Other Vermont		27

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

MIDDLE ATLANTIC	4687 (21.4%)
NEW JERSEY	760
Atlantic City	14
Belleville	1
Bloomfield	1
Camden	22
Cherry Hill	11
Clifton	7
East Orange	3
Edison	1
*Elizabeth	16
Ewing	1
Fair Lawn	3
Fort Lee	3
Garfield	1
Hackensack	39
Hoboken	1
Jackson	1
*Jersey City	33
Linden	1
Livingston	3
Long Branch	1
Middletown	2
Montclair	1
Morristown	52
*Newark	125
North Bergen	2
Nutley	2
Old Bridge	1
Paramus	7
Passaic	4
*Paterson	16
Pennsauken	3
Perth Amboy	1
Piscataway	3
Plainfield	1
Princeton	5
Rahway	2
Ridgewood	2
Roseland	26
Sayreville	1
Teaneck	1
Trenton	49
Union	3
Union City	2
Vineland	9
Wayne	1
Westfield	1

West New York		1
West Orange		7
Woodbridge		14
Other New Jersey		253
NEW YORK	2912	
*Albany		85
Auburn		1
Baldwin		1
Binghamton		8
Brentwood		1
*Buffalo		95
Central Islip		1
Deer Park		1
East Meadow		1
Elmira		4
Hempstead		19
Hicksville		3
Huntington Station		1
Ithaca		2
Jamestown		2
Lindenhurst		1
Long Beach		2
Massapequa		1
Merrick		1
Mount Vernon		3
New City		75
*New York		2023
North Tonawanda		1
Oceanside		1
Plainview		1
Poughkeepsie		6
*Rochester		45
Rockville Centre		2
Rome		2
Schenectady		15
*Syracuse		32
Troy		8
Utica		6
Valley Stream		3
Watertown		3
White Plains		45
*Yonkers		7
Other New York		401
PENNSYLVANIA	1013	
Allentown		8
Altoona		6
Bethel Park		2
Bethlehem		1
Chester		5
Easton		2
*Erie		10
Harrisburg		50
Johnstown		2
Lancaster		8
Lebanon		3
Monroeville		2

New Castle	3
Norristown	19
*Philadelphia	411
*Pittsburgh	225
Reading	9
Scranton	12
State College	3
Wilkes-Barre	12
Williamsport	3
York	10
Other Pennsylvania	207

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

EAST NORTH CENTRAL	2665 (12.2%)	
ILLINOIS	953	
Arlington Heights		4
Aurora		3
Belleville		5
Berwyn		1
Bloomington		3
Carbondale		1
Champaign		6
*Chicago		766
Chicago Heights		1
Cicero		1
Danville		4
De Kalb		4
Des Plaines		4
Downers Grove		1
East St. Louis		1
Elgin		5
Elk Grove Village		1
Freeport		1
Granite City		2
Highland Park		2
Hoffman Estates		2
Joliet		1
Kankakee		1
Lansing		1
Maywood		1
Moline		1
Naperville		1
Northbrook		2
Oak Park		2
Park Ridge		2
Pekin		2
*Peoria		12
Quincy		2
*Rockford		9
Rock Island		2
Schaumburg		4
Skokie		2
Springfield		11
Urbana		1
Waukegan		7
Wheaton		8
Other Illinois		63
INDIANA	334	
Anderson		3

Bloomington		9
Columbus		3
Elkhart		2
*Evansville		11
*Fort Wayne		24
*Gary		2
Hammond		7
Highland		2
*Indianapolis		194
Kokomo		1
Lafayette		5
Marion		1
Muncie		3
New Albany		3
Portage		1
Richmond		2
*South Bend		14
Terre Haute		4
Other Indiana		43
MICHIGAN	406	
*Ann Arbor		12
Battle Creek		1
Bay City		2
Dearborn		7
*Detroit		169
Farmington Hills		6
*Flint		5
*Grand Rapids		29
Highland Park		1
Holland		1
Inkster		1
Jackson		3
Kalamazoo		5
*Lansing		16
*Livonia		2
Madison Heights		1
Midland		7
Muskegon		3
Pontiac		4
Port Huron		1
Royal Oak		1
Saginaw		2
St. Clair Shores		5
Southfield		30
Southgate		1
*Sterling Heights		3
Troy		5
*Warren		6
Westland		1
Wyandotte		1
Other Michigan		75
OHIO	641	
*Akron		13
Beavercreek		1
Bowling Green		5
on		6

*Cincinnati		68
*Cleveland		255
*Columbus		120
*Dayton		9
Euclid		5
Fairfield		1
Findlay		1
Hamilton		2
Kettering		1
Lakewood		2
Lima		5
Mansfield		4
Marion		1
Middletown		2
Newark		1
Portsmouth		2
Sandusky		2
Shaker Heights		1
Springfield		1
Steubenville		3
*Toledo		62
Warren		3
*Youngstown		4
Zanesville		1
Other Ohio		60
WISCONSIN	331	
Appleton		8
Eau Claire		3
Fond Du Lac		1
Green Bay		7
Janesville		7
Kenosha		7
La Crosse		4
*Madison		66
Manitowoc		1
*Milwaukee		145
Racine		10
Sheboygan		2
Superior		1
Waukesha		7
Wausau		11
Wauwatosa		2
Other Wisconsin		49

```
                         EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

WEST NORTH CENTRAL                                       1058 (  4.8%)

IOWA                                                       72

    Ames                                                      2
    Burlington                                                2
   *Cedar Rapids                                              1
   *Davenport                                                 3
   *Des Moines                                               28
    Fort Dodge                                                3
    Iowa City                                                 1
    Marshalltown                                              1
    Ottumwa                                                   1
    Sioux City                                                5
    Waterloo                                                  1
    Other Iowa                                               24

KANSAS                                                     25

    Hutchinson                                                1
   *Kansas City                                               4
    Leavenworth                                               2
    Olathe                                                    3
    Overland Park                                             3
   *Wichita                                                   3
    Other Kansas                                              9

MINNESOTA                                                 406

    Bloomington                                               5
    Brooklyn Park                                             1
    Burnsville                                                4
    Duluth                                                    5
    Edina                                                     4
    Fridley                                                   1
    Mankato                                                   3
    Maplewood                                                 1
   *Minneapolis                                             176
    Minnetonka                                                2
    Rochester                                                 5
    Roseville                                                 3
    St. Cloud                                                 4
   *St. Paul                                                129
    Winona                                                    2
    Other Minnesota                                          61

MISSOURI                                                  351

    Blue Springs                                              1
    Cape Girardeau                                            3
```

Columbia		6
Florissant		1
*Independence		4
Jefferson City		29
Joplin		3
*Kansas City		121
St. Charles		2
St. Joseph		2
*St. Louis		127
*Springfield		21
Other Missouri		31
NEBRASKA	157	
Grand Island		2
*Lincoln		49
*Omaha		81
Other Nebraska		25
NORTH DAKOTA	40	
Bismarck		6
Fargo		9
Grand Forks		4
Other North Dakota		21
SOUTH DAKOTA	7	
Sioux Falls		1
Other South Dakota		6

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

SOUTH ATLANTIC	3423 (15.7%)	
DELAWARE	71	
Dover		6
Newark		3
Wilmington		58
Other Delaware		4
DISTRICT OF COLUMBIA	904	
*Washington		836
Other District of Columbia		68
FLORIDA	801	
Boca Raton		7
Boynton Beach		1
Bradenton		4
Clearwater		25
Coral Gables		11
Coral Springs		2
Daytona Beach		13
Deerfield Beach		1
*Fort Lauderdale		36
Fort Myers		16
Fort Pierce		2
Gainesville		22
*Hollywood		2
*Jacksonville		36
Lakeland		4
Largo		1
Lauderhill		1
Melbourne		4
*Miami		193
Miami Beach		2
North Miami Beach		2
Ocala		6
*Orlando		71
Panama City		3
Pensacola		13
Pompano Beach		3
*St. Petersburg		25
Sarasota		13
Tallahassee		68
*Tampa		76
Titusville		5
*West Palm Beach		30
Other Florida		103

GEORGIA	478
Albany	2
Athens	13
*Atlanta	309
Augusta	9
*Columbus	8
*Macon	17
Marietta	4
Rome	4
*Savannah	23
Valdosta	2
Warner Robins	1
Other Georgia	86
MARYLAND	348
Annapolis	24
*Baltimore	196
Bethesda	15
Bowie	1
Catonsville	1
Cumberland	5
Essex	1
Frederick	1
Glen Burnie	1
Hagerstown	2
Rockville	29
Silver Spring	8
Towson	16
Other Maryland	48
NORTH CAROLINA	330
Asheville	6
Camp Le Jeune Central	1
Chapel Hill	14
*Charlotte	46
*Durham	23
Fayetteville	7
Fort Bragg	5
Goldsboro	1
*Greensboro	21
Greenville	4
High Point	3
*Raleigh	65
Rocky Mount	1
Wilmington	12
Wilson	2
*Winston-Salem	33
Other North Carolina	86
SOUTH CAROLINA	36
Anderson	2
Charleston	8
Columbia	7
Greenville	4
Spartanburg	2
Other South Carolina	13

VIRGINIA	332
*Alexandria	21
Annandale	1
*Arlington	17
Blacksburg	3
Charlottesville	10
*Chesapeake	2
Danville	3
*Hampton	6
Lynchburg	5
*Newport News	4
*Norfolk	35
Petersburg	3
*Portsmouth	1
*Richmond	94
*Roanoke	14
*Virginia Beach	7
Other Virginia	106
WEST VIRGINIA	122
Charleston	45
Huntington	9
Morgantown	9
Parkersburg	3
Wheeling	9
Other West Virginia	47

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

EAST SOUTH CENTRAL	814 (3.7%)
ALABAMA	264
Anniston	4
*Birmingham	102
Florence	9
Decatur	9
Gadsden	3
Dothan	3
*Huntsville	12
*Mobile	39
*Montgomery	43
Phenix City	2
Selma	3
*Tuscaloosa	15
Other Alabama	32
KENTUCKY	284
Ashland	3
Bowling Green	3
Covington	15
Fort Knox	3
Frankfort	11
Hopkinsville	4
*Lexington-Fayette	33
*Louisville	120
Owensboro	5
Paducah	3
Other Kentucky	84
MISSISSIPPI	38
Biloxi	2
Greenville	1
Hattiesburg	2
*Jackson	24
Vicksburg	1
Other Mississippi	8
TENNESSEE	225
*Chattanooga	18
Columbia	1
Jackson	8
Kingsport	4
*Knoxville	33
*Memphis	86
*Nashville-Davidson	45

Oak Ridge	2
Other Tennessee	28

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

WEST SOUTH CENTRAL	1565 (7.1%)	
ARKANSAS	69	
El Dorado		1
Fayetteville		3
Jacksonville		1
Jonesboro		2
*Little Rock		48
North Little Rock		2
West Memphis		2
Other Arkansas		9
LOUISIANA	271	
Alexandria		8
*Baton Rouge		31
Bossier City		1
Kenner		1
Lafayette		19
Lake Charles		12
*Metairie		6
Monroe		7
New Iberia		3
*New Orleans		133
*Shreveport		17
Other Louisiana		33
OKLAHOMA	202	
Bartlesville		1
Enid		2
Lawton		4
Midwest City		1
Muskogee		2
Norman		11
*Oklahoma City		115
Ponca City		2
Stillwater		2
*Tulsa		34
Other Oklahoma		28
TEXAS	1004	
Abilene		6
*Amarillo		17
*Arlington		5
*Austin		114
Baytown		2
*Beaumont		13

Brownsville	5
College Station	1
Corpus Christi	14
*Dallas	199
Denton	1
*El Paso	20
Fort Hood	1
*Fort Worth	30
Galveston	3
Grand Prairie	2
Harlingen	3
*Houston	307
Hurst	1
Laredo	3
Longview	3
*Lubbock	35
Lufkin	1
McAllen	3
Midland	12
Odessa	3
Port Arthur	1
San Angelo	1
*San Antonio	96
San Marcos	4
Sherman	1
Texarkana	1
Tyler	6
Victoria	5
*Waco	6
Wichita Falls	4
Other Texas	72

EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY

MOUNTAIN	1389 (6.6%)
ARIZONA	222
Chandler	1
Flagstaff	4
Glendale	2
*Mesa	2
Phoenix	155
Scottsdale	7
*Tempe	4
*Tucson	33
Other Arizona	14
COLORADO	793
Arvada	1
*Aurora	21
Boulder	30
*Colorado Springs	20
*Denver	590
Englewood	23
Fort Collins	5
Grand Junction	6
Greeley	7
*Lakewood	6
Littleton	13
Longmont	4
Pueblo	7
Thornton	1
Westminster	1
Wheat Ridge	3
Other Colorado	55
IDAHO	82
*Boise City	42
Idaho Falls	2
Lewiston	5
Pocatello	8
Twin Falls	5
Other Idaho	20
MONTANA	16
Billings	6
Butte-Silver Bow	1
Missoula	1
Other Montana	8

NEVADA		
Carson City		9
*Las Vegas		35
*Reno		19
Other Nevada		7
NEW MEXICO	122	
*Albuquerque		59
Carlsbad		2
Clovis		1
Farmington		2
Hobbs		2
Las Cruces		2
Roswell		6
Santa Fe		32
Other New Mexico		15
UTAH	78	
Ogden		5
Orem		1
Provo		10
*Salt Lake City		57
Other Utah		5
WYOMING	6	
Casper		1
Cheyenne		1
Other Wyoming		4

```
                              EMPLOYMENT LOCATION REPORT

10-REGION NATIONAL SUMMARY                                       1000


PACIFIC                                              2904 ( 13.3%)


ALASKA                                                 89

  *Anchorage                                              64
   Fairbanks                                               5
   Juneau                                                 12
   Kenai Pennisula Borough                                 1
   Other Alaska                                            7

CALIFORNIA                                           2150

   Alameda                                                 2
  *Anaheim                                                 1
  *Bakersfield                                            14
  *Berkeley                                                7
   Beverly Hills                                          27
   Buena Park                                              2
   Burlingame                                              1
   Chula Vista                                             2
  *Concord                                                 9
   Costa Mesa                                              8
   Downey                                                  1
   Escondido                                               1
   Fairfield                                               2
  *Fremont                                                 1
  *Fresno                                                 21
  *Garden Grove                                            1
  *Glendale                                                5
   Hayward                                                 6
  *Huntington Beach                                        3
   Inglewood                                               2
   Irvine                                                  2
   Lakewood                                                1
   La Mesa                                                 3
  *Long Beach                                             13
  *Los Angeles                                           656
  *Modesto                                                 1
   Monterey                                                1
   Monterey Park                                           3
   Mountain View                                           1
   Napa                                                    3
   Newport Beach                                          24
   Norwalk                                                 3
  *Oakland                                                57
   Oceanside                                               2
   Ontario                                                 1
   Orange                                                  4
   Oxnard                                                  6
   Palo Alto                                              47
```

*Pasadena		9
Pomona		1
Redwood City		7
Richmond		3
Riverside		8
*Sacramento		155
Salinas		3
*San Bernardino		5
*San Diego		176
*San Francisco		521
*San Jose		66
San Leandro		2
San Mateo		9
*Santa Ana		23
Santa Barbara		13
Santa Clara		6
Santa Monica		30
Santa Rosa		8
Stockton		9
*Sunnyvale		3
Thousand Oaks		6
*Torrance		1
Ventura		6
Walnut Creek		10
West Covina		4
Westminster		1
Other California		113
HAWAII	111	
*Ewa		1
Hilo		4
*Honolulu		99
Wahiawa		1
Other Hawaii		6
OREGON	244	
Albany		2
Beaverton		8
*Eugene		21
Gresham		2
Hillsboro		3
Medford		3
*Portland		148
Salem		26
Other Oregon		31
WASHINGTON	308	
Auburn		1
Bellevue		8
Bellingham		2
Bremerton		2
Edmonds		2
Everett		5
Fort Lewis		2
Longview		2
Olympia		15
Renton		1

Richland	2
*Seattle	156
*Spokane	53
*Tacoma	13
Vancouver	7
Walla Walla	2
Yakima	8
Other Washington	27

EXHIBIT II.C.2

Regional Location of Reported Employment
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central					West North Central				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Type of Employment	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Private Practice	59.1	56.8	35.1	40.0	57.8	59.6	58.1	44.5	36.8	58.1	64.4	60.2	38.6	32.2	61.1	63.5	46.0	28.6	46.7	56.4
Public Service-Public Interest	2.5	5.6	16.2	9.9	3.9	2.7	3.7	10.4	15.0	3.6	2.4	4.8	10.0	23.7	3.7	2.9	3.5	14.3	13.3	2.8
Business	17.5	10.5	16.7	6.6	14.6	14.3	9.8	13.9	13.5	12.4	15.3	10.8	18.6	18.6	14.5	11.5	9.8	35.7	6.7	13.0
Government	18.0	23.7	25.0	36.6	20.4	21.3	25.4	27.2	30.8	23.0	15.9	20.4	32.8	23.0	18.2	20.2	33.4	28.6	20.0	23.9
Judicial Clerkships	8.3	14.0	16.2	3.3	10.4	10.6	14.5	6.9	15.1	11.5	7.5	10.3	7.1	6.8	8.1	9.4	21.1	7.1	6.7	12.4
Military	0.9	0.9	0.0	0.0	0.8	0.4	0.1	0.0	0.0	0.3	0.4	0.3	0.1	0.0	0.0	1.0	1.1	0.0	0.0	0.8
Academic	3.7	5.0	17.2	13.3	4.5	1.6	1.0	0.6	0.0	1.3	1.3	2.2	4.3	0.0	1.5	0.8	2.1	0.0	6.7	1.1
TOTAL EMPLOYED IN REGION	1049	608	37	30	1793	2722	1532	171	129	4738	1571	731	73	59	2698	520	278	15	14	1058

	South Atlantic					East South Central					West South Central					Mountain				
Type of Employment	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total	Men	Women	Men	Women	Total
Private Practice	60.0	48.2	38.1	33.6	59.8	66.3	55.8	60.0	7.7	62.5	70.2	62.1	60.9	65.9	66.6	65.3	62.8	58.6	50.0	63.3
Public Service-Public Interest	2.4	4.6	10.9	10.4	3.6	2.6	4.1	0.0	38.5	3.5	1.2	3.1	10.9	7.3	2.5	2.2	4.4	10.3	10.0	3.6
Business	7.3	6.2	11.0	9.6	7.3	10.7	12.4	10.0	15.4	11.1	8.9	5.4	8.7	0.0	7.8	8.1	10.3	8.6	15.0	9.1
Government	26.1	36.1	34.4	42.4	30.3	20.6	23.1	30.0	7.7	21.2	17.9	26.2	19.5	19.5	20.7	22.4	18.6	24.1	24.9	21.5
Judicial Clerkships	9.4	15.9	7.5	5.6	8.2	11.8	12.8	20.0	0.0	12.0	10.3	14.3	4.5	12.2	11.2	11.7	12.2	2.4	1.7	10.0
Military	2.9	1.6	7.4	4.0	2.7	1.9	0.8	0.0	0.0	1.6	1.3	0.2	1.1	0.0	1.1	0.7	0.0	1.7	0.0	0.4
Academic	1.9	1.6	2.0	1.6	1.8	0.2	0.8	0.0	0.0	2.0	1.2	1.7	6.5	7.3	1.9	0.5	3.6	0.0	0.0	1.5
TOTAL EMPLOYED IN REGION	2025	989	156	123	3408	550	239	11	12	823	927	482	100	41	1576	759	476	59	61	1389

Pacific

Type of Employment	Non-Minority Men	Non-Minority Women	Minority Men	Minority Women	Total
Private Practice	73.0	66.3	53.6	59.6	68.4
Public Service-Public Interest	1.8	3.4	6.0	4.8	2.9
Business	9.3	9.7	12.0	11.0	9.4
Government	14.3	18.7	26.2	22.5	17.2
Judicial Clerkships	6.9	12.3	12.1	8.3	9.1
Military	1.4	0.3	2.7	0.0	1.1
Academic	1.0	1.8	1.1	0.0	1.2
TOTAL EMPLOYED IN REGION	1545	908	183	144	2918

EXHIBIT II.C.3

Rank Order of States in Which Respondents Reported Employment in 1983 and 1984

1983	1984	State	1984 Employed Respondents	1983	1984	State	1984 Employed Respondents
1	1	New York	2,912	5	7	District of Columbia	904
2	2	California	2,150	7	8	Florida	801
6	3	Pennsylvania	1,103	-	9	Colorado	793
3	4	Texas	1,004	10	10	New Jersey	760
9	5	Massachusetts	989	8	11	Ohio	641
4	6	Illinois	953	11	12	Michigan	406
				12	12	Minnesota	406

EXHIBIT II.C.4

Sixteen Cities Where the Largest Reported Number of Employed Respondents Located From 1982 to 1983 (Rank Order)

1982	1983	1984	City	1982	1983	1984	City
1	1	1	New York City	12	8	11	Minneapolis-St. Paul
2	2	2	District of Columbia	14	13	12	Cleveland
3	3	3	Chicago	10	10	13	Dallas-Ft. Wort
4	5	4	Los Angeles	16	15	14	Pittsburgh
9	12	5	Denver-Boulder	-	-	15	Baltimore
5	4	6	Boston	-	-	16	Miami
7	9	7	San Francisco	8	16	18	Detroit
11	7	8	Philadelphia	15	14	19	Seattle
13	11	9	Atlanta				
6	6	10	Houston				

Sex of Respondents*
By Region of Law School Attended and Race

	Non-Minority				Minority			
	Men	Percent	Women	Percent	Men	Percent	Women	Percent
Northeast	5,123	61.2	3,249	38.8	392	53.3	344	46.7
Southeast	3,500	68.6	1,604	31.4	148	55.9	117	44.1
Midwest	4,015	66.8	2,000	33.2	191	61.2	121	38.8
Southwest	1,785	63.9	1,007	36.1	134	63.8	76	36.2
West	1,834	63.1	1,074	36.9	243	59.9	163	40.1
TOTAL	16,257	64.5	8,934	35.5	1,108	57.4	821	42.6

NOTE: Number of NALP Survey Respondents. Percentages add to 100.0 within Non-Minority and Minority categories.

EXHIBIT II.C.5

Sixteen Cities Where the Largest Reported Number
of Employed Respondents Located From 1982 to 1984
(Number of Respondents Employed)

City	'82 Employed Respondents	'83 Employed Respondents	'84 Employed Respondents
New York City	2,060	2,161	2,023
District of Columbia	891	1,174	904
Chicago	872	1,014	766
Los Angeles	681	577	656
Denver-Boulder	388	281	620
Boston	593	584	616
San Francisco	410	409	521
Philadelphia	351	491	411
Atlanta	294	292	309
Houston	577	567	307
Minneapolis-St. Paul	323	456	305
Cleveland	265	266	255
Dallas-Ft. Worth	371	367	229
Pittsburgh	241	249	225
Baltimore	-	-	196
Miami	-	-	193
Detroit	390	239	169
Seattle-Everett	263	261	161

As mentioned elsewhere, employment in all sectors, particularly private practice, has remained strong despite economic variations which temporarily devastated certain other sectors of the economy. Even though the six leading cities maintained their positions relative to each other during the recession of 1981 and 1982, it is interesting to note that in 1983, NALP data indicates 283 more entry level respondents in the District of Columbia than in 1982. Certainly there was an increase in both private sector and government hiring, but there was also an increase in reporting from the District's law schools. The reporting increase had undeniable impact on NALP's data for 1983.

EXHIBIT II.C.6

Employment, Law School Location Cross Tally

Law School Location	Employment Location				
	0	1	2	3	4
0: Foreign	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
1: New England	180 (0.8%)	1409 (6.4%)	509 (2.3%)	65 (0.3%)	19 (0.1%)
2: Middle Atlantic	282 (1.3%)	171 (0.8%)	3376 (15.3%)	57 (0.3%)	20 (0.1%)
3: East North Central	391 (1.8%)	59 (0.3%)	206 (0.9%)	2261 (10.2%)	56 (0.3%)
4: West North Central	179 (0.8%)	10 (0.0%)	21 (0.1%)	73 (0.3%)	923 (4.2%)
5: South Atlantic	268 (1.2%)	82 (0.4%)	441 (2.0%)	93 (0.4%)	17 (0.1%)
6: East South Central	81 (0.4%)	9 (0.0%)	23 (0.1%)	61 (0.3%)	7 (0.0%)
7: West South Central	65 (0.3%)	5 (0.0%)	24 (0.1%)	15 (0.1%)	9 (0.0%)
8: Mountain	50 (0.2%)	5 (0.0%)	31 (0.1%)	22 (0.1%)	9 (0.0%)
9: Pacific	194 (0.9%)	36 (0.2%)	116 (0.5%)	45 (0.2%)	11 (0.0%)
Column Totals	1690 (7.6%)	1787 (8.1%)	4747 (21.5%)	2692 (12.2%)	1071 (4.8%)

Law School Location	Employment Location					
	5	6	7	8	9	10
0: Foreign	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)
1: New England	236 (1.1%)	11 (0.0%)	47 (0.2%)	33 (0.1%)	129 (0.6%)	2638 (11.9%)
2: Middle Atlantic	212 (1.0%)	8 (0.0%)	36 (0.2%)	20 (0.1%)	65 (0.3%)	4247 (19.2%)
3: East North Central	187 (0.8%)	17 (0.1%)	65 (0.3%)	71 (0.3%)	131 (0.6%)	3444 (15.6%)
4: West North Central	48 (0.2%)	3 (0.0%)	14 (0.1%)	28 (0.1%)	33 (0.1%)	1332 (6.0%)
5: South Atlantic	2459 (11.1%)	46 (0.2%)	72 (0.3%)	32 (0.1%)	73 (0.3%)	3583 (16.2%)
6: East South Central	147 (0.7%)	717 (3.2%)	48 (0.2%)	14 (0.1%)	5 (0.0%)	1112 (5.0%)
7: West South Central	49 (0.2%)	10 (0.0%)	1226 (5.5%)	29 (0.1%)	26 (0.1%)	1458 (6.6%)
8: Mountain	38 (0.2%)	0 (0.0%)	16 (0.1%)	1023 (4.6%)	80 (0.4%)	1274 (5.8%)
9: Pacific	88 (0.4%)	6 (0.0%)	29 (0.1%)	144 (0.7%)	2370 (10.7%)	3039 (13.7%)
Column Totals	3464 (15.7%)	818 (3.7%)	1553 (7.0%)	1394 (6.3%)	2912 (13.2%)	

EXHIBIT II.D.1

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	PRIVATE PRACTICE SELF EMPLOYED NUMBER	LOW----HIGH	AVERAGE	VERY SMALL(2-10) NUMBER	LOW----HIGH	AVERAGE	SMALL FIRM(11-25) NUMBER	LOW----HIGH	AVERAGE
************************									
LOCATION NOT IDENTIFIED	0	0- 0	0	1	19000-19000	19000	1	18001-18001	18001
************************									
************************	0	0- 0	0	1	40000-40000	40000	1	18000-18000	18000
************************									
************************	0	0- 0	0	1	10500-10500	10500	0	0- 0	0
************************									
************************	0	0- 0	0	3	27200-27200	27200	0	0- 0	0
************************									
************************	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
************************									
************************	14	9000-60000	30864	44	8000-42000	20970	13	8000-45000	25692
ALABAMA									
*Birmingham	0	0- 0	0	3	22500-27000	24500	0	0- 0	0
Florence	0	0- 0	0	2	15000-18000	16500	0	0- 0	0
Gadsden	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
*Huntsville	0	0- 0	0	1	18000-18000	18000	1	21000-21000	21000
*Mobile	0	0- 0	0	5	18000-25000	20400	4	18000-31000	27500
*Montgomery	0	0- 0	0	2	18692-25000	21846	2	25000-25000	25000
Selma	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
*Tuscaloosa	0	0- 0	0	2	19000-20000	19500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
ALABAMA									
Other Alabama	1	22000-22000	22000	6	15000-25000	20583	0	0- 0	0
ALASKA									
*Anchorage	0	0- 0	0	6	30000-42000	32733	6	24000-33000	28500
Fairbanks	0	0- 0	0	1	30000-30000	30000	1	34000-34000	34000
Juneau	0	0- 0	0	2	19000-25000	22000	1	38400-38400	38400
************************									
************************	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
************************									
************************	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
ARIZONA									
Flagstaff	0	0- 0	0	3	12000-23000	15667	0	0- 0	0
Glendale	0	0- 0	0	1	19200-19200	19200	0	0- 0	0
ARIZONA									
Phoenix	4	18000-25000	20950	19	19000-33000	26332	19	27000-37000	32163
Scottsdale	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
*Tucson	0	0- 0	0	9	300-22000	16278	1	35000-35000	35000
************************									
************************	0	0- 0	0	1	23000-23000	23000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	0	0- 0	0	1	40000-40000	40000	0	0- 0	0
************************									
************************	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
ARIZONA									
Other Arizona	0	0- 0	0	5	18000-24000	21920	0	0- 0	0
ARKANSAS									
*Little Rock	2	20000-21000	20500	7	14000-27000	20214	0	0- 0	0
ARKANSAS									
Other Arkansas	0	0- 0	0	3	9600-15600	13400	0	0- 0	0
CALIFORNIA									
Other Arkansas	0	0- 0	0	2	18500-22000	20250	1	35000-35000	35000
*Anaheim	1	25000-25000	25000	4	22000-28000	25000	0	0- 0	0
*Berkeley	1	12000-12000	12000	2	12000-33000	22500	1	30000-30000	30000
Beverly Hills	0	0- 0	0	9	17280-36000	29476	1	32000-32000	32000
Burlingame	0	0- 0	0	0	0- 0	0	1	35000-35000	35000
*Concord	0	0- 0	0	3	20400-28000	23967	0	0- 0	0
Costa Mesa	0	0- 0	0	1	32000-32000	32000	0	0- 0	0
Fairfield	0	0- 0	0	2	18000-21000	19500	0	0- 0	0
*Fresno	0	0- 0	0	7	21600-30000	24714	4	25200-27000	26000
*Glendale	1	50000-50000	50000	2	24000-50000	37000	1	30000-30000	30000
Hayward	1	20000-20000	20000	3	23000-30000	25667	0	0- 0	0
*Huntington Beach	1	36000-36000	36000	1	28000-28000	28000	0	0- 0	0
Irvine	0	0- 0	0	1	33000-33000	33000	0	0- 0	0
*Long Beach	0	0- 0	0	2	24000-27000	25500	4	26000-38600	33900

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Los Angeles	5	14000-96000	37179	75	14000-45000	28065	66	18000-48000	31771
*Modesto	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Monterey	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Monterey Park	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Mountain View	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Napa	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Newport Beach	0	0- 0	0	2	24000-31000	27500	2	30000-36000	33000
*Oakland	2	8000-50000	29000	11	13000-30000	20682	7	27000-33000	30357
Orange	0	0- 0	0	2	28000-40000	34000	1	30000-30000	30000
Oxnard	0	0- 0	0	1	19000-19000	19000	1	25000-25000	25000
Palo Alto	0	0- 0	0	4	24000-37000	29500	3	27000-38000	31667
*Pasadena	1	24986-24986	24986	4	15000-30000	21997	3	24000-34000	30167
Redwood City	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
Richmond	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Riverside	1	19763-19763	19763	0	0- 0	0	0	0- 0	0
*Sacramento	0	0- 0	0	29	14000-48000	22567	10	15000-27000	21820
Salinas	0	0- 0	0	0	0- 0	0	2	22000-26000	24000
*San Bernardino	0	0- 0	0	1	20000-20000	20000	2	26000-28000	27000
*San Diego	3	12000-37500	28500	36	7680-46800	22931	10	21000-33500	26660
*San Francisco	10	12000-36000	21600	72	2400-45000	24188	43	17280-45000	31116
*San Jose	2	30000-36000	33000	18	13000-30000	23277	10	24000-38500	30450
San Mateo	0	0- 0	0	3	27500-30000	28333	0	0- 0	0
*Santa Ana	0	0- 0	0	7	13000-32000	24677	6	25000-38000	29333
Santa Barbara	0	0- 0	0	1	29000-29000	29000	8	24000-30000	27750
Santa Clara	0	0- 0	0	1	12000-12000	12000	2	30000-41000	35500
Santa Monica	1	50000-50000	50000	7	20000-31000	26714	4	26000-36000	30375
Santa Rosa	0	0- 0	0	2	23000-25000	24000	2	24000-24000	24000
Stockton	0	0- 0	0	4	19600-24000	22400	1	24000-24000	24000
*Sunnyvale	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Thousand Oaks	0	0- 0	0	1	22000-22000	22000	1	20000-20000	20000
*Torrance	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
Ventura	0	0- 0	0	4	12000-26000	21500	1	23400-23400	23400
Walnut Creek	0	0- 0	0	2	18000-20000	19000	1	29000-29000	29000
West Covina	0	0- 0	0	3	24000-35000	28000	0	0- 0	0
Other California	5	18200-30000	23440	39	14400-45000	24071	10	21600-36000	27160
COLORADO									
Other California	0	0- 0	0	2	18000-22500	20250	1	26500-26500	26500
*Aurora	0	0- 0	0	6	16640-17680	17160	0	0- 0	0
Boulder	1	25000-25000	25000	6	7500-31000	19333	2	21800-25000	23400

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	SELF EMPLOYED NUMBER	SELF EMPLOYED LOW----HIGH	SELF EMPLOYED AVERAGE	VERY SMALL(2-10) NUMBER	VERY SMALL(2-10) LOW----HIGH	VERY SMALL(2-10) AVERAGE	SMALL FIRM(11-25) NUMBER	SMALL FIRM(11-25) LOW----HIGH	SMALL FIRM(11-25) AVERAGE
************************									
************************	0	0- 0	0	1	10000-10000	10000	0	0- 0	0
COLORADO									
*Colorado Springs	0	0- 0	0	4	18000-34000	26750	0	0- 0	0
*Denver	1	8000- 8000	8000	133	9360-35000	23913	52	20000-37500	27645
Englewood	0	0- 0	0	6	22500-27500	25000	3	30000-30000	30000
Grand Junction	0	0- 0	0	0	0- 0	0	1	26000-26000	26000
Littleton	0	0- 0	0	3	24960-24960	24960	0	0- 0	0
Westminster	0	0- 0	0	1	12400-12400	12400	0	0- 0	0
Other Colorado	0	0- 0	0	6	20000-25000	21333	0	0- 0	0
CONNECTICUT									
Other Colorado	1	30000-30000	30000	1	25000-25000	25000	3	18000-20000	19000
************************									
************************	0	0- 0	0	1	600- 600	600	0	0- 0	0
CONNECTICUT									
*Bridgeport	0	0- 0	0	2	15000-18000	16500	3	18000-30000	25333
Bristol	1	26000-26000	26000	1	15000-15000	15000	0	0- 0	0
Danbury	0	0- 0	0	2	17000-20000	18500	1	18000-18000	18000
East Hartford	0	0- 0	0	1	30000-30000	30000	1	22000-22000	22000
East Haven	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
Enfield	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Greenwich	0	0- 0	0	1	22000-22000	22000	1	26000-26000	26000
*Hartford	2	21000-35500	28250	14	18000-26000	21379	11	1000-31500	24145
Manchester	0	0- 0	0	3	20800-25000	23267	1	24000-24000	24000
Meriden	0	0- 0	0	1	15600-15600	15600	0	0- 0	0
New Britain	0	0- 0	0	3	17000-22500	20167	0	0- 0	0
*New Haven	0	0- 0	0	12	15600-26000	20800	0	0- 0	0
New London	0	0- 0	0	4	18000-27300	23250	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Norwalk	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Norwich	0	0- 0	0	1	17000-17000	17000	1	23000-23000	23000
*Stamford	0	0- 0	0	5	17000-30000	22500	1	24001-24001	24001
Vernon	0	0- 0	0	1	13000-13000	13000	0	0- 0	0
CONNECTICUT									
*Waterbury	0	0- 0	0	0	0- 0	0	1	15000-15000	15000
West Haven	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Westport	2	20000-20000	20000	2	24000-26000	25000	0	0- 0	0
Other Connectcut	0	0- 0	0	9	14000-25000	20111	0	0- 0	0
DELAWARE									
Dover	0	0- 0	0	2	15000-18000	16500	0	0- 0	0
Newark	1	36000-36000	36000	0	0- 0	0	0	0- 0	0
Wilmington	0	0- 0	0	7	11000-33000	18343	4	9360-34000	18840
************************									
************************	0	0- 0	0	1	9000- 9000	9000	0	0- 0	0
DISTRICT OF COLUMBIA									
Other Delaware	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	2	24960-30000	27480	27	3000-45000	25850	24	22000-47500	34458
************************									
************************	0	0- 0	0	1	22000-22800	22000	0	0- 0	0
FLORIDA									
Other District of Colum	0	0- 0	0	2	15000-24000	19500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
Boca Raton	0	0- 0	0	5	18000-30000	23000	0	0- 0	0
Bradenton	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
FLORIDA									
Clearwater	0	0- 0	0	3	20000-26000	23667	6	30000-35000	32000
Coral Gables	0	0- 0	0	3	25000-30000	26667	1	28000-28000	28000
Coral Springs	0	0- 0	0	2	25000-28000	26500	0	0- 0	0
Daytona Beach	0	0- 0	0	3	22000-22500	22333	1	25000-25000	25000
************************									
************************	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
FLORIDA									
*Fort Lauderdale	2	19400-20000	19700	7	15600-27000	22157	2	24000-26000	25000
Fort Myers	0	0- 0	0	3	19000-23000	21334	2	25000-28000	26500
Gainesville	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
*Jacksonville	0	0- 0	0	5	18000-30000	22100	3	21500-26000	24167
Lauderhill	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
*Miami	0	0- 0	0	25	15600-32500	23748	11	20400-42000	30400
North Miami Beach	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Ocala	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
*Orlando	0	0- 0	0	10	17500-26000	21950	14	21500-29000	26607
Pensacola	0	0- 0	0	0	0- 0	0	1	18000-18000	18000
Pompano Beach	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
*St. Petersburg	0	0- 0	0	4	19200-40000	26050	0	0- 0	0
Sarasota	0	0- 0	0	3	19000-28000	22667	4	25000-27000	26000
Tallahassee	1	18023-18023	18023	10	16000-32000	20960	1	36000-36000	36000
*Tampa	0	0- 0	0	15	12000-35000	22600	5	14001-30000	25300
*West Palm Beach	0	0- 0	0	3	15000-18000	16333	3	24000-28000	26333
Other Florida	1	24000-24000	24000	16	15600-37200	22381	1	28000-28000	28000
GEORGIA									
Other Florida	0	0- 0	0	1	18000-18000	18000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	PRIVATE PRACTICE											
	SELF EMPLOYED				VERY SMALL(2-10)				SMALL FIRM(11-25)			
	NUMBER	LOW----HIGH		AVERAGE	NUMBER	LOW----HIGH		AVERAGE	NUMBER	LOW----HIGH		AVERAGE
Albany	0	0-	0	0	1	20000-20000		20000	0	0-	0	0
Athens	0	0-	0	0	7	15000-30000		19729	0	0-	0	0
*Atlanta	0	0-	0	0	41	12000-35000		24580	49	18000-37000		30885
GEORGIA												
Augusta	0	0-	0	0	2	16000-18000		17000	1	14304-14304		14304
*Columbus	0	0-	0	0	2	18000-20000		19000	0	0-	0	0
*Macon	0	0-	0	0	1	20000-20000		20000	1	24000-24000		24000
Rome	0	0-	0	0	1	25000-25000		25000	1	18000-18000		18000
*Savannah	0	0-	0	0	8	18000-24000		20063	3	21000-24000		22000
Valdosta	0	0-	0	0	1	18000-18000		18000	0	0-	0	0
GEORGIA												
Other Georgia	0	0-	0	0	26	15000-22500		17768	1	22000-22000		22000
HAWAII												
Other Georgia	0	0-	0	0	1	26000-26000		26000	0	0-	0	0
*Honolulu	2	18000-25000		21500	16	18000-31000		23250	7	20000-31000		26000
Wahiawa	0	0-	0	0	1	24000-24000		24000	0	0-	0	0
IDAHO												
*Boise City	0	0-	0	0	7	15000-19500		18400	5	18000-24000		20020
Idaho Falls	0	0-	0	0	2	19000-19500		19250	0	0-	0	0
Lewiston	0	0-	0	0	5	18000-21500		19200	0	0-	0	0
Pocatello	0	0-	0	0	2	18500-19800		18750	2	20000-20000		20000
Twin Falls	0	0-	0	0	4	18000-20000		18750	1	18000-18000		18000
Other Idaho	2	22000-23700		22850	7	18000-19500		19000	0	0-	0	0
ILLINOIS												
Arlington Heights	0	0-	0	0	1	18500-18500		18500	0	0-	0	0
Aurora	0	0-	0	0	1	17000-17000		17000	0	0-	0	0
Belleville	0	0-	0	0	1	20000-20000		20000	2	25000-27000		26000
Bloomington	0	0-	0	0	1	15000-15000		15000	0	0-	0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Champaign	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
************************									
************************	0	0- 0	0	1	27500-27500	27500	0	0- 0	0
ILLINOIS									
*Chicago	0	0- 0	0	51	4000-30000	23588	31	17000-38000	25887
Danville	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
De Kalb	0	0- 0	0	2	17000-19900	18450	0	0- 0	0
Des Plaines	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Elgin	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Granite City	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Joliet	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
Moline	0	0- 0	0	0	0- 0	0	1	21500-21500	21500
Oak Park	0	0- 0	0	1	23500-23500	23500	0	0- 0	0
*Peoria	0	0- 0	0	1	21000-21000	21000	2	20400-22000	21200
Quincy	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
*Rockford	0	0- 0	0	3	16000-21500	18167	1	22000-22000	22000
Schaumburg	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Springfield	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Waukegan	0	0- 0	0	0	0- 0	0	2	26000-26000	26000
Wheaton	0	0- 0	0	1	17000-17000	17000	1	18500-18500	18500
Other Illinois	2	26000-30000	28000	18	14200-24000	19456	2	17000-24000	20500
INDIANA									
Other Illinois	1	15000-15000	15000	7	18000-30000	22786	2	17500-20000	18750
Anderson	1	12000-12000	12000	1	20000-20000	20000	1	18000-18000	18000
Columbus	0	0- 0	0	3	18600-19500	19033	0	0- 0	0
Elkhart	0	0- 0	0	1	19500-19500	19500	0	0- 0	0
*Evansville	0	0- 0	0	4	17000-20000	18125	3	20000-22500	21167
*Fort Wayne	0	0- 0	0	9	15100-28000	19011	3	22500-27000	24833
*Gary	0	0- 0	0	0	0- 0	0	1	19000-19000	19000
INDIANA									
Hammond	0	0- 0	0	0	0- 0	0	3	18000-23000	21000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Highland	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Indianapolis	4	10000-22000	15838	24	15000-32000	23313	13	20000-35000	27654
Lafayette	0	0- 0	0	2	16000-18000	17000	1	25000-25000	25000
Muncie	0	0- 0	0	1	20000-20000	20000	1	32000-32000	32000
New Albany	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Portage	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Richmond	0	0- 0	0	2	13000-20000	16500	0	0- 0	0
*South Bend	0	0- 0	0	3	18000-22500	20167	0	0- 0	0
Terre Haute	1	20000-20000	20000	1	17000-17000	17000	0	0- 0	0
Other Indinana	1	25000-25000	25000	5	13865-26000	19573	1	20500-20500	20500
IOWA									
Ames	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
*Des Moines	1	18000-18000	18000	3	15000-22000	19333	2	22000-23000	22500
Fort Dodge	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
Ottumwa	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Sioux City	0	0- 0	0	1	12000-12000	12000	1	20000-20000	20000
Waterloo	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
Other Iowa	0	0- 0	0	10	2000-25000	14880	0	0- 0	0
KANSAS									
Hutchinson	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
KANSAS									
Overland Park	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Wichita	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
KENTUCKY									
Ashland	0	0- 0	0	2	18000-20000	19000	0	0- 0	0
Covington	1	14400-14400	14400	2	13000-18200	15600	1	17000-17000	17000
Frankfort	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Hopkinsville	0	0- 0	0	3	10000-18000	15000	0	0- 0	0
*Lexington-Fayette	1	36500-36500	36500	4	15000-21000	18375	4	19200-22000	20800
*Louisville	2	15000-31000	23000	13	9000-24000	16769	8	20000-61840	28605
Owensboro	0	0- 0	0	4	17000-25000	20250	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Paducah	0	0- 0	0	3	17000-23000	20000	0	0- 0	0
Other Kentucky	4	8000-24000	15500	27	15000-27000	18270	1	15000-15000	15000
LOUISIANA									
Alexandria	0	0- 0	0	3	22000-25000	23667	1	25000-25000	25000
*Baton Rouge	3	32000-42000	35333	2	24000-30000	27000	7	18785-30000	27112
Kenner	0	0- 0	0	0	0- 0	0	1	28000-28000	28000
Lafayette	0	0- 0	0	3	24000-30000	28000	2	27000-27000	27000
Lake Charles	0	0- 0	0	3	25000-30000	27500	3	25000-30000	26667
*Metairie	0	0- 0	0	3	25000-28000	26667	2	21000-33000	27000
Monroe	0	0- 0	0	5	16600-34000	23140	0	0- 0	0
*New Orleans	3	15000-46000	26333	16	15000-35000	26038	11	24000-37000	31509
*Shreveport	0	0- 0	0	2	16000-32000	24000	5	32000-34000	32700
Other Louisiana	3	17500-20000	19167	4	18000-30000	24500	0	0- 0	0
MAINE									
Other Louisiana	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Bangor	0	0- 0	0	0	0- 0	0	2	20000-22000	21000
Portland	1	20000-20000	20000	2	16001-17000	16501	2	20000-27500	23750
***********************									
***********************	0	0- 0	0	1	10000-10000	10000	0	0- 0	0
***********************									
***********************	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
MAINE									
Other Maine	0	0- 0	0	3	10000-21000	13667	0	0- 0	0
MARYLAND									
Other Maine	0	0- 0	0	1	20000-20000	20000	1	30000-30000	30000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Annapolis	1	15000-15000	15000	2	15000-18000	16500	1	19000-19000	19000
*Baltimore	1	10000-10000	10000	27	10400-32000	20211	10	12000-34500	22600
MARYLAND									
Bethesda	0	0- 0	0	2	12500-23000	17750	2	24000-30000	27000
Cumberland	0	0- 0	0	1	12500-12500	12500	1	25000-25000	25000
Frederick	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Glen Burnie	0	0- 0	0	1	15800-15800	15800	0	0- 0	0
Rockville	0	0- 0	0	4	14000-22500	16625	2	24500-25000	24750
MARYLAND									
Silver Spring	0	0- 0	0	3	16640-26000	19880	0	0- 0	0
Towson	0	0- 0	0	5	12500-27000	18180	0	0- 0	0
Other Maryland	1	20000-20000	20000	10	10400-46000	22240	0	0- 0	0
MASSACHUSETTS									
Other Maryland	1	14999-14999	14999	2	18000-20000	19000	0	0- 0	0
MASSACHUSETTS									
Arlington	0	0- 0	0	2	16000-19000	17500	0	0- 0	0
*Boston	2	22000-22000	22000	78	12001-41000	19896	29	16640-40000	29663
MASSACHUSETTS									
Braintree	0	0- 0	0	1	13000-13000	13000	0	0- 0	0
Brockton	0	0- 0	0	2	13000-16000	14500	0	0- 0	0
Brookline	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Cambridge	1	25000-25000	25000	3	16001-24001	19334	0	0- 0	0
************************									
************************	0	0- 0	0	1	15000-15000	15000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MASSACHUSETTS									
Everett	1	16000-16000	16000	2	18000-20001	19001	0	0- 0	0
Fall River	0	0- 0	0	2	19000-22001	20501	0	0- 0	0
Fitchburg	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
Framingham	1	10400-10400	10400	2	10000-10400	10200	0	0- 0	0
Gloucester	0	0- 0	0	1	20001-20001	20001	0	0- 0	0
Haverhill	0	0- 0	0	4	17000-22000	19750	0	0- 0	0
Holyoke	0	0- 0	0	1	18200-18200	18200	0	0- 0	0
Lawrence	0	0- 0	0	1	23400-23400	23400	0	0- 0	0
MASSACHUSETTS									
Lexington	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Lowell	2	14999-14999	14999	2	14000-20001	17001	0	0- 0	0
Lynn	0	0- 0	0	3	15000-16001	15334	0	0- 0	0
Maiden	0	0- 0	0	2	15000-19000	17000	0	0- 0	0
Methuen	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Natick	0	0- 0	0	2	18001-20000	19001	0	0- 0	0
Newton	0	0- 0	0	4	14999-31000	20750	0	0- 0	0
Narthampton	0	0- 0	0	3	17000-39000	25333	0	0- 0	0
Norwood	1	39000-39000	39000	1	19000-19000	19000	0	0- 0	0
Peabody	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Pittsfield	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
Plymouth	0	0- 0	0	1	18200-18200	18200	0	0- 0	0
Quincy	0	0- 0	0	2	15000-19000	17000	0	0- 0	0
Randolph	0	0- 0	0	1	18250-18250	18250	0	0- 0	0
Salem	0	0- 0	0	2	17000-18000	17500	0	0- 0	0
Somerville	0	0- 0	0	1	18001-18001	18001	0	0- 0	0
*Springfield	1	99999-99999	99999	5	12100-20000	17020	1	24000-24000	24000
Taunton	0	0- 0	0	0	0- 0	0	1	24001-24001	24001
Waltham	0	0- 0	0	2	18001-25000	21501	0	0- 0	0
Watertown	0	0- 0	0	1	18001-18001	18001	0	0- 0	0
Wellesley	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
West Springfield	0	0- 0	0	0	0- 0	0	1	18200-18200	18200
*Worcester	0	0- 0	0	8	14001-25000	20688	1	27000-27000	27000
Other Massachusetts	0	0- 0	0	24	1000-31000	20480	1	37700-37700	37700
MICHIGAN									
Other Massachusetts	0	0- 0	0	1	24000-24000	24000	1	24000-24000	24000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MICHIGAN									
*Ann Arbor	0	0- 0	0	2	22500-25000	23750	0	0- 0	0
Dearborn	0	0- 0	0	3	10000-32000	20667	0	0- 0	0
*Detroit	3	12000-60000	36400	10	13000-29000	20650	7	22000-37000	28500
Farmington Hills	0	0- 0	0	3	19000-24000	21000	1	24000-24000	24000
*Grand Rapids	0	0- 0	0	2	18000-23500	20750	0	0- 0	0
Holland	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Kalamazoo	0	0- 0	0	1	11700-11700	11700	2	26000-26000	26000
*Lansing	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
MICHIGAN									
Muskegon	0	0- 0	0	2	18000-22000	20000	0	0- 0	0
Pontiac	0	0- 0	0	1	28200-28200	28200	0	0- 0	0
Saginaw	0	0- 0	0	1	20000-20000	20000	1	20000-20000	20000
St. Clair Shores	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Southfield	0	0- 0	0	5	15000-25000	20200	4	25000-28500	26625
*Sterling Heights	0	0- 0	0	2	10500-17500	14000	0	0- 0	0
Troy	0	0- 0	0	2	23000-24000	23500	1	26000-26000	26000
*Warren	0	0- 0	0	2	16000-18000	17000	0	0- 0	0
Westland	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Wyandotte	0	0- 0	0	1	19500-19500	19500	0	0- 0	0
Other Michigan	1	20000-20000	20000	17	12000-37500	21353	2	6000-21000	13500
MINNESOTA									
Burnsville	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
Edina	0	0- 0	0	3	18000-24000	20667	0	0- 0	0
Fridley	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Mankato	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
Maplewood	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
*Minneapolis	1	55000-55000	55000	14	12480-31000	23120	8	19200-34000	25588
Minnetonka	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Rochester	0	0- 0	0	5	19000-25000	22100	0	0- 0	0
St. Cloud	0	0- 0	0	1	20000-20000	20000	1	20000-20000	20000
*St. Paul	0	0- 0	0	18	15000-26000	20906	3	21000-28500	24000
Winona	0	0- 0	0	0	0- 0	0	1	21999-21999	21999
Other Minnesota	1	20000-20000	20000	14	13000-25000	19293	1	27600-27600	27600

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                                SALARY SURVEY REPORT

                      10-REGION NATIONAL SUMMARY

----------------------------------------------------  PRIVATE PRACTICE  ----------------------------------------------------

                                   SELF EMPLOYED                 VERY SMALL(2-10)              SMALL FIRM(11-25)

     STATE/CITY NAME       NUMBER  LOW----HIGH  AVERAGE   NUMBER  LOW----HIGH  AVERAGE   NUMBER  LOW----HIGH  AVERAGE


 NEBRASKA

*Lincoln                      1   19950-19950    19950        6   9000-29000    17333        2  29000-29000    29000
*Omaha                        1   25000-25000    25000        3  18000-22000    20667        5  16000-30000    24200
 Other Nebraska               1    9600- 9600     9600        6   6700-24000    15617        0      0-    0        0

 NEVADA

*Las Vegas                    0       0-    0        0       11  19000-30000    23764        3  27000-29000    28000

 NEVADA

*Reno                         0       0-    0        0        2  20000-24000    22000        2  22500-25000    23750
 Other Nevada                 0       0-    0        0        1  21700-21700    21700        0      0-    0        0

 NEW HAMPSHIRE

 Other Nevada                 1   26000-26000    26000        5  10000-39200    21420        0      0-    0        0

************************

************************      0       0-    0        0        1  12000-12000    12000        0      0-    0        0

 NEW HAMPSHIRE

 Concord                      1   16500-16500    16500        5  15000-25500    19800        2  24000-45000    34500
 Manchester                   0       0-    0        0        4  17000-24000    20750        1  23000-23000    23000
 Nashua                       0       0-    0        0        4  13600-20000    17775        1  24000-24000    24000

************************

************************      0       0-    0        0        1   3000- 3000     3000        0      0-    0        0

************************

************************      0       0-    0        0        1  15000-15000    15000        0      0-    0        0
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SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MISSISSIPPI									
Other Minnesota	1	18000-18000	18000	0	0- 0	0	2	17000-21000	19000
MISSISSIPPI									
Hattiesburg	1	20000-20000	20000	1	22000-22000	22000	0	0- 0	0
*Jackson	2	16000-18000	17000	4	20000-25000	23000	3	22000-25000	24000
Vicksburg	0	0- 0	0	0	0- 0	0	1	22000-22000	22000
MISSOURI									
Cape Girardeau	0	0- 0	0	3	16000-17500	17000	0	0- 0	0
Columbia	0	0- 0	0	4	18000-19000	18500	0	0- 0	0
Florissant	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Jefferson City	0	0- 0	0	4	18000-19000	18500	0	0- 0	0
Joplin	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
*Kansas City	0	0- 0	0	15	15000-28500	22533	11	22500-35500	27045
MISSOURI									
St. Charles	0	0- 0	0	2	18500-18500	18500	0	0- 0	0
St. Joseph	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
*St. Louis	1	18000-18000	18000	12	9000-42670	22306	3	12000-26000	18667
*Springfield	0	0- 0	0	10	17500-26000	20050	0	0- 0	0
MISSOURI									
Other Missouri	2	14000-15000	14500	17	15000-24000	18371	2	17500-19000	18250
MONTANA									
Billings	0	0- 0	0	2	18000-21000	19500	1	20000-20000	20000
Missoula	0	0- 0	0	0	0- 0	0	1	17500-17500	17500
Other Montana	0	0- 0	0	2	18000-20000	19000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	SELF EMPLOYED NUMBER	 LOW----HIGH	 AVERAGE	VERY SMALL(2-10) NUMBER	 LOW----HIGH	 AVERAGE	SMALL FIRM(11-25) NUMBER	 LOW----HIGH	 AVERAGE
NEW HAMPSHIRE									
Other New Hampshire	1	15000-15000	15000	10	15000-31500	21700	0	0- 0	0
NEW JERSEY									
Atlantic City	0	0- 0	0	3	16200-20000	17900	0	0- 0	0
Belleville	0	0- 0	0	1	15600-15600	15600	0	0- 0	0
Camden	0	0- 0	0	1	11500-11500	11500	0	0- 0	0
Cherry Hill	0	0- 0	0	2	18000-20000	19000	2	15000-33500	24250
Clifton	0	0- 0	0	2	18000-25000	21500	0	0- 0	0
East Orange	0	0- 0	0	2	20000-28000	24000	0	0- 0	0
*Elizabeth	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Ewing	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Fair Lawn	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
Fort Lee	1	36000-36000	36000	1	23000-23000	23000	1	26500-26500	26500
Hackensack	1	20000-20000	20000	3	17000-22001	19067	0	0- 0	0
Hoboken	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Jackson	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Jersey City	1	30000-30000	30000	7	6240-21000	15383	0	0- 0	0
Linden	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
Long Branch	0	0- 0	0	1	14001-14001	14001	0	0- 0	0
Middletown	0	0- 0	0	0	0- 0	0	1	28000-28000	28000
Morristown	0	0- 0	0	6	18200-50000	24283	2	17500-30000	23750
*Newark	0	0- 0	0	9	15000-30000	20500	4	14000-34000	24500
North Bergen	0	0- 0	0	0	0- 0	0	1	38000-38000	38000
Nutley	0	0- 0	0	2	25000-25000	25000	0	0- 0	0
************************									
************************	0	0- 0	0	1	38000-38000	38000	0	0- 0	0
NEW JERSEY									
Paramus	0	0- 0	0	2	18000-25000	21500	1	30000-30000	30000
Passiac	0	0- 0	0	0	0- 0	0	1	16500-16500	16500
*Paterson	0	0- 0	0	3	19000-35000	25000	1	30000-30000	30000
Piscataway	0	0- 0	0	1	25000-25000	25000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Princeton	0	0- 0	0	0	0- 0	0	2	25000-30000	27500
Rahway	0	0- 0	0	1	25000-25000	25000	1	22000-22000	22000
Roseland	0	0- 0	0	2	25000-30000	27500	2	25000-36000	30500
Trenton	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
Union City	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
Vineland	0	0- 0	0	2	15000-20000	17500	1	18000-18000	18000
Wayne	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Westfield	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
West Orange	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Woodbridge	0	0- 0	0	2	18000-25000	21500	0	0- 0	0
Other New Jersey	4	10000-75000	35000	43	10000-28000	19442	4	23000-37000	27125
NEW MEXICO									
*Albuquerque	3	18000-42000	28333	17	6000-45000	21376	4	25000-29000	27375
NEW MEXICO									
Hobbs	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Las Cruces	0	0- 0	0	2	22000-22000	22000	0	0- 0	0
Roswell	0	0- 0	0	1	27000-27000	27000	0	0- 0	0
Santa Fe	1	28000-28000	28000	4	18000-28000	23000	3	27000-30000	28667
Other New Mexico	2	12000-24000	18000	4	18500-24000	20875	1	20000-20000	20000
NEW YORK									
Other New Mexico	1	30000-30000	30000	2	12000-15000	13500	2	16000-30000	23000
*Albany	0	0- 0	0	13	6000-27500	16269	11	13000-27000	16773
NEW YORK									
Binghamton	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
************************									
************************	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
NEW YORK									
*Buffalo	0	0- 0	0	16	11800-22000	16256	6	15500-30000	20611

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Elmira	0	0- 0	0	1	10400-10400	10400	0	0- 0	0
Hempstead	0	0- 0	0	4	7800-27000	17425	1	25000-25000	25000
Hicksville	0	0- 0	0	2	15600-20800	18200	0	0- 0	0
Huntington Station	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
Jamestown	0	0- 0	0	2	10000-15000	12500	0	0- 0	0
Lindenhurst	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
Massapequa	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
************************									
************************	0	0- 0	0	1	18200-18200	18200	0	0- 0	0
NEW YORK									
Merrick	0	0- 0	0	1	14500-14500	14500	0	0- 0	0
Mount Vernon	0	0- 0	0	2	14999-20000	17500	0	0- 0	0
New City	0	0- 0	0	1	18000-18000	18000	2	31000-46500	38750
*New York	6	15600-99999	53100	134	6000-47000	22369	81	500-46000	30621
************************									
************************	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
NEW YORK									
Oceanside	1	27000-27000	27000	0	0- 0	0	0	0- 0	0
Poughkeepsie	0	0- 0	0	1	19500-19500	19500	0	0- 0	0
*Rochester	0	0- 0	0	3	13000-21000	18267	3	18000-28000	22667
Schenectady	0	0- 0	0	7	10000-16000	13071	0	0- 0	0
*Syracuse	1	25000-25000	25000	6	7000-25000	14500	4	20000-25000	23500
Troy	0	0- 0	0	3	15500-19500	17833	1	16000-16000	16000
Utica	0	0- 0	0	2	13000-18500	15750	1	22000-22000	22000
Valley Stream	0	0- 0	0	2	13500-21000	17250	0	0- 0	0
Watertown	0	0- 0	0	0	0- 0	0	1	15600-15600	15600
White Plains	0	0- 0	0	7	16100-24000	18800	4	19000-32000	26125
*Yonkers	0	0- 0	0	4	13000-25000	19375	0	0- 0	0
Other New York	1	35000-35000	35000	54	7000-31000	17665	8	19000-33500	22863
NORTH CAROLINA									
Ash[illegible]e	[illegible]	0[illegible] 0	[illegible]	[illegible]	15[illegible]850[illegible]	15[illegible]	[illegible] 1	[illegible]00-[illegible]	[illegible]00

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Chapel Hill	1	10000-10000	10000	2	12000-15000	13500	3	18000-25000	22667
*Charlotte	1	27500-27500	27500	12	8000-28000	19625	3	17000-32000	22500
*Durham	0	0- 0	0	2	17000-20000	18500	1	25000-25000	25000
Fayetteville	0	0- 0	0	2	15500-18000	16750	0	0- 0	0
*Greensboro	0	0- 0	0	4	15000-22000	18000	6	22000-32000	28167
Greenville	0	0- 0	0	3	16000-21000	19333	0	0- 0	0
High Point	0	0- 0	0	1	18000-18000	18000	1	23000-23000	23000
*Raleigh	0	0- 0	0	15	15000-29500	21667	4	18500-26000	22750
Wilmington	0	0- 0	0	4	16000-25000	18750	1	18000-18000	18000
*Winston-Salem	0	0- 0	0	5	12000-18500	15500	5	15000-28000	21900
Other North Carolina	0	0- 0	0	32	10000-30000	17722	0	0- 0	0
NORTH DAKOTA									
Fargo	0	0- 0	0	3	16000-18000	17333	1	23000-23000	23000
Grand Forks	0	0- 0	0	4	20000-30000	22500	0	0- 0	0
NORTH DAKOTA									
Other North Dakota	0	0- 0	0	10	10800-25000	19360	0	0- 0	0
OHIO									
Other North Dakota	1	13520-13520	13520	3	14500-20000	17667	0	0- 0	0
OHIO									
*Akron	0	0- 0	0	0	0- 0	0	4	20000-37000	25750
Bowling Green	0	0- 0	0	2	14000-26500	20250	0	0- 0	0
OHIO									
Canton	0	0- 0	0	1	15640-15640	15640	0	0- 0	0
*Cincinnati	2	10-55000	27505	3	10200-23000	18400	0	0- 0	0
*Cleveland	0	0- 0	0	18	6000-33000	18939	18	11000-32000	23789
*Columbus	2	40000-54000	47000	10	17000-40000	23400	1	18000-18000	18000
*Dayton	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Euclid	0	0- 0	0	0	0- 0	0	4	24000-32000	30000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Lakewood	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
Lima	0	0- 0	0	1	13200-13200	13200	0	0- 0	0
Mansfield	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
Marion	0	0- 0	0	1	18200-18200	18200	0	0- 0	0
OHIO									
Newark	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
*Toledo	1	32000-32000	32000	6	15000-36000	21667	3	5500-29000	18167
Warren	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
*Youngstown	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Other Ohio	1	5200- 5200	5200	12	10000-26000	17345	0	0- 0	0
OKLAHOMA									
Enid	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Lawton	1	35000-35000	35000	0	0- 0	0	0	0- 0	0
Midwest City	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Muskogee	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Norman	0	0- 0	0	3	22000-27500	24500	0	0- 0	0
*Oklahoma City	5	14500-80400	34380	41	13800-36000	26154	18	19600-35000	29989
Ponca City	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Stillwater	1	10400-10400	10400	0	0- 0	0	0	0- 0	0
*Tulsa	0	0- 0	0	4	18000-36000	25750	8	30000-34000	33000
Other Oklahoma	2	21000-25000	23000	10	14400-40000	22630	1	20000-20000	20000
OREGON									
Beaverton	1	24000-24000	24000	2	19000-24000	21500	1	27000-27000	27000
*Eugene	0	0- 0	0	4	17000-24000	22250	0	0- 0	0
Gresham	0	0- 0	0	1	19800-19800	19800	0	0- 0	0
Hillsboro	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
*Portland	1	22000-22000	22000	16	7200-35000	19779	24	8320-31500	24498
Salem	0	0- 0	0	2	18000-20000	19000	0	0- 0	0
Other Oregon	3	10000-31200	20400	7	11000-21000	16000	1	20400-20400	20400
PENNSYLVANIA									
Other Oregon	0	0- 0	0	1	17000-17000	17000	1	23500-23500	23500

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Allentown	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Altoona	1	10000-10000	10000	2	15000-15000	15000	0	0- 0	0
************************									
************************	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
PENNSYLVANIA									
Chester	0	0- 0	0	0	0- 0	0	1	22000-22000	22000
Easton	0	0- 0	0	2	14001-23000	18501	0	0- 0	0
*Erie	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
Harrisburg	0	0- 0	0	7	15000-31000	20000	0	0- 0	0
Lancaster	0	0- 0	0	2	18000-18000	18000	2	17500-18500	18000
Lebanon	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Norristown	0	0- 0	0	2	22000-24500	23250	1	21000-21000	21000
*Philadelphia	4	13000-30000	20575	33	13500-32000	20773	18	18000-37000	27583
*Pittsburgh	0	0- 0	0	9	12000-25000	18333	2	21000-22000	21500
Reading	0	0- 0	0	1	20000-20000	20000	1	21500-21500	21500
Scranton	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
State College	0	0- 0	0	0	0- 0	0	3	20000-28000	22667
Wilkes-Barre	0	0- 0	0	1	15600-15600	15600	1	20000-20000	20000
Williamsport	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
York	0	0- 0	0	3	16000-20800	18933	1	18500-18500	18500
Other Pennsylvania	5	15000-22000	18240	36	10400-28000	16731	6	20000-32500	25417
RHODE ISLAND									
Newport	0	0- 0	0	1	14001-14001	14001	0	0- 0	0
Pawtucket	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
*Providence	0	0- 0	0	22	12000-32000	18373	1	23000-23000	23000
Other Rhode Island	0	0- 0	0	7	10000-25000	15043	0	0- 0	0
SOUTH CAROLINA									
Other Rhode Island	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Anderson	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
Charleston	0	0- 0	0	2	17500-20000	18750	1	23500-23500	23500
Columbia	0	0- 0	0	1	17000-17000	17000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	----------	PRIVATE PRACTICE	----------						
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
SOUTH CAROLINA									
Other South Carolina	0	0- 0	0	2	15600-18000	16800	0	0- 0	0
TENNESSEE									
Other South Dakota	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
*Chattanooga	0	0- 0	0	1	19499-19499	19499	4	24000-27000	25625
Columbia	0	0- 0	0	1	22499-22499	22499	0	0- 0	0
Jackson	0	0- 0	0	2	18500-21000	19750	0	0- 0	0
Kingsport	0	0- 0	0	1	17000-17000	17000	1	25000-25000	25000
*Knoxville	2	8000-20499	14250	8	12499-30499	18312	6	11499-32000	23583
*Memphis	1	24000-24000	24000	6	12000-25000	17667	8	18000-30499	23125
*Nashville-Davidson	1	20000-20000	20000	1	19999-19999	19999	6	13499-34000	24683
Oak Ridge	0	0- 0	0	2	13499-28499	20999	0	0- 0	0
TENNESSEE									
Other Tennessee	7	8000-22499	15285	13	8000-24999	15961	0	0- 0	0
TEXAS									
Other Tennessee	2	34000-75000	54500	3	18000-24000	21333	0	0- 0	0
Abilene	1	30000-30000	30000	2	20000-25000	22500	2	24000-25000	24500
*Amarillo	0	0- 0	0	4	25000-29000	27250	0	0- 0	0
*Arlington	0	0- 0	0	2	25000-29000	27000	0	0- 0	0
*Austin	0	0- 0	0	12	25000-99999	34867	6	24000-40000	30750
Baytown	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Beaumont	1	20000-20000	20000	2	33000-36000	34500	3	29000-30000	29333
Brownsville	0	0- 0	0	1	36000-36000	36000	0	0- 0	0
Corpus Christi	0	0- 0	0	2	26000-30000	28000	3	22500-35000	27500
*Dallas	1	50000-50000	50000	9	23000-40000	28444	16	27000-53000	34438
*El Paso	0	0- 0	0	0	0- 0	0	2	35000-35000	35000
*Fort Worth	0	0- 0	0	7	20000-35000	25143	5	29000-33500	31900
Galveston	0	0- 0	0	0	0- 0	0	2	24000-31000	27500
Harlingen	0	0- 0	0	0	0- 0	0	1	19000-19000	19000
*Houston	8	20000-40000	30875	32	10000-43000	27100	27	14000-38000	31148
Hurst	0	0- 0	0	2	18000-32000	25000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Longview	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
*Lubbock	0	0- 0	0	8	23000-29000	27000	3	24000-30000	27000
McAllen	0	0- 0	0	1	22000-22000	22000	1	24000-24000	24000
Midland	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
Odessa	0	0- 0	0	1	18000-18000	18000	1	29000-29000	29000
Port Arthur	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
*San Antonio	2	18000-24000	21000	18	7000-48000	25278	8	27000-32000	30250
San Marcos	1	23000-23000	23000	2	25000-25000	25000	0	0- 0	0
Sherman	0	0- 0	0	1	27500-27500	27500	0	0- 0	0
Texarkana	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
TEXAS									
Tyler	0	0- 0	0	2	14999-24000	19500	0	0- 0	0
Victoria	0	0- 0	0	3	20000-30000	25000	0	0- 0	0
*Waco	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Wichita Falls	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Other Texas	0	0- 0	0	20	15000-38000	24115	0	0- 0	0
UTAH									
Ogden	0	0- 0	0	3	20500-28800	24433	0	0- 0	0
************************									
************************	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
UTAH									
Provo	0	0- 0	0	1	27000-27000	27000	2	25000-25000	25000
*Salt Lake City	1	25000-25000	25000	7	15000-36000	23643	3	26000-30000	28000
Other Utah	0	0- 0	0	1	15600-15600	15600	0	0- 0	0
VERMONT									
Other Utah	0	0- 0	0	2	13520-30000	21760	0	0- 0	0
Burlington	0	0- 0	0	0	0- 0	0	3	20000-20000	20000
Other Vermont	0	0- 0	0	2	10400-15000	12700	3	18000-23500	20000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Alexandria	0	0- 0	0	1	16000-16000	16000	2	20000-25000	22500
VIRGINIA									
*Arlington	0	0- 0	0	0	0- 0	0	1	28000-28000	28000
Blacksburg	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Danville	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
VIRGINIA									
Lynchburg	0	0- 0	0	0	0- 0	0	1	27000-27000	27000
*Newport News	0	0- 0	0	1	15000-15000	15000	1	20000-20000	20000
VIRGINIA									
*Norfolk	0	0- 0	0	3	16000-21000	18667	3	12000-28000	21667
*Richmond	0	0- 0	0	6	16000-26000	21667	5	20000-37000	26600
*Roanoke	0	0- 0	0	2	22000-31000	26500	1	20000-20000	20000
VIRGINIA									
*Virginia Beach	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Other Virginia	2	24000-25000	24500	20	10000-28000	18820	2	28500-32000	30250
WASHINGTON									
Bellevue	0	0- 0	0	3	21500-28000	24000	1	26000-26000	26000
Edmonds	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Everett	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Longview	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Olympia	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Richland	0	0- 0	0	2	18000-18000	18000	0	0- 0	0
*Seattle	0	0- 0	0	12	16000-45600	27217	11	25000-33000	29591
*Spokane	1	6000- 6000	6000	8	14400-27500	19863	7	18000-25000	21071

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Tacoma	0	0- 0	0	0	0- 0	0	1	22000-22000	22000
Vancouver	0	0- 0	0	1	18000-18000	18000	1	45000-45000	45000
Yakima	0	0- 0	0	4	15000-21000	18000	2	26000-26000	26000
Other Washington	1	24500-24500	24500	10	10800-22000	18024	0	0- 0	0
WEST VIRGINIA									
Charleston	0	0- 0	0	5	10000-25000	19400	5	24000-30000	27300
Huntington	0	0- 0	0	0	0- 0	0	2	25000-27000	26000
Morgantown	0	0- 0	0	3	8000-10200	8733	0	0- 0	0
Parkersburg	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
Wheeling	0	0- 0	0	5	12000-35000	19600	0	0- 0	0
WEST VIRGINIA									
Other WEst Virginia	2	13000-20000	16500	16	12000-28000	19875	3	20000-30000	23667
************************									
************************	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
WISCONSIN									
Appleton	0	0- 0	0	2	20000-20400	20200	0	0- 0	0
Green Bay	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
Janesville	0	0- 0	0	3	17500-18000	17833	1	20000-20000	20000
Kenosha	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
La Crosse	0	0- 0	0	2	15000-18000	16500	1	17000-17000	17000
*Madison	0	0- 0	0	3	12000-17000	14867	7	22500-24000	23500
Manitowoc	0	0- 0	0	14	18000-27000	21607	11	21500-33000	27364
Sheboygan	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Waukesha	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Wausau	0	0- 0	0	1	19200-19200	19200	2	24000-24500	24250
Wauwatosa	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Other Wisconsin	0	0- 0	0	17	15000-27000	18959	1	18500-18500	18500
WYOMING									
Casper	0	0- 0	0	1	24000-24000	24000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	SELF EMPLOYED			VERY SMALL(2-10)			SMALL FIRM(11-25)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Other Wyoming	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
UNKNOWN LOCATIONS									
Other Wyoming	0	0- 0	0	0	0- 0	0	1	30000-30000	30000
FOREIGN									
Puerto Rico	0	0- 0	0	1	14999-14999	14999	1	18000-18000	18000
Virgin Islands	0	0- 0	0	2	18000-26600	22300	1	32000-32000	32000
Orient	0	0- 0	0	0	0- 0	0	1	30000-30000	30000

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                                        SALARY SURVEY REPORT

                         10-REGION NATIONAL SUMMARY

------------------------------------------------   PRIVATE PRACTICE   ------------------------------------------------

                              MEDIUM FIRM(26-50)           LARGE FIRM(51-100)            VERY LARGE(OVER 100)

     STATE/CITY NAME      NUMBER  LOW----HIGH  AVERAGE   NUMBER  LOW----HIGH  AVERAGE   NUMBER  LOW----HIGH  AVERAGE



************************

 LOCATION NOT IDENTIFIED       1  28500-28500    28500        1  33000-33000    33000        0      0-    0        0

************************

************************       0      0-    0        0        0      0-    0        0        1  50000-50000    50000

************************

************************       0      0-    0        0        0      0-    0        0        1  35000-35000    35000

************************

************************       0      0-    0        0        0      0-    0        0        1  47000-47000    47000

************************

************************      21  12000-37000    29881       12  24000-42000    36125       25  21000-49000    36028

************************

************************       0      0-    0        0        0      0-    0        0        1  30000-30000    30000

 ALABAMA

*Birmingham                    2  31000-33000    32000        3  25000-35000    31000        0      0-    0        0
*Mobile                        3  31000-31000    31000        0      0-    0        0        0      0-    0        0

 ALASKA

*Anchorage                     9  31200-36000    32933        2  33000-36600    34800        1  60000-60000    60000
 Juneau                        1  33000-33000    33000        0      0-    0        0        0      0-    0        0
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SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	PRIVATE PRACTICE MEDIUM FIRM(26-50) NUMBER	LOW----HIGH	AVERAGE	LARGE FIRM(51-100) NUMBER	LOW----HIGH	AVERAGE	VERY LARGE(OVER 100) NUMBER	LOW----HIGH	AVERAGE
ARIZONA									
Other Alaska	0	0- 0	0	0	0- 0	0	1	47000-47000	47000
ARIZONA									
Chandler	0	0- 0	0	1	34000-34000	34000	0	0- 0	0
ARIZONA									
Phoenix	7	29000-35000	32321	29	30000-37000	34224	14	33000-40000	34928
*Tucson	1	26000-26000	26000	0	0- 0	0	0	0- 0	0
***********************									
***********************	0	0- 0	0	0	0- 0	0	1	40000-40000	40000
***********************									
***********************	0	0- 0	0	0	0- 0	0	4	45000-50000	47750
***********************									
***********************	0	0- 0	0	0	0- 0	0	1	5000- 5000	5000
***********************									
***********************	1	39000-39000	39000	0	0- 0	0	0	0- 0	0
ARKANSAS									
*Little Rock	1	30000-30000	30000	2	24000-30000	27000	0	0- 0	0
CALIFORNIA									
Beverly Hills	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Concord	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
Costa Mesa	0	0- 0	0	7	37000-40000	39286	0	0- 0	0
*Fresno	6	25200-28000	27033	0	0- 0	0	0	0- 0	0
Inglewood	0	0- 0	0	0	0- 0	0	1	40000-40000	40000
*Long Beach	0	0- 0	0	1	40000-40000	40000	0	0- 0	0
*Los Angeles	88	22880-49000	35507	63	9000-46000	37954	144	21000-45500	39823
Newport Beach	7	33000-43000	38571	0	0- 0	0	9	28000-40000	37889
Norwalk	1	34000-34000	34000	0	0- 0	0	1	38000-38000	38000
*Oakland	8	4000-33000	26875	0	0- 0	0	8	35000-39000	37625
Orange	1	37000-37000	37000	0	0- 0	0	0	0- 0	0
Palo Alto	4	36000-39000	37625	20	37500-40000	38075	5	37000-38000	37400
Redwood City	0	0- 0	0	2	30000-31000	30500	0	0- 0	0
Riverside	2	37000-37000	37000	2	32000-44000	38000	0	0- 0	0
*Sacramento	13	20000-27500	25392	3	28000-28500	28167	1	42000-42000	42000
*San Bernardino	0	0- 0	0	0	0- 0	0	1	36000-36000	36000
*San Diego	5	2000-39000	29200	7	30000-39000	37071	11	36000-42000	38864
*San Francisco	38	8000-42000	34879	20	30000-39000	36345	110	25000-41000	37396
*San Jose	7	25000-38000	32000	4	30000-38000	33000	2	38000-40000	39000
*Santa Ana	1	32000-32000	32000	0	0- 0	0	1	32000-32000	32000
Santa Monica	1	36000-36000	36000	6	31000-32000	31833	3	34000-41000	38333
Walnut Creek	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
Other California	3	22000-37000	28000	0	0- 0	0	2	38500-40000	39250
COLORADO									
*Colorado Springs	0	0- 0	0	0	0- 0	0	3	36000-36000	36000
*Denver	29	28000-36000	33552	28	28000-35000	32571	67	6000-40000	35784
Englewood	9	31500-33000	32500	0	0- 0	0	0	0- 0	0
Greeley	0	0- 0	0	0	0- 0	0	3	36000-36000	36000
CONNECTICUT									
Other Colorado	0	0- 0	0	2	22000-30000	26000	0	0- 0	0
CONNECTICUT									
*Bridgeport	4	27500-40000	32750	0	0- 0	0	0	0- 0	0
Greenwich	0	0- 0	0	0	0- 0	0	1	36400-36400	36400
*Hartford	15	24000-33000	30967	7	30000-33000	31000	8	3000-33000	29125
*New Haven	1	32000-32000	32000	11	9900-33000	30173	1	30000-30000	30000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Stamford	0	0- 0	0	2	35000-35000	35000	9	5000-46000	32778
CONNECTICUT									
*Waterbury	4	6000-31500	24125	0	0- 0	0	0	0- 0	0
West Hartford	1	31000-31000	31000	0	0- 0	0	0	0- 0	0
Other Connectcut	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
DELAWARE									
Dover	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
Wilmington	10	18500-33000	28750	1	30000-30000	30000	1	46000-46000	46000
************************									
************************	0	0- 0	0	0	0- 0	0	1	35000-35000	35000
DISTRICT OF COLUMBIA									
Other Delaware	2	24000-26000	25000	2	37000-39000	38000	4	39000-41000	40000
DISTRICT OF COLUMBIA									
*Washington	26	24500-41600	34446	36	500-45000	35375	68	32500-55000	41849
************************									
************************	0	0- 0	0	1	34000-34000	34000	0	0- 0	0
FLORIDA									
Boynton Beach	1	26000-26000	26000	0	0- 0	0	0	0- 0	0
************************									
************************	0	0- 0	0	0	0- 0	0	1	7000- 7000	7000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
Clearwater	0	0- 0	0	1	20999-20999	20999	0	0- 0	0
FLORIDA									
*Fort Lauderdale	5	26000-31000	27800	2	24000-32500	28250	1	34000-34000	34000
Fort Myers	3	27000-28000	27333	0	0- 0	0	0	0- 0	0
*Jacksonville	3	27000-28000	27667	1	28500-28500	28500	0	0- 0	0
Melbourne	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
*Miami	10	28000-40000	32250	22	24000-47000	36755	7	24000-40000	33714
*Orlando	7	25000-27500	26357	4	26000-30000	27750	3	27500-32500	30333
Pensacola	2	21500-25000	23250	0	0- 0	0	0	0- 0	0
*St. Petersburg	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
Tallahassee	0	0- 0	0	0	0- 0	0	3	28000-31000	29667
*Tampa	2	31000-32000	31500	10	24000-34000	29983	4	30000-32500	31250
*West Palm Beach	3	27000-30000	28333	5	31000-33000	32600	2	30000-32000	31000
Other Florida	0	0- 0	0	2	33000-36000	34500	1	20000-20000	20000
GEORGIA									
*Atlanta	19	1000-35000	30358	15	30000-37000	34300	46	20000-39000	35217
GEORGIA									
*Savannah	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
HAWAII									
Hilo	0	0- 0	0	1	31000-31000	31000	0	0- 0	0
*Honolulu	3	27500-31500	30000	19	30000-38000	32447	1	32000-32000	32000
************************									
************************	0	0- 0	0	0	0- 0	0	1	38000-38000	38000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
IDAHO									
*Boise City	3	25000-36000	29000	0	0- 0	0	0	0- 0	0
ILLINOIS									
*Chicago	37	3000-37000	30668	37	6000-45000	33216	113	6000-40000	36099
*Peoria	3	21500-24500	22500	0	0- 0	0	0	0- 0	0
Wheaton	0	0- 0	0	2	24000-25000	24500	0	0- 0	0
INDIANA									
*Indianapolis	21	900-60000	32162	11	2000-33400	30218	8	32500-36000	33438
*South Bend	0	0- 0	0	0	0- 0	0	3	32400-33000	32800
IOWA									
*Davenport	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
*Des Moines	1	30000-30000	30000	1	28000-28000	28000	0	0- 0	0
************************									
************************	1	34500-34500	34500	0	0- 0	0	0	0- 0	0
************************									
************************	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
KENTUCKY									
Frankfort	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
*Lexington-Fayette	2	30000-30000	30000	5	30000-30500	30150	2	30000-30000	30000
*Louisville	5	12000-30000	25600	14	28000-31000	29929	7	29000-30000	29857
Owensboro	0	0- 0	0	1	30000-30000	30000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
LOUISIANA									
*Baton Rouge	4	30000-30000	30000	0	0- 0	0	0	0- 0	0
Lafayette	1	29000-29000	29000	2	32500-37000	34750	0	0- 0	0
*New Orleans	9	30000-36500	33222	16	32000-35000	33938	5	33000-35000	34400
Other Louisiana	1	16000-16000	16000	1	12000-12000	12000	0	0- 0	0
MAINE									
Other Louisiana	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
Bangor	1	26000-26000	26000	0	0- 0	0	0	0- 0	0
Portland	9	26500-36000	29833	1	30500-30500	30500	2	30000-36000	33000
************************									
************************	1	31500-31500	31500	0	0- 0	0	0	0- 0	0
MARYLAND									
*Baltimore	3	15600-32000	26533	21	4000-35000	31690	27	24500-35000	33748
MARYLAND									
Bethesda	1	21500-21500	21500	0	0- 0	0	0	0- 0	0
Rockville	0	0- 0	0	0	0- 0	0	1	19000-19000	19000
************************									
************************	0	0- 0	0	1	36000-36000	36000	0	0- 0	0
MARYLAND									
Other Maryland	3	17000-24000	19413	1	34500-34500	34500	0	0- 0	0
************************									
************************	1	36000-36000	36000	0	0- 0	0	1	35000-35000	35000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MASSACHUSETTS									
*Boston	30	25000-38000	35127	38	24001-40000	33737	67	30000-46000	36864
************************									
************************	0	0- 0	0	0	0- 0	0	1	36000-36000	36000
MASSACHUSETTS									
Cambridge	1	39624-39624	39624	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
*Springfield	1	26001-26001	26001	0	0- 0	0	0	0- 0	0
Wellesley	0	0- 0	0	0	0- 0	0	1	35000-35000	35000
*Worcester	3	26001-30000	28000	0	0- 0	0	0	0- 0	0
MICHIGAN									
Battle Creek	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
*Detroit	9	16000-34000	27333	19	3000-40000	30500	10	3000-34000	29800
*Flint	1	18500-18500	18500	0	0- 0	0	0	0- 0	0
*Grand Rapids	2	26500-28000	27250	9	29000-33000	30222	0	0- 0	0
*Lansing	2	27500-27500	27500	0	0- 0	0	1	27242-27242	27242
MICHIGAN									
Muskegon	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
Southfield	3	20000-32500	26500	0	0- 0	0	0	0- 0	0
Other Michigan	1	21000-21000	21000	0	0- 0	0	1	3000- 3000	3000
MINNESOTA									
*Minneapolis	6	20000-33000	28733	14	3000-33000	29457	13	14000-36000	32307

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
St. Cloud	1	21500-21500	21500	0	0- 0	0	0	0- 0	0
*St. Paul	8	18000-30000	23125	3	31000-33000	31933	4	25000-35000	31000
Other Minnesota	1	24000-24000	24000	0	0- 0	0	1	33000-33000	33000
MISSISSIPPI									
Other Minnesota	1	27000-27000	27000	0	0- 0	0	0	0- 0	0
MISSISSIPPI									
*Jackson	2	25000-28500	26750	0	0- 0	0	0	0- 0	0
MISSOURI									
*Kansas City	5	30000-33000	31900	10	32500-34500	33600	3	34000-34500	34167
MISSOURI									
*St. Louis	12	20000-34000	29500	13	19000-36000	31115	5	19000-33000	29500
MONTANA									
Billings	1	21600-21600	21600	0	0- 0	0	0	0- 0	0
NEBRASKA									
*Lincoln	2	29000-29000	29000	1	22500-22500	22500	1	24000-24000	24000
*Omaha	5	23000-30000	27000	1	36000-36000	36000	3	35000-39000	36667
NEVADA									
*Las Vegas	6	20000-34000	29750	1	31000-31000	31000	0	0- 0	0
NEVADA									
*Reno	3	30000-32500	31167	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PRIVATE PRACTICE

STATE/CITY NAME	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW HAMPSHIRE									
Other Nevada	0	0- 0	0	0	0- 0	0	1	49000-49000	49000
NEW HAMPSHIRE									
Concord	2	26000-26200	26100	0	0- 0	0	0	0- 0	0
Manchester	10	23500-25000	24200	0	0- 0	0	0	0- 0	0
NEW JERSEY									
*Jersey City	1	24000-24000	24000	0	0- 0	0	0	0- 0	0
Middletown	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
Morristown	0	0- 0	0	10	34000-40000	36600	0	0- 0	0
*Newark	10	15000-37500	33350	10	32000-37500	35950	0	0- 0	0
NEW JERSEY									
Plainfield	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Princeton	1	34000-34000	34000	0	0- 0	0	0	0- 0	0
Roseland	5	33000-36000	34800	7	36000-40000	37643	0	0- 0	0
West Orange	3	30000-36000	32000	0	0- 0	0	0	0- 0	0
Woodbridge	6	22000-40000	34333	3	34000-36000	34667	0	0- 0	0
Other New Jersey	1	21000-21000	21000	4	31000-31000	31000	1	28500-28500	28500
NEW MEXICO									
*Albuquerque	2	28000-30000	29000	6	28000-36000	30500	0	0- 0	0
NEW MEXICO									
Roswell	2	31000-32000	31500	0	0- 0	0	0	0- 0	0
Santa Fe	4	28000-30000	29000	1	29000-29000	29000	0	0- 0	0
NEW YORK									
Other New Mexico	1	21000-21000	21000	1	20000-20000	20000	2	40000-46000	43000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Albany	1	14000-14000	14000	0	0- 0	0	1	30000-30000	30000
NEW YORK									
Binghamton	2	22500-22500	22500	0	0- 0	0	0	0- 0	0
NEW YORK									
Brentwood	0	0- 0	0	1	5000- 5000	5000	0	0- 0	0
NEW YORK									
*Buffalo	4	20000-40000	29500	14	27000-34000	29929	5	30000-33000	31800
Hempstead	6	19500-22000	20917	0	0- 0	0	0	0- 0	0
NEW YORK									
New City	6	30000-44000	39833	7	37000-50000	42929	21	22000-50000	44438
*New York	85	9000-53000	38671	134	18000-52000	43157	410	1000-55000	46075
NEW YORK									
North Tonawanda	1	35000-35000	35000	0	0- 0	0	0	0- 0	0
*Rochester	2	26000-36000	31000	3	28000-30000	28667	10	34000-37999	35600
*Syracuse	3	25000-25000	25000	5	30000-30000	30000	0	0- 0	0
Other New York	2	27500-36000	31750	2	26000-27499	26750	1	30000-30000	30000
NORTH CAROLINA									
*Charlotte	6	27000-32000	30167	0	0- 0	0	0	0- 0	0
*Greensboro	1	36000-36000	36000	0	0- 0	0	0	0- 0	0
*Raleigh	2	26000-28000	27000	0	0- 0	0	1	35000-35000	35000
*Winston-Salem	3	31000-32500	31500	2	24000-30000	27000	3	10000-32000	18000
Other North Carolina	1	31000-31000	31000	0	0- 0	0	0	0- 0	0
OHIO									
*Akron	3	28000-30000	29333	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Beavercreek	0	0- 0	0	1	32500-32500	32500	0	0- 0	0
OHIO									
Canton	1	27500-27500	27500	0	0- 0	0	0	0- 0	0
*Cincinnati	7	25000-34000	29429	5	32000-32500	32100	5	32000-35000	32700
*Cleveland	10	22000-37000	28850	6	30000-40000	36667	29	35500-40000	38069
*Columbus	8	17800-40000	30100	4	33000-36000	35000	13	35000-40000	35462
*Dayton	1	32000-32000	32000	0	0- 0	0	1	32000-32000	32000
Fairfield	0	0- 0	0	0	0- 0	0	1	36000-36000	36000
Kettering	0	0- 0	0	0	0- 0	0	1	31500-31500	31500
************************									
************************	0	0- 0	0	0	0- 0	0	1	34000-34000	34000
OHIO									
*Toledo	3	30000-40000	33333	2	30000-30000	30000	0	0- 0	0
OKLAHOMA									
*Oklahoma City	2	31500-34000	32750	10	30000-36000	33900	0	0- 0	0
*Tulsa	4	34000-34000	34000	9	34000-35000	34556	0	0- 0	0
OREGON									
*Eugene	3	25000-28020	27007	0	0- 0	0	0	0- 0	0
*Portland	3	26000-33000	30167	17	30000-35000	31676	7	32000-34000	33229
PENNSYLVANIA									
Other Oregon	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
PENNSYLVANIA									
Bethel Park	0	0- 0	0	0	0- 0	0	1	38000-38000	38000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- PRIVATE PRACTICE ---

STATE/CITY NAME	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Harrisburg	2	25000-25000	25000	1	25000-25000	25000	0	0- 0	0
Lancaster	1	27000-27000	27000	0	0- 0	0	0	0- 0	0
Norristown	0	0- 0	0	1	20000-20000	20000	1	35000-35000	35000
*Philadelphia	16	23000-36000	28781	30	23000-38000	34300	66	30000-40000	35578
*Pittsburgh	2	25000-30000	27500	6	29000-34000	32500	11	33000-36000	34182
Reading	4	24000-28000	26750	0	0- 0	0	0	0- 0	0
Wilkes-Barre	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
Other Pennsylvania	1	21000-21000	21000	0	0- 0	0	1	33000-33000	33000
************************									
************************	1	26500-26500	26500	0	0- 0	0	0	0- 0	0
RHODE ISLAND									
*Providence	7	27500-34001	32500	2	33000-33000	33000	1	33000-33000	33000
SOUTH CAROLINA									
Columbia	2	25000-25000	25000	0	0- 0	0	0	0- 0	0
SOUTH CAROLINA									
Greenville	2	27000-33000	30000	0	0- 0	0	0	0- 0	0
TENNESSEE									
*Chattanooga	3	29000-29999	29499	1	29499-29499	29499	0	0- 0	0
Kingsport	1	29999-29999	29999	0	0- 0	0	0	0- 0	0
*Knoxville	1	29499-29499	29499	0	0- 0	0	1	37499-37499	37499
*Memphis	8	20000-33000	29125	1	32000-32000	32000	0	0- 0	0
*Nashville-Davidson	7	26000-38500	33000	2	32499-32499	32499	1	25499-25499	25499
TEXAS									
*Amarillo	3	32000-35000	33333	0	0- 0	0	0	0- 0	0
*Austin	11	31000-41000	36182	13	30000-39000	35654	5	33100-40000	36720

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Beaumont	2	35000-37000	36000	0	0- 0	0	0	0- 0	0
Brownsville	0	0- 0	0	1	40000-40000	40000	0	0- 0	0
Corpus Christi	3	4500-41000	26667	1	34500-34500	34500	0	0- 0	0
*Dallas	21	5000-45000	32643	26	34000-41000	37915	49	28009-43000	37976
*El Paso	3	35000-36000	35667	1	37000-37000	37000	0	0- 0	0
*Fort Worth	6	32500-36000	34417	2	32000-32000	32000	0	0- 0	0
Galveston	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
*Houston	20	31000-40000	36475	18	30000-40000	36528	46	8000-42000	36120
Midland	4	32000-34000	33250	1	35000-35000	35000	0	0- 0	0
*San Antonio	8	24000-39000	33500	10	35000-42000	36400	2	32000-37000	34500
UTAH									
*Salt Lake City	12	28000-36000	32542	4	5000-34000	25750	3	35000-36500	35833
VIRGINIA									
Other Vermont	1	35000-35000	35000	0	0- 0	0	0	0- 0	0
*Alexandria	3	31000-35000	32333	3	25000-34000	28000	0	0- 0	0
VIRGINIA									
Charlottesville	0	0- 0	0	1	18000-18000	18000	2	30000-30000	30000
*Hampton	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
************************									
************************	1	34500-34500	34500	0	0- 0	0	0	0- 0	0
VIRGINIA									
*Norfolk	2	28000-32500	30250	1	30000-30000	30000	0	0- 0	0
*Richmond	6	32500-34000	32917	1	35000-35000	35000	14	33000-40000	36286
*Roanoke	2	29000-32000	30500	1	32000-32000	32000	0	0- 0	0
VIRGINIA									
Other Virginia	2	30000-35000	32500	1	18000-18000	18000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PRIVATE PRACTICE								
	MEDIUM FIRM(26-50)			LARGE FIRM(51-100)			VERY LARGE(OVER 100)		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
WASHINGTON									
*Seattle	19	28000-37000	32084	16	30000-35000	32625	16	32000-37000	34000
*Spokane	4	21000-31000	24250	0	0- 0	0	0	0- 0	0
*Tacoma	1	30000-30000	30000	0	0- 0	0	1	70000-70000	70000
WEST VIRGINIA									
Charleston	5	25000-30000	27800	5	31500-32000	31600	0	0- 0	0
WEST VIRGINIA									
Other WEst Virginia	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
WISCONSIN									
*Madison	1	20000-20000	20000	0	0- 0	0	3	36500-36500	36500
Manitowoc	6	22000-36000	30167	7	32000-36000	34143	16	35000-36500	36156
UNKNOWN LOCATIONS									
Other Wyoming	1	37500-37500	37500	2	30000-34000	32000	0	0- 0	0
FOREIGN									
Puerto Rico	1	28000-28000	28000	1	28000-28000	28000	0	0- 0	0
Orient	1	28500-28500	28500	0	0- 0	0	0	0- 0	0
************************									
************************	0	0- 0	0	0	0- 0	0	2	36000-46000	41000
************************									
************************	0	0- 0	0	1	31000-31000	31000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- PRIVATE PRACTICE ---

	SIZE NOT IDENTIFIED								
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	8000- 8000	8000						
ALABAMA									
Anniston	2	18500-21000	19750						
ALABAMA									
*Birmingham	4	20000-33000	26000						
*Mobile	1	21000-21000	21000						
ALABAMA									
Other Alabama	2	15000-22500	18750						
ALASKA									
Other Alabama	1	30000-30000	30000						
Juneau	1	31000-31000	31000						
ARIZONA									
Phoenix	1	40000-40000	40000						
Scottsdale	1	18000-18000	18000						
CALIFORNIA									
*Los Angeles	5	21000-50000	34600						
*San Diego	2	12000-38000	25000						
*San Francisco	1	27000-27000	27000						
CONNECTICUT									
*Bridgeport	1	8000- 8000	8000						

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

STATE/CITY NAME	SIZE NOT IDENTIFIED NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
DISTRICT OF COLUMBIA									
*Washington	1	35000-35000	35000						
FLORIDA									
Pensacola	1	25000-25000	25000						
*West Palm Beach	1	35000-35000	35000						
GEORGIA									
*Atlanta	1	35000-35000	35000						
HAWAII									
*Honolulu	1	31000-31000	31000						
ILLINOIS									
*Chicago	1	25000-25000	25000						
LOUISIANA									
*New Orleans	1	32000-32000	32000						
MAINE									
Other Louisiana	1	32000-32000	32000						
MASSACHUSETTS									
*Boston	3	22000-42000	29667						
MASSACHUSETTS									
Lawrence	1	23400-23400	23400						

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- PRIVATE PRACTICE ---

	SIZE NOT IDENTIFIED								
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MICHIGAN									
*Detroit	1	18000-18000	18000						
MINNESOTA									
*Minneapolis	1	21000-21000	21000						
*St. Paul	2	14000-50000	32000						
MISSOURI									
*St. Louis	1	32000-32000	32000						
NEVADA									
*Las Vegas	1	31200-31200	31200						
************************									
************************	1	34000-34000	34000						
NEW JERSEY									
Clifton	1	26000-26000	26000						
*Newark	2	17000-38000	27500						
NEW JERSEY									
Roseland	1	33000-33000	33000						
Other New Jersey	6	15000-25000	20167						
NEW MEXICO									
Other New Mexico	1	12000-12000	12000						

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

	SIZE NOT IDENTIFIED								
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW YORK									
Other New Mexico	1	14000-14000	14000						
NEW YORK									
*New York	6	15000-55000	28733						
NEW YORK									
*Syracuse	1	30000-30000	30000						
OHIO									
*Columbus	1	17400-17400	17400						
OREGON									
*Portland	1	34000-34000	34000						
SOUTH DAKOTA									
Other South Dakota	1	16500-16500	16500						
TEXAS									
*Dallas	1	40000-40000	40000						
*Houston	2	25000-30000	27500						
TEXAS									
Other Texas	1	25500-25500	25500						
VERMONT									
Other Vermont	1	23500-23500	23500						

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PRIVATE PRACTICE --

	SIZE NOT IDENTIFIED								
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Richmond	1	35000-35000	35000						
WISCONSIN									
Manitowoc	1	35000-35000	35000						

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	ACCOUNTING FIRM			BANKING/FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	9	15000-60000	29667	5	18000-50000	29200	6	20000-48000	28833
ALABAMA									
*Birmingham	2	25000-26000	25500	0	0- 0	0	0	0- 0	0
*Tuscaloosa	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
ALASKA									
*Anchorage	4	25000-25000	25000	0	0- 0	0	0	0- 0	0
ARIZONA									
Other Alaska	0	0- 0	0	1	8000- 8000	8000	0	0- 0	0
ARIZONA									
Phoenix	1	27000-27000	27000	1	27499-27499	27499	0	0- 0	0
*Tucson	0	0- 0	0	0	0- 0	0	1	21250-21250	21250
ARKANSAS									
*Little Rock	1	28000-28000	28000	0	0- 0	0	1	22000-22000	22000
North Little Rock	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
CALIFORNIA									
*Garden Grove	0	0- 0	0	0	0- 0	0	1	26500-26500	26500
*Los Angeles	9	25000-99999	35722	6	26500-55000	35583	3	24000-32000	28200
Newport Beach	1	24000-24000	24000	0	0- 0	0	0	0- 0	0
*Oakland	3	25000-26000	25667	1	21600-21600	21600	0	0- 0	0
*Sacramento	2	20000-80000	50000	0	0- 0	0	0	0- 0	0
*San Diego	1	23500-23500	23500	2	25000-52000	38500	1	36000-36000	36000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

BUSINESS, INDUSTRY

	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*San Francisco	9	25000-31000	27711	6	18000-52000	32667	3	16000-33000	25167
*San Jose	7	25000-30000	27071	0	0- 0	0	0	0- 0	0
*Santa Ana	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
Walnut Creek	0	0- 0	0	1	16500-16500	16500	0	0- 0	0
Other California	0	0- 0	0	0	0- 0	0	3	18000-34000	26333
COLORADO									
Boulder	1	22500-22500	22500	0	0- 0	0	0	0- 0	0
COLORADO									
*Denver	3	27000-27000	27000	6	19000-28900	23950	0	0- 0	0
CONNECTICUT									
Other Colorado	0	0- 0	0	0	0- 0	0	2	22000-32000	27000
CONNECTICUT									
*Hartford	7	21500-42000	26786	0	0- 0	0	4	28001-33750	30438
*Stamford	7	24000-29000	26572	0	0- 0	0	0	0- 0	0
CONNECTICUT									
Westport	1	23000-23000	23000	0	0- 0	0	0	0- 0	0
Other Connectcut	0	0- 0	0	0	0- 0	0	1	32000-32000	32000
DELAWARE									
Wilmington	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	1	27000-27000	27000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- BUSINESS, INDUSTRY ---

	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
Clearwater	1	21000-21000	21000	1	30000-30000	30000	0	0- 0	0
FLORIDA									
Melbourne	1	19500-19500	19500	0	0- 0	0	0	0- 0	0
*Miami	4	24000-27000	25000	1	28000-28000	28000	2	17600-46000	31800
*Orlando	1	22800-22800	22800	0	0- 0	0	0	0- 0	0
*Tampa	0	0- 0	0	1	19000-19000	19000	2	17700-19000	18350
GEORGIA									
*Atlanta	6	25000-32500	28250	2	14000-30000	22000	1	28000-28000	28000
GEORGIA									
Other Georgia	0	0- 0	0	0	0- 0	0	1	16000-16000	16000
HAWAII									
*Honolulu	0	0- 0	0	1	35000-35000	35000	0	0- 0	0
IDAHO									
*Boise City	1	26500-26500	26500	0	0- 0	0	0	0- 0	0
ILLINOIS									
Bloomington	0	0- 0	0	0	0- 0	0	1	31000-31000	31000
ILLINOIS									
*Chicago	22	24500-32000	26914	9	25000-60000	35611	3	18000-34000	23667

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	ACCOUNTING FIRM			BANKING/FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Freeport	0	0- 0	0	0	0- 0	0	1	17000-17000	17000
Schaumburg	0	0- 0	0	0	0- 0	0	1	26000-26000	24000
Springfield	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Other Illinois	0	0- 0	0	0	0- 0	0	2	24500-29500	27000
INDIANA									
Other Illinois	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Fort Wayne	1	20000-20000	20000	2	18000-27000	22500	0	0- 0	0
INDIANA									
*Indianapolis	9	25000-30000	27750	2	19000-19000	19000	3	22000-26000	24000
IOWA									
*Des Moines	1	24000-24000	24000	1	31000-31000	31000	2	25000-27000	26000
KANSAS									
Other Kansas	1	23000-23000	23000	0	0- 0	0	0	0- 0	0
KENTUCKY									
Covington	0	0- 0	0	0	0- 0	0	1	18000-18000	18000
*Louisville	2	22000-28000	25000	1	30000-30000	30000	0	0- 0	0
Other Kentucky	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
LOUISIANA									
*Baton Rouge	0	0- 0	0	2	25000-32000	28500	0	0- 0	0
*New Orleans	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
MAINE									
Bangor	0	0- 0	0	1	17500-17500	17500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- BUSINESS, INDUSTRY --

	ACCOUNTING FIRM			BANKING/FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Portland	1	22000-22000	22000	0	0- 0	0	1	20000-20000	20000
MARYLAND									
Annapolis	0	0- 0	0	1	40000-40000	40000	0	0- 0	0
*Baltimore	3	22500-24500	23667	2	18000-19000	18500	2	18270-32000	25135
MASSACHUSETTS									
Other Maryland	0	0- 0	0	0	0- 0	0	1	30000-30000	30000
************************									
************************	1	33000-33000	33000	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
Belmont	0	0- 0	0	1	34001-34001	34001	0	0- 0	0
*Boston	26	18001-50001	28520	3	22250-45000	30417	9	14001-40001	25556
MASSACHUSETTS									
Braintree	1	14001-14001	14001	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
Lynn	0	0- 0	0	0	0- 0	0	1	22001-22001	22001
*Springfield	0	0- 0	0	2	15000-26000	20500	3	1000-30000	20333
Wakefield	0	0- 0	0	0	0- 0	0	1	22001-22001	22001
Wellesley	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
*Worcester	1	38001-38001	38001	0	0- 0	0	3	26500-30000	28500
MICHIGAN									
Other Massachusetts	0	0- 0	0	0	0- 0	0	1	25000-25000	25000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- BUSINESS, INDUSTRY --

	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MICHIGAN									
*Ann Arbor	0	0- 0	0	1	34000-34000	34000	0	0- 0	0
*Detroit	4	28000-38000	31100	2	22000-28000	25000	2	25000-32000	28500
*Lansing	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
MICHIGAN									
Southfield	0	0- 0	0	0	0- 0	0	1	27000-27000	27000
Troy	0	0- 0	0	0	0- 0	0	1	20400-20400	20400
Other Michigan	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
MINNESOTA									
*Minneapolis	3	22900-27500	24800	4	19992-50000	32498	2	27500-32000	29750
*St. Paul	1	24500-24500	24500	2	24000-26000	25000	1	16600-16600	16600
MISSISSIPPI									
*Jackson	0	0- 0	0	3	20000-30000	24000	1	32000-32000	32000
MISSOURI									
*Kansas City	3	22000-25000	23333	0	0- 0	0	0	0- 0	0
MISSOURI									
*St. Louis	3	26000-27000	26333	1	25000-25000	25000	1	18000-18000	18000
NEBRASKA									
*Lincoln	5	21500-26000	23700	2	18000-21600	19800	1	15000-15000	15000
*Omaha	5	15000-25000	22600	0	0- 0	0	2	22000-25000	23500
Other Nebraska	0	0- 0	0	1	9600- 9600	9600	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

BUSINESS, INDUSTRY

	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW HAMPSHIRE									
Manchester	1	22001-22001	22001	0	0- 0	0	0	0- 0	0
NEW JERSEY									
Cherry Hill	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
Clifton	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
Livingston	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
Morristown	2	24000-26500	25250	0	0- 0	0	2	20000-21000	20500
*Newark	5	27000-30000	28000	1	22000-22000	22000	1	39500-39500	39500
************************									
************************	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
NEW JERSEY									
Pennsauken	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
Princeton	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
Roseland	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
Other New Jersey	2	28000-75000	51500	1	30000-30000	30000	1	31000-31000	31000
NEW YORK									
*Albany	0	0- 0	0	8	22000-30000	24500	0	0- 0	0
************************									
************************	0	0- 0	0	1	60000-60000	60000	0	0- 0	0
NEW YORK									
*Buffalo	2	19000-23000	21000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

STATE/CITY NAME	BUSINESS, INDUSTRY								
	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW YORK									
New City	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
*New York	34	3000-60000	29479	39	20000-55000	35783	21	19000-42000	29914
NEW YORK									
*Rochester	2	22000-22000	22000	0	0- 0	0	0	0- 0	0
*Syracuse	3	21000-26000	24000	0	0- 0	0	0	0- 0	0
White Plains	0	0- 0	0	0	0- 0	0	2	22001-25000	23501
Other New York	1	24000-24000	24000	1	20000-20000	20000	4	17000-27500	21225
NORTH CAROLINA									
*Charlotte	1	20000-20000	20000	3	19400-24000	22467	0	0- 0	0
*Raleigh	1	28500-28500	28500	0	0- 0	0	1	18960-18960	18960
*Winston-Salem	1	26000-26000	26000	2	18500-26000	22250	0	0- 0	0
NORTH DAKOTA									
Other North Dakota	0	0- 0	0	0	0- 0	0	1	14000-14000	14000
OHIO									
*Cincinnati	1	24000-24000	24000	2	25000-40000	32500	1	17325-17325	17325
*Cleveland	13	21000-30000	26415	4	17000-28000	23500	0	0- 0	0
*Columbus	1	21500-21500	21500	2	30000-50000	40000	0	0- 0	0
*Dayton	1	24000-24000	24000	0	0- 0	0	0	0- 0	0
OHIO									
*Toledo	0	0- 0	0	1	23000-23000	23000	1	20000-20000	20000
*Youngstown	0	0- 0	0	2	16500-16960	16730	0	0- 0	0
OKLAHOMA									
*Oklahoma City	0	0- 0	0	1	21000-21000	21000	2	25000-29000	27000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	ACCOUNTING FIRM			BANKING/FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
OREGON									
Beaverton	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
*Portland	1	36000-36000	36000	0	0- 0	0	2	24000-26000	25000
Other Oregon	0	0- 0	0	0	0- 0	0	1	15600-15600	15600
PENNSYLVANIA									
*Erie	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
*Philadelphia	6	20000-35000	24917	0	0- 0	0	3	32000-48000	40000
*Pittsburgh	0	0- 0	0	1	29000-29000	29000	0	0- 0	0
Other Pennsylvania	1	20000-20000	20000	2	22100-33000	27550	2	20000-27000	23500
SOUTH DAKOTA									
Sioux Falls	0	0- 0	0	1	39996-39996	39996	0	0- 0	0
TENNESSEE									
*Chattanooga	0	0- 0	0	2	24499-29999	27249	0	0- 0	0
*Knoxville	0	0- 0	0	2	28499-35499	31999	0	0- 0	0
*Memphis	4	17000-32500	25250	4	13500-36000	23000	2	16800-22499	19650
*Nashville-Davidson	1	25499-25499	25499	0	0- 0	0	0	0- 0	0
TEXAS									
*Austin	2	26000-27500	26750	0	0- 0	0	0	0- 0	0
Corpus Christi	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
*Dallas	2	28009-30000	29005	2	23000-24000	23500	0	0- 0	0
*Houston	2	28000-30000	29000	4	20000-48000	31250	2	26000-30000	28000
UTAH									
*Salt Lake City	0	0- 0	0	2	20000-30000	25000	0	0- 0	0
VERMONT									
Other Vermont	0	0- 0	0	1	30000-30000	30000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	ACCOUNTING FIRM			BANKING,FINAN. INST.			INSURANCE COMPANY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Richmond	2	18500-23000	20750	1	15000-15000	15000	1	22500-22500	22500
************************									
************************	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
WASHINGTON									
Other Virginia	0	0- 0	0	0	0- 0	0	1	27000-27000	27000
Bellevue	1	25650-25650	25650	0	0- 0	0	0	0- 0	0
*Seattle	4	27000-28000	27400	0	0- 0	0	1	37000-37000	37000
*Spokane	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Tacoma	1	32400-32400	32400	0	0- 0	0	0	0- 0	0
Other Washington	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
WEST VIRGINIA									
Charleston	2	23000-25000	24000	1	23000-23000	23000	0	0- 0	0
WISCONSIN									
*Madison	1	16000-16000	16000	0	0- 0	0	1	21500-21500	21500
Manitowoc	4	21000-23000	22375	2	23000-29000	26000	1	35000-35000	35000
Wausau	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
FOREIGN									
Puerto Rico	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
Virgin Islands	0	0- 0	0	2	16068-35000	25534	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
LOCATION NOT IDENTIFIED	1	65000-65000	65000	0	0- 0	0			
************************									
************************	1	70000-70000	70000	0	0- 0	0			
************************									
************************	20	12200-52000	32378	10	7000-35000	22746			
ALABAMA									
*Tuscaloosa	1	20000-20000	20000	0	0- 0	0			
ALASKA									
*Anchorage	2	35000-60000	47500	0	0- 0	0			
ARIZONA									
Flagstaff	1	32000-32000	32000	0	0- 0	0			
ARIZONA									
Phoenix	1	45000-45000	45000	1	17000-17000	17000			
*Tucson	1	75000-75000	75000	2	30000-99999	75000			
ARKANSAS									
El Dorado	1	23000-23000	23000	0	0- 0	0			
ARKANSAS									
*Little Rock	2	22048-30000	26024	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- BUSINESS, INDUSTRY --

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	24000-24000	24000	0	0- 0	0			
************************									
************************	1	20000-20000	20000	0	0- 0	0			
CALIFORNIA									
Other Arkansas	2	28000-28000	28000	0	0- 0	0			
Alameda	2	35000-35000	35000	0	0- 0	0			
*Anaheim	0	0- 0	0	1	20000-20000	20000			
Beverly Hills	1	31000-31000	31000	1	60000-60000	60000			
*Fremont	1	50000-50000	50000	0	0- 0	0			
*Fresno	0	0- 0	0	1	22500-22500	22500			
*Glendale	1	27000-27000	27000	0	0- 0	0			
Hayward	0	0- 0	0	1	30000-30000	30000			
*Huntington Beach	1	40000-40000	40000	0	0- 0	0			
*Los Angeles	13	31900-47040	36328	8	24800-45000	32600			
Napa	1	65000-65000	65000	0	0- 0	0			
Newport Beach	1	46000-46000	46000	0	0- 0	0			
*Oakland	1	28000-28000	28000	0	0- 0	0			
Palo Alto	3	34000-38000	36000	0	0- 0	0			
*Pasadena	1	32000-32000	32000	1	32000-32000	32000			
*Sacramento	2	36720-38500	37610	2	43000-53000	48000			
*San Diego	9	15000-48000	32111	4	24000-55000	37625			
*San Francisco	13	20000-44600	34496	16	11500-38000	21900			
*San Jose	2	7500-60000	33750	1	24000-24000	24000			
San Mateo	1	65000-65000	65000	1	67500-67500	67500			
Santa Clara	2	26000-40000	33000	0	0- 0	0			
Santa Monica	1	25000-25000	25000	0	0- 0	0			
Stockton	2	24000-24000	24000	0	0- 0	0			
*Sunnyvale	2	45000-52000	48500	0	0- 0	0			
Thousand Oaks	1	21000-21000	21000	0	0- 0	0			
Westminster	0	0- 0	0	1	18000-18000	18000			
Other California	5	12000-40000	28800	3	30000-99999	54666			
COLORADO									
*Colorado Springs	4	27600-55000	34450	1	22300-22300	22300			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- BUSINESS, INDUSTRY --

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Denver	38	20000-54000	32413	10	11440-36000	22932			
*Lakewood	0	0- 0	0	3	32000-32000	32000			
Littleton	3	40000-40000	40000	0	0- 0	0			
Longmont	3	30000-30000	30000	0	0- 0	0			
Other Colorado	3	19760-19760	19760	0	0- 0	0			
CONNECTICUT									
Danbury	1	26000-26000	26000	1	28000-28000	28000			
Fairfield	2	35350-36000	35675	1	30000-30000	30000			
Greenwich	1	26000-26000	26000	0	0- 0	0			
*Hartford	3	32000-40000	36000	1	23000-23000	23000			
Newington	1	29000-29000	29000	1	29000-29000	29000			
New London	0	0- 0	0	2	27500-27500	27500			
Norwalk	1	85000-85000	85000	0	0- 0	0			
*Stamford	3	57000-99000	72000	1	30000-30000	30000			
Stratford	1	20000-20000	20000	0	0- 0	0			
CONNECTICUT									
Other Connectcut	1	36000-36000	36000	0	0- 0	0			
DELAWARE									
Newark	1	22000-22000	22000	0	0- 0	0			
Wilmington	4	20000-40000	29750	0	0- 0	0			
DISTRICT OF COLUMBIA									
*Washington	9	18996-75000	35722	10	10500-45000	31990			
************************									
************************	1	26000-26000	26000	0	0- 0	0			
FLORIDA									
Clearwater	1	35000-35000	35000	1	16000-16000	16000			

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                                   SALARY SURVEY REPORT

                    10-REGION NATIONAL SUMMARY

------------------------------------------------  BUSINESS, INDUSTRY  ------------------------------------------------

                                     OTHER CORPORATION                   OTHER

   .STATE/CITY NAME         NUMBER  LOW----HIGH  AVERAGE    NUMBER  LOW----HIGH  AVERAGE    NUMBER  LOW----HIGH  AVERAGE


  Coral Gables                   1  30000-30000    30000         0     0-    0         0
  Daytona Beach                  2  24000-60000    42000         0     0-    0         0
  Deerfield Beach                1  20800-20800    20800         0     0-    0         0


  FLORIDA

  Gainesville                    0      0-    0        0         1  16000-16000    16000
  Melbourne                      1  28500-28500    28500         0     0-    0         0
 *Miami                          3  10000-30000    20667         1  30000-30000    30000
  Other Florida                  2  20000-50000    35000         0     0-    0         0


  GEORGIA

  Other Florida                  2  27000-34000    30500         0     0-    0         0
 *Atlanta                        9  20000-43000    28516         1  24000-24000    24000


  GEORGIA

 *Columbus                       0      0-    0        0         1  20000-20000    20000


  GEORGIA

  Other Georgia                  1  36000-36000    36000         1  30000-30000    30000


  HAWAII

 *Honolulu                       3  30000-40000    33333         0     0-    0         0


  IDAHO

 *Boise City                     3  25000-32000    29667         0     0-    0         0


  ILLINOIS

  Aurora                         1  45000-45000    45000         0     0-    0         0
  Champaign                      1  38000-38000    38000         0     0-    0         0
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SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- BUSINESS, INDUSTRY ---

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
ILLINOIS									
*Chicago	12	14000-50000	29482	9	18300-36000	26178			
Northbrook	1	36000-36000	36000	0	0- 0	0			
Park Ridge	0	0- 0	0	1	22000-22000	22000			
Urbana	0	0- 0	0	1	19200-19200	19200			
Other Illinois	5	30000-43000	33100	4	17280-19800	17710			
INDIANA									
Bloomington	1	35000-35000	35000	0	0- 0	0			
INDIANA									
*Indianapolis	8	20000-36000	27063	0	0- 0	0			
Marion	1	30000-30000	30000	0	0- 0	0			
Other Indiana	1	36000-36000	36000	1	42000-42000	42000			
IOWA									
*Des Moines	0	0- 0	0	1	35000-35000	35000			
KANSAS									
Other Kansas	2	26000-28000	27000	0	0- 0	0			
KENTUCKY									
Hopkinsville	0	0- 0	0	1	18000-18000	18000			
*Louisville	2	29000-43000	36000	2	8000-12000	10000			
Other Kentucky	3	22500-43000	29483	1	24000-24000	24000			
LOUISIANA									
*New Orleans	6	25000-35000	31183	2	24000-42400	33200			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MARYLAND									
*Baltimore	3	12000-32000	21667	3	24200-35000	28067			
MARYLAND									
Other Maryland	2	30000-46000	38000	1	16600-16600	16600			
MASSACHUSETTS									
Other Maryland	1	39000-39000	39000	1	37000-37000	37000			
MASSACHUSETTS									
*Boston	13	17000-50001	33154	8	15000-60000	33625			
MASSACHUSETTS									
Braintree	2	26001-34001	30001	0	0- 0	0			
Cambridge	6	32000-51000	37604	0	0- 0	0			
MASSACHUSETTS									
Dedham	1	35000-35000	35000	0	0- 0	0			
Framingham	2	34001-41000	37501	0	0- 0	0			
************************									
************************	1	30001-30001	30001	0	0- 0	0			
MASSACHUSETTS									
Lexington	2	37200-65000	51100	0	0- 0	0			
Lowell	4	23000-48000	36125	0	0- 0	0			

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                                     SALARY SURVEY REPORT

                       10-REGION NATIONAL SUMMARY

   ---------------------------------------------  BUSINESS, INDUSTRY  ---------------------------------------------------

                                  OTHER CORPORATION                    OTHER

       STATE/CITY NAME       NUMBER  LOW----HIGH  AVERAGE     NUMBER  LOW----HIGH  AVERAGE     NUMBER  LOW----HIGH  AVERAGE


    New Bedford                   1  48001-48001    48001          0      0-    0        0
    Newton                        3  14001-30001    30668          0      0-    0        0
    Randolph                      1  20000-20000    20000          0      0-    0        0
    Salem                         1  13000-13000    13000          0      0-    0        0
   *Springfield                   3  14000-35000    26333          0      0-    0        0
    Waltham                       2  34000-53000    43500          0      0-    0        0
    Wellesley                     2  16001-20001    18001          0      0-    0        0
    Other Massachusetts           9  18001-48001    32945          1  21000-21000    21000


    MICHIGAN

    Dearborn                      2  30000-32000    31000          0      0-    0        0
   *Detroit                      11   7000-55000    36381          1  28000-28000    28000
   *Grand Rapids                  0      0-    0        0          1  25000-25000    25000
    Highland Park                 1  40000-40000    40000          0      0-    0        0


   **************************

   **************************     1  35000-35000    35000          0      0-    0        0


    MICHIGAN

    Midland                       7  29000-40000    31771          0      0-    0        0
    Troy                          1  28000-28000    28000          0      0-    0        0
    Other Michigan                1  50000-50000    50000          0      0-    0        0

    MINNESOTA

    Bloomington                   3  21000-40000    31500          0      0-    0        0
    Burnsville                    1  36000-36000    36000          0      0-    0        0
   *Minneapolis                  14  15000-40800    28988          0      0-    0        0
    Minnetonka                    1  60000-60000    60000          0      0-    0        0
   *St. Paul                     11  18000-72000    32545          2  32400-50000    41200
    Other Minnesota               2  32500-34000    33250          0      0-    0        0

    MISSISSIPPI

    Other Minnesota               2   8000-29500    18750          0      0-    0        0
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                                   SALARY SURVEY REPORT

                     10-REGION NATIONAL SUMMARY

-------------------------------------------------- BUSINESS, INDUSTRY ---------------------------------------------------------

                                  OTHER CORPORATION                     OTHER

     STATE/CITY NAME        NUMBER  LOW----HIGH  AVERAGE    NUMBER  LOW----HIGH  AVERAGE   NUMBER  LOW----HIGH  AVERAGE


  MISSOURI

  Jefferson City                 1  25500-25500    25500         0     0-     0        0
 *Kansas City                    1  25000-25000    25000         0     0-     0        0

  MISSOURI

 *St. Louis                      3  19000-28000    24667         0     0-     0        0
 *Springfield                    1  20000-20000    20000         0     0-     0        0

************************

************************         1  31000-31000    31000         0     0-     0        0

  NEBRASKA

 *Lincoln                        2  16000-25000    20500         0     0-     0        0
 *Omaha                          2  25000-25200    25100         0     0-     0        0

  NEVADA

 *Reno                           1  25000-25000    25000         0     0-     0        0

  NEW HAMPSHIRE

  Concord                        1  45000-45000    45000         0     0-     0        0

************************

************************         1  33000-33000    33000         0     0-     0        0

************************

************************         0      0-    0        0         3  45000-45000    45000
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SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

BUSINESS, INDUSTRY

STATE/CITY NAME	OTHER CORPORATION NUMBER	 LOW----HIGH	 AVERAGE	OTHER NUMBER	 LOW----HIGH	 AVERAGE	 NUMBER	 LOW----HIGH	 AVERAGE
NEW HAMPSHIRE									
Other New Hampshire	0	0- 0	0	2	15000-18000	16500			
NEW JERSEY									
Cherry Hill	1	25000-25000	25000	0	0- 0	0			
Fair Lawn	1	33000-33000	33000	0	0- 0	0			
Livingston	1	22000-22000	22000	0	0- 0	0			
Morristown	1	41000-41000	41000	1	40000-40000	40000			
*Newark	1	45000-45000	45000	1	90000-90000	90000			
Old Bridge	1	62000-62000	62000	0	0- 0	0			
NEW JERSEY									
Paramus	2	18000-18000	18000	0	0- 0	0			
Pennsauken	1	30000-30000	30000	0	0- 0	0			
Piscataway	1	40000-40000	40000	0	0- 0	0			
Princeton	0	0- 0	0	1	36000-36000	36000			
Ridgewood	0	0- 0	0	2	28000-30000	29000			
Woodbridge	0	0- 0	0	1	22000-22000	22000			
Other New Jersey	13	15000-50001	34192	7	18000-60000	30857			
NEW MEXICO									
Carlsbad	1	24000-24000	24000	0	0- 0	0			
Farmington	1	25000-25000	25000	0	0- 0	0			
NEW YORK									
Other New Mexico	0	0- 0	0	1	25000-25000	25000			
*Albany	1	24000-24000	24000	2	27000-30000	28500			
NEW YORK									
Binghamton	1	21000-21000	21000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- BUSINESS, INDUSTRY --

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	55000-55000	55000	0	0- 0	0			
NEW YORK									
*Buffalo	1	60000-60000	60000	4	16400-60000	29500			
Deer Park	1	60321-60321	60321	0	0- 0	0			
Hempstead	1	20000-20000	20000	0	0- 0	0			
NEW YORK									
*New York	57	10000-75000	35524	18	18000-99999	40944			
************************									
************************	0	0- 0	0	1	14000-14000	14000			
NEW YORK									
Plainview	1	60000-60000	60000	0	0- 0	0			
Schenectady	1	54000-54000	54000	0	0- 0	0			
*Syracuse	2	5000-17000	11000	0	0- 0	0			
Watertown	1	24000-24000	24000	0	0- 0	0			
White Plains	4	23000-42000	35000	0	0- 0	0			
Other New York	18	13000-51000	29583	7	13000-99000	38157			
NORTH CAROLINA									
*Charlotte	1	27000-27000	27000	0	0- 0	0			
*Greensboro	2	11500-17100	14300	0	0- 0	0			
*Raleigh	1	24000-24000	24000	1	19000-19000	19000			
*Winston-Salem	3	24000-30000	27333	0	0- 0	0			
Other North Carolina	1	30000-30000	30000	0	0- 0	0			
OHIO									
*Akron	1	27000-27000	27000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- BUSINESS, INDUSTRY ---

STATE/CITY NAME	OTHER CORPORATION NUMBER	 LOW----HIGH	 AVERAGE	OTHER NUMBER	 LOW----HIGH	 AVERAGE	 NUMBER	 LOW----HIGH	 AVERAGE
Bowling Green	1	22000-22000	22000	0	0- 0	0			
OHIO									
*Cincinnati	9	16000-55000	31820	0	0- 0	0			
*Cleveland	4	30000-42000	33450	0	0- 0	0			
*Columbus	5	16000-37500	29910	3	28000-54000	36767			
*Dayton	1	44000-44000	44000	0	0- 0	0			
OHIO									
*Toledo	1	30000-30000	30000	1	18000-18000	18000			
Other Ohio	3	25000-38250	31083	0	0- 0	0			
OKLAHOMA									
Other Ohio	1	57500-57500	57500	0	0- 0	0			
Bartlesville	1	35000-35000	35000	0	0- 0	0			
Norman	0	0- 0	0	1	18000-18000	18000			
*Oklahoma City	4	27000-34000	30375	0	0- 0	0			
OREGON									
Albany	1	30000-30000	30000	0	0- 0	0			
*Portland	5	7800-70000	36360	3	9999-22000	15000			
PENNSYLVANIA									
Chester	1	41000-41000	41000	0	0- 0	0			
Harrisburg	0	0- 0	0	1	14500-14500	14500			
*Philadelphia	6	20000-45000	33933	3	23000-25500	24167			
*Pittsburgh	3	30000-31000	30333	0	0- 0	0			
Scranton	1	50000-50000	50000	0	0- 0	0			
Other Pennsylvania	10	15000-48000	27640	1	73000-73000	73000			
TENNESSEE									
*Chattanooga	1	29999-29999	29999	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

BUSINESS, INDUSTRY

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Knoxville	1	25499-25499	25499	0	0- 0	0			
*Memphis	6	18000-40000	24708	2	26000-30000	28000			
*Nashville-Davidson	4	19999-32499	24375	0	0- 0	0			
TEXAS									
*Austin	4	28500-35000	33125	0	0- 0	0			
*Dallas	6	27000-50000	35500	0	0- 0	0			
*El Paso	0	0- 0	0	1	32000-32000	32000			
*Fort Worth	0	0- 0	0	1	21000-21000	21000			
*Houston	22	5000-76000	34623	9	14000-48000	32833			
*San Antonio	2	30000-30000	30000	3	8000-24000	14000			
San Marcos	1	30000-30000	30000	0	0- 0	0			
************************									
************************	0	0- 0	0	1	39000-39000	39000			
UTAH									
Orem	1	27500-27500	27500	0	0- 0	0			
UTAH									
*Salt Lake City	0	0- 0	0	1	23000-23000	23000			
VIRGINIA									
*Alexandria	1	28000-28000	28000	1	25000-25000	25000			
************************									
************************	1	40000-40000	40000	0	0- 0	0			
VIRGINIA									
*Arlington	1	35350-35350	35350	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

BUSINESS, INDUSTRY

	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Charlottesville	2	18000-21000	19500	0	0- 0	0			
Danville	0	0- 0	0	1	15000-15000	15000			
VIRGINIA									
*Richmond	2	24000-28000	26000	3	18500-33500	25333			
VIRGINIA									
Other Virginia	3	17500-37500	26667	0	0- 0	0			
WASHINGTON									
*Seattle	1	28000-28000	28000	0	0- 0	0			
************************									
************************	1	30000-30000	30000	0	0- 0	0			
WEST VIRGINIA									
Huntington	1	36000-36000	36000	0	0- 0	0			
WEST VIRGINIA									
Other WEst Virginia	3	30000-31000	30333	0	0- 0	0			
WISCONSIN									
Green Bay	1	23500-23500	23500	0	0- 0	0			
Manitowoc	2	25000-35000	30000	0	0- 0	0			
UNKNOWN LOCATIONS									
Other Wyoming	1	25000-25000	25000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	BUSINESS, INDUSTRY								
	OTHER CORPORATION			OTHER					
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FOREIGN									
Virgin Islands	3	24000-45000	34667	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
************************									
************************	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
************************									
************************	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
************************									
************************	10	18000-43500	27430	12	17100-44200	25760	42	17500-38000	23536
************************									
************************	0	0- 0	0	1	60- 60	60	0	0- 0	0
ALABAMA									
*Birmingham	1	26381-26381	26381	4	24000-25486	24372	1	32500-32500	32500
*Huntsville	0	0- 0	0	1	25600-25600	25600	0	0- 0	0
*Mobile	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Montgomery	0	0- 0	0	3	24000-25489	24993	0	0- 0	0
ALABAMA									
Other Alabama	0	0- 0	0	0	0- 0	0	3	18300-25000	21100
ALASKA									
*Anchorage	0	0- 0	0	2	24500-30000	27250	0	0- 0	0
Fairbanks	0	0- 0	0	1	36000-36000	36000	0	0- 0	0
Juneau	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
ALASKA									
Other Alaska	0	0- 0	0	0	0- 0	0	1	48000-48000	48000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	0	0- 0	0	1	25366-25366	25366	0	0- 0	0
ARIZONA									
Phoenix	1	26381-26381	26381	9	16500-25640	23693	0	0- 0	0
*Tucson	0	0- 0	0	1	25400-25400	25400	0	0- 0	0
ARKANSAS									
*Little Rock	0	0- 0	0	2	21500-26500	24000	0	0- 0	0
CALIFORNIA									
Other Arkansas	0	0- 0	0	0	0- 0	0	1	35000-35000	35000
*Anaheim	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Beverly Hills	0	0- 0	0	2	6000-25489	15745	0	0- 0	0
*Fresno	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
La Mesa	0	0- 0	0	1	27000-27000	27000	0	0- 0	0
*Long Beach	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
*Los Angeles	3	23199-26489	25392	24	22000-28000	25001	0	0- 0	0
Monterey Park	0	0- 0	0	2	26000-26000	26000	0	0- 0	0
*Oakland	1	21000-21000	21000	1	26381-26381	26381	0	0- 0	0
*Sacramento	2	22000-23000	22500	4	24000-25000	24750	2	22000-32000	27000
*San Diego	2	26500-26500	26500	9	24000-28318	25297	6	23000-38000	27000
*San Francisco	3	25000-42000	31333	31	24000-26500	25146	5	27000-32000	31000
*San Jose	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
*Santa Ana	0	0- 0	0	1	25500-25500	25500	0	0- 0	0
Other California	0	0- 0	0	0	0- 0	0	3	36000-38500	36333
COLORADO									
*Aurora	1	19517-19517	19517	0	0- 0	0	0	0- 0	0
COLORADO									
*Colorado Springs	0	0- 0	0	0	0- 0	0	1	22500-22500	22500

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: FEDERAL ---

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Denver	7	21000-31500	27667	20	13354-26400	22951	0	0- 0	0
Fort Collins	3	25366-25366	25366	0	0- 0	0	0	0- 0	0
Other Colorado	0	0- 0	0	0	0- 0	0	1	22080-22080	22080
CONNECTICUT									
*Bridgeport	0	0- 0	0	3	24500-25300	24767	0	0- 0	0
Groton	0	0- 0	0	0	0- 0	0	1	19200-19200	19200
*Hartford	1	32500-32500	32500	4	24500-26000	25127	0	0- 0	0
New Britain	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
*New Haven	0	0- 0	0	3	24500-25000	24667	0	0- 0	0
New London	0	0- 0	0	0	0- 0	0	1	32000-32000	32000
DELAWARE									
Wilmington	1	18000-18000	18000	6	20000-25366	23989	0	0- 0	0
DISTRICT OF COLUMBIA									
Other Delaware	18	4000-30400	23131	7	20965-25000	23566	0	0- 0	0
************************									
************************	1	21066-21066	21066	0	0- 0	0	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	140	2000-50000	25396	41	5366-31619	24972	21	19000-70000	28524
FLORIDA									
*Fort Lauderdale	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
Gainesville	0	0- 0	0	1	25434-25434	25434	0	0- 0	0
*Jacksonville	0	0- 0	0	6	25000-25500	25415	0	0- 0	0
*Miami	2	21066-25000	23033	6	24000-26000	24901	2	32000-35000	33500
*Orlando	0	0- 0	0	1	25900-25900	25900	0	0- 0	0
Pensacola	0	0- 0	0	1	25500-25500	25500	1	24000-24000	24000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*St. Petersburg	0	0- 0	0	1	24900-24900	24900	0	0- 0	0
Tallahassee	0	0- 0	0	2	18000-24500	21250	0	0- 0	0
*Tampa	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
GEORGIA									
*Atlanta	7	21000-25489	23504	10	17200-26000	24266	0	0- 0	0
GEORGIA									
Augusta	0	0- 0	0	1	23200-23200	23200	1	21600-21600	21600
*Macon	0	0- 0	0	4	20000-25489	23747	0	0- 0	0
Rome	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
*Savannah	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
GEORGIA									
Other Georgia	0	0- 0	0	3	18000-25000	21733	3	27300-38300	31200
HAWAII									
*Honolulu	0	0- 0	0	1	31000-31000	31000	0	0- 0	0
HAWAII									
Other Hawaii	0	0- 0	0	0	0- 0	0	4	20000-32000	26367
IDAHO									
*Boise City	0	0- 0	0	6	17500-25400	21259	0	0- 0	0
ILLINOIS									
Arlington Heights	0	0- 0	0	1	6- 6	6	0	0- 0	0
Belleville	0	0- 0	0	0	0- 0	0	1	26000-26000	26000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
ILLINOIS									
*Chicago	5	25492-32000	27188	14	22000-30000	25777	1	20000-20000	20000
Danville	0	0- 0	0	3	24000-26500	25000	0	0- 0	0
East St. Louis	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Peoria	0	0- 0	0	1	26381-26381	26381	0	0- 0	0
*Rockford	0	0- 0	0	2	26000-26500	26250	0	0- 0	0
Rock Island	0	0- 0	0	0	0- 0	0	2	21804-25000	23402
Springfield	0	0- 0	0	2	25000-26000	25500	0	0- 0	0
INDIANA									
Other Illinois	0	0- 0	0	0	0- 0	0	1	22500-22500	22500
INDIANA									
Hammond	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Indianapolis	1	35000-35000	35000	4	5000-26000	20250	1	24800-24800	24800
*South Bend	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
KANSAS									
Other Iowa	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
KANSAS									
Leavenworth	0	0- 0	0	0	0- 0	0	2	29500-34000	31750
Olathe	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
KENTUCKY									
Other Kansas	0	0- 0	0	0	0- 0	0	1	18000-18000	18000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
KENTUCKY									
Covington	0	0- 0	0	2	25500-26381	25941	0	0- 0	0
Fort Knox	0	0- 0	0	0	0- 0	0	3	22000-29102	24634
*Lexington-Fayette	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
*Louisville	1	47500-47500	47500	3	21800-25489	23043	1	23000-23000	23000
Other Kentucky	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
LOUISIANA									
Other Kentucky	0	0- 0	0	0	0- 0	0	1	30000-30000	30000
Alexandria	0	0- 0	0	1	26000-26000	26000	1	22875-22875	22875
*Baton Rouge	1	17600-17600	17600	2	25700-26000	25850	0	0- 0	0
Bossier City	0	0- 0	0	0	0- 0	0	1	22000-22000	22000
Lafayette	0	0- 0	0	2	25489-25489	25489	0	0- 0	0
New Iberia	1	18169-18169	18169	1	25000-25000	25000	0	0- 0	0
*New Orleans	0	0- 0	0	15	17000-28362	24721	1	35000-35000	35000
*Shreveport	0	0- 0	0	2	25000-25000	25000	0	0- 0	0
Other Louisiana	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
MAINE									
Portland	0	0- 0	0	3	23000-25300	25100	0	0- 0	0
MARYLAND									
Other Maine	0	0- 0	0	0	0- 0	0	1	30000-30000	30000
*Baltimore	1	21800-21800	21800	7	24000-26381	25054	1	21000-21000	21000
************************									
************************	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
MARYLAND									
Bethesda	1	49001-49001	49001	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MARYLAND									
Other Maryland	2	20000-24011	22006	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
*Boston	11	14000-40001	27364	13	21000-26000	24492	3	18001-27000	22667
MASSACHUSETTS									
Quincy	1	27000-27000	27000	0	0- 0	0	0	0- 0	0
*Springfield	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Worcester	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
Other Massachusetts	0	0- 0	0	0	0- 0	0	1	28500-28500	28500
MICHIGAN									
*Ann Arbor	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
Bay City	0	0- 0	0	1	26100-26100	26100	0	0- 0	0
*Detroit	1	31800-31800	31800	4	24500-27000	25374	0	0- 0	0
*Flint	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
*Grand Rapids	0	0- 0	0	3	20932-26000	23977	0	0- 0	0
Kalamazoo	0	0- 0	0	2	20000-22000	21000	0	0- 0	0
MICHIGAN									
Other Michigan	1	26500-26500	26500	1	25498-25498	25498	0	0- 0	0
MINNESOTA									
Duluth	0	0- 0	0	2	21000-22000	21500	0	0- 0	0
*Minneapolis	1	12792-12792	12792	7	24960-25200	25051	0	0- 0	0
*St. Paul	1	21000-21000	21000	6	17200-25500	23767	0	0- 0	0
************************									
************************	0	0- 0	0	1	25000-25000	25000	1	25000-25000	25000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MISSISSIPPI									
Greenville	0	0- 0	0	1	25600-25600	25600	0	0- 0	0
*Jackson	0	0- 0	0	2	25500-25600	25550	0	0- 0	0
MISSOURI									
*Kansas City	2	22000-28800	25400	9	24500-25800	25089	0	0- 0	0
************************									
************************	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
MISSOURI									
*St. Louis	0	0- 0	0	5	24900-25500	25245	0	0- 0	0
*Springfield	0	0- 0	0	3	25000-25500	25333	0	0- 0	0
NEBRASKA									
*Lincoln	0	0- 0	0	1	25500-25500	25500	0	0- 0	0
*Omaha	3	16000-30000	25000	2	25489-31000	28245	2	25000-26000	25500
Other Nebraska	0	0- 0	0	0	0- 0	0	3	16428-16428	16428
NEVADA									
*Las Vegas	0	0- 0	0	3	25000-25489	25326	0	0- 0	0
NEVADA									
*Reno	0	0- 0	0	3	24000-26000	24667	0	0- 0	0
NEW HAMPSHIRE									
Concord	0	0- 0	0	4	22000-25000	24000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: FEDERAL --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW JERSEY									
Camden	0	0- 0	0	3	5400-25000	18467	0	0- 0	0
*Newark	1	26000-26000	26000	12	24500-26000	25082	0	0- 0	0
NEW JERSEY									
Piscataway	0	0- 0	0	1	27000-27000	27000	0	0- 0	0
Teaneck	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
Other New Jersey	0	0- 0	0	0	0- 0	0	1	21804-21804	21804
NEW MEXICO									
*Albuquerque	1	31000-31000	31000	5	25300-25500	25436	0	0- 0	0
************************									
************************	0	0- 0	0	1	25489-25489	25489	0	0- 0	0
NEW MEXICO									
Clovis	0	0- 0	0	0	0- 0	0	1	25500-25500	25500
Santa Fe	0	0- 0	0	3	25000-25500	25167	0	0- 0	0
NEW YORK									
*Buffalo	1	25366-25366	25366	2	24500-26000	25250	0	0- 0	0
Hempstead	1	26389-26389	26389	0	0- 0	0	0	0- 0	0
NEW YORK									
New City	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
*New York	24	20000-45000	26989	43	23000-27000	25083	0	0- 0	0
NEW YORK									
*Rochester	0	0- 0	0	2	25000-25200	25100	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
*Syracuse	0	0- 0	0	1	25500-25500	25500	0	0- 0	0
White Plains	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Other New York	0	0- 0	0	3	24500-26000	25167	0	0- 0	0
NORTH CAROLINA									
Chapel Hill	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
*Charlotte	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Durham	0	0- 0	0	1	27000-27000	27000	0	0- 0	0
Fayetteville	0	0- 0	0	0	0- 0	0	1	22000-22000	22000
Fort Bragg	0	0- 0	0	0	0- 0	0	4	22492-25000	23623
*Greensboro	0	0- 0	0	2	25000-26000	25500	0	0- 0	0
*Raleigh	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Wilmington	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Wilson	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
*Winston-Salem	0	0- 0	0	2	24000-24000	24000	0	0- 0	0
Other North Carolina	0	0- 0	0	3	22000-24500	23500	1	31000-31000	31000
NORTH DAKOTA									
Bismarck	0	0- 0	0	1	25536-25536	25536	0	0- 0	0
Fargo	1	31619-31619	31619	0	0- 0	0	0	0- 0	0
OHIO									
*Akron	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
OHIO									
*Cincinnati	1	25300-25300	25300	3	21800-25000	23933	0	0- 0	0
*Cleveland	2	22000-25500	23750	3	24000-26381	25127	0	0- 0	0
*Columbus	0	0- 0	0	2	21000-25000	23000	0	0- 0	0
*Dayton	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
OHIO									
*Toledo	0	0- 0	0	3	26000-26381	26254	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
OKLAHOMA									
*Oklahoma City	1	26500-26500	26500	3	23500-26000	24996	0	0- 0	0
*Tulsa	0	0- 0	0	3	25000-25489	25163	0	0- 0	0
OREGON									
*Eugene	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
*Portland	2	26400-37000	31700	8	17600-28000	23450	0	0- 0	0
PENNSYLVANIA									
Other Oregon	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
PENNSYLVANIA									
Harrisburg	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Philadelphia	11	20000-55000	32519	11	23500-26500	24991	3	25000-36000	29000
*Pittsburgh	0	0- 0	0	8	24000-26000	24688	0	0- 0	0
Scranton	0	0- 0	0	2	25500-26000	25750	0	0- 0	0
Wilkes-Barre	0	0- 0	0	3	22900-25000	24300	0	0- 0	0
Williamsport	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Other Pennsylvania	1	26310-26310	26310	1	18000-18000	18000	0	0- 0	0
RHODE ISLAND									
Newport	0	0- 0	0	0	0- 0	0	3	22000-26000	24333
*Providence	0	0- 0	0	2	25000-26001	25501	1	23000-23000	23000
SOUTH CAROLINA									
Anderson	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
Charleston	0	0- 0	0	0	0- 0	0	2	23000-26000	24500
SOUTH CAROLINA									
Greenville	0	0- 0	0	1	24000-24000	24000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
Spartanburg	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
SOUTH CAROLINA									
Other South Carolina	0	0- 0	0	0	0- 0	0	1	32000-32000	32000
TENNESSEE									
*Chattanooga	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
*Knoxville	2	26000-26381	26191	0	0- 0	0	0	0- 0	0
*Memphis	2	29000-67500	48250	5	20000-27000	24059	0	0- 0	0
*Nashville-Davidson	3	20000-28000	23022	0	0- 0	0	0	0- 0	0
TENNESSEE									
Other Tennessee	0	0- 0	0	0	0- 0	0	1	21000-21000	21000
TEXAS									
Other Tennessee	2	30000-33000	31500	1	25000-25000	25000	1	27900-27900	27900
*Austin	0	0- 0	0	8	24500-26000	25061	0	0- 0	0
Brownsville	0	0- 0	0	4	25000-27500	25750	0	0- 0	0
*Dallas	6	21000-27700	24867	7	24500-26381	25156	0	0- 0	0
*El Paso	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Harlingen	1	27000-27000	27000	0	0- 0	0	0	0- 0	0
*Houston	1	25000-25000	25000	4	25000-35000	27750	0	0- 0	0
*Lubbock	0	0- 0	0	1	23199-23199	23199	0	0- 0	0
Midland	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
*San Antonio	0	0- 0	0	3	26000-28000	27167	3	26999-29000	28000
TEXAS									
Other Texas	0	0- 0	0	1	25000-25000	25000	3	21400-36000	27133
UTAH									
*Salt Lake City	0	0- 0	0	5	24500-25500	25098	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: FEDERAL ---

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VERMONT									
Other Vermont	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
VIRGINIA									
*Alexandria	1	20001-20001	20001	0	0- 0	0	4	22001-25000	23751
VIRGINIA									
*Arlington	1	25500-25500	25500	1	21066-21066	21066	1	21000-21000	21000
Charlottesville	0	0- 0	0	0	0- 0	0	1	26000-26000	26000
*Hampton	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
VIRGINIA									
Lynchburg	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
************************									
************************	0	0- 0	0	0	0- 0	0	1	19000-19000	19000
VIRGINIA									
*Norfolk	0	0- 0	0	3	25366-26381	25745	5	20600-28000	24020
*Richmond	0	0- 0	0	7	24500-26340	25287	0	0- 0	0
*Roanoke	0	0- 0	0	2	24000-25000	24500	0	0- 0	0
VIRGINIA									
*Virginia Beach	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
Other Virginia	1	30000-30000	30000	3	24500-25500	24833	11	19800-35000	25936
WASHINGTON									
Fort Lewis	0	0- 0	0	0	0- 0	0	1	21000-21000	21000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Seattle	1	25560-25560	25560	7	24500-32000	26329	0	0- 0	0
*Tacoma	0	0- 0	0	0	0- 0	0	2	23000-32000	27500
WEST VIRGINIA									
Charleston	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Parkersburg	0	0- 0	0	2	21000-23000	22000	0	0- 0	0
Wheeling	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
WEST VIRGINIA									
Other WEst Virginia	0	0- 0	0	2	21000-24000	22500	0	0- 0	0
WISCONSIN									
*Madison	0	0- 0	0	5	23000-26500	25040	0	0- 0	0
Manitowoc	1	25350-25350	25350	3	22000-25500	24167	0	0- 0	0
WYOMING									
Other Wyoming	0	0- 0	0	0	0- 0	0	1	32001-32001	32001
UNKNOWN LOCATIONS									
Other Wyoming	1	26000-26000	26000	1	22001-22001	22001	7	18000-37000	29143
FOREIGN									
Other Wyoming	0	0- 0	0	0	0- 0	0	3	22000-30000	25333
Puerto Rico	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Virgin Islands	1	21066-21066	21066	2	20000-24000	22000	3	23000-27000	25000
Orient	0	0- 0	0	0	0- 0	0	1	24500-24500	24500

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                                    SALARY SURVEY REPORT

                    10-REGION NATIONAL SUMMARY

     ---------------------------------------------------  GOVERNMENT: FEDERAL  ---------------------------------------------------

                                      PROSECUTION                           OTHER                         AREA NOT IDENTIFIED

          STATE/CITY NAME       NUMBER  LOW----HIGH  AVERAGE     NUMBER  LOW----HIGH  AVERAGE     NUMBER  LOW----HIGH  AVERAGE


     ************************
     ************************        0        0-    0        0          6  18000-32000    22917

      ARIZONA

      Other Arizona                  0        0-    0        0          1  24000-24000    24000

      ARKANSAS

     *Little Rock                    0        0-    0        0          1  40000-40000    40000

      CALIFORNIA

     *Los Angeles                    1  25489-25489    25489          1  26000-26000    26000
     *San Francisco                  0        0-    0        0          3  24000-27000    26000

      COLORADO

     *Denver                         0        0-    0        0          6  14000-40000    27000

      CONNECTICUT

      Norwalk                        0        0-    0        0          1  41000-41000    41000

      DELAWARE

      Wilmington                     1  25000-25000    25000          0        0-    0        0

      DISTRICT OF COLUMBIA

      Other Delaware                 0        0-    0        0          2  20000-25500    22750

      DISTRICT OF COLUMBIA
     *Washington                     5  25000-25800    25438         20  20000-60000    26936
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SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
GEORGIA									
Other Georgia	1	19300-19300	19300	0	0- 0	0			
ILLINOIS									
*Chicago	0	0- 0	0	2	25000-35000	30000			
INDIANA									
*Indianapolis	0	0- 0	0	1	21000-21000	21000			
KENTUCKY									
*Louisville	1	25500-25500	25500	0	0- 0	0			
MARYLAND									
Towson	0	0- 0	0	1	15000-15000	15000			
MINNESOTA									
Burnsville	0	0- 0	0	1	29000-29000	29000			
*Minneapolis	0	0- 0	0	1	37538-37538	37538			
MISSOURI									
Jefferson City	0	0- 0	0	1	18500-18500	18500			
MONTANA									
Butte-Silver Bow	1	30000-30000	30000	1	30000-30000	30000			
NEW JERSEY									
Fair Lawn	0	0- 0	0	1	21000-21000	21000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
*Newark	3	20000-27000	22333	0	0- 0	0			
NEW MEXICO									
*Albuquerque	0	0- 0	0	1	29000-29000	29000			
NEW MEXICO									
Other New Mexico	0	0- 0	0	1	17400-17400	17400			
NEW YORK									
*New York	2	23000-31500	27250	1	24000-24000	24000			
NORTH CAROLINA									
*Raleigh	1	24000-24000	24000	0	0- 0	0			
OHIO									
*Cincinnati	1	25000-25000	25000	0	0- 0	0			
*Cleveland	1	27000-27000	27000	0	0- 0	0			
TENNESSEE									
*Memphis	1	25000-25000	25000	2	30000-45000	37500			
TEXAS									
*Fort Worth	0	0- 0	0	1	36000-36000	36000			
VIRGINIA									
*Arlington	0	0- 0	0	1	21066-21066	21066			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: FEDERAL

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Richmond	0	0- 0	0	2	26000-26000	26000			
VIRGINIA									
Other Virginia	0	0- 0	0	1	21000-21000	21000			
WISCONSIN									
*Madison	1	22000-22000	22000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY NUMBER	LOW----HIGH	AVERAGE	JUDICAL CLERKSHIP NUMBER	LOW----HIGH	AVERAGE	MILITARY NUMBER	LOW----HIGH	AVERAGE
************************									
LOCATION NOT IDENTIFIED	1	23000-23000	23000	0	0- 0	0	0	0- 0	0
************************									
************************	7	18000-25200	20554	29	15600-32000	21964	0	0- 0	0
ALABAMA									
Florence	0	0- 0	0	2	17500-18000	17750	0	0- 0	0
*Huntsville	0	0- 0	0	1	24500-24500	24500	0	0- 0	0
*Mobile	0	0- 0	0	4	15000-20000	17478	0	0- 0	0
*Montgomery	0	0- 0	0	12	15000-24000	21445	0	0- 0	0
Selma	0	0- 0	0	1	10005-10005	10005	0	0- 0	0
*Tuscaloosa	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
ALASKA									
*Anchorage	0	0- 0	0	12	24000-30000	26777	0	0- 0	0
Fairbanks	0	0- 0	0	1	33000-33000	33000	0	0- 0	0
Juneau	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
ALASKA									
Other Alaska	0	0- 0	0	1	25332-25332	25332	0	0- 0	0
ARIZONA									
Phoenix	2	21000-22000	21500	16	24000-26000	24880	0	0- 0	0
*Tucson	0	0- 0	0	2	24500-25000	24750	0	0- 0	0
************************									
************************	1	35200-35200	35200	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
ARKANSAS									
*Little Rock	1	18800-18800	18800	4	16800-22000	20300	0	0- 0	0
CALIFORNIA									
*Fresno	0	0- 0	0	1	26500-26500	26500	0	0- 0	0
*Los Angeles	1	28000-28000	28000	6	8584-28584	23295	0	0- 0	0
Redwood City	0	0- 0	0	4	24000-25000	24500	0	0- 0	0
*Sacramento	9	1455-40000	23848	6	24500-28000	26263	0	0- 0	0
*San Bernardino	0	0- 0	0	1	24300-24300	24300	0	0- 0	0
*San Diego	1	24216-24216	24216	3	24000-25000	24333	0	0- 0	0
*San Francisco	2	14400-24000	19200	17	21000-26580	24755	0	0- 0	0
*San Jose	0	0- 0	0	4	21000-26000	23345	0	0- 0	0
*Santa Ana	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
COLORADO									
*Aurora	0	0- 0	0	1	15660-15660	15660	0	0- 0	0
COLORADO									
*Colorado Springs	0	0- 0	0	2	15500-19500	17500	0	0- 0	0
*Denver	0	0- 0	0	14	23000-39000	27889	0	0- 0	0
Greeley	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
Other Colorado	0	0- 0	0	1	15772-15772	15772	0	0- 0	0
CONNECTICUT									
Other Colorado	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
CONNECTICUT									
*Bridgeport	1	23000-23000	23000	0	0- 0	0	0	0- 0	0
Bristol	1	26000-26000	26000	0	0- 0	0	0	0- 0	0
Danbury	2	10200-17000	13600	1	20999-20999	20999	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

STATE/CITY NAME	ADMIN. AGENCY NUMBER	LOW----HIGH	AVERAGE	JUDICAL CLERKSHIP NUMBER	LOW----HIGH	AVERAGE	MILITARY NUMBER	LOW----HIGH	AVERAGE
*Hartford	6	17000-34000	24000	12	17500-25000	22308	1	33000-33000	33000
Middletown	1	32000-32000	32000	1	32000-32000	32000	0	0- 0	0
New Britain	2	24100-26500	25300	1	25000-25000	25000	0	0- 0	0
*New Haven	0	0- 0	0	6	20000-23000	21300	0	0- 0	0
Norwich	1	17500-17500	17500	0	0- 0	0	0	0- 0	0
*Stamford	0	0- 0	0	2	15000-24000	19500	0	0- 0	0
Vernon	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
CONNECTICUT									
West Haven	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Other Connectcut	0	0- 0	0	2	10000-18000	14000	0	0- 0	0
DELAWARE									
Dover	1	23000-23000	23000	0	0- 0	0	0	0- 0	0
Wilmington	0	0- 0	0	4	18500-20253	19638	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	2	22000-28000	25000	13	17000-40000	24346	0	0- 0	0
FLORIDA									
Daytona Beach	0	0- 0	0	3	20800-20900	20867	0	0- 0	0
FLORIDA									
*Fort Lauderdale	1	24000-24000	24000	0	0- 0	0	0	0- 0	0
Lakeland	0	0- 0	0	1	18800-18800	18800	0	0- 0	0
*Miami	0	0- 0	0	3	20000-20900	20600	0	0- 0	0
Tallahassee	7	18000-25000	20227	8	20000-21808	21005	0	0- 0	0
*Tampa	0	0- 0	0	2	20900-21994	21447	0	0- 0	0
*West Palm Beach	0	0- 0	0	1	20500-20500	20500	0	0- 0	0
Other Florida	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
GEORGIA									
*Atlanta	1	22000-22000	22000	10	18000-30300	23546	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
GEORGIA									
Manetta	0	0- 0	0	1	20500-20500	20500	0	0- 0	0
*Savannah	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
************************									
************************	0	0- 0	0	2	18000-18000	18000	0	0- 0	0
GEORGIA									
Other Georgia	0	0- 0	0	10	15000-20550	19050	0	0- 0	0
HAWAII									
*Ewa	0	0- 0	0	1	22500-22500	22500	0	0- 0	0
Hilo	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
*Honolulu	1	23000-23000	23000	17	16000-22000	21080	0	0- 0	0
IDAHO									
*Boise City	0	0- 0	0	9	18000-19000	18267	0	0- 0	0
Pocatello	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Other Idaho	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
ILLINOIS									
*Chicago	8	18000-24600	20313	11	18000-28200	25427	0	0- 0	0
Elgin	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Pekin	0	0- 0	0	1	26500-26500	26500	0	0- 0	0
*Peoria	0	0- 0	0	1	25500-25500	25500	0	0- 0	0
Waukegan	0	0- 0	0	2	25000-28400	26700	0	0- 0	0
Other Illinois	0	0- 0	0	2	26400-26500	26450	0	0- 0	0
INDIANA									
*Evansville	0	0- 0	0	1	15000-15000	15000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Gary	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
INDIANA									
*Indianapolis	12	19100-40000	25714	9	18746-24000	22590	0	0- 0	0
IOWA									
Burlington	1	23500-23500	23500	0	0- 0	0	0	0- 0	0
*Des Moines	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
Sioux City	0	0- 0	0	1	5500- 5500	5500	0	0- 0	0
Other Iowa	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
KENTUCKY									
Bowling Green	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Frankfort	2	25000-30000	27500	4	16000-16900	16564	0	0- 0	0
*Louisville	0	0- 0	0	1	16056-16056	16056	0	0- 0	0
Other Kentucky	0	0- 0	0	1	16556-16556	16556	0	0- 0	0
LOUISIANA									
Alexandria	0	0- 0	0	1	21500-21500	21500	0	0- 0	0
*Baton Rouge	2	22000-42000	32000	0	0- 0	0	0	0- 0	0
Lafayette	0	0- 0	0	4	18500-26000	22375	0	0- 0	0
Lake Charles	0	0- 0	0	5	18600-25300	22580	0	0- 0	0
Monroe	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
New Iberia	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
*New Orleans	1	18000-18000	18000	6	25800-28000	26967	0	0- 0	0
*Shreveport	0	0- 0	0	5	18600-25000	23436	0	0- 0	0
Other Louisiana	1	16000-16000	16000	12	18000-26900	22817	0	0- 0	0
MAINE									
Other Louisiana	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Augusta	2	18000-19000	18500	0	0- 0	0	0	0- 0	0
Bangor	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Lewiston	0	0- 0	0	1	18500-18500	18500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMPER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Portland	0	0- 0	0	8	16001-26380	19610	0	0- 0	0
MAINE									
Other Maine	0	0- 0	0	2	18500-18500	18500	0	0- 0	0
MARYLAND									
Annapolis	0	0- 0	0	8	17100-23000	21113	0	0- 0	0
*Baltimore	1	18000-18000	18000	10	14100-24500	18700	0	0- 0	0
MARYLAND									
Cumberland	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
Hagerstown	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Rockville	0	0- 0	0	3	20900-21000	20967	0	0- 0	0
MARYLAND									
Towson	0	0- 0	0	3	20000-22300	21433	0	0- 0	0
Other Maryland	0	0- 0	0	5	12600-22400	17180	0	0- 0	0
MASSACHUSETTS									
*Boston	21	14000-39000	22334	36	19000-29000	22330	0	0- 0	0
MASSACHUSETTS									
Cambridge	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
MASSACHUSETTS									
Medford	1	24001-24001	24001	0	0- 0	0	0	0- 0	0
*Springfield	1	17000-17000	17000	2	21573-23400	22487	0	0- 0	0
Other Massachusetts	1	23000-23000	23000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MICHIGAN									
*Detroit	0	0- 0	0	3	26000-29000	27433	0	0- 0	0
*Grand Rapids	0	0- 0	0	1	27300-27300	27300	0	0- 0	0
*Lansing	2	42000-43000	42500	3	25700-28000	27233	0	0- 0	0
MICHIGAN									
Other Michigan	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
MINNESOTA									
Duluth	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Mankato	0	0- 0	0	1	16992-16992	16992	0	0- 0	0
*Minneapolis	2	12500-20000	16250	5	14400-18000	15817	0	0- 0	0
Rochester	0	0- 0	0	3	19000-19000	19000	0	0- 0	0
*St. Paul	2	23000-23500	23250	9	19000-25489	22439	0	0- 0	0
Winona	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
Other Minnesota	0	0- 0	0	8	16416-18000	17356	0	0- 0	0
MISSISSIPPI									
*Jackson	0	0- 0	0	2	15000-15400	15200	0	0- 0	0
MISSOURI									
Jefferson City	11	15000-20000	18133	3	20000-22000	20833	0	0- 0	0
*Kansas City	1	17500-17500	17500	8	16000-19000	18063	0	0- 0	0
MISSOURI									
*St. Louis	0	0- 0	0	3	18000-18500	18167	0	0- 0	0
*Springfield	1	17500-17500	17500	4	18000-18000	18000	0	0- 0	0
MISSOURI									
Other Missouri	0	0- 0	0	1	18000-18000	18000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Manchester	1	16001-16001	16001	0	0- 0	0			
************************									
************************	1	23000-23000	23000	0	0- 0	0			
NEW HAMPSHIRE									
Other New Hampshire	1	17500-17500	17500	0	0- 0	0			
NEW JERSEY									
Atlantic City	0	0- 0	0	1	25000-25000	25000			
*Elizabeth	1	21000-21000	21000	0	0- 0	0			
Hackensack	0	0- 0	0	1	10000-10000	10000			
NEW JERSEY									
Trenton	6	19000-34000	24863	5	18000-35000	23860			
Other New Jersey	0	0- 0	0	1	26671-26671	26671			
************************									
************************	1	19800-19800	19800	0	0- 0	0			
NEW MEXICO									
*Albuquerque	2	19800-19800	19800	0	0- 0	0			
NEW MEXICO									
Farmington	1	20000-20000	20000	0	0- 0	0			
Santa Fe	3	19500-21500	20333	0	0- 0	0			
NEW YORK									
Other New Mexico	1	22000-22000	22000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
*Albany	0	0- 0	0	7	15000-32000	22857			
NEW YORK									
*New York	20	19000-25000	22325	1	45000-45000	45000			
NEW YORK									
White Plains	3	24500-28001	25667	0	0- 0	0			
Other New York	5	20000-28000	22200	2	24000-32047	28024			
NORTH CAROLINA									
*Raleigh	0	0- 0	0	1	23616-23616	23616			
Other North Carolina	1	24000-24000	24000	0	0- 0	0			
OHIO									
*Cincinnati	1	20000-20000	20000	0	0- 0	0			
*Columbus	1	19000-19000	19000	12	14500-42000	21914			
OKLAHOMA									
Lawton	1	21000-21000	21000	0	0- 0	0			
Muskogee	1	21000-21000	21000	0	0- 0	0			
*Oklahoma City	4	24000-25000	24500	0	0- 0	0			
*Tulsa	1	24000-24000	24000	0	0- 0	0			
Other Oklahoma	4	22000-29400	26950	0	0- 0	0			
OREGON									
Hillsboro	1	22000-22000	22000	0	0- 0	0			
*Portland	1	21400-21400	21400	0	0- 0	0			
Salem	0	0- 0	0	2	23005-24000	23503			
Other Oregon	1	16000-16000	16000	1	19000-19000	19000			
PENNSYLVANIA									
Allentown	0	0- 0	0	1	24000-24000	24000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
PENNSYLVANIA									
Norristown	1	17500-17500	17500	0	0- 0	0			
*Philadelphia	2	15000-22500	18750	0	0- 0	0			
RHODE ISLAND									
*Providence	3	18001-21000	19001	1	16001-16001	16001			
SOUTH CAROLINA									
Columbia	0	0- 0	0	1	12000-12000	12000			
TENNESSEE									
Other Tennessee	1	16600-16600	16600	0	0- 0	0			
TEXAS									
Other Tennessee	1	21000-21000	21000	3	21000-25000	22333			
Abilene	1	20700-20700	20700	0	0- 0	0			
*Austin	0	0- 0	0	1	23000-23000	23000			
*Dallas	0	0- 0	0	2	30000-50000	40000			
*El Paso	0	0- 0	0	1	6900- 6900	6900			
*Houston	0	0- 0	0	1	24000-24000	24000			
*Lubbock	5	23000-23000	23000	1	25000-25000	25000			
Midland	1	24000-24000	24000	0	0- 0	0			
*San Antonio	0	0- 0	0	1	22800-22800	22800			
TEXAS									
Other Texas	3	21000-28000	23333	0	0- 0	0			
VERMONT									
Other Vermont	1	19500-19500	19500	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Richmond	3	16000-25000	21000	0	0- 0	0			
VIRGINIA									
*Virginia Beach	1	21700-21700	21700	0	0- 0	0			
Other Virginia	1	18800-18800	18800	0	0- 0	0			
WASHINGTON									
Olympia	1	21000-21000	21000	1	23555-23555	23555			
*Seattle	3	21500-22000	21667	1	17000-17000	17000			
*Spokane	1	21500-21500	21500	0	0- 0	0			
*Tacoma	1	20000-20000	20000	0	0- 0	0			
WISCONSIN									
Racine	0	0- 0	0	1	22300-22300	22300			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: LOCAL --

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	38500-38500	38500	2	15300-17805	16553	0	0- 0	0
ALASKA									
*Anchorage	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Juneau	0	0- 0	0	1	27000-27000	27000	0	0- 0	0
ALASKA									
Other Alaska	1	35000-35000	35000	0	0- 0	0	0	0- 0	0
ARIZONA									
Phoenix	0	0- 0	0	2	12000-15000	13500	0	0- 0	0
*Tempe	1	19800-19800	19800	0	0- 0	0	0	0- 0	0
CALIFORNIA									
Hayward	0	0- 0	0	2	24000-24000	24000	0	0- 0	0
*Los Angeles	3	28000-30170	29390	1	23000-23000	23000	0	0- 0	0
Norwalk	0	0- 0	0	1	31000-31000	31000	0	0- 0	0
*Oakland	1	27500-27500	27500	0	0- 0	0	0	0- 0	0
*Sacramento	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
*San Francisco	1	40000-40000	40000	4	24000-25000	24500	0	0- 0	0
*San Jose	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
San Mateo	1	29000-29000	29000	0	0- 0	0	0	0- 0	0
Santa Rosa	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
COLORADO									
Other California	0	0- 0	0	3	15600-25600	21233	0	0- 0	0
Boulder	0	0- 0	0	3	13000-15000	14000	0	0- 0	0
COLORADO									
*Denver	0	0- 0	0	5	13500-15600	14884	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
CONNECTICUT									
*Bridgeport	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
************************									
************************	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	0	0- 0	0	1	23450-23450	23450	0	0- 0	0
************************									
************************	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
FLORIDA									
Other Florida	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
IDAHO									
Other Idaho	0	0- 0	0	2	16500-17000	16750	0	0- 0	0
ILLINOIS									
Other Idaho	1	17500-17500	17500	0	0- 0	0	0	0- 0	0
ILLINOIS									
*Chicago	2	22600-35000	28800	1	17200-17200	17200	0	0- 0	0
*Peoria	1	13000-13000	13000	0	0- 0	0	0	0- 0	0
INDIANA									
Bloomington	1	24000-24000	24000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: LOCAL --

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
*Fort Wayne	0	0- 0	0	3	14420-15000	14807	0	0- 0	0
INDIANA									
*Indianapolis	0	0- 0	0	1	22500-22500	22500	0	0- 0	0
LOUISIANA									
*New Orleans	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
MARYLAND									
*Baltimore	1	22300-22300	22300	3	14000-18000	15467	0	0- 0	0
MARYLAND									
Rockville	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
MARYLAND									
Other Maryland	0	0- 0	0	4	13000-18600	16150	0	0- 0	0
MASSACHUSETTS									
*Boston	5	15000-35000	19800	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
Dedham	2	21000-38001	29501	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
Quincy	1	33000-33000	33000	0	0- 0	0	0	0- 0	0
Other Massachusetts	1	23000-23000	23000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: LOCAL --

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
MICHIGAN									
*Detroit	1	22000-22000	22000	1	26000-26000	26000	0	0- 0	0
MICHIGAN									
Other Michigan	0	0- 0	0	1	13300-13300	13300	0	0- 0	0
MINNESOTA									
*Minneapolis	0	0- 0	0	4	16416-17000	16583	0	0- 0	0
Other Minnesota	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
MISSOURI									
*Independence	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
*Kansas City	0	0- 0	0	3	17500-18000	17667	0	0- 0	0
NEVADA									
Carson City	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
*Las Vegas	0	0- 0	0	2	20500-22000	21250	0	0- 0	0
NEVADA									
*Reno	0	0- 0	0	2	21000-22000	21500	0	0- 0	0
NEW JERSEY									
Hackensack	0	0- 0	0	2	17000-21000	19000	0	0- 0	0
Morristown	2	26000-50000	38000	0	0- 0	0	0	0- 0	0
NEW JERSEY									
*Paterson	0	0- 0	0	3	17000-17065	17036	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
Other New Jersey	1	35000-35000	35000	7	15500-24000	18378	0	0- 0	0
NEW YORK									
Other New Mexico	1	26000-26000	26000	0	0- 0	0	0	0- 0	0
NEW YORK									
New City	2	24600-24700	24650	0	0- 0	0	0	0- 0	0
*New York	35	16500-67000	28283	2	25000-31000	28000	0	0- 0	0
NEW YORK									
*Syracuse	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
Other New York	5	20000-40000	26800	0	0- 0	0	0	0- 0	0
NORTH CAROLINA									
*Raleigh	0	0- 0	0	1	18876-18876	18876	0	0- 0	0
NORTH DAKOTA									
Bismarck	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
NORTH DAKOTA									
Other North Dakota	2	20640-24042	22341	0	0- 0	0	0	0- 0	0
OHIO									
*Toledo	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
Other Ohio	1	17900-17900	17900	0	0- 0	0	0	0- 0	0
OREGON									
*Eugene	0	0- 0	0	1	16000-16000	16000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
PENNSYLVANIA									
Allentown	0	0- 0	0	2	15000-15000	15000	0	0- 0	0
PENNSYLVANIA									
Lancaster	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
Norristown	0	0- 0	0	3	17000-17300	17100	0	0- 0	0
*Philadelphia	0	0- 0	0	3	19637-20000	19761	0	0- 0	0
*Pittsburgh	0	0- 0	0	1	19500-19500	19500	0	0- 0	0
York	0	0- 0	0	4	14500-15000	14625	0	0- 0	0
Other Pennsylvania	0	0- 0	0	9	12000-19655	14634	0	0- 0	0
SOUTH CAROLINA									
Other South Carolina	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
TEXAS									
*Houston	1	35000-35000	35000	0	0- 0	0	0	0- 0	0
UTAH									
*Salt Lake City	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
WASHINGTON									
Everett	0	0- 0	0	1	15550-15550	15550	0	0- 0	0
*Seattle	0	0- 0	0	2	19500-19600	19550	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*(***********************									
************************	8	10000-27000	20613	1	30000-30000	30000			
ALABAMA									
*Montgomery	1	20000-20000	20000	0	0- 0	0			
ALASKA									
*Anchorage	1	36000-36000	36000	0	0- 0	0			
ARIZONA									
Phoenix	3	20[illegible]00-25000	22333	1	17000-17000	17000			
Scottsdale	1	24000-24000	24000	0	0- 0	0			
*Tucson	2	7300-16500	11900	0	0- 0	0			
************************									
************************	1	20000-20000	20000	0	0- 0	0			
ARIZONA									
Other Arizona	1	24500-24500	24500	0	0- 0	0			
ARKANSAS									
*Little Rock	2	17941-19000	18471	0	0- 0	0			
CALIFORNIA									
*Anaheim	5	26300-28000	26678	0	0- 0	0			
*Concord	4	24000-27000	25000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: LOCAL --

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Los Angeles	12	23000-32000	28551	1	40000-40000	40000			
*Oakland	4	25776-38000	28944	0	0- 0	0			
Ontario	1	24000-24000	24000	0	0- 0	0			
Riverside	2	25000-26000	25500	0	0- 0	0			
*Sacramento	4	20700-24000	22099	0	0- 0	0			
*San Diego	6	17380-23500	21522	1	19200-19200	19200			
*San Francisco	1	23000-23000	23000	2	23000-23000	23000			
*San Jose	1	8000- 8000	8000	0	0- 0	0			
*Santa Ana	1	27000-27000	27000	1	27500-27500	27500			
Santa Barbara	1	28690-28690	28690	0	0- 0	0			
Santa Monica	1	22500-22500	22500	0	0- 0	0			
Santa Rosa	0	0- 0	0	1	8400- 8400	8400			
West Covina	1	29000-29000	29000	0	0- 0	0			
COLORADO									
Other California	1	22500-22500	22500	0	0- 0	0			
Arvada	1	25000-25000	25000	0	0- 0	0			
*Aurora	3	17264-17264	17264	3	12000-12000	12000			
COLORADO									
*Denver	0	0- 0	0	3	31000-31000	31000			
Littleton	1	24000-24000	24000	0	0- 0	0			
Other Colorado	3	23500-23500	23500	0	0- 0	0			
CONNECTICUT									
Other Connectcut	0	0- 0	0	1	30630-30630	30630			
************************									
************************	1	21000-21000	21000	0	0- 0	0			
DISTRICT OF COLUMBIA									
*Washington	0	0- 0	0	1	17680-17680	17680			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
*Fort Lauderdale	0	0- 0	0	1	16000-16000	16000			
*Miami	1	22000-22000	22000	0	0- 0	0			
*St. Petersburg	1	22000-22000	22000	0	0- 0	0			
GEORGIA									
*Atlanta	1	23000-23000	23000	1	20000-20000	20000			
GEORGIA									
Manetta	1	19000-19000	19000	0	0- 0	0			
GEORGIA									
Other Georgia	2	20000-25000	22500	0	0- 0	0			
HAWAII									
Other Georgia	1	26000-26000	26000	0	0- 0	0			
Milo	1	26000-26000	26000	0	0- 0	0			
*Honolulu	8	24000-27000	25250	0	0- 0	0			
IDAHO									
*Boise City	2	19500-20000	19750	0	0- 0	0			
Pocatello	2	21000-22000	21500	0	0- 0	0			
Other Idaho	1	21500-21500	21500	0	0- 0	0			
ILLINOIS									
*Chicago	12	19500-24000	20802	1	22000-22000	22000			
Elgin	0	0- 0	0	1	23244-23244	23244			
Quincy	1	22000-22000	22000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
*Rockford	0	0- 0	0	1	16000-16000	16000			
Wheaton	2	19400-19500	19450	0	0- 0	0			
Other Illinois	1	16500-16500	16500	0	0- 0	0			
INDIANA									
Other Illinois	1	17000-17000	17000	0	0- 0	0			
INDIANA									
Highland	1	18500-18500	18500	0	0- 0	0			
*Indianapolis	6	18500-21000	19583	0	0- 0	0			
Muncie	1	32000-32000	32000	0	0- 0	0			
Richmond	1	13000-13000	13000	0	0- 0	0			
Other Indinana	1	18300-18300	18300	0	0- 0	0			
IOWA									
Burlington	1	17500-17500	17500	0	0- 0	0			
*Des Moines	2	21000-21000	21000	0	0- 0	0			
Fort Dodge	1	18000-18000	18000	0	0- 0	0			
Marshalltown	1	18000-18000	18000	0	0- 0	0			
KENTUCKY									
*Lexington-Fayette	0	0- 0	0	1	24500-24500	24500			
*Louisville	2	21000-24000	22500	0	0- 0	0			
MARYLAND									
Annapolis	1	18000-18000	18000	0	0- 0	0			
*Baltimore	0	0- 0	0	1	31500-31500	31500			
MARYLAND									
Rockville	0	0- 0	0	1	23000-23000	23000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: LOCAL ---

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MARYLAND									
Towson	1	21000-21000	21000	0	0- 0	0			
************************									
************************	1	20000-20000	20000	0	0- 0	0			
MASSACHUSETTS									
Barnstable	1	25000-25000	25000	0	0- 0	0			
*Boston	3	19000-19000	19000	0	0- 0	0			
MASSACHUSETTS									
Cambridge	1	18000-18000	18000	0	0- 0	0			
MASSACHUSETTS									
Lowell	0	0- 0	0	1	22001-22001	22001			
Plymouth	1	18000-18000	18000	0	0- 0	0			
*Worcester	1	19000-19000	19000	0	0- 0	0			
Other Massachusetts	0	0- 0	0	2	20001-23000	21501			
MICHIGAN									
*Detroit	2	23041-28000	25521	2	35000-37200	36100			
*Flint	1	21800-21800	21800	0	0- 0	0			
MICHIGAN									
Pontiac	0	0- 0	0	1	28200-28200	28200			
Port Huron	1	24000-24000	24000	0	0- 0	0			
Other Michigan	1	25000-25000	25000	1	30000-30000	30000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

STATE/CITY NAME	PROSECUTION NUMBER	LOW----HIGH	AVERAGE	OTHER NUMBER	LOW----HIGH	AVERAGE	AREA NOT IDENTIFIED NUMBER	LOW----HIGH	AVERAGE
MINNESOTA									
Other Minnesota	1	27750-27750	27750	0	0- 0	0			
MISSOURI									
*Kansas City	3	19000-19000	19000	0	0- 0	0			
MISSOURI									
*St. Louis	1	20000-20000	20000	0	0- 0	0			
MISSOURI									
Other Missouri	1	18500-18500	18300	0	0- 0	0			
NEBRASKA									
Other Nebraska	1	18000-18000	18000	0	0- 0	0			
NEVADA									
*Las Vegas	1	20800-20800	20800	0	0- 0	0			
NEW HAMPSHIRE									
Other New Hampshire	1	22406-22406	22406	0	0- 0	0			
NEW JERSEY									
Hackensack	1	22000-22000	22000	0	0- 0	0			
*Jersey City	2	21000-24000	22500	2	15500-30000	22750			
Morristown	1	17000-17000	17000	0	0- 0	0			
*Newark	1	25000-25000	25000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: LOCAL

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW JERSEY									
Trenton	1	21000-21000	21000	0	0- 0	0			
Other New Jersey	3	16500-23000	20167	1	28500-28500	28500			
NEW MEXICO									
Santa Fe	1	19500-19500	19500	0	0- 0	0			
Other New Mexico	1	25000-25000	25000	0	0- 0	0			
NEW YORK									
*Albany	2	22000-24700	23350	0	0- 0	0			
NEW YORK									
*Buffalo	8	16000-25000	21506	0	0- 0	0			
NEW YORK									
*New York	62	20000-28000	22550	6	22500-27000	24700			
NEW YORK									
*Rochester	1	26400-26400	26400	0	0- 0	0			
White Plains	2	24000-24600	24300	0	0- 0	0			
*Yonkers	0	0- 0	0	1	18500-18500	18500			
Other New York	31	18750-35000	23468	4	25000-57000	40500			
NORTH CAROLINA									
*Charlotte	1	16000-16000	16000	0	0- 0	0			
NORTH DAKOTA									
Other North Dakota	1	12000-12000	12000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: LOCAL ---

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
OHIO									
*Cincinnati	1	16000-16000	16000	0	0- 0	0			
*Cleveland	4	16000-22000	19750	5	11000-25000	22000			
*Columbus	1	17800-17800	17800	2	15000-19000	17000			
Lakewood	1	11463-11463	11463	0	0- 0	0			
Mansfield	1	16016-16016	16016	0	0- 0	0			
OHIO									
*Toledo	1	32000-32000	32000	1	29100-29100	29100			
OREGON									
Other Oklahoma	1	24000-24000	24000	0	0- 0	0			
OREGON									
Beaverton	1	22211-22211	22211	0	0- 0	0			
Medford	1	20900-20900	20900	0	0- 0	0			
*Portland	2	20000-20400	20200	1	20400-20400	20400			
Other Oregon	2	10000-18000	14000	1	34000-34000	34000			
PENNSYLVANIA									
Allentown	1	22800-22800	22800	0	0- 0	0			
PENNSYLVANIA									
*Philadelphia	10	22200-24000	22672	2	31000-32000	31500			
Scranton	0	0- 0	0	1	17298-17298	17298			
Other Pennsylvania	4	14500-20000	17389	1	16800-16800	16800			
TEXAS									
Other Tennessee	1	26000-26000	26000	0	0- 0	0			

-- GOVERNMENT: LOCAL --

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
*Amarillo	1	22000-22000	22000	0	0- 0	0			
*Austin	2	24000-25100	24550	0	0- 0	0			
Brownsville	2	24000-25000	24500	0	0- 0	0			
*El Paso	1	25000-25000	25000	0	0- 0	0			
*Houston	6	24500-30000	26512	1	30000-30000	30000			
Longview	1	22000-22000	22000	0	0- 0	0			
Midland	1	23000-23000	23000	0	0- 0	0			
*San Antonio	3	27000-30000	28667	0	0- 0	0			
TEXAS									
Victoria	1	23000-23000	23000	0	0- 0	0			
Other Texas	4	18500-26000	21875	0	0- 0	0			
VIRGINIA									
Other Virginia	1	25000-25000	25000	0	0- 0	0			
WASHINGTON									
*Seattle	6	15000-26700	21950	0	0- 0	0			
*Spokane	3	18000-25000	21000	0	0- 0	0			
Vancouver	1	21204-21204	21204	0	0- 0	0			
Yakima	1	19200-19200	19200	0	0- 0	0			
WEST VIRGINIA									
Other WEst Virginia	2	13000-16000	14500	0	0- 0	0			
WISCONSIN									
Appleton	1	20500-20500	20500	0	0- 0	0			
Eau Claire	1	23000-23000	23000	0	0- 0	0			
*Madison	1	14000-14000	14000	0	0- 0	0			
Manitowoc	8	20000-24900	21838	0	0- 0	0			
Other Wisconsin	1	20400-20400	20400	0	0- 0	0			
UNKNOWN LOCATIONS									
Other Wyoming	1	31000-31000	31000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: OTHER --

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
************************									
************************	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
ARIZONA									
Other Arizona	1	24396-24396	24396	0	0- 0	0	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	0	0- 0	0	1	23500-23500	23500	0	0- 0	0
FLORIDA									
Tallahassee	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
*Boston	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
MICHIGAN									
Other Michigan	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
MINNESOTA									
*Minneapolis	0	0- 0	0	1	19944-19944	19944	0	0- 0	0
MONTANA									
Other Montana	0	0- 0	0	1	35000-35000	35000	0	0- 0	0
OREGON									
*Portland	2	12000-16800	14400	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: OTHER

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
PENNSYLVANIA									
Altoona	1	14700-14700	14700	0	0- 0	0	0	0- 0	0
TEXAS									
Fort Hood	0	0- 0	0	0	0- 0	0	1	20000-20000	20000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: OTHER ---

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	22000-22000	22000	1	36000-36000	36000			
MASSACHUSETTS									
Lawrence	0	0- 0	0	1	34001-34001	34001			
MICHIGAN									
Other Michigan	0	0- 0	0	1	24540-24540	24540			
MINNESOTA									
*Minneapolis	0	0- 0	0	2	18084-26600	22342			
*St. Paul	0	0- 0	0	1	26000-26000	26000			
NEW YORK									
Other New York	1	23500-23500	23500	0	0- 0	0			
OHIO									
Bowling Green	1	18000-18000	18000	0	0- 0	0			
OHIO									
*Columbus	1	11500-11500	11500	0	0- 0	0			
OKLAHOMA									
Lawton	0	0- 0	0	1	25000-25000	25000			
TEXAS									
*Houston	1	18500-18500	18500	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MONTANA									
Other Montana	0	0- 0	0	2	18987-19000	18994	0	0- 0	0
NEBRASKA									
Other Montana	0	0- 0	0	1	20964-20964	20964	0	0- 0	0
************************									
************************	0	0- 0	0	1	20964-20964	20964	0	0- 0	0
NEBRASKA									
*Lincoln	4	11400-25690	20698	7	20964-22008	21705	0	0- 0	0
*Omaha	2	22000-22000	22000	1	21000-21000	21000	0	0- 0	0
Other Nebraska	0	0- 0	0	1	20964-20964	20964	0	0- 0	0
NEVADA									
Carson City	1	23500-23500	23500	4	23000-24000	23375	0	0- 0	0
*Las Vegas	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
NEVADA									
*Reno	0	0- 0	0	2	21840-22500	22170	0	0- 0	0
Other Nevada	0	0- 0	0	3	18000-20000	18667	0	0- 0	0
NEW HAMPSHIRE									
Concord	1	8375- 8375	8375	2	19000-20000	19500	0	0- 0	0
Manchester	0	0- 0	0	8	19000-20500	20109	0	0- 0	0
************************									
************************	0	0- 0	0	1	17034-17034	17034	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW HAMPSHIRE									
Other New Hampshire	0	0- 0	0	3	17000-23100	21033	0	0- 0	0
************************									
************************	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
NEW JERSEY									
Atlantic City	0	0- 0	0	5	16500-22000	19160	0	0- 0	0
Camden	0	0- 0	0	10	16000-23000	18014	0	0- 0	0
*Elizabeth	0	0- 0	0	9	16001-22722	17364	0	0- 0	0
Garfield	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
Hackensack	0	0- 0	0	19	16000-23859	17613	0	0- 0	0
*Jersey City	1	10200-10200	10200	11	16500-22722	17978	0	0- 0	0
Morristown	0	0- 0	0	13	17042-24500	20049	0	0- 0	0
*Newark	3	17900-38000	26967	30	7042-26000	17517	0	0- 0	0
NEW JERSEY									
Paramus	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Passiac	0	0- 0	0	1	17042-17042	17042	0	0- 0	0
*Peterson	0	0- 0	0	8	17000-18000	17214	0	0- 0	0
Trenton	11	18000-60000	26167	14	16000-24300	20971	0	0- 0	0
Other New Jersey	0	0- 0	0	52	7000-25000	18262	0	0- 0	0
NEW MEXICO									
*Albuquerque	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
NEW MEXICO									
Santa Fe	2	19500-21300	20400	8	18816-21900	20140	0	0- 0	0
NEW YORK									
*Albany	8	22248-33980	25603	10	30000-37850	33712	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
************************									
************************	0	0- 0	0	1	26000-26000	26000	0	0- 0	0
NEW YORK									
Elmira	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
************************									
************************	0	0- 0	0	1	33733-33733	33733	0	0- 0	0
NEW YORK									
*New York	14	23000-90000	34200	12	25000-42000	31396	0	0- 0	0
************************									
************************	0	0- 0	0	1	32000-32000	32000	0	0- 0	0
NEW YORK									
*Rochester	0	0- 0	0	3	30589-32118	31499	0	0- 0	0
Rockville Centre	0	0- 0	0	1	35000-35000	35000	0	0- 0	0
Other New York	1	20800-20800	20800	5	16000-33000	25600	0	0- 0	0
NORTH CAROLINA									
*Charlotte	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Fayetteville	1	23500-23500	23500	0	0- 0	0	0	0- 0	0
*Raleigh	3	8000-23600	17737	5	18000-24000	20122	0	0- 0	0
Other North Carolina	0	0- 0	0	1	17500-17500	17500	0	0- 0	0
NORTH DAKOTA									
Bismarck	2	18000-22000	20000	2	24000-24252	24126	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

--- GOVERNMENT: STATE ---

STATE/CITY NAME	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
OHIO									
Bowling Green	0	0- 0	0	1	22500-22500	22500	0	0- 0	0
OHIO									
*Cincinnati	0	0- 0	0	2	15000-18060	16530	0	0- 0	0
*Cleveland	0	0- 0	0	7	21000-22500	21929	0	0- 0	0
*Columbus	3	19000-25000	22233	5	18000-26000	22000	0	0- 0	0
Lima	0	0- 0	0	2	12000-14000	13000	0	0- 0	0
OHIO									
Portsmouth	0	0- 0	0	1	23500-23500	23500	0	0- 0	0
*Toledo	0	0- 0	0	2	13000-22500	17750	0	0- 0	0
Other Ohio	0	0- 0	0	1	20260-20260	20260	0	0- 0	0
OKLAHOMA									
Norman	1	28000-28000	28000	0	0- 0	0	0	0- 0	0
*Oklahoma City	9	10800-26000	23033	2	28300-28300	28300	0	0- 0	0
OREGON									
*Eugene	0	0- 0	0	5	14000-17000	15666	0	0- 0	0
*Portland	0	0- 0	0	3	16296-25000	19432	0	0- 0	0
Salem	4	8000-34000	20450	8	16296-23910	22169	0	0- 0	0
Other Oregon	0	0- 0	0	2	16296-16500	16398	0	0- 0	0
PENNSYLVANIA									
Allentown	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
PENNSYLVANIA									
Chester	0	0- 0	0	1	19000-19000	19000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

	ADMIN. AGENCY			JUDICAL CLERKSHIP			MILITARY		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Erie	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Harrisburg	7	16000-27000	21108	0	0- 0	0	0	0- 0	0
Norristown	0	0- 0	0	3	21000-21000	21000	0	0- 0	0
*Philadelphia	0	0- 0	0	19	19000-25000	21121	0	0- 0	0
*Pittsburgh	2	17300-21700	19500	3	21000-24900	22967	0	0- 0	0
Reading	0	0- 0	0	2	15000-15600	15300	0	0- 0	0
Other Pennsylvania	0	0- 0	0	7	14500-23000	18000	0	0- 0	0
RHODE ISLAND									
*Providence	4	15000-30001	22393	11	17500-22000	18318	0	0- 0	0
TENNESSEE									
*Chattanooga	0	0- 0	0	1	20499-20499	20499	0	0- 0	0
Jackson	0	0- 0	0	2	20000-20499	20250	0	0- 0	0
*Memphis	0	0- 0	0	2	20000-20000	20000	0	0- 0	0
*Nashville-Davidson	2	15132-17600	16366	1	20499-20499	20499	0	0- 0	0
************************									
************************	0	0- 0	0	1	24499-24499	24499	0	0- 0	0
TENNESSEE									
Other Tennessee	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
TEXAS									
*Amarillo	0	0- 0	0	2	23000-23100	23050	0	0- 0	0
*Austin	8	21000-28400	24193	11	500-24500	21327	0	0- 0	0
*Beaumont	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Corpus Christi	0	0- 0	0	2	23000-23400	23200	0	0- 0	0
*Dallas	0	0- 0	0	3	23000-23100	23033	0	0- 0	0
*El Paso	0	0- 0	0	3	23000-23000	23000	0	0- 0	0
*Fort Worth	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
*Houston	0	0- 0	0	5	23000-33000	25020	0	0- 0	0
*San Antonio	0	0- 0	0	4	23000-36000	26500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY NUMBER	 LOW----HIGH	 AVERAGE	JUDICAL CLERKSHIP NUMBER	 LOW----HIGH	 AVERAGE	MILITARY NUMBER	 LOW----HIGH	 AVERAGE
TEXAS									
Tyler	0	0- 0	0	3	23000-23000	23000	0	0- 0	0
*Waco	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
Other Texas	0	0- 0	0	2	23000-23000	23000	0	0- 0	0
UTAH									
Provo	0	0- 0	0	2	18000-18000	18000	0	0- 0	0
*Salt Lake City	2	22000-36000	29000	0	0- 0	0	0	0- 0	0
VERMONT									
Burlington	0	0- 0	0	3	18000-23000	19833	0	0- 0	0
Montpelier	0	0- 0	0	2	18000-18001	18001	0	0- 0	0
Other Vermont	0	0- 0	0	4	18000-18600	18225	0	0- 0	0
VIRGINIA									
Lynchburg	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
VIRGINIA									
*Richmond	4	20000-22000	21162	4	25000-26000	25250	0	0- 0	0
VIRGINIA									
Other Virginia	0	0- 0	0	2	20000-22000	21000	0	0- 0	0
WASHINGTON									
Olympia	4	22200-27000	25050	3	22000-23600	22867	0	0- 0	0
*Seattle	0	0- 0	0	3	21000-25000	22667	0	0- 0	0
*Spokane	0	0- 0	0	2	23000-23446	23223	0	0- 0	0
*Tacoma	0	0- 0	0	2	22000-23000	22500	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	ADMIN. AGENCY NUMBER	ADMIN. AGENCY LOW----HIGH	ADMIN. AGENCY AVERAGE	JUDICAL CLERKSHIP NUMBER	JUDICAL CLERKSHIP LOW----HIGH	JUDICAL CLERKSHIP AVERAGE	MILITARY NUMBER	MILITARY LOW----HIGH	MILITARY AVERAGE
Vancouver	0	0- 0	0	1	13000-13000	13000	0	0- 0	0
Other Washington	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
WEST VIRGINIA									
Charleston	3	19000-21000	20000	4	24000-28000	25250	0	0- 0	0
WISCONSIN									
Appleton	0	0- 0	0	1	19500-19500	19500	0	0- 0	0
*Madison	4	21600-22600	22350	10	12000-22600	20220	0	0- 0	0
Manitowoc	1	22600-22600	22600	1	16000-16000	16000	0	0- 0	0
Waukesha	0	0- 0	0	3	22600-22600	22600	0	0- 0	0
Wausau	0	0- 0	0	2	23000-24000	23500	0	0- 0	0
FOREIGN									
Other Wyoming	1	24518-24518	24518	0	0- 0	0	0	0- 0	0
Virgin Islands	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
************************									
************************	0	0- 0	0	1	25000-25000	25000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
************************									
************************	0	0- 0	0	1	24000-24000	24000			
************************									
************************	5	18200-25000	21240	1	42000-42000	42000			
ALABAMA									
*Montgomery	1	24000-24000	24000	0	0- 0	0			
ALASKA									
*Anchorage	3	29996-32000	30665	0	0- 0	0			
ALASKA									
Other Alaska	1	55536-55536	55536	0	0- 0	0			
************************									
************************	0	0- 0	0	1	25000-25000	25000			
ARIZONA									
Phoenix	1	26000-26000	26000	1	21000-21000	21000			
************************									
************************	0	0- 0	0	1	19250-19250	19250			
ARKANSAS									
*Little Rock	0	0- 0	0	1	21000-21000	21000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
************************									
************************	1	29000-29000	29000	0	0- 0	0			
CALIFORNIA									
*Berkeley	0	0- 0	0	1	8000- 8000	8000			
*Los Angeles	2	26580-28000	27290	2	21300-26000	23650			
*Sacramento	1	24000-24000	24000	4	24000-30000	27500			
*San Francisco	2	22000-27000	24500	1	24000-24000	24000			
Ventura	1	27000-27000	27000	0	0- 0	0			
COLORADO									
*Aurora	3	20800-20800	20800	0	0- 0	0			
COLORADO									
*Colorado Springs	1	19000-19000	19000	0	0- 0	0			
*Denver	7	22000-26600	25943	3	23280-23280	23280			
Grand Junction	1	20000-20000	20000	0	0- 0	0			
Other Colorado	9	18000-23580	21027	0	0- 0	0			
CONNECTICUT									
*Bridgeport	0	0- 0	0	1	18500-18500	18500			
Danbury	1	26000-26000	26000	0	0- 0	0			
*Hartford	0	0- 0	0	3	27000-35000	31667			
Manchester	1	25000-25000	25000	0	0- 0	0			
New Britain	0	0- 0	0	1	23800-23800	23800			
DELAWARE									
Dover	1	23000-23000	23000	1	36000-36000	36000			
Wilmington	1	21000-21000	21000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

STATE/CITY NAME	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
Bradenton	1	17500-17500	17500	0	0- 0	0			
FLORIDA									
Clearwater	1	21000-21000	21000	0	0- 0	0			
FLORIDA									
Fort Pierce	1	22000-22000	22000	0	0- 0	0			
*Jacksonville	4	18000-20000	19250	0	0- 0	0			
Melbourne	1	19500-19500	19500	0	0- 0	0			
*Miami	13	17000-22000	19923	0	0- 0	0			
*Orlando	1	16500-16500	16500	0	0- 0	0			
Pensacola	1	21000-21000	21000	0	0- 0	0			
Sarasota	1	19000-19000	19000	0	0- 0	0			
Tallahassee	1	19500-19500	19500	1	20889-20889	20889			
*Tampa	3	19000-20000	19667	0	0- 0	0			
Titusville	1	18500-18500	18500	0	0- 0	0			
*West Palm Beach	2	18000-18000	18000	0	0- 0	0			
Other Florida	2	16500-18500	17500	0	0- 0	0			
GEORGIA									
*Atlanta	3	18000-23004	20335	3	24000-24000	24000			
GEORGIA									
Other Georgia	5	20000-21000	20600	0	0- 0	0			
HAWAII									
*Honolulu	1	26000-26000	26000	0	0- 0	0			
IDAHO									
*Boise City	0	0- 0	0	1	21000-21000	21000			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
Other Idaho	1	12000-12000	12000	0	0- 0	0			
ILLINOIS									
Bloomington	1	17700-17700	17700	0	0- 0	0			
ILLINOIS									
*Chicago	18	18000-28000	20822	0	0- 0	0			
Pekin	1	19500-19500	19500	0	0- 0	0			
*Rockford	1	16300-16300	16300	0	0- 0	0			
Springfield	0	0- 0	0	2	12000-24000	18000			
Wheaton	1	23000-23000	23000	0	0- 0	0			
INDIANA									
*Indianapolis	0	0- 0	0	1	19000-19000	19000			
IOWA									
Ames	1	18000-18000	18000	0	0- 0	0			
*Des Moines	0	0- 0	0	1	21300-21300	21300			
Other Iowa	1	18500-18500	18500	0	0- 0	0			
KENTUCKY									
*Louisville	3	16800-16800	16800	0	0- 0	0			
Other Kentucky	1	19000-19000	19000	0	0- 0	0			
LOUISIANA									
*New Orleans	1	18950-18950	18950	0	0- 0	0			
Other Louisiana	1	16000-16000	16000	0	0- 0	0			
MAINE									
Augusta	2	18000-18000	18000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- GOVERNMENT: STATE --

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
Portland	2	18000-18000	18000	0	0- 0	0			
***********************									
***********************	0	0- 0	0	1	25000-25000	25000			
MAINE									
Other Maine	1	18000-18000	18000	0	0- 0	0			
MARYLAND									
Annapolis	2	19400-21000	20200	1	18500-18500	18500			
*Baltimore	5	15000-23300	20880	1	19000-19000	19000			
MARYLAND									
Cumberland	0	0- 0	0	1	16000-16000	16000			
Rockville	0	0- 0	0	1	26500-26500	26500			
MARYLAND									
Towson	1	24000-24000	24000	0	0- 0	0			
Other Maryland	3	23000-24000	23467	0	0- 0	0			
MASSACHUSETTS									
Barnstable	1	18000-18000	18000	0	0- 0	0			
*Boston	4	16000-20001	17501	3	23000-32000	27333			
MASSACHUSETTS									
Brockton	1	16001-16001	16001	0	0- 0	0			
Cambridge	7	12001-25000	19000	0	0- 0	0			
MASSACHUSETTS									
Dedham	2	14000-19000	16500	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: STATE

STATE/CITY NAME	PROSECUTION NUMBER	PROSECUTION LOW----HIGH	PROSECUTION AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE	AREA NOT IDENTIFIED NUMBER	AREA NOT IDENTIFIED LOW----HIGH	AREA NOT IDENTIFIED AVERAGE
MASSACHUSETTS									
Lynn	1	19000-19000	19000	0	0- 0	0			
Northampton	1	18000-18000	18000	0	0- 0	0			
Peabody	1	18000-18000	18000	0	0- 0	0			
Salem	5	16001-32001	20601	0	0- 0	0			
*Springfield	0	0- 0	0	1	24500-24500	24500			
*Worcester	1	20001-20001	20001	0	0- 0	0			
Other Massachusetts	1	22001-22001	22001	0	0- 0	0			
MICHIGAN									
Pontiac	1	23000-23000	23000	0	0- 0	0			
MINNESOTA									
*Minneapolis	1	25000-25000	25000	0	0- 0	0			
*St. Paul	1	24000-24000	24000	2	21500-23500	22500			
Other Minnesota	1	25000-25000	25000	0	0- 0	0			
NEBRASKA									
*Lincoln	0	0- 0	0	2	22000-22796	22398			
Other Nebraska	1	16500-16500	16500	0	0- 0	0			
NEVADA									
Carson City	0	0- 0	0	2	23600-24000	23800			
NEW HAMPSHIRE									
Other Nevada	1	26000-26000	26000	1	21937-21937	21937			
NEW HAMPSHIRE									
Concord	1	22000-22000	22000	1	20500-20500	20500			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

GOVERNMENT: OTHER

	PROSECUTION			OTHER			AREA NOT IDENTIFIED		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
WASHINGTON									
Other Washington	1	15000-15000	15000	0	0- 0	0			
FOREIGN									
Other Wyoming	1	25000-25000	25000	0	0- 0	0			

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PUBLIC INTEREST ORG. --

STATE/CITY NAME	LEGAL SERVICES NUMBER	LEGAL SERVICES LOW----HIGH	LEGAL SERVICES AVERAGE	PUBLIC DEFENDER NUMBER	PUBLIC DEFENDER LOW----HIGH	PUBLIC DEFENDER AVERAGE	OTHER NUMBER	OTHER LOW----HIGH	OTHER AVERAGE
************************									
************************	4	17000-19500	17625	5	16000-24000	19600	6	12000-35000	23700
ALABAMA									
*Huntsville	2	15000-16000	15500	0	0- 0	0	0	0- 0	0
Selma	1	15000-15000	15000	0	0- 0	0	0	0- 0	0
*Tuscaloosa	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
ALASKA									
*Anchorage	2	20000-30000	25000	0	0- 0	0	0	0- 0	0
Juneau	1	31000-31000	31000	0	0- 0	0	1	21000-21000	21000
ARIZONA									
*Tempe	1	19200-19200	19200	0	0- 0	0	0	0- 0	0
*Tucson	2	14850-16000	15425	0	0- 0	0	0	0- 0	0
************************									
************************	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
ARIZONA									
Other Arizona	4	16500-20000	17500	0	0- 0	0	0	0- 0	0
ARKANSAS									
Fayetteville	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
ARKANSAS									
*Little Rock	1	18500-18500	18500	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PUBLIC INTEREST ORG. --

	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
CALIFORNIA									
Other Arkansas	0	0- 0	0	0	0- 0	0	1	18000-18000	18000
*Anaheim	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
*Concord	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
*Los Angeles	0	0- 0	0	4	28000-30170	29543	0	0- 0	0
*Oakland	0	0- 0	0	2	27500-27500	27500	1	56000-56000	56000
*Sacramento	3	16000-19000	18000	1	16000-16000	16000	3	12000-24000	20000
Salinas	1	16500-16500	16500	0	0- 0	0	0	0- 0	0
*San Diego	0	0- 0	0	1	25400-25400	25400	0	0- 0	0
*San Francisco	1	11000-11000	11000	2	31000-31000	31000	5	10000-26000	18876
*San Jose	0	0- 0	0	4	14000-24000	20500	0	0- 0	0
*Santa Ana	0	0- 0	0	2	17000-26800	21900	0	0- 0	0
Santa Barbara	1	17500-17500	17500	0	0- 0	0	0	0- 0	0
Stockton	0	0- 0	0	2	24000-24000	24000	0	0- 0	0
Other California	1	22000-22000	22000	2	19200-24000	21600	1	23000-23000	23000
COLORADO									
Boulder	0	0- 0	0	1	25200-25200	25200	0	0- 0	0
***********************									
***********************	1	25750-25750	25750	0	0- 0	0	0	0- 0	0
COLORADO									
*Denver	7	16500-35000	21286	4	23000-35000	26671	1	35000-35000	35000
Grand Junction	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
Pueblo	0	0- 0	0	3	24972-24972	24972	0	0- 0	0
Other Colorado	0	0- 0	0	3	24000-24000	24000	0	0- 0	0
CONNECTICUT									
Bristol	0	0- 0	0	0	0- 0	0	1	19200-19200	19200
Enfield	1	15000-15000	15000	0	0- 0	0	0	0- 0	0
*Hartford	1	15000-15000	15000	0	0- 0	0	1	23000-23000	23000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PUBLIC INTEREST ORG.								
	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
DELAWARE									
Newark	1	17000-17000	17000	0	0- 0	0	0	0- 0	0
Wilmington	2	15750-18000	16875	0	0- 0	0	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	0	0- 0	0	0	0- 0	0	6	13000-24000	17151
FLORIDA									
Other District of Colum	2	16500-19000	17750	1	21000-21000	21000	0	0- 0	0
FLORIDA									
*Fort Lauderdale	0	0- 0	0	2	16000-22000	19000	0	0- 0	0
Fort Myers	1	17500-17500	17500	0	0- 0	0	0	0- 0	0
Gainesville	0	0- 0	0	2	15500-16000	15750	0	0- 0	0
*Miami	1	15400-15400	15400	4	19000-20000	19250	0	0- 0	0
Ocala	0	0- 0	0	3	18500-20000	19167	0	0- 0	0
*Orlando	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
Tallahassee	1	15000-15000	15000	1	19000-19000	19000	0	0- 0	0
*West Palm Beach	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Other Florida	5	16000-19000	17300	3	18000-21000	19500	0	0- 0	0
GEORGIA									
Athens	0	0- 0	0	0	0- 0	0	1	18000-15000	15000
*Atlanta	2	16500-19000	17750	0	0- 0	0	0	0- 0	0
GEORGIA									
*Savannah	1	13900-13900	13900	0	0- 0	0	0	0- 0	0
Valdosta	1	13900-13900	13900	0	0- 0	0	0	0- 0	0
GEORGIA									
Other Georgia	0	0- 0	0	1	18000-18000	18000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PUBLIC INTEREST ORG.								
	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
HAWAII									
*Honolulu	0	0- 0	0	4	24000-27000	24750	0	0- 0	0
IDAHO									
*Boise City	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Pocatello	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
Other Idaho	2	15000-17133	16067	0	0- 0	0	0	0- 0	0
ILLINOIS									
Carbondale	1	15000-15000	15000	0	0- 0	0	0	0- 0	0
ILLINOIS									
*Chicago	5	17000-20000	18600	4	19000-22000	20515	1	22000-22000	22000
Elgin	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
Kankakee	1	15500-15500	15500	0	0- 0	0	0	0- 0	0
Springfield	0	0- 0	0	2	18000-19000	18500	0	0- 0	0
Waukegan	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
Other Illinois	1	18000-18000	18000	2	18000-18000	18000	0	0- 0	0
INDIANA									
*Indianapolis	0	0- 0	0	2	16350-22000	19175	0	0- 0	0
Lafayette	1	17000-17000	17000	0	0- 0	0	0	0- 0	0
New Albany	1	19000-19000	19000	0	0- 0	0	0	0- 0	0
*South Bend	1	15000-15000	15000	0	0- 0	0	0	0- 0	0
IOWA									
Other Iowa	0	0- 0	0	1	19200-19200	19200	0	0- 0	0
KENTUCKY									
Ashland	1	16000-16000	16000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PUBLIC INTEREST ORG. --

STATE/CITY NAME	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Covington	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Hopkinsville	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
*Lexington-Fayette	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
*Louisville	2	15000-17000	16000	5	15000-15000	15000	1	19200-19200	19200
Other Kentucky	1	14500-14500	14500	4	15000-16849	15712	0	0- 0	0
LOUISIANA									
*Baton Rouge	1	17600-17600	17600	0	0- 0	0	0	0- 0	0
Lafayette	2	16000-18000	17000	0	0- 0	0	0	0- 0	0
Lake Charles	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Monroe	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
New Iberia	1	18169-18169	18169	0	0- 0	0	0	0- 0	0
*New Orleans	2	17000-35000	26000	0	0- 0	0	2	15000-27000	21000
Other Louisiana	2	12000-17300	14750	0	0- 0	0	0	0- 0	0
MAINE									
Augusta	1	15400-15400	15400	0	0- 0	0	0	0- 0	0
Portland	1	15400-15400	15400	0	0- 0	0	0	0- 0	0
MARYLAND									
*Baltimore	0	0- 0	0	6	12000-23000	16100	2	13000-24200	18600
MARYLAND									
Rockville	0	0- 0	0	1	26500-26500	26500	0	0- 0	0
MARYLAND									
Other Maryland	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
MASSACHUSETTS									
*Boston	1	19000-19000	19000	1	19000-19000	19000	7	12000-30001	20429

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PUBLIC INTEREST ORG.

	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
MASSACHUSETTS									
Cambridge	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
MASSACHUSETTS									
Lynn	2	14000-14999	14500	0	0- 0	0	0	0- 0	0
New Bedford	2	14500-16001	15251	0	0- 0	0	0	0- 0	0
Narthampton	1	15800-15800	15800	0	0- 0	0	0	0- 0	0
Plymouth	0	0- 0	0	1	21780-21780	21780	0	0- 0	0
*Springfield	1	14500-14500	14500	0	0- 0	0	1	17000-17000	17000
Other Massachusetts	0	0- 0	0	0	0- 0	0	1	38001-38001	38001
MICHIGAN									
*Detroit	0	0- 0	0	1	19000-19000	19000	0	0- 0	0
MICHIGAN									
Other Michigan	1	16500-16500	16500	0	0- 0	0	0	0- 0	0
MINNESOTA									
Duluth	0	0- 0	0	1	16000-16000	16000	0	0- 0	0
*Minneapolis	1	17520-17520	17520	1	24792-24792	24792	0	0- 0	0
*St. Paul	1	15996-15996	15996	0	0- 0	0	0	0- 0	0
MISSISSIPPI									
*Jackson	1	14500-14500	14500	0	0- 0	0	0	0- 0	0
MISSOURI									
Columbia	0	0- 0	0	1	18500-18500	18500	0	0- 0	0
Joplin	0	0- 0	0	1	18000-18000	18000	0	0- 0	0

	PUBLIC INTEREST ORG.								
	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Kansas City	1	15500-15500	15500	2	15500-18000	16750	0	0- 0	0
MISSOURI									
*St. Louis	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
MISSOURI									
Other Missouri	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
NEBRASKA									
*Omaha	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Other Nebraska	2	16600-16800	16700	0	0- 0	0	0	0- 0	0
NEVADA									
*Reno	0	0- 0	0	0	0- 0	0	1	24000-24000	24000
NEW HAMPSHIRE									
Concord	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
NEW HAMPSHIRE									
Portsmouth	1	16000-16000	16000	0	0- 0	0	1	9000- 9000	9000
NEW HAMPSHIRE									
Other New Hampshire	0	0- 0	0	2	17100-17148	17124	0	0- 0	0
NEW JERSEY									
Camden	1	17000-17000	17000	0	0- 0	0	0	0- 0	0
*Newark	2	7000-18000	12500	1	24000-24000	24000	2	16000-20000	18000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PUBLIC INTEREST ORG.

	LEGAL SERVICES			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW JERSEY									
*Paterson	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
Other New Jersey	1	10000-10000	10000	2	23300-26671	24986	1	25000-25000	25000
NEW MEXICO									
Carlsbad	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
Other New Mexico	2	16000-18000	17000	0	0- 0	0	1	19500-19500	19500
NEW YORK									
Other New Mexico	1	23300-23300	23300	3	12000-30000	23000	0	0- 0	0
NEW YORK									
*Buffalo	2	15000-18900	16950	2	19795-20405	20100	0	0- 0	0
Elmira	0	0- 0	0	0	0- 0	0	1	12000-12000	12000
NEW YORK									
New City	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
*New York	12	13000-23310	20376	28	19100-24000	21232	5	15000-35000	24100
NEW YORK									
Poughkeepsie	1	18915-18915	18915	0	0- 0	0	0	0- 0	0
*Rochester	0	0- 0	0	2	23000-26000	24500	0	0- 0	0
Rockville Centre	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Utica	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
White Plains	1	21000-21000	21000	0	0- 0	0	1	16000-16000	16000
Other New York	2	21000-21000	21000	6	20000-28600	21767	2	35000-40000	37500
NORTH CAROLINA									
*Charlotte	1	15900-15900	15900	1	19000-19000	19000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

-- PUBLIC INTEREST ORG. --

	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Fayetteville	1	17200-17200	17200	0	0- 0	0	0	0- 0	0
*Greensboro	1	7200- 7200	7200	0	0- 0	0	0	0- 0	0
Wilmington	1	14424-14424	14424	0	0- 0	0	0	0- 0	0
*Winston-Salem	2	12000-17000	14500	0	0- 0	0	0	0- 0	0
Other North Carolina	3	14440-16000	15447	0	0- 0	0	0	0- 0	0
OHIO									
Other North Dakota	0	0- 0	0	0	0- 0	0	1	18000-18000	18000
OHIO									
*Cincinnati	0	0- 0	0	0	0- 0	0	1	32000-32000	32000
*Cleveland	2	10500-18000	14250	0	0- 0	0	0	0- 0	0
*Columbus	0	0- 0	0	3	15000-20820	16940	0	0- 0	0
*Dayton	1	18500-18500	18500	0	0- 0	0	0	0- 0	0
Lima	1	15000-15000	15000	0	0- 0	0	0	0- 0	0
Mansfield	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
OHIO									
Shaker Heights	0	0- 0	0	1	17000-17000	17000	0	0- 0	0
*Toledo	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Other Ohio	0	0- 0	0	1	14000-14000	14000	0	0- 0	0
OKLAHOMA									
*Oklahoma City	1	16500-16500	16500	0	0- 0	0	0	0- 0	0
*Tulsa	0	0- 0	0	1	28800-28800	28800	0	0- 0	0
Other Oklahoma	2	18000-19200	18600	0	0- 0	0	0	0- 0	0
OREGON									
Albany	1	14750-14750	14750	0	0- 0	0	0	0- 0	0
*Eugene	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
*Portland	0	0- 0	0	1	22000-22000	22000	3	18000-19000	18333
Other Oregon	1	14500-14500	14500	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	PUBLIC INTEREST ORG.								
	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
PENNSYLVANIA									
Harrisburg	1	14500-14500	14500	0	0- 0	0	0	0- 0	0
Johnstown	1	14400-14400	14400	0	0- 0	0	0	0- 0	0
*Philadelphia	1	18000-18000	18000	10	22300-28000	23130	0	0- 0	0
*Pittsburgh	1	21000-21000	21000	1	16000-16000	16000	0	0- 0	0
Wilkes-Barre	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
Other Pennsylvania	3	13200-16000	14150	4	15000-17000	16325	0	0- 0	0
************************									
************************	0	0- 0	0	1	22000-22000	22000	0	0- 0	0
RHODE ISLAND									
North Providence	0	0- 0	0	1	20000-20000	20000	0	0- 0	0
SOUTH CAROLINA									
Other Rhode Island	0	0- 0	0	1	14999-14999	14999	0	0- 0	0
SOUTH DAKOTA									
Other South Dakota	3	16500-16300	16500	0	0- 0	0	0	0- 0	0
TENNESSEE									
Columbia	0	0- 0	0	0	0- 0	0	1	22499-22499	22499
TEXAS									
*Austin	2	18720-22500	20610	0	0- 0	0	0	0- 0	0
*Beaumont	2	19500-19500	19500	0	0- 0	0	0	0- 0	0
Corpus Christi	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
*Dallas	1	19300-19300	19300	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PUBLIC INTEREST ORG.

	LEGAL SERVICES			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*El Paso	3	14500-17500	15833	0	0- 0	0	0	0- 0	0
*Houston	2	32000-35000	33500	0	0- 0	0	1	31000-31000	31000
Hurst	1	17732-17732	17732	0	0- 0	0	0	0- 0	0
*Lubbock	1	19200-19200	19200	0	0- 0	0	0	0- 0	0
TEXAS									
Other Texas	1	17000-17000	17000	0	0- 0	0	0	0- 0	0
VIRGINIA									
*Alexandria	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
VIRGINIA									
*Arlington	1	37000-37000	37000	0	0- 0	0	0	0- 0	0
VIRGINIA									
*Roanoke	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
VIRGINIA									
Other Virginia	1	17000-17000	17000	0	0- 0	0	0	0- 0	0
WASHINGTON									
Longview	1	16000-16000	16000	0	0- 0	0	0	0- 0	0
*Seattle	1	14500-14500	14500	0	0- 0	0	0	0- 0	0
Vancouver	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
Other Washington	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
WEST VIRGINIA									
Charleston	0	0- 0	0	0	0- 0	0	1	24000-24000	24000

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

PUBLIC INTEREST ORG.

	LEGAL SERVICS			PUBLIC DEFENDER			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
WEST VIRGINIA									
Other WEst Virginia	1	13000-13000	13000	2	18000-22000	20000	0	0- 0	0
WISCONSIN									
Green Bay	1	15000-15000	15000	1	19600-19600	19600	0	0- 0	0
Janesville	0	0- 0	0	2	19500-19600	19550	0	0- 0	0
Kenesha	0	0- 0	0	2	19200-19600	19400	0	0- 0	0
Manitowoc	4	15000-19600	17775	3	19600-19600	19600	1	22000-22000	22000
Racine	0	0- 0	0	1	19200-19200	19200	0	0- 0	0
Wausau	0	0- 0	0	0	0- 0	0	1	15000-15000	15000
Other Wisconsin	0	0- 0	0	1	19600-19600	19600	0	0- 0	0
WYOMING									
Other Wyoming	0	0- 0	0	1	21500-21500	21500	0	0- 0	0
FOREIGN									
Virgin Islands	1	20000-20000	20000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
************************									
************************	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
************************									
************************	1	45000-45000	45000	1	45000-45000	45000	0	0- 0	0
************************									
************************	4	17860-28500	22590	8	19624-55000	28891	1	99999-99999	99999
ALABAMA									
*Montgomery	0	0- 0	0	1	28000-28000	28000	0	0- 0	0
************************									
************************	0	0- 0	0	1	70500-70500	70500	0	0- 0	0
ARIZONA									
*Tucson	0	0- 0	0	1	35000-35000	35000	0	0- 0	0
ARKANSAS									
Other Arkansas	0	0- 0	0	2	9600-24000	16800	0	0- 0	0
CALIFORNIA									
*Berkeley	1	19000-19000	19000	0	0- 0	0	0	0- 0	0
*Los Angeles	1	21000-21000	21000	2	8584-28584	18584	1	17000-17000	17000
Napa	0	0- 0	0	0	0- 0	0	1	27300-27300	27300
Riverside	0	0- 0	0	1	19763-19763	19763	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*Sacramento	0	0- 0	0	4	34000-48000	39000	0	0- 0	0
*San Diego	2	21000-26000	23500	0	0- 0	0	2	25200-30000	27600
*San Francisco	1	30000-30000	30000	0	0- 0	0	2	8000-32000	20000
*San Jose	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
COLORADO									
Boulder	0	0- 0	0	1	13000-13000	13000	0	0- 0	0
COLORADO									
*Denver	0	0- 0	0	1	12000-12000	12000	6	27000-39000	33000
Greeley	0	0- 0	0	3	26000-26000	26000	0	0- 0	0
CONNECTICUT									
*Bridgeport	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
Danbury	0	0- 0	0	1	32000-32000	32000	0	0- 0	0
CONNECTICUT									
Wallingford	0	0- 0	0	0	0- 0	0	1	16000-16000	16000
Other Connectcut	0	0- 0	0	1	25000-25000	25000	0	0- 0	0
DELAWARE									
Newark	0	0- 0	0	0	0- 0	0	1	36000-36000	36000
Wilmington	1	20000-20000	20000	0	0- 0	0	1	33000-33000	33000
************************									
************************	0	0- 0	0	1	29800-29800	29800	0	0- 0	0
DISTRICT OF COLUMBIA									
*Washington	2	14000-16000	15000	1	26000-26000	26000	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
FLORIDA									
*Fort Lauderdale	1	19400-19400	19400	1	25000-25000	25000	0	0- 0	0
Gainesville	1	20000-20000	20000	1	40000-40000	40000	0	0- 0	0
*Miami	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
GEORGIA									
Athens	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
ILLINOIS									
Champaign	1	17500-17500	17500	1	8500- 8500	8500	0	0- 0	0
ILLINOIS									
*Chicago	4	16750-21000	19063	0	0- 0	0	0	0- 0	0
*Peoria	0	0- 0	0	1	21000-21000	21000	0	0- 0	0
Other Illinois	0	0- 0	0	0	0- 0	0	1	26000-26000	26000
INDIANA									
*Indianapolis	1	18000-18000	18000	0	0- 0	0	0	0- 0	0
Lafayette	0	0- 0	0	1	30000-30000	30000	0	0- 0	0
IOWA									
*Des Moines	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
KENTUCKY									
*Louisville	0	0- 0	0	1	47500-47500	47500	1	17000-17000	17000
Other Kentucky	0	0- 0	0	2	21025-23000	22013	0	0- 0	0
LOUISIANA									
*Baton Rouge	2	25000-32000	28500	6	14000-32000	[illegible]	0	0- 0	[illegible]

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*New Orleans	1	31000-31000	31000	1	42400-42400	42400	0	0- 0	0
MARYLAND									
*Baltimore	0	0- 0	0	1	33500-33500	33500	0	0- 0	0
MARYLAND									
Towson	0	0- 0	0	0	0- 0	0	1	23000-23000	23000
Other Maryland	0	0- 0	0	0	0- 0	0	1	34500-34500	34500
MASSACHUSETTS									
*Boston	2	17000-29000	23000	1	47000-47000	47000	1	33000-33000	33000
MASSACHUSETTS									
Cambridge	1	36000-36000	36000	1	20001-20001	20001	1	19000-19000	19000
MASSACHUSETTS									
Holyoke	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
MASSACHUSETTS									
Newton	1	38000-38000	38000	0	0- 0	0	0	0- 0	0
*Springfield	2	18000-18000	18000	0	0- 0	0	0	0- 0	0
Other Massachusetts	0	0- 0	0	0	0- 0	0	1	25000-25000	25000
MICHIGAN									
Other Michigan	0	0- 0	0	2	26000-32500	29250	1	36000-36000	36000
MINNESOTA									
*Minneapolis	1	30000-30000	30000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
*St. Paul	0	0- 0	0	2	32004-32004	32004	0	0- 0	0
Other Minnesota	0	0- 0	0	0	0- 0	0	1	20000-20000	20000
************************									
************************	0	0- 0	0	1	21000-21000	21000	1	25000-25000	25000
NEBRASKA									
*Lincoln	1	22000-22000	22000	0	0- 0	0	0	0- 0	0
NEW HAMPSHIRE									
Other Nevada	1	39200-39200	39200	1	39200-39200	39200	0	0- 0	0
NEW HAMPSHIRE									
Concord	0	0- 0	0	1	16500-16500	16500	0	0- 0	0
Nashua	1	24000-24000	24000	0	0- 0	0	0	0- 0	0
NEW JERSEY									
Bloomfield	0	0- 0	0	0	0- 0	0	1	45000-45000	45000
Clifton	0	0- 0	0	0	0- 0	0	1	16000-16000	16000
*Jersey City	0	0- 0	0	2	24400-38000	31200	2	24400-38000	31200
Morristown	0	0- 0	0	0	0- 0	0	1	50000-50000	50000
*Newark	1	15600-15600	15600	0	0- 0	0	1	24867-24867	24867
NEW JERSEY									
Union City	0	0- 0	0	0	0- 0	0	1	21000-21000	21000
Other New Jersey	0	0- 0	0	1	54200-54200	54200	2	27000-33000	30000
NEW YORK									
*Albany	2	18000-18000	18000	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
NEW YORK									
*Buffalo	0	0- 0	0	1	23000-23000	23000	0	0- 0	0
NEW YORK									
*New York	0	0- 0	0	1	11000-11000	11000	6	16500-35000	27500
NEW YORK									
Poughkeepsie	0	0- 0	0	1	24000-24000	24000	0	0- 0	0
*Rochester	0	0- 0	0	1	18000-18000	18000	0	0- 0	0
*Yonkers	0	0- 0	0	0	0- 0	0	1	39500-39500	39500
Other New York	1	33000-33000	33000	1	30000-30000	30000	2	41000-44000	42500
NORTH CAROLINA									
Chapel Hill	1	32000-32000	32000	0	0- 0	0	0	0- 0	0
************************									
************************	0	0- 0	0	1	15000-15000	15000	0	0- 0	0
OHIO									
*Cleveland	1	15000-15000	15000	1	24000-24000	24000	0	0- 0	0
OHIO									
*Toledo	1	18000-18000	18000	0	0- 0	0	1	8000- 8000	8000
OKLAHOMA									
*Tulsa	1	22500-22500	22500	0	0- 0	0	0	0- 0	0

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
Other Oklahoma	0	0- 0	0	2	27600-29000	28300	0	0- 0	0
OREGON									
*Portland	1	25000-25000	25000	0	0- 0	0	0	0- 0	0
PENNSYLVANIA									
Chester	0	0- 0	0	1	45000-45000	45000	0	0- 0	0
*Philadelphia	1	13000-13000	13000	1	19300-19300	19300	0	0- 0	0
RHODE ISLAND									
Cranston	0	0- 0	0	0	0- 0	0	1	28001-28001	28001
*Providence	0	0- 0	0	2	10008-28001	19005	0	0- 0	0
TENNESSEE									
*Memphis	0	0- 0	0	0	0- 0	0	1	17865-17865	17865
TEXAS									
*Austin	1	33000-33000	33000	1	22000-22000	22000	0	0- 0	0
*Houston	1	34000-34000	34000	2	24000-36000	30000	1	23000-23000	23000
*Lubbock	0	0- 0	0	1	42000-42000	42000	0	0- 0	0
*San Antonio	1	20000-20000	20000	0	0- 0	0	0	0- 0	0
VERMONT									
Other Vermont	2	15000-15750	15375	0	0- 0	0	0	0- 0	0
VIRGINIA									
Blacksburg	0	0- 0	0	1	12000-12000	12000	0	0- 0	0
*Hampton	0	0- 0	0	0	0- 0	0	1	12001-12001	12001

SALARY SURVEY REPORT

10-REGION NATIONAL SUMMARY

	ACADEMIC								
	FACULTY, ADM., LIB.			OTHER HIGHER EDUCAT.			OTHER		
STATE/CITY NAME	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE	NUMBER	LOW----HIGH	AVERAGE
VIRGINIA									
*Richmond	0	0- 0	0	0	0- 0	0	1	20500-20500	20500
VIRGINIA									
Other Virginia	1	30000-30000	30000	0	0- 0	0	0	0- 0	0
WASHINGTON									
*Seattle	1	13000-13000	13000	0	0- 0	0	0	0- 0	0
*Tacoma	1	21000-21000	21000	0	0- 0	0	0	0- 0	0
FOREIGN									
Virgin Islands	0	0- 0	0	0	0- 0	0	2	8500-12000	10250

EXHIBIT III.A.1

Sex of Respondents by Region of Law School Attended and Race

	Non-Minority		Minority	
	No.	%	No.	%
New England	1,652	9.0	68	4.7
Mid-Atlantic	4,277	23.4	312	21.6
East North Central	2,319	12.7	129	8.9
West North Central	822	4.5	29	2.0
South Atlantic	3,082	16.9	281	19.4
East South Central	789	4.3	24	1.6
West South Central	1,455	8.0	140	9.7
Mountain	1,258	6.9	122	8.4
Pacific	2,580	14.1	337	23.3
TOTAL	18,234	99.8	1,442	99.6

*There were 2,278 individuals with no information available on race.

EXHIBIT III.A.2

Sex of Respondents by Region of Law, School Attended, and Race

	Non-Minority				Minority			
	Men	%	Women	%	Men	%	Women	%
New England	534	65.9	276	34.1	16	55.2	13	44.8
Mid-Atlantic	1,295	63.2	753	36.8	81	58.6	57	41.4
East North Central	665	68.9	300	31.1	21	39.6	32	60.4
West North Central	405	65.0	218	35.0	10	50.0	10	50.0
South Atlantic	1,028	68.2	480	31.8	52	54.7	43	44.3
East South Central	285	70.4	120	29.6	4	66.6	2	33.4
West South Central	516	66.0	265	34.0	42	66.6	21	33.4
Mountain	599	59.5	407	40.5	49	45.4	59	54.6
Pacific	937	60.4	613	39.6	130	55.5	104	44.5
TOTAL	6,264	65.2	3,332	34.8	405	54.2	341	45.8

EXHIBIT III.B.1

Minority Respondents by Region Where Attended Law School

	New England		Mid-Atlantic		East North Central		West North Central		South Atlantic		East South Central		West South Central		Mountain		Pacific		Total
	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	
Black American	2	36	14	136	5	77	0	18	12	159	3	18	0	58	0	19	9	55	611
Mexican American	0	1	1	9	0	14	0	5	1	14	0	0	0	46	0	68	5	48	212
Puerto Rican	1	3	5	21	0	4	0	1	0	6	0	0	0	0	0	4	0	1	46
Other Hispanic	1	5	4	52	3	3	0	2	1	39	1	1	0	5	0	9	2	27	155
Asian or Pacific Islander	0	10	5	52	1	9	0	1	6	22	0	0	0	6	0	9	5	149	275
American Indian of Alaskan Native	0	1	0	4	0	5	0	1	0	5	0	2	0	15	0	10	1	10	53

EXHIBIT III.B.2

Sex and Race Breakdown of Survey Data By Region of Law School Attended
(Percentage With Known Sex and Race)

Graduates From Schools Participating in NALP	New England				Middle Atlantic				East North Central				West North Central				South Atlantic			
	Non-Minority		Minority		Non-Minority		Minority		Non-Minority		Minority		Non-Minority		Minority		Non-Minority		Minority	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Respondents	60.6	35.4	2.2	1.7	59.2	33.9	3.9	2.9	64.3	30.2	2.8	1.6	62.4	34.1	1.6	1.7	61.1	30.5	4.4	3.8
Employed	60.5	35.4	2.2	1.8	59.2	34.0	3.7	2.9	64.3	30.3	2.9	2.4	62.7	33.8	1.6	1.7	61.2	30.5	4.4	3.8

Graduates From Schools Participating in NALP	East South Central				West South Central				Mountain				Pacific			
	Non-Minority		Minority		Non-Minority		Minority		Non-Minority		Minority		Non-Minority		Minority	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Respondents	66.8	67.0	1.2	1.7	59.7	31.2	6.1	2.8	56.3	34.9	4.3	4.4	55.2	32.9	6.5	5.2
Employed	67.2	67.0	1.2	1.6	60.0	31.3	6.0	2.6	56.3	35.0	4.2	4.4	55.6	32.5	6.6	5.2

EXHIBIT III.B.3

Five-Year Comparison of Employment by Sex and Race In Full- or Part-Time Positions (Percentage of Employed Respondents Including Those With Job Not Identified)

EMPLOYMENT CATEGORIES	MEN (minority & non-minority)		WOMEN (minority & non-minority)		MINORITY (men & women)		TOTAL	
	1980	1984	1980	1984	1980	1984	1980	1984
Private Practice	56.3	62.6	47.8	56.7	31.9	45.0	54.0	57.5
Public Interest	3.3	3.1	7.1	4.7	15.6	10.2	4.2	3.2
Business Concerns	11.1	11.9	9.6	9.8	9.1	12.4	10.8	10.8
Government	12.6	13.3	17.2	26.4	26.6	29.6	13.7	11.2
Judicial Clerkships	9.3	9.1	11.8	13.6	7.5	8.8	9.9	10.3
Military	2.0	1.9	0.9	0.8	1.1	2.4	1.8	1.4
Academic*	3.0	1.7	2.6	2.0	3.4	2.1	3.0	1.7

*Academic category excludes Advanced Degree Program for both 1980 and 1984 for comparability.

EXHIBIT III.C.1

EMPLOYMENT, LAW SCHOOL LOCATION CROSS TALLY

LAW SCHOOL LOCATION	EMPLOYMENT LOCATION				
	0	1	2	3	4
0: FOREIGN	0 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
1: NEW ENGLAND	180 (0.8%)	1409 (6.4%)	509 (2.3%)	65 (0.3%)	19 (0.1%)
2: MIDDLE ATLANTIC	282 (1.3%)	171 (0.8%)	3376 (15.3%)	57 (0.3%)	20 (0.1%)
3: EAST NORTH CENTRAL	391 (1.8%)	59 (0.3%)	206 (0.9%)	2261 (10.2%)	56 (0.3%)
4: WEST NORTH CENTRAL	179 (0.8%)	10 (0.0%)	21 (0.1%)	73 (0.3%)	923 (4.2%)
5: SOUTH ATLANTIC	268 (1.2%)	82 (0.4%)	441 (2.0%)	93 (0.4%)	17 (0.1%)
6: EAST SOUTH CENTRAL	81 (0.4%)	9 (0.0%)	23 (0.1%)	61 (0.3%)	7 (0.0%)
7: WEST SOUTH CENTRAL	65 (0.3%)	5 (0.0%)	24 (0.1%)	15 (0.1%)	9 (0.0%)
8: MOUNTAIN	50 (0.2%)	5 (0.0%)	31 (0.1%)	22 (0.1%)	9 (0.0%)
9: PACIFIC	194 (0.9%)	36 (0.2%)	116 (0.5%)	45 (0.2%)	11 (0.0%)
COLUMN TOTALS	1690 (7.6%)	1787 (8.1%)	4747 (21.5%)	2692 (12.2%)	1071 (4.8%)

LAW SCHOOL LOCATION	EMPLOYMENT LOCATION					
	5	6	7	8	9	
0: FOREIGN	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.0%)
1: NEW ENGLAND	236 (1.1%)	11 (0.0%)	47 (0.2%)	33 (0.1%)	129 (0.6%)	2638 (11.9%)
2: MIDDLE ATLANTIC	212 (1.0%)	8 (0.0%)	36 (0.2%)	20 (0.1%)	65 (0.3%)	4247 (19.2%)
3: EAST NORTH CENTRAL	187 (0.8%)	17 (0.1%)	65 (0.3%)	71 (0.3%)	131 (0.6%)	3444 (15.6%)
4: WEST NORTH CENTRAL	48 (0.2%)	3 (0.0%)	14 (0.1%)	28 (0.1%)	33 (0.1%)	1332 (6.0%)
5: SOUTH ATLANTIC	2459 (11.1%)	46 (0.2%)	72 (0.3%)	32 (0.1%)	73 (0.3%)	3583 (16.2%)
6: EAST SOUTH CENTRAL	147 (0.7%)	717 (3.2%)	48 (0.2%)	14 (0.1%)	5 (0.0%)	1112 (5.0%)
7: WEST SOUTH CENTRAL	49 (0.2%)	10 (0.0%)	1226 (5.5%)	29 (0.1%)	26 (0.1%)	1458 (6.6%)
8: MOUNTAIN	38 (0.2%)	0 (0.0%)	16 (0.1%)	1023 (4.6%)	80 (0.4%)	1274 (5.8%)
9: PACIFIC	88 (0.4%)	6 (0.0%)	29 (0.1%)	144 (0.7%)	2370 (10.7%)	3039 (13.7%)
COLUMN TOTALS	3464 (15.7%)	818 (3.7%)	1553 (7.0%)	1394 (6.3%)	2912 (13.2%)	

EXHIBIT III.D.1

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: FOREIGN, MISCELLANEOUS

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	375 (22.2%)	241 (27.8%)	83 (21.1%)	17 (22.1%)	7 (11.3%)
PRIVATE PRACTICE: NON-LEGAL	19 (1.1%)	9 (1.0%)	5 (1.3%)	1 (1.3%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	15 (0.9%)	7 (0.8%)	4 (1.0%)	0 (0.0%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	67 (4.0%)	31 (3.6%)	23 (5.8%)	6 (7.8%)	3 (4.8%)
BUSINESS, INDUSTRY: NON-LEGAL	72 (4.3%)	43 (5.0%)	18 (4.6%)	2 (2.6%)	1 (1.6%)
BUSINESS, INDUSTRY: OTHER	2 (0.1%)	2 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	164 (9.7%)	107 (12.3%)	36 (9.1%)	11 (14.3%)	9 (14.5%)
FEDERAL GOVERNMENT: NON-LEGAL	21 (1.2%)	16 (1.8%)	2 (0.5%)	2 (2.6%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	3 (0.2%)	1 (0.1%)	0 (0.0%)	2 (2.6%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	68 (4.0%)	39 (4.5%)	20 (5.1%)	5 (6.5%)	1 (1.6%)
STATE GOVERNMENT: NON-LEGAL	5 (0.3%)	4 (0.5%)	1 (0.3%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: OTHER	6 (0.4%)	1 (0.1%)	3 (0.8%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	35 (2.1%)	18 (2.1%)	12 (3.0%)	1 (1.3%)	3 (4.8%)
LOCAL GOVERNMENT: NON-LEGAL	12 (0.7%)	6 (0.7%)	4 (1.0%)	1 (1.3%)	1 (1.6%)
LOCAL GOVERNMENT: OTHER	2 (0.1%)	1 (0.1%)	0 (0.0%)	1 (1.3%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	7 (0.4%)	2 (0.2%)	3 (0.8%)	2 (2.6%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	1 (0.1%)	0 (0.0%)	1 (0.3%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	1 (1.6%)
PUB. INTEREST ORG.: LEGAL	24 (1.4%)	10 (1.2%)	6 (1.5%)	3 (3.9%)	3 (4.8%)
PUB. INTEREST ORG.: NON-LEGAL	3 (0.2%)	1 (0.1%)	1 (0.3%)	1 (1.3%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	15 (0.9%)	4 (0.5%)	6 (1.5%)	1 (1.3%)	1 (1.6%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE RESPONSE	41 (2.4%)	27 (3.1%)	8 (2.0%)	1 (1.3%)	2 (3.2%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: NEW ENGLAND (CT ME MA NH RI VT)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	1014 (56.7%)	604 (58.1%)	334 (55.5%)	13 (35.1%)	12 (40.0%)
PRIVATE PRACTICE: NON-LEGAL	6 (0.3%)	5 (0.5%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	14 (0.8%)	5 (0.5%)	8 (1.3%)	0 (0.0%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	148 (8.3%)	98 (9.4%)	46 (7.6%)	1 (2.7%)	1 (3.3%)
BUSINESS, INDUSTRY: NON-LEGAL	109 (6.1%)	83 (8.0%)	16 (2.7%)	4 (10.8%)	1 (3.3%)
BUSINESS, INDUSTRY: OTHER	3 (0.2%)	1 (0.1%)	1 (0.2%)	1 (2.7%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	76 (4.3%)	46 (4.4%)	27 (4.5%)	1 (2.7%)	1 (3.3%)
FEDERAL GOVERNMENT: NON-LEGAL	8 (0.4%)	3 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	250 (14.0%)	113 (10.9%)	108 (17.9%)	9 (24.3%)	9 (30.0%)
STATE GOVERNMENT: NON-LEGAL	26 (1.5%)	19 (1.8%)	6 (1.0%)	0 (0.0%)	1 (3.3%)
STATE GOVERNMENT: OTHER	3 (0.2%)	1 (0.1%)	2 (0.3%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	34 (1.9%)	19 (1.8%)	12 (2.0%)	2 (5.4%)	1 (3.3%)
LOCAL GOVERNMENT: NON-LEGAL	12 (0.7%)	12 (1.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	1 (0.1%)	0 (0.0%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	42 (2.4%)	13 (1.3%)	24 (4.0%)	3 (8.1%)	2 (6.7%)
PUB. INTEREST ORG.: NON-LEGAL	5 (0.3%)	3 (0.3%)	2 (0.3%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	22 (1.2%)	9 (0.9%)	8 (1.3%)	3 (8.1%)	1 (3.3%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE PURPOSES	51 (2.9%)	32 (3.1%)	16 (2.7%)	1 (2.7%)	1 (3.3%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: MIDDLE ATLANTIC (NJ NY PA)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	2725 (57.4%)	1587 (58.6%)	900 (58.0%)	76 (43.9%)	49 (36.8%)
PRIVATE PRACTICE: NON-LEGAL	15 (0.3%)	9 (0.3%)	2 (0.1%)	1 (0.6%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	30 (0.6%)	22 (0.8%)	5 (0.3%)	0 (0.0%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	359 (7.6%)	219 (8.1%)	113 (7.3%)	12 (6.9%)	10 (7.5%)
BUSINESS, INDUSTRY: NON-LEGAL	214 (4.5%)	156 (5.8%)	34 (2.2%)	11 (6.4%)	8 (6.0%)
BUSINESS, INDUSTRY: OTHER	19 (0.4%)	12 (0.4%)	5 (0.3%)	1 (0.6%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	218 (4.6%)	111 (4.1%)	84 (5.4%)	5 (2.9%)	12 (9.0%)
FEDERAL GOVERNMENT: NON-LEGAL	16 (0.3%)	13 (0.5%)	2 (0.1%)	1 (0.6%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	500 (10.5%)	262 (9.7%)	192 (12.4%)	15 (8.7%)	16 (12.0%)
STATE GOVERNMENT: NON-LEGAL	15 (0.3%)	11 (0.4%)	4 (0.3%)	1 (0.6%)	0 (0.0%)
STATE GOVERNMENT: OTHER	9 (0.2%)	4 (0.1%)	3 (0.2%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	315 (6.6%)	157 (5.8%)	112 (7.2%)	25 (14.5%)	15 (11.3%)
LOCAL GOVERNMENT: NON-LEGAL	29 (0.6%)	24 (0.9%)	4 (0.3%)	1 (0.6%)	0 (0.0%)
LOCAL GOVERNMENT: OTHER	5 (0.1%)	3 (0.1%)	2 (0.1%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	3 (0.1%)	3 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	165 (3.5%)	67 (2.5%)	57 (3.7%)	17 (9.8%)	18 (13.5%)
PUB. INTEREST ORG.: NON-LEGAL	7 (0.1%)	4 (0.1%)	0 (0.0%)	1 (0.6%)	2 (1.5%)
PUB. INTEREST ORG.: OTHER	12 (0.3%)	7 (0.3%)	4 (0.3%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE RESPONSE	100 (2.1%)	66 (2.4%)	25 (1.6%)	3 (1.7%)	1 (0.8%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	1612 (60.1%)	991 (63.5%)	433 (59.0%)	25 (35.7%)	19 (32.2%)
PRIVATE PRACTICE: NON-LEGAL	11 (0.4%)	7 (0.4%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	29 (1.1%)	14 (0.9%)	10 (1.4%)	2 (2.9%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	212 (7.9%)	122 (7.8%)	50 (6.8%)	6 (8.6%)	7 (11.9%)
BUSINESS, INDUSTRY: NON-LEGAL	153 (5.7%)	107 (6.9%)	26 (3.5%)	5 (7.1%)	4 (6.8%)
BUSINESS, INDUSTRY: OTHER	17 (0.6%)	10 (0.6%)	4 (0.5%)	2 (2.9%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	147 (5.5%)	84 (5.4%)	41 (5.6%)	7 (10.0%)	6 (10.2%)
FEDERAL GOVERNMENT: NON-LEGAL	5 (0.2%)	3 (0.2%)	0 (0.0%)	1 (1.4%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	165 (6.2%)	80 (5.1%)	69 (9.4%)	6 (8.6%)	4 (6.8%)
STATE GOVERNMENT: NON-LEGAL	12 (0.4%)	4 (0.3%)	3 (0.4%)	2 (2.9%)	0 (0.0%)
STATE GOVERNMENT: OTHER	4 (0.1%)	4 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	115 (4.3%)	61 (3.9%)	32 (4.4%)	7 (10.0%)	4 (6.8%)
LOCAL GOVERNMENT: NON-LEGAL	24 (0.9%)	15 (1.0%)	5 (0.7%)	1 (1.4%)	1 (1.7%)
LOCAL GOVERNMENT: OTHER	9 (0.3%)	5 (0.3%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	1 (0.0%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	89 (3.3%)	32 (2.1%)	32 (4.4%)	6 (8.6%)	14 (23.7%)
PUB. INTEREST ORG.: NON-LEGAL	5 (0.2%)	4 (0.3%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	26 (1.0%)	10 (0.6%)	11 (1.5%)	3 (4.3%)	0 (0.0%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

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JOBS DUE TO MULTIPLE RESPONSES	65 (2.4%)	41 (2.6%)	13 (1.8%)	3 (4.3%)	1 (1.7%)

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                                    EMPLOYMENT SURVEY REPORT

 10-REGION NATIONAL SUMMARY

                                   REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

                                        TOTAL          NON-MINORITY M      NON-MINORITY F      MINORITY MALE    MINORITY FEMALE

PRIVATE PRACTICE: LEGAL              585 ( 54.7%)       324 ( 62.2%)       128 ( 44.9%)        4 ( 28.6%)        7 ( 46.7%)
PRIVATE PRACTICE: NON-LEGAL           17 (  1.6%)         5 (  1.0%)         5 (  1.8%)        0 (  0.0%)        0 (  0.0%)
PRIVATE PRACTICE: OTHER                8 (  0.7%)         5 (  1.0%)         1 (  0.4%)        0 (  0.0%)        0 (  0.0%)

BUSINESS, INDUSTRY: LEGAL             63 (  5.9%)        26 (  5.0%)        15 (  5.3%)        4 ( 28.6%)        0 (  0.0%)
BUSINESS, INDUSTRY: NON-LEGAL         70 (  6.5%)        30 (  5.8%)        13 (  4.6%)        1 (  7.1%)        1 (  6.7%)
BUSINESS, INDUSTRY: OTHER              6 (  0.6%)         4 (  0.8%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)

FEDERAL GOVERNMENT: LEGAL             63 (  5.9%)        36 (  6.9%)        21 (  7.4%)        0 (  0.0%)        1 (  6.7%)
FEDERAL GOVERNMENT: NON-LEGAL          8 (  0.7%)         3 (  0.6%)         1 (  0.4%)        0 (  0.0%)        0 (  0.0%)
FEDERAL GOVERNMENT: OTHER              0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)

STATE GOVERNMENT: LEGAL              113 ( 10.6%)        40 (  7.7%)        58 ( 20.4%)        1 (  7.1%)        1 (  6.7%)
STATE GOVERNMENT: NON-LEGAL           18 (  1.7%)         1 (  0.2%)         3 (  1.1%)        1 (  7.1%)        1 (  6.7%)
STATE GOVERNMENT: OTHER                8 (  0.7%)         2 (  0.4%)         3 (  1.1%)        0 (  0.0%)        0 (  0.0%)

LOCAL GOVERNMENT: LEGAL               35 (  3.3%)        21 (  4.0%)        11 (  3.9%)        0 (  0.0%)        0 (  0.0%)
LOCAL GOVERNMENT: NON-LEGAL            5 (  0.5%)         1 (  0.2%)         0 (  0.0%)        2 ( 14.3%)        0 (  0.0%)
LOCAL GOVERNMENT: OTHER                2 (  0.2%)         1 (  0.2%)         1 (  0.4%)        0 (  0.0%)        0 (  0.0%)

OTHER GOVERNMENT: LEGAL                6 (  0.6%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
OTHER GOVERNMENT: NON-LEGAL            3 (  0.3%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
OTHER GOVERNMENT: OTHER                0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)

PUB. INTEREST ORG.: LEGAL             29 (  2.7%)        15 (  2.9%)         9 (  3.2%)        2 ( 14.3%)        2 ( 13.3%)
PUB. INTEREST ORG.: NON-LEGAL          0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
PUB. INTEREST ORG.: OTHER              6 (  0.6%)         3 (  0.6%)         3 (  1.1%)        0 (  0.0%)        0 (  0.0%)

JOB NOT IDENTIFIED: LEGAL              0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
JOB NOT IDENTIFIED: NON-LEGAL          0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
JOB NOT IDENTIFIED: OTHER              0 (  0.0%)         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)        0 (  0.0%)
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JOBS DUE TO MULTIPLE RESPONSE         10 (  0.9%)         6 (  1.2%)         1 (  0.4%)        1 (  7.1%)        0 (  0.0%)
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                              EMPLOYMENT SURVEY REPORT

  10-REGION NATIONAL SUMMARY

                                 REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

                                      TOTAL          NON-MINORITY M     NON-MINORITY F       MINORITY MALE   MINORITY FEMALE

PRIVATE PRACTICE: LEGAL            1833 ( 52.9%)      1199 ( 59.1%)      482 ( 47.8%)      57 ( 38.8%)      42 ( 33.6%)
PRIVATE PRACTICE: NON-LEGAL          17 (  0.5%)        10 (  0.5%)        4 (  0.4%)       0 (  0.0%)       0 (  0.0%)
PRIVATE PRACTICE: OTHER              29 (  0.8%)        15 (  0.7%)        2 (  0.2%)       0 (  0.0%)       0 (  0.0%)

BUSINESS, INDUSTRY: LEGAL           144 (  4.2%)        82 (  4.0%)       36 (  3.6%)      12 (  8.2%)       6 (  4.8%)
BUSINESS, INDUSTRY: NON-LEGAL       101 (  2.9%)        59 (  2.9%)       26 (  2.6%)       5 (  3.4%)       6 (  4.8%)
BUSINESS, INDUSTRY: OTHER             9 (  0.3%)         7 (  0.3%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)

FEDERAL GOVERNMENT: LEGAL           621 ( 17.9%)       324 ( 16.0%)      214 ( 21.2%)      31 ( 21.1%)      29 ( 23.2%)
FEDERAL GOVERNMENT: NON-LEGAL        45 (  1.3%)        23 (  1.0%)       11 (  1.1%)       3 (  2.0%)       5 (  4.0%)
FEDERAL GOVERNMENT: OTHER            21 (  0.6%)        12 (  0.6%)        5 (  0.5%)       0 (  0.0%)       1 (  0.8%)

STATE GOVERNMENT: LEGAL             325 (  9.4%)       155 (  7.6%)      121 ( 12.0%)      20 ( 13.6%)      14 ( 11.2%)
STATE GOVERNMENT: NON-LEGAL           6 (  0.2%)         2 (  0.1%)        4 (  0.4%)       0 (  0.0%)       0 (  0.0%)
STATE GOVERNMENT: OTHER              13 (  0.4%)         9 (  0.4%)        1 (  0.1%)       0 (  0.0%)       0 (  0.0%)

LOCAL GOVERNMENT: LEGAL              53 (  1.5%)        23 (  1.1%)       19 (  1.9%)       3 (  2.0%)       5 (  4.0%)
LOCAL GOVERNMENT: NON-LEGAL           5 (  0.1%)         3 (  0.1%)        1 (  0.1%)       0 (  0.0%)       1 (  0.8%)
LOCAL GOVERNMENT: OTHER               1 (  0.0%)         1 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)

OTHER GOVERNMENT: LEGAL               2 (  0.1%)         0 (  0.0%)        2 (  0.2%)       0 (  0.0%)       0 (  0.0%)
OTHER GOVERNMENT: NON-LEGAL           1 (  0.0%)         1 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
OTHER GOVERNMENT: OTHER               0 (  0.0%)         0 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)

PUB. INTEREST ORG.: LEGAL           120 (  3.5%)        45 (  2.2%)       44 (  4.4%)      15 ( 10.2%)      13 ( 10.4%)
PUB. INTEREST ORG.: NON-LEGAL         3 (  0.1%)         1 (  0.0%)        1 (  0.1%)       1 (  0.7%)       0 (  0.0%)
PUB. INTEREST ORG.: OTHER            25 (  0.7%)        11 (  0.5%)       11 (  1.1%)       1 (  0.7%)       1 (  0.8%)

JOB NOT IDENTIFIED: LEGAL             0 (  0.0%)         0 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
JOB NOT IDENTIFIED: NON-LEGAL         0 (  0.0%)         0 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
JOB NOT IDENTIFIED: OTHER             0 (  0.0%)         0 (  0.0%)        0 (  0.0%)       0 (  0.0%)       0 (  0.0%)

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JOBS DUE TO MULTIPLE RESPONSE        80 (  2.3%)        44 (  2.2%)       21 (  2.1%)       9 (  6.1%)       3 (  2.4%)
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EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST SOUTH CENTRAL (AL KY MS TN)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	485 (59.3%)	341 (63.1%)	127 (52.5%)	6 (60.0%)	3 (23.1%)
PRIVATE PRACTICE: NON-LEGAL	3 (0.4%)	2 (0.4%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	25 (3.1%)	16 (3.0%)	8 (3.3%)	0 (0.0%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	45 (5.5%)	28 (5.2%)	15 (6.2%)	1 (10.0%)	1 (7.7%)
BUSINESS, INDUSTRY: NON-LEGAL	43 (5.3%)	28 (5.2%)	15 (6.2%)	0 (0.0%)	0 (0.0%)
BUSINESS, INDUSTRY: OTHER	3 (0.4%)	2 (0.4%)	0 (0.0%)	0 (0.0%)	1 (7.7%)
FEDERAL GOVERNMENT: LEGAL	67 (8.2%)	48 (8.9%)	19 (7.9%)	0 (0.0%)	0 (0.0%)
FEDERAL GOVERNMENT: NON-LEGAL	9 (1.1%)	7 (1.3%)	1 (0.4%)	1 (10.0%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (7.7%)
STATE GOVERNMENT: LEGAL	83 (10.1%)	48 (8.9%)	33 (13.6%)	2 (20.0%)	0 (0.0%)
STATE GOVERNMENT: NON-LEGAL	5 (0.6%)	3 (0.6%)	2 (0.8%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: OTHER	2 (0.2%)	2 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	10 (1.2%)	5 (0.9%)	5 (2.1%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: NON-LEGAL	3 (0.4%)	3 (0.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	28 (3.4%)	14 (2.6%)	9 (3.7%)	0 (0.0%)	5 (38.5%)
PUB. INTEREST ORG.: NON-LEGAL	1 (0.1%)	0 (0.0%)	1 (0.4%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	6 (0.7%)	3 (0.6%)	3 (1.2%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE RESPONSE	29 (3.5%)	23 (4.3%)	5 (2.1%)	1 (10.0%)	0 (0.0%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST SOUTH CENTRAL (AR LA OK TX)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	1022 (65.8%)	635 (69.2%)	295 (61.7%)	55 (59.8%)	27 (65.9%)
PRIVATE PRACTICE: NON-LEGAL	9 (0.6%)	6 (0.7%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
PRIVATE PRACTICE: OTHER	6 (0.4%)	4 (0.4%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
BUSINESS, INDUSTRY: LEGAL	67 (4.3%)	40 (4.4%)	18 (3.8%)	5 (5.4%)	0 (0.0%)
BUSINESS, INDUSTRY: NON-LEGAL	52 (3.3%)	41 (4.5%)	8 (1.7%)	2 (2.2%)	0 (0.0%)
BUSINESS, INDUSTRY: OTHER	2 (0.1%)	1 (0.1%)	0 (0.0%)	1 (1.1%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	109 (7.0%)	60 (6.5%)	36 (7.5%)	6 (6.5%)	4 (9.8%)
FEDERAL GOVERNMENT: NON-LEGAL	6 (0.4%)	4 (0.4%)	1 (0.2%)	0 (0.0%)	1 (2.4%)
FEDERAL GOVERNMENT: OTHER	2 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	165 (10.6%)	79 (8.5%)	73 (15.3%)	7 (7.6%)	4 (9.8%)
STATE GOVERNMENT: NON-LEGAL	6 (0.4%)	1 (0.1%)	2 (0.4%)	2 (2.2%)	1 (2.4%)
STATE GOVERNMENT: OTHER	3 (0.2%)	2 (0.2%)	0 (0.0%)	1 (1.1%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	42 (2.7%)	19 (2.1%)	16 (3.3%)	4 (4.3%)	3 (7.3%)
LOCAL GOVERNMENT: NON-LEGAL	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: OTHER	3 (0.2%)	1 (0.1%)	2 (0.4%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	2 (0.1%)	1 (0.1%)	0 (0.0%)	1 (1.1%)	0 (0.0%)
OTHER GOVERNMENT: NON-LEGAL	3 (0.2%)	1 (0.1%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	37 (2.4%)	11 (1.2%)	14 (2.9%)	9 (9.8%)	3 (7.3%)
PUB. INTEREST ORG.: NON-LEGAL	2 (0.1%)	0 (0.0%)	1 (0.2%)	1 (1.1%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	11 (0.7%)	4 (0.4%)	4 (0.8%)	2 (2.2%)	1 (2.4%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE RESPONSE	59 (3.8%)	26 (2.8%)	15 (3.1%)	13 (14.1%)	4 (9.8%)

EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
PRIVATE PRACTICE: LEGAL	857 (62.2%)	491 (64.0%)	296 (62.2%)	34 (58.6%)	28 (46.7%)
PRIVATE PRACTICE: NON-LEGAL	7 (0.5%)	5 (0.7%)	0 (0.0%)	0 (0.0%)	1 (1.7%)
PRIVATE PRACTICE: OTHER	15 (0.9%)	7 (0.9%)	3 (0.6%)	0 (0.0%)	2 (3.3%)
BUSINESS, INDUSTRY: LEGAL	62 (4.4%)	33 (4.3%)	23 (4.8%)	1 (1.7%)	3 (5.0%)
BUSINESS, INDUSTRY: NON-LEGAL	61 (4.4%)	25 (3.3%)	26 (5.5%)	4 (6.9%)	6 (10.0%)
BUSINESS, INDUSTRY: OTHER	4 (0.3%)	4 (0.5%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FEDERAL GOVERNMENT: LEGAL	77 (5.5%)	45 (5.6%)	24 (5.0%)	3 (5.2%)	5 (8.3%)
FEDERAL GOVERNMENT: NON-LEGAL	18 (1.3%)	13 (1.7%)	0 (0.0%)	5 (8.6%)	0 (0.0%)
FEDERAL GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: LEGAL	133 (9.9%)	70 (9.1%)	52 (10.9%)	3 (5.2%)	6 (10.0%)
STATE GOVERNMENT: NON-LEGAL	2 (0.1%)	2 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
STATE GOVERNMENT: OTHER	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: LEGAL	52 (3.7%)	33 (4.3%)	14 (2.9%)	2 (3.4%)	2 (3.3%)
LOCAL GOVERNMENT: NON-LEGAL	11 (0.8%)	10 (1.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
LOCAL GOVERNMENT: OTHER	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: LEGAL	2 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	2 (3.3%)
OTHER GOVERNMENT: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
OTHER GOVERNMENT: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: LEGAL	49 (3.5%)	16 (2.1%)	21 (4.4%)	6 (10.3%)	6 (10.0%)
PUB. INTEREST ORG.: NON-LEGAL	1 (0.1%)	1 (0.1%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
PUB. INTEREST ORG.: OTHER	2 (0.1%)	1 (0.1%)	1 (0.2%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: NON-LEGAL	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOB NOT IDENTIFIED: OTHER	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
JOBS DUE TO MULTIPLE RESPONSE	25 (1.8%)	9 (1.2%)	12 (2.5%)	2 (3.4%)	1 (1.7%)

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                              EMPLOYMENT SURVEY REPORT

 10-REGION NATIONAL SUMMARY

                              REGION: PACIFIC (AK CA HI OR WA)

                                   TOTAL          NON-MINORITY M      NON-MINORITY F        MINORITY MALE   MINORITY FEMALE

PRIVATE PRACTICE: LEGAL          1953 ( 67.1%)      1102 ( 71.7%)      582 ( 64.6%)        96 ( 52.5%)       87 ( 59.6%)
PRIVATE PRACTICE: NON-LEGAL        16 (  0.6%)         6 (  0.4%)        8 (  0.9%)         1 (  0.5%)        1 (  0.7%)
PRIVATE PRACTICE: OTHER            34 (  1.2%)        19 (  1.2%)       10 (  1.1%)         3 (  1.6%)        0 (  0.0%)

BUSINESS, INDUSTRY: LEGAL         129 (  4.4%)        59 (  3.3%)       54 (  6.0%)        10 (  5.5%)       11 (  7.5%)
BUSINESS, INDUSTRY: NON-LEGAL     133 (  4.6%)        84 (  5.5%)       32 (  3.6%)         9 (  4.9%)        5 (  3.4%)
BUSINESS, INDUSTRY: OTHER          13 (  0.4%)         9 (  0.6%)        0 (  0.0%)         3 (  1.6%)        0 (  0.0%)

FEDERAL GOVERNMENT: LEGAL         175 (  6.0%)        84 (  5.5%)       59 (  6.5%)        17 (  9.3%)        6 (  4.1%)
FEDERAL GOVERNMENT: NON-LEGAL       8 (  0.3%)         5 (  0.3%)        1 (  0.1%)         1 (  0.5%)        0 (  0.0%)
FEDERAL GOVERNMENT: OTHER           3 (  0.1%)         2 (  0.1%)        0 (  0.0%)         0 (  0.0%)        0 (  0.0%)

STATE GOVERNMENT: LEGAL           186 (  6.4%)        68 (  4.4%)       75 (  8.3%)        16 (  8.7%)       17 ( 11.6%)
STATE GOVERNMENT: NON-LEGAL        14 (  0.5%)         5 (  0.3%)        3 (  0.3%)         2 (  1.1%)        1 (  0.7%)
STATE GOVERNMENT: OTHER             5 (  0.2%)         2 (  0.1%)        3 (  0.3%)         0 (  0.0%)        0 (  0.0%)

LOCAL GOVERNMENT: LEGAL           137 (  4.7%)        69 (  4.5%)       38 (  4.2%)         8 (  4.4%)       12 (  8.2%)
LOCAL GOVERNMENT: NON-LEGAL         9 (  0.3%)         1 (  0.1%)        3 (  0.3%)         4 (  2.2%)        0 (  0.0%)
LOCAL GOVERNMENT: OTHER             3 (  0.1%)         0 (  0.0%)        0 (  0.0%)         1 (  0.5%)        1 (  0.7%)

OTHER GOVERNMENT: LEGAL             4 (  0.1%)         1 (  0.1%)        3 (  0.3%)         0 (  0.0%)        0 (  0.0%)
OTHER GOVERNMENT: NON-LEGAL         2 (  0.1%)         1 (  0.1%)        1 (  0.1%)         0 (  0.0%)        0 (  0.0%)
OTHER GOVERNMENT: OTHER             0 (  0.0%)         0 (  0.0%)        0 (  0.0%)         0 (  0.0%)        0 (  0.0%)

PUB. INTEREST ORG.: LEGAL          73 (  2.5%)        25 (  1.6%)       28 (  3.1%)         9 (  4.9%)        6 (  4.1%)
PUB. INTEREST ORG.: NON-LEGAL       8 (  0.3%)         2 (  0.1%)        3 (  0.3%)         1 (  0.5%)        1 (  0.7%)
PUB. INTEREST ORG.: OTHER          13 (  0.4%)         3 (  0.2%)        8 (  0.9%)         2 (  1.1%)        0 (  0.0%)

JOB NOT IDENTIFIED: LEGAL           1 (  0.0%)         0 (  0.0%)        0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
JOB NOT IDENTIFIED: NON-LEGAL       0 (  0.0%)         0 (  0.0%)        0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
JOB NOT IDENTIFIED: OTHER           0 (  0.0%)         0 (  0.0%)        0 (  0.0%)         0 (  0.0%)        0 (  0.0%)
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JOBS DUE TO MULTIPLE RESPONSE      96 (  3.3%)        42 (  2.7%)       43 (  4.8%)         6 (  3.3%)        4 (  2.7%)
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                              EMPLOYMENT SURVEY REPORT

10-REGION NATIONAL SUMMARY

                                               NATIONAL

                                        TOTAL        NON-MINORITY M      NON-MINORITY F       MINORITY MALE    MINORITY FEMALE

PRIVATE PRACTICE: LEGAL             12479 ( 56.4%)       7515 ( 60.2%)       3660 ( 54.8%)       383 ( 44.5%)       281 ( 41.1%)
PRIVATE PRACTICE: NON-LEGAL           126 (  0.5%)         64 (  0.5%)         27 (  0.4%)         3 (  0.3%)         2 (  0.3%)
PRIVATE PRACTICE: OTHER               201 (  0.9%)        114 (  0.9%)         52 (  0.8%)         6 (  0.7%)         2 (  0.3%)

BUSINESS, INDUSTRY: LEGAL            1295 (  5.9%)        729 (  5.8%)        393 (  5.9%)        58 (  6.7%)        42 (  6.1%)
BUSINESS, INDUSTRY: NON-LEGAL        1015 (  4.6%)        656 (  5.3%)        214 (  3.2%)        43 (  5.0%)        32 (  4.7%)
BUSINESS, INDUSTRY: OTHER              77 (  0.3%)         52 (  0.4%)         10 (  0.1%)         8 (  0.9%)         1 (  0.1%)

FEDERAL GOVERNMENT: LEGAL            1731 (  7.8%)        949 (  7.5%)        561 (  8.4%)        81 (  9.4%)        73 ( 10.7%)
FEDERAL GOVERNMENT: NON-LEGAL         146 (  0.7%)         92 (  0.7%)         19 (  0.3%)        14 (  1.6%)         6 (  0.9%)
FEDERAL GOVERNMENT: OTHER              33 (  0.1%)         18 (  0.1%)          5 (  0.1%)         2 (  0.2%)         2 (  0.3%)

STATE GOVERNMENT: LEGAL              2013 (  9.1%)        953 (  7.6%)        801 ( 12.0%)        84 (  9.8%)        72 ( 10.5%)
STATE GOVERNMENT: NON-LEGAL           113 (  0.5%)         52 (  0.4%)         28 (  0.4%)         8 (  0.9%)         4 (  0.6%)
STATE GOVERNMENT: OTHER                54 (  0.2%)         27 (  0.2%)         16 (  0.2%)         1 (  0.1%)         0 (  0.0%)

LOCAL GOVERNMENT: LEGAL               823 (  3.7%)        425 (  3.4%)        271 (  4.1%)        52 (  6.0%)        45 (  6.6%)
LOCAL GOVERNMENT: NON-LEGAL           112 (  0.5%)         76 (  0.6%)         18 (  0.3%)         9 (  1.0%)         3 (  0.4%)
LOCAL GOVERNMENT: OTHER                25 (  0.1%)         13 (  0.1%)          6 (  0.1%)         2 (  0.2%)         1 (  0.1%)

OTHER GOVERNMENT: LEGAL                23 (  0.1%)          9 (  0.1%)          9 (  0.1%)         3 (  0.3%)         2 (  0.3%)
OTHER GOVERNMENT: NON-LEGAL            13 (  0.1%)          6 (  0.0%)          3 (  0.0%)         1 (  0.1%)         0 (  0.0%)
OTHER GOVERNMENT: OTHER                 3 (  0.0%)          2 (  0.0%)          0 (  0.0%)         0 (  0.0%)         1 (  0.1%)

PUB. INTEREST ORG.: LEGAL             656 (  3.0%)        249 (  2.0%)        244 (  3.7%)        70 (  8.1%)        72 ( 10.5%)
PUB. INTEREST ORG.: NON-LEGAL          35 (  0.2%)         16 (  0.1%)         10 (  0.1%)         5 (  0.6%)         3 (  0.4%)
PUB. INTEREST ORG.: OTHER             135 (  0.6%)         55 (  0.4%)         59 (  0.9%)        12 (  1.4%)         4 (  0.6%)

JOB NOT IDENTIFIED: LEGAL               0 (  0.0%)          0 (  0.0%)          0 (  0.0%)         0 (  0.0%)         0 (  0.0%)
JOB NOT IDENTIFIED: NON-LEGAL           0 (  0.0%)          0 (  0.0%)          0 (  0.0%)         0 (  0.0%)         0 (  0.0%)
JOB NOT IDENTIFIED: OTHER               0 (  0.0%)          0 (  0.0%)          0 (  0.0%)         0 (  0.0%)         0 (  0.0%)

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JOBS DUE TO MULTIPLE RESPONSE         554 (  2.5%)        316 (  2.5%)        159 (  2.4%)        40 (  4.6%)        17 (  2.5%)
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EXHIBIT III.E.1

BAR PASSAGE RATE

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: FOREIGN, MISCELLANEOUS

ETHNIC Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN/ALASKAN	13 100.0%	13 100.0%	2 15.4%	5 38.5%	6 46.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN/PACIFIC ISLANDER	111 100.0%	105 94.6%	28 25.2%	26 23.4%	51 45.9%	6 5.4%	2 1.8%	4 3.6%	0 0.0%
BLACK AMERICAN	312 100.0%	290 92.9%	47 15.1%	68 21.8%	175 56.1%	22 7.1%	3 1.0%	4 1.3%	15 4.8%
CAUCASIAN	5677 100.0%	5353 94.3%	1611 28.4%	733 12.9%	3009 53.0%	324 5.7%	93 1.6%	79 1.4%	152 2.7%
MEXICAN AMERICAN	122 100.0%	120 98.4%	32 26.2%	40 32.8%	48 39.3%	2 1.6%	0 0.0%	0 0.0%	2 1.6%
PUERTO RICAN	27 100.0%	27 100.0%	8 29.6%	7 25.9%	12 44.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	68 100.0%	64 94.1%	13 19.1%	11 16.2%	40 58.8%	4 5.9%	0 0.0%	1 1.5%	3 4.4%
OTHER	141 100.0%	139 98.6%	10 7.1%	6 4.3%	123 87.2%	2 1.4%	1 0.7%	0 0.0%	1 0.7%
UNKNOWN	1169 100.0%	1128 96.5%	224 19.2%	200 17.1%	704 60.2%	41 3.5%	13 1.1%	4 0.3%	24 2.1%

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                                  PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                           REGION: NEW ENGLAND (CT ME MA NH RI VT)

 ETHNIC Category:                     F-T       F-T       F-T       F-T       P-T       P-T       P-T       P-T
                           TOTAL  PROGRAM    PASSED    FAILED   UNKNOWN   PROGRAM    PASSED    FAILED   UNKNOWN

 AMERICAN INDIAN, ALASKAN      1        1         0         0         1         0         0         0         0
                          100.0%   100.0%      0.0%      0.0%    100.0%      0.0%      0.0%      0.0%      0.0%

 ASIAN, PACIFIC ISLANDER      10       10         5         0         5         0         0         0         0
                          100.0%   100.0%     50.0%      0.0%     50.0%      0.0%      0.0%      0.0%      0.0%

 BLACK AMERICAN               38       36         8         9        19         2         1         0         1
                          100.0%    94.7%     21.1%     23.7%     50.0%      5.3%      2.6%      0.0%      2.6%

 CAUCASIAN                  1652     1531       748        84       699       121        88        15        18
                          100.0%    92.7%     45.3%      5.1%     42.3%      7.3%      5.3%      0.9%      1.1%

 MEXICAN AMERICAN              1        1         0         0         1         0         0         0         0
                          100.0%   100.0%      0.0%      0.0%    100.0%      0.0%      0.0%      0.0%      0.0%

 PUERTO RICAN                  4        3         2         1         0         1         1         0         0
                          100.0%    75.0%     50.0%     25.0%      0.0%     25.0%     25.0%      0.0%      0.0%

 OTHER HISPANIC                6        5         3         0         2         1         0         0         1
                          100.0%    83.3%     50.0%      0.0%     33.3%     16.7%      0.0%      0.0%     16.7%

 OTHER                         8        6         1         0         5         2         2         0         0
                          100.0%    75.0%     12.5%      0.0%     62.5%     25.0%     25.0%      0.0%      0.0%

 UNRACED                      75       74        42         1        31         1         1         0         0
                          100.0%    98.7%     56.0%      1.3%     41.3%      1.3%      1.3%      0.0%      0.0%
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                                              PROGRAM/BAR REPORT

   10-REGION NATIONAL SUMMARY

                                        REGION: MIDDLE ATLANTIC (NJ NY PA)

   Ethnic Category:                         F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                                  TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

   AMERICAN INDIAN, ALASKAN           4        4        2        1        1        0        0        0        0
                                 100.0%   100.0%    50.0%    25.0%    25.0%     0.0%     0.0%     0.0%     0.0%

   ASIAN, PACIFIC ISLANDER           57       52       21        4       27        5        2        3        0
                                 100.0%    91.2%    36.8%     7.0%    47.4%     8.8%     3.5%     5.3%     0.0%

   BLACK AMERICAN                   150      136       39       22       75       14        6        6        2
                                 100.0%    90.7%    26.0%    14.7%    50.0%     9.3%     4.0%     4.0%     1.3%

   CAUCASIAN                       4277     3851     2467      273     1111      426      307       83       36
                                 100.0%    90.0%    57.7%     6.4%    26.0%    10.0%     7.2%     1.9%     0.8%

   MEXICAN AMERICAN                   9        8        2        0        6        1        1        0        0
                                 100.0%    88.9%    22.2%     0.0%    66.7%    11.1%    11.1%     0.0%     0.0%

   PUERTO RICAN                      26       21       13        5        3        5        3        1        1
                                 100.0%    80.8%    50.0%    19.2%    11.5%    19.2%    11.5%     3.8%     3.8%

   OTHER HISPANIC                    56       52       15        3       34        4        3        0        1
                                 100.0%    92.9%    26.8%     5.4%    60.7%     7.1%     5.4%     0.0%     1.8%

   OTHER                             10        9        6        1        2        1        0        0        1
                                 100.0%    90.0%    60.0%    10.0%    20.0%    10.0%     0.0%     0.0%    10.0%

   UNKNOWN                          169      158      107       12       39       11        6        5        0
                                 100.0%    93.5%    63.3%     7.1%    23.1%     6.5%     3.6%     3.0%     0.0%
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PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

Ethnic Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	5 100.0%	5 100.0%	3 60.0%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	9 100.0%	8 88.9%	2 22.2%	1 11.1%	5 55.6%	1 11.1%	1 11.1%	0 0.0%	0 0.0%
BLACK AMERICAN	82 100.0%	77 93.9%	37 45.1%	5 6.1%	35 42.7%	5 6.1%	3 3.7%	0 0.0%	2 2.4%
CAUCASIAN	2319 100.0%	2217 95.6%	1384 59.7%	62 2.7%	771 33.2%	102 4.4%	78 3.4%	8 0.3%	16 0.7%
MEXICAN AMERICAN	14 100.0%	14 100.0%	8 57.1%	0 0.0%	6 42.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	4 100.0%	4 100.0%	3 75.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	6 100.0%	3 50.0%	3 50.0%	0 0.0%	0 0.0%	3 50.0%	3 50.0%	0 0.0%	0 0.0%
OTHER	9 100.0%	8 88.9%	6 66.7%	1 11.1%	1 11.1%	1 11.1%	1 11.1%	0 0.0%	0 0.0%
UNKNOWN	262 100.0%	258 98.5%	225 85.9%	4 1.5%	29 11.1%	4 1.5%	4 1.5%	0 0.0%	0 0.0%

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                                        PROGRAM/BAR REPORT

   10-REGION NATIONAL SUMMARY

                              REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

   ETHNIC CATEGORY:                    F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                              TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

   AMERICAN INDIAN, ALASKAN       1        1        1        0        0        0        0        0        0
                             100.0%   100.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

   ASIAN, PACIFIC ISLANDER        1        1        1        0        0        0        0        0        0
                             100.0%   100.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

   BLACK AMERICAN                18       18       11        4        3        0        0        0        0
                             100.0%   100.0%    61.1%    22.2%    16.7%     0.0%     0.0%     0.0%     0.0%

   CAUCASIAN                    822      820      639       58      123        2        2        0        0
                             100.0%    99.8%    77.7%     7.1%    15.0%     0.2%     0.2%     0.0%     0.0%

   MEXICAN AMERICAN               5        5        4        0        1        0        0        0        0
                             100.0%   100.0%    80.0%     0.0%    20.0%     0.0%     0.0%     0.0%     0.0%

   PUERTO RICAN                   1        1        0        1        0        0        0        0        0
                             100.0%   100.0%     0.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%

   OTHER HISPANIC                 2        2        1        1        0        0        0        0        0
                             100.0%   100.0%    50.0%    50.0%     0.0%     0.0%     0.0%     0.0%     0.0%

   OTHER                          1        1        1        0        0        0        0        0        0
                             100.0%   100.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

   UNKNOWN                      239      129       79       12       38      110       80        4       26
                             100.0%    54.0%    33.1%     5.0%    15.9%    46.0%    33.5%     1.7%    10.9%
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                                    PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                        REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

Ethnic Category:                  F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                         TOTAL PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

AMERICAN INDIAN, ALASKAN     5       5        3        1        1        0        0        0        0
                        100.0%  100.0%    60.0%    20.0%    20.0%     0.0%     0.0%     0.0%     0.0%

ASIAN, PACIFIC ISLANDER     28      22       11        1       10        6        1        3        2
                        100.0%   78.6%    39.3%     3.6%    35.7%    21.4%     3.6%    10.7%     7.1%

BLACK AMERICAN             171     159       63       25       71       12        3        1        8
                        100.0%   93.0%    36.8%    14.6%    41.5%     7.0%     1.8%     0.6%     4.7%

CAUCASIAN                 3082    2966     1803      142     1021      116       54        9       53
                        100.0%   96.2%    58.5%     4.6%    33.1%     3.8%     1.8%     0.3%     1.7%

MEXICAN AMERICAN            15      14       10        0        4        1        1        0        0
                        100.0%   93.3%    66.7%     0.0%    26.7%     6.7%     6.7%     0.0%     0.0%

PUERTO RICAN                 6       6        2        1        3        0        0        0        0
                        100.0%  100.0%    33.3%    16.7%    50.0%     0.0%     0.0%     0.0%     0.0%

OTHER HISPANIC              40      39       20        3       16        1        0        0        1
                        100.0%   97.5%    50.0%     7.5%    40.0%     2.5%     0.0%     0.0%     2.5%

OTHER                       16      16       11        0        5        0        0        0        0
                        100.0%  100.0%    68.8%     0.0%    31.3%     0.0%     0.0%     0.0%     0.0%

UNKNOWN                    133     118       64        7       47       15        4        2        9
                        100.0%   88.7%    48.1%     5.3%    35.3%    11.3%     3.0%     1.5%     6.8%
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                                PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                     REGION: EAST SOUTH CENTRAL (AL KY MS TN)

 ETHNIC CATEGORY:                  F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                           TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

 AMERICAN INDIAN, ALASKAN      2        2        1        0        1        0        0        0        0
                          100.0%   100.0%    50.0%     0.0%    50.0%     0.0%     0.0%     0.0%     0.0%

 ASIAN, PACIFIC ISLANDER       0        0        0        0        0        0        0        0        0
                            0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

 BLACK AMERICAN               21       18        8        5        5        3        3        0        0
                          100.0%    85.7%    38.1%    23.8%    23.8%    14.3%    14.3%     0.0%     0.0%

 CAUCASIAN                   789      753      427       49      277       36       26        7        3
                          100.0%    95.4%    54.1%     6.2%    35.1%     4.6%     3.3%     0.9%     0.4%

 MEXICAN AMERICAN              0        0        0        0        0        0        0        0        0
                            0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

 PUERTO RICAN                  0        0        0        0        0        0        0        0        0
                            0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

 OTHER HISPANIC                1        1        1        0        0        0        0        0        0
                          100.0%   100.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

 OTHER                         0        0        0        0        0        0        0        0        0
                            0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

 UNKNOWN                      11       11        7        2        2        0        0        0        0
                          100.0%   100.0%    63.6%    18.2%    18.2%     0.0%     0.0%     0.0%     0.0%
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PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST SOUTH CENTRAL (AR LA OK TX)

ETHNIC Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	15 100.0%	15 100.0%	9 60.0%	5 33.3%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	6 100.0%	6 100.0%	3 50.0%	1 16.7%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
BLACK AMERICAN	58 100.0%	58 100.0%	33 56.9%	14 24.1%	11 19.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
CAUCASIAN	1405 100.0%	1363 97.0%	1041 74.1%	115 8.2%	207 14.7%	42 3.0%	36 2.6%	6 0.4%	0 0.0%
MEXICAN AMERICAN	46 100.0%	46 100.0%	33 71.7%	4 8.7%	9 19.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	5 100.0%	5 100.0%	3 60.0%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	10 100.0%	10 100.0%	10 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	23 100.0%	22 95.7%	13 56.5%	2 8.7%	7 30.4%	1 4.3%	1 4.3%	0 0.0%	0 0.0%

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

Ethnic Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	10 100.0%	10 100.0%	2 20.0%	3 30.0%	5 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	9 100.0%	9 100.0%	3 33.3%	5 55.6%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
BLACK AMERICAN	19 100.0%	19 100.0%	15 78.9%	1 5.3%	3 15.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
CAUCASIAN	1258 100.0%	1241 98.6%	913 72.6%	129 10.3%	199 15.8%	17 1.4%	10 0.8%	5 0.4%	2 0.2%
MEXICAN AMERICAN	68 100.0%	68 100.0%	42 61.8%	22 32.4%	4 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	4 100.0%	4 100.0%	4 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	9 100.0%	9 100.0%	6 66.7%	0 0.0%	3 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	3 100.0%	3 100.0%	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	33 100.0%	32 97.0%	23 69.7%	2 6.1%	7 21.2%	1 3.0%	0 0.0%	1 3.0%	0 0.0%

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                                    PROGRAM/BAR REPORT

  NO-ELECTION NATIONAL SUMMARY

                                    REGION: PACIFIC (AK CA HI OR WA)

Ethnic Category:                    F-1       F-1       F-1       F-1       P-1       P-1       P-1       P-1
                          TOTAL  PROGRAM    PASSED    FAILED   UNKNOWN   PROGRAM    PASSED    FAILED   UNKNOWN

AMERICAN INDIAN, ALASKAN     11       10         6         2         2         1         1         0         0
                         100.0%    90.9%     54.5%     18.2%     18.2%      9.1%      9.1%      0.0%      0.0%

ASIAN, PACIFIC ISLANDER     154      149        95        23        31         5         3         0         2
                         100.0%    96.8%     61.7%     14.9%     20.1%      3.2%      1.9%      0.0%      1.3%

BLACK AMERICAN               64       55        17        16        22         9         1         7         1
                         100.0%    85.9%     26.6%     25.0%     34.4%     14.1%      1.6%     10.9%      1.6%

CAUCASIAN                  2500     2291      1483       324       484       209       127        78         4
                         100.0%    91.6%     59.3%     13.0%     19.4%      8.4%      5.1%      3.1%      0.2%

MEXICAN AMERICAN             53       48        18        19        11         5         1         4         0
                         100.0%    90.6%     34.0%     35.8%     20.8%      9.4%      1.9%      7.5%      0.0%

PUERTO RICAN                  1        1         0         1         0         0         0         0         0
                         100.0%   100.0%      0.0%    100.0%      0.0%      0.0%      0.0%      0.0%      0.0%

OTHER HISPANIC               29       27        12         4        11         2         1         1         0
                         100.0%    93.1%     41.4%     13.8%     37.9%      6.9%      3.4%      3.4%      0.0%

OTHER                        25       21        14         1         6         4         2         2         0
                         100.0%    84.0%     56.0%      4.0%     24.0%     16.0%      8.0%      8.0%      0.0%

UNKNOWN                     164      135        88        18        29        29        12        17         0
                         100.0%    82.3%     53.7%     11.0%     17.7%     17.7%      7.3%     10.4%      0.0%
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PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

NATIONAL

Ethnic Category:	TOTAL	F-1 PROGRAM	F-1 PASSED	F-1 FAILED	F-1 UNKNOWN	P-1 PROGRAM	P-1 PASSED	P-1 FAILED	P-1 UNKNOWN
AMERICAN INDIAN, ALASKAN	67	13	2	5	6	0	0	0	0
	100.0%	19.4%	3.0%	7.5%	9.0%	0.0%	0.0%	0.0%	0.0%
ASIAN, PACIFIC ISLANDER	385	105	28	26	51	6	2	4	0
	100.0%	27.3%	7.3%	6.8%	13.2%	1.6%	0.5%	1.0%	0.0%
BLACK AMERICAN	933	290	47	68	175	22	3	4	15
	100.0%	31.1%	5.0%	7.3%	18.8%	2.4%	0.3%	0.4%	1.6%
CAUCASIAN	23781	5353	1611	733	3009	324	93	79	152
	100.0%	22.5%	6.8%	3.1%	12.7%	1.4%	0.4%	0.3%	0.6%
MEXICAN AMERICAN	333	120	32	40	48	2	0	0	2
	100.0%	36.0%	9.6%	12.0%	14.4%	0.6%	0.0%	0.0%	0.6%
PUERTO RICAN	73	27	8	7	12	0	0	0	0
	100.0%	37.0%	11.0%	9.6%	16.4%	0.0%	0.0%	0.0%	0.0%
OTHER HISPANIC	222	64	13	11	40	4	0	1	3
	100.0%	28.8%	5.9%	5.0%	18.0%	1.8%	0.0%	0.5%	1.4%
OTHER	223	139	10	6	123	2	1	0	1
	100.0%	62.3%	4.5%	2.7%	55.2%	0.9%	0.4%	0.0%	0.4%
UNKNOWN	2278	1128	224	200	704	41	13	4	24
	100.0%	49.5%	9.8%	8.8%	30.9%	1.8%	0.6%	0.2%	1.1%

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: FOREIGN, MISCELLANEOUS

Ethnic Category:	TOTAL	F-1 PROGRAM	F-1 PASSED	F-1 FAILED	F-1 UNKNOWN	P-1 PROGRAM	~~P-1~~ PASSED	P-1 FAILED	P-1 UNKNOWN
AMERICAN INDIAN, ALASKAN	13 100.0%	13 100.0%	2 15.4%	5 38.5%	6 46.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	111 100.0%	105 94.6%	28 25.2%	26 23.4%	51 45.9%	6 5.4%	2 1.8%	4 3.6%	0 0.0%
BLACK AMERICAN	312 100.0%	290 92.9%	47 15.1%	68 21.8%	175 56.1%	22 7.1%	3 1.0%	4 1.3%	15 4.8%
CAUCASIAN	5677 100.0%	5353 94.3%	1611 28.4%	733 12.9%	3009 53.0%	324 5.7%	93 1.6%	79 1.4%	152 2.7%
MEXICAN AMERICAN	122 100.0%	120 98.4%	32 26.2%	40 32.8%	48 39.3%	2 1.6%	0 0.0%	0 0.0%	2 1.6%
PUERTO RICAN	27 100.0%	27 100.0%	8 29.6%	7 25.9%	12 44.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	68 100.0%	64 94.1%	13 19.1%	11 16.2%	40 58.8%	4 5.9%	0 0.0%	1 1.5%	3 4.4%
OTHER	141 100.0%	139 98.6%	10 7.1%	6 4.3%	123 87.2%	2 1.4%	1 0.7%	0 0.0%	1 0.7%
UNKNOWN	1169 100.0%	1128 96.5%	224 19.2%	200 17.1%	704 60.2%	41 3.5%	13 1.1%	4 0.3%	24 2.1%

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: NEW ENGLAND (CT ME MA NH RI VT)

Ethnic Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	1	1	0	0	1	0	0	0	0
	100.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
ASIAN, PACIFIC ISLANDER	10	10	5	0	5	0	0	0	0
	100.0%	100.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
BLACK AMERICAN	38	36	8	9	19	2	1	0	1
	100.0%	94.7%	21.1%	23.7%	50.0%	5.3%	2.6%	0.0%	2.6%
CAUCASIAN	1652	1531	748	84	699	121	88	15	18
	100.0%	92.7%	45.3%	5.1%	42.3%	7.3%	5.3%	0.9%	1.1%
MEXICAN AMERICAN	1	1	0	0	1	0	0	0	0
	100.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
PUERTO RICAN	4	3	2	1	0	1	1	0	0
	100.0%	75.0%	50.0%	25.0%	0.0%	25.0%	25.0%	0.0%	0.0%
OTHER HISPANIC	6	5	3	0	2	1	0	0	1
	100.0%	83.3%	50.0%	0.0%	33.3%	16.7%	0.0%	0.0%	16.7%
OTHER	8	6	1	0	5	2	2	0	0
	100.0%	75.0%	12.5%	0.0%	62.5%	25.0%	25.0%	0.0%	0.0%
UNKNOWN	75	74	42	1	31	1	1	0	0
	100.0%	98.7%	56.0%	1.3%	41.3%	1.3%	1.3%	0.0%	0.0%

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                                  PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                               REGION: MIDDLE ATLANTIC (NJ NY PA)

Ethnic Category:                         F-T       F-T       F-T       F-T       P-T       P-T       P-T       P-T
                                TOTAL  PROGRAM    PASSED    FAILED   UNKNOWN   PROGRAM    PASSED    FAILED   UNKNOWN

AMERICAN INDIAN, ALASKAN            4        4         2         1         1         0         0         0         0
                               100.0%   100.0%     50.0%     25.0%     25.0%      0.0%      0.0%      0.0%      0.0%

ASIAN, PACIFIC ISLANDER            57       52        21         4        27         5         2         3         0
                               100.0%    91.2%     36.8%      7.0%     47.4%      8.8%      3.5%      5.3%      0.0%

BLACK AMERICAN                    150      136        39        22        75        14         6         6         2
                               100.0%    90.7%     26.0%     14.7%     50.0%      9.3%      4.0%      4.0%      1.3%

CAUCASIAN                        4277     3851      2467       273      1111       426       307        83        36
                               100.0%    90.0%     57.7%      6.4%     26.0%     10.0%      7.2%      1.9%      0.8%

MEXICAN AMERICAN                    9        8         2         0         6         1         1         0         0
                               100.0%    88.9%     22.2%      0.0%     66.7%     11.1%     11.1%      0.0%      0.0%

PUERTO RICAN                       26       21        13         5         3         5         3         1         1
                               100.0%    80.8%     50.0%     19.2%     11.5%     19.2%     11.5%      3.8%      3.8%

OTHER HISPANIC                     56       52        15         3        34         4         3         0         1
                               100.0%    92.9%     26.8%      5.4%     60.7%      7.1%      5.4%      0.0%      1.8%

OTHER                              10        9         6         1         2         1         0         0         1
                               100.0%    90.0%     60.0%     10.0%     20.0%     10.0%      0.0%      0.0%     10.0%

UNKNOWN                           169      158       107        12        39        11         6         5         0
                               100.0%    93.5%     63.3%      7.1%     23.1%      6.5%      3.6%      3.0%      0.0%
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                                  PROGRAM/BAR REPORT

  10-REGION NATIONAL SUMMARY

                        REGION: EAST NORTH CENTRAL (IL IN MI OH WI)

Ethnic Category:
                           F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                  TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

AMERICAN INDIAN, ALASKAN
                      5        5        3        0        2        0        0        0        0
                 100.0%   100.0%    60.0%     0.0%    40.0%     0.0%     0.0%     0.0%     0.0%

ASIAN, PACIFIC ISLANDER
                      9        8        2        1        5        1        1        0        0
                 100.0%    88.9%    22.2%    11.1%    55.6%    11.1%    11.1%     0.0%     0.0%

BLACK AMERICAN
                     82       77       37        5       35        5        3        0        2
                 100.0%    93.9%    45.1%     6.1%    42.7%     6.1%     3.7%     0.0%     2.4%

CAUCASIAN
                   2319     2217     1384       62      771      102       78        8       16
                 100.0%    95.6%    59.7%     2.7%    33.2%     4.4%     3.4%     0.3%     0.7%

MEXICAN AMERICAN
                     14       14        8        0        6        0        0        0        0
                 100.0%   100.0%    57.1%     0.0%    42.9%     0.0%     0.0%     0.0%     0.0%

PUERTO RICAN
                      4        4        3        1        0        0        0        0        0
                 100.0%   100.0%    75.0%    25.0%     0.0%     0.0%     0.0%     0.0%     0.0%

OTHER HISPANIC
                      6        3        3        0        0        3        3        0        0
                 100.0%    50.0%    50.0%     0.0%     0.0%    50.0%    50.0%     0.0%     0.0%

OTHER
                      9        8        6        1        1        1        1        0        0
                 100.0%    88.9%    66.7%    11.1%    11.1%    11.1%    11.1%     0.0%     0.0%

UNKNOWN
                    262      258      225        4       29        4        4        0        0
                 100.0%    98.5%    85.9%     1.5%    11.1%     1.5%     1.5%     0.0%     0.0%
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PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST NORTH CENTRAL (IA KS MN MO NE ND SD)

Ethnic Category:	TOTAL	F-1 PROGRAM	F-1 PASSED	F-1 FAILED	F-1 UNKNOWN	P-1 PROGRAM	P-1 PASSED	P-1 FAILED	P-1 UNKNOWN
AMERICAN INDIAN, ALASKAN	1 100.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	1 100.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
BLACK AMERICAN	18 100.0%	18 100.0%	11 61.1%	4 22.2%	3 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
CAUCASIAN	822 100.0%	820 99.8%	639 77.7%	58 7.1%	123 15.0%	2 0.2%	2 0.2%	0 0.0%	0 0.0%
MEXICAN AMERICAN	5 100.0%	5 100.0%	4 80.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	1 100.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	2 100.0%	2 100.0%	1 50.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	1 100.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	239 100.0%	129 54.0%	79 33.1%	12 5.0%	38 15.9%	110 46.0%	80 33.5%	4 1.7%	26 10.9%

PROGRAM/BAR REPORT

BY-REGION NATIONAL SUMMARY

REGION: SOUTH ATLANTIC (DE DC FL GA MD NC SC VA WV)

ETHNIC Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	5 100.0%	5 100.0%	3 60.0%	1 20.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	28 100.0%	22 78.6%	11 39.3%	1 3.6%	10 35.7%	6 21.4%	1 3.6%	3 10.7%	2 7.1%
BLACK AMERICAN	171 100.0%	159 93.0%	63 36.8%	25 14.6%	71 41.5%	12 7.0%	3 1.8%	1 0.6%	8 4.7%
CAUCASIAN	3082 100.0%	2966 96.2%	1803 58.5%	142 4.6%	1021 33.1%	116 3.8%	54 1.8%	9 0.3%	53 1.7%
MEXICAN AMERICAN	15 100.0%	14 93.3%	10 66.7%	0 0.0%	4 26.7%	1 6.7%	1 6.7%	0 0.0%	0 0.0%
PUERTO RICAN	6 100.0%	6 100.0%	2 33.3%	1 16.7%	3 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	40 100.0%	39 97.5%	20 50.0%	3 7.5%	16 40.0%	1 2.5%	0 0.0%	0 0.0%	1 2.5%
OTHER	16 100.0%	16 100.0%	11 68.8%	0 0.0%	5 31.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	133 100.0%	118 88.7%	64 48.1%	7 5.3%	47 35.3%	15 11.3%	4 3.0%	2 1.5%	9 6.8%

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                                   PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                           REGION: EAST SOUTH CENTRAL (AL KY MS TN)

Ethnic Category:                    F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                          TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

AMERICAN INDIAN, ALASKAN      2        2        1        0        1        0        0        0        0
                         100.0%   100.0%    50.0%     0.0%    50.0%     0.0%     0.0%     0.0%     0.0%

ASIAN, PACIFIC ISLANDER       0        0        0        0        0        0        0        0        0
                           0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

BLACK AMERICAN               21       18        8        5        5        3        3        0        0
                         100.0%    85.7%    38.1%    23.8%    23.8%    14.3%    14.3%     0.0%     0.0%

CAUCASIAN                   789      753      427       49      277       36       26        7        3
                         100.0%    95.4%    54.1%     6.2%    35.1%     4.6%     3.3%     0.9%     0.4%

MEXICAN AMERICAN              0        0        0        0        0        0        0        0        0
                           0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

PUERTO RICAN                  0        0        0        0        0        0        0        0        0
                           0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

OTHER HISPANIC                1        1        1        0        0        0        0        0        0
                         100.0%   100.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

OTHER                         0        0        0        0        0        0        0        0        0
                           0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%     0.0%

UNKNOWN                      11       11        7        2        2        0        0        0        0
                         100.0%   100.0%    63.6%    18.2%    18.2%     0.0%     0.0%     0.0%     0.0%
```

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: WEST SOUTH CENTRAL (AR LA OK TX)

Ethnic Category:	TOTAL	F-1 PROGRAM	F-1 PASSED	F-1 FAILED	F-1 UNKNOWN	P-1 PROGRAM	P-1 PASSED	P-1 FAILED	P-1 UNKNOWN
AMERICAN INDIAN, ALASKAN	15 100.0%	15 100.0%	9 60.0%	5 33.3%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	6 100.0%	6 100.0%	3 50.0%	1 16.7%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
BLACK AMERICAN	58 100.0%	58 100.0%	33 56.9%	14 24.1%	11 19.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
CAUCASIAN	1405 100.0%	1363 97.0%	1041 74.1%	115 8.2%	207 14.7%	42 3.0%	36 2.6%	6 0.4%	0 0.0%
MEXICAN AMERICAN	46 100.0%	46 100.0%	33 71.7%	4 8.7%	9 19.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	5 100.0%	5 100.0%	3 60.0%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	10 100.0%	10 100.0%	10 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	23 100.0%	22 95.7%	13 56.5%	2 8.7%	7 30.4%	1 4.3%	1 4.3%	0 0.0%	0 0.0%

PROGRAM/BAR REPORT

10-REGION NATIONAL SUMMARY

REGION: MOUNTAIN (AZ CO ID MT NV NM UT WY)

ETHNIC Category:	TOTAL	F-T PROGRAM	F-T PASSED	F-T FAILED	F-T UNKNOWN	P-T PROGRAM	P-T PASSED	P-T FAILED	P-T UNKNOWN
AMERICAN INDIAN, ALASKAN	10 100.0%	10 100.0%	2 20.0%	3 30.0%	5 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
ASIAN, PACIFIC ISLANDER	9 100.0%	9 100.0%	3 33.3%	5 55.6%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
BLACK AMERICAN	19 100.0%	19 100.0%	15 78.9%	1 5.3%	3 15.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
CAUCASIAN	1258 100.0%	1241 98.6%	913 72.6%	129 10.3%	199 15.8%	17 1.4%	10 0.8%	5 0.4%	2 0.2%
MEXICAN AMERICAN	68 100.0%	68 100.0%	42 61.8%	22 32.4%	4 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
PUERTO RICAN	4 100.0%	4 100.0%	4 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER HISPANIC	9 100.0%	9 100.0%	6 66.7%	0 0.0%	3 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
OTHER	3 100.0%	3 100.0%	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
UNKNOWN	33 100.0%	32 97.0%	23 69.7%	2 6.1%	7 21.2%	1 3.0%	0 0.0%	1 3.0%	0 0.0%

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                                   PROGRAM/BAR REPORT

   10-REGION NATIONAL SUMMARY

                                 REGION: PACIFIC (AK CA HI OR WA)

ETHNIC Category:                       F-T      F-T      F-T      F-T      P-T      P-T      P-T      P-T
                              TOTAL  PROGRAM   PASSED   FAILED  UNKNOWN  PROGRAM   PASSED   FAILED  UNKNOWN

AMERICAN INDIAN, ALASKAN         11       10        6        2        2        1        1        0        0
                             100.0%    90.9%    54.5%    18.2%    18.2%     9.1%     9.1%     0.0%     0.0%

ASIAN, PACIFIC ISLANDER         154      149       95       23       31        5        3        0        2
                             100.0%    96.8%    61.7%    14.9%    20.1%     3.2%     1.9%     0.0%     1.3%

BLACK AMERICAN                   64       55       17       16       22        9        1        7        1
                             100.0%    85.9%    26.6%    25.0%    34.4%    14.1%     1.6%    10.9%     1.6%

CAUCASIAN                      2500     2291     1483      324      484      209      127       78        4
                             100.0%    91.6%    59.3%    13.0%    19.4%     8.4%     5.1%     3.1%     0.2%

MEXICAN AMERICAN                 53       48       18       19       11        5        1        4        0
                             100.0%    90.6%    34.0%    35.8%    20.8%     9.4%     1.9%     7.5%     0.0%

PUERTO RICAN                      1        1        0        1        0        0        0        0        0
                             100.0%   100.0%     0.0%   100.0%     0.0%     0.0%     0.0%     0.0%     0.0%

OTHER HISPANIC                   29       27       12        4       11        2        1        1        0
                             100.0%    93.1%    41.4%    13.8%    37.9%     6.9%     3.4%     3.4%     0.0%

OTHER                            25       21       14        1        6        4        2        2        0
                             100.0%    84.0%    56.0%     4.0%    24.0%    16.0%     8.0%     8.0%     0.0%

UNKNOWN                         164      135       88       18       29       29       12       17        0
                             100.0%    82.3%    53.7%    11.0%    17.7%    17.7%     7.3%    10.4%     0.0%
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                                   PROGRAM/BAR REPORT

 10-REGION NATIONAL SUMMARY

                                          NATIONAL

Ethnic Category:                        F-T       F-T       F-T       F-T       P-T       P-T       P-T       P-T
                                TOTAL  PROGRAM   PASSED    FAILED   UNKNOWN   PROGRAM   PASSED    FAILED   UNKNOWN

AMERICAN INDIAN, ALASKAN           67       13         2         5         6         0         0         0         0
                               100.0%    19.4%      3.0%      7.5%      9.0%      0.0%      0.0%      0.0%      0.0%

ASIAN, PACIFIC ISLANDER           385      105        28        26        51         6         2         4         0
                               100.0%    27.3%      7.3%      6.8%     13.2%      1.6%      0.5%      1.0%      0.0%

BLACK AMERICAN                    933      290        47        68       175        22         3         4        15
                               100.0%    31.1%      5.0%      7.3%     18.8%      2.4%      0.3%      0.4%      1.6%

CAUCASIAN                       23781     5353      1611       733      3009       324        93        79       152
                               100.0%    22.5%      6.8%      3.1%     12.7%      1.4%      0.4%      0.3%      0.6%

MEXICAN AMERICAN                  333      120        32        40        48         2         0         0         2
                               100.0%    36.0%      9.6%     12.0%     14.4%      0.6%      0.0%      0.0%      0.6%

PUERTO RICAN                       73       27         8         7        12         0         0         0         0
                               100.0%    37.0%     11.0%      9.6%     16.4%      0.0%      0.0%      0.0%      0.0%

OTHER HISPANIC                    222       64        13        11        40         4         0         1         3
                               100.0%    28.8%      5.9%      5.0%     18.0%      1.8%      0.0%      0.5%      1.4%

OTHER                             223      139        10         6       123         2         1         0         1
                               100.0%    62.3%      4.5%      2.7%     55.2%      0.9%      0.4%      0.0%      0.4%

UNKNOWN                          2278     1128       224       200       704        41        13         4        24
                               100.0%    49.5%      9.8%      8.8%     30.9%      1.8%      0.6%      0.2%      1.1%
```

EXHIBIT III.F.1

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                                  MEAN, MEDIAN AGE REPORT

   10-REGION NATIONAL SUMMARY

                              TOTAL        NON-MINORITY M     NON-MINORITY F      MINORITY MALE    MINORITY FEMALE


              NUMBER          12943             7461               4267                547                474
              RANGE            1-68             2-68               1-60              20-59               6-54
              MEAN               28               28                 29                 29                 29
              MEDIAN             25               26                 27                 27                 27

   FOR AGE:  1             1 (  0.0%)       0 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  2             1 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  4             3 (  0.0%)       3 (  0.0%)       0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  5             8 (  0.1%)       5 (  0.1%)       2 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  6             5 (  0.0%)       0 (  0.0%)       2 (  0.0%)       0 (  0.0%)       1 (  0.2%)
   FOR AGE:  7             1 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  8             7 (  0.1%)       3 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE:  9             1 (  0.0%)       0 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE: 17             1 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE: 19             1 (  0.0%)       1 (  0.0%)       0 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE: 20            55 (  0.4%)      27 (  0.4%)      18 (  0.4%)       2 (  0.4%)       2 (  0.4%)
   FOR AGE: 21             3 (  0.0%)       1 (  0.0%)       2 (  0.0%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE: 22            18 (  0.1%)       9 (  0.1%)       9 (  0.2%)       0 (  0.0%)       0 (  0.0%)
   FOR AGE: 23           156 (  1.2%)      77 (  1.0%)      64 (  1.5%)       5 (  0.9%)       8 (  1.7%)
   FOR AGE: 24          1484 ( 11.5%)     865 ( 11.6%)     502 ( 11.8%)      48 (  8.8%)      50 ( 10.5%)
   FOR AGE: 25          2913 ( 22.5%)    1834 ( 24.6%)     849 ( 19.9%)     108 ( 19.7%)      91 ( 19.2%)
   FOR AGE: 26          1942 ( 15.0%)    1179 ( 15.8%)     589 ( 13.8%)      78 ( 14.3%)      66 ( 13.9%)
   FOR AGE: 27          1370 ( 10.6%)     852 ( 11.4%)     379 (  8.9%)      78 ( 14.3%)      38 (  8.0%)
   FOR AGE: 28           824 (  6.4%)     501 (  6.7%)     249 (  5.8%)      33 (  6.0%)      26 (  5.5%)
   FOR AGE: 29           671 (  5.2%)     381 (  5.1%)     212 (  5.0%)      36 (  6.6%)      36 (  7.6%)
   FOR AGE: 30           616 (  4.8%)     345 (  4.6%)     204 (  4.8%)      37 (  6.8%)      21 (  4.4%)
   FOR AGE: 31           444 (  3.4%)     255 (  3.4%)     145 (  3.4%)      20 (  3.7%)      19 (  4.0%)
   FOR AGE: 32           425 (  3.3%)     239 (  3.2%)     145 (  3.4%)      18 (  3.3%)      17 (  3.6%)
   FOR AGE: 33           324 (  2.5%)     151 (  2.0%)     141 (  3.3%)      13 (  2.4%)      12 (  2.5%)
   FOR AGE: 34           273 (  2.1%)     131 (  1.8%)     110 (  2.6%)       8 (  1.5%)      20 (  4.2%)
   FOR AGE: 35           243 (  1.9%)     132 (  1.8%)      88 (  2.1%)      13 (  2.4%)       7 (  1.5%)
```

MEAN, MEDIAN AGE REPORT

10-REGION NATIONAL SUMMARY

	TOTAL	NON-MINORITY M	NON-MINORITY F	MINORITY MALE	MINORITY FEMALE
FOR AGE: 36	204 (1.6%)	99 (1.3%)	81 (1.9%)	10 (1.8%)	12 (2.5%)
FOR AGE: 37	207 (1.6%)	87 (1.2%)	97 (2.3%)	11 (2.0%)	9 (1.9%)
FOR AGE: 38	128 (1.0%)	58 (0.8%)	52 (1.2%)	7 (1.3%)	8 (1.7%)
FOR AGE: 39	78 (0.6%)	29 (0.4%)	46 (1.1%)	1 (0.2%)	1 (0.2%)
FOR AGE: 40	90 (0.7%)	23 (0.3%)	51 (1.2%)	4 (0.7%)	8 (1.7%)
FOR AGE: 41	92 (0.7%)	28 (0.4%)	52 (1.2%)	3 (0.5%)	7 (1.5%)
FOR AGE: 42	60 (0.5%)	19 (0.3%)	37 (0.9%)	1 (0.2%)	2 (0.4%)
FOR AGE: 43	64 (0.5%)	27 (0.4%)	31 (0.7%)	1 (0.2%)	2 (0.4%)
FOR AGE: 44	51 (0.4%)	26 (0.3%)	20 (0.5%)	3 (0.5%)	2 (0.4%)
FOR AGE: 45	31 (0.2%)	6 (0.1%)	19 (0.4%)	2 (0.4%)	3 (0.6%)
FOR AGE: 46	21 (0.2%)	7 (0.1%)	13 (0.3%)	0 (0.0%)	0 (0.0%)
FOR AGE: 47	13 (0.1%)	5 (0.1%)	6 (0.1%)	0 (0.0%)	2 (0.4%)
FOR AGE: 48	15 (0.1%)	4 (0.1%)	11 (0.3%)	0 (0.0%)	0 (0.0%)
FOR AGE: 49	16 (0.1%)	8 (0.1%)	6 (0.1%)	2 (0.4%)	0 (0.0%)
FOR AGE: 50	11 (0.1%)	6 (0.1%)	4 (0.1%)	0 (0.0%)	1 (0.2%)
FOR AGE: 51	9 (0.1%)	3 (0.0%)	6 (0.1%)	0 (0.0%)	0 (0.0%)
FOR AGE: 52	12 (0.1%)	3 (0.0%)	7 (0.2%)	2 (0.4%)	0 (0.0%)
FOR AGE: 53	6 (0.0%)	2 (0.0%)	3 (0.1%)	0 (0.0%)	1 (0.2%)
FOR AGE: 54	12 (0.1%)	6 (0.1%)	4 (0.1%)	0 (0.0%)	2 (0.4%)
FOR AGE: 55	5 (0.0%)	2 (0.0%)	3 (0.1%)	0 (0.0%)	0 (0.0%)
FOR AGE: 56	6 (0.0%)	2 (0.0%)	4 (0.1%)	0 (0.0%)	0 (0.0%)
FOR AGE: 57	3 (0.0%)	2 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 58	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 59	5 (0.0%)	2 (0.0%)	0 (0.0%)	3 (0.5%)	0 (0.0%)
FOR AGE: 60	6 (0.0%)	5 (0.1%)	1 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 61	2 (0.0%)	2 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 62	2 (0.0%)	2 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 63	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: 67	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
FOR AGE: [illegible]	1 (0.0%)	1 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

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NATIONAL ASSOCIATION FOR LAW PLACEMENT

Class of 1985 Employment Report and Salary Survey

Twelfth Edition

Written and edited
by
Jane E. Thieberger
Chair, NALP Research Committee

Based on employment data submitted in midwinter 1986.
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TABLE OF CONTENTS

PAGE

Forward i
Acknowledgements iv
NALP Research Committee Members v
Index of Tables and Exhibits vii
Index of Graphs xvi
Employment Report and Salary Survey 1
I. INTRODUCTION 1
    A. A Short History of the Employment Report 1
    B. The Big Picture 2
    C. Methodology 4
        1. Generally 4
        2. Definitions 5
        3. Participation 7
    D. Overview of the Report 9
II. SURVEY RESULTS 9
    A. Employment Status 9
    B. Employment Category 10
        1. Generally 10
        2. Private Practice 10
        3. Business and Industry 12
        4. Government 13
        5. Public Interest 13
        6. Judicial Clerkships 14
        7. Academic 15
        8. Other 16
    C. Geographical Location 16
    D. Salaries 19
        1. Starting Salaries by Region 19

PAGE

III. SPECIAL CATEGORIES 19
  A. Women 19
  B. Respondent Data By Ethnicity 21
  C. Law School Location 23
  D. Non-Legal Employment 23
  E. Bar Passage 23
  F. Age 24
  G. New England: Complete Regional Report 25
IV. CONCLUSIONS 26
V. NOTABLE NOTES: Interesting Facts Derived From the 1985 Report 27
VI. TABLES 30

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INDEX OF TABLES AND EXHIBITS

PAGE

Table A.1 30
How are Graduates Counted in the Class of 1985 Survey?

Exhibit B.1 31
Instructions and Forms for the
Class of 1985 Survey

Exhibit B.2 46
Employment Location Codes

Table A.2 57
Representativeness of the NALP Survey

Table A.3 58
Eleven Year Profile of ABA Graduates
Reported in NALP Survey

Table A.4 59
Eleven Year Profile of NALP
Employment Survey

Table A.5 60
1985 Profile of NALP Employment Survey

Table A.6 61
Law Schools Providing Data for the
Class of 1985 by Sex and Race (145 Schools)

PAGE

Table A.7 73

Law Schools Participating in the
NALP Class of 1985 Survey and
Law Schools Not Participating in the 76
NALP Class of 1985 Survey

Exhibit B.3 77

Press Release of the Class of 1985
NALP Employment Report

Exhibit B.4 81

1985 Law School Report's Cover Letter
and Feedback Form

Table A.8 84

National Summary Page for 1985

Graph 1 85

Employment Categories by Minority Status and Sex

Graph 2 85

Firm Size By Minority Status and Sex

Table A.9 86

Report of Employment Status by Minority Status and Sex

- National Region 86
- New England Region 88
- Middle Atlantic Region 90
- East North Central Region 92
- West North Central Region 94
- South Atlantic Region 96
- East South Central Region 98
- West South Central Region 100
- Mountain Region 102
- Pacific Region 105
- Foreign or Unknown 106

PAGE

Table A.10 108
Report of Employment Categories by Region, Minority Status and Sex

Table A.11 130
Report of Legal vs. Non-Legal Employment by Major Category by Region, Minority Status and Sex

Table A.12 141
Report on Program Type and Bar Admittance by Region and Minority Status

Exhibit B.5 142
"Other" Positions Identified

Table A.13 176
Salary Report: Law Firms
Self-Employed; Very Small Firms (2-10) and Small Firms (11-25)

Table A.14 194
Salary Report: Law Firms
Medium Firms (26-50); Large Firms (51-100); Very Large Firms (over 100)

Table A.15 204
Salary Report: Business and Industry

Table A.16 217
Salary Report: Federal, State and Local Government

Table A.17 224
Salary Report: Federal, State and Local Judicial Clerkships

PAGE

Table A.18 234
Salary Report: Military

Table A.19 239
Salary Report: Prosecution

Table A.20 248
Salary Report: Public Defender

Table A.21 253
Salary Report: Public Interest Organizations

Table A.22 260
Salary Report: Academic

Table C.1 266
Self-Employed Respondents Six-Year Comparison by Sex and Race

Table D.1 267
Private Practice by Region, Sex and Minority Status

Table D.2 271
Private Practice -- Six-Year Comparison by Sex, Minority Status and Size of Firm

Table D.3 272
Employment in Business/Industry by Region, Sex and Minority Status

Graph 3 274
Employment in Business by Minority Status and Sex

PAGE

Table D.4 275
Employment in Business Concerns -- Six-Year Comparison by Sex and Minority Status

Table D.5 276
Employment in Government by Region, Sex and Minority Status

Graph 4 278
Employment in Government by Minority Status and Sex

Table D.6 279
Employment in Government -- Six-Year Comparison by Sex and Minority Status

Table D.7 280
Judicial Clerkships by Sex, Minority Status, Region and Type of Clerkship

Table D.8 282
Judicial Clerkships -- Six-Year Comparison by Sex, Minority Status and Type of Clerkship

Table D.9 283
Academic Positions -- Six-Year Comparison by Sex, Minority Status and Type of Academic Position

Table E.1 284
Rank Order of States in Which Respondents Reported Employment in 1983, 1984 and 1985

Table E.2 285
Sixteen Cities Where the Largest Reported Number of Employed Respondents Located from 1982-1985 -- A Four Year Comparison

PAGE

Table E.3 286
Sixteen Cities Where the Largest Reported
Number of Employed Respondents
Located From 1982 to 1985
(With Numbers of Respondents)

Table E.4 287
U.S. States in Which 1985 Respondents
Obtained Employment

Table E.5 288
762 Cities in Which Respondents Obtained
Employment in 1985

Table E.6 301
Average Salaries in Private Practice for
the Ten Cities with the Largest Number of
Employed Respondents in 1985

Table E.7 302
Sex of Respondents by Region of
Law School Attended and Minority Status

Table E.8 303
Number of Minority Respondents by
Type of Program and Region
Where Attended Law School

Table E.9 304
Six-Year Comparison of Employment by
Sex and Minority Status in Full- or Part-Time Positions

Table E.10 305
Sex and Minority Status Breakdown by Region
of Law School Attended (Regional Percentages
for Known Sex and Ethnicity)

PAGE

Table F.1 306
Respondents by Ethnic Category

Table F.2 307
Respondents by Nine Ethnic Categories:
National Summary Pages

1. **Native American** 307
2. **Asian, Pacific Islander** 308
3. **Black American** 309
4. **Caucasian** 310
5. **Mexican American** 311
6. **Puerto Rican** 312
7. **Other Hispanic** 313
8. **Other** 314
9. **Unknown** 315

Graph 5 316
Employment by Minority Status and Sex

Table F.3 317
Report of Employment Status -- Nationwide
Full Ethnic Summary

Table F.4 319
Report of Employment Categories
by Ethnic Status and Sex
(Full Ethnic Report
Nine Ethnic Categories)

Table F.5 329
Salaries by Ethnic Group

Graph 6 330
Salary by Type of Employment and Ethnicity

PAGE

Table F.6 331

Regional Location of Employment Obtained by Ethnic Group (By Percentage)

Table F.7 332

Employment Categories by Ethnic Group

Table G.1 333

Age at Graduation

Table G.2 334

Six Age Categories: Sex of Respondents

Table G.3 334

Six Age Categories: Sex and Minority Status of Respondents

Graph 7 335

Age at Graduation by Minority Status and Sex

Table G.4 336

Six Age Categories: Known Employment Status

Table G.5 337

Six Age Categories: Region of Employment

Table G.6 338

Six Age Categories: Employment Categories

Graph 8 340

Type of Employment by Age at Graduation

Table G.7 341

Six Age Categories: Salary Categories

PAGE

Graph 9 342
Starting Salary by Age at Graduation

Table H.1 343
New England Region: Complete Employment Report of One Region

INDEX OF GRAPHS

PAGE

Graph 1 85
Employment Categories by Minority Status and Sex

Graph 2 85
Firm Size by Minority Status and Sex

Graph 3 274
Employment in Business by Minority Status and Sex

Graph 4 278
Employment in Government by Minority Status and Sex

Graph 5 316
Employment by Minority Status and Sex

Graph 6 330
Salary by Type of Employment and Ethnicity

Graph 7 335
Age at Graduation by Minority Status and Sex

Graph 8 340
Type of Employment by Age at Graduation

Graph 9 342
Starting Salary by Age at Graduation

National Association for Law Placement
1985 Employment Report and Salary Survey
Prepared by Jane E. Thieberger
NALP Research Chair, 1987-1988

I. INTRODUCTION[1]

A. A SHORT HISTORY OF THE NALP EMPLOYMENT REPORT AND SALARY SURVEY

The American Bar Association Special Committee on Professional Utilization reported in 1972 that there was very little research on the legal profession, particularly in the area of employment patterns and career development. The Committee recommended that the ABA and other concerned organizations undertake more research in these areas. In the fifteen years since that time a great deal of new research has been conducted.

Partly in response to the ABA mandate, and partly in response to the needs of its members as determined in a 1972 survey, the newly formed National Association for Law Placement embarked upon a study to determine the feasibility of an annual employment report and salary survey. During the 1972-73 academic year, a survey instrument was designed in consultation with representatives of the ABA, Association of American Law Schools, and individual placement directors at schools already conducting in-house surveys of their graduates. Chair of the first Research Committee was Patricia Lydon, Assistant Dean at the University of Minnesota Law School.

The first Research Committee had the task of defining terms and persuading all the schools to use common definitions and categories. For example, should a small firm include firms with 2-10, 2-15, 2-20, or some other numerical breakdown of the number of attorneys? Should judicial clerkships be included in the category of government employment? The decisions made at that time produced a survey instrument which has not changed substantially to this date. Maintaining the same categories, definitions, and methodology allows the Research Committee to compare data from one year to the next or over a period of years.

During the 1973-74 school year the instrument was distributed to all NALP member schools and the results tabulated by coordinators for four regions: the northeast, southeast, midwest, and west. The results of the survey, in which fewer than 70 schools participated, were announced to the membership at its annual meeting in Washington, DC, in June 1974. No report of the first survey was disseminated, but the NALP Executive Committee voted to conduct the survey annually and to publish the findings.

---

[1] Background Sections A and B were written by Gary A. Munneke, Esq., NALP Research Chair, 1984-1987. Mr. Munneke is currently the President of Legal Information Systems in Elkton, MD.

Christine Weisner, of Villanova Law School became Research Chair and directed the Committee in the data collection which resulted in the first published report for the Class of 1974. This report was circulated to NALP members, ABA and AALS groups, and the legal press. The first survey met with a mixed critical response. The report was hailed as a breakthrough in research on the legal profession.

In the early years of the survey, all the tabulations were done by hand. Research Chairs Nick A. La Placa and his successor Art Terzakis, both of McGeorge Law School, developed a computerized system for tabulating the survey results and storing the data. The survey itself, data collection methods, and the computer programs were refined by subsequent research chairs Carroll Stevens of the University of Kentucky Law School, Bob Sullivan of the University of Akron Law School, Marty Africa of the University of California Berkeley-Boalt Hall and Gary A. Munneke of The Delaware Law School of Widener University.

Over the years the number of schools participating in the survey increased and, therefore, so did the size and complexity of the survey. Additionally, the demands for more sophisticated analysis became increasingly apparent. Gradually the NALP survey became a standard index of employment in the legal profession, as other organizations and the media increasingly relied upon NALP's data. By the time this survey was initiated in 1984, it was clear to those who were involved in data collection and analysis that a more sophisticated computer program was needed to meet the increased demands for information.

After an intensive review process, the NALP Executive Committee, upon recommendation of the Research Committee, contracted with the Columbia University Center for the Social Sciences in New York to analyze the data for the 1985 and 1986 employment reports.

New sections and cross-tabulations were added for the first time in the 1985 Employment Report and Salary Survey which include extensive information about graduates according to their age (see Tables G.1 through G.7) and their ethnic background (see Tables F.1 through F.7). In addition, the National Summary Page for 1985 (Table A.8 on page 84) provides a one-page overview of salaries for all respondents including high and low, mean and median salaries for each category of employment and for each of the nine regions in which the graduate found employment. This Employment Report also includes an in-depth review of the employment of 1985 J.D. graduates from the thirteen law schools in the New England Region.

B. THE BIG PICTURE

The number of lawyers in the United States has increased from 220,000 in 1950 to over 650,000 in 1980 according to the Lawyer Statistical Report produced by the American Bar Foundation. Recent estimates place the number of lawyers at more than 700,000 today. This growth was fueled by an increase in the annual law school enrollment from 40,381 to 116,991 between 1960-1975. Although the number of graduates has now leveled off, since the number of graduates still exceeds attrition from the profession, the lawyer population will continue to grow into the next century. It is virtually certain that the population of lawyers in the United States will exceed one million in the not too distant future.

This differential in growth rate has led many legal educators and practitioners to raise the question: Are there now or are there likely to be in the future too many lawyers in the United States? The answer to this question goes beyond the scope of this report, but the results of this report certainly have a bearing on this larger question.

The NALP Employment Report and Salary Survey has demonstrated for over a decade that the market for law school graduates has held up. Despite economic fluctuations and shifts in the patterns of employment and geographic location, NALP has found that most graduates who desire employment in law-related jobs find it. The percentage of respondents to the NALP survey who are unemployed and seeking work 6-9 months after graduation has been consistently at or below the unemployment rate for the population at large.

On the other hand, employment in the highest paying and traditionally most prestigious jobs has remained highly competitive. Access to such positions remains restricted to those law students at only a few schools and the very top graduates at the majority of schools. A rapid increase in the numbers of large and very large firms has improved access to some degree, but it is still the case that only 19% of all graduates reported associate positions with large (51-100) and very large (over 100) firms in 1985.

Rather than one job market for law graduates, there are several: each of these markets has its own parameters of employers, candidates, criteria, timetables, and idiosyncrasies. These markets include employers who recruit annually at law schools, smaller firms, corporate law departments and government agencies that make the affirmative decision to compete in this market.

There is the market of judges seeking judicial clerks. There appears to be an emerging market of business and industry concerns that utilize lawyers in general management, law-related or non-legal ways. There is a market of government agencies whose hiring is dictated by budgetary cycles and sometimes political considerations. There is also a public interest market in which connections, experience in the field, bar passage, personal commitment and special educational credentials may be necessary.

Finally, the largest job market for lawyers has always been and continues to be comprised of small firms. These employers do not hire graduates annually but irregularly as they need them, often pay lower salaries, and expect new lawyers to utilize practical legal skills from the outset of their employment. These employers will often not consider candidates who have not passed the bar, and frequently do not contact law school placement offices at all during the hiring process.

It is important to recognize the diversity of these legal employment markets. The legal press and many casual observers frequently overlook this complexity, and consequently, fail to comprehend the big picture. Only by studying these very different markets and their unique and erratic hiring timetables separately is it possible to appreciate the continued strength of the overall job picture.

The 1985 NALP Employment Report and Salary Survey is descriptive rather then empirical. It tells what the respondents in a subgroup of the 36,829 annual law school graduates in 1985 did for their first job out of law school. It is hoped that readers might speculate about the meaning of these data and that this report contributes in some way to the understanding of employment and salary of the American legal profession.

C. METHODOLOGY

1. Generally

The 1985 Annual National Association for Law Placement (NALP) Employment Report and Salary Survey was conducted in midwinter 1986. ABA-accredited law schools had graduated 36,829 students from the Class of 1985; of the 175 ABA-approved law schools, 145 (83%) schools submitted data to NALP. Employment status information was provided for 25,978 graduates from the Class of 1985 or 70.5%, leaving 10,851 (29.5%) whose employment status was either not reported by a participating school or whose school did not participate in the NALP survey. Some item of information was provided for 30,510 graduates from the Class of 1985 or 82.8%.

Of those 25,978 graduates whose employment status was known, 21,291 (94.4%) were employed, while 1,464 (5.6%) were unemployed, and seeking work at the time of this survey. (See Table A.9 on page 86.)

Female graduates whose employment status was known totaled 9,728, or 37.4% of the class. Minority graduates--defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, and Asian or Pacific Islander--whose employment status was known totaled 2,211 (8.5%).

Placement directors at all ABA-accredited law schools were sent survey forms for each of their graduates in December 1985. (See Exhibit B.1 on page 31.) They were asked to gather employment and salary information on graduates from the prior academic year. This delay in surveying the graduates gives them time to take and receive results from a bar exam and to conduct a job search based on those results. Graduates who take a summer bar exam receive results by mid-December, at the latest, and, in many states, can be sworn in almost immediately. Some graduates delay their job search until they receive bar results, but the majority have either begun their search, or have a job, by this time.

Most placement directors survey their graduates at a number of intervals during their third year of law school and in the six months following graduation. Many gather information in addition to that requested by NALP. The NALP survey form attempts to create uniformity in data gathering procedures or timing utilized by placement directors, although this objective is not totally achieved.

The surveys were gathered by NALP's administrative staff from mid-February to mid-April; some schools are unable to comply with the official late-February or early-March deadline each year. NALP's goal is to obtain data on as many graduates from as many schools as possible rather than receiving data by a precise uniform date. The survey forms were then optically scanned at the University of New Orleans Testing Service in Louisiana and tabulated by the Columbia University Center for the Social Sciences in New York. Individual school reports were produced for each school, and national compilations examining the graduate's sex, race, job categories, employment location, and range of starting salaries were generated from the individual school reports. Both individual school reports and national compilations were utilized by the Research Chair in writing this report. Furthermore, much of the text in this report is based on both the 1983 Report by Martha Fay Africa and the 1984 Report by Gary A. Munneke.

It should be noted that the survey format is not static and that, as we learn more about the information we presently have, new research ideas develop. The desire to learn more about our population induces us to change it periodically. Always, in making these changes, our goal remains the same: to achieve consistency within the yearly data bases for comparisons of employment trends between years.

2. Definitions

For the 1985 Report, the following definitions have been applied uniformly throughout the nation by placement directors and respondents:

Academic - Graduate working as a law professor, law librarian, or administrator or faculty member in higher education.

Class of 1985 - Graduates of ABA-accredited law schools who received J.D. degrees from August 1, 1984 to July 31, 1985.

Government - Graduates employed on a federal, state, local or other level. As the same categories of employment can exist at any of these levels, placement directors first indicate the employment level and then the category. The government categories are:

> Administrative Agencies - Graduates employed by government agencies, congressional committees, and White House Fellowships. Includes such positions as civilian legal advisors to any branch of the military, court administrators, or legislative assistants. Can be on a local, state, or federal level.
>
> Judicial Clerkships - A one or two year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.

Military - Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Does not include work within civilian military offices. Can be on a state or federal level.

Prosecution - Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.

Public Defender - On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.

Other - Employed in a category which does not conform with those above.

Legal - Graduate known to be employed in a legal position.

Minority - Defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, or Asian or Pacific Islander.

Non-legal - Graduates employed in positions in management, consulting, policy analysis, speech writing, legislative drafting, or similar areas in business and government; all who reported employment that is not specifically legal are reported here.

Public Interest Organizations - The categories are:

Legal Services - Graduates reporting employment practicing civil law (as opposed to criminal which is covered under "Government" category employment) with the Legal Services Corporation, or serving as attorneys providing legal services on the basis of financial need.

Other - Tax-exempt client service organizations or law firms dependent on fees or directed at "traditional" clients. Includes trade and professional associations, environmental, consumer protection, and civil rights groups.

Regions - For the report's first nine years, there were five regions which were defined as follows:

Midwest Region - Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin.

Northeast Region - Connecticut, Delaware, District of Columbia, Maine, Maryland. Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Southeast Region - Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, West Virginia.

Southwest/Rocky Mountain Region - Arizona, Colorado, Idaho, New Mexico, Oklahoma, Texas, Utah, Wyoming.

West Region - Alaska, California, Hawaii, Montana, Nevada, Oregon, Washington.

The following regional categories are utilized in the 1983, 1984 and 1985 NALP reports and represent those used by the U.S. Census Bureau, listed below, which will be used in subsequent reports. This change was adopted in order to make our regional reporting categories consistent with the government's. New regional breakdowns are as follows:

East North Central Region - Illinois, Indiana, Michigan, Ohio, Wisconsin.

East South Central Region - Alabama, Kentucky, Mississippi, Tennessee.

Foreign or Unknown Region - Foreign nations and territories such as Puerto Rico, Guam, and the Virgin Islands. This region also includes the graduates whose employment location was unknown.

Middle Atlantic Region - New Jersey, New York, Pennsylvania.

Mountain Region - Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, Wyoming.

New England Region - Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

Pacific Region - Alaska, California, Hawaii, Oregon, Washington.

South Atlantic Region - Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, West Virginia.

West North Central Region - Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota.

West South Central Region - Arkansas, Louisiana, Oklahoma, Texas.

3. Participation

Out of the 175 ABA-accredited law schools, 145 participated in NALP's 1985 survey. Over time, NALP respondents have been consistently similar in distribution by sex, race, and region to the entire population of graduates from ABA-accredited law schools.

Table A.5 on page 60 shows that of the 36,829 law graduates of ABA-accredited law schools, 22,710 or 61.7% were male. In the NALP survey, 61.2% of the responses with known employment status, sex, and race were male. There were 14,119 or 38.3% of the ABA graduates who were female, and 38.8% of the NALP respondents with known race, sex, and employment status were female. Of the graduates from ABA-accredited law schools in 1985-1986, 9.8% were classified as minority, and in the NALP survey, 10.6% of the respondents with known race, sex, and employment status were classified as minority.

The schools responding to the NALP survey also reflected the regional distribution of ABA-accredited law schools. Schools responding to the NALP survey varied slightly from region to region, and slightly from past years. These differences may affect geographic distribution figures in this report somewhat.

As Table A.3 on page 58 shows, an average of 82.8% of the total ABA graduates has been counted as respondents to the NALP survey since 1975. Since more graduates are reported in the NALP survey in some years than in others, percentages instead of total numbers are compared. Also, the total number of graduates fluctuates from year to year. For example, in 1982, the decrease in the total number of ABA graduates was accompanied by an increase in the number of NALP respondents. The increase in response results from an increase or decrease in the number of schools participating in the survey. In 1982, for instance, 155 schools participated in the NALP survey, compared with 134 in 1981: In 1984, there were 142 participating law schools and 145 law schools in 1985. Thus, comparisons in survey data from various years can be made meaningful only on the basis of percentages, rather than on the basis of the absolute number of graduates or respondents.

Since the Employment Report was first conducted in 1974, the ABA population of graduates for whom the employment status is unknown has decreased from 53.9% to 29.5%.

Table A.5 on page 60 summarizes the participation in the Class of 1985 Report. The NALP report is based upon actual respondents. Graduates of ABA-approved law schools not participating in the survey (5,729) and graduates of participating schools whose employment status is unknown (5,122) represent a segment of the population of graduates about whom we can draw no conclusions. We do not know if more or fewer of them are employed, if they are located in the same or different geographic areas, or if they are different from the respondents whose employment status is known in some significant way. The Class of 1983 Employment Report and Salary Survey contains a discussion of an empirical validity study conducted on a sample of that year's graduates, finding that the validity study results did not differ significantly from the employment report results for that year.

Table A.6 on page 61 contains a list of schools providing data for the 1985 report.

D. OVERVIEW OF THE REPORT

The remainder of this report is divided into three sections: analysis, special categories, and conclusions. The analysis section looks at the results according to employment status (i.e., was the respondent employed or not?); employment category (i.e., what kind of job did the employed respondent accept?), which is further divided into the major categories of employment: private practice, business, government, public interest, judicial clerkship, academic, and other; geographical location (i.e., where did the respondent go to work?); salary (i.e., what starting salary will the respondent make the first year?); and program (i.e., was the respondent a full- or part-time law student?).

II. SURVEY RESULTS

A. EMPLOYMENT STATUS

The NALP survey of law school graduates asks respondents to indicate their employment status. Employment status is divided into the following categories: full-time legal position; full-time non-legal position; part-time legal position; part-time non-legal position; full-time advanced degree program; more than one of the above; unemployed not seeking work; unemployed seeking work; and unknown. Respondents are asked to mark as appropriate.

The results of the employment status inquiry are displayed in Table A.9 on page 86. Nationally, approximately 91.6% of those respondents indicated that they were employed at the time of the survey.

In 1985, NALP allowed respondents to indicate more than one response to the employment status survey question. This is because some graduates actually accept more than one type of employment (e.g., full-time/part-time job, two part-time jobs, advanced degree program/part-time job, etc.). Thus, graduates who were forced to select a status previously can be more accurately reported now. As a result, the totals do not add up to 100% and each employment status item is relevant only to the total number of respondents. In 1985, fewer than 300 respondents indicated they held more than one job.

On the other hand, the unemployment items are mutually exclusive, so the percent of all respondents employed may be obtained by subtracting the total of the unemployed categories (i.e. from 100%). In 1985, this was 8.4%.

As indicated previously in this report, the percentage of respondents who are employed at the time of the survey has remained relatively stable over a period of more than a decade. While this report does not attempt to explain the result, or to analyze it, we believe that this finding may refute those commentators who have suggested that there is widespread unemployment among law graduates. Whether graduates are obtaining their ideal or first choice job, or simply a job, cannot be determined from this survey. Likewise the seriousness of the unemployment figures can be debated. The NALP survey does give a picture of each graduating class at a certain point in time, but it is subject to varying interpretations.

B. EMPLOYMENT CATEGORY

1. Generally

The NALP survey asks graduates to indicate the employment category of their first job after law school. These results are summarized in Table A.10 on page 108. These results are discussed below.

To gather the information in this report, many law school placement directors conduct two separate mailings to recent graduates. The mailings may be followed by a telephone survey which is generally found to be quite effective in data collection. Most law schools do not compel graduates to respond to the NALP survey; consequently, response rates become a function of the placement director's familiarity with the surveying techniques that will work best in his or her particular school.

In this section of the Report, six and ten year comparisons are frequently made. NALP did not distinguish between full- and part-time employment prior to 1982, when NALP separated full- and part-time employment, and discovered that these individuals with part-time positions accounted for 3% of the respondents with known employment. In the 1983 Report, NALP made a distinction between full- and part-time employment; by this year, part-time employment accounted for 3.4% of respondents with known employment status. In the following charts, figures are based upon all respondents including both full-time and part-time graduates, as was done in 1982 and prior years.

Basic employment patterns have remained stable over the entire duration of the NALP survey, although there have been variations from year to year and gradual shifts over time. The categories of private practice (particularly larger firms), judicial clerkships, and business concerns have increased, while government and public interest categories have decreased. These trends are clearly seen in Table A.4 on page 54, "An Eleven Year Profile of the NALP Employment Survey." These results are summarized in greater detail in the sections which follow.

2. Private Practice

Many assume that the difficulty in finding entry-level law jobs forces new lawyers to enter solo practice. Our data show that a very small percentage of new graduates start their own firms. Table C.1 on page 266 provides a six-year comparison of the percentage of self-employed respondents. The highest percentage of those entering solo practice occured in 1980 (4.1%) and the lowest occurred in 1985 (2.9%). In all six years, men were slightly more likely to be engaged in self-employed private practice than women. The number of respondents practicing is small, however, and has not fluctuated greatly despite the variations in economic conditions in the last six years. If any change could be said to be taking place, it suggests that the total percentage of law graduates working in solo practice is declining. One reason which has been suggested for this decline is the increased loan burden of law school graduates, forcing them to seek salaried positions. Other reasons may include a possible increase in the number of jobs for entry-level lawyers and the actual cost of opening and operating a law office which has increased in recent years.

In Table D.1 on page 267, variations by region, firm size, sex, and race can be viewed. Self-employment, discussed above, was highest in the East South Central region, where 5.2% of all employed respondents reported self-employment and lowest in the Middle Atlantic region where solo practice was reported at 1.5%.

More respondents report employment in the 2-10 lawyers or very small size firm than in any other category. This size firm (2-10 lawyers) is the single largest employment source for all groups (with a total of 21%) and in almost all regions. The percentage of graduates who obtained jobs with firms of 2-10 lawyers varied greatly by region with a high of 29.7% in firms this size in the East South Central region (AL, KY, MS, TN) to a low on both coasts with 17.9% in the Pacific region and 18.2% in the Middle Atlantic region. Firms in this size range constitute the second most prevalent model in the private practice of law (solo practice representing the most common model). It follows that these firms hire the largest percentage of entry-level lawyers. These firms tend not to interview on law school campuses and tend not to have the high profile of their larger counterparts. Law placement directors and their students, therefore, must seek out these smaller firms, often identifying, and sometimes even creating, the opportunity that results in employment.

From 1980 to 1985, the overall percentage of respondents employed in the private practice of law grew from 54.7% to 60.2%. This is a particularly dramatic increase. The six-year private practice table (Table D.2 on page 271), reveals a gradual increase in the percentage of women and minorities finding employment in larger law firms. There has also been a steady increase in the percentage of graduates in large and very large firms. For example, in 1980, 48.2% of women overall reported finding law firm positions while the percentage grew 5.2% to 53.4% six years later in 1985. Employment in private practice during this period also increased from 54.7% in 1980 to 61.3% in 1985, an increase of 6.6%.

Minority men and women report a substantial increase in the percentages of those working in law firms from 1980 to 1985. In 1980, 32.3% of minority respondents reported having positions in private practice while the percentage jumped to 50.3% for minority men and women in 1985, and increase of 18%.

Regarding the size of the law firm in which respondents obtained jobs, the biggest employment difference over time is seen in firms over 51 lawyers. In 1980, 9.5% of graduates found their first job in firms over 51 lawyers. In 1985, 19.5% of respondents found positions in the large and very large firms. This reflects a steady yearly increase which totals 10% in six years.

Medium-sized firms of 26-50 lawyers showed a slower increase from 5.2% in 1980 to 7.0% in 1985. Slight decreases in percentages over the same six year period are seen in the self-employed category (4.1% to 3.0%) and in the very small firm category of two to ten lawyers.

3. Business and Industry

In the area of legal positions in business, employers are less likely than law firms, government, and judges to hire entry level lawyers due to generally small staffed legal departments. The reason for fewer entry level hires in business is the lack of formal lawyer training in corporate legal departments since most corporations tend to hire attorneys with one or more years of experience in a law firm. Entry level hiring in corporations has slightly decreased from a high of 11.3% in 1981 to 10.4% in 1985.

Table D.3 on page 272 shows the percentage of employed respondents working in business concerns in each region. According to this table, non-minority men are more likely to be working in business concerns than non-minority women. No pattern emerges for minorities where approximately the same number of men and women enter the business field.

The NALP survey distinguishes between legal and non-legal jobs in business and finds that more respondents are working in legal, as opposed to non-legal, positions. According to Table D.3 on page 272, greater percentages of graduates are employed in business in the East North Central (15.3%) and West North Central (13.3%) regions of the country where many corporations are headquartered. However, in terms of sheer numbers of graduates, the two regions reporting the most positions in business and industry are the Middle Atlantic region (4,838 respondents in business) and the South Atlantic region (4,366 respondents in business). The regional differences of graduates in non-legal business jobs varied from a low of 2.9% in the South Atlantic region to 7.4% in the East North Central region.

A six-year comparison of employment in business concerns is provided in Table D.4 on page 275. The percentage of employed respondents working in legal positions in business concerns is the lowest in six years. There has been a steady decrease, from 7.38% in 1980 to 6.1% in 1985, of respondents reporting employment in business concerns. However, during the five-year period when the decrease in legal positions in business has occurred, the percentage of respondents in non-legal business employment has increased from 3.1% in 1980 to 4.6% in 1985.

Business positions are further categorized by employment in corporations, accounting firms, insurance companies, and banks or financial institutions. The percentage of students employed in these categories is listed in the employment data reports on pages 274 and 275.

4. Government

The employment categories on page 276 do not include judicial clerks, those working in the military or public service-public interest attorneys since these categories are being tracked separately. Government positions are further subdivided into federal, state and local levels.

Legal, as opposed to non-legal positions, continue to account for the bulk of respondents reporting government employment, with only 1.5% of respondents indicating non-legal positions compared with 23.7% in legal positions on the federal, state and local levels for the government and judicial clerkship categories combined (see Table A.11 on page 130). Table D.5 on page 276 indicates how these respondents are spread throughout the country. Predictably, the South Atlantic region, which contains Washington, DC, had the highest percentage of respondents working in federal government positions (16.5%).

In the 1985 class, 12.7% of the respondents reported they were employed by the government in full- or part-time jobs. This figure combines local, state, federal, and other levels of government employment. The percentages of students employed in these levels of government and their job categories (administrative agency, military, prosecution, other, and not identified) are listed in the employment data reports.

Table D.6 on page 279 describes entry-level government hiring over the last six years by race and sex. In each of the six years, government service was more prevalent among minority male and female respondents than among non-minority female respondents, who were, in turn, more likely than non-minority male respondents to be working in the government. However, compared with 1980, the percentage of each group working in the government has declined.

5. Public Interest

Public service and public interest jobs are, paradoxically, both low paying and highly sought after by law school graduates. The overall average salary for all graduates in public interest jobs in 1985 was $19,976, $11,685 less than the average law firm salary of $31,661. These positions are also scarce as funding to support the non-profit kinds of legal work performed in these environments is difficult to obtain. Some of these organizations were products of the 1960s and of the generosity of foundations. When such money became unavailable, public service-public interest organizations sought other means of funding, ranging from governmental to subscriber support.

In 1985, there were 18 entry level law firm jobs for every one public interest position. (There were 14,328 jobs in law firms compared with 787 jobs in the public interest area.) Despite strong ongoing law student interest in public interest careers, there are a number of reasons why law students may not consider a public interest position immediately after law school:

1. The timing of job offers and available positions may mean that public interest job seekers will not know if a public interest organization has obtained funding until after they graduate from law school. In contrast, in most regions of the country, the recruitment calendar for medium- and large-sized law firms assures job selection by December 15.

2. Sources of funding for civil legal services positions have been drastically reduced in the last several years. This means that there are fewer available entry-level positions.

3. At national law schools, the opportunity to work at large law firms, particularly in New York, means that the salary may be three times the salary offered by the public interest sector.

4. Many of the available public interest positions are in rural areas. This may dissuade some students who must choose between the type of practice and the location where they hope to practice.

5. Many of the privately funded and highly desirable public interest organizations -- such as the American Civil Liberties Union and the NAACP Legal Defense and Education Fund, Inc. -- require bar passage and one or more years experience.

6. Many public interest opportunities are one- or two-year fellowships with no guarantee of full-time employment following the fellowship's completion.

Public interest employment includes positions as public defenders and in legal service organizations. The percentage of employed respondents working in this sector from the Class of 1985 is 3.3%; these last five years have the lowest percentage in the past twelve-year period. In each year, the highest percentage of employed respondents working in public service-public interest jobs occurred among minority respondents. Similarly, a greater percentage of women compared to men worked in such positions in every one of the past five years. Hiring patterns, and possibly goals, in this sector can be compared to the government's since both sets of employers are hiring, in percentage terms, more women and minorities than men.

6. Judicial Clerkships

Tables D.7 and D.8 on pages 280 and 282 describe the judicial clerkship employment picture by region, sex, race, and type of clerkship over time. The percentage of entry-level respondents seeking and accepting clerkships has grown to 11.9%, up 2.3% from the 1975 percentage of 9.6%.

The significance of judicial clerkships is that, depending upon the prestige of the judge and the level of the court on which the judge sits, they can open a world of professional opportunity to a new lawyer. Particularly on the federal level and in scattered judgeships throughout the country, these opportunities are sought by some of the country's most well-qualified law students more than a year before they graduate from law school. For these most select clerkships, as well as for many others, students must present evidence of scholarship in the form of high grades, well-developed writing ability and analytical skill in the form of law review, other law school journal involvement and/or writing samples, and references from those who have come in contact with the student's legal work. Typically, the student, after all these qualifications have been judged on paper to "fit", must then interview with the judge (at the student's expense). This personal interview determines the compatibility between the judge and the student that is needed for them to work effectively together. If the compatibility exists, an offer may be made on the spot.

The clerkship process, though still quite competitive on all levels, is opening to admit a broader range of candidates and credentials than before. In 1985, the highest percentage of graduates who obtained federal clerkships were non-minority women. In the area of state court clerkships, minority women obtained the highest percentage of these positions.

Short-term, the proximity to the judge for a year or two confers prestige to the clerk, training in analytic and writing skills, exposure to good and bad lawyering in an environment that must, of necessity, take note of the difference, and exposure to how the world of courts actually works. The clerkship experience translates into increased professional exposure and opportunity for the new graduate. In addition, the judge might assist the clerk in seeking future employment. In many cases the mere fact of a clerkship, on whatever level, is helpful in a legal career. Long-term implications of greater access to judicial clerkships for women may not surface for some years, since the trend is rather recent. It is likely to result in a more diverse group of lawyers who seek to be law professors and judges, and because of their experience in that milieu, will possess some of the tools and background to make that happen.

In 1985, some very large law firms offered to pay recent graduates a bonus of $10,000 to join them following their clerkship experience. The bonus was considered not only an incentive but a financial balance since the clerkship salary averaged $23,602 while the very large law firm salary averaged $41,256 in 1985.

7. Academic

The amount of entry-level hiring for academic positions has always been quite small and there are no indicators of change in the foreseeable future. Some law students already possess one or more advanced degrees prior to law school and intend to return to teaching upon receipt of their degree. Often they hope not to teach in their former area but to shift and thus utilize their law degree. There remains a core of jobs available at the entry-level each year within law schools. These are generally positions teaching legal writing and research skills to first-year students. The pay is generally quite low, and the appointment usually lasts for no more than two years. It is likely that some of these law school positions were accounted for in Table D.9 on page 283.

8. Other

The J.D. degree is a versatile one. While most law graduates choose employment in a narrow range of positions, a small number go to work in a variety of other fields. Some of these fields are law related and may represent emerging career opportunities for lawyers generally. Some represent areas totally unrelated to the law. A summary of the "Other" responses to the 1985 NALP survey are included in the lists on pages 142 to 175.

Exhibit B.5 on page 142 entitled "Other Positions Identified" was prepared entirely by Marguerite Smith at the Georgetown Law Center. Placement directors record the "Other" Employment Categories reported by graduates in a separate non-computerized section which may be found in the 1985 Mailing Instructions on pages 44 and 45.

Placement directors recorded this information in several ways which may have included the actual employer name (e.g., The New York Law Journal), the job title (e.g., Sports Representative) or the type of company or business (e.g., Veterinarian). Since many law school graduates are interested in alternatives to traditional practice, this list provides a helpful, in-depth, though admittedly repetitive, look at these "other" jobs.

On page 162, the actual employer names are listed for legal services, legal aid and public interest organizations which may help future job seekers in learning more about opportunities and funding in the public interest.

C. GEOGRAPHIC LOCATION

Table A.8 on page 84 provides information on where the number of graduates in each of the nine regions found employment in 1985. The Table also provides salary information by regions as well.

The Middle Atlantic region (NJ, NY, PA), with the smallest number of states, employed the most graduates (4,892 or 32.8%) in 1985. The South Atlantic region (DE, DC, FL, GA, MD, NC, SC, VA, WV), representing nine states, the largest of the nine regions, had the second highest number of jobs for graduates (4,502 or 30.2%) from the Class of 1985.

Only 5% of the nation's law graduates found employment in the East South Central region (AL, KY, MS, TN), the region which also reported the lowest average annual salary of $24,132 for its new lawyers.

The other six regions reported the following employment data:

REGION	NEW GRADUATES EMPLOYED
New England	1,508 (10.1% in six states)
East North Central	3,663 (24.6% in five states)
West North Central	1,602 (10.7% in seven states)
West South Central	2,036 (13.7% in four states)
Mountain	1,326 (8.9% in eight states)
Pacific	2,665 (17.9% in five states)

The highest percentage of respondents working in a single region engaged in private law practice was reported in the Pacific region (70.2%), followed closely by the West South Central region (69.6%). The lowest percentage of employed respondents working in private practice occurred in the South Atlantic region (59.1%) which includes the District of Columbia. This private practice figure in the South Atlantic region, however, represents nearly a 6% increase from 1984. When non-minority men and women are compared, a higher percentage of employed men are engaged in private law practice than women. When minority respondents are compared with non-minority respondents, the percentage of employed respondents in private practice is typically lower among minority respondents.

Public interest employment was reported most frequently among respondents working in the New England region (3.7%). The lowest percentage of employed respondents working in public interest employment occurred in the West South Central region (1.7%), consistent with regional trends in 1984. In most regions, non-minority women were the most likely group to report employment in public interest. Similarly, minority respondents were more likely to report employment in public interest jobs than were non-minority respondents.

The highest percentage of respondents reporting employment in business concerns (national average was 10.4%) was in the East North Central region with 15.7% and the West North Central region with 13.4%, with the lowest percentage in the South Atlantic region (6.9%). A greater percentage of men were employed in business concerns than women in all regions of the country and a greater percentage of minority men than all other graduates were employed in business concerns nationwide.

The South Atlantic region, which includes the District of Columbia, had the highest percentage of employed respondents working in government positions (30.0%), with a national total of 24.3%. The lowest percentage was found in the Pacific region (19.1%) and the East North Central region (19.9%). The South Atlantic region had the highest percentage of minority men and women employed in government positions with 36.3% of minority men and 44.7% of minority women in government jobs. Minority men and women were more likely to be in government service than their non-minority counterparts.

The national percentage of graduates who obtained judicial clerkships was 11.9%. The Mountain region, with eight states, had the highest percentage of employed respondents working in judicial clerkships (16.8%). The East North Central region, with five states, had the lowest percentage (8.6%) of judicial clerkships. The highest percentage of federal clerkships was found in the East South Central region (8.7%) with four states. The Mountain region, of eight states, had the largest percentage of state court clerkships (9.7%) followed by the Middle Atlantic region of three states (7.8%). In each region, more non-minority women obtained judicial clerkships than did their male counterparts. Minority men were as likely to be employed as judicial clerks as minority women.

Table E.1 on page 284 provides the rank order of the twelve states which accounted for the largest number of employed respondents from the Class of 1985 and their ranking among respondents from the Class of 1984 for comparison.

To understand why these legal markets have the capacity to absorb new lawyers year in and year out, one may look to two factors. First, there are concentrations of law schools nearby from which graduates seek jobs each year in the region in which they were educated. Second, the urban areas flourish as centers of commerce: banking, industry, venture capital, oil exploration, government, and international trade. There is clearly a relationship between the need for lawyers in a community and the size of its legal population, although some urban areas, such as Boston, San Francisco, and the District of Columbia, have a high ratio of lawyers to the general population.

Table E.2 on page 285 provides the rank order of the sixteen cities which accounted for the largest number of employed respondents from the Class of 1985, and their ranking among respondents from the Classes of 1981, 1982, 1983, and 1984. The six leading cities continue to be New York, Washington, DC, Chicago, Boston, Los Angeles, and Houston. The number of graduates employed in these cities fluctuates each year, as Table E.5 on page 288 shows.

It is also important to note that geographical location is more affected by law school participation than others. The profile of employment categories is similar for all schools, so the non-participation of some schools in the survey does not significantly affect the national figures. On the other hand because the distribution of law graduates is localized, often with 50% to 70% accepting employment in the state in which they attended law school, law school participation can affect the national geographic profile. For instance, if a law school is the only law school in its state and does not report to NALP, the figures for that state will be significantly reduced.

The reader may wish to note that the sixteen "leading" cities reported in Table E.2 on page 285 provided employment for 9,005 or 39.1% of all the NALP reported entry-level employment. Focusing only on these cities and on the hiring processes employed by urban employers may distort the "normal" path to employment followed by a new graduate. Many new graduates seek employment first in urban areas, but 61% of the respondent class of 1985 found employment in places less well known than our "leading" cities. The data in 1984 showed that 40% of new graduates found employment in the top 16 cities, an almost identical percentage.

D. SALARIES

1. Starting Salaries by Region

The NALP Employment Report examines the mean salary by states as well as for cities within each state. In addition, high and low salaries and the number of graduates in the report for each employment category and by geographical location are also indicated. Tables A.13 through A.22 on pages 176 to 265 provide national salary reports.

Table A.8 on page 84, the National Summary Report, provides high, low, median, and mean salaries for all nine regions. Low salaries may be a reflection of part-time jobs since the report contains both part-time and full-time jobs together.

The highest average salary reported was in the Pacific region ($31,953), followed by the Middle Atlantic region with a mean salary of $31,745 and the West South Central region reporting a mean salary of $31,383. The region reporting the lowest average salary of $24,132 was the East South Central region (AL, KY, MS, TN). These four states also reported the fewest employed law graduates, 808, of any region. A difference of $7,821 or 32% exists between the average of the Pacific region and that of the East South Central region.

The reader may note salaries of $99,999 on some of the tables. The data collection questionnaire used by the law schools in 1985 allowed for the reporting of only five digit salaries since only five number columns were provided. The 1986 data collection form corrects this problem by adding a sixth column for salaries over $100,000. However, it is possible, in some cases, that salary was reported incorrectly if the wrong circles were filled in on the questionnaire form.

For example, in the employment category of self-employed, it is very difficult for a new graduate in solo practice to predict an annual salary in advance since the information is collected six months after graduation. It is even less likely that a graduate would earn a salary of more than $99,999 as indicated in Table A.8 unless that graduate had other income or unless it was an error in reporting.

III. SPECIAL CATEGORIES

A. WOMEN

In the 1985 NALP survey, women represented 38.1% of respondents, a total of 11,838 graduates, 1,426 of whom were minority graduates. The overall average salary for women in all categories of employment, both part-time and full-time, was $28,772 while the average salary for men was $29,507, a difference of $735.

The rate of unemployed women seeking work was slightly higher for women than men for both non-minority and minority respondents. For non-minority women, 5.8% were unemployed and seeking work while 3.7% of non-minority men were in this category. For minority women, 7.4% indicated they were unemployed and seeking work while 4.8% of minority men were in this category.

While an overall average of 60.2% of respondents obtained law firm positions, only 59.2% of non-minority women and 47.6% of minority women worked in private practice. It is interesting to note that the highest percentage of graduates working in very large firms (over 100 lawyers) was reported by non-minority women (13%), followed by non-minority men (12.2%), minority men (11.1%) and minority women (11.0%).

Judicial clerkships is another employment category in which a higher percentage of women find positions. In 1985, non-minority women obtained 5.2% of federal judicial clerkships while minority women obtained 4.0% of federal clerkships. Non-minority men received 4.7% of federal clerkships and minority males reported 3.8% in this category.

In state judicial clerkships, the highest percentages of employment were reported by women. In 1985, for the first year ever, minority women received the highest percentage in this clerkship category, indicating that 7.7% obtained state judicial clerkships while non-minority women said that 7.6% were employed in this category. Among minority men, 5.4% obtained state judicial clerkships while only 5.0% of non-minority men did.

Since 1978, non-minority women have led in the highest percentages annually of those graduates in federal clerkships, showing high percentages in state clerkships as well. The breakdown of employment category by minority men and women in separate percentages was done for the first time in the 1983 report. In 1983 and in 1984, non-minority women obtained the highest percentages of both federal and state clerkships with 5.4% in federal clerkships in 1983 and 4.6% in 1984. Non-minority women reported 7.9% in state clerkships in 1983 and 7.8% in 1984.

More women than men and more minorities than non-minorities report employment in both public interest organizations and local government agencies each year. 8.1% of minority women, 5.8% of minority men, 4.3% of non-minority women and 2.3% of non-minority men accepted public interest jobs in 1985. In 1979, for example, 9.1% of non-minority women reported public interest jobs, a figure that has steadily dropped for the past six years to 4.3%

In local government agencies, 8.6% of minority women, 8.3% of minority men, 5.3% of non-minority women and 4.2% of non-minority men reported positions in this category.

In terms of the ages of women attending law school, Table G.3 on page 334 indicates that both non-minority and minority women are slightly older at graduation than non-minority men. For example, 13.9% of women are 31-35 years of age at graduation and 6.5% are 36-40 while 11.3% of non-minority men are 31-35 and only 3.8% are 36-40.

B. RESPONDENT DATA BY ETHNICITY

Table F.1 on page 306 provides the total number, by nine categories of ethnicity, of the 29,002 respondents from the Class of 1985 for whom race is known. Of the respondents, 88.8% were non-minority and 11.2% were minority graduates.

Table F.6 on page 331 is a cross-tabulation of ethnic group according to the region in which employment was found in 1985. Regionally, the two largest percentages were among Puerto Rican respondents, 54.7% of whom found employment in the Middle Atlantic region, and among Asian, Pacific Islanders, 53.2% of whom obtained positions in the Pacific region. The majority of Native Americans found positions in the South Atlantic region (20.6%) and the West South Central region (23.5%). Black American respondents reported the highest percentages of employment in the Middle Atlantic region (24.3%), the South Atlantic region (23.3%) and the East North Central region (17.9%).

A majority of Mexican American graduates found positions in the West South Central region (33.2%), the Mountain region (18.5%), and in the Pacific region (26.1%). High percentages of respondents found positions in the Middle Atlantic region (33.5%) and the South Atlantic region (33.5%).

In each region, non-minority male respondents reported higher employment rates than non-minority female respondents. Similarly, in each region, minority male respondents reported employment more frequently than minority female respondents. Non-minority respondents, male and female, reported higher employment rates than minority respondents, with the exception of the Southeast and Midwest regions where minority men reported high employment rates.

Table F.5 on page 329 shows overall average salary levels by ethnic group. Asian, Pacific Islanders reported the highest mean salary of $30,965 followed by Caucasians with a $29,277 overall average salary. Other Hispanics, Mexican Americans and Black Americans reported average salaries in the $28,000 to $29,000 average range.

The highest salaries in the private practice area were among Asian, Pacific Islander respondents reporting an overall law firm salary of $34,682. 59.6% of Asian, Pacific Islanders entered law firms compared with the total for all graduates of 60.2%. The lowest salaries reported for the private practice category were among Puerto Rican respondents with an average law firm salary of $27,740. 47% of Puerto Rican respondents reported employment in law firms. Black American respondents reported that 40.1% obtained law firm positions, 20% less than the overall percentage for all graduates in private practice.

Table F.7 on page 332 provides information on employment categories by ethnic group. The highest percentages of respondents entering judicial clerkships were Asian, Pacific Islanders (14.4%), Caucasians (12.2%), Black Americans (11.4%) and other Hispanics (11.1%). The lowest percentage entering judicial clerkships was for Native Americans (4.5%).

In the government category, excluding judicial clerkships, the highest percentages of respondents were Black Americans (28.1%) and Puerto Ricans (25.8%) while the lowest percentage in government employment was reported by Asian, Pacific Islanders (13.1%). The overall rate of government employment for all respondents in 1985 was 12.7%.

Native American respondents reported the highest percentage of employment in the public interest area at 13.6%, followed by Puerto Rican respondents at 10.6% and Mexican American respondents at 9.3%. Caucasians reported the lowest percentage in public interest employment at 3.1%.

In the business and industry category, Black American respondents reported the highest percentage of employment at 11.2%. The lowest percentage in business and industry was reported by Mexican American graduates (3.8%).

Table A.9 on page 86 reports employment status by minority status and sex. It is significant to note that employment status in the 1985 NALP report is unknown for 31.8% of minority males and 27.3% of minority females. The percentages of unknown employment status drops to 13.3% for non-minority males and 14.1% for non-minority females.

The lowest rate of those "unemployed, seeking work" was among non-minority males at 3.7% while the highest rate was found for minority females at 7.4%. Among minority males, 4.8% were unemployed and seeking work six months after graduation.

Table A.10 on page 108 provides information about employment categories by region, minority status and sex. The highest percentage of respondents entering law firms were non-minority males at 64.3% and the lowest percentage was for minority females at 47.6%. Of minority males, 53% found law firm positions while 59.2% of non-minority females reported employment in private practice (See also Graph 2 on page 85).

The highest percentage of state government positions was obtained by minority women (15.7%) followed by non-minority women (12.5%), minority men (12.0%) and non-minority men (8.4%).

The highest percentage of public interest positions was reported by minority women (8.1%) followed by minority men (5.8%), non-minority women (4.3%) and non-minority men (2.3%).

C. LAW SCHOOL LOCATION

Table A.6 on page 61 provides data on the graduates and survey respondents from schools participating in the NALP survey which are grouped by region, sex, and race.

The reader may wish to note from the list of non-participating schools on page 71 that two regions are missing six schools apiece which may affect the statistics in the report for those regions. The regions which may be affected by non-participating schools are the West South Central region (AR, LA, OK, TX) and the Pacific region (AK, CA, HI, OR, WA).

D. NON-LEGAL EMPLOYMENT

Table A.11 on page 130 contains a breakdown of employment categories based upon whether or not the employed respondent accepted a legal or non-legal job. In some categories such as business and government, there is a significant number of respondents in non-legal positions. Other areas such as private practice are virtually unrepresented by non-legal employment.

It would be a mistake to conclude that all those respondents in non-legal jobs are there because they could not find legal ones. In fact, many individuals enter law school with no intention of ever practicing law. On the other hand, it is safe to assume that some of those respondents did seek legal jobs without success, or with offers for both legal and non-legal positions, choose the non-legal alternative. This report does not ask what respondents' motivations were when they accepted non-legal employment.

Employment in non-legal positions has increased slowly over the years. In future surveys, NALP will attempt to learn more about this phenomenon. Exhibit B.5 on page 142 provides the reader with a list of the other positions graduates reported, many of which are non-legal.

E. BAR PASSAGE

Bar passage rate is reported in Table A.12 on page 141. This category is based upon the reports provided by individual graduates corroborated by law school records. NALP has not dealt with the National Conference of Bar Examiners or with any state bar examiners in preparing this report. Accordingly, the reader is advised that NALP can make no representation as to the significance of the bar passage rates reported. Nor does the survey distinguish between those who did not take and those who failed a bar exam. The Table is included simply to show the breakdown of respondents who indicated that they had passed the bar by region and by full-time and part-time program.

F. AGE

For the first time, in 1985, the NALP survey includes cross-tabulations of the respondents by age. Tables G.1 through G.8 on pages 333 to 342 include these age cross-tabulations by five year clusters (ages 20-25; 26-30; 31-35; 36-40; 41-45; 46 and up) as well as totals of all the age categories.

These tables provide information about (a) sex and minority status by age; (b) employment status by age; (c) region of employment by age; (d) employment categories by age; and (e) salary categories by age.

Most law school graduates (39.2%) were 25 or 26 at the time of graduation. 20.6% of all graduates were 30 years of age or older with slightly more men (1% more) than women in this category. 8.1% of the graduates were 35 years of age or older and 2.9% were 40 years of age or older at the time of graduation.

The youngest law school graduates were 21 (four graduates) and the oldest were 72 (two graduates).

Table G.2 on page 334 indicates the percentage is 8.5% greater for men than women in the 20 to 30 age range with 82.7% men and 74.2% women. Conversely, women represent 25.8% of law school graduates over the age of 30 and men account for 17.3%.

Table G.3 on page 334 provides information on sex and minority status by age. In the 20-25 age group, 41.7% were non-minority men and women and 36.6% were minority men and women. The percentages reverse in the 26-35 age range where minority graduates account for 54.8% and non-minority graduates for 49.3%.

Table G.4 on page 336 outlines employment status by age category. In the category of full-time legal employment, 86.7% of graduates aged 20-25 obtained full-time legal positions while the figure dropped 11.1% to 75.6% for graduates aged 31 to 35 and dropped 20.4% for graduates 41-45 years of age.

Conversely, the pattern of graduates who obtained full-time non-legal positions demonstrates that the older the graduate was, the more likely he or she is to work in this category. Only 3.9% of graduates aged 20-25 found full-time non-legal positions. However, in the category of graduates from ages 41-45, 16.5% obtained jobs in this category.

Similarly, in the category of part-time legal positions, the graduate over the age of 35 was more than twice as likely to work in a part-time legal job. In the 20-30 age range, 2.5% of the graduates worked in part-time positions while 6.1% of graduates ages 36 to 45 worked in part-time jobs.

Graduates over 35 (3.2%) are more than twice as likely as those under the age of 35 (1.3%) to be unemployed and not seeking work. In the category of those "unemployed and seeking work", 4.6% of graduates aged 20 to 25 were in this category while the percentage jumped to 7.7% for those graduates from ages 36 to

45. The overall average for those unemployed and seeking work in all age categories was 5.5%

Table G.6 on page 338 provides information about the categories of employment by age groups. In private practice, 63.6% of graduates from ages 20 to 30 reported employment in law firms while 55.9%, or 7.7% fewer, of graduates aged 36 to 45 found positions in private practice.

Similar percentages of graduates of all age groups found employment in very small law firms (2-10 lawyers) though the percentages differed for the large firm (51-100 lawyers) and very large firm (over 100 lawyers) employment categories. 13.6% of graduates aged 20-25 found jobs in very large law firms while the percentage dropped to 9.2% for those ages 31 to 35 and to 5.6% for those ages 36 to 45.

In the area of government employment, overall, employment percentages were similar across all age categories. In the judicial clerkship category, similar percentages were seen in five age groups ranging from 11.0% to 12.4%, with a drop in clerkships to 5.9% for those over the age of 46.

In academic positions, more than three times the percentage was reported by graduates 36 years of age and older who obtained these jobs. Only 2.3% of graduates 20 to 35 obtained academic positions while 8.1% of graduates over 36 found positions in higher education.

Table G.7 on page 341 provides a cross-tabulation of salary according to the respondent's age. In the highest salary categories of $50,000 or more, slightly higher percentages of graduates over age 30 were reported. The actual numbers in these higher salary categories are small, however, so that no concrete conclusions can be drawn. The largest number of graduates in 1985 (43.7%) earned $20,000 to $29,000 and percentages of earnings varied approximately 5% in the five age ranges. For respondents aged 46 and up, however, only 36.2% of graduates earned $20,000 to $29,000.

G. NEW ENGLAND REPORT

For the first time in the 1985 Report, a complete statistical profile is provided for the graduates of 13 law schools in one of the nine U.S. regions (Table H.1 on page 343). The NALP employment data reveals information about all Class of 1985 graduates from the 13 law schools in the New England Region's six states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont. The thirteen law schools include: Boston College Law School, Boston University School of Law, University of Bridgeport School of Law, University of Connecticut School of Law, Franklin Pierce Law Center, Harvard Law School, the University of Maine School of Law, New England School of Law, Northeastern University School of Law, Suffolk University School of Law, Vermont Law School, Western New England College School of Law and Yale Law School.

The report of the 13 New England Law Schools includes a total of 3,012 graduates, 39.1% women and 60.9% men, reflecting almost identical percentages to the national report of 145 law schools. Of the 2,153 graduates for whom the location of their jobs are known, 52.1% stayed in the New England region and 20.6% obtained positions in the Middle Atlantic region (NJ, NY, PA).

A higher percentage of graduates, 74.1% from the 13 New England law schools obtained full-time legal positions than the national average of 67.5%. The overall average salary for all employment categories was $29,799 while the national average in 1985 was $29,230.

This fifty-eight page section of the report of the graduates of New England law schools will allow the reader to compare one region's law schools to the national picture of 145 law schools.

IV. CONCLUSIONS

As this report indicates, NALP has been able to amass considerable data on law school graduates from 1974 to date. Each succeeding year has involved improvements in the survey instrument, the data collection and in the final report. In 1985, NALP utilized a more sophisticated database manager which allowed more complex statistical analysis than had previously been possible.

Yet, there is much research on law student career patterns and on the legal profession still to be done. Many areas merit closer study: were jobs obtained a student's first choice of employment or not, how law students practice and where, what patterns their careers take, and what personal qualities and skills contribute to success and satisfaction in the practice of law?

The reader is invited to study the 1985 NALP Employment Report and Salary Survey to learn more about these questions. Law schools will undoubtedly wish to compare their school reports to national and regional reports. Researchers may find in these pages questions which deserve further consideration as part of independent studies. Whatever their objectives, readers should gain valuable insights into the employment picture for all law school J.D. graduates by looking at this survey of respondents from the Class of 1985.

NOTABLE NOTES FROM THE

CLASS OF 1985 EMPLOYMENT REPORT AND SALARY SURVEY

1. The average overall salary for all categories of employment in 1985 was $29,230. The average law firm salary in 1985 was $31,661 and the average salary for very large law firms was $41,256. The average salary for public interest organizations was $19,976.

2. In 1985, there is a difference of $21,280 in the average salaries reported for the very large law firms (over 100) and for the average salaries reported for public interest organizations.

3. Asian, Pacific Islanders reported the highest average salaries of all new graduates both overall for all employment categories ($30,965) and in the area of private practice ($34,682).

4. In 1985, Chicago jumped to number two as the leading city with the second highest number of law school graduates (1,069 entry level graduates) after three years as number three, after New York and Washington, DC. Chicago held the number two spot in 1981. Since 1981, New York has held the number one spot, attracting the largest number of new graduates. Los Angeles has held the number four spot since 1981.

5. In 1985, the Middle Atlantic region (NJ, NY, PA), the region with the fewest number of states of any of the nine regions, provided jobs for the highest number of graduates (4,892 or 32.8%)

6. Only 5% or 808 of the nation's new law graduates found positions in the East South Central region which includes the states of Alabama, Kentucky, Mississippi and Tennessee.

7. 53.2% of Asian, Pacific Islander respondents found employment in the Pacific region.

8. 39% of new graduates found employment in 16 leading U.S. cities in 1985. The percentage was 40% in 1984. Therefore, 61% of the law school graduates work in other cities and rural areas.

9. In 1985, for the first time, minority women reported the highest percentage of state judicial clerkships obtained (7.7%)

10. In 1985, for the seventh consecutive year, non-minority women reported the highest percentage of federal judicial clerkships.

11. Of the 19,745 respondents providing ages, 121 graduates were over the age of 60 at the time of graduation. The youngest graduate was 21 and the oldest graduate was 72. Most respondents are 25 or 26 at the time of graduation.

12. New York State boasted the largest number of graduates from the Class of 1985 (2,936). In contrast, Wyoming reported the fewest graduates, only six, of any state. Over 1,000 new graduates were reported in each of the following seven states: New York, California, Illinois, Texas, District of Columbia, Ohio and Florida.

F

TABLE A.1

HOW ARE GRADUATES COUNTED IN THE CLASS OF 1985 SURVEY?

36,829
1985 Graduates
of ABA - Accredited Schools
(100%)

31,100
1985 Graduates Who Participated
in the NALP Survey With One or More
Factors Known
(84.4%)

10,851
Graduates With
Unknown Employment Status
(29.5%)

25,978 (100%)*
Graduates Who Participated
in the NALP Survey With
Employment Status Known
(70.5%)**

5,729
Graduates From Schools
Not Participating in
NALP Survey

(15.5%)

5,122
Graduates From Schools
Who Pariticpated in NALP
Survey But Whose
Employment Was Unknown
(13.9%)

1,800 (6.9%)

Unemployed

(4.9%)

24,178 (93.1%)

Employed

(65.6%)

336 (1.3%)
Not Seeking
Employment
(0.9%)

1,464 (5.6%)
Still Seeking
Employment
(4.0%)

21,959 (84.5%)
Employed In
Legal Position
(59.6%)

1,955 (7.5%)
Employed In Non-
Legal Position
(5.3%)

194 (0.7%)
Employment
Assumed
(0.5%)

390 (1.5%)
Advanced Degree
Program
(1.0%)

21,291 (81.9%)
Full-Time
Legal Position
(57.8%)

668 (2.6%)
Part-Time
Legal Position
(1.8%)

1,742 (6.7%)
Full-Time Non-
Legal Position
(4.7%)

213 (0.8%)
Part-Time Non
Legal Position
(0.6%)

---

* The percentage based on the number of respondents in the NALP survey with known employment status appears in parentheses on the first line of each block.

** The figure in parentheses on the last line of each block represents a percentage based on the total number of ABA law graduates.

NALP NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

Exhibit B.1

INSTRUCTIONS AND FORMS FOR THE CLASS OF 1985 SURVEY

COMMITTEE CHAIRS
1984-1985
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President
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Dear NALP Member:

The attached material has been prepared to assist you in collecting information on students for the 1985 Employment Report and Salary Survey. Many of you have suggested that collection of data would be facilitated if you had the next year's Employment Report and Salary Survey forms before students graduated in May. Since the form for 1985 has been adopted already, I wanted you to be able to utilize it.

The enclosed form leaves one column blank so that you may add the unique information requested by your law school. Also, since we do not recommend mailing the actual computer sheets to the graduates, we have given them room on this form to list their "other" employment positions and their city and state. This information may then be transcribed onto the computer forms supplied by the NALP Administrative Office at a later date. Currently, we are investigating whether we can send our graduates' information directly through our individual computers rather than transcribing that information onto forms. I will have more information about this process at the beginning of the summer.

Also included for your reference are the NALP Research Policies and Procedures and an Employment Report and Salary Survey timetable. Detailed instructions regarding the computer forms and geographical codes should be available shortly.

Sincerely,

Gary A. Munneke

Gary A. Munneke

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President
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New York, NY [illegible]
[illegible]

DATE: December 16, 1985

TO: ABA Law School Placement Directors

FROM: Gary A. Munneke, NALP Research Chair
302-478-3000

RE: CLASS OF 1985 EMPLOYMENT REPORT AND SALARY SURVEY

Enclosed is your first packet of information regarding the Class of 1985 Employment Report and Salary Survey. You will find:

1) Self-addressed and Stamped Postcard - Each year we have failed to send the right number of computer forms for many graduating classes, so now you can order the exact number you need.

2) Sample Survey Form - Please use this form when surveying your own students or you may modify the form to include additional questions that are of interest to your unique placement office. (When sending the data to the NALP Administrative Office, please use our computer forms for each of your students. The computer forms and their mailing instructions will be shipped to you upon receipt of your order on the postcard.)

3) Instructions - Please read these instructions before completing the survey form. We are again asking age at graduation, handicapped, and exact salary.

4) Employment Location Code Sheet - We have codes for cities with populations greater than 25,000. Please ask your students for the cities and states where they are working. Then you can convert this information to our employment location codes when you are completing the computer sheet.

6) Supplied Sheets - Some data is not computerized, such as unlisted employment categories or some multiple job combinations. Consequently, you will need to return these sheets with your computer forms.

You may mail your data to the Administrative Office as soon as it is complete. Please mail all your forms at one time. The deadline is March 4, 1986.

We welcome your suggestions for clarifying the survey and/or the instructions. Most of the changes made are the result of member suggestions. We truly feel that with your help, we are moving toward a meaningful contribution for the member schools and for the profession as a whole.

NALP ADMINISTRATIVE OFFICE
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NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

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Reply to:

January 1986

Dear Placement Director:

Enclosed you will find forms for the Class of 1985 Employment Report and Salary Survey of the National Association for Law Placement. The Employment Report is perhaps the most important and certainly most visible project NALP undertakes.

Over the past few years we have tried to refine the survey instrument, data collection methods, and analysis in order to produce a more sophisticated and accurate report. However, the most critical factor in the entire survey process is the thoroughness and accuracy with which you conduct your school's survey.

For this reason, I will appreciate your giving this matter your highest priority in the coming weeks. There are no changes in this year's questionnaire.

The instructions are easy to follow. The only real work is recording your graduates' job status, since presumably you have collected the data already.

However, if you have any problems with the Employment Survey, please do not hesitate to call me at (302) 478-3000. I will be glad to discuss your questions with you.

Sincerely,

Gary A. Munneke

Gary A. Munneke
Research Committee Chair

GAM/mrk
Enclosures

NALP ADMINISTRATIVE OFFICE
Suite 302 • 440 First Street N.W. • Washington, DC 20001 • (202) 783-5171

NALP

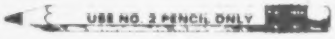
EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1985

REPORT FORM - JURIS DOCTOR

MARKING INSTRUCTIONS

CORRECT ● ● ●

INCORRECT ⊗ ✓ ◔



WHEN NECESSARY TO ERASE, ERASE COMPLETELY

NOTE:

Do not make any stray marks.
All marks must be in circles.
Do not mark reverse side of form.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX

○ Male ○ Female

B. RACE OR ETHNIC GROUP

○ American Indian or Alaskan Native
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED

MARK IF YES ○

E. PROGRAM

MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE

○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

○ Full-time Legal Position
○ Full-time Nonlegal Position
○ Part-time Legal Position
○ Part-time Nonlegal Position
○ Enrolled in Full-time Advanced Degree Program
○ More Than One of the Above
(if you marked more than one of the above,
mark this box also and record jobs on sheet supplied)
○ Unemployed and Not Seeking Work
○ Unemployed and Seeking Work
○ Employment Status Unknown

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

A. PRIVATE PRACTICE

○ Self-employed
○ Very Small Firm (2-10)
○ Small Firm (11-25)
○ Medium Firm (26-50)
○ Large Firm (51-100)
○ Very Large Firm (over 100)
○ Firm Size Unknown

B. BUSINESS AND INDUSTRY

○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

C. 1. GOVERNMENT

○ Federal
○ State
○ Local
○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK ONE

○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied)
○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

○ Legal Services (Civil)
○ Public Defender
○ Other (Record on sheet supplied)

E. ACADEMIC

○ Law School Faculty, Administration
Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied)

34

F. JOB CATEGORY NOT IDENTIFIED

○ Employed, job category unknown

V. STARTING GROSS SALARY MARK EXACT SALARY Between $00000 and $99999

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

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EMPLOYMENT REPORT AND SALARY SURVEY

CLASS OF 1985

Instructions

In completing the survey, you must remember the following:

1. In the Employment and Salary Survey for the Class of 1985, "the class" is defined as persons graduating with a J.D. between August 1, 1984, and July 31, 1985.

2. Please use a Number 2 pencil to complete the survey form since it will be read by computer. Do not make stray marks on the front or reverse side of the form. The form may not be creased or folded except on the vertical lines dividing the form in thirds.

3. Fill out one form for each and every J.D. graduate for the Class of 1985 even if the graduate's employment status is unknown or even if the graduate is unemployed or underemployed. If the graduate's employment status is unknown, complete Parts I and II only. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.

4. The computer forms are designed to be used by a Placement Officer, but if you wish, you may have graduates complete a xerox of the form and return it to you. You are responsible for transferring the information prior to sending it on to NALP and for clarifying any ambiguities with the graduate.

DIRECTIONS FOR COMPLETING THE SURVEY FORM

LAW SCHOOL CODE

Your Law School Code is ___________. Please write your law school code in the blocks and shade the corresponding circles on each computer form before sending the completed batch to the NALP Administrative Office.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX: Shade one appropriate circle.

B. RACE OR ETHNIC GROUP: Shade one appropriate circle.

A. SEX

○ Male ○ Female

B. RACE OR ETHNIC GROUP

○ American Indian or Alaskan Nativ
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

C. AGE AT GRADUATION: Please write the age of the graduate in the blocks and shade the appropriate circles between 00 and 99 years. Leave blank if the age is unknown.

D. HANDICAPPED: Shade if the graduate is handicapped; otherwise leave blank. A handicapped person is defined in the United States Code as any person who has a physical or mental impairment which substantially limits major life activities. This term does not include any individual who is an alcoholic or drug abuser.

D. HANDICAPPED
MARK IF YES ○

E. PROGRAM: Shade if the graduate was a part-time law student; otherwise leave blank.

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE: Shade one appropriate circle.

F. STATE BAR ADMITTANCE
○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

You may shade more than one circle if your graduate has more than one job. If you do shade two or more circles, please also shade "more than one of the above" and list these positions on the supplied sheet. Your record keeping in this area will enable us to track the growing number of graduates with multiple jobs.

EMPLOYED Full-time Legal Position: Graduate is known to be employed in a legal position full-time regardless of type of employment or geographic category.

○ Full-time Legal Position

EMPLOYED Full-time Nonlegal Position: Graduate is employed full-time in a nonlegal position regardless of type of employment or geographic category.

○ Full-time Nonlegal Position

EMPLOYED Part-time Legal Position: Graduate is employed less than full-time in a law-related setting.

○ Part-time Legal Position

EMPLOYED Part-time Nonlegal Position: Graduate is employed less than full-time in a nonlaw-related setting.

○ Part-time Nonlegal Position

ENROLLED in Full-time Advanced Degree Program: Graduate is attending school full-time as an LL.M. student or in a nonlegal curriculum.

○ Enrolled in Full-time Advanced Degree Program

MORE THAN ONE OF THE ABOVE: This circle should be shaded if a graduate is employed in a full-time position with a part-time job; graduate has two or more part-time jobs, or graduate is enrolled in school full-time with a part-time job.

○ More Than One of the Above
(If you marked more than one of the above, mark this box also and record jobs on sheet supplied.)

UNEMPLOYED and Not Seeking Work: Graduate is not actively looking for employment. Some examples of people in this category are those who are traveling for pleasure, child-bearing and/or child-rearing, etc.

○ Unemployed and Not Seeking W

UNEMPLOYED and Seeking Work: Graduate is unemployed and actively seeking work.

○ Unemployed and Seeking Work

EMPLOYMENT STATUS UNKNOWN: Graduate has not indicated status on any of the above. Please complete all items under "Part I. Graduate's Information" anyway.

○ Employment Status Unknown

IF YOU CODED A GRADUATE AS EMPLOYED IN AT LEAST ONE FULL OR PART-TIME POSITION, THEN PLEASE CONTINUE. IF THE GRADUATE IS ENROLLED IN SCHOOL OR IS UNEMPLOYED, YOU HAVE COMPLETED THE INFORMATION ON THIS INDIVIDUAL AND YOU MAY GO ON TO THE NEXT GRADUATE.

III. EMPLOYMENT LOCATION

You will find a LOCATION CODE SHEET in this packet; please write down the five-digit-code for each employment location that is known to you. If the graduate did not identify employment location, please leave blank.

For your convenience, cities with more than 100,000 inhabitants have been marked with an asterisk. Cities with fewer than 25,000 inhabitants should be coded using the "other" category, such as "Other Alabama," "Other Alaska," and so on. If you know a student is employed in a state but you do not know the specific city, please use the state name code, such as Alabama's 60100, Alaska's 90200, and so on. Foreign locations are listed last.

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

You may shade as many circles as are appropriate. Definitions for the different employment categories are as follows:

A. PRIVATE PRACTICE

Self-employed: Graduate intends to open or has already opened his or her own law office or intends to open an office with one or more classmates or other lawyers who have not previously practiced law.

PRIVATE PRACTICE

○ Self-employed

Very Small Firm (2-10): Graduate is working at a law firm that has at least one other partner/associate but no more than ten partners/associates in the law firm.

○ Very Small Firm (2-10)

Small Firm (11-25): Graduate is working at a law firm that has eleven to twenty-five partners/associates.

○ Small Firm (11-25)

Medium Firm (26-50): Graduate is working at a law firm that has twenty-six to fifty partners/associates.

○ Medium Firm (26-50)

Large Firm (51-100): Graduate is working at a law firm that has fifty to one hundred partners/associates.

○ Large Firm (51-100)

Very Large Firm (101 or more): Graduate is working at a law firm that employs more than one hundred partners/associates.

○ Very Large Firm (over 100)

Firm Size Unknown: Graduate is associated with a firm whose size is not known to the Placement Officer and which was not identified.

○ Firm Size Unknown

B. BUSINESS AND INDUSTRY

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status."

BUSINESS AND INDUSTRY
○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

Accounting Firm

Banking/Financial Institution

Insurance Company

Corporation

Other: Please record positions that are not included under the accounting, banking/financial, insurance or other corporate categories on the sheet titled "Other Employment Categories." Examples of "other" business positions are real estate or journalism.

C. 1. GOVERNMENT

GOVERNMENT
○ Federal
○ State
○ Local
○ Other (Record on sheet supplie

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status." You should indicate in "C.1" the level of government employment by checking Federal, State, Local or Other, and in "C.2" indicate the kind of government job. If the graduate is employed in more than one government job, record both jobs on sheet supplied.

Federal

State

Local

Other Government: Please record positions that are not under federal, state or local government, such as employment with regional authorities or foreign governments.

C. 2. AND ALSO MARK ONE

AND ALSO MARK ONE
○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied.)
○ Government Area Unknown

Administrative Agency: Graduate is employed by the Environmental Protection Agency, Federal Bureau of Investigation, State Department, Securities and Exchange Commission, Central Intelligence Agency, etc.

Judicial Clerkship

Military

Prosecution: Graduate is employed by the U. S. Attorney's Office, State Attorney General, District Attorney, or City Attorney.

Other: Please record positions that are not included under administrative agency, judicial clerkship, military, or prosecutorial positions. An example of an "other" position is employment as a legislative assistant. Please note that public defender positions are included under "D. Public Interest Organizations."

Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

PUBLIC INTEREST ORGANIZATIO
○ Legal Services (Civil)
○ Public Defender
○ Other (Record on sheet supplied.)

Legal Services (Civil): Graduates who report employment with government sponsored programs such as the Legal Services Corporation, have Reggie Fellowships, or are serving as attorneys providing legal services to clients who qualify on the basis of financial need.

Public Defender: Graduates who are serving as attorneys for indigent clients under criminal prosecution.

Other: Please record positions that are not included under Legal Services (Civil) or Public Defender. Tax-exempt (as per IRS tax codes regarding organizations - section 401.c) privately supported public interest programs and/or law firms, trade and professional associations, the Peace Corps, and other environmental, consumer protection, and civil rights groups should be included as "other" public interest organizations.

E. ACADEMIC

ACADEMIC
○ Law School Faculty, Administratio
Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied.)

Law School Faculty, Administration, Law Librarian

Other Higher Education: Graduate is employed in an administrative or teaching position in a college or university outside the law school, such as a Business Professor or Assistant to the University President.

Other: Please record positions in academic settings outside the law school or other higher education institutions.

F. JOB CATEGORY NOT IDENTIFIED

Employed, job category unknown: Graduate is known to be employed but did not identify the job category.

JOB CATEGORY NOT IDENTIFIED

○ Employed, job category unknown

V. STARTING GROSS SALARY

MARK EXACT SALARY
BETWEEN $00000 and $99999

Please record annual salary for your graduate in the box provided and shade the appropriate circles. For example, Graduate A works part-time and receives a salary of $9,555; that salary would be recorded as 09555. Graduate B works full-time and receives a salary of $32,000; that salary would be recorded as 32000. Please mark the total salary which includes adding two or more salaries if the graduate has part-time jobs. For example, Graduate C has two jobs, one paying $15,000 annually and a second paying $12,500 annually; the salary is recorded as $27,500.

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

Please leave the box blank if no salary information is provided.

THANK YOU. YOU HAVE SUCCESSFULLY COMPLETED ONE SHEET ON ONE GRADUATE. WHEN YOU HAVE COMPLETED ONE SHEET FOR EACH AND EVERY GRADUATE, PROCEED TO THE MAILING INSTRUCTIONS.

REMEMBER: The House of Delegates of the American Bar Association passed a resolution in 1978 stating: "The Law School should also participate in the Annual Employment Survey of the National Association for Law Placement." In 1983, 160 of the 173 ABA-accredited law schools complied with this resolution. We want 100% participation this year. All information provided is CONFIDENTIAL and you will receive a computer report of your results. THANK YOU.

MAILING INSTRUCTIONS

(to be returned with computer forms)

Please take care in shipping to insure that the survey forms are not damaged in any way. This includes being sensitive to water damage to the package. The caution you exhibit in returning the forms and completing the following will help to insure an accurate report and save everyone time and money.

STEP 1: Please complete the following. Information must be complete, accurate and in agreement with the survey forms you forward to us.

	Class of 1985 Graduates*	Forms Returning
Total Caucasian Males:		
Total Caucasian Females:		
Total Minority Males:		
Total Minority Females:		
TOTAL OF ALL GRADUATES:		

*These figures for the first column are available through the Dean's Office and are reported to the ABA each year.

STEP 2: Please separate any computer sheets which were marked "more than one of the above" under employment status. These should be "paper clipped" to the supplied sheet where their jobs are listed.

STEP 3: Check figures.
The figures in the "Class of 1985 Graduates" column must match the number in the "Forms Returning" column. The two columns will equal if computer forms are completed for every graduate including those who are unemployed or with employment status unknown. Your Registrar will have information regarding sex, race or ethnicity, age, full- or part-time program, and bar passage.

STEP 4: Check survey forms.
- Is your law school code on each form?
- Are all corresponding lines for employment location and starting gross salary shaded in?
- Have all corrections been completely erased?
- Have you recorded "other" employment categories on the sheet supplied?
- Have you recorded the multiple jobs on the sheet supplied for the

graduate who shaded "more than one of the above"?
- Are all circles in Graduate's Information (A-F) and Employment Status (II) filled in?

STEP 5: Complete the following:

Person completing the survey forms:______________________________

Mailing Date:____

Law School:____

Address:____

Telephone: (___) ________

STEP 6: Packaging instructions:

- Ship in the padded envelope provided for this purpose.
- Include this sheet with information completed.
- Include "Other Employment Categories," "More Than One of the Above," and "More Than One Government Job" sheets.
- Include any extra blank survey forms.
- Mail to: Melanie Kersey, NALP Administrator, 440 First Street, NW Suite 302, Washington, D.C. 20001.

STEP 7: Forms are to be returned by March 4, 1986. If you have questions or need advice regarding this survey, contact Gary Munneke (302)478-3000 or Melanie Kersey (202)783-5171.

EMPLOYMENT STATUS

"MORE THAN ONE OF THE ABOVE"

Your graduate may have more than one part-time job, OR a full-time job and a part-time job, OR a part-time job while working on another advanced degree. NALP would like to know about these graduates, so please record their job combinations below. Indicate which jobs are full-time and which are part-time. Please complete Parts III, IV, and V of the computer sheet for this graduate which may mean shading more than one circle under "Employment Categories."

"OTHER" EMPLOYMENT CATEGORIES

After shading the appropriate "other" circle on the computer form, please record the graduate's employment on this sheet. If necessary, you may make additional copies of this page.

B. Business and Industry "Other"

C.1.2. Government "Other" (C.1.) and/or Government Position "Other" (C.2.)

D. Public Interest Organization "Other"

E. Academic

C. GOVERNMENT - MORE THAN ONE GOVERNMENT JOB

If your graduate is employed in more than one government job, please record the level, "C.1.," and the kind of job, "C.2.," on this sheet. These positions should be recorded on the same horizontal line so that the level and kind of job can be matched.

C.1. Level (Federal, State, Local, or Other)	and	C.2. Kind of Job (Administrative Agency, Judicial Clerkship, Military, Prosecution, Other, or Government Area Unknown)
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______
______		______

Exhibit B.2
EMPLOYMENT LOCATION CODES

60100	ALABAMA
60105	Anniston
60110	Auburn
60115	Bessemer
60120	*Birmingham
60125	Florence
60125	Decatur
60130	Gadsden
60130	Dothan
60135	*Huntsville
60140	*Mobile
60145	*Montgomery
60150	Phenix City
60155	Prichard
60160	Selma
60165	*Tuscaloosa
60199	Other Alabama
90200	ALASKA
90205	*Anchorage
90210	Fairbanks
90215	Juneau
90220	Kenai Pennisula Borough
90299	Other Alaska
80300	ARIZONA
80305	Chandler
80310	Flagstaff
80315	Glendale
80320	*Mesa
80325	Phoenix
80330	Scottsdale
80335	Sierra Vista
80340	*Tempe
80345	*Tucson
80350	Yuma
80399	Other Arizona
70400	ARKANSAS
70405	El Dorado
70410	Fayetteville
70415	Fort Smith
70420	Jacksonville
70425	Jonesboro
70430	*Little Rock
70435	North Little Rock
70440	Pine Bluff
70445	West Memphis
70499	Other Arkansas
90500	CALIFORNIA
90501	Alameda
90502	Alhambra
90503	*Anaheim
90504	*Bakersfield
90505	Baldwin Park
90506	Bellflower
90507	*Berkeley
90508	Beverly Hills
90509	Buena Park
90510	Burbank
90511	Burlingame
90512	Carmel
90513	Carson
90514	Cerritos
90515	Chula Vista
90516	Compton
90517	*Concord
90518	Costa Mesa
90519	Daly City
90520	Downey
90521	*East Los Angeles
90522	El Monte
90523	Escondido
90530	Fairfield
90531	Fountain Valley
90532	*Fremont
90533	*Fresno
90534	*Fullerton
90535	*Garden Grove
90536	*Glendale
90537	Hawthorne
90538	Hayward
90539	*Huntington Beach
90540	Inglewood
90545	Irvine
90546	Lakewood
90547	La Mesa
90548	*Long Beach
90549	*Los Angeles
90550	*Modesto
90551	Montebello
90552	Monterey
90553	Monterey Park
90554	Mountain View
90555	Napa
90556	Newport Beach

90560	Norwalk
90561	*Oakland
90562	Oceanside
90563	Ontario
90564	Orange
90565	Oxnard
90566	Palo Alto
90567	*Pasadena
90568	Pico Rivera
90569	Pomona
90570	Rancho Cucamonga
90571	Redondo Beach
90572	Redwood City
90573	Richmond
90574	Riverside
90575	*Sacramento
90576	Salinas
90577	*San Bernardino
90578	*San Diego
90579	*San Francisco
90580	*San Jose
90581	San Leandro
90582	San Mateo
90583	*Santa Ana
90584	Santa Barbara
90585	Santa Clara
90586	Santa Monica
90587	Santa Rosa
90588	Simi Valley
90589	South Gate
90590	Stockton
90591	*Sunnyvale
90592	Thousand Oaks
90593	*Torrance
90594	Vallejo
90595	Ventura
90596	Walnut Creek
90597	West Covina
90598	Westminster
90599	Other California
80600	COLORADO
80605	Arvada
80610	*Aurora
80615	Boulder
80620	*Colorado Springs
80625	*Denver
80630	Englewood
80635	Fort Collins
80640	Grand Junction
80645	Greeley
80650	*Lakewood
80655	Littleton
80660	Littleton Southeast
80665	Longmont

80670	Loveland
80675	Northglenn
80680	Pueblo
80685	Thornton
80690	Westminster
80695	Wheat Ridge
80699	Other Colorado
10700	CONNECTICUT
10705	*Bridgeport
10706	Bristol
10708	Danbury
10709	East Hartford
10710	East Haven
10711	Enfield
10712	Fairfield
10713	Greenwich
10714	Groton
10715	Hamden
10716	*Hartford
10717	Manchester
10718	Meriden
10719	Middletown
10720	Milford
10725	Naugatuck
10730	New Britain
10735	*New Haven
10740	Newington
10745	New London
10750	Norwalk
10755	Norwich
10756	Shelton
10758	Southington
10760	*Stamford
10762	Stratford
10764	Torrington
10766	Trumbull
10768	Vernon
10770	Wallingford
10772	*Waterbury
10774	West Hartford
10776	West Haven
10778	Westport
10780	Wethersfield
10782	Windsor
10799	Other Connectcut
50800	DELAWARE
50805	Dover
50810	Newark
50815	Wilmington
50899	Other Delaware
50900	DISTRICT OF COLUMBIA
50910	*Washington

50999	Other District of Columbia
51000	FLORIDA
51005	Boca Raton
51010	Boynton Beach
51015	Bradenton
51020	Cape Coral
51025	Clearwater
51030	Coral Gables
51032	Coral Springs
51034	Daytona Beach
51036	Deerfield Beach
51038	Delray Beach
51040	Dunedin
51042	*Fort Lauderdale
51044	Fort Myers
51046	Fort Pierce
51048	Gainesville
51050	Hallandale
51052	*Hialeah
51054	*Hollywood
51056	*Jacksonville
51058	Lakeland
51060	Lake Worth
51062	Largo
51064	Lauderdale Lakes
51066	Lauderhill
51068	Margate
51070	Melbourne
51072	*Miami
51074	Miami Beach
51076	Miramar
51078	North Miami
51080	North Miami Beach
51082	Ocala
51083	*Orlando
51084	Panama City
51085	Pembroke Pines
51086	Pensacola
51087	Pinellas Park
51088	Plantabon
51089	Pompano Beach
51090	Riviera Beach
51091	*St. Petersburg
51092	Sarasota
51093	Sunrise
51094	Tallahassee
51095	Tamarac
51096	*Tampa
51097	Titusville
51098	*West Palm Beach
51099	Other Florida
51100	GEORGIA
51105	Albany
51110	Athens
51115	*Atlanta
51120	Augusta
51125	*Columbus
51130	East Point
51135	*Macon
51140	Manetta
51145	Rome
51150	*Savannah
51155	Valdosta
51160	Warner Robins
51199	Other Georgia
91200	HAWAII
91205	*Ewa
91210	Hilo
91215	*Honolulu
91220	*Koolaupoko
91225	Wahiawa
91230	Waianae
91299	Other Hawaii
81300	IDAHO
81305	*Boise City
81310	Idaho Falls
81315	Lewiston
81320	Nampa
81325	Pocatello
81330	Twin Falls
81399	Other Idaho
31400	ILLINOIS
31402	Addison
31404	Alton
31406	Arlington Heights
31408	Aurora
31410	Belleville
31412	Berwyn
31414	Bloomington
31416	Bolingbrook
31418	Burbank
31420	Calumet City
31422	Carbondale
31424	Champaign
31426	*Chicago
31428	Chicago Heights
31430	Cicero
31432	Danville
31434	Decatur
31436	De Kalb
31438	Des Plaines
31440	Downers Grove
31442	East St. Louis
31444	Elgin
31446	Elk Grove Village

31448	Elmhurst
31450	Evanston
31452	Freeport
31454	Galesburg
31456	Glenview
31458	Granite City
31460	Hanover Park
31462	Harvey
31464	Highland Park
31466	Hoffman Estates
31468	Joliet
31469	Kankakee
31470	Lansing
31471	Lombard
31472	Maywood
31473	Moline
31474	Mount Prospect
31475	Naperville
31476	Niles
31477	Normal
31478	Northbrook
31479	North Chicago
31480	Oak Forest
31481	Oak Lawn
31482	Oak Park
31483	Palatine
31484	Park Forest
31485	Park Ridge
31486	Pekin
31487	*Peoria
31488	Quincy
31489	*Rockford
31490	Rock Island
31491	Schaumburg
31492	Skokie
31493	Springfield
31494	Tinley Park
31495	Urbana
31496	Waukegan
31497	Wheaton
31498	Wilmette
31499	Other Illinois
31500	INDIANA
31501	Anderson
31502	Bloomington
31504	Columbus
31506	East Chicago
31508	Elkhart
31510	*Evansville
31512	*Fort Wayne
31514	*Gary
31516	Hammond
31518	Highland
31520	*Indianapolis
31522	Kokomo
31524	Lafayette
31526	Lawrence
31528	Marion
31530	Michigan City
31532	Mishawaka
31534	Muncie
31536	New Albany
31538	Portage
31540	Richmond
31542	*South Bend
31544	Terre Haute
31599	Other Indinana
41600	IOWA
41602	Ames
41604	Bettendorf
41606	Burlington
41608	Cedar Falls
41610	*Cedar Rapids
41612	Clinton
41614	*Davenport
41616	*Des Moines
41618	Dubuque
41620	Fort Dodge
41622	Iowa City
41624	Marshalltown
41626	Mason City
41628	Ottumwa
41630	Sioux City
41632	Waterloo
41699	Other Iowa
41700	KANSAS
41705	Empona
41710	Hutchinson
41715	*Kansas City
41720	Lawrence
41725	Leavenworth
41730	Manhattan
41735	Olathe
41740	Overland Park
41745	Salina
41750	*Topeka
41755	*Wichita
41799	Other Kansas
61800	KENTUCKY
61805	Ashland
61810	Bowling Green
61815	Covington
61820	Fort Knox
61825	Frankfort
61830	Hopkinsville
61835	*Lexington-Fayette

61840	*Louisville
61845	Owensboro
61850	Paducah
61899	Other Kentucky
71900	LOUISIANA
71905	Alexandria
71910	*Baton Rouge
71915	Bossier City
71920	Crowley
71925	Houma
71930	Kenner
71935	Lafayette
71940	Lake Charles
71945	Marrero
71950	*Metairie
71955	Monroe
71960	New Iberia
71965	*New Orleans
71970	*Shreveport
71975	Slidell
71999	Other Louisiana
12000	MAINE
12005	Augusta
12010	Bangor
12015	Lewiston
12020	Portland
12099	Other Maine
52100	MARYLAND
52105	Annapolis
52110	*Baltimore
52115	Bethesda
52120	Bowie
52125	Catonsville
52130	Chillum
52135	Cumberland
52140	Dundalk
52145	Essex
52150	Frederick
52155	Gaithersburg
52160	Glen Burnie
52165	Hagerstown
52170	Parkville
52175	Pikesville
52180	Randallstown
52185	Rockville
52190	Silver Spring
52192	Suitland-Silver Hills
52194	Towson
52196	Wheaton
52198	Woodlawn-Woodmoor
52199	Other Maryland
12200	MASSACHUSETTS
12202	Agawam
12204	Amhearst
12206	Andover
12208	Arlington
12210	Attleboro
12212	Barnstable
12214	Belmont
12216	Beverly
12218	Billerica
12220	*Boston
12222	Braintree
12224	Brockton
12226	Brookline
12228	Cambridge
12230	Chelmsford
12232	Chelsea
12234	Chicopee
12236	Dedham
12238	Everett
12240	Fall River
12242	Fitchburg
12244	Framingham
12246	Gloucester
12248	Haverhill
12250	Holyoke
12252	Lawrence
12254	Leominster
12256	Lexington
12258	Lowell
12260	Lynn
12262	Maiden
12264	Marlborough
12266	Medford
12268	Meirose
12270	Methuen
12272	Milton
12273	Natick
12274	Needham
12275	New Bedford
12276	Newton
12277	Narthampton
12278	Norwood
12279	Peabody
12280	Pittsfield
12281	Plymouth
12282	Quincy
12283	Randolph
12284	Revere
12285	Salem
12286	Somerville
12287	*Springfield
12288	Stoughton
12289	Taunton
12290	Wakefield

12291	Waltham
12292	Watertown
12293	Wellesley
12294	Westfield
12295	West Springfield
12296	Weymouth
12297	Wobum
12298	*Worcester
12299	Other Massachusetts

32300	MICHIGAN
32302	Allen Park
32304	*Ann Arbor
32306	Battle Creek
32308	Bay City
32310	Burton
32312	Dearborn
32314	Dearborn Heights
32316	*Detroit
32318	East Detroit
32320	East Lansing
32322	Farmington Hills
32324	Ferndale
32326	*Flint
32328	Garden City
32330	*Grand Rapids
32332	Highland Park
32334	Holland
32336	Inkster
32338	Jackson
32340	Kalamazoo
32342	Kentwood
32344	*Lansing
32346	Lincoln Park
32348	*Livonia
32350	Madison Heights
32352	Midland
32354	Muskegon
32356	Oak Park
32358	Pontiac
32360	Portage
32362	Port Huron
32364	Roseville
32366	Royal Oak
32368	Saginaw
32370	St. Clair Shores
32372	Southfield
32374	Southgate
32376	*Sterling Heights
32378	Taylor
32380	Trenton
32382	Troy
32384	*Warren
32386	Westland
32388	Westwood
32390	Wyandotte
32392	Wyoming
32399	Other Michigan

42400	MINNESOTA
42405	Blaine
42410	Bloomington
42415	Brooklyn Center
42420	Brooklyn Park
42425	Burnsville
42430	Coon Rapids
42435	Crystal
42440	Duluth
42445	Edina
42450	Fridley
42455	Mankato
42460	Maplewood
42465	*Minneapolis
42470	Minnetonka
42475	Moorhead
42480	Plymouth
42485	Richfield
42490	Rochester
42492	Roseville
42494	St. Cloud
42495	St. Louis Park
42496	*St. Paul
42497	Winona
42499	Other Minnesota

62500	MISSISSIPPI
62505	Biloxi
62510	Columbus
62515	Greenville
62520	Gulfport
62525	Hattiesburg
62530	*Jackson
62535	Meridian
62540	Pascagoula
62545	Vicksburg
62599	Other Mississippi

42600	MISSOURI
42605	Blue Springs
42610	Cape Girardeau
42615	Columbia
42620	Florissant
42625	*Independence
42630	Jefferson City
42635	Joplin
42640	*Kansas City
42645	Kirkwood
42650	Lee´s Summit
42655	Raytown
42660	St. Charles

42665	St. Joseph
42670	*St. Louis
42675	*Springfield
42680	University City
42699	Other Missouri

82700	MONTANA
82705	Billings
82710	Butte-Silver Bow
82715	Great Falls
82720	Missoula
82799	Other Montana

42800	NEBRASKA
42805	Grand Island
42810	*Lincoln
42815	*Omaha
42899	Other Nebraska

82900	NEVADA
82905	Carson City
82910	*Las Vegas
82915	North Las Vegas
82920	*Reno
82999	Other Nevada

13000	NEW HAMPSHIRE
13005	Concord
13010	Manchester
13015	Nashua
13020	Portsmouth
13099	Other New Hampshire

23100	NEW JERSEY
23102	Atlantic City
23104	Bayonne
23106	Belleville
23108	Bergenfield
23110	Bloomfield
23112	Brick
23114	Camden
23116	Cherry Hill
23118	Clifton
23120	East Brunswick
23122	East Orange
23124	Edison
23126	*Elizabeth
23128	Ewing
23130	Fair Lawn
23132	Fort Lee
23134	Garfield
23136	Hackensack
23138	Hoboken
23140	Irvington
23142	Jackson
23144	*Jersey City
23146	Kearny
23148	Linden
23150	Livingston
23152	Long Branch
23154	Middletown
23156	Montclair
23157	Morristown
23158	Neptune
23160	*Newark
23162	North Bergen
23164	Nutley
23166	Old Bridge
23168	Orange
23170	Paramus
23172	Passiac
23174	*Paterson
23176	Pennsauken
23178	Perth Amboy
23180	Piscataway
23182	Plainfield
23183	Princeton
23184	Rahway
23185	Ridgewood
23186	Roseland
23187	Sayreville
23188	Teaneck
23189	Trenton
23190	Union
23191	Union City
23192	Vineland
23193	Wayne
23194	Westfield
23195	West New York
23196	West Orange
23197	Willingsboro
23198	Woodbridge
23199	Other New Jersey

83200	NEW MEXICO
83205	*Albuquerque
83210	Carlsbad
83215	Clovis
83220	Farmington
83225	Hobbs
83230	Las Cruces
83235	Roswell
83240	Santa Fe
83245	South Valley
83299	Other New Mexico

23300	NEW YORK
23302	*Albany
23304	Auburn
23306	Baldwin

23308	Binghamton
23310	Brentwood
23312	*Buffalo
23314	Central Islip
23316	Deer Park
23318	East Meadow
23320	Elmira
23322	Elmont
23324	Franklin Square
23326	Freeport
23328	Hempstead
23330	Hicksville
23332	Huntington Station
23334	Ithaca
23336	Jamestown
23338	Levittown
23340	Lindenhurst
23342	Long Beach
23344	Massapequa
23346	Merrick
23348	Mount Vernon
23350	New City
23352	New Rochelle
23354	*New York
23356	North Babylon
23358	North Tonawanda
23360	Oceanside
23362	Plainview
23364	Poughkeepsie
23366	*Rochester
23368	Rockville Centre
23370	Rome
23372	Rotterdam
23374	Schenectady
23376	*Syracuse
23378	Troy
23380	Utica
23382	Valley Stream
23384	Watertown
23386	White Plains
23388	*Yonkers
23399	Other New York

53400	NORTH CAROLINA
53405	Asheville
53410	Burlington
53415	Camp Le Jeune Central
53420	Chapel Hill
53425	*Charlotte
53430	*Durham
53435	Fayetteville
53440	Fort Bragg
53445	Gastonia
53450	Goldsboro
53455	*Greensboro
53460	Greenville
53465	High Point
53470	Kannapolis
53475	Kinston
53480	*Raleigh
53485	Rocky Mount
53490	Wilmington
53495	Wilson
53497	*Winston-Salem
53499	Other North Carolina

43500	NORTH DAKOTA
43505	Bismarck
43510	Fargo
43515	Grand Forks
43520	Minot
43599	Other North Dakota

33600	OHIO
33602	*Akron
33604	Barberton
33606	Beavercreek
33608	Bowling Green
33610	Brook Park
33612	Brunswick
33614	Canton
33616	*Cincinnati
33618	*Cleveland
33620	Cleveland Heights
33622	*Columbus
33624	Cuyahoga Falls
33626	*Dayton
33628	East Cleveland
33630	Elyna
33632	Euclid
33634	Fairborn
33636	Fairfield
33638	Findlay
33640	Garfield Heights
33642	Hamilton
33644	Kent
33646	Kettering
33648	Lakewood
33650	Lancaster
33652	Lebanon
33654	Lima
33656	Lorain
33658	Mansfield
33660	Maple Heights
33662	Marion
33664	Massillon
33666	Mentor
33668	Middletown
33670	Newark
33672	North Olmsted

33674	Norwood
33676	Parma
33678	Portsmouth
33680	Sandusky
33682	Shaker Heights
33684	South Euclid
33686	Springfield
33688	Steubenville
33690	Stow
33692	Strongsville
33693	*Toledo
33694	Upper Arlington
33695	Warren
33696	*Youngstown
33697	Zanesville
33699	Other Ohio
73700	OKLAHOMA
73705	Bartlesville
73710	Broken Arroiw
73715	Del City
73720	Edmond
73725	Enid
73730	Lawton
73735	Midwest City
73740	Moore
73745	Muskogee
73750	Norman
73755	*Oklahoma City
73760	Ponca City
73765	Shawnee
73770	Stillwater
73775	*Tulsa
73799	Other Oklahoma
93800	OREGON
93805	Albany
93810	Beaverton
93815	Corvallis
93820	*Eugene
93825	Gresham
93830	Hillsboro
93835	Medford
93840	*Portland
93845	Salem
93850	Springfield
93899	Other Oregon
23900	PENNSYLVANIA
23902	Allentown
23904	Altoona
23906	Bethel Park
23908	Bethlehem
23910	Chester
23912	Easton
23914	*Erie
23916	Harrisburg
23918	Johnstown
23920	Lancaster
23922	Lebanon
23924	McKeesport
23926	Monroeville
23928	New Castle
23930	Norristown
23932	*Philadelphia
23934	*Pittsburgh
23936	Plum
23938	Reading
23940	Scranton
23942	State College
23944	West Mifflin
23946	Wilkes-Barre
23948	Williamsport
23950	York
23999	Other Pennsylvania
14000	RHODE ISLAND
14005	Coventry
14010	Cranston
14015	Cumberland
14020	East Providence
14025	Newport
14030	North Providence
14035	Pawtucket
14040	*Providence
14045	Warwick
14050	West Warwick
14055	Woonsocket
14099	Other Rhode Island
54100	SOUTH CAROLINA
54105	Anderson
54110	Charleston
54115	Columbia
54120	Florence
54125	Greenville
54130	North Charleston
54135	Rock Hill
54140	Spartanburg
54199	Other South Carolina
44200	SOUTH DAKOTA
44205	Aberdeen
44210	Rapid City
44215	Sioux Falls
44299	Other South Dakota
64300	TENNESSEE
64305	*Chattanooga
64310	Clarksville

64315	Cleveland
64320	Columbia
64325	Greater Hendersonville
64330	Hendersonville
64335	Jackson
64340	Johnson City
64345	Kingsport
64350	*Knoxville
64355	*Memphis
64360	*Nashville-Davidson
64365	Oak Ridge
64399	Other Tennessee

74400	TEXAS
74401	Abilene
74402	*Amarillo
74403	*Arlington
74404	*Austin
74405	Baytown
74406	*Beaumont
74408	Brownsville
74410	Bryan
74412	Carrolton
74414	College Station
74416	Corpus Christi
74418	*Dallas
74420	Denton
74422	Duncanville
74424	*El Paso
74426	Fort Hood
74428	*Fort Worth
74430	Galveston
74432	*Garland
74434	Grand Prairie
74436	Haltorn City
74438	Harlingen
74440	*Houston
74442	Hurst
74444	*Irving
74446	Killeen
74448	Kingsville
74450	Laredo
74452	Longview
74454	*Lubbock
74456	Lufkin
74458	McAllen
74460	Mesquite
74462	Midland
74464	Nacogdoches
74466	North Richland Hills
74468	Odessa
74470	Pans
74472	*Pasadena
74474	Plano
74476	Port Arthur
74478	Richardson
74480	San Angelo
74482	*San Antonio
74484	San Marcos
74486	Sherman
74488	Temple
74490	Texarkana
74492	Texas City
74494	Tyler
74496	Victoria
74497	*Waco
74498	Wichita Falls
74499	Other Texas

84500	UTAH
84505	Bountiful
84510	Logan
84515	Murray
84520	Ogden
84525	Orem
84530	Provo
84535	*Salt Lake City
84540	Sandy City
84545	West Jordan
84599	Other Utah

14600	VERMONT
14605	Burlington
14610	Montpelier
14699	Other Vermont

54700	VIRGINIA
54705	*Alexandria
54710	Annandale
54715	*Arlington
54720	Blacksburg
54725	Charlottesville
54730	*Chesapeake
54735	Danville
54740	*Hampton
54745	Jefferson
54750	Lynchburg
54755	*Newport News
54760	*Norfolk
54765	Petersburg
54770	*Portsmouth
54775	*Richmond
54780	*Roanoke
54785	Suffolk
54790	*Virginia Beach
54795	Woodbridge-Marumsco
54799	Other Virginia

94800	WASHINGTON
94805	Auburn

94810	Bellevue
94815	Bellingham
94820	Bremerton
94825	Edmonds
94830	Everett
94835	Fort Lewis
94840	Kennewick
94845	Lakes District
94850	Longview
94855	Olympia
94860	Renton
94865	Richland
94870	*Seattle
94875	*Spokane
94880	*Tacoma
94885	Vancouver
94887	Walla Walla
94890	Yakima
94899	Other Washington

54900	WEST VIRGINIA
54905	Charleston
54910	Huntington
54915	Morgantown
54920	Parkersburg
54925	Wheeling
54999	Other West Virginia

35000	WISCONSIN
35005	Appleton
35010	Beiot
35015	Brookfield
35020	Eau Claire
35025	Fond Du Lac
35030	Green Bay
35035	Greenfield
35040	Janesville
35045	Kenosha
35050	La Crosse
35055	*Madison
35060	Manitowoc
35065	Menomonee Falls
35070	*Milwaukee
35080	New Berlin
35085	Oshkosh
35090	Racine
35091	Sheboygan
35092	Superior
35093	Waukesha
35094	Wausau
35096	Wauwatosa
35098	West Allis
35099	Other Wisconsin

85100	WYOMING
85105	Casper
85110	Cheyenne
85120	Laramie
85199	Other Wyoming

05400	UNKNOWN LOCATIONS
05500	FOREIGN
05510	Canada
05520	Mexico
05530	Puerto Rico
05540	Virgin Islands
05550	Europe
05560	Africa
05570	Middle East
05580	Orient

Table A.2
REPRESENTATIVENESS OF THE NALP SURVEY

SEX AND THE MINORITY STATUS

Graduates from ABA-Accredited Schools			Graduates Responding to NALP Survey with Known Employment Status and Known Race and Sex		
Total:	36,829		Total:	25,978*	
Men:	22,710	(61.7%)	Men (total):	15,495	(61.4%)
Women:	14,119	(38.3%)	Women (total):	9,728	(38.6%)
Minority:	4,013	(10.9%)	Minority (total):	2,211	(8.8%)

* 791 respondents did not provide race or sex identifiers. These are not counted in this total nor in th percentages.

LAW SCHOOL LOCATION

	ABA-Accredited Law Schools* (percentages below have been rounded off)		Schools Responding to NALP Survey in 1985	
New England	13	(8%)	12	(8.2%)
Middle Atlantic	24	(13%)	22	(15.1%)
East North Central	29	(17%)	26	(17.9%)
West North Central	15	(9%)	15	(10.3%)
South Atlantic	29	(17%)	25	(17.2%)
East South Central	10	(6%)	8	(5.5%)
West South Central	18	(11%)	12	(8.3%)
Mountain	10	(6%)	8	(5.5%)
Pacific	23	(13%)	17	(11.7%)
TOTAL	171		145	

* Three ABA-accredited law schools located in Puerto Rico and one U.S. Army Judge Advocate Genera school are not included in the NALP Survey and thus are not represented in this table.

Table A.3
ELEVEN YEAR PROFILE OF ABA GRADUATES REPORTED IN NALP SURVEY

Year	Total Number of ABA-Approved Law School Graduates	Annual Percentage Changed in Number of Graduates	Total Graduates Reported in NALP Survey From Participating Schools	% of Total ABA Graduates Reported in NALP Survey's Participating Schools	% of ABA Graduates With Known Employment Status
1975	29,961	*	21,454	71.6%	54.6%
1976	32,597	+8.8%	24,667	75.7%	59.9%
1977	33,640	+3.2%	27,489	81.7%	65.4%
1978	33,317	-0.9%	29,857	88.7%	72.1%
1979	34,590	+3.8%	29,075	84.1%	69.5%
1980	35,059	+1.4%	30,635	87.4%	72.6%
1981	35,598	+1.5%	28,476	80.0%	65.6%
1982	34,846	-2.1%	30,883	88.6%	75.8%
1983	36,389	+4.4%	34,100	93.7%	77.1%
1984	36,687	+0.8%	28,212	76.9%	64.9%
1985	36,825	+0.4%	31,100	84.4%	70.5%

* 1975 was not used as the base year, therefore, percentage increase to 1975 was not computed.

Table A.4
ELEVEN YEAR PROFILE OF NALP EMPLOYMENT SURVEY

National Association for Law Placement

Comparison of Employment by Field of New J.D. Graduates

(Percentage of Respondents With Job Category Identified)

Employment Field	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
Private Practice	52.2	51.0	52.4	53.0	53.0	54.0	55.1	57.9	59.6	60.4	57.4	60.2
Public Interest	5.3	5.6	5.0	5.3	5.9	5.4	4.3	3.4	3.0	3.1	3.1	3.3
Business/Industry	9.2	9.6	10.0	10.0	10.6	10.5	11.0	11.3	10.8	10.8	10.8	10.4
Government	16.2	17.6	17.5	16.7	15.5	14.7	14.0	12.0	10.9	11.5	10.9	12.7
Judicial Clerkships	8.2	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11.0	11.7	10.1	11.9
Military	2.5	2.4	1.7	1.8	1.9	1.7	1.8	1.7	1.7	1.8	1.5	1.6
Academic	3.3	3.4	3.4	3.3	3.5	3.0	3.1	3.1	3.1	1.5**	1.8	1.5

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** In 1983, the academic category excluded those pursuing an advanced degree. These individuals are counted separately in the report.

Table A.5
1985 PROFILE OF NALP EMPLOYMENT SURVEY

		Number	1985 % of ABA Graduates	1985 % of NALP Respondents
A.	Total ABA Graduates	36,829	100.0	
B.	Total NALP Respondents	31,100	84.4	
C.	Respondents - Status Known	25,978	70.5	100.0
1.	Employed	24,178	65.6	93.1
2.	Unemployed	1,800	4.9	6.9
3.	Not Seeking Employment	336	0.9	1.3
	NALP Respondents - Status Unknown	5,122	13.9	
	ABA Graduates - Nonparticipating Schools	5,729	15.5	
	NUMBER SCHOOLS REPORTING	145/175	83.0	

Table A.6
LAW SCHOOLS PROVIDING DATA FOR CLASS OF 1985 BY SEX AND MINORITY STATUS (145 SCHOOLS)

Full and Part Time

NEW ENGLAND	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
CONNECTICUT					
University of Bridgeport School of Law	245	168	77	3	3
Yale Law School	175	114	61	12	9
MAINE					
University of Maine School of Law	80	50	30	0	0
MASSACHUSETTS					
Boston College Law School	303	156	146	16	22
Boston University School of Law	440	275	165	17	14
Harvard Law School	525	357	168	43	34
New England School of Law	252	151	101	2	3
Northwestern University School of Law	130	54	76	6	8
Suffolk University Law School	411	237	166	46	32
Western New England School of Law	238	141	96	7	6
NEW HAMPSHIRE					
Franklin Pierce Law Center	98	54	44	2	4
VERMONT					
Vermont Law School	115	78	36	0	1
MIDDLE ATLANTIC					
NEW JERSEY					
Rutgers University School of Law, Camden	234	125	102	7	11

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
Rutgers University School of Law, Newark	237	111	118	22	31
Seton Hall University School of Law	323	199	124	38	20
NEW YORK					
Albany Law School of Union University	268	153	87	5	12
Brooklyn Law School	236	131	103	12	12
Columbia University Law School	313	203	112	16	29
Cornell University Law School	177	117	60	9	9
Fordham University School of Law	377	218	159	15	12
Hofstra University School of Law	250	134	116	4	9
New York Law School	328	214	114	23	17
New York University School of Law	368	186	182	29	26
Pace University School of Law	230	127	102	20	11
St. John's University School of Law	296	181	115	11	20
State University of New York at Buffalo	271	160	111	9	11
Syracuse University College of Law	219	140	79	9	6
Touro College School of Law	149	89	60	1	1
PENNSYLVANIA					
Dickinson School of Law	161	101	60	6	3
Duquesne University School of Law	190	118	72	4	2
University of Pennsylvania Law School	219	138	81	9	12
University of Pittsburgh Law School	204	123	81	8	7

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
Temple University School of Law	362	194	158	37	34
Villanova University School of Law	212	124	88	5	7
EAST NORTH CENTRAL					
ILLINOIS					
University of Chicago Law School	183	122	60	5	3
Chicago-Kent College of Law Illinois Inst. of Tech.	284	157	127	16	14
DePaul University College of Law	302	189	113	8	11
University of Illinois College of Law	194	125	69	3	3
Loyola University of Chicago School of Law	227	125	104	13	10
John Marshall Law School	376	257	119	21	12
Northern Illinois University College of Law	95	59	36	4	1
Northwestern University School of Law	192	105	87	6	11
Southern Illinois University School of Law	104	78	26	2	0
INDIANA					
Indiana University School of Law, Bloomington	175	118	57	12	13
Indiana University School of Law, Indianapolis	225	140	85	0	0
Notre Dame Law School	199	106	53	3	1
MICHIGAN					
Detroit College of Law	224	154	70	10	9
University of Detroit School of Law	81	43	38	4	0

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
University of Michigan Law School	358	242	116	21	21
Wayne State University Law School	153	86	67	20	10
OHIO					
Capital University Law School	161	113	48	7	4
Case Western Reserve University School of Law	246	157	89	2	4
University of Cincinnati College of Law	130	78	52	6	6
Cleveland-Marshall College of Law Cleveland State University	236	150	86	6	5
University of Dayton School of Law	129	74	54	2	2
Ohio Northern University Claude W. Pettit College of Law	141	104	37	10	1
Ohio State University College of Law	157	97	60	0	0
University of Akron School of Law	195	118	74	3	3
University of Toledo College of Law	187	129	58	4	3
WISCONSIN					
University of Wisconsin Law School	255	153	101	7	12
WEST NORTH CENTRAL					
IOWA					
Drake University Law School	145	97	48	13	7
University of Iowa College of Law	211	130	81	7	8
KANSAS					
Kansas University School of Law	167	106	60	3	1

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
MINNESOTA					
Hamline University School of Law	156	97	55	35	21
University of Minnesota Law School	219	129	90	6	4
William Mitchell College of Law	282	171	111	10	5
MISSOURI					
University of Missouri Columbia School of Law	113	79	34	3	3
St. Louis University School of Law	206	136	70	9	7
Washington University School of Law	193	125	68	4	4
University of Missouri Kansas City	135	80	55	6	2
NEBRASKA					
Creighton University School of Law	138	102	36	2	7
University of Nebraska College of Law	136	85	51	3	1
Washburn University of Topeka College of Law	181	122	59	2	3
NORTH DAKOTA					
University of North Dakota School of Law	61	32	29	0	0
SOUTH ATLANTIC					
DISTRICT OF COLUMBIA					
Washington College of Law of American University	344	179	164	25	21
George Washington University National Law Center	462	232	180	19	29
Georgetown University Law Center	570	318	252	58	49
FLORIDA					
Florida State University College of Law	195	125	70	10	6

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
Nova University Center for the Study of Law	198	115	83	11	15
University of Florida College of Law	352	223	129	10	17
Stetson University College of Law	181	101	78	4	2
University of Miami School of Law	368	210	153	107	60
GEORGIA					
Emory University School of Law	261	156	105	4	5
Georgia State University College of Law	47	30	17	3	3
University of Georgia School of Law	239	163	74	7	6
Mercer University Law School	141	93	48	1	0
MARYLAND					
University of Baltimore	250	82	49	2	2
University of Maryland School of Law	207	107	100	34	40
NORTH CAROLINA					
Campbell University School of Law	87	58	29	1	0
Duke University School of Law	178	119	59	6	5
University of North Carolina School of Law	266	183	83	14	7
Wake Forest University School of Law	168	107	61	1	3
SOUTH CAROLINA					
University of South Carolina School of Law	224	157	67	5	7
VIRGINIA					
College of William and Mary - Marshall-Wythe School of Law	158	104	54	3	2

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
George Mason University School of Law	248	116	132	6	4
University of Richmond T.C. Williams School of Law	139	81	58	0	3
University of Virginia Law School	368	233	135	16	12
Washington & Lee University School of Law	128	83	43	2	2
WEST VIRGINIA					
West Virginia University College of Law	119	66	53	3	0
EAST SOUTH CENTRAL					
ALABAMA					
University of Alabama School of Law	146	90	56	0	0
Cumberland School of Law of Samford University	234	175	59	1	2
KENTUCKY					
University of Kentucky College of Law	145	79	66	1	2
University of Louisville School of Law	129	70	58	0	2
Salmon P. Chase College of Law of Northern Kentucky Univ.	99	57	42	1	1
MISSISSIPPI					
Mississippi College School of Law	99	70	29	5	11
University of Mississippi Law Center	149	112	36	3	2
TENNESSEE					
Memphis State University Law School	146	91	55	5	7

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
WEST SOUTH CENTRAL					
ARKANSAS					
University of Arkansas School of Law-Little Rock	93	68	25	5	1
LOUISIANA					
Louisiana State University	200	134	66	5	1
Loyola University School of Law-New Orleans	174	88	86	16	9
Tulane University Law School	249	162	86	11	5
OKLAHOMA					
Oklahoma City University School of Law	151	102	47	1	3
University of Oklahoma College of Law	195	116	79	9	6
University of Tulsa College of Law	166	113	53	6	5
TEXAS					
St. Mary's University School of Law	196	108	88	10	11
Southern Methodist University School of Law	246	143	101	9	11
University of Houston Law Center	361	209	151	29	20
University of Texas School of Law, Austin	557	332	224	60	36
South Texas College of Law	325	201	124	83	40
MOUNTAIN					
ARIZONA					
Arizona State University College of Law	125	79	46	15	8
University of Arizona College of Law	143	77	66	8	7
COLORADO					
University of Colorado School of Law	175	95	80	5	14

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
University of Denver College of Law	277	161	115	6	8
IDAHO					
University of Idaho College of Law	93	71	21	5	2
MONTANA					
University of Montana School of Law	69	38	31	1	0
NEW MEXICO					
University of New Mexico School of Law	107	49	58	22	18
COLORADO					
University of Colorado School of Law	175	95	80	5	14
University of Denver College of Law	277	161	115	6	8
IDAHO					
University of Idaho College of Law	93	71	21	5	2
MONTANA					
University of Montana School of Law	69	38	31	1	0
NEW MEXICO					
University of New Mexico School of Law	107	49	58	22	18
UTAH					
Brigham Young University Law School	144	109	35	3	3
University of Utah College of Law	127	94	33	10	2
PACIFIC					
CALIFORNIA					
University of California, Berkeley	308	192	116	40	23
University of California, Davis	141	74	67	20	17

	Total Grads in 1985 NALP Survey	Total Men	Total Women	Minority Men	Minority Women
University of California Hastings College of Law	412	223	189	54	64
Loyola University Law School, Los Angeles	367	188	145	47	36
Pepperdine University School of Law	240	129	45	7	2
University of San Diego School of Law	302	185	117	5	7
University of San Francisco School of Law	216	122	94	21	13
University of Santa Clara School of Law	276	55	43	3	1
Southwestern University Law School	43	24	19	2	0
University of Southern California Law Center	218	133	85	10	9
Stanford University Law School	165	111	53	12	10
HAWAII					
University of Hawaii Law School	83	41	40	29	26
OREGON					
Northwestern School of Law Lewis & Clark College	211	119	92	7	8
Williamette University College of Law	132	76	56	2	5
WASHINGTON					
Gonzaga University School of Law	193	132	61	7	3
University of Washington School of Law	209	119	90	9	4

Table A.7

LAW SCHOOLS NOT PARTICIPATING IN THE NALP CLASS OF 1985 SURVEY

Note: The number of total men and total women reported by each school should add up to the total number of graduates reported bt that law school in 1985. In the few instances where the numbers do not match the total, it is due to graduates reported as "Employment Status Unknown" where male/female was not provided.

NEW ENGLAND (CT, ME, MA, NH, RI, VT)
- University of Connecticut School of Law

MIDDLE ATLANTIC (NY, NJ, PA)
- City College of New York Queens College
- Yeshiva University - Benjamin Cardozo School of Law (NY)

EAST NORTH CENTRAL (IL, IN, MI, OH, WI)
- Marquette University Law School
- Valparaiso University School of Law
- Thomas M. Cooley Law School

WEST NORTH CENTRAL (IA, KS, MN, MO, NE, ND, SD)
- University of South Dakota School of Law

SOUTH ATLANTIC (DE, DC, FL, GA, MD, NC, SC, VA, WV)
- Antioch School of Law
- Catholic University of America, Columbia School of Law
- Howard University School of Law
- North Carolina Central University School of Law

EAST SOUTH CENTRAL (AL, KY, MS, TN)
- University of Mississippi Law Center
- University of Tennessee College of Law
- Vanderbilt University School of Law

WEST SOUTH CENTRAL (AR, LA, OK, TX)
- University of Arkansas School of Law - Fayetteville
- Texas Tech University School of Law
- Oral Roberts University, O.W. Cobern Law School
- Baylor School of Law
- Southern University School of Law
- Texas Southern University, Thurgood Marshall School of Law

MOUNTAIN (AZ, CO, ID, MT, NV, NM, UT ,WY)
- University of Wyoming College of Law

PACIFIC (AK, CA, HI, OR, WA)
- Golden Gate University School of Law
- University of Puget Sound School of Law
- McGeorge School of Law - University of the Pacific
- University of California School of Law at Los Angeles

University of Oregon Law School
Whittier College School of Law

PUERTO RICO

Catholic University of Puerto Rico
Inter-American University of Puerto Rico
University of Puerto Rico School of Law

SPECIAL PROGRAMS APPROVED BY THE ABA

The Judge Advocate General's School in Charlottesville, Virginia

Table A.7

LAW SCHOOLS PARTICIPATING IN THE NALP CLASS OF 1985 SURVEY

PARTICIPATING SCHOOL	SCHOOLID	# OF STUDE-NTS REPORTED
Albany Law School of Union University	23301	268
American University - Washington College of L	50901	344
Arizona State University College of Law	80302	125
Boston College Law School	12201	303
Boston University School of Law	12202	440
Brigham Young University - J. Reuben Clark La	84501	144
Brooklyn Law School	23302	236
California Western School of Law	90505	178
Campbell University School of Law	53401	87
Capitol University Law School	33602	161
Case Western Reserve University School of Law	33603	246
Cleveland State University - Cleveland-Marsha	33605	236
College of William and Mary - Marshall-Wythe	54705	158
Columbia University Law School	23303	313
Cornell University Law School	23304	177
Creighton University School of Law	42801	138
De Paul University College of Law	31402	302
Detroit College of Law	32302	224
Dickinson School of Law	23901	161
Drake University Law School	41601	145
Duke University School of Law	53402	178
Duquesne University School of Law	23902	190
Emory University School of Law	51101	261
Fordham University School of Law	23305	377
Franklin Pierce Law Center	13001	98
FLorida State University College of Law	51002	195
George Mason University School of Law	54701	248
George Washington University National Law Cen	50905	462
Georgetown University Law Center	50904	570
Georgia State University College of Law	51103	47
Gonzaga University School of Law	94801	193
Hamline University School of Law	42401	156
Harvard University Law School	12203	525
Hofstra University School of Law	23306	250
Illinois Institute of Technology - Kent Colle	31404	284
Indiana University - Bloomington School of La	31501	175
Indiana University - Indianapolis School of L	31502	225
John Marshall Law School	31405	376
Lewis and Clark College - Northwestern School	93801	211
Louisiana State University - Paul M. Hebert L	71901	200
Loyola Law School of Los Angeles	90507	367
Loyola University of Chicago School of Law	31406	227
Loyola University School of Law of New Orlean	71902	174
Memphis State University - Cecil C. Humphreys	64301	146
Mercer University School of Law	51104	141
Mississippi College School of Law	62502	99
New England School of Law	12204	252
New York Law School	23308	328
New York University School of Law	23309	368
Northeastern University School of Law	12205	130
Northern Illinois University College of Law	31407	95

National Association for Law Placement
Graduating Class of 1985
REPORT OF SCHOOL PARTICIPATION

PARTICIPATING SCHOOL	SCHOOLID	# OF STUDENTS REPORTED
Northern Kentucky University - Salmon P. Chas	61803	99
Northwestern University School of Law	31408	192
Nova University Center for the Study of Law	51004	198
Ohio Northern University - Claude W. Pettit C	33607	141
Ohio State University College of Law	33608	157
Oklahoma City University School of Law	73702	151
Pace University School of Law	23310	230
Pepperdine University School of Law	90509	240
Rutgers State University - Camden School of L	23101	234
Rutgers State University - Newark School of L	23102	237
Saint Louis University School of Law	42603	206
Samford University - Cumberland School of Law	60102	234
Seton Hall University School of Law	23103	323
South Texas College of Law	74405	325
Southern Illinois University School of Law	31409	104
Southern Methodist University School of Law	74404	246
Southwestern University Law School	90514	43
St. John's University School of Law	23311	296
St. Mary's University School of Law	74403	196
Stanford Law School	90515	165
State University of New York at Buffalo	23307	271
Stetson University College of Law	51005	181
Suffolk University Law School	12206	411
Syracuse University College of Law	23312	219
Temple University School of Law	23905	362
Touro College School of Law	23313	149
Tulane Law School	71904	249
University of Akron School of Law	33601	195
University of Alabama School of Law	60101	146
University of Arizona College of Law	80301	143
University of Arkansas at Little Rock School	70402	93
University of Baltimore School of Law	52101	250
University of Bridgeport School of Law	10701	245
University of California - Berkeley - Boalt H	90501	308
University of California - Davis School of La	90502	141
University of California - Hastings College o	90504	412
University of Chicago Law School	31401	183
University of Cincinnati College of Law	33604	130
University of Colorado School of Law	80601	175
University of Dayton School of Law	33606	129
University of Denver College of Law	80602	277
University of Detroit School of Law	32301	81
University of Florida College of Law	51001	352
University of Georgia School of Law	51102	239
University of Hawaii Law School	91201	83
University of Houston Law Center	74402	361
University of Idaho College of Law	81301	93
University of Illinois College of Law	31403	194
University of Iowa College of Law	41602	211
University of Kansas School of Law	41701	167
University of Kentucky College of Law	61801	145

National Association for Law Placement
Graduating Class of 1985
REPORT OF SCHOOL PARTICIPATION

PARTICIPATING SCHOOL	SCHOOLID	# OF STUDENTS REPORTED
University of Louisville School of Law	61802	129
University of Maine School of Law	12001	80
University of Maryland School of Law	52102	207
University of Miami School of Law	51003	368
University of Michigan Law School	32303	358
University of Minnesota Law School	42402	219
University of Mississippi Law Center	62501	149
University of Missouri - Columbia School of L	42601	113
University of Missouri - Kansas City School o	42602	135
University of Montana School of Law	82701	69
University of Nebraska College of Law	42802	136
University of New Mexico School of Law	83201	107
University of North Carolina School of Law	53403	266
University of North Dakota School of Law	43501	61
University of Notre Dame Law School	31503	199
University of Oklahoma College of Law	73701	195
University of Pennsylvania Law School	23903	219
University of Pittsburgh School of Law	23904	204
University of Richmond - T. C. Williams Law S	54702	139
University of San Diego School of Law	90510	302
University of San Francisco School of Law	90511	216
University of Santa Clara School of Law	90512	276
University of South Carolina School of Law	54101	224
University of Southern California Law Center	90513	218
University of Texas School of Law	74406	557
University of Toldeo College of Law	33609	187
University of Tulsa College of Law	73704	166
University of Utah College of Law	84502	127
University of Virginia Law School	54703	368
University of Washington School of Law	94803	209
University of Wisconsin Law School	35002	255
Vermont Law School	14601	115
Villanova University School of Law	23906	212
Wake Forest University School of Law	53405	168
Washburn University of Topeka School of Law	41702	181
Washington and Lee University School of Law	54704	128
Washington University School of Law	42604	193
Wayne State University Law School	32305	153
West Virginia University College of Law	54901	119
Western New England School of Law	12207	238
Willamette University College of Law	93803	132
William Mitchell College of Law	42403	282
Yale University Law School	10703	175
		31100

Table A.7
LAW SCHOOLS NOT PARTICIPATING IN THE NALP CLASS OF 1985 SURVEY

NON-PARTICIPATING SCHOOL	SCHOOLID	# OF STUDENTS REPORTED
Antioch School of Law	50902	0
Baylor School of Law	74401	0
Catholic University of America - Columbus Sch	50903	0
Delaware Law School of Widener University	50801	0
Golden Gate University School of Law	90506	0
Howard University School of Law	50906	0
Marquette University Law School	35001	0
McGeorge School of Law - University of the Pa	90508	0
North Carolina Central University School of L	53404	0
Oral Roberts University School of Law	73703	0
Southern University School of Law	71903	0
Texas Southern University - Thurgood Marshall	74407	0
Texas Tech University School of Law	74408	0
Thomas M. Cooley Law School	32304	0
University of Arkansas at Fayetteville School	70401	0
University of California - Los Angeles School	90503	0
University of Connecticut School of Law	10702	0
University of Oregon Law School	93802	0
University of Puget Sound School of Law	94802	0
University of South Dakota School of Law	44201	0
University of Tennessee College of Law	64302	0
University of Wyoming College of Law	85101	0
Valparaiso University School of Law	31504	0
Vanderbilt University School of Law	64303	0

Exhibit B.3

PRESS RELEASE OF THE CLASS OF 1985 NALP EMPLOYMENT REPORT

NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.
NALP Administrative Office
Suite 302, 440 First Street, N.W.
Washington, D.C. 20001

For Immediate Release

Contact: Jane Thieberger
Co-Chair
NALP Research Committee
(212) 598-2521

Date: February 24, 1987

EMPLOYMENT OF RECENT LAW SCHOOL GRADUATES REPORT

Approximately 91.6% of the law school graduates who responded to a 1985 report conducted by the National Association for Law Placement (NALP) indicated that they had found employment, despite the fact that the number of lawyers has nearly doubled over the past decade. The Employment Report surveys law school graduates' geographic locations, starting salaries, types of positions and other variables.

Out of 36,829 law students graduated from ABA-accredited law schools in 1985, 30,510 responded to the report and 25,978 provided employment information. Out of the 175 ABA-accredited schools, 145 (83%) participated.

Despite much publicized reports of 1986 starting salaries in New York firms of $65,000 per year, the average salary for the J.D. Class of 1985 was $29,224, less than half that of the large New York firms.

Some highlights from the 1985 report include:

Employment

... 60.2% of the NALP respondents were employed in private law practice in 1985, a notable increase compared with 1975 when the total was 51%.

... Very small firms with two to ten attorneys accounted for the largest percentage of graduates in private practice (21%); following behind were small firms, 11-25 attorneys, with (8.8%); medium firms, 25-50 attorneys with (6.8%); firms of 51 to 100 attorneys (7%); and large firms with more than 100 attorneys (12%).

... Only 2.9% of the respondents became self employed.

... Of the 91.6% of respondents who found employment, 8.2% were in non-legal positions.

... 11.9% of the NALP respondents accepted judicial clerkships.

... Government service (12.7%) increased slightly from the 1984 figure of 10.9%, a decline from a decade high of 17.6% in 1975. Employment in public service/public interest positions stabilized at 3.3% after having declined from a high in 1975 of 5.6%.

... Business (10.4%), military (1.6%) and academic careers (1.5%) have all remained steady over the past six years.

Salary

... Large firms (over 100 attorneys) located in New York City traditionally offer the highest starting salaries; 1985 was no exception with these firms reporting an average rate of $49,027. Other city averages for the large firm over 100 attorneys include: Boston at $42,688, Washington, D.C. at $42,237, Los Angeles at $41,453, Chicago at $39,727, San Francisco at $39,527 and Atlanta at $39,102.

... Average starting salaries in very small firms varied from city to city from $12,000 in Augusta, GA to $50,000 in San Jose, CA.

... 70% of all graduates earned less than $35,000 per year.

Age

For the first time in the thirteen year history of the Employment Report, age at graduation was tabulated. Most law school graduates were between the ages of 25 and 26. 20.7% of all graduates were over the age of 30 with slightly more male (1% more) than female in this age range. 8.1% were over the age of 35. The youngest law school graduate was 21 and the oldest graduate in the report was 72. The largest number of graduates over 30 found employment in government (26.6%), in very small firms of 2-10 attorneys (21.6%) and in business and industry (13.9%).

The NALP Employment Report published annually, is conducted by means of surveys that are distributed approximately six months after graduation to placement directors at ABA approved law schools in the U.S. The NALP Employment Report is prepared in cooperation with the Columbia University Center for the Social Sciences in New York.

The percentages reported by NALP are based upon survey respondents rather than the total number of law school graduates.

The entire 1985 report will be available in May 1987 and contains a more detailed analysis of these results, as well as other topics:

- Employment Location
- Salary Reports
- Analysis of types of employment
- Employment patterns and rates of respondents grouped by sex and race

The 1984 Employment Report and Salary Report is presently available and may be obtained for $50 from the Administrative Office of the National Association for Law Placement, Inc., located at Suite 302, 440 First Street, N.W., Washington, D.C. 20001 or by contacting Jane Thieberger, NALP Research Co-Chair, at (212) 598-2521, for further information.

FOR IMMEDIATE RELEASE

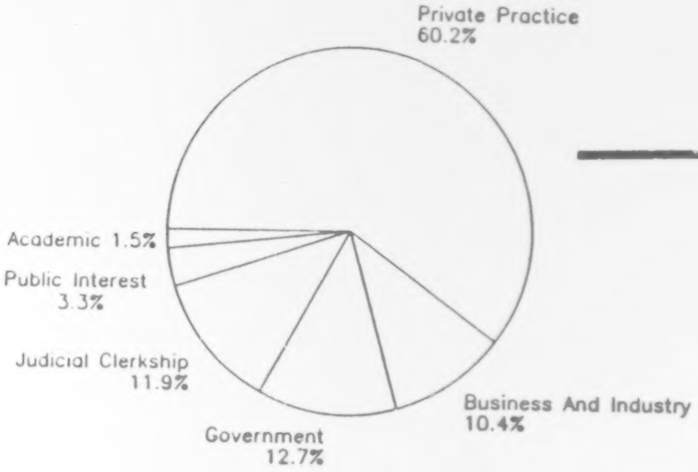
National Association for Law Placement

Class of 1985 Employment Report and

Salary Survey

Pie Graph I

Total number of Class of 1985 graduates surveyed by type of employment.
(Showing J.D. graduates from 145 law schools nationwide.)
Pie below based on 23,788 graduates who furnished their types of employment.



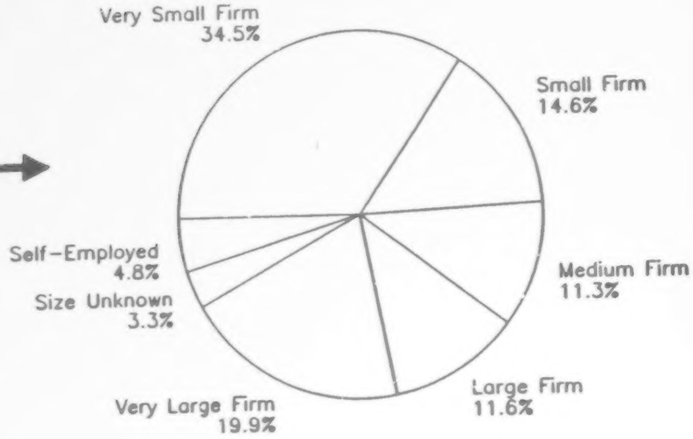
Class of 1985

Types of Employment

Pie Graph II

Total number of the Class of 1985 graduates (J.D.) or 14,328 working in private practice shown by size of firm.

Self-Employed (solo)
Very Small (2-10 attorneys)
Small Firm (11-25 attorneys)
Medium Sized Firm (26-50 attorneys)
Large Firm (51-100 attorneys)
Very Large Firm (over 100 attorneys)
Firm Size Unknown



Class of 1985

Private Practice by Size of Firm

Exhibit B.4

1985 LAW SCHOOL REPORT'S COVER LETTER

NALP
NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

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1986-1987

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April 7, 1987

RE: CLASS OF 1985 SCHOOL REPORT

Dear Colleague:

We are pleased to present you with your law school's Class of 1985 School Report. The NALP "1985 Employment Report and Salary Survey" and your School Report were prepared by the Columbia University Center for the Social Sciences.

This mailing also contains the following items:

1. A Copy of the National Summary Page for 1985. This is the summary for all 145 law schools participating in the survey. You may wish to compare your law school's summary page to that of the entire country.

2. A Table of Contents for Your 1985 School Report. This will provide you with a guide to your School Report.

3. A Feedback Form for the 1985 School Report. We would appreciate confirmation that the School Report arrived and welcome any suggestions you may have for format changes in future School Reports. Both Gary Munneke and Jane Thieberger will attend the 1987 NALP Annual Meeting in New Orleans and look forward to hearing your comments regarding School Reports.

We are also pleased to report that 125 law schools have now returned the NALP Surveys for the Class of 1986. Thank you so much for your excellent response to the Class of 1986 Survey and for the fine job you did in collecting this information. The "1986 Employment Report and Salary Survey" will be completed in early July and the 1986 School Reports should be available this September.

Please direct any questions or comments regarding your 1985 School Report to Jane Thieberger at New York University School of Law at (212) 598-2521. We look forward to seeing you in New Orleans.

Sincerely,

Gary Munneke
Gary Munneke
Co-Chair, Research Committee

Jane Thieberger
Jane Thieberger
Co-Chair, Research Committee

Enclosure

NALP ADMINISTRATIVE OFFICE
440 First Street, N.W. • Suite 302 • Washington, DC 20001 • (202) 783-5171

CLASS OF 1985 SCHOOL REPORT
TABLE OF CONTENTS

I. **1985 Law School Summary Page**

This page provides a general summary of your law school's information by employment categories and the regions in which your graduates are working. High and low salaries as well as median and mean salaries are also provided. You may wish to note that the school reports vary in length depending upon the geographic distribution and number of your graduates. Therefore, this report is not paginated.

II. **Report by Employment Status**

National
By Regions: 10 Regions Listed

III. **Report of Employment Categories by Region, Minority Status and Sex**

National
By Regions: 10 Regions Listed

IV. **Report of Legal vs. Non-Legal Employment By Major Category**

By Nation, Minority, Status and Sex
National
By Regions: 10 Regions Listed

V. **Salary Report -- By Type of Employment Listed Geographically**

(Possible Listings Depend Upon Your Graduates' Employment)

A. Private Practice: Small Firms
Large Firms
B. Business and Industry
C. Administrative Agencies
D. Judicial Clerkships
E. Prosecution
F. Military
G. Public Defender
H. Public Interest Organizations
I. Academic

VII. **Employment Locations By Region, State and City**

VIII. **School Data Listings for Your Law School:** **Individual Student's Data for the J.D. Class of 1985.**

CLASS OF 1985 SCHOOL REPORT

FEEDBACK FORM

We are eager to learn your reactions to the NALP School Report. There is still time to make changes and revisions in the format of the 1986 School Report based upon your comments.

Name of Law School ____

Your Name ______________________________ Phone Number (   )__________

1. Is the information in the 1985 School Report accurate? YES NO

2. Please indicate what problems, if any, exist in your School Report.

____

____

3. Would you like to discuss your School Report with a member of the NALP Research Committee? YES NOT AT THIS TIME

4. Are there any additions to the School Report or format changes which you would like to recommend for the 1986 School Report?

____

____

5. Would you be interested in having a computerized data entry system created for the 1987 Survey (e.g. data entry on a PC diskette)? Please note that both the handwritten 1987 Survey Forms would also be made available to Law Schools in addition to a PC diskette. YES NO MAYBE

6. Do you have access to an IBM PC/XT/AT or Compatible with the 256K Memory and one disk drive to enter data for the Employment Report? YES NO

7. In what location would you have an IBM/PC/XT/AT or Compatible with 256K Memory: (circle one)

   a) In the Placement Office
   b) In another office at the Law School
   c) In a local law office to which we would have access

Thank you very much for completing this questionnaire.

Please return to:
Jane Thieberger
Director of Career Planning
New York University School of Law
40 Washington Square South, Room 414
New York, New York 10012
(212) 598-2521

Table A-8

NATIONAL SUMMARY PAGE FOR 1985

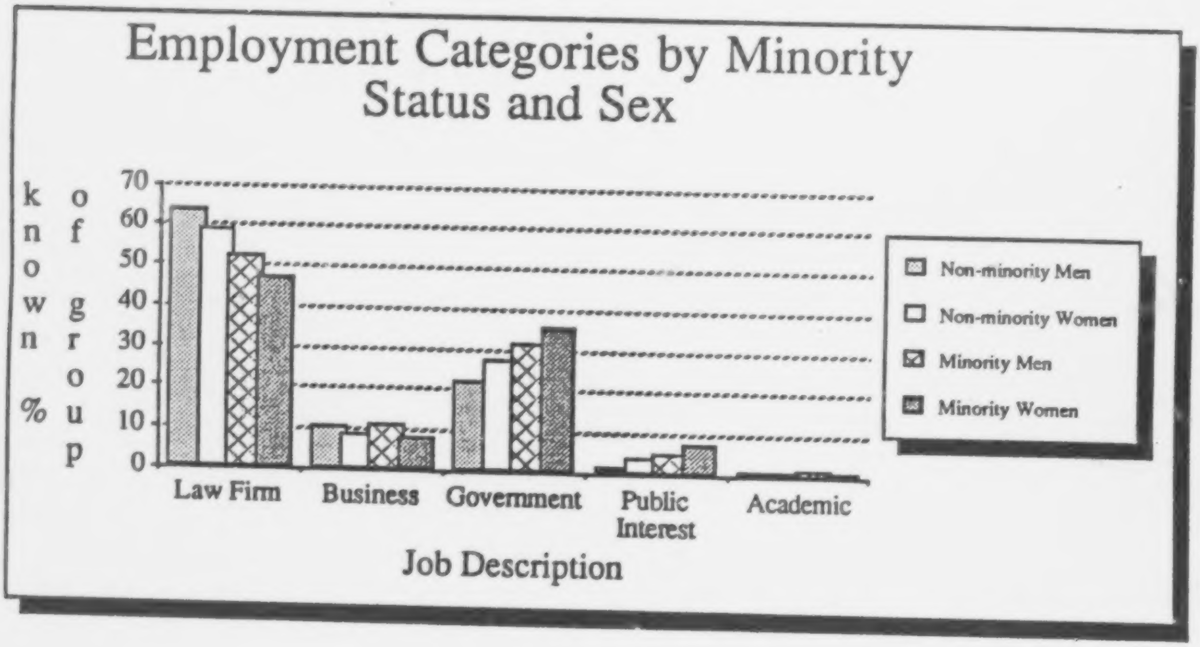
National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

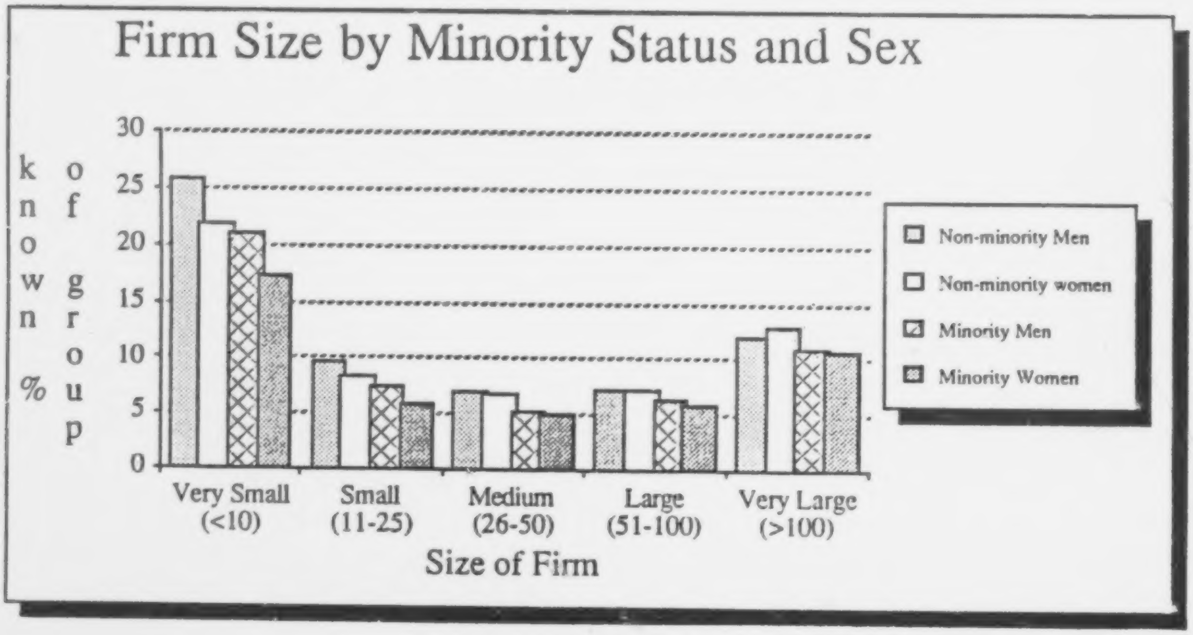
National Summary Report.... ....

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	31,100		100.0%	15854	$5,443	$27,439	$99,999	$29,224
Total Number Employed	23,892		76.8%	15841	$5,443	$27,441	$99,999	$29,225
Total number of Females	11,838		38.1%	5970	$5,443	$27,850	$75,000	$28,772
Total number of Males	18,672		60.0%	9853	$6,000	$28,102	$99,999	$29,507
Total number of Minority Females	1,426		4.6%	568	$9,240	$27,382	$68,000	$28,702
Total number of Minority Males	1,724		5.5%	680	$6,000	$28,049	$99,999	$29,392
Full-time Legal Position	21,291		68.5%	14544	$7,500	$27,823	$99,999	$29,276
Unemployed, Seeking Work	1,464		4.7%	18	$16,000	$20,418	$26,604	$20,740
Unemployed, Not Seeking Work	336		1.1%	1	$78,000	*	$78,000	$78,000
Employment Status Unknown	5,122		16.5%	6	$16,500	$20,906	$40,000	$25,883
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	23,378	100.0%	75.2%	15739	$6,000	$27,830	$99,999	$29,230
Private Practice								
Total, Private Practice	14,328	61.3%	46.1%	9622	$6,000	$31,734	$99,999	$31,661
Self-employed	692	3.0%	2.2%	195	$7,500	$23,674	$99,999	$26,216
Very Small Firm (2-10)	4,971	21.3%	16.0%	3033	$6,000	$21,924	$83,500	$23,142
Small Firm (11-25)	2,103	9.0%	6.8%	1510	$8,320	$28,569	$75,000	$28,493
Medium Firm (26-50)	1,628	7.0%	5.2%	1270	$10,320	$33,714	$74,404	$33,678
Large Firm (51-100)	1,675	7.2%	5.4%	1332	$12,000	$37,881	$75,000	$37,580
Very Large Firm (over 100)	2,865	12.3%	9.2%	2207	$11,000	$40,513	$76,000	$41,256
Firm Size Unknown	471	2.0%	1.5%	123	$10,000	$32,476	$60,000	$31,950
Business And Industry	2,467	10.6%	7.9%	1519	$6,000	$29,573	$99,999	$31,191
Government (excluding clerkships)	3,020	12.9%	9.7%	2004	$7,956	$24,183	$70,000	$24,735
Judicial Clerkship	2,828	12.1%	9.1%	2182	$7,750	$23,569	$46,000	$23,602
Public Interest Organization	787	3.4%	2.5%	530	$6,000	$18,834	$54,100	$19,976
Academic	358	1.5%	1.2%	152	$8,000	$24,957	$60,000	$25,960
Category Not Identified	7,722	33.0%	24.8%	115	$5,443	$26,951	$54,000	$28,414
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	23,002	100.0%	74.0%	15345	$5,443	$27,533	$99,999	$29,304
New England (CT,ME,MA,NH,RI,VT)	1,508	6.6%	4.8%	988	$10,400	$25,503	$75,000	$27,479
Middle Atlantic (NJ,NY,PA)	4,892	21.3%	15.7%	3031	$7,750	$28,712	$95,000	$31,745
East North Central (IL,IN,MI,OH,WI)	3,663	15.9%	11.8%	2209	$6,000	$27,279	$90,000	$28,785
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	1,602	7.0%	5.2%	1093	$7,800	$24,528	$50,000	$25,227
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	4,502	19.6%	14.5%	2798	$5,443	$26,877	$70,000	$27,876
East South Central (AL,KY,MS,TN)	808	3.5%	2.6%	456	$7,000	$23,946	$45,000	$24,132
West South Central (AR,LA,OK,TX)	2,036	8.9%	6.5%	1686	$8,100	$31,566	$75,000	$31,383
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1,326	5.8%	4.3%	1012	$6,000	$26,106	$99,999	$26,695
Pacific (AK,CA,HI,OR,WA)	2,665	11.6%	8.6%	2072	$9,240	$32,122	$99,999	$31,953
Foreign Or Unknown	8,098	35.2%	26.0%	509	$10,000	$24,724	$75,000	$26,819

Graph 1
EMPLOYMENT CATEGORIES BY MINORITY STATUS AND SEX



Graph 2
FIRM SIZE BY MINORITY STATUS AND SEX



National Association for Law Placement: Employment Survey
Graduating Class of 1985

Table A.9

REPORT OF EMPLOYMENT STATUS BY MINORITY STATUS AND SEX

National Summary Report
National..............................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	31,100	100.0%	100.0%	16,477	100.0%	100.0%	10,119	100.0%	100.0%
Known Employment Status									
Known Status.........................	25,978	100.0%	83.5%	14,284	100.0%	86.7%	8,692	100.0%	85.9%
Full-time Legal Position.............	21,291	82.0%	68.5%	11,949	83.7%	72.5%	7,071	81.4%	69.9%
Full-time Non-legal Position.........	1,742	6.7%	5.6%	1,064	7.4%	6.5%	442	5.1%	4.4%
Part-time Legal Position.............	668	2.6%	2.1%	306	2.1%	1.9%	269	3.1%	2.7%
Part-time Non-legal Position.........	213	0.8%	0.7%	101	0.7%	0.6%	81	0.9%	0.8%
Full-time Degree Program.............	390	1.5%	1.3%	244	1.7%	1.5%	100	1.2%	1.0%
Unemployed, Not Seeking Work.........	336	1.3%	1.1%	86	0.6%	0.5%	186	2.1%	1.8%
Unemployed, Seeking Work.............	1,464	5.6%	4.7%	613	4.3%	3.7%	582	6.7%	5.8%
Employment Assumed...................	194	0.7%	0.6%	95	0.7%	0.6%	64	0.7%	0.6%
Employment Status Unknown............	5,122	19.7%	16.5%	2,193	15.4%	13.3%	1,427	16.4%	14.1%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National................................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	1,724	100.0%	100.0%	1,426	100.0%	100.0%
Known Employment Status						
Known Status.........................	1,175	100.0%	68.2%	1,036	100.0%	72.7%
Full-time Legal Position..............	907	77.2%	52.6%	782	75.5%	54.8%
Full-time Non-legal Position..........	105	8.9%	6.1%	60	5.8%	4.2%
Part-time Legal Position..............	38	3.2%	2.2%	37	3.6%	2.6%
Part-time Non-legal Position..........	11	0.9%	0.6%	8	0.8%	0.6%
Full-time Degree Program..............	29	2.5%	1.7%	10	1.0%	0.7%
Unemployed, Not Seeking Work..........	14	1.2%	0.8%	34	3.3%	2.4%
Unemployed, Seeking Work..............	82	7.0%	4.8%	105	10.1%	7.4%
Employment Assumed....................	11	0.9%	0.6%	10	1.0%	0.7%
Employment Status Unknown.............	549	46.7%	31.8%	390	37.6%	27.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
By Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	1,508	100.1%	100.0%	826	100.1%	100.0%	543	100.0%	100.0%
Known Employment Status									
Known Status...........................	1,507	100.0%	99.9%	825	100.0%	99.9%	543	100.0%	100.0%
Full-time Legal Position...............	1,292	85.7%	85.7%	707	85.7%	85.6%	474	87.3%	87.3%
Full-time Non-legal Position...........	131	8.7%	8.7%	78	9.5%	9.4%	35	6.4%	6.4%
Part-time Legal Position...............	57	3.8%	3.8%	26	3.2%	3.1%	23	4.2%	4.2%
Part-time Non-legal Position...........	17	1.1%	1.1%	8	1.0%	1.0%	8	1.5%	1.5%
Full-time Degree Program...............	13	0.9%	0.9%	6	0.7%	0.7%	6	1.1%	1.1%
Unemployed, Not Seeking Work...........	2	0.1%	0.1%	1	0.1%	0.1%	1	0.2%	0.2%
Unemployed, Seeking Work...............	3	0.2%	0.2%	1	0.1%	0.1%	2	0.4%	0.4%
Employment Assumed.....................	15	1.0%	1.0%	9	1.1%	1.1%	3	0.6%	0.6%
Employment Status Unknown..............	1	0.1%	0.1%	1	0.1%	0.1%	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	55	100.0%	100.0%	60	100.0%	100.0%
Known Employment Status						
Known Status...........................	55	100.0%	100.0%	60	100.0%	100.0%
Full-time Legal Position..............	41	74.5%	74.5%	50	83.3%	83.3%
Full-time Non-legal Position..........	9	16.4%	16.4%	6	10.0%	10.0%
Part-time Legal Position..............	3	5.5%	5.5%	4	6.7%	6.7%
Part-time Non-legal Position..........	-	-	-	1	1.7%	1.7%
Full-time Degree Program..............	1	1.8%	1.8%	-	-	-
Unemployed, Not Seeking Work..........	-	-	-	-	-	-
Unemployed, Seeking Work..............	-	-	-	-	-	-
Employment Assumed....................	2	3.6%	3.6%	-	-	-
Employment Status Unknown.............	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	4,892	100.2%	100.0%	2,754	100.2%	100.0%	1,706	100.3%	100.0%
Known Employment Status									
Known Status	4,880	100.0%	99.8%	2,749	100.0%	99.8%	1,701	100.0%	99.7%
Full-time Legal Position	4,386	89.9%	89.7%	2,459	89.5%	89.3%	1,549	91.1%	90.8%
Full-time Non-legal Position	346	7.1%	7.1%	223	8.1%	8.1%	87	5.1%	5.1%
Part-time Legal Position	92	1.9%	1.9%	48	1.7%	1.7%	32	1.9%	1.9%
Part-time Non-legal Position	20	0.4%	0.4%	11	0.4%	0.4%	8	0.5%	0.5%
Full-time Degree Program	44	0.9%	0.9%	26	0.9%	0.9%	17	1.0%	1.0%
Unemployed, Not Seeking Work	6	0.1%	0.1%	3	0.1%	0.1%	3	0.2%	0.2%
Unemployed, Seeking Work	22	0.5%	0.4%	12	0.4%	0.4%	6	0.4%	0.4%
Employment Assumed	27	0.6%	0.6%	9	0.3%	0.3%	14	0.8%	0.8%
Employment Status Unknown	12	0.2%	0.2%	5	0.2%	0.2%	5	0.3%	0.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	190	100.0%	100.0%	206	100.5%	100.0%
Known Employment Status						
Known Status	190	100.0%	100.0%	205	100.0%	99.5%
Full-time Legal Position	164	86.3%	86.3%	185	90.2%	89.8%
Full-time Non-legal Position	22	11.6%	11.6%	11	5.4%	5.3%
Part-time Legal Position	2	1.1%	1.1%	8	3.9%	3.9%
Part-time Non-legal Position	1	0.5%	0.5%	-	-	-
Full-time Degree Program	1	0.5%	0.5%	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	2	1.1%	1.1%	2	1.0%	1.0%
Employment Assumed	2	1.1%	1.1%	1	0.5%	0.5%
Employment Status Unknown	-	-	-	1	0.5%	0.5%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	3,663	101.2%	100.0%	1,985	101.0%	100.0%	1,082	101.8%	100.0%
Known Employment Status									
Known Status...........................	3,619	100.0%	98.8%	1,966	100.0%	99.0%	1,063	100.0%	98.2%
Full-time Legal Position..............	3,091	85.4%	84.4%	1,679	85.4%	84.6%	926	87.1%	85.6%
Full-time Non-legal Position..........	362	10.0%	9.9%	216	11.0%	10.9%	86	8.1%	7.9%
Part-time Legal Position..............	109	3.0%	3.0%	53	2.7%	2.7%	38	3.6%	3.5%
Part-time Non-legal Position..........	30	0.8%	0.8%	17	0.9%	0.9%	12	1.1%	1.1%
Full-time Degree Program..............	17	0.5%	0.5%	12	0.6%	0.6%	2	0.2%	0.2%
Unemployed, Not Seeking Work..........	15	0.4%	0.4%	2	0.1%	0.1%	4	0.4%	0.4%
Unemployed, Seeking Work..............	22	0.6%	0.6%	5	0.3%	0.3%	3	0.3%	0.3%
Employment Assumed....................	22	0.6%	0.6%	10	0.5%	0.5%	4	0.4%	0.4%
Employment Status Unknown.............	44	1.2%	1.2%	19	1.0%	1.0%	19	1.8%	1.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS .
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	130	100.0%	100.0%	101	102.0%	100.0%
Known Employment Status						
Known Status..........................	130	100.0%	100.0%	99	100.0%	98.0%
Full-time Legal Position..............	108	83.1%	83.1%	82	82.8%	81.2%
Full-time Non-legal Position..........	16	12.3%	12.3%	11	11.1%	10.9%
Part-time Legal Position..............	6	4.6%	4.6%	2	2.0%	2.0%
Part-time Non-legal Position..........	-	-	-	-	-	-
Full-time Degree Program..............	1	0.8%	0.8%	-	-	-
Unemployed, Not Seeking Work..........	1	0.8%	0.8%	1	1.0%	1.0%
Unemployed, Seeking Work..............	-	-	-	-	-	-
Employment Assumed....................	1	0.8%	0.8%	3	3.0%	3.0%
Employment Status Unknown.............	-	-	-	2	2.0%	2.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North
Central(IA,KS,MN,MO,NE,ND,SD)..........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1,602	100.4%	100.0%	946	100.3%	100.0%	551	100.5%	100.0%
Known Employment Status									
Known Status	1,595	100.0%	99.6%	943	100.0%	99.7%	548	100.0%	99.5%
Full-time Legal Position	1,385	86.8%	86.5%	826	87.6%	87.3%	469	85.6%	85.1%
Full-time Non-legal Position	130	8.2%	8.1%	80	8.5%	8.5%	43	7.8%	7.8%
Part-time Legal Position	47	2.9%	2.9%	21	2.2%	2.2%	21	3.8%	3.8%
Part-time Non-legal Position	26	1.6%	1.6%	10	1.1%	1.1%	14	2.6%	2.5%
Full-time Degree Program	4	0.3%	0.2%	4	0.4%	0.4%	-	-	-
Unemployed, Not Seeking Work	1	0.1%	0.1%	-	-	-	1	0.2%	0.2%
Unemployed, Seeking Work	29	1.8%	1.8%	11	1.2%	1.2%	15	2.7%	2.7%
Employment Assumed	10	0.6%	0.6%	4	0.4%	0.4%	5	0.9%	0.9%
Employment Status Unknown	7	0.4%	0.4%	3	0.3%	0.3%	3	0.5%	0.5%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North
Central(IA,KS,MN,MO,NE,ND,SD).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	50	102.0%	100.0%	42	100.0%	100.0%
Known Employment Status						
Known Status..........................	49	100.0%	98.0%	42	100.0%	100.0%
Full-time Legal Position..............	44	89.8%	88.0%	35	83.3%	83.3%
Full-time Non-legal Position.........	4	8.2%	8.0%	3	7.1%	7.1%
Part-time Legal Position..............	1	2.0%	2.0%	2	4.8%	4.8%
Part-time Non-legal Position..........	-	-	-	-	-	-
Full-time Degree Program..............	-	-	-	-	-	-
Unemployed, Not Seeking Work..........	-	-	-	-	-	-
Unemployed, Seeking Work..............	1	2.0%	2.0%	2	4.8%	4.8%
Employment Assumed....................	-	-	-	1	2.4%	2.4%
Employment Status Unknown.............	1	2.0%	2.0%	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So.
Atlantic(DE,DC,FL,GA,MD,NC,SC,VA-,WV)

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	4,502	102.0%	100.0%	2,509	101.1%	100.0%	1,526	101.3%	100.0%
Known Employment Status									
Known Status	4,415	100.0%	98.1%	2,482	100.0%	98.9%	1,507	100.0%	98.8%
Full-time Legal Position	3,997	90.5%	88.8%	2,260	91.1%	90.1%	1,366	90.6%	89.5%
Full-time Non-legal Position	226	5.1%	5.0%	136	5.5%	5.4%	67	4.4%	4.4%
Part-time Legal Position	91	2.1%	2.0%	42	1.7%	1.7%	36	2.4%	2.4%
Part-time Non-legal Position	33	0.7%	0.7%	17	0.7%	0.7%	7	0.5%	0.5%
Full-time Degree Program	35	0.8%	0.8%	21	0.8%	0.8%	11	0.7%	0.7%
Unemployed, Not Seeking Work	8	0.2%	0.2%	3	0.1%	0.1%	4	0.3%	0.3%
Unemployed, Seeking Work	17	0.4%	0.4%	6	0.2%	0.2%	9	0.6%	0.6%
Employment Assumed	42	1.0%	0.9%	20	0.8%	0.8%	14	0.9%	0.9%
Employment Status Unknown	87	2.0%	1.9%	27	1.1%	1.1%	19	1.3%	1.2%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So.
Atlantic(DE,DC,FL,GA,MD,NC,SC,VA-,WV)..........(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	192	101.1%	100.0%	166	101.8%	100.0%
Known Employment Status						
Known Status	190	100.0%	99.0%	163	100.0%	98.2%
Full-time Legal Position	164	86.3%	85.4%	143	87.7%	86.1%
Full-time Non-legal Position	12	6.3%	6.2%	10	6.1%	6.0%
Part-time Legal Position	6	3.2%	3.1%	7	4.3%	4.2%
Part-time Non-legal Position	3	1.6%	1.6%	3	1.8%	1.8%
Full-time Degree Program	3	1.6%	1.6%	-	-	-
Unemployed, Not Seeking Work	-	-	-	1	0.6%	0.6%
Unemployed, Seeking Work	1	0.5%	0.5%	-	-	-
Employment Assumed	3	1.6%	1.6%	1	0.6%	0.6%
Employment Status Unknown	2	1.1%	1.0%	3	1.8%	1.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	808	100.0%	100.0%	459	100.0%	100.0%	234	100.0%	100.0%
Known Employment Status									
Known Status	808	100.0%	100.0%	459	100.0%	100.0%	234	100.0%	100.0%
Full-time Legal Position	711	88.0%	88.0%	403	87.8%	87.8%	205	87.6%	87.6%
Full-time Non-legal Position	56	6.9%	6.9%	35	7.6%	7.6%	14	6.0%	6.0%
Part-time Legal Position	18	2.2%	2.2%	10	2.2%	2.2%	7	3.0%	3.0%
Part-time Non-legal Position	8	1.0%	1.0%	5	1.1%	1.1%	2	0.9%	0.9%
Full-time Degree Program	4	0.5%	0.5%	3	0.7%	0.7%	1	0.4%	0.4%
Unemployed, Not Seaking Work	1	0.1%	0.1%	-	-	-	1	0.4%	0.4%
Unemployed, Seeking Work	7	0.9%	0.9%	3	0.7%	0.7%	4	1.7%	1.7%
Employment Assumed	20	2.5%	2.5%	14	3.1%	3.1%	3	1.3%	1.3%
Employment Status Unknown	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	14	100.0%	100.0%	20	100.0%	100.0%
Known Employment Status						
Known Status	14	100.0%	100.0%	20	100.0%	100.0%
Full-time Legal Position..............	12	85.7%	85.7%	19	95.0%	95.0%
Full-time Non-legal Position..........	2	14.3%	14.3%	1	5.0%	5.0%
Part-time Legal Position..............	-	-	-	-	-	-
Part-time Non-legal Position..........	-	-	-	-	-	-
Full-time Degree Program..............	-	-	-	-	-	-
Unemployed, Not Seeking Work..........	-	-	-	-	-	-
Unemployed, Seeking Work..............	-	-	-	-	-	-
Employment Assumed....................	-	-	-	-	-	-
Employment Status Unknown.............	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	2,036	100.7%	100.0%	1,173	100.5%	100.0%	676	100.7%	100.0%
Known Employment Status									
Known Status..........................	2,022	100.0%	99.3%	1,167	100.0%	99.5%	671	100.0%	99.3%
Full-time Legal Position.............	1,866	92.3%	91.7%	1,084	92.9%	92.4%	617	92.0%	91.3%
Full-time Non-legal Position..........	84	4.2%	4.1%	56	4.8%	4.8%	23	3.4%	3.4%
Part-time Legal Position.............	39	1.9%	1.9%	15	1.3%	1.3%	16	2.4%	2.4%
Part-time Non-legal Position..........	19	0.9%	0.9%	5	0.4%	0.4%	10	1.5%	1.5%
Full-time Degree Program.............	11	0.5%	0.5%	7	0.6%	0.6%	2	0.3%	0.3%
Unemployed, Not Seeking Work..........	4	0.2%	0.2%	-	-	-	2	0.3%	0.3%
Unemployed, Seeking Work..............	10	0.5%	0.5%	3	0.3%	0.3%	4	0.6%	0.6%
Employment Assumed....................	8	0.4%	0.4%	5	0.4%	0.4%	2	0.3%	0.3%
Employment Status Unknown.............	14	0.7%	0.7%	6	0.5%	0.5%	5	0.7%	0.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	102	103.0%	100.0%	60	100.0%	100.0%
Known Employment Status						
Known Status	99	100.0%	97.1%	60	100.0%	100.0%
Full-time Legal Position	86	86.9%	84.3%	56	93.3%	93.3%
Full-time Non-legal Position	3	3.0%	2.9%	-	-	-
Part-time Legal Position	8	8.1%	7.8%	-	-	-
Part-time Non-legal Position	4	4.0%	3.9%	-	-	-
Full-time Degree Program	1	1.0%	1.0%	1	1.7%	1.7%
Unemployed, Not Seeking Work	1	1.0%	1.0%	1	1.7%	1.7%
Unemployed, Seeking Work	2	2.0%	2.0%	1	1.7%	1.7%
Employment Assumed	-	-	-	1	1.7%	1.7%
Employment Status Unknown	3	3.0%	2.9%	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1,326	100.5%	100.0%	776	100.5%	100.0%	443	100.2%	100.0%
Known Employment Status									
Known Status	1,319	100.0%	99.5%	772	100.0%	99.5%	442	100.0%	99.8%
Full-time Legal Position	1,133	85.9%	85.4%	678	87.8%	87.4%	371	83.9%	83.7%
Full-time Non-legal Position	67	5.1%	5.1%	38	4.9%	4.9%	21	4.8%	4.7%
Part-time Legal Position	66	5.0%	5.0%	30	3.9%	3.9%	26	5.9%	5.9%
Part-time Non-legal Position	14	1.1%	1.1%	8	1.0%	1.0%	4	0.9%	0.9%
Full-time Degree Program	7	0.5%	0.5%	3	0.4%	0.4%	3	0.7%	0.7%
Unemployed, Not Seeking Work	13	1.0%	1.0%	5	0.6%	0.6%	6	1.4%	1.4%
Unemployed, Seeking Work	28	2.1%	2.1%	12	1.6%	1.5%	15	3.4%	3.4%
Employment Assumed	9	0.7%	0.7%	4	0.5%	0.5%	4	0.9%	0.9%
Employment Status Unknown	7	0.5%	0.5%	4	0.5%	0.5%	1	0.2%	0.2%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	53	103.9%	100.0%	46	100.0%	100.0%
Known Employment Status						
Known Status	51	100.0%	96.2%	46	100.0%	100.0%
Full-time Legal Position	41	80.4%	77.4%	37	80.4%	80.4%
Full-time Non-legal Position	5	9.8%	9.4%	2	4.3%	4.3%
Part-time Legal Position	6	11.8%	11.3%	4	8.7%	8.7%
Part-time Non-legal Position	-	-	-	2	4.3%	4.3%
Full-time Degree Program	1	2.0%	1.9%	-	-	-
Unemployed, Not Seeking Work	1	2.0%	1.9%	1	2.2%	2.2%
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	1	2.2%	2.2%
Employment Status Unknown	2	3.9%	3.8%	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..............................	2,665	100.4%	100.0%	1,423	100.4%	100.0%	878	100.2%	100.0%
Known Employment Status									
Known Status..........................	2,654	100.0%	99.6%	1,418	100.0%	99.6%	876	100.0%	99.8%
Full-time Legal Position..............	2,367	89.2%	88.8%	1,264	89.1%	88.8%	781	89.2%	89.0%
Full-time Non-legal Position..........	142	5.4%	5.3%	91	6.4%	6.4%	30	3.4%	3.4%
Part-time Legal Position..............	96	3.6%	3.6%	40	2.8%	2.8%	43	4.9%	4.9%
Part-time Non-legal Position..........	17	0.6%	0.6%	8	0.6%	0.6%	7	0.8%	0.8%
Full-time Degree Program..............	9	0.3%	0.3%	6	0.4%	0.4%	3	0.3%	0.3%
Unemployed, Not Seeking Work..........	8	0.3%	0.3%	3	0.2%	0.2%	4	0.5%	0.5%
Unemployed, Seeking Work..............	10	0.4%	0.4%	4	0.3%	0.3%	6	0.7%	0.7%
Employment Assumed....................	21	0.8%	0.8%	11	0.8%	0.8%	7	0.8%	0.8%
Employment Status Unknown..............	11	0.4%	0.4%	5	0.4%	0.4%	2	0.2%	0.2%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	204	101.5%	100.0%	142	100.7%	100.0%
Known Employment Status						
Known Status	201	100.0%	98.5%	141	100.0%	99.3%
Full-time Legal Position	181	90.0%	88.7%	125	88.7%	88.0%
Full-time Non-legal Position	11	5.5%	5.4%	8	5.7%	5.6%
Part-time Legal Position	5	2.5%	2.5%	8	5.7%	5.6%
Part-time Non-legal Position	2	1.0%	1.0%	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	1	0.7%	0.7%
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	3	1.5%	1.5%	-	-	-
Employment Status Unknown	3	1.5%	1.5%	1	0.7%	0.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign Or Unknown.....................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	8,098	256.3%	100.0%	3,626	241.3%	100.0%	2,480	224.0%	100.0%
Known Employment Status									
Known Status	3,159	100.0%	39.0%	1,503	100.0%	41.5%	1,107	100.0%	44.6%
Full-time Legal Position	1,063	33.6%	13.1%	589	39.2%	16.2%	313	28.3%	12.6%
Full-time Non-legal Position	198	6.3%	2.4%	111	7.4%	3.1%	36	3.3%	1.5%
Part-time Legal Position	53	1.7%	0.7%	21	1.4%	0.6%	27	2.4%	1.1%
Part-time Non-legal Position	29	0.9%	0.4%	12	0.8%	0.3%	9	0.8%	0.4%
Full-time Degree Program	246	7.8%	3.0%	156	10.4%	4.3%	55	5.0%	2.2%
Unemployed, Not Seeking Work	278	8.8%	3.4%	69	4.6%	1.9%	160	14.5%	6.5%
Unemployed, Seeking Work	1,316	41.7%	16.3%	556	37.0%	15.3%	518	46.8%	20.9%
Employment Assumed	20	0.6%	0.2%	9	0.6%	0.2%	8	0.7%	0.3%
Employment Status Unknown	4,939	156.3%	61.0%	2,123	141.3%	58.5%	1,373	124.0%	55.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign Or Unknown....................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	734	374.5%	100.0%	583	291.5%	100.0%
Known Employment Status						
Known Status..........................	196	100.0%	26.7%	200	100.0%	34.3%
Full-time Legal Position..............	66	33.7%	9.0%	50	25.0%	8.6%
Full-time Non-legal Position..........	21	10.7%	2.9%	8	4.0%	1.4%
Part-time Legal Position..............	1	0.5%	0.1%	2	1.0%	0.3%
Part-time Non-legal Position..........	1	0.5%	0.1%	2	1.0%	0.3%
Full-time Degree Program..............	21	10.7%	2.9%	9	4.5%	1.5%
Unemployed, Not Seeking Work..........	11	5.6%	1.5%	29	14.5%	5.0%
Unemployed, Seeking Work..............	76	38.8%	10.4%	100	50.0%	17.2%
Employment Assumed....................	-	-	-	2	1.0%	0.3%
Employment Status Unknown..............	538	274.5%	73.3%	383	191.5%	65.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

Table A.10
REPORT OF EMPLOYMENT CATEGORIES BY REGION, MINORITY STATUS AND SEX

National Summary Report
National..................................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	23,378	100.0%	13,167	100.0%	7,700	100.0%	1,020	100.0%	865	100.0%
Private Practice										
Self-employed	692	3.0%	399	3.0%	205	2.7%	37	3.6%	21	2.4%
Very Small Firm (2-10)	4,971	21.3%	3,036	23.1%	1,489	19.3%	179	17.5%	130	15.0%
Small Firm (11-25)	2,103	9.0%	1,281	9.7%	643	8.4%	78	7.6%	53	6.1%
Medium Firm (26-50)	1,628	7.0%	954	7.2%	528	6.9%	55	5.4%	46	5.3%
Large Firm (51-100)	1,675	7.2%	963	7.3%	561	7.3%	66	6.5%	52	6.0%
Very Large Firm (over 100)	2,865	12.3%	1,612	12.2%	1,003	13.0%	113	11.1%	95	11.0%
Firm Size Unknown	471	2.0%	271	2.1%	155	2.0%	18	1.8%	17	2.0%
*Subtotal	14,328	61.3%	8,472	64.3%	4,560	59.2%	541	53.0%	412	47.6%
Business And Industry										
Accounting Firm	534	2.3%	358	2.7%	122	1.6%	22	2.2%	11	1.3%
Banking-financial Institution	315	1.3%	182	1.4%	103	1.3%	10	1.0%	11	1.3%
Insurance Company	216	0.9%	105	0.8%	74	1.0%	16	1.6%	5	0.6%
Other Corporation	1,025	4.4%	614	4.7%	292	3.8%	53	5.2%	34	3.9%
Other Business And Industry	390	1.7%	218	1.7%	127	1.6%	16	1.6%	14	1.6%
*Subtotal	2,467	10.6%	1,470	11.2%	713	9.3%	117	11.5%	74	8.6%
Federal Government										
Administrative Agency	468	2.0%	231	1.8%	172	2.2%	25	2.5%	31	3.6%
Judicial Clerkship	1,115	4.8%	621	4.7%	402	5.2%	39	3.8%	35	4.0%
Military	367	1.6%	257	2.0%	51	0.7%	34	3.3%	11	1.3%
Prosecution	33	0.1%	12	0.1%	17	0.2%	2	0.2%	1	0.1%
Other Government Area	95	0.4%	55	0.4%	30	0.4%	4	0.4%	3	0.3%
Unknown Government Area	20	0.1%	9	0.1%	8	0.1%	1	0.1%	-	-
*Subtotal	2,117	9.1%	1,196	9.1%	678	8.8%	105	10.3%	88	10.2%
State Government										
Administrative Agency	401	1.7%	163	1.2%	158	2.1%	27	2.6%	37	4.3%
Judicial Clerkship	1,410	6.0%	657	5.0%	583	7.6%	55	5.4%	67	7.7%
Military	3	0.0%	1	0.0%	2	0.0%	-	-	-	-
Prosecution	373	1.6%	188	1.4%	140	1.3%	22	2.2%	16	1.8%
Other Government Area	136	0.6%	60	0.5%	57	0.7%	10	1.0%	3	0.3%
Unknown Government Area	14	0.1%	7	0.1%	3	0.0%	1	0.1%	2	0.2%
*Subtotal	2,412	10.3%	1,109	8.4%	961	12.5%	122	12.0%	136	15.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	137	0.6%	58	0.4%	51	0.7%	17	1.7%	8	0.9%
Judicial Clerkship	197	0.8%	81	0.6%	98	1.3%	6	0.6%	7	0.8%
Military	3	0.0%	2	0.0%	1	0.0%	-	-	-	-
Prosecution	616	2.6%	312	2.4%	202	2.6%	42	4.1%	43	5.0%
Other Government Area	117	0.5%	57	0.4%	30	0.4%	11	1.1%	11	1.3%
Unknown Government Area	14	0.1%	3	0.0%	4	0.1%	3	0.3%	3	0.3%
*Subtotal	1,152	4.9%	549	4.2%	406	5.3%	85	8.3%	76	8.8%
Other or Unknown Government										
Administrative Agency	13	0.1%	3	0.0%	6	0.1%	-	-	3	0.3%
Judicial Clerkship	122	0.5%	63	0.5%	43	0.6%	4	0.4%	8	0.9%
Military	20	0.1%	15	0.1%	2	0.0%	3	0.3%	-	-
Prosecution	12	0.1%	9	0.1%	2	0.0%	-	-	-	-
Other Government Area	12	0.1%	5	0.0%	4	0.1%	2	0.2%	-	-
Unknown Government Area	4	0.0%	2	0.0%	2	0.0%	-	-	-	-
*Subtotal	191	0.8%	104	0.8%	58	0.8%	10	1.0%	12	1.4%
Public Interest Organization										
Legal Service (civil)	375	1.6%	122	0.9%	175	2.3%	33	3.2%	37	4.3%
Public Defender	275	1.2%	129	1.0%	103	1.3%	18	1.8%	18	2.1%
Other Public Int. Organization	142	0.6%	56	0.4%	54	0.7%	10	1.0%	16	1.8%
*Subtotal	787	3.4%	307	2.3%	330	4.3%	59	5.8%	70	8.1%
Academic										
Law Faculty, Admin, Librarian	88	0.4%	38	0.3%	35	0.5%	6	0.6%	3	0.3%
Other Higher Education	159	0.7%	87	0.7%	55	0.7%	9	0.9%	7	0.8%
Other Academic	117	0.5%	58	0.4%	47	0.6%	5	0.5%	5	0.6%
*Subtotal	358	1.5%	181	1.4%	133	1.7%	20	2.0%	15	1.7%
Employed, Job Category Marked Unknown	48	0.2%	27	0.2%	17	0.2%	3	0.3%	1	0.1%
Total	23,378	100.0%	13,167	100.0%	7,700	100.0%	1,020	100.0%	865	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,440	100.0%	790	100.0%	520	100.0%	51	100.0%	55	100.0%
Private Practice										
Self-employed	36	2.5%	19	2.4%	11	2.1%	2	3.9%	3	5.5%
Very Small Firm (2-10)	363	25.2%	210	26.6%	123	23.7%	11	21.6%	9	16.4%
Small Firm (11-25)	109	7.6%	62	7.8%	42	8.1%	2	3.9%	-	-
Medium Firm (26-50)	94	6.5%	60	7.6%	29	5.6%	3	5.9%	2	3.6%
Large Firm (51-100)	111	7.7%	60	7.6%	40	7.7%	3	5.9%	5	9.1%
Very Large Firm (over 100)	159	11.0%	82	10.4%	65	12.5%	4	7.8%	7	12.7%
Firm Size Unknown	31	2.2%	21	2.7%	10	1.9%	-	-	-	-
*Subtotal	897	62.3%	513	64.9%	316	60.8%	24	47.1%	26	47.3%
Business And Industry										
Accounting Firm	42	2.9%	27	3.4%	14	2.7%	1	2.0%	-	-
Banking-financial Institution	12	0.8%	6	0.8%	5	1.0%	1	2.0%	-	-
Insurance Company	16	1.1%	10	1.3%	4	0.8%	-	-	1	1.8%
Other Corporation	59	4.1%	31	3.9%	18	3.5%	5	9.8%	3	5.5%
Other Business And Industry	30	2.1%	17	2.2%	8	1.5%	2	3.9%	2	3.6%
*Subtotal	158	11.0%	90	11.4%	49	9.4%	9	17.6%	6	10.9%
Federal Government										
Administrative Agency	9	0.6%	5	0.6%	2	0.4%	1	2.0%	1	1.8%
Judicial Clerkship	46	3.2%	26	3.3%	18	3.5%	2	3.9%	-	-
Military	10	0.7%	6	0.8%	3	0.6%	-	-	1	1.8%
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	67	4.7%	39	4.9%	23	4.4%	3	5.9%	2	3.6%
State Government										
Administrative Agency	46	3.2%	16	2.0%	23	4.4%	3	5.9%	4	7.3%
Judicial Clerkship	114	7.9%	61	7.7%	42	8.1%	1	2.0%	7	12.7%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	30	2.1%	20	2.5%	8	1.5%	-	-	-	-
Other Government Area	18	1.2%	7	0.9%	11	2.1%	2	3.9%	-	-
Unknown Government Area	2	0.1%	1	0.1%	1	0.2%	-	-	-	-
*Subtotal	232	16.1%	116	14.7%	91	17.5%	7	13.7%	15	27.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	12	0.8%	7	0.9%	3	0.6%	1	2.0%	1	1.8%
Judicial Clerkship	1	0.1%	1	0.1%	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	13	0.9%	7	0.9%	4	0.8%	1	2.0%	1	1.8%
Other Government Area	2	0.1%	-	-	1	0.2%	-	-	1	1.8%
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	28	1.9%	16	2.0%	7	1.3%	2	3.9%	3	5.5%
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	10	0.7%	3	0.4%	7	1.3%	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	11	0.8%	4	0.5%	7	1.3%	-	-	-	-
Public Interest Organization										
Legal Service (civil)	26	1.8%	7	0.9%	15	2.9%	2	3.9%	2	3.6%
Public Defender	17	1.2%	9	1.1%	7	1.3%	-	-	1	1.8%
Other Public Int. Organization	11	0.8%	5	0.6%	3	0.6%	2	3.9%	1	1.8%
*Subtotal	53	3.7%	21	2.7%	25	4.8%	3	5.9%	4	7.3%
Academic										
Law Faculty, Admin, Librarian	4	0.3%	2	0.3%	1	0.2%	1	2.0%	-	-
Other Higher Education	6	0.4%	2	0.3%	3	0.6%	1	2.0%	-	-
Other Academic	12	0.8%	5	0.6%	6	1.2%	1	2.0%	-	-
*Subtotal	22	1.5%	9	1.1%	10	1.9%	3	5.9%	-	-
Employed, Job Category Marked Unknown	1	0.1%	1	0.1%	-	-	-	-	-	-
Total	1,440	100.0%	790	100.0%	520	100.0%	51	100.0%	55	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	4,773	100.0%	2,702	100.0%	1,653	100.0%	183	100.0%	201	100.0%
Private Practice										
Self-employed	72	1.5%	51	1.9%	17	1.0%	3	1.6%	1	0.5%
Very Small Firm (2-10)	869	18.2%	518	19.2%	286	17.3%	31	16.9%	29	14.4%
Small Firm (11-25)	352	7.4%	220	8.1%	114	6.9%	8	4.4%	8	4.0%
Medium Firm (26-50)	234	4.9%	127	4.7%	85	5.1%	6	3.3%	12	6.0%
Large Firm (51-100)	359	7.5%	210	7.8%	130	7.9%	8	4.4%	10	5.0%
Very Large Firm (over 100)	896	18.8%	516	19.1%	315	19.1%	30	16.4%	31	15.4%
Firm Size Unknown	101	2.1%	53	2.0%	43	2.6%	1	0.5%	3	1.5%
*Subtotal	2,868	60.1%	1,688	62.5%	984	59.5%	86	47.0%	93	46.3%
Business And Industry										
Accounting Firm	131	2.7%	95	3.5%	26	1.6%	6	3.3%	3	1.5%
Banking-financial Institution	87	1.8%	55	2.0%	23	1.4%	3	1.6%	4	2.0%
Insurance Company	48	1.0%	26	1.0%	18	1.1%	4	2.2%	-	-
Other Corporation	229	4.8%	144	5.3%	65	3.9%	11	6.0%	9	4.5%
Other Business And Industry	80	1.7%	49	1.8%	23	1.4%	4	2.2%	3	1.5%
*Subtotal	574	12.0%	368	13.6%	155	9.4%	28	15.3%	19	9.5%
Federal Government										
Administrative Agency	48	1.0%	25	0.9%	20	1.2%	1	0.5%	2	1.0%
Judicial Clerkship	151	3.2%	82	3.0%	55	3.3%	4	2.2%	7	3.5%
Military	11	0.2%	8	0.3%	3	0.2%	-	-	-	-
Prosecution	4	0.1%	-	-	3	0.2%	1	0.5%	-	-
Other Government Area	9	0.2%	7	0.3%	2	0.1%	-	-	-	-
Unknown Government Area	2	0.0%	2	0.1%	-	-	-	-	-	-
*Subtotal	225	4.7%	124	4.6%	83	5.0%	6	3.3%	9	4.5%
State Government										
Administrative Agency	76	1.6%	36	1.3%	27	1.6%	4	2.2%	8	4.0%
Judicial Clerkship	371	7.8%	174	6.4%	163	9.9%	17	9.3%	14	7.0%
Military	1	0.0%	1	0.0%	-	-	-	-	-	-
Prosecution	61	1.3%	29	1.1%	24	1.5%	5	2.7%	2	1.0%
Other Government Area	26	0.5%	15	0.6%	9	0.5%	1	0.5%	1	0.5%
Unknown Government Area	1	0.0%	-	-	-	-	-	-	1	0.5%
*Subtotal	545	11.4%	258	9.5%	227	13.7%	28	15.3%	27	13.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency................	55	1.2%	23	0.9%	19	1.1%	8	4.4%	4	2.0%
Judicial Clerkship..................	47	1.0%	25	0.9%	18	1.1%	2	1.1%	1	0.5%
Military............................	1	0.0%	1	0.0%	-	-	-	-	-	-
Prosecution.........................	186	3.9%	97	3.6%	61	3.7%	10	5.5%	16	8.0%
Other Government Area...............	27	0.6%	14	0.5%	7	0.4%	2	1.1%	4	2.0%
Unknown Government Area.............	4	0.1%	1	0.0%	1	0.1%	1	0.5%	1	0.5%
*Subtotal...........................	348	7.3%	177	6.6%	113	6.8%	26	14.2%	28	13.9%
Other or Unknown Government										
Administrative Agency...............	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship..................	38	0.8%	19	0.7%	12	0.7%	1	0.5%	6	3.0%
Military............................	2	0.0%	2	0.1%	-	-	-	-	-	-
Prosecution.........................	3	0.1%	3	0.1%	-	-	-	-	-	-
Other Government Area...............	4	0.1%	2	0.1%	1	0.1%	1	0.5%	-	-
Unknown Government Area.............	1	0.0%	-	-	1	0.1%	-	-	-	-
*Subtotal...........................	49	1.0%	27	1.0%	14	0.8%	2	1.1%	6	3.0%
Public Interest Organization										
Legal Service (civil)...............	87	1.8%	30	1.1%	38	2.3%	6	3.3%	12	6.0%
Public Defender.....................	45	0.9%	23	0.9%	14	0.8%	3	1.6%	5	2.5%
Other Public Int. Organization.......	34	0.7%	12	0.4%	16	1.0%	1	0.5%	5	2.5%
*Subtotal...........................	165	3.5%	65	2.4%	68	4.1%	10	5.5%	21	10.4%
Academic										
Law Faculty, Admin, Librarian........	9	0.2%	3	0.1%	4	0.2%	1	0.5%	-	-
Other Higher Education..............	32	0.7%	14	0.5%	14	0.8%	3	1.6%	1	0.5%
Other Academic......................	35	0.7%	21	0.8%	12	0.7%	2	1.1%	-	-
*Subtotal...........................	74	1.6%	38	1.4%	28	1.7%	6	3.3%	1	0.5%
Employed, Job Category Marked Unknown..	12	0.3%	6	0.2%	5	0.3%	1	0.5%	-	-
Total...............................	4,773	100.0%	2,702	100.0%	1,653	100.0%	183	100.0%	201	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	3,488	100.0%	1,934	100.0%	1,038	100.0%	127	100.0%	96	100.0%
Private Practice										
Self-employed	164	4.7%	85	4.4%	43	4.1%	10	7.9%	3	3.1%
Very Small Firm (2-10)	728	20.9%	445	23.0%	179	17.2%	28	22.0%	11	11.5%
Small Firm (11-25)	269	7.7%	161	8.3%	69	6.6%	5	3.9%	7	7.3%
Medium Firm (26-50)	243	7.0%	130	6.7%	81	7.8%	2	1.6%	8	8.3%
Large Firm (51-100)	191	5.5%	117	6.0%	59	5.7%	3	2.4%	4	4.2%
Very Large Firm (over 100)	488	14.0%	269	13.9%	159	15.3%	18	14.2%	16	16.7%
Firm Size Unknown	49	1.4%	23	1.2%	22	2.1%	1	0.8%	3	3.1%
*Subtotal	2,120	60.8%	1,223	63.2%	610	58.8%	67	52.8%	51	53.1%
Business And Industry										
Accounting Firm	129	3.7%	85	4.4%	26	2.5%	2	1.6%	2	2.1%
Banking/Financial Institution	55	1.6%	31	1.6%	18	1.7%	-	-	-	-
Insurance Company	52	1.5%	18	0.9%	20	1.9%	5	3.9%	1	1.0%
Other Corporation	251	7.2%	141	7.3%	74	7.1%	13	10.2%	5	5.2%
Other Business And Industry	60	1.7%	38	2.0%	14	1.3%	-	-	2	2.1%
*Subtotal	546	15.7%	312	16.1%	152	14.6%	20	15.7%	10	10.4%
Federal Government										
Administrative Agency	35	1.0%	23	1.2%	10	1.0%	-	-	1	1.0%
Judicial Clerkship	159	4.6%	91	4.7%	51	4.9%	8	6.3%	4	4.2%
Military	11	0.3%	7	0.4%	2	0.2%	-	-	-	-
Prosecution	2	0.1%	-	-	2	0.2%	-	-	-	-
Other Government Area	4	0.1%	1	0.1%	2	0.2%	-	-	-	-
Unknown Government Area	2	0.1%	-	-	1	0.1%	-	-	-	-
*Subtotal	212	6.1%	121	6.3%	68	6.6%	8	6.3%	5	5.2%
State Government										
Administrative Agency	60	1.7%	24	1.2%	16	1.5%	3	2.4%	6	6.2%
Judicial Clerkship	107	3.1%	48	2.5%	44	4.2%	2	1.6%	2	2.1%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	44	1.3%	22	1.1%	14	1.3%	1	0.8%	1	1.0%
Other Government Area	16	0.5%	9	0.5%	1	0.1%	2	1.6%	-	-
Unknown Government Area	5	0.1%	3	0.2%	1	0.1%	-	-	-	-
*Subtotal	243	7.0%	109	5.6%	79	7.6%	9	7.1%	10	10.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	22	0.6%	10	0.5%	8	0.8%	3	2.4%	1	1.0%
Judicial Clerkship	32	0.9%	11	0.6%	17	1.6%	1	0.8%	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	134	3.8%	74	3.8%	34	3.3%	9	7.1%	5	5.2%
Other Government Area	37	1.1%	18	0.9%	7	0.7%	4	3.1%	1	1.0%
Unknown Government Area	3	0.1%	1	0.1%	-	-	1	0.8%	-	-
*Subtotal	237	6.8%	117	6.0%	71	6.8%	18	14.2%	7	7.3%
Other or Unknown Government										
Administrative Agency	1	0.0%	1	0.1%	-	-	-	-	-	-
Judicial Clerkship	9	0.3%	2	0.1%	3	0.3%	2	1.6%	1	1.0%
Military	1	0.0%	1	0.1%	-	-	-	-	-	-
Prosecution	1	0.0%	1	0.1%	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	13	0.4%	5	0.3%	4	0.4%	2	1.6%	1	1.0%
Public Interest Organization										
Legal Service (civil)	66	1.9%	18	0.9%	31	3.0%	7	5.5%	5	5.2%
Public Defender	38	1.1%	14	0.7%	17	1.6%	1	0.8%	4	4.2%
Other Public Int. Organization	19	0.5%	12	0.6%	2	0.2%	1	0.8%	1	1.0%
*Subtotal	123	3.5%	44	2.3%	50	4.8%	9	7.1%	10	10.4%
Academic										
Law Faculty, Admin, Librarian	19	0.5%	8	0.4%	10	1.0%	-	-	1	1.0%
Other Higher Education	22	0.6%	16	0.8%	4	0.4%	-	-	1	1.0%
Other Academic	17	0.5%	8	0.4%	8	0.8%	-	-	1	1.0%
*Subtotal	58	1.7%	32	1.7%	22	2.1%	-	-	3	3.1%
Employed, Job Category Marked Unknown	1	0.0%	-	-	1	0.1%	-	-	-	-
Total	3,488	100.0%	1,934	100.0%	1,038	100.0%	127	100.0%	96	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North
Central(IA,KS,MN,MO,NE,ND,SD)..........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,563	100.0%	924	100.0%	536	100.0%	49	100.0%	41	100.0%
Private Practice										
Self-employed	66	4.2%	29	3.1%	27	5.0%	3	6.1%	6	14.6%
Very Small Firm (2-10)	403	25.8%	288	31.2%	98	18.3%	11	22.4%	6	14.6%
Small Firm (11-25)	169	10.8%	117	12.7%	38	7.1%	7	14.3%	5	12.2%
Medium Firm (26-50)	95	6.1%	62	6.7%	29	5.4%	1	2.0%	1	2.4%
Large Firm (51-100)	113	7.2%	78	8.4%	33	6.2%	2	4.1%	-	-
Very Large Firm (over 100)	76	4.9%	44	4.8%	23	4.3%	4	8.2%	4	9.8%
Firm Size Unknown	14	0.9%	12	1.3%	2	0.4%	-	-	-	-
*Subtotal	928	59.4%	624	67.5%	248	46.3%	28	57.1%	22	53.7%
Business And Industry										
Accounting Firm	47	3.0%	32	3.5%	15	2.8%	-	-	-	-
Banking-financial Institution	29	1.9%	17	1.8%	12	2.2%	-	-	-	-
Insurance Company	24	1.5%	11	1.2%	9	1.7%	3	6.1%	1	2.4%
Other Corporation	90	5.8%	50	5.4%	29	5.4%	3	6.1%	6	14.6%
Other Business And Industry	24	1.5%	12	1.3%	10	1.9%	2	4.1%	-	-
*Subtotal	210	13.4%	120	13.0%	73	13.6%	8	16.3%	7	17.1%
Federal Government										
Administrative Agency	10	0.6%	4	0.4%	4	0.7%	1	2.0%	-	-
Judicial Clerkship	59	3.8%	26	2.8%	30	5.6%	-	-	2	4.9%
Military	8	0.5%	4	0.4%	1	0.2%	2	4.1%	1	2.4%
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	3	0.2%	1	0.1%	2	0.4%	-	-	-	-
Unknown Government Area	1	0.1%	-	-	1	0.2%	-	-	-	-
*Subtotal	83	5.3%	36	3.9%	38	7.1%	3	6.1%	4	9.8%
State Government										
Administrative Agency	50	3.2%	25	2.7%	22	4.1%	2	4.1%	1	2.4%
Judicial Clerkship	113	7.2%	51	5.5%	57	10.6%	2	4.1%	2	4.9%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	19	1.2%	7	0.8%	12	2.2%	-	-	-	-
Other Government Area	11	0.7%	6	0.6%	5	0.9%	-	-	-	-
Unknown Government Area	1	0.1%	1	0.1%	-	-	-	-	-	-
*Subtotal	205	13.1%	94	10.2%	101	18.8%	4	8.2%	4	9.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North
Central(IA,KS,MN,MO,NE,ND,SD) (con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	8	0.5%	2	0.2%	5	0.9%	1	2.0%	-	-
Judicial Clerkship	19	1.2%	4	0.4%	13	2.4%	1	2.0%	1	2.4%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	44	2.8%	22	2.4%	20	3.7%	1	2.0%	1	2.4%
Other Government Area	7	0.4%	5	0.5%	-	-	1	2.0%	1	2.4%
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	91	5.8%	36	3.9%	46	8.6%	5	10.2%	4	9.8%
Other or Unknown Government										
Administrative Agency	2	0.1%	-	-	2	0.4%	-	-	-	-
Judicial Clerkship	6	0.4%	4	0.4%	2	0.4%	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	3	0.2%	3	0.3%	-	-	-	-	-	-
Other Government Area	1	0.1%	1	0.1%	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	13	0.8%	9	1.0%	4	0.7%	-	-	-	-
Public Interest Organization										
Legal Service (civil)	32	2.0%	10	1.1%	19	3.5%	1	2.0%	2	4.9%
Public Defender	19	1.2%	9	1.0%	9	1.7%	1	2.0%	-	-
Other Public Int. Organization	5	0.3%	2	0.2%	3	0.6%	-	-	-	-
*Subtotal	56	3.6%	21	2.3%	31	5.8%	2	4.1%	2	4.9%
Academic										
Law Faculty, Admin, Librarian	8	0.5%	3	0.3%	4	0.7%	-	-	-	-
Other Higher Education	14	0.9%	7	0.8%	6	1.1%	1	2.0%	-	-
Other Academic	-	-	-	-	-	-	-	-	-	-
*Subtotal	22	1.4%	10	1.1%	10	1.9%	1	2.0%	-	-
Employed, Job Category Marked Unknown	2	0.1%	1	0.1%	1	0.2%	-	-	-	-
Total	1,563	100.0%	924	100.0%	536	100.0%	49	100.0%	41	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So
Atlantic(DE,DC,FL,GA,MD,NC,SC,VA-,WV)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	4,309	100.0%	2,430	100.0%	1,471	100.0%	179	100.0%	161	100.0%
Private Practice										
Self-employed	105	2.4%	57	2.3%	43	2.9%	4	2.2%	-	-
Very Small Firm (2-10)	930	21.6%	586	24.1%	271	18.4%	32	17.9%	23	14.3%
Small Firm (11-25)	417	9.7%	253	10.4%	140	9.5%	11	6.1%	7	4.3%
Medium Firm (26-50)	299	6.9%	191	7.9%	89	6.1%	8	4 5%	7	4.3%
Large Firm (51-100)	260	6.0%	140	5.8%	91	6.2%	15	8.4%	8	5.0%
Very Large Firm (over 100)	475	11.0%	252	10.4%	187	12.7%	17	9.5%	15	9.3%
Firm Size Unknown	69	1.6%	36	1.5%	27	1.8%	2	1.1%	2	1.2%
*Subtotal	2,545	59.1%	1,507	62.0%	846	57.5%	89	49.7%	62	38.5%
Business And Industry										
Accounting Firm	59	1.4%	43	1.8%	12	0.8%	3	1.7%	1	0.6%
Banking-financial Institution	42	1.0%	18	0.7%	17	1.2%	3	1.7%	4	2.5%
Insurance Company	14	0.3%	3	0.1%	7	0.5%	3	1.7%	-	-
Other Corporation	119	2.8%	71	2.9%	38	2.6%	3	1.7%	5	3.1%
Other Business And Industry	65	1.5%	30	1.2%	27	1.8%	4	2.2%	4	2.5%
*Subtotal	296	6.9%	165	6.8%	99	6.7%	16	8.9%	13	8.1%
Federal Government										
Administrative Agency	283	6.6%	133	5.5%	110	7.5%	15	8.4%	22	13.7%
Judicial Clerkship	296	6.9%	172	7.1%	108	7.3%	8	4.5%	6	3.7%
Military	100	2.3%	71	2.9%	16	1.1%	10	5.6%	1	0.6%
Prosecution	13	0.3%	5	0.2%	8	0.5%	-	-	-	-
Other Government Area	55	1.3%	36	1.5%	13	0.9%	3	1.7%	2	1.2%
Unknown Government Area	10	0.2%	5	0.2%	4	0.3%	1	0.6%	-	-
*Subtotal	765	17.8%	423	17.4%	261	17.7%	38	21.2%	34	21.1%
State Government										
Administrative Agency	59	1.4%	21	0.9%	26	1.8%	4	2.2%	7	4.3%
Judicial Clerkship	231	5.4%	110	4.5%	96	6.5%	9	5.0%	13	8.1%
Military	1	0.0%	-	-	1	0.1%	-	-	-	-
Prosecution	117	2.7%	61	2.5%	43	2.9%	6	3.4%	7	4.3%
Other Government Area	28	0.6%	10	0.4%	13	0.9%	3	1.7%	1	0.6%
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	452	10.5%	209	8.6%	182	12.4%	25	14.0%	30	18.6%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So.
Atlantic(DE,DC,FL,GA,MD,NC,SC,VA-,WV)................................(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	10	0.2%	3	0.1%	4	0.3%	1	0.6%	1	0.6%
Judicial Clerkship	24	0.6%	10	0.4%	12	0.8%	-	-	1	0.6%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	25	0.6%	10	0.4%	10	0.7%	1	0.6%	4	2.5%
Other Government Area	11	0.3%	8	0.3%	1	0.1%	-	-	1	0.6%
Unknown Government Area	1	0.0%	-	-	-	-	-	-	1	0.6%
*Subtotal	74	1.7%	33	1.4%	28	1.9%	2	1.1%	8	5.0%
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	11	0.3%	9	0.4%	1	0.1%	-	-	-	-
Military	2	0.0%	-	-	1	0.1%	1	0.6%	-	-
Prosecution	2	0.0%	1	0.0%	-	-	-	-	-	-
Other Government Area	2	0.0%	1	0.0%	-	-	-	-	-	-
Unknown Government Area	2	0.0%	2	0.1%	-	-	-	-	-	-
*Subtotal	20	0.5%	13	0.5%	3	0.2%	1	0.6%	-	-
Public Interest Organization										
Legal Service (civil)	59	1.4%	21	0.9%	27	1.8%	4	2.2%	6	3.7%
Public Defender	73	1.7%	44	1.8%	19	1.3%	5	2.8%	3	1.9%
Other Public Int. Organization	33	0.8%	16	0.7%	11	0.7%	2	1.1%	4	2.5%
*Subtotal	165	3.8%	81	3.3%	57	3.9%	11	6.1%	13	8.1%
Academic										
Law Faculty, Admin, Librarian	14	0.3%	9	0.4%	1	0.1%	2	1.1%	2	1.2%
Other Higher Education	19	0.4%	10	0.4%	6	0.4%	1	0.6%	2	1.2%
Other Academic	16	0.4%	9	0.4%	5	0.3%	-	-	2	1.2%
*Subtotal	49	1.1%	28	1.2%	12	0.8%	3	1.7%	6	3.7%
Employed, Job Category Marked Unknown	1	0.0%	1	0.0%	-	-	-	-	-	-
Total	4,309	100.0%	2,430	100.0%	1,471	100.0%	179	100.0%	161	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	785	100.0%	448	100.0%	224	100.0%	14	100.0%	20	100.0%
Private Practice										
Self-employed	41	5.2%	31	6.9%	8	3.6%	1	7.1%	-	-
Very Small Firm (2-10)	233	29.7%	139	31.0%	67	29.9%	1	7.1%	3	15.0%
Small Firm (11-25)	103	13.1%	67	15.0%	23	10.3%	4	28.6%	3	15.0%
Medium Firm (26-50)	59	7.5%	39	8.7%	13	5.8%	1	7.1%	-	-
Large Firm (51-100)	31	3.9%	16	3.6%	10	4.5%	1	7.1%	-	-
Very Large Firm (over 100)	21	2.7%	14	3.1%	7	3.1%	-	-	-	-
Firm Size Unknown	11	1.4%	6	1.3%	2	0.9%	-	-	-	-
*Subtotal	497	63.3%	312	69.6%	128	57.1%	8	57.1%	6	30.0%
Business And Industry										
Accounting Firm	17	2.2%	9	2.0%	5	2.2%	-	-	-	-
Banking-financial Institution	10	1.3%	6	1.3%	3	1.3%	-	-	-	-
Insurance Company	12	1.5%	8	1.8%	1	0.4%	-	-	1	5.0%
Other Corporation	22	2.8%	11	2.5%	7	3.1%	2	14.3%	-	-
Other Business And Industry	14	1.8%	8	1.8%	4	1.8%	-	-	-	-
*Subtotal	74	9.4%	41	9.2%	20	8.9%	2	14.3%	1	5.0%
Federal Government										
Administrative Agency	5	0.6%	4	0.9%	1	0.4%	-	-	-	-
Judicial Clerkship	68	8.7%	39	8.7%	22	9.8%	1	7.1%	3	15.0%
Military	8	1.0%	8	1.8%	-	-	-	-	-	-
Prosecution	4	0.5%	1	0.2%	2	0.9%	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	1	0.1%	-	-	1	0.4%	-	-	-	-
*Subtotal	87	11.1%	52	11.6%	26	11.6%	1	7.1%	3	15.0%
State Government										
Administrative Agency	20	2.5%	8	1.8%	11	4.9%	-	-	1	5.0%
Judicial Clerkship	49	6.2%	18	4.0%	14	6.2%	1	7.1%	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	9	1.1%	4	0.9%	3	1.3%	-	-	2	10.0%
Other Government Area	3	0.4%	-	-	3	1.3%	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	82	10.4%	30	6.7%	32	14.3%	1	7.1%	3	15.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	1	0.1%	-	-	1	0.4%	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	9	1.1%	5	1.1%	2	0.9%	1	7.1%	1	5.0%
Other Government Area	2	0.3%	2	0.4%	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	13	1.7%	8	1.8%	3	1.3%	1	7.1%	1	5.0%
Other or Unkrown Government										
Administrative Agency	5	0.6%	-	-	2	0.9%	-	-	3	15.0%
Judicial Clerkship	8	1.0%	6	1.3%	1	0.4%	-	-	1	5.0%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	1	0.1%	1	0.2%	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	16	2.0%	8	1.8%	3	1.3%	-	-	5	25.0%
Public Interest Organization										
Legal Service (civil)	13	1.7%	3	0.7%	9	4.0%	-	-	1	5.0%
Public Defender	8	1.0%	3	0.7%	5	2.2%	-	-	-	-
Other Public Int. Organization	4	0.5%	-	-	2	0.9%	-	-	-	-
*Subtotal	25	3.2%	6	1.3%	16	7.1%	-	-	1	5.0%
Academic										
Law Faculty, Admin, Librarian	5	0.6%	-	-	1	0.4%	1	7.1%	-	-
Other Higher Education	6	0.8%	6	1.3%	-	-	-	-	-	-
Other Academic	3	0.4%	1	0.2%	2	0.9%	-	-	-	-
*Subtotal	14	1.8%	7	1.6%	3	1.3%	1	7.1%	-	-
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-	-	-
Total	785	100.0%	448	100.0%	224	100.0%	14	100.0%	20	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,976	100.0%	1,147	100.0%	653	100.0%	95	100.0%	56	100.0%
Private Practice										
Self-employed	63	3.2%	38	3.3%	19	2.9%	5	5.3%	1	1.8%
Very Small Firm (2-10)	426	21.6%	260	22.7%	134	20.5%	18	18.9%	12	21.4%
Small Firm (11-25)	217	11.0%	130	11.3%	69	10.6%	12	12.6%	5	8.9%
Medium Firm (26-50)	179	9.1%	113	9.9%	49	7.5%	11	11.6%	4	7.1%
Large Firm (51-100)	224	11.3%	129	11.2%	76	11.6%	6	6.3%	4	7.1%
Very Large Firm (over 100)	231	11.7%	145	12.6%	72	11.0%	8	8.4%	4	7.1%
Firm Size Unknown	42	2.1%	22	1.9%	13	2.0%	3	3.2%	3	5.4%
*Subtotal	1,376	69.6%	833	72.6%	430	65.8%	63	66.3%	33	58.9%
Business And Industry										
Accounting Firm	25	1.3%	18	1.6%	6	0.9%	1	1.1%	-	-
Banking-financial Institution	28	1.4%	16	1.4%	12	1.8%	-	-	-	-
Insurance Company	10	0.5%	7	0.6%	2	0.3%	-	-	-	-
Other Corporation	69	3.5%	44	3.8%	20	3.1%	2	2.1%	1	1.8%
Other Business And Industry	15	0.8%	7	0.6%	7	1.1%	-	-	1	1.8%
*Subtotal	147	7.4%	92	8.0%	47	7.2%	3	3.2%	2	3.6%
Federal Government										
Administrative Agency	13	0.7%	4	0.3%	5	0.8%	1	1.1%	2	3.6%
Judicial Clerkship	95	4.8%	54	4.7%	33	5.1%	6	6.3%	1	1.8%
Military	20	1.0%	15	1.3%	2	0.3%	3	3.2%	-	-
Prosecution	4	0.2%	4	0.3%	-	-	-	-	-	-
Other Government Area	4	0.2%	-	-	3	0.5%	1	1.1%	-	-
Unknown Government Area	1	0.1%	1	0.1%	-	-	-	-	-	-
*Subtotal	137	6.9%	78	6.8%	44	6.7%	10	10.5%	3	5.4%
State Government										
Administrative Agency	32	1.6%	13	1.1%	11	1.7%	4	4.2%	3	5.4%
Judicial Clerkship	110	5.6%	59	5.1%	41	6.3%	5	5.3%	3	5.4%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	33	1.7%	15	1.3%	14	2.1%	3	3.2%	1	1.8%
Other Government Area	9	0.5%	7	0.6%	1	0.2%	1	1.1%	-	-
Unknown Government Area	2	0.1%	1	0.1%	-	-	-	-	1	1.8%
*Subtotal	187	9.5%	95	8.3%	68	10.4%	13	13.7%	8	14.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX) ......(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	5	0.3%	2	0.2%	3	0.5%	-	-	-	-
Judicial Clerkship	31	1.6%	13	1.1%	17	2.6%	-	-	1	1.8%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	54	2.7%	21	1.8%	24	3.7%	4	4.2%	5	8.9%
Other Government Area	8	0.4%	2	0.2%	5	0.8%	1	1.1%	-	-
Unknown Government Area	1	0.1%	-	-	1	0.2%	-	-	-	-
*Subtotal	99	5.0%	38	3.3%	50	7.7%	5	5.3%	6	10.7%
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	7	0.4%	3	0.3%	3	0.5%	1	1.1%	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	1	0.1%	1	0.1%	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	8	0.4%	4	0.3%	3	0.5%	1	1.1%	-	-
Public Interest Organization										
Legal Service (civil)	16	0.8%	3	0.3%	9	1.4%	2	2.1%	2	3.6%
Public Defender	7	0.4%	3	0.3%	4	0.6%	-	-	-	-
Other Public Int. Organization	11	0.6%	2	0.2%	5	0.8%	2	2.1%	2	3.6%
*Subtotal	33	1.7%	8	0.7%	18	2.8%	3	3.2%	4	7.1%
Academic										
Law Faculty, Admin, Librarian	7	0.4%	3	0.3%	4	0.6%	-	-	-	-
Other Higher Education	11	0.6%	5	0.4%	5	0.8%	-	-	1	1.8%
Other Academic	4	0.2%	1	0.1%	3	0.5%	-	-	-	-
*Subtotal	20	1.0%	9	0.8%	10	1.5%	-	-	1	1.8%
Employed, Job Category Marked Unknown	13	0.7%	7	0.6%	5	0.8%	1	1.1%	-	-
Total	1,976	100.0%	1,147	100.0%	653	100.0%	95	100.0%	56	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,261	100.0%	744	100.0%	416	100.0%	50	100.0%	44	100.0%
Private Practice										
Self-employed	52	4.1%	32	4.3%	12	2.9%	7	14.0%	1	2.3%
Very Small Firm (2-10)	330	26.2%	190	25.5%	117	28.1%	9	18.0%	11	25.0%
Small Firm (11-25)	128	10.2%	84	11.3%	39	9.4%	3	6.0%	2	4.5%
Medium Firm (26-50)	85	6.7%	48	6.5%	33	7.9%	3	6.0%	1	2.3%
Large Firm (51-100)	77	6.1%	50	6.7%	22	5.3%	2	4.0%	2	4.5%
Very Large Firm (over 100)	78	6.2%	53	7.1%	21	5.0%	2	4.0%	2	4.5%
Firm Size Unknown	16	1.3%	14	1.9%	2	0.5%	-	-	-	-
•Subtotal	764	60.6%	470	63.2%	245	58.9%	26	52.0%	19	43.2%
Business And Industry										
Accounting Firm	17	1.3%	13	1.7%	3	0.7%	-	-	1	2.3%
Banking-financial Institution	8	0.6%	7	0.9%	-	-	-	-	1	2.3%
Insurance Company	6	0.5%	3	0.4%	2	0.5%	-	-	1	2.3%
Other Corporation	44	3.5%	30	4.0%	8	1.9%	4	8.0%	1	2.3%
Other Business And Industry	15	1.2%	6	0.8%	8	1.9%	-	-	1	2.3%
•Subtotal	90	7.1%	59	7.9%	21	5.0%	4	8.0%	5	11.4%
Federal Government										
Administrative Agency	16	1.3%	9	1.2%	5	1.2%	1	2.0%	1	2.3%
Judicial Clerkship	73	5.8%	34	4.6%	33	7.9%	1	2.0%	5	11.4%
Military	20	1.6%	17	2.3%	3	0.7%	-	-	-	-
Prosecution	3	0.2%	1	0.1%	2	0.5%	-	-	-	-
Other Government Area	5	0.4%	3	0.4%	2	0.5%	-	-	-	-
Unknown Government Area	1	0.1%	-	-	1	0.2%	-	-	-	-
•Subtotal	113	9.0%	65	8.7%	40	9.6%	2	4.0%	6	13.6%
State Government										
Administrative Agency	11	0.9%	2	0.3%	7	1.7%	2	4.0%	-	-
Judicial Clerkship	122	9.7%	61	8.2%	55	13.2%	1	2.0%	5	11.4%
Military	1	0.1%	-	-	1	0.2%	-	-	-	-
Prosecution	30	2.4%	16	2.2%	10	2.4%	3	6.0%	1	2.3%
Other Government Area	12	1.0%	2	0.3%	9	2.2%	1	2.0%	-	-
Unknown Government Area	1	0.1%	-	-	1	0.2%	-	-	-	-
•Subtotal	176	14.0%	83	11.2%	77	18.5%	8	16.0%	7	15.9%

National Association for Law Placement. Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency...............	4	0.3%	2	0.3%	1	0.2%	1	2.0%	-	-
Judicial Clerkship..................	17	1.3%	10	1.3%	5	1.2%	2	4.0%	-	-
Military............................	1	0.1%	-	-	1	0.2%	-	-	-	-
Prosecution.........................	40	3.2%	24	3.2%	11	2.6%	2	4.0%	3	6.8%
Other Government Area...............	6	0.5%	2	0.3%	3	0.7%	-	-	1	2.3%
Unknown Government Area.............	1	0.1%	-	-	1	0.2%	-	-	-	-
*Subtotal...........................	67	5.3%	40	5.4%	18	4.3%	5	10.0%	4	9.1%
Other or Unknown Government										
Administrative Agency...............	3	0.2%	2	0.3%	1	0.2%	-	-	-	-
Judicial Clerkship..................	4	0.3%	3	0.4%	1	0.2%	-	-	-	-
Military............................	2	0.2%	-	-	1	0.2%	1	2.0%	-	-
Prosecution.........................	1	0.1%	-	-	1	0.2%	-	-	-	-
Other Government Area...............	2	0.2%	-	-	1	0.2%	1	2.0%	-	-
Unknown Government Area.............	1	0.1%	-	-	1	0.2%	-	-	-	-
*Subtotal...........................	10	0.8%	6	0.8%	2	0.5%	2	4.0%	-	-
Public Interest Organization										
Legal Service (civil)...............	29	2.3%	13	1.7%	11	2.6%	2	4.0%	2	4.5%
Public Defender.....................	27	2.1%	12	1.6%	9	2.2%	3	6.0%	3	6.8%
Other Public Int. Organization......	6	0.5%	1	0.1%	4	1.0%	-	-	-	-
*Subtotal...........................	60	4.8%	26	3.5%	22	5.3%	5	10.0%	5	11.4%
Academic										
Law Faculty, Admin, Librarian.......	3	0.2%	1	0.1%	1	0.2%	1	2.0%	-	-
Other Higher Education..............	8	0.6%	4	0.5%	2	0.5%	1	2.0%	1	2.3%
Other Academic......................	3	0.2%	3	0.4%	-	-	-	-	-	-
*Subtotal...........................	14	1.1%	8	1.1%	3	0.7%	2	4.0%	1	2.3%
Employed, Job Category Marked Unknown..	3	0.2%	1	0.1%	1	0.2%	-	-	1	2.3%
Total...............................	1,261	100.0%	744	100.0%	416	100.0%	50	100.0%	44	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	2,588	100.0%	1,381	100.0%	854	100.0%	198	100.0%	138	100.0%
Private Practice										
Self-employed	52	2.0%	31	2.2%	15	1.8%	1	0.5%	5	3.6%
Very Small Firm (2-10)	463	17.9%	268	19.4%	141	16.5%	30	15.2%	19	13.8%
Small Firm (11-25)	284	11.0%	160	11.6%	85	10.0%	23	11.6%	15	10.9%
Medium Firm (26-50)	308	11.9%	168	12.2%	111	13.0%	17	8.6%	10	7.2%
Large Firm (51-100)	275	10.6%	146	10.6%	89	10.4%	23	11.6%	16	11.6%
Very Large Firm (over 100)	401	15.5%	216	15.6%	138	16.2%	30	15.2%	15	10.9%
Firm Size Unknown	47	1.8%	27	2.0%	12	1.4%	6	3.0%	2	1.4%
*Subtotal	1,818	70.2%	1,008	73.0%	588	68.9%	129	65.2%	82	59.4%
Business And Industry										
Accounting Firm	44	1.7%	25	1.8%	7	0.8%	7	3.5%	3	2.2%
Banking-financial Institution	22	0.9%	10	0.7%	8	0.9%	3	1.5%	1	0.7%
Insurance Company	14	0.5%	5	0.4%	7	0.8%	1	0.5%	-	-
Other Corporation	87	3.4%	58	4.2%	21	2.5%	5	2.5%	3	2.2%
Other Business And Industry	44	1.7%	24	1.7%	17	2.0%	2	1.0%	1	0.7%
*Subtotal	210	8.1%	122	8.8%	59	6.9%	18	9.1%	8	5.8%
Federal Government										
Administrative Agency	20	0.8%	9	0.7%	8	0.9%	1	0.5%	1	0.7%
Judicial Clerkship	128	4.9%	76	5.5%	40	4.7%	8	4.0%	4	2.9%
Military	34	1.3%	24	1.7%	4	0.5%	3	1.5%	3	2.2%
Prosecution	3	0.1%	1	0.1%	-	-	1	0.5%	1	0.7%
Other Government Area	5	0.2%	2	0.1%	3	0.4%	-	-	-	-
Unknown Government Area	1	0.0%	1	0.1%	-	-	-	-	-	-
*Subtotal	194	7.5%	116	8.4%	55	6.4%	13	6.6%	9	6.5%
State Government										
Administrative Agency	23	0.9%	8	0.6%	8	0.9%	1	0.5%	5	3.6%
Judicial Clerkship	129	5.0%	46	3.3%	52	6.1%	15	7.6%	15	10.9%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	16	0.6%	9	0.7%	5	0.6%	1	0.5%	1	0.7%
Other Government Area	6	0.2%	1	0.1%	3	0.4%	1	0.5%	1	0.7%
Unknown Government Area	1	0.0%	1	0.1%	-	-	-	-	-	-
*Subtotal	175	6.8%	65	4.7%	68	8.0%	18	9.1%	22	15.9%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA) ....(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	8	0.3%	6	0.4%	1	0.1%	-	-	1	0.7%
Judicial Clerkship	11	0.4%	4	0.3%	7	0.8%	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	80	3.1%	34	2.5%	28	3.3%	10	5.1%	7	5.1%
Other Government Area	12	0.5%	5	0.4%	5	0.6%	2	1.0%	-	-
Unknown Government Area	2	0.1%	-	-	1	0.1%	1	0.5%	-	-
*Subtotal	124	4.8%	55	4.0%	46	5.4%	13	6.6%	9	6.5%
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	5	0.2%	2	0.1%	3	0.4%	-	-	-	-
Military	3	0.1%	2	0.1%	-	-	1	0.5%	-	-
Prosecution	1	0.0%	-	-	1	0.1%	-	-	-	-
Other Government Area	1	0.0%	-	-	1	0.1%	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	11	0.4%	4	0.3%	6	0.7%	1	0.5%	-	-
Public Interest Organization										
Legal Service (civil)	36	1.4%	12	0.9%	11	1.3%	8	4.0%	5	3.6%
Public Defender	33	1.3%	10	0.7%	15	1.8%	5	2.5%	2	1.4%
Other Public Int. Organization	9	0.3%	1	0.1%	6	0.7%	1	0.5%	1	0.7%
*Subtotal	78	3.0%	23	1.7%	32	3.7%	14	7.1%	8	5.8%
Academic										
Law Faculty, Admin, Librarian	11	0.4%	3	0.2%	8	0.9%	-	-	-	-
Other Higher Education	9	0.3%	5	0.4%	4	0.5%	-	-	-	-
Other Academic	6	0.2%	2	0.1%	3	0.4%	-	-	1	0.7%
*Subtotal	26	1.0%	10	0.7%	15	1.8%	-	-	1	0.7%
Employed, Job Category Marked Unknown	11	0.4%	8	0.6%	3	0.4%	-	-	-	-
Total	2,588	100.0%	1,381	100.0%	854	100.0%	198	100.0%	138	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign Or Unknown

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,195	100.0%	667	100.0%	335	100.0%	74	100.0%	53	100.0%
Private Practice										
Self-employed	41	3.4%	26	3.9%	10	3.0%	1	1.4%	1	1.9%
Very Small Firm (2-10)	226	18.9%	132	19.8%	73	21.8%	8	10.8%	7	13.2%
Small Firm (11-25)	55	4.6%	27	4.0%	24	7.2%	3	4.1%	1	1.9%
Medium Firm (26-50)	32	2.7%	16	2.4%	9	2.7%	3	4.1%	1	1.9%
Large Firm (51-100)	34	2.8%	17	2.5%	11	3.3%	3	4.1%	3	5.7%
Very Large Firm (over 100)	40	3.3%	21	3.1%	16	4.8%	-	-	1	1.9%
Firm Size Unknown	91	7.6%	57	8.5%	22	6.6%	5	6.8%	4	7.5%
*Subtotal	515	43.1%	294	44.1%	165	49.3%	21	28.4%	18	34.0%
Business And Industry										
Accounting Firm	23	1.9%	11	1.6%	8	2.4%	2	2.7%	1	1.9%
Banking-financial Institution	22	1.8%	16	2.4%	5	1.5%	-	-	1	1.9%
Insurance Company	20	1.7%	14	2.1%	4	1.2%	-	-	-	-
Other Corporation	55	4.6%	34	5.1%	12	3.6%	5	6.8%	1	1.9%
Other Business And Industry	43	3.6%	27	4.0%	9	2.7%	2	2.7%	-	-
*Subtotal	162	13.6%	101	15.1%	38	11.3%	9	12.2%	3	5.7%
Federal Government										
Administrative Agency	29	2.4%	15	2.2%	7	2.1%	4	5.4%	1	1.9%
Judicial Clerkship	40	3.3%	21	3.1%	12	3.6%	1	1.4%	3	5.7%
Military	145	12.1%	97	14.5%	17	5.1%	16	21.6%	5	9.4%
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	10	0.8%	5	0.7%	3	0.9%	-	-	1	1.9%
Unknown Government Area	1	0.1%	-	-	-	-	-	-	-	-
*Subtotal	234	19.6%	142	21.3%	40	11.9%	21	28.4%	13	24.5%
State Government										
Administrative Agency	24	2.0%	10	1.5%	7	2.1%	4	5.4%	2	3.8%
Judicial Clerkship	64	5.4%	29	4.3%	19	5.7%	2	2.7%	6	11.3%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	14	1.2%	5	0.7%	7	2.1%	1	1.4%	1	1.9%
Other Government Area	7	0.6%	3	0.4%	2	0.6%	1	1.4%	-	-
Unknown Government Area	1	0.1%	-	-	-	-	1	1.4%	-	-
*Subtotal	115	9.6%	50	7.5%	36	10.7%	9	12.2%	10	18.9%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign Or Unknown....................(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	12	1.0%	3	0.4%	6	1.8%	2	2.7%	-	-
Judicial Clerkship	15	1.3%	3	0.4%	9	2.7%	-	-	3	5.7%
Military	1	0.1%	1	0.1%	-	-	-	-	-	-
Prosecution	31	2.6%	18	2.7%	8	2.4%	3	4.1%	-	-
Other Government Area	5	0.4%	1	0.1%	1	0.3%	1	1.4%	2	3.8%
Unknown Government Area	2	0.2%	1	0.1%	-	-	-	-	1	1.9%
*Subtotal	71	5.9%	29	4.3%	24	7.2%	8	10.8%	6	11.3%
Other or Unknown Government										
Administrative Agency	2	0.2%	-	-	1	0.3%	-	-	-	-
Judicial Clerkship	24	2.0%	12	1.8%	10	3.0%	-	-	-	-
Military	10	0.8%	10	1.5%	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	1	0.1%	-	-	1	0.3%	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	40	3.3%	24	3.6%	12	3.6%	1	1.4%	-	-
Public Interest Organization										
Legal Service (civil)	11	0.9%	5	0.7%	5	1.5%	1	1.4%	-	-
Public Defender	8	0.7%	2	0.3%	4	1.2%	-	-	-	-
Other Public Int. Organization	10	0.8%	5	0.7%	2	0.6%	1	1.4%	2	3.8%
*Subtotal	29	2.4%	12	1.8%	11	3.3%	2	2.7%	2	3.8%
Academic										
Law Faculty, Admin, Librarian	8	0.7%	6	0.9%	1	0.3%	-	-	-	-
Other Higher Education	32	2.7%	16	2.7%	11	3.3%	2	2.7%	1	1.9%
Other Academic	21	1.8%	8	1.2%	8	2.4%	2	2.7%	1	1.9%
*Subtotal	59	4.9%	30	4.5%	20	6.0%	4	5.4%	2	3.8%
Employed, Job Category Marked Unknown	4	0.3%	2	0.3%	1	0.3%	1	1.4%	-	-
Total	1,195	100.0%	667	100.0%	335	100.0%	74	100.0%	53	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

Table A.11

REPORT OF LEGAL vs. NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY BY REGION, MINORITY STATUS AND SEX

National Summary Report
National

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	23,072	100.0%	13,001	100.0%	7,608	100.0%	1,005	100.0%	853	100.0%
Private Practice										
Legal Position	14,112	61.2%	8,344	64.2%	4,494	59.1%	535	53.2%	409	47.9%
Non-legal Position	178	0.8%	109	0.8%	47	0.6%	9	0.9%	3	0.4%
Business And Industry										
Legal Position	1,396	6.1%	778	6.0%	459	6.0%	65	6.5%	43	5.0%
Non-legal Position	1,122	4.9%	731	5.6%	261	3.4%	55	5.5%	31	3.6%
Federal Government										
Legal Position	1,959	8.5%	1,102	8.5%	648	8.5%	91	9.1%	78	9.1%
Non-legal Position	131	0.6%	77	0.6%	25	0.3%	12	1.2%	8	0.9%
State Government										
Legal Position	2,276	9.9%	1,048	8.1%	918	12.1%	108	10.7%	129	15.1%
Non-legal Position	115	0.5%	54	0.4%	39	0.5%	11	1.1%	5	0.6%
Local Government										
Legal Position	1,055	4.6%	498	3.8%	381	5.0%	74	7.4%	72	8.4%
Non-legal Position	95	0.4%	55	0.4%	22	0.3%	9	0.9%	4	0.5%
Other or Unknown Government										
Legal Position	173	0.7%	95	0.7%	52	0.7%	10	1.0%	12	1.4%
Non-legal Position	11	0.0%	7	0.1%	4	0.1%	-	-	-	-
Public Interest Organization										
Legal Position	729	3.2%	287	2.2%	303	4.0%	55	5.5%	66	7.7%
Non-legal Position	47	0.2%	16	0.1%	22	0.3%	5	0.5%	3	0.4%
Academic										
Legal Position	132	0.6%	56	0.4%	58	0.8%	10	1.0%	4	0.5%
Non-legal Position	205	0.9%	108	0.8%	73	1.0%	10	1.0%	8	0.9%
Employed, Job Category Marked Unknown										
Legal Position	39	0.2%	19	0.1%	16	0.2%	3	0.3%	1	0.1%
Non-legal Position	9	0.0%	5	0.0%	3	0.0%	1	0.1%	-	-
Total	23,072	100.0%	13,001	100.0%	7,608	100.0%	1,005	100.0%	853	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,426	100.0%	782	100.0%	517	100.0%	49	100.0%	55	100.0%
Private Practice										
Legal Position	887	62.2%	507	64.8%	314	60.7%	23	46.9%	26	47.3%
Non-legal Position	17	1.2%	9	1.2%	5	1.0%	-	-	1	1.8%
Business And Industry										
Legal Position	79	5.5%	40	5.1%	29	5.6%	5	10.2%	3	5.5%
Non-legal Position	87	6.1%	55	7.0%	22	4.3%	4	8.2%	4	7.3%
Federal Government										
Legal Position	62	4.3%	37	4.7%	22	4.3%	2	4.1%	1	1.8%
Non-legal Position	5	0.4%	2	0.3%	1	0.2%	1	2.0%	1	1.8%
State Government										
Legal Position	216	15.1%	107	13.7%	88	17.0%	4	8.2%	14	25.5%
Non-legal Position	17	1.2%	10	1.3%	4	0.8%	2	4.1%	1	1.8%
Local Government										
Legal Position	24	1.7%	13	1.7%	6	1.2%	2	4.1%	3	5.5%
Non-legal Position	3	0.2%	3	0.4%	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	11	0.8%	4	0.5%	7	1.4%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	48	3.4%	19	2.4%	22	4.3%	3	6.1%	4	7.3%
Non-legal Position	6	0.4%	3	0.4%	3	0.6%	-	-	-	-
Academic										
Legal Position	8	0.6%	4	0.5%	2	0.4%	2	4.1%	-	-
Non-legal Position	17	1.2%	7	0.9%	9	1.7%	1	2.0%	-	-
Employed, Job Category Marked Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	1,426	100.0%	782	100.0%	517	100.0%	49	100.0%	55	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	4,741	100.0%	2,687	100.0%	1,640	100.0%	181	100.0%	200	100.0%
Private Practice										
Legal Position	2,835	59.8%	1,670	62.2%	971	59.2%	86	47.5%	92	46.0%
Non-legal Position	32	0.7%	21	0.8%	8	0.5%	1	0.6%	1	0.5%
Business And Industry										
Legal Position	360	7.6%	223	8.3%	107	6.5%	14	7.7%	14	7.0%
Non-legal Position	224	4.7%	154	5.7%	48	2.9%	15	8.3%	5	2.5%
Federal Government										
Legal Position	213	4.5%	114	4.2%	81	4.9%	6	3.3%	9	4.5%
Non-legal Position	11	0.2%	9	0.3%	2	0.1%	-	-	-	-
State Government										
Legal Position	528	11.1%	246	9.2%	223	13.6%	27	14.9%	27	13.5%
Non-legal Position	15	0.3%	12	0.4%	3	0.2%	-	-	-	-
Local Government										
Legal Position	320	6.7%	161	6.0%	107	6.5%	22	12.2%	27	13.5%
Non-legal Position	24	0.5%	16	0.6%	4	0.2%	3	1.7%	1	0.5%
Other or Unknown Government										
Legal Position	46	1.0%	25	0.9%	13	0.8%	2	1.1%	6	3.0%
Non-legal Position	4	0.1%	2	0.1%	2	0.1%	-	-	-	-
Public Interest Organization										
Legal Position	153	3.2%	63	2.3%	62	3.8%	9	5.0%	18	9.0%
Non-legal Position	11	0.2%	2	0.1%	6	0.4%	1	0.6%	2	1.0%
Academic										
Legal Position	25	0.5%	9	0.3%	13	0.8%	3	1.7%	-	-
Non-legal Position	49	1.0%	26	1.0%	17	1.0%	4	2.2%	1	0.5%
Employed, Job Category Marked Unknown										
Legal Position	11	0.2%	5	0.2%	5	0.3%	1	0.6%	-	-
Non-legal Position	2	0.0%	1	0.0%	1	0.1%	-	-	-	-
Total	4,741	100.0%	2,687	100.0%	1,640	100.0%	181	100.0%	200	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	3,464	100.0%	1,923	100.0%	1,034	100.0%	126	100.0%	93	100.0%
Private Practice										
Legal Position	2,100	60.6%	1,213	63.1%	607	58.7%	66	52.4%	50	53.8%
Non-legal Position	33	1.0%	20	1.0%	6	0.6%	2	1.6%	-	-
Business And Industry										
Legal Position	294	8.5%	154	8.0%	94	9.1%	11	8.7%	4	4.3%
Non-legal Position	263	7.6%	164	8.5%	62	6.0%	10	7.9%	4	4.3%
Federal Government										
Legal Position	198	5.7%	111	5.8%	67	6.5%	8	6.3%	4	4.3%
Non-legal Position	11	0.3%	7	0.4%	1	0.1%	-	-	1	1.1%
State Government										
Legal Position	222	6.4%	101	5.3%	75	7.3%	7	5.6%	8	8.6%
Non-legal Position	19	0.5%	9	0.5%	4	0.4%	1	0.8%	2	2.2%
Local Government										
Legal Position	210	6.1%	105	5.5%	65	6.3%	13	10.3%	6	6.5%
Non-legal Position	29	0.8%	13	0.7%	6	0.6%	5	4.0%	1	1.1%
Other or Unknown Government										
Legal Position	12	0.3%	5	0.3%	3	0.3%	2	1.6%	1	1.1%
Non-legal Position	1	0.0%	-	-	1	0.1%	-	-	-	-
Public Interest Organization										
Legal Position	112	3.2%	40	2.1%	45	4.4%	9	7.1%	10	10.8%
Non-legal Position	8	0.2%	4	0.2%	3	0.3%	-	-	-	-
Academic										
Legal Position	23	0.7%	13	0.7%	9	0.9%	-	-	-	-
Non-legal Position	39	1.1%	22	1.1%	15	1.5%	-	-	2	2.2%
Employed, Job Category Marked Unknown										
Legal Position	1	0.0%	-	-	1	0.1%	-	-	-	-
Non-legal Position	1	0.0%	-	-	1	0.1%	-	-	-	-
Total	3,464	100.0%	1,923	100.0%	1,034	100.0%	126	100.0%	93	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North
Central(IA,KS,MN,MO,NE,ND,SD)..........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,550	100.0%	918	100.0%	530	100.0%	49	100.0%	40	100.0%
Private Practice										
Legal Position	916	59.1%	615	67.0%	245	46.2%	28	57.1%	22	55.0%
Non-legal Position	12	0.8%	8	0.9%	4	0.8%	-	-	-	-
Business And Industry										
Legal Position	129	8.3%	69	7.5%	48	9.1%	5	10.2%	6	15.0%
Non-legal Position	90	5.8%	57	6.2%	28	5.3%	3	6.1%	1	2.5%
Federal Government										
Legal Position	76	4.9%	32	3.5%	36	6.8%	3	6.1%	3	7.5%
Non-legal Position	6	0.4%	4	0.4%	1	0.2%	-	-	1	2.5%
State Government										
Legal Position	184	11.9%	86	9.4%	90	17.0%	3	6.1%	3	7.5%
Non-legal Position	19	1.2%	8	0.9%	10	1.9%	1	2.0%	-	-
Local Government										
Legal Position	81	5.2%	31	3.4%	42	7.9%	5	10.2%	3	7.5%
Non-legal Position	9	0.6%	5	0.5%	3	0.6%	-	-	1	2.5%
Other or Unknown Government										
Legal Position	12	0.8%	8	0.9%	4	0.8%	-	-	-	-
Non-legal Position	1	0.1%	1	0.1%	-	-	-	-	-	-
Public Interest Organization										
Legal Position	52	3.4%	19	2.1%	29	5.5%	2	4.1%	2	5.0%
Non-legal Position	3	0.2%	2	0.2%	1	0.2%	-	-	-	-
Academic										
Legal Position	8	0.5%	3	0.3%	3	0.6%	1	2.0%	-	-
Non-legal Position	14	0.9%	6	0.7%	7	1.3%	-	-	-	-
Employed, Job Category Marked Unknown										
Legal Position	1	0.1%	1	0.1%	-	-	-	-	-	-
Non-legal Position	2	0.1%	1	0.1%	1	0.2%	-	-	-	-
Total	1,550	100.0%	918	100.0%	530	100.0%	49	100.0%	40	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So.
Atlantic(DE,DC,FL,GA,MD,NC,SC,VA-
,WV).................................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total................................	4,255	100.0%	2,406	100.0%	1,453	100.0%	176	100.0%	160	100.0%
Private Practice										
Legal Position.........	2,511	59.0%	1,494	62.1%	827	56.9%	89	50.6%	62	38.7%
Non-legal Position.....	24	0.6%	12	0.5%	11	0.8%	1	0.6%	-	-
Business And Industry										
Legal Position......................	176	4.1%	90	3.7%	66	4.5%	12	6.8%	6	3.7%
Non-legal Position..................	125	2.9%	81	3.4%	32	2.2%	4	2.3%	7	4.4%
Federal Government										
Legal Position......................	703	16.5%	388	16.1%	246	16.9%	30	17.0%	31	19.4%
Non-legal Position..................	51	1.2%	27	1.1%	14	1.0%	7	4.0%	2	1.2%
State Government										
Legal Position......................	430	10.1%	202	8.4%	171	11.8%	23	13.1%	30	18.7%
Non-legal Position..................	15	0.4%	4	0.2%	10	0.7%	1	0.6%	-	-
Local Government										
Legal Position......................	69	1.6%	33	1.4%	25	1.7%	2	1.1%	7	4.4%
Non-legal Position..................	5	0.1%	1	0.0%	3	0.2%	-	-	1	0.6%
Other or Unknown Government										
Legal Position......................	16	0.4%	13	0.5%	2	0.1%	1	0.6%	-	-
Non-legal Position..................	1	0.0%	-	-	1	0.1%	-	-	-	-
Public Interest Organization										
Legal Position......................	160	3.8%	78	3.2%	56	3.9%	10	5.7%	13	8.1%
Non-legal Position..................	3	0.1%	2	0.1%	-	-	1	0.6%	-	-
Academic										
Legal Position......................	20	0.5%	7	0.3%	8	0.6%	1	0.6%	4	2.5%
Non-legal Position..................	23	0.5%	16	0.7%	2	0.1%	2	1.1%	3	1.9%
Employed, Job Category Marked Unknown										
Legal Position......................	1	0.0%	1	0.0%	-	-	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Total......	4,255	100.0%	2,406	100.0%	1,453	100.0%	176	100.0%	160	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	766	100.0%	435	100.0%	221	100.0%	14	100.0%	20	100.0%
Private Practice										
Legal Position........................	481	62.8%	300	69.0%	126	57.0%	8	57.1%	6	30.0%
Non-legal Position..................	11	1.4%	10	2.3%	1	0.5%	-	-	-	-
Business And Industry										
Legal Position........................	42	5.5%	20	4.6%	15	6.8%	1	7.1%	-	-
Non-legal Position..................	39	5.1%	27	6.2%	6	2.7%	1	7.1%	1	5.0%
Federal Government										
Legal Position........................	83	10.8%	49	11.3%	26	11.8%	1	7.1%	3	15.0%
Non-legal Position..................	3	0.4%	3	0.7%	-	-	-	-	-	-
State Government										
Legal Position........................	79	10.3%	30	6.9%	29	13.1%	1	7.1%	3	15.0%
Non-legal Position..................	3	0.4%	-	-	3	1.4%	-	-	-	-
Local Government										
Legal Position........................	10	1.3%	5	1.1%	3	1.4%	1	7.1%	1	5.0%
Non-legal Position..................	2	0.3%	2	0.5%	-	-	-	-	-	-
Other or Unknown Government										
Legal Position........................	15	2.0%	7	1.6%	3	1.4%	-	-	5	25.0%
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position........................	23	3.0%	6	1.4%	14	6.3%	-	-	1	5.0%
Non-legal Position..................	2	0.3%	-	-	2	0.9%	-	-	-	-
Academic										
Legal Position........................	6	0.8%	3	0.7%	1	0.5%	-	-	-	-
Non-legal Position..................	11	1.4%	6	1.4%	3	1.4%	1	7.1%	-	-
Employed, Job Category Marked Unknown										
Legal Position........................	-	-	-	-	-	-	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Total..................................	766	100.0%	435	100.0%	221	100.0%	14	100.0%	20	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,961	100.0%	1,138	100.0%	649	100.0%	95	100.0%	54	100.0%
Private Practice										
Legal Position	1,361	69.4%	823	72.3%	425	65.5%	63	66.3%	33	61.1%
Non-legal Position	13	0.7%	9	0.8%	3	0.5%	1	1.1%	-	-
Business And Industry										
Legal Position	88	4.5%	50	4.4%	32	4.9%	2	2.1%	2	3.7%
Non-legal Position	61	3.1%	43	3.8%	15	2.3%	2	2.1%	-	-
Federal Government										
Legal Position	135	6.9%	77	6.8%	43	6.6%	10	10.5%	3	5.6%
Non-legal Position	3	0.2%	2	0.2%	1	0.2%	-	-	-	-
State Government										
Legal Position	180	9.2%	91	8.0%	67	10.3%	13	13.7%	7	13.0%
Non-legal Position	9	0.5%	5	0.4%	1	0.2%	2	2.1%	-	-
Local Government										
Legal Position	97	4.9%	37	3.3%	49	7.6%	5	5.3%	6	11.1%
Non-legal Position	6	0.3%	3	0.3%	3	0.5%	-	-	-	-
Other or Unknown Government										
Legal Position	8	0.4%	4	0.4%	3	0.5%	1	1.1%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	28	1.4%	6	0.5%	15	2.3%	3	3.2%	4	7.4%
Non-legal Position	6	0.3%	1	0.1%	4	0.6%	1	1.1%	-	-
Academic										
Legal Position	11	0.6%	4	0.4%	7	1.1%	-	-	-	-
Non-legal Position	6	0.3%	2	0.2%	4	0.6%	-	-	-	-
Employed, Job Category Marked Unknown										
Legal Position	13	0.7%	7	0.6%	5	0.8%	1	1.1%	-	-
Non-legal Position	1	0.1%	-	-	-	-	1	1.1%	-	-
Total	1,961	100.0%	1,138	100.0%	649	100.0%	95	100.0%	54	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,252	100.0%	740	100.0%	412	100.0%	50	100.0%	43	100.0%
Private Practice										
Legal Position	758	60.5%	469	63.4%	242	58.7%	25	50.0%	18	41.9%
Non-legal Position	9	0.7%	4	0.5%	1	0.2%	3	6.0%	1	2.3%
Business And Industry										
Legal Position	45	3.6%	31	4.2%	9	2.2%	2	4.0%	3	7.0%
Non-legal Position	48	3.8%	28	3.8%	13	3.2%	3	6.0%	3	7.0%
Federal Government										
Legal Position	105	8.4%	60	8.1%	37	9.0%	2	4.0%	6	14.0%
Non-legal Position	7	0.6%	5	0.7%	2	0.5%	-	-	-	-
State Government										
Legal Position	173	13.8%	83	11.2%	74	18.0%	8	16.0%	7	16.3%
Non-legal Position	2	0.2%	-	-	2	0.5%	-	-	-	-
Local Government										
Legal Position	65	5.2%	39	5.3%	17	4.1%	5	10.0%	4	9.3%
Non-legal Position	1	0.1%	1	0.1%	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	9	0.7%	6	0.8%	1	0.2%	2	4.0%	-	-
Non-legal Position	1	0.1%	1	0.1%	-	-	-	-	-	-
Public Interest Organization										
Legal Position	55	4.4%	24	3.2%	19	4.6%	5	10.0%	5	11.6%
Non-legal Position	2	0.2%	-	-	2	0.5%	-	-	-	-
Academic										
Legal Position	6	0.5%	3	0.4%	1	0.2%	2	4.0%	-	-
Non-legal Position	11	0.9%	7	0.9%	3	0.7%	1	2.0%	-	-
Employed, Job Category Marked Unknown										
Legal Position	2	0.2%	-	-	1	0.2%	-	-	1	2.3%
Non-legal Position	1	0.1%	1	0.1%	-	-	-	-	-	-
Total	1,252	100.0%	740	100.0%	412	100.0%	50	100.0%	43	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	2,568	100.0%	1,370	100.0%	848	100.0%	195	100.0%	138	100.0%
Private Practice										
Legal Position	1,801	70.1%	997	72.8%	584	68.9%	127	65.1%	82	59.4%
Non-legal Position	16	0.6%	12	0.9%	3	0.4%	1	0.5%	-	-
Business And Industry										
Legal Position	114	4.4%	61	4.5%	38	4.5%	9	4.6%	4	2.9%
Non-legal Position	101	3.9%	65	4.7%	22	2.6%	8	4.1%	5	3.6%
Federal Government										
Legal Position	182	7.1%	111	8.1%	51	6.0%	12	6.2%	8	5.8%
Non-legal Position	9	0.4%	4	0.3%	2	0.2%	1	0.5%	1	0.7%
State Government										
Legal Position	167	6.5%	61	4.5%	68	8.0%	16	8.2%	21	15.2%
Non-legal Position	5	0.2%	2	0.1%	-	-	1	0.5%	1	0.7%
Local Government										
Legal Position	114	4.4%	48	3.5%	44	5.2%	12	6.2%	9	6.5%
Non-legal Position	11	0.4%	8	0.6%	3	0.4%	-	-	-	-
Other or Unknown Government										
Legal Position	10	0.4%	4	0.3%	5	0.6%	1	0.5%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	75	2.9%	22	1.6%	31	3.7%	13	6.7%	8	5.8%
Non-legal Position	2	0.1%	-	-	1	0.1%	1	0.5%	-	-
Academic										
Legal Position	10	0.4%	3	0.2%	7	0.8%	-	-	-	-
Non-legal Position	15	0.6%	6	0.4%	8	0.9%	-	-	1	0.7%
Employed, Job Category Marked Unknown										
Legal Position	7	0.3%	4	0.3%	3	0.4%	-	-	-	-
Non-legal Position	2	0.1%	2	0.1%	-	-	-	-	-	-
Total	2,568	100.0%	1,370	100.0%	848	100.0%	195	100.0%	138	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign Or Unknown.....................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,089	100.0%	602	100.0%	304	100.0%	70	100.0%	50	100.0%
Private Practice										
Legal Position	462	42.4%	256	42.5%	153	50.3%	20	28.6%	18	36.0%
Non-legal Position	11	1.0%	4	0.7%	5	1.6%	-	-	-	-
Business And Industry										
Legal Position	69	6.3%	40	6.6%	21	6.9%	4	5.7%	1	2.0%
Non-legal Position	84	7.7%	57	9.5%	13	4.3%	5	7.1%	1	2.0%
Federal Government										
Legal Position	202	18.5%	123	20.4%	39	12.8%	17	24.3%	10	20.0%
Non-legal Position	25	2.3%	14	2.3%	1	0.3%	3	4.3%	2	4.0%
State Government										
Legal Position	97	8.9%	41	6.8%	33	10.9%	6	8.6%	9	18.0%
Non-legal Position	11	1.0%	4	0.7%	2	0.7%	3	4.3%	1	2.0%
Local Government										
Legal Position	65	6.0%	26	4.3%	23	7.6%	7	10.0%	6	12.0%
Non-legal Position	5	0.5%	3	0.5%	-	-	1	1.4%	-	-
Other or Unknown Government										
Legal Position	34	3.1%	19	3.2%	11	3.6%	1	1.4%	-	-
Non-legal Position	3	0.3%	3	0.5%	-	-	-	-	-	-
Public Interest Organization										
Legal Position	23	2.1%	10	1.7%	10	3.3%	1	1.4%	1	2.0%
Non-legal Position	4	0.4%	2	0.3%	-	-	1	1.4%	1	2.0%
Academic										
Legal Position	15	1.4%	7	1.2%	7	2.3%	1	1.4%	-	-
Non-legal Position	20	1.8%	10	1.7%	5	1.6%	1	1.4%	1	2.0%
Employed, Job Category Marked Unknown										
Legal Position	3	0.3%	1	0.2%	1	0.3%	1	1.4%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	1,089	100.0%	602	100.0%	304	100.0%	70	100.0%	50	100.0%

National Association for Law Placement
Graduating Class of 1985

Table A.12
REPORT ON PROGRAM TYPE AND BAR ADMITTANCE BY REGION AND MINORITY STATUS

National Summary Report..................

	Total	Non-minority				Minority			
		Full-Time Program		Part-time Program		Full-Time Program		Part-time Program	
		Admitted to Bar	Not Admitted	Admitted to Bar	Not Admitted	Admitted to Bar	Not Admitted	Admitted to Bar	Not Admitted
National									
Number..............................	19,126	14,520	1,763	1,212	186	1,028	316	65	36
Percent.............................	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI,VT)									
Number..............................	808	660	51	55	4	32	4	2	-
Percent.............................	4.2%	4.5%	2.9%	4.5%	2.2%	3.1%	1.3%	3.1%	-
Middle Atlantic (NJ,NY,PA)									
Number..............................	3,513	2,723	223	292	47	170	28	25	5
Percent.............................	18.4%	18.8%	12.6%	24.1%	25.3%	16.5%	8.9%	38.5%	13.9%
East North Central (IL,IN,MI,OH,WI)									
Number..............................	2,236	1,709	106	250	28	108	16	14	5
Percent.............................	11.7%	11.8%	6.0%	20.6%	15.1%	10.5%	5.1%	21.5%	13.9%
West North Central(IA,KS,MN,MO,NE,ND,SD)									
Number..............................	1,330	1,150	47	72	1	52	3	4	1
Percent.............................	7.0%	7.9%	2.7%	5.9%	0.5%	5.1%	0.9%	6.2%	2.8%
So. Atlantic(DE,DC,FL,GA,MD,NC,SC,VA,WV)									
Number..............................	2,660	2,220	170	128	7	103	24	4	4
Percent.............................	13.9%	15.3%	9.6%	10.6%	3.8%	10.0%	7.6%	6.2%	11.1%
East South Central (AL,KY,MS,TN)									
Number..............................	651	542	34	39	7	24	5	-	-
Percent.............................	3.4%	3.7%	1.9%	3.2%	3.8%	2.3%	1.6%	-	-
West South Central (AR,LA,OK,TX)									
Number..............................	1,505	1,185	90	94	22	91	15	6	2
Percent.............................	7.9%	8.2%	5.1%	7.8%	11.8%	8.9%	4.7%	9.2%	5.6%
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)									
Number..............................	1,087	891	116	4	-	55	20	-	1
Percent.............................	5.7%	6.1%	6.6%	0.3%	-	5.4%	6.3%	-	2.8%
Pacific (AK,CA,HI,OR,WA)									
Number..............................	2,086	1,420	314	84	17	185	60	2	4
Percent.............................	10.9%	9.8%	17.8%	6.9%	9.1%	18.0%	19.0%	3.1%	11.1%
Foreign Or Unknown									
Number..............................	3,250	2,020	612	194	53	208	141	8	14
Percent.............................	17.0%	13.9%	34.7%	16.0%	28.5%	20.2%	44.6%	12.3%	38.9%

Exhibit B.5
"OTHER" POSITIONS IDENTIFIED

1. BUSINESS AND INDUSTRY

Alaska Bar Association (1)
American Bar Association (1)
American Express Company (1)
American League of Professional Baseball Players (1)
American Legislative Exchange Council (1)
Abstract Company President (1)
Abstractor (2)
Accountant (1)
Accounting Firm (1)
Actress (2)
Actuarial Consulting Firm (1)
Advertising (4)
Agricultural Labor Law
Airlines (3)
Airline Stewardess
Air Traffic Controller
Allucton Realty
American International Association of CPA's
Architect
Architecture (1)
Architectural Firm (3)
Asphalt Company (1)
Assistant General Counsel - Hospital
Association of Aviation Underwriters
Association of Cities & Towns (1)
Association Executive (1)
Association of Trial Lawyers of America (2)
Auto Dealership
Auto Dealership Assistant Sales Manager (1)
Auditor (1)
Audio Visual Specialist (1)

Aviation Corporation
Bain & Company (20)
Bank Holding Analyst
Bar Association (1)
Bar Bri (2)
Bartender (1)
Benefit Consumer Firm (3)
Birmingham Stallions (2)
Blue Cross (1)
Blue Cross of Northwest, OH (1)
Bond Rating Agency (1)
Bookstore (1)
Bookkeeper (1)
Brokerage Firm (3)

BUSINESS AND INDUSTRY

Builder/Developer (1)
Building Manager (2)
Business Consulting (2)
Business and Industry
Business Management (1)
Cable Television Regula tor (1)
Cambridge Association (2)
Campaign Manager (1)
Campus Crusade for Christ (2)
Car Dealer (5)
Car Leasing (2)
Car Racing Manager (1)
Carpenter (3)
Cartell Jewels (2)
Catering
Catholic Charities
Center for Hospital Finance & Management (2)
Chemical Engineer (1)

Child Welfare

Church Foundation (3)

Clothing Business

Clothing Store (1)

Collection Agency

Collection Cases

Commercial Litigation (1)

Commodities Trader

Commodities Brokerage

Commodities Sales

Community Development and Preservation

Computer Assisted Research

Computer Business (2)

Computer Consultant (3)

Computer Firm

Computer System

Concrete Form Company (1)

Construction (4)

Construction-Engineering Firm (2)

Construction Industry

Construction Law

Consultant (12)

Consulting Firm (24)

Contracting (2)

Continuing Education Bar

Continuing Legal Education (1)

Corporate Banking Officers (1)

Corporate Counsel

Corporate Real Estate Service (2)

Corporation (1)

Counsel, Service Employees Union (1)

Counsel to Football Team (1)

Dental Lab

Dentist (2)

Del ware Department of Insurance

BUSINESS AND INDUSTRY

Department Administrator (1)
Department Store
Development Contractor (2)
Director/Occupational Therapy (1)
Director/Personnel (1)
Director Campus Security (1)
Doctor (1)
Doctor's Office (2)
Drug Clinic
Dry Cleaner
Editor (1)
Editor-Forbes Magazine (2)
Election Campaign
Electrician (1)
Electric Utility (2)
Engineer (1)
Engineering Firm (1)
Entertainment (1)
Environmental (1)
Family Business (3)
Fashion Design (2)
Fellow-Mary Reynold's Babcock Foundation (1)
Financial Analyst
Financial Planning (8)
Financial Officer (1)
Firefighter
Fisher Food (2)
Fishing Industry (2)
Flight Attendants (1)
Floor Dralein Grain Exchange
Food Service
Frabic Company (2)
Freelance Editing (1)
Freelance Researcher (1)

Freelance Scriptwriter
Freelance Writer (2)
General Contractors (3)
Goldman Sacks (2)
Gourmet Restaurant (2)
Graphic Artist
Hair Clinic Owner (1)
Health Care (2)
Health Club
Health Maintenance Manager
Herbalife International (1)
High Potential ???? (1)
High-Tech Litigation Support
Home for the Blind (2)
Home Health Agency
Hospital (25)
Hospital Administration (8)
Hospital Research Science (2)
Hotel
Hotel Management (1)

BUSINESS AND INDUSTRY

Import Business (2)
Industrial Hygienist (1)
Industrial Risk Specialist (1)
Industry and Commercial
Independent Oil Producer
In-House Counsel (2)
Insulation Company
Insurance Adjuster (1)
Insurance Defense (2)
Insurance Education Organization (1)
Insurance Manager (1)
International Professional Tennis Winner (2)

Investing Bankers (10)
Investing Venture Capital (2)
Investment Firms (4)
Investigator (2)
Investigative Reporter-Television
Internal Revenue Service
Jewelry Manufacturing (2)
Journalist (3)
Kansan Association of Realtors
Kansan Association of School Boards (2)
KOWG Broadcasting Company
KNEA
Labor
Labor Law (1)
Labor Relations (5)
Labor Union (20)
Labor Union Counsel (2)
Laboratory (2)
Land Development (1)
Large Scale Proprietorship (2)
Law Book Publisher (1)
Law Firm (1)
Law Letters (1)
Law Librarian (1)
Lawyer's Co-op Publishing (1)
Lease Abstractor (1)
Legal Counsel (1)
Legal Editor (1)
Legal Newspaper (2)
Legal News Reporter +(1)
Legal Publishers (24)
Legal Publishing (20)
Legal Research (5)
Lobbyist (4)
Lusher Corporation (2)
Manufacturing Company (3)

Management Consultants (6)
Management (1)
Marathon Corporation +(1)
Marketing Firm (1)
Med-Legal Consulting (2)

BUSINESS AND INDUSTRY

Medical (6)
Medical Doctors (7)
Medical Evaluation Specialist (1)
Medical Foundation (2)
Medical Technologist (1)
Microbi logist (1)
Mt. States Employees Counsel (2)
Mt. States Legal Fondation
Mortgage Company (1)
Mortician (1)
Movie Studio
National Agency-Press Association
National Association (10)
National Auto Theft Bureau
National Clearing House for Legal Services (2)
National Political Organization (2)
National Research Group (3)
Newspaper (11)
Newspaper Reporter (1)
Non-Academic Teaching (2)
Non-Legal Corporate (2)
Non-Legal Grocery Industries
Non-Legal Publishing Company (1)
Non-Profit Company (9)
Nurse (3)
Nurse's Association of New York (1)
Nursing Home Administrator (1)

Nursing Service (2)
Nutrition Center (2)
New York Bar Association (2)
New York Daily News
New York Law Journal (1)
Oil Company (3)
Oil and Gas Exploration (3)
Optometrist (3)
Oregon State Bar (2)
Owner Clothing Store (2)
Owner Restaurant
Owner Video Business (2)
Patent (3)
Patent Department (1)
Patent Trademark Copyright (2)
Pension Planner (1)
Petro Chemist (1)
Petro & Gas Company (1)

BUSINESS AND INDUSTRY

Petroleum Landman (1)
Private Grant Writing Foundation (3)
Pediatrician (1)
Pharmacists (7)
Pharmaceutical Company
Phi Alpha Delta Law Fraternity (1)
Pilot (2)
Police Department (6)
Political Consultant
Prentice Hall Legal Education (2)
President and Owner-Real Estate Construction
Private Investment Firm
Private Practice (1)
Professional Association (1)
Professional Athlete

Professional Recruiter (2)
Production Company (2)
Projectionist (2)
Property Management (2)
Public Affairs (2)
Public Relations Company (1)
Public Utility (2)
Publishing (29)
Publisher (1)
Quasi-Legal (2)
Radio Station (4)
Railroad
Rancher (3)
Real Estate (49)
Real Estate Consultant (1)
Real Estate Brokers (9)
Real Estate Development (12)
Real Estate Investment (3)
Real Estate Management (2)
Real Estate Representative (3)
Real Estate Syndicators (8)
Realty Company
Record Company Promotor (1)
Record Company - Staff Counsel (1)
Research (3)
Resources Development Association
Restaurant (12)
Retail (13)
Roman Catholic Process of Brooklyn
Russell Mills (2)
Sales (4)
Save More Furniture & Appliances (2)
Secretary
Security Corporation Sales (1)
Security Trading (1)
Security Guard (1)

Self-Employed Consultant
Shipping

BUSINESS AND INDUSTRY

Shopping Mall
Small Business (1)
Social Service Agency +(1)
Sports Management (2)
Sports Representative (2)
St. Louis Board of Education (4)
Staff Counsel
Staff Attorney for Non-Profit League (2)
Staff Attorney Methodist Health System (1)
Standup Comedian (1)
Stockbroker (1)
Stock Broking Firms (4)
Supermarket (1)
Supermarket Manager
Survey Research (2)
Symphony Orchestra
Tavern Manager (1)
Taxi Driver (1)
Teaching-Hospital
Temporary Personnel (1)
Temporary Services (2)
Terry Sports (1)
Textbook Writer
Title Company (18)
Title Reader (1)
Trade Association (5)
Travel Agent
Transit Operator (1)
Trust Officer (1)
TV Rating Company Organizer (1)

T.V. Station (5)
Tunken Company (2)
Union (9)
Union Benefit Group
Union Business Agent (2)
University Legal Counsel
University Placement Office
Upholsterer
US Steamship Line (1)
Utah Bar Association (1)
Utility (4)
Veterinarian (3)
Vice President/int'l corporation
Video Editor
VMS Realty
Virginia Department of Education Consultant (1)
Waiter (2
Westlaw Publishing (1)
Wholesale Seafood Company
Wholesale Distributer (1)
Wine Importer
Workers Compensation Specialist (1)
World Gospel Mission (1)
Writer (2)

2. GOVERNMENT

Accounting Firm (3)
Administrative Assistant-State Senator (2)
Administrative Law (6)
Administrative Agency (1)
Adult Publications
Advisory Committee
Aid To State Senator (1)
Airforce JAG (3)

Amnesty International (1)
Appellate Defense Office +(1)
Appellate Service Commission (1)
Assembly LS
Assistant Attorney General (7)
Assistant City Attorney (6)
Assistant to City Counsel (1)
Assistant Corporate Counsel (3)
Assistant County Attorney (1)
Assistant District Attorney
Assistant State Attorney (5)
Attorney analyst (2)
Attorney General (31)
Attorney General's Office (23)
Attorney Staff
Audit Division
Bank Examiner
Bailiff (11)
Board of County Commissioners (1)
Board of Education (1)
Boston Redevelopment Authority (1)
Brooklyn Developmental Center
Building Inspector (1)
Business Law Instructor (2)
Campaign Coordinator - Congressman (1)
Campaign Manager-Senator
Canadian Government (2)
Center For Law In the Public International (1)
CETA Strike Force (2)
Child Support Recovery Unit (4)
Church Chaplain (2)
City Attorney (23)
City Corporate Counsel's Office (3)

2. GOVERNMENT

City Counselor's Office (3)
City Government
City Law Department (10)
City Law Department Civil Division (1)
City Law DIrector
City Legistature (1)
City of Albuquerque (1)
City of Philadelphia
City Solicitor (8)
City School District Counsel's Office (1)
City of St. Louis (1)
Civil and Criminal
Civil Counsel to County Government (2)
Civil Department (1)
Civil Litigation (1)
Civil Rights Agency (2)
Civilian Support Military (1)
Clerk (14)
Commissioner of Insurance (2)
Committee Legal Staff
Congressional Staff (12)
Congressman (16)
Congressman Aid (2)
Congress Committee (6)
Congress Office (24)
Congress Sub-Committee Counsel (2)
Consumer Counsel (2)
Corporations (4)
Corporate Counsel (20)
Counsel and Research Assistant to Assembly of Women (
Counsel for City Auditor
Counsel to State Senate Minority Leader
Counsel to County Agencies & Departments (1)
County (12)
County Attorney (8)

County Health Department (1)
County Public Defendent (1)
County EP Department (2)
County Legal Department (2)
County Prosecutor (10)
Courts (1)
Court Administrator (4)
Court Appointments
Court of Appeal (11)
Court-Correctional Institution
Court General Assembly
Court Staff Attorney
Court State Republican Caucus (2)
Criminal Justice Coalition (2)
Defense Association

GOVERNMENT

Defense Counsel (2)
Defense Department (1)
Department of Energy (1)
Department of Human Resources (4)
Department of Justice (3)
Department of Legal Medicine-Military (1)
Department of National Resources
Department of the Navy (1)
Department of Public Aid (3)
Department of Social Services (1)
Department of State (1)
Department of Transportation (2)
Deputy Assistant Counsel
Deputy Clerk - U.S. Bankruptcy Court (1)
Deputy County Attorney (1)
Devereau Foundation
District Attorney (10)

District Attorney's Office
Drug Enforcement Agency (2)
Elected Town Clerk
Election Board
Emergency Assistance-Food Bank (1)
EPA (1)
Executive Assistant (1)
Executive Branch (2)
Federal Bureau of Investigation (45)
Federal Bureau of Prison's (1)
Federal Field Representative (1)
Federal Justice Departmentt (1)
Federal Labor Relations Authority
Federal Land Bank
Federal Law Enforcement
Federal Reserve Board (1)
Federal Trade Commission (1)
Fireman (2)
Financial Consultant (1)
Fundraiser (1)
General Assembly (3)
General Counsel for Congress
Georgia Council of Prosecuting Attorneys (1)
Government Contact Litigation (1)
Government Firm
Greenville County School District
Guam (2)
Guardian Ad Litem (2)
Harbor Patrol Office
Hearing Examiner (1)
Health & Human Services (1)
House Committee (3)
House of Defense (12)
House of Representatives Health Care & Insurance Committee (2)
House Selection Committee on Aging (2)
Human Development (1)

Human Resource Developer (1)
Human Rights Specialist
Illinois Criminal Justice Information Author (2)
Illinois Criminal Justice Information Author (2)
Independent Living Protection/Advocacy (2)

GOVERNMENT

Indian Tribe Government
Internal Revenue Service (14)
International Government Organization (2)
Institution of Government
Insurance-Title (5)
Investigation (4)
JAGC (2)
Joint Committee on Agency Rule Review
Judge-Circuit Court
Judicial Agency
Judicial Clerkship (4)
Judicial Center
Judicial Officer (1)
Justice Department
Juvenile Court (1)
Juvenile Justice Committee (1)
Kansas Department of Revenue
Law Assistant Family Part (2)
Law Clerk (5)
Law Department (5)
Law Enforcement (5)
Law Firm (3)
Law Revision Committee (2)
Legal Advisor (2)
Legal Counsel (2)
Legal Editor (2)

Legal Research Firm (1)
Legislature (55)
Legislative Aid (12)
Legislative Intern (2)
Legislative Assistant (20)
Legislative Committee (6)
Legislative Counsel (4)
Legislative Investigating Committee
Legislative Drafting (2)
Legislative Staff Attorney (1)
Legislator (1)
Litigation Counsel
Law Library (3)
Lobbyist
Magistrate (1)
Manufacturing (2)
Marine JAG Corps (2)
Medical Research Institute
Medical Society of New York (1)
Miami City Attorney's Office (1)
Military Court (3)
Missouri Extension Service (2)
Municipal Administrator

GOVERNMENT

Municipal Assistant-Corporation
Municipal Government Personnel (5)
Municipal Laborer
Municipal Law (2)
Municipal Organization (2)
MTA (2)
Museum (4)
NASA (2)
National Labor Relations Board

NLRB (9)
Non-Profit Administration Agency
New York City Board Of Education (3)
New York City Law Department (6)
New York State Senate (1)
NYS Commission (1)
Office of Governor (6)
Office of Mayor
Office of General Counsel (2)
Office of Surface Mining
Offshore Navigation
Ohio Civil Rights
Ohio Industry Committee
Peace Corps (3)
Pole Proprietor (2)
Police Department (25)
Police Officers (31)
Political Campaign (3)
Postal Service (6)
Power Co (2)
President of City Council (1)
President Development Corporation (1)
Prison (2)
Probate Examiners (3)
Probation Department
Probation Officer
Project Manager - County (1)
Prosecutor (1)
Public Advocate (2)
Public Benefit Corporate (1)
Public Counsel Office (2)
Public Defender (4)
Public Librarian (1)
Public School (2)
Public Service Committee
Public Work Department (1)

Publication Director
Rape Crisis Center (2)
Real Estate (1)

GOVERNMENT

Referee
Register of Deeds
Representative of City in Civil Matters (2)
Research (6)
Research Assistant (4)
Research Attorney (1)
Research Institute (2)
Research Law Librarian
Retail Stores (3)
Running for States Attorney (2)
Running for Town Council
Safety Council - Mississippi (1)
School Board
Secret Service (2)
Secretary of State (2)
Security Specialist
Senate (5)
Senate Budget Committee
Senate Campaign (1)
Senate Committees (2)
Senate Judiciary Committee (2)
Senate Legislative Staff
Senate Office (8)
Senator's Office (2)
Senior Citizens Organization
Sheriff's Association
Sheriff's Office (3)
Social Workers (4)
Staff Attorney Appeals Court

Staff Attorney Legal Assistant Ministry
Staff Council for Inmates (3)
Staff Attorney Superior (1)
Staff Council-Senate Research (1)
State Attorney (2)
State A.G. Office (1)
State Bar Association +(1)
State Department Diplomat (1)
State Legislator (5)
State Police (2)
State Representative (5)
State Senate (8)
State Supreme Court Library (2)
State Welfare Office (2)
Superintendent of School
Supreme Court-Administrative Office (2)
Supreme Court Staff (4)
Tax Court
Teacher (4)
Transit Authority (2)

GOVERNMENT

Transportation System (3)
Tribal Government (5)
Tribal Judge (1)
Town of Huntington
U.S. Aid Field Suport Office (1)
United States Attorney (3)
United States Congressman
United States Court of Appeals
U.S. Congress (1)
United States Department of Labor (2)
United States Labor Board
United States Magistrate's Office (3)

United States Marines
United States Marshall (1)
United States Public Health Service (1)
United States Senator (4)
U.S. Tax Court (City Law Department) (1)
United States Trustee's Office
University (2)
University Legal Staff
Utility Worker
Washington State Attorney General (2)
Welfare Department (1)
Working for North Dakota Senator
World Interstate Energy Board

3. LEGAL SERVICES (CIVIL)

ABLE
Alaska Legal Services (2)
Appalachian Research Defense Foundation (3)
Association Council for Defense
Atchison Legal Aid
Atlanta Legal Aid (2)
Attorney Practicioner (1)
Bankruptcy Committee
Bay ARea
Bronx Legal Service (2)
Brooklyn Law Service (2)
Cals
Capital Area Legal Service Corporation
Case Worker/Neurologicial Services
Central Ohio Legal Service
Central Virginia Legal Aid
City Attorney (4)
Coconico County Legal Adi

Community Action Legal Adi (3)
Community Dispute Resolution Center (4)
Community Legal Service (3)
Congressional Clerkship (2)
Connecticut Legal Service
Contra Costa Legal Service Foundation
County Attorney (3)
Dakota Plains
Department Assigned Council
District Attorney
DNA People's Legal Service
East Texas Legal Service
Eastside Public Defense (4)
Essex-Network Legal Service
Evergreen Legal Service (3)

LEGAL SERVICES

Farmworkers Legal Service of New York
Federal Burea of Investigation (3)
Florida Rural Legal Service (3)
Genesie City Legal Aid
Georgia Legal Service
Greater Miami Legal Service (2)
HALT (2)
Hays Legal Service
Idaho Legal Aid (2)
Internal Revenue Service
Investment Representative
Kansas Legal Aid
Lakeshore Legal Services (2)
Law and Justice Center (2)
Legal Position (1)
Legal Aid (20)
Legal Aid-Bureau

Legal Aid-Broward Company (2)
Legal Aid-Criminal (6)
Legal Aid-Criminal Apeals
Legal Aid-Foundation (2)
Legal Aid-Foundation of Chicago
Legal Aid-Gary, Indiana
Legal Aid-Juvenile Division
Legal Aid-Orange County
Legal Aid-Palm Beach City
Legal Aid-Southwest Michigan
Legal Aid-Southwest Missouri
Legal Aid Society (14)
Legal Aid-State Senator
Legal Aid-Topeka
Legal Aid-Volunteer Lawyer
Legal Aid-West Michigan
Legal Aid-Western Oklahoma (15)
Legal Representative for New Mexico
Legal Service-Blue Ridge
Legal Service for Children
Legal Service Corporation (5)
Legal Service-East Misouri (7)
Legal Service-Indiana (3)
Michigan Indian Legal Service
Mid-Missouri Legal Service
Monroe City Legal Service
Montgomery City Legal Aid Service
Mountain States Legal Foundation
Nassau-Suffolk Legal Service
Neighborhood Legal Aid
Neighborhood Legal Service
New England Legal Foundation (2)
New Hampshire Legal Adi
New Haven Legal Service
New Orleans Legal Assistants Corporation (3)
New York Corporate Counsel (1)

New York Legal Aid Society (12)
North Central West Virginia Legal Aid Service
North Kentucky Legal Aid
North Mississippi Rural Legal Service
North Orlando Legal Service
North Pennsylvania Legal Service, Inc.
Northeast Kansas Legal Service (2)
Northeast Kentucky Legal Service (4)
Northwest Florida Legal Service
Northwest Louisiana Legal Service
Non-profit Organization (1)
Ohio Legal Rights Service (4)
Ohio State (2)
Pacific Legal Foundation (2)
Palmetto Legal Service
Paralegal (2)
Penitentiary (3)
Piedmont Legal Aid
Pine Tree Legal Aid
Pioneer Valley (2)
Police (3)
Polk City Legal Aid
Prisoner Legal Service (2)
Public Defense
Puget Foundation Legal Aid (2)
Rappahaurock Legal Service (2)
Reggie Foundation (3)
Rural Legal Service of Tennessee
San Mateo City Legal Aid
Senior Citizen's Office
Sole Practitioner (11)
South New Mexico(2)
South Tier Legal Service
Southeast Legal Foundation (2)
Southeast Minnesota Legal Service
Spokane Legal Services (2)

State of Arizona Legal Aid (2)
State Legal Services (1)
St. Cloud Area Legal Service (2)
Supreme Court Attorney (2)
Three Rivers Legal Aid
Tidewater Legal Aid (2)
Utah Legal Clinic (2)
Utah Legal Clinic (2)
Utah Legal Service (5)
Vocals
Western Kentucky (2)
Western Nebraska Legal Service
Western Reserve Legal Service (2)

4. PUBLIC INTEREST ORGANIZATIONS

Aid Civil Rights Project
Alaska Legal Service (2)
American-Arab Anti-Discrimination Committee
American Association of Junior Colleges (2)
American Bar Association-Assistant Staff Division (2)
ACLU (3)
ACLU National Prison Project (2)
ACLU Reproductive Freedom Project
American College of Radiology
American Constitutional Rights Association (2)
American Heart Association
American Nursing Association (2)
Anishinals Legal Aid (1)
Anti-Defamation League (1)
Anti-Discriminiation Committee (1)
Apher Services
Appalachian Researh and Defense Foundation
Asia Committee Program-Director
Association for the Retarded (1)

Atlanta Legal Aid Society (4)
BASF-VLS-Landlord/Tenant (1)
Board of Education
Boston Church of Christ (2)
Brigham Women's Hospital
British Open University Foundation (1)
Bronx Psychiatric Center (2)
California Democratic Party (1)
Cape Cod Island (2)
Catholic Charities (1)
Catholic Conference
Center for Child Advocacy (2)
Center for Applied Legal Studies (1)
Center for Law in the Public Interest (2)
Center on National Labor Policy (3)
Center for Safety of Automobiles
Central American Refugee Center (1)
Child Care Agency (2)
Child Rights (2)
Children and Home (2)
Church's Missionary Program (2)
Circle C. Youth Home
Citizen for Modern Transit
City Attorney (1)
CLE Administrator (2)
Cleveland Bar
Committee on Human Rehabilitation
Community Action Agency (1)
Community Development Seed Project (1)
Conservation Foundation
Consumer Protection Agency (1)
Covenant House
Court Appointed Attorney
Court Business and Industry Association
Court Foundation for Environment
Criminal Justice Foundation (1)

Defense Lawyer's Association (2)
Development Disabilities Law Project (2)
Direct Social Service Program (2)
Disabled Reights Advocacy (2)
District of Columbia Association for Retarded Citizens (2)
District of Columbia Municipal Employees Legal Service Plan (1)
Division of Youth and Family Services
Eastern Mount College Student Legal Services (2)
Educational Association
Environmental Defense Fund (1)
Environmental Publications & Research Fellowship (1)
Equal Justice Foundation (5)
Evergreen Legal Services (2)
Family and Child Service Program
Federal Defense of San Diego (2)
Fellowship in Environmental Law (2)
Fort Wayne Jewish Federation (2)
Foundation for the Elderly (1)
Free Clinic
Gay Rights Organization
Genetics Institution (2)
Georgia Legal Services (9)
Georgetown Law Center (2)
Greater Birmingham Ministers (3)
Guardian Program (2)
HALT
Health Services (1)
Home Base, Inc. (1)
Hospital (3)
Human Services (1)
House of Ruth (2)
Housing Advocate
Harvard Defenders (2)
Harvard Negotiation Project (2)
Immigration (1)
Independent Living (1)

Institution of Child Advocacy
Institution for Public Representatives (6)
Interchristian Fellowship Organization (1)
Internattional Service Center (1)
Japanese-American Citizens League (2)
Kentucky Hospital Association (2)
Labor Organization (4)
LADA Landlord-Tenant Center
Land of Lincoln Legal Assistant Program
Law Library (1)
Lawyers Committee for International Rights (1)
LEAF (5)
Legal Action of United States
Legal Aid Foundation of Santa Barbara, CA (1)
Legal Affairs Coordinator (1)
Legal Center for Handicapped (2)
Legal Foundation (2)
Legislative Division-Citizens for Life
Little Flower Children's Service (1)
Low Cost Housing Company-Boston
Management Instructor
MAS (3)
Massachusetts Committee for Blind-Child Advocate
Massachusetts General Hospital (2)
Massachusetts Teachers Association
Medical Association (1)
Medical Disability Law Center (1)
Mental Health Advocacy Project (2)
Mental Health Legal Advisors Committee
Mental Health Unit (1)
Mental Health Worker (1)
Mercy Hospital (2)
Mission Community Legal Defense
Monitory Toxic Waste Lawsuit
Montana Legal Services (5)
National Association of Broadcasters (1)

National Association of Counsel For Children (1)
National Association for Government Employees (2)
National Center for Youth Law (1)
National Clearing House for Public Interest (2)
National Conference of State Legislatures
National Health Law Program (2)
National Market Planning Coalition
National Resources Defense Council (2)
National Right to Work Legal Defense Foundation
Native American Rights Center
Navajo-Hopi Program
Neighborhood Legal Service
New York City Civil Liberties Union (2)
New York City Public Interest
Non-Profit Academic Health Center
Non-Profit Legal Research (1)
North Carolina Legal Assistant Program
Palmetto-Piedmont Legal Aid
Peace Corps (2)
People's Law Center (2)
Personnel Director for State College
Pinellas County Urban League (1)
Pioneer Valley
Police Benevolent Association (2)
Political Campaign (3)
Presbyterian Church (1)
Prison Law Office
Private Advocacy Organization (3)
Probation/Advocacy (1)
Pro-Bono Guardian Ad Litem
Proposal for Consultations on Nicaragua Constitution
Public Defender
Public Employers Council
Public Interest Law Firm
Public Policy Research Fellowship (1)
Public Utility Law Project (2)

Puerto Rican Defense Foundation (2)
Quinault Tribal Court
Reginald Heber Smith Fellowship (2)
Reggie Fellowship (5)
Reporters Community for the Free Press (2)
Rockerfellow Family Fund-Program Director (1)
Salvation Army (2)
Securities and Exchange Commission (2)
Seneca Nation of Indians (1)
Senior Citizen Center
Senior Citizen Judicare
Sheltered Workshop
Sierra Club (3)
Southern Prisoners Defense Commission (1)
State Bar Ethics/Disciplining Division (3)
State Bar Referral Program (1)
State Hospital
Student Press Law Center (1)
Tax Department Water Services (2)
Teacher
Temple University-Developmental Disability Center
Township of Roheson
Trade Association (2)
Trans Africa (2)
Trial Lawyers for Public Justice
United Farm Worker
United Federation of Teacher (2)
United Nations Program (2)
US PIRG (2)
United Way
Veteran Services Organization (1)
Volunteer Program (1)
Washington Public Interest Research Group
Wisconsin Environmental Decade (2)
Women's Law Fellowship (2)
Women's Law & Public Policy (2)

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YMEA (1)
YWCA (1)

5. ACADEMIC

Accounting Degree (2)
Administrator for Public School
Administrator for University (6)
Admission Reecruitment Coordinator (1)
Advanced Law Study (5)
Advanced Non-Law Study (1)
Assistant College Dean of Education
Assistant Director-Law and Tax Department
Assistant to Executive Director (2)
Assistant Professor (4)
Assistant to Provost (2)
Assistant Vice-President
Associated Professor-Health Service
Bar Review Course Director (1)
Board of Education (2)
Board of Education Consulting Board
Career Counseling (1)
Center for Philosphy and Public Policy (2)
City Schools (2)
College Personnel Director
College Professors (19)
Compensation Analyist (1)
Corporate Council Office
Counsel for City Board of Education (1)
County Teachers Representative (2)
Department of English
Director of Human Resources (2)
Director of Undergraduate Program (2)
Educational Administrator (2)
Educational Assistant (1)
Elementary School Teacher (2)
English Instructor (1)

Facilities Development (2)
Fellowship (3)
Financial Officer (6)
Football Coach (1)
Foundation University (3)
General Counsel's Office-University (2)
Graduate Student (5)
Guidance Counselor
High School Coach (2)
High School Teacher (10)
Illinois State Board of Education (2)
Institute of Government UNC-CH (1)
Institution of Environmental Negotiation
Institution for State Board Education
Instructor-Shelby County Board of Education (2)
Journalists-Gay Community News (2)
Kentucky Bar Association-Business
Law School Library Clerk (1)
Legal Council Committee (2)
Learning Disabilities Teacher (1)
Legal Research Assistant-Foreign Graduate Institution (2)
Librarian (1)
LLM (15)
MBA Program (20)
Medical Librarian (2)
Medical School (2)
Montifione Medical Center, Dept. of Epidsmilolgy & Social Medicine (1)
Ministry Study (1)
New York City Board of Education (1)
New York City Law Department
Non-Law Program Coordinator
Paralegal Training Staff (2)
PhD-Business (2)
PhD Program (6)
Private School (4)
Professor Part-time (1)

Professor (75)
Psychologist (1)
Public School (9)
Public School-Assistant Principal (3)
Real Estate Practice-Business
Research Assistant (3)
Research Grant Fellow
Research (9)
Residence Hall Director (1)
Rutgers Mental Health Center
School Administrator (3)
School District (1)
School Legal Advisor
School Principal (5)
School Superintendent (3)
Sea Grant Fellow (1)
Secondary Education
Social Law Library (2)
Special Ed Teacher
Substitute Teacher (2)
Supervisors-Paramedic Training (2)
Student - Paramedic Training (1)
Teachers (70)
Teaching Non-Credit Seminar (1)
Teacher-public System
Tennis Coach (1)
UNC Dept. of Athletics (1)
Undergraduate Accounting and Law
Undergraduate Administrator (20)
Undergraduate Business Law
Undergraduate Law Teacher (2)
University Attorney's Office
University Counsel's Office (1)
University Legal Staff
University Occupational Safety and Health
University Pharmacy Department

University Physics Department

University Program

Urban Planning Degree Program (2)

Western University of Kentucky-Department of Government Faculty (2)

Women's Rights Fellowship (2)

Yale Law School (1)

Yeshiva/Albert Einstein University, Albert Einstein College of Medicine (1)

Yoakers Board of Education Teacher (1)

Table A.13
SALARY REPORT: LAW FIRMS
Self-Employed; Very Small Firms (2-10) and Small Firms (11-25)

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA												
Anniston	-			1	-			3	-			
*Birmingham	-			6	12-30	$21,500	5	34	24-27	$24,800	5	16
Florence	-			1	18-20	$18,333	3	3	-			
Gadsden	-				16-23	$19,000	3	8	-			
*Huntsville	-			1	-			1	-			
*Mobile	-			1	24-24	$24,000	1	7	22-33	$28,333	3	5
*Montgomery	-				-			1	-			1
Selma	-				-			1	-			
*Tuscaloosa	-				14-17	$15,667	3	6	-			
Other	-			3	25-25	$25,000	1	7	-			1
State Total	-			13	12-30	$19,719	16	71	22-33	$26,125	8	23
ALASKA												
*Anchorage	-				24-42	$34,044	13	17	32-38	$35,475	8	8
Fairbanks	-				36-36	$36,000	1	1	-			
Juneau	-				30-30	$30,000	1	1	35-35	$35,000	1	1
Other	-			1	18-36	$29,400	3	3	-			
Unknown	-				30-30	$30,000	1	1	-			
State Total	-			1	18-42	$32,988	19	23	32-38	$35,422	9	9
ARIZONA												
Chandler	36-36	$36,000	1	1	-			1	-			
Flagstaff	-			1	-			1	-			
Glendale	-				-			1	-			
*Mesa	18-18	$18,000	1	2	25-36	$30,500	2	3	30-30	$30,000	2	2
Phoenix	14-26	$20,000	2	3	10-43	$26,154	26	31	23-36	$31,784	17	21
Scottsdale	-				24-36	$30,000	2	3	-			
Sierra Vista	-				25-25	$25,000	1	1	-			
*Tempe	-				26-26	$26,400	1	1	-			
*Tucson	15-20	$17,300	2	4	12-27	$20,143	14	25	22-30	$24,500	5	7
Yuma	-				25-25	$25,000	1	1	-			
Other	-				12-35	$23.500	4	4	-			
Unknown	-				-			1	-			
State Total	14-36	$21,433	6	11	10-43	$24,576	51	73	22-36	$30,118	24	30
ARKANSAS												
El Dorado	-				18-18	$18,000	1	1	-			
Jonesboro	-				-				24-24	$24,000	1	1
*Little Rock	12-14	$13,000	2	2	20-30	$25,600	5	5	20-36	$27,500	3	4
Pine Bluff	-			1	-				-			
West Memphis	-				-				-			1
Other	-			1	19-19	$18,500	1	2	-			
State Total	12-14	$13,000	2	4	18-30	$23,500	7	8	20-36	$26,625	4	6
CALIFORNIA												
*Anaheim	24-24	$24,000	1	1	-				-			
*Bakersfield	-				24-24	$24,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
CALIFORNIA												
Bellflower	-				-				31-31	$31,000	1	1
*Berkeley	-				-				32-32	$32,000	1	1
Beverly Hills	28-50	$38,850	2	2	20-35	$30,667	6	6	37-40	$38,500	2	2
Buena Park	-				-				38-38	$37,500	1	1
Burlingame	-				30-30	$30,000	1	2	-			
Cerritos	-				-				29-29	$29,000	1	1
*Concord	-				24-24	$24,000	1	1	-			
El Monte	-				24-24	$24,000	1	1	-			
Escondido	-				28-28	$28,000	1	2	-			
*Fresno	-				-			1	25-31	$27,800	4	5
*Fullerton	-				26-30	$28,000	2	2	-			
*Glendale	-				28-28	$28,000	1	2	-			
La Mesa	20-20	$20,000	1	1	-				-			
*Long Beach	-				17-36	$26,910	5	5	20-20	$20,000	1	1
*Los Angeles	20-XX	$60,000	2	5	19-40	$30,575	55	68	19-43	$33,508	62	70
Monterey	-				20-31	$25,625	2	2	-			
Monterey Park	-				-			1	-			
Mountain View	-				27-27	$27,000	1	1	-			
Newport Beach	-				19-40	$33,060	7	8	36-42	$38,500	4	4
*Oakland	38-45	$41,740	2	2	14-30	$23,986	7	9	33-36	$34,333	6	6
Oceanside	-			1	-			1	-			
Orange	-				30-40	$35,000	2	2	-			
Oxnard	-				30-30	$30,000	1	1	26-30	$27,000	4	4
Palo Alto	-				24-24	$24,000	1	1	22-40	$31,688	8	9
*Pasadena	-				24-39	$29,733	3	3	29-29	$28,500	1	2
Pomona	-				36-36	$36,000	1	1	26-26	$26,400	1	1
Redondo Beach	-				21-21	$21,000	1	1	-			
Redwood City	-				-				24-24	$24,000	1	1
Riverside	-				11-11	$10,600	1	1	26-34	$30,000	2	2
*Sacramento	-				18-25	$22,238	8	9	24-30	$27,000	3	3
Salinas	-				-				19-19	$18,720	1	1
*San Bernardino	-			1	25-25	$24,750	2	2	27-27	$27,000	1	1
*San Diego	25-30	$27,667	3	7	12-42	$26,382	40	60	16-40	$29,056	18	23
*San Francisco	28-28	$28,000	1	3	18-41	$28,072	16	26	27-56	$37,172	29	34
*San Jose	90-90	$90,000	1	1	10-50	$25,439	14	14	26-36	$29,750	4	5
San Mateo	-				-				-			1
*Santa Ana	-				28-37	$33,167	3	3	26-38	$32,000	2	3
Santa Barbara	-				22-22	$22,200	1	1	26-26	$26,000	1	2
Santa Clara	-				27-27	$27,000	1	1	38-38	$38,000	1	1
Santa Monica	-				29-29	$28,500	1	2	24-42	$31,550	4	4
Santa Rosa	-				25-25	$25,000	1	1	-			
Stockton	-				24-24	$24,000	1	1	30-30	$30,000	1	2
Thousand Oaks	-			1	15-28	$21,500	2	3	-			
*Torrance	-				35-35	$35,000	1	1	-			
Ventura	-				24-28	$24,900	4	4	-			
Walnut Creek	-				24-24	$24,000	1	2	24-24	$24,000	1	2
West Covina	-				20-20	$20,000	1	1	-			1
Other	30-30	$30,000	1	8	13-75	$29,046	24	30	27-33	$29,778	9	11

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999) PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
CALIFORNIA												
Unknown	-				-				24-24	$24,000	1	1
State Total	20-XX	$39,727	14	33	10-75	$27,952	222	284	16-56	$32,514	176	206
COLORADO												
Arvada	-			2	-				-			
*Aurora	-				12-20	$16,000	2	2	-			
Boulder	-			2	10-25	$17,040	5	6	8-26	$18,773	3	3
*Colorado Springs	-			1	19-38	$24,200	5	9	27-36	$31,500	2	3
*Denver	-			3	8-40	$25,933	48	74	21-42	$31,042	24	35
Englewood	-				21-30	$25,738	7	8	21-27	$24,933	3	4
Fort Collins	-				15-24	$19,500	2	2	-			
Greeley	-				12-22	$17,000	2	3	28-28	$28,000	1	1
*Lakewood	-				24-26	$25,000	2	2	24-24	$24,000	1	1
Littleton	-			1	24-25	$24,500	2	4	-			1
Longmont	-				22-27	$23,833	3	3	-			
Wheat Ridge	-				15-16	$15,300	2	2	-			
Other	18-18	$18,000	1	1	17-36	$23,525	8	12	30-30	$30,000	2	2
Unknown	-				-				24-24	$24,000	1	1
State Total	18-18	$18,000	1	10	8-40	$24,153	88	127	8-42	$29,057	37	51
CONNECTICUT												
*Bridgeport	-				18-18	$18,000	1	1	30-30	$30,000	1	1
Bristol	-				20-20	$20,000	1	1	-			
Danbury	-				20-20	$20,000	2	2	-			
Fairfield	-				-			1	-			
Greenwich	-				-			1	24-31	$27,500	2	2
*Hartford	-				21-31	$25,187	6	15	32-34	$32,667	3	5
Manchester	-				21-21	$20,800	1	1	-			
Meriden	-				16-16	$15,600	1	2	-			
Middletown	-				18-18	$18,000	1	1	-			
Milford	-				-				19-19	$19,000	1	1
*New Haven	-				16-25	$21,200	3	4	20-20	$20,000	1	4
Newington	-				16-16	$15,600	1	1	-			
New London	-				18-19	$18,233	3	3	-			
Norwalk	-				-			1	-			
Norwich	-				16-16	$15,600	1	1	-			
Southington	-				-			1	-			
*Stamford	-				20-31	$24,167	3	4	-			1
*Waterbury	-				18-18	$17,750	2	2	20-24	$22,300	3	3
West Hartford	-				22-22	$22,000	1	1	-			
West Haven	-				-			1	-			
Westport	-				21-21	$21,000	1	1	35-35	$35,000	1	1
Windsor	-				-			1	-			
Other	22-22	$22,000	1	1	18-23	$19,840	5	9	-			
State Total	22-22	$22,000	1	1	16-31	$20,704	33	55	19-35	$26,992	12	18

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
DELAWARE												
Dover	-				-			1	-			1
Wilmington	-				14-23	$18,250	2	3	18-24	$21,000	2	3
State Total	-				14-23	$18,250	2	4	18-24	$21,000	2	4
DISTRICT OF COLUMBIA												
*Washington	26-26	$25,704	1	2	13-45	$28,326	31	44	22-49	$35,081	37	58
Other	-				-				23-23	$23,000	1	1
Unknown	-				-			6	25-37	$30,750	2	10
State Total	26-26	$25,704	1	2	13-45	$28,326	31	50	22-49	$34,563	40	69
FLORIDA												
Boca Raton	-				25-40	$31,600	5	6	28-28	$28,100	1	1
Bradenton	-				25-25	$25,000	2	3	-			
Cape Coral	-				25-25	$25,000	1	1	-			
Clearwater	-			1	17-20	$18,500	2	10	29-29	$29,000	1	2
Coral Gables	-				20-28	$23,833	6	10	-			1
Daytona Beach	-				18-23	$21,100	4	4	20-20	$20,000	1	1
Deerfield Beach	-				-			2	-			
Delray Beach	-				-			1	20-20	$20,000	1	1
Dunedin	-				22-22	$22,300	1	2	-			
*Fort Lauderdale	23-23	$23,000	1	2	20-32	$23,879	14	21	21-28	$25,333	6	7
Fort Myers	-				18-18	$18,000	1	1	25-25	$25,000	1	1
Fort Pierce	-				22-22	$22,000	1	2	20-20	$20,000	1	1
Gainesville	-			1	16-21	$18,700	4	4	-			1
Hallandale	-				-			1	-			
*Hialeah	-				21-21	$20,800	1	1	-			
*Hollywood	-			1	18-28	$21,506	5	6	50-50	$50,000	1	1
*Jacksonville	-				20-28	$23,636	11	22	24-33	$26,475	8	12
Lakeland	-				16-22	$19,000	2	4	-			
Lake Worth	-				23-23	$22,500	1	1	-			
Largo	-				16-16	$15,600	1	1	-			
Melbourne	-				16-16	$16,000	1	2	22-22	$22,000	1	2
*Miami	23-50	$32,667	3	6	10-46	$26,921	32	45	9-48	$31,125	20	23
Miami Beach	-				30-35	$32,500	2	2	-			
North Miami Beach	10-10	$10,000	1	1	-			1	-			
Ocala	-				18-25	$21,750	4	4	-			
*Orlando	-			1	16-33	$22,936	14	14	21-32	$28,417	12	18
Panama City	-				18-18	$18,000	1	1	-			1
Pensacola	-				19-25	$22,000	3	8	20-20	$20,000	1	2
Pinellas Park	-			2	-				-			
Pompano Beach	-				-			1	-			
*St. Petersburg	-			4	14-25	$22,343	7	15	22-30	$25,333	3	4
Sarasota	44-44	$44,000	1	2	20-20	$20,000	1	4	18-25	$22,000	3	5
Tallahassee	-				20-35	$24,600	5	7	20-30	$26,000	5	8
Tamarac	-			1	-				-			
*Tampa	-			1	19-30	$23,808	13	19	24-36	$29,145	11	12
Titusville	-				-				-			1
*West Palm Beach	-				20-30	$24,675	12	14	28-30	$29,000	2	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
FLORIDA												
Other	18-20	$19,000	2	6	16-29	$22,105	21	49	21-27	$23,667	3	5
Unknown	-			1	20-25	$22,250	2	4	-			
State Total	10-50	$26,625	8	30	10-46	$23,786	180	293	9-50	$27,841	82	112
GEORGIA												
Albany	-				20-20	$20,000	1	2	-			
Athens	-			1	18-20	$19,000	2	5	-			
*Atlanta	30-38	$34,000	2	7	10-36	$25,343	35	62	20-41	$31,729	41	57
Augusta	-			1	12-19	$16,167	3	7	20-25	$22,500	2	2
*Columbus	-				18-20	$18,667	3	4	23-24	$23,667	3	4
*Macon	-			1	20-24	$21,333	3	6	21-24	$22,333	3	3
Manetta	-				17-30	$23,350	4	7	-			
Rome	-				-			1	18-18	$18,000	1	2
*Savannah	-				19-25	$20,917	6	7	20-25	$21,833	6	8
Valdosta	-				20-20	$20,000	1	4	-			
Other	15-21	$18,000	2	8	13-30	$20,083	36	52	18-22	$20,000	3	4
Unknown	-			1	-				-			
State Total	15-38	$26,000	4	19	10-36	$22,079	94	157	18-41	$28,693	59	80
HAWAII												
*Honolulu	-			3	18-35	$25,936	22	25	18-30	$26,781	16	17
Other	-				18-18	$18,000	1	1	-			
State Total	-			3	18-35	$25,591	23	26	18-30	$26,781	16	17
IDAHO												
*Boise City	-				19-23	$20,625	4	4	22-24	$22,667	3	4
Idaho Falls	-				23-24	$23,500	3	3	24-25	$24,500	2	2
Lewiston	-				19-20	$19,250	2	2	-			
Nampa	-				19-19	$19,200	1	1	-			
Pocatello	-				20-20	$20,000	1	1	20-20	$20,000	2	2
Other	28-28	$28,000	1	1	15-27	$20,288	8	9	20-22	$20,467	3	3
State Total	28-28	$28,000	1	1	15-27	$20,684	19	20	20-25	$21,840	10	11
ILLINOIS												
Addison	-				25-25	$25,000	1	1	-			
Alton	-				22-24	$23,000	3	4	24-24	$24,000	1	1
Arlington Heights	-			1	18-18	$18,000	1	1	20-20	$20,000	1	1
Aurora	-				16-24	$20,100	3	4	-			
Belleville	20-24	$22,000	2	2	18-22	$19,750	2	3	20-24	$22,000	5	6
Bloomington	-			1	20-20	$19,750	2	2	18-18	$17,500	1	1
Calumet City	-				-			1	-			
Carbondale	-				12-24	$18,000	2	2	-			
Champaign	-				17-17	$17,000	1	1	-			
*Chicago	25-40	$32,500	4	33	15-40	$24,766	76	133	18-40	$28,239	46	67
Danville	-				14-20	$16,750	2	2	-			
Decatur	-				18-18	$18,000	3	5	-			
De Kalb	-				15-15	$14,560	1	2	-			
Des Plaines	-				16-26	$20,000	3	3	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ILLINOIS												
Downers Grove	-				21-36	$28,500	2	2	-			
East St. Louis	-				-			1	29-29	$29,000	1	1
Elgin	-				23-23	$23,000	1	3	-			1
Elmhurst	-				-			1	-			
Evanston	-				-				19-20	$19,250	2	2
Granite City	-				18-19	$18,600	2	2	-			
Hoffman Estates	-			1	-				-			
Kankakee	-				30-30	$30,000	1	1	-			
Moline	-				24-24	$24,000	1	1	-			
Naperville	-				18-25	$21,500	2	2	-			
Northbrook	-				21-21	$20,500	1	1	40-40	$40,000	1	1
Palatine	-				25-25	$25,000	2	2	-			
Park Ridge	-				-			1	-			
Pekin	-			1	-				-			
*Peoria	-				18-23	$20,500	2	2	15-23	$19,600	4	7
Quincy	-				-				21-21	$21,000	1	1
*Rockford	-				17-25	$21,825	4	5	20-24	$21,400	3	3
Rock Island	-				19-19	$19,000	1	1	24-24	$24,000	1	1
Schaumburg	-			1	-			1	-			
Skokie	-			1	20-20	$20,000	1	1	-			
Springfield	-			1	17-21	$19,333	3	4	22-24	$23,000	3	5
Wheaton	-				20-20	$20,200	1	2	20-20	$20,000	1	1
Wilmette	-				22-22	$21,500	2	2	-			
Other	17-25	$22,333	3	13	15-40	$21,974	32	49	18-18	$18,000	1	3
Unknown	-			1	18-18	$18,000	1	2	30-30	$30,000	1	1
State Total	17-40	$26,778	9	56	12-40	$22,911	159	250	15-40	$26,063	73	103
INDIANA												
Anderson	-				13-23	$17,750	2	2	-			
Bloomington	-				24-24	$24,000	1	3	-			
Columbus	-			1	-				-			
Elkhart	-				24-24	$24,000	1	1	24-24	$24,000	1	1
*Evansville	-			1	12-12	$12,000	1	5	20-27	$23,500	4	5
*Fort Wayne	-				17-20	$18,000	3	3	24-33	$27,667	3	4
Hammond	-				21-25	$23,000	2	2	-			
Highland	-				22-24	$23,000	2	2	-			
*Indianapolis	18-42	$30,000	2	15	8-30	$20,953	19	35	20-36	$29,929	14	16
Kokomo	-				24-24	$24,000	1	1	-			
Lafayette	-				20-20	$20,000	2	2	-			
Mishawaka	-				-			1	-			
Muncie	-				38-38	$38,000	1	1	-			
New Albany	-				30-30	$30,000	1	2	-			
*South Bend	-				-			3	23-23	$23,000	1	1
Terre Haute	-			2	-				25-26	$25,500	2	3
Other	47-47	$46,500	1	7	14-84	$26,023	13	22	35-35	$34,500	1	1
Unknown	-				21-21	$21,000	1	2	-			
State Total	18-47	$35,500	3	26	8-84	$22,618	50	87	20-36	$28,019	26	31

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
IOWA												
Ames	-				20-22	$21,000	2	2	-			
Cedar Falls	-				22-22	$22,000	1	1	-			
*Cedar Rapids	-				20-21	$20,500	2	5	-			1
*Davenport	-				15-15	$15,000	1	1	-			
*Des Moines	-			2	19-28	$21,900	5	7	21-36	$29,188	8	8
Dubuque	-				23-23	$23,000	1	2	23-23	$23,000	1	1
Fort Dodge	-			1	22-22	$21,500	1	1	23-23	$22,500	1	1
Mason City	-				27-27	$27,000	1	1	23-23	$23,000	2	2
Sioux City	-				-				18-27	$22,167	3	3
Waterloo	-				19-20	$19,625	2	2	-			
Other	25-25	$25,000	1	7	14-22	$18,250	12	23	22-22	$21,600	1	2
State Total	25-25	$25,000	1	10	14-28	$19,973	28	45	18-36	$25,819	16	18
KANSAS												
*Kansas City	-				18-24	$21,250	4	8	26-26	$26,000	1	4
Lawrence	-			2	-				-			1
Leavenworth	-				-			1	-			
Manhattan	-				20-20	$20,000	1	1	-			
Olathe	-			1	-			1	-			1
Overland Park	-				20-25	$22,500	2	2	-			
Salina	-				20-25	$22,500	2	3	24-24	$24,000	1	1
*Topeka	-			5	20-24	$21,125	4	10	17-25	$21,267	3	3
*Wichita	-				19-35	$24,600	5	8	22-36	$29,333	3	8
Other	18-18	$18,000	2	6	12-32	$19,407	14	25	30-30	$30,000	2	2
State Total	18-18	$18,000	2	14	12-35	$21,069	32	59	17-36	$26,180	10	20
KENTUCKY												
Ashland	-				18-18	$18,000	1	1	-			
Bowling Green	-				18-18	$18,000	1	2	-			
Covington	12-18	$15,000	2	3	16-17	$16,500	2	6	-			
Frankfort	-			1	-			1	18-18	$18,000	1	1
*Lexington-Fayette	20-20	$20,000	1	1	15-20	$18,075	8	12	17-27	$22,700	4	5
*Louisville	25-30	$27,500	2	7	14-45	$22,047	18	32	15-30	$22,500	6	6
Owensboro	-				-			2	-			
Paducan	?				15-15	$15,000	1	1	-			
Other	10-40	$21,625	4	8	13-36	$21,038	21	39	25-25	$25,000	1	2
State Total	10-40	$21,278	9	20	13-45	$20,524	52	96	15-30	$22,400	12	14
LOUISIANA												
Alexandria	-				26-26	$26,000	1	3	26-26	$26,000	1	1
*Baton Rouge	-			2	23-33	$26,478	9	12	23-32	$29,200	10	11
Houma	27-27	$27,000	1	1	30-30	$30,000	1	1	-			
Lafayette	-				24-32	$28,400	5	7	24-32	$28,100	2	2
Lake Charles	-				30-30	$30,000	1	1	20-32	$26,000	2	2
*Metairie	-				23-30	$27,167	3	3	-			
Monroe	-				-				20-20	$20,000	1	1
*New Orleans	-			4	10-38	$25,891	16	26	24-36	$32,958	12	13
*Shreveport	-				25-49	$32,775	4	4	28-34	$32,375	4	5

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
LOUISIANA												
Slidell..........	25-25	$25,000	1	1	25-25	$25,000	1	1	-			
Other...........	24-24	$24,000	1	2	18-28	$22,657	7	11	-			
State Total.......	24-27	$25,333	3	10	10-49	$26,599	48	69	20-36	$30,350	32	35
MAINE												
Bangor..........	-				23-23	$23,000	1	1	-			
Lewiston.........	-				20-20	$20,000	1	1	27-30	$28,500	2	2
Portland.........	-			2	14-28	$22,500	7	9	26-29	$27,714	7	7
Other...........	-			2	15-19	$17,583	3	10	-			
State Total.......	-			4	14-28	$21,104	12	21	26-30	$27,889	9	9
MARYLAND												
Annapolis........	-				12-25	$18,875	4	4	-			
•Baltimore........	20-20	$20,000	1	1	15-37	$22,900	9	16	16-36	$28,567	15	23
Bethesda.........	-				23-25	$24,000	2	2	24-24	$24,000	1	1
Cumberland.......	-				18-18	$18,000	1	2	-			
Frederick........	-				-			1	-			
Gaithersburg.....	-				23-24	$23,600	2	2	-			
Glen Burnie......	-				19-19	$18,600	1	1	-			
Hagerstown.......	-				18-30	$22,667	3	3	-			
Rockville........	-				20-20	$19,750	2	5	-			1
Silver Spring....	-				15-15	$15,000	2	2	29-30	$29,250	2	2
Towson...........	-				12-25	$19,616	9	12	-			
Other...........	-			3	15-35	$23,885	13	21	12-25	$20,493	3	5
Unknown.........	-				21-26	$23,500	2	4	20-20	$20,000	1	2
State Total.......	20-20	$20,000	1	4	12-37	$21,699	50	75	12-36	$26,931	22	34
MASSACHUSETTS												
Agawam..........	-				17-17	$17,000	1	1	-			
Amhearst.........	-			1	21-25	$23,000	2	2	-			-
Arlington........	-				19-19	$19,000	1	1	-			
Attleboro........	-				24-24	$24,000	1	1	-			
•Boston..........	20-42	$34,667	3	4	11-60	$24,287	64	90	20-45	$28,879	33	46
Braintree........	-				19-24	$20,625	4	5	25-25	$25,000	2	3
Brockton.........	-				15-20	$17,250	4	5	-			
Brookline........	-			1	20-20	$20,000	1	1	-			
Cambridge........	-			1	15-27	$20,000	3	4	22-22	$22,000	1	1
Chelmsford.......	-				16-33	$23,667	3	3	26-26	$26,000	1	1
Chelsea..........	-				22-22	$22,000	1	2	-			
Dedham...........	-				21-22	$21,500	2	3	-			
Fall River.......	-				18-18	$18,000	1	2	-			
Fitchburg........	-				12-12	$12,000	1	1	-			
Framingham.......	-				24-30	$27,000	2	2	-			1
Gloucester.......	-				21-21	$21,000	1	1	-			
Holyoke..........	-				16-16	$16,000	1	1	-			
Lawrence.........	-				20-20	$20,000	2	3	-			
Leominster.......	-				18-18	$18,000	1	1	-			
Lowell...........	-				14-22	$17,200	3	5	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MASSACHUSETTS												
Lynn	-				16-26	$22,000	3	4	-			
Maiden	-				16-28	$21,750	2	3	-			
Medford	-				-			1	-			
Meirose	-				38-38	$38,000	1	1	-			
Milton	-				20-22	$21,000	2	3	-			
Natick	-			1	-				-			
New Bedford	-				18-22	$20,000	2	3	26-26	$26,000	1	1
Narthampton	-				18-21	$19,600	3	4	-			
Norwood	-			1	-				-			
Peabody	-				-			1	-			
Pittsfield	-			1	-			1	-			
Plymouth	-				-			2	-			
Quincy	-				20-36	$28,000	2	4	-			
Salem	-				22-22	$22,000	1	1	-			
•Springfield	-			1	18-25	$20,794	9	14	18-24	$19,750	4	4
Taunton	-				-				16-16	$16,000	1	1
Wakefield	-				28-28	$28,000	1	1	-			
Waltham	-				14-14	$14,000	1	1	-			
Watertown	-				-			1	-			
Wellesley	-				-			1	-			
Westfield	26-26	$26,000	1	1	-				-			
West Springfield	-			1	-				-			
Weymouth	-				20-20	$20,000	1	1	-			
•Worcester	40-40	$40,000	1	1	24-24	$24,000	1	6	25-28	$26,500	2	2
Other	16-47	$31,500	2	8	16-36	$23,110	20	31	24-24	$24,000	1	4
Unknown	-				-			1	-			
State Total	16-47	$33,286	7	22	11-60	$22,704	148	219	16-45	$27,152	46	64
MICHIGAN												
Allen Park	-				20-20	$20,000	1	1	-			
•Ann Arbor	-				15-29	$21,625	4	9	18-18	$17,500	1	1
Battle Creek	-				20-20	$20,000	1	1	-			
•Detroit	25-38	$31,000	3	6	15-25	$20,867	15	31	18-36	$25,052	13	20
East Detroit	-			1	25-25	$25,000	1	1	-			
Farmington Hills	-				19-50	$30,333	3	3	-			
•Flint	-			1	19-19	$19,000	1	1	-			
•Grand Rapids	-				-				30-30	$30,000	1	2
Holland	-				22-22	$22,000	1	1	-			
Jackson	-				26-26	$25,500	1	1	23-23	$22,500	1	1
Kalamazoo	-			1	-				31-31	$31,000	1	2
•Lansing	-				-				31-31	$31,000	1	1
•Livonia	-				24-24	$24,000	1	1	20-20	$20,000	1	1
Muskegon	-				-				25-25	$25,000	1	1
Pontiac	-				25-25	$25,000	1	1	-			
Portage	-				-				36-36	$36,000	1	1
Port Huron	-				22-22	$22,000	1	1	18-18	$18,000	1	1
Royal Oak	-				23-23	$23,000	1	1	-			
St. Clair Shores	30-30	$30,000	1	1	-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MICHIGAN												
Southfield	21-35	$28,000	2	5	18-27	$20,822	9	17	25-38	$31,375	4	4
*Sterling Heights	-				23-23	$23,000	1	1	-			
Troy	-			2	16-24	$20,180	5	8	18-22	$20,000	2	3
*Warren	-				20-20	$20,000	1	1	-			
Westland	-				-			1	-			
Other	10-19	$14,250	2	3	18-60	$24,818	11	21	25-37	$32,000	4	10
Unknown	-				18-27	$21,650	10	13	20-33	$26,500	2	2
State Total	10-38	$25,938	8	20	15-60	$22,272	69	116	18-38	$26,564	34	50
MINNESOTA												
Bloomington	-				15-25	$21,188	8	9	-			
Brooklyn Center	-				21-21	$21,000	1	1	-			
Brooklyn Park	-				-			1	-			
Duluth	-				16-16	$16,000	1	2	16-24	$19,887	3	4
Edina	25-25	$25,000	1	1	24-27	$25,000	3	3	-			
*Minneapolis	-			4	11-30	$21,712	25	42	17-32	$26,424	18	29
Moorhead	-				24-24	$24,000	1	1	22-22	$21,996	1	2
Plymouth	-				-			1	-			
Richfield	-				36-36	$36,000	1	1	-			
Rochester	-				-			2	-			
Roseville	-				15-16	$15,300	2	2	-			
St. Cloud	-				19-25	$21,333	3	3	20-25	$22,700	2	2
St. Louis Park	-			2	15-20	$17,500	2	3	-			
*St. Paul	21-28	$24,500	2	8	16-42	$22,760	15	21	21-34	$27,000	6	8
Other	-			1	16-30	$21,571	17	26	20-28	$23,333	6	9
Unknown	-			1	-			1	-			
State Total	21-28	$24,667	3	17	11-42	$21,797	79	119	16-34	$25,130	36	54
MISSISSIPPI												
Columbus	-				21-21	$20,800	1	2	20-20	$20,000	1	1
Greenville	-				-				-			2
Gulfport	-			1	-			5	-			1
Hattiesburg	18-18	$18,000	1	1	19-19	$19,000	1	3	20-25	$22,500	2	2
*Jackson	-			1	20-30	$25,000	2	7	18-30	$25,609	23	28
Meridian	20-20	$20,000	1	1	-			1	-			
Pascagoula	-				-			1	-			
Other	-				16-24	$21,500	4	13	20-28	$24,000	6	8
State Total	18-20	$19,000	2	4	16-30	$21,975	8	32	18-30	$24,938	32	42
MISSOURI												
Cape Girardeau	-				18-20	$18,667	3	3	-			
Columbia	-				19-21	$20,125	4	5	-			
*Independence	-				21-24	$22,250	2	2	-			
Jefferson City	-				18-20	$18,833	3	3	-			
Joplin	-				18-18	$18,000	1	1	-			
*Kansas City	20-36	$28,000	2	3	12-33	$23,143	21	27	22-36	$28,469	16	23
St. Charles	-				20-20	$20,000	2	2	18-18	$17,500	1	1
St. Joseph	-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MISSOURI												
•St. Louis........	12-12	$12,000	1	5	12-38	$23,000	46	64	21-33	$24,886	22	31
•Springfield......	-				20-23	$21,000	4	6	23-32	$26.250	4	4
Other..........	18-18	$18,000	1	2	15-22	$18,833	24	27	19-19	$19,000	1	1
Unknown..........	-				15-15	$15,000	1	1	-			
State Total.......	12-36	$21,500	4	10	12-38	$21,536	111	142	18-36	$26,011	44	60
MONTANA												
Billings.........	-			1	21-22	$21,500	2	4	22-24	$23,000	3	3
Butte-Silver Bow.	-				21-24	$22,500	2	2	-			
Great Falls......	30-30	$30,000	1	1	21-42	$28,800	3	4	20-20	$20,000	1	1
Missoula.........	10-10	$10,000	1	1	17-22	$19,500	2	5	-			
Other............	8-18	$13,125	4	5	17-36	$21,413	8	13	-			
State Total.......	8-30	$15,417	6	8	17-42	$22,629	17	28	20-24	$22,250	4	4
NEBRASKA												
•Lincoln.	-			2	21-21	$21,000	1	3	22-30	$26,667	3	3
•Omaha............	25-25	$25,000	1	8	20-24	$22,000	3	11	25-25	$25,000	2	9
Other............	-				18-22	$19,700	5	14	-			1
State Total.......	25-25	$25,000	1	10	18-24	$20,611	9	28	22-30	$26,000	5	13
NEVADA												
•Las Vegas........	-				22-32	$27,111	9	13	19-31	$26,375	4	7
•Reno.............	-				20-24	$22,267	3	3	20-21	$20,333	3	3
State Total.......	-				20-32	$25,900	12	16	19-31	$23,786	7	10
NEW HAMPSHIRE												
Concord..........	-				19-23	$20,333	3	5	25-28	$26,500	2	4
Manchester.......	-			1	13-20	$16,500	2	3	-			
Nashua...........	-				18-20	$18,900	4	5	15-25	$20,000	2	3
Portsmouth.......	-			1	18-23	$20,000	2	2	26-26	$26,000	1	1
Other............	25-45	$35,000	2	3	15-27	$18,633	6	7	-			1
State Total.......	25-45	$35,000	2	5	13-27	$18,906	17	22	15-28	$23,800	5	9
NEW JERSEY												
Atlantic City....	-				15-25	$20,000	2	3	18-18	$18,000	1	2
Bloomfield.......	-				13-17	$14,620	2	2	-			
Brick............	-				19-24	$21,500	2	2	-			
Camden...........	-				-				20-20	$20,000	1	1
Cherry Hill......	-				16-20	$17,800	2	2	35-35	$35,000	1	1
Clifton..........	-				33-33	$33,000	1	2	-			
East Brunswick...	-				20-20	$20,000	1	2	-			
East Orange......	-				17-23	$19,820	5	5	-			
•Elizabeth........	-				-				18-18	$17,500	1	1
Fort Lee.........	-				26-26	$26,000	1	4	-			
Hackensack.......	-			1	15-27	$23,000	4	4	17-28	$21,500	3	4
Hoboken..........	-				25-30	$27,500	2	2	-			
•Jersey City......	-				15-18	$16,250	2	4	20-20	$20,000	1	2
Linden...........	-				23-23	$22,500	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW JERSEY												
Middletown	-				-			1	-			
Montclair	-				-				-			1
Morristown	-				18-33	$25,242	9	10	20-40	$29,750	2	5
*Newark	48-48	$47,700	1	1	10-35	$25,286	7	8	19-31	$26,250	4	4
Old Bridge	-				-			1	-			
Orange	-				-			1	-			
Paramus	-				18-18	$17,500	1	2	-			
*Paterson	-			1	20-21	$20,500	2	2	-			
Piscataway	-				17-17	$16,640	1	1	-			
Princeton	-				26-26	$26,000	1	1	25-35	$30,333	3	3
Rahway	-				-			1	18-24	$21,000	2	2
Roseland	-				24-30	$26,333	3	3	26-30	$29,200	5	8
Trenton	-				25-25	$25,000	1	1	-			
Union	-				21-25	$23,000	2	3	-			
Vineland	-				17-18	$17,500	2	3	-			
Wayne	-				-			1	25-25	$25,000	1	1
Westfield	-				18-18	$18,000	1	1	31-32	$31,250	2	2
West New York	-				-			1	-			
West Orange	-				-			1	34-34	$34,000	1	3
Willingsboro	-				25-25	$24,700	1	1	-			
Woodbridge	-				33-33	$33,000	1	2	-			
Other	13-15	$13,750	2	8	15-31	$20,832	60	81	18-35	$25,964	11	23
Unknown	-			1	11-17	$14,000	2	4	22-22	$22,000	1	2
State Total	13-48	$25,067	3	12	10-35	$21,612	119	163	17-40	$26,163	40	65
NEW MEXICO												
*Albuquerque	15-24	$18,333	3	5	6-25	$20,400	10	10	26-29	$27,700	2	3
Carlsbad	-				-				21-21	$20,500	1	1
Farmington	-				15-23	$19,428	3	3	-			
Hobbs	-				24-24	$24,000	1	1	-			
Las Cruces	-				-				24-24	$24,000	1	1
Roswell	-				-			1	34-34	$34,000	1	1
Santa Fe	-			1	24-24	$24,000	1	2	-			1
Other	-			1	-			2	-			
Unknown	-				-			1	-			
State Total	15-24	$18,333	3	7	6-25	$20,686	15	20	21-34	$26,780	5	7
NEW YORK												
*Albany	22-22	$21,500	1	3	12-25	$18,471	14	24	17-27	$21,000	11	19
Baldwin	-				-			2	-			
Binghamton	-				14-20	$17,875	4	7	-			
Brentwood	-				18-18	$18,200	1	1	-			
*Buffalo	-			1	12-23	$17,551	20	33	15-24	$19,500	4	9
Deer Park	-				-				35-35	$35,000	1	1
East Meadow	-				-			1	-			
Elmira	-				-				25-25	$25,000	1	1
Freeport	-				-			1	-			
Hempstead	-				22-22	$22,000	1	4	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW YORK												
Jamestown........	-				21-21	$21,000	1	1	-			
Levittown........	-				22-22	$22,000	1	1	-			
Long Beach.......	-				-			2	-			
Massapequa.......	-				30-30	$30,000	1	2	-			
Merrick..........	-			1	17-17	$17,000	1	1	16-16	$15,600	1	1
Mount Vernon.....	-				-			1	-			
New City.........	-				28-28	$28,000	1	1	20-20	$20,000	1	1
*New York........	18-80	$45,250	6	10	10-50	$26,115	103	201	14-50	$32,210	78	131
Poughkeepsie.....	-				-			1	18-19	$18,600	2	3
*Rochester.......	-				15-22	$17,775	8	16	12-34	$22,714	7	9
Schenectady......	-				18-18	$18,000	1	1	16-16	$15,500	1	1
*Syracuse........	16-20	$17,800	2	2	12-23	$18,698	8	10	21-32	$25,833	6	6
Troy.............	-				13-20	$16,500	2	2	18-18	$17,500	1	1
Utica............	-				10-15	$13,133	3	5	-			1
Valley Stream....	-				-			1	-			1
Watertown........	-				18-18	$18,000	1	1	22-22	$22,000	1	1
White Plains.....	-				16-25	$20,050	10	17	18-28	$23,833	6	8
*Yonkers.........	-			1	35-35	$35,000	1	1	-			
Other............	20-50	$30,667	3	18	10-40	$19,154	84	156	17-75	$27,136	11	20
Unknown..........	20-20	$20,000	1	2	17-35	$23,546	13	15	13-38	$24,280	5	6
State Total......	16-80	$33,892	13	38	10-50	$21,792	279	509	12-75	$28,366	137	220
NORTH CAROLINA												
Asheville........	-				16-19	$17,500	3	5	18-22	$19,500	3	3
Burlington.......	-				-				19-19	$19,000	1	2
Chapel Hill......	-				17-20	$17,750	4	6	-			
*Charlotte.......	-			1	17-34	$24,410	10	19	22-34	$26,222	9	11
*Durham..........	-				16-19	$17,150	2	6	26-26	$26,000	1	1
Fayetteville.....	-				15-18	$16,500	2	6	-			
Gastonia.........	-				-				24-24	$24,000	1	1
Goldsboro........	-				17-18	$17,500	2	3	-			
*Greensboro......	-			1	16-20	$18,000	2	3	26-33	$29,500	4	4
Greenville.......	-				18-18	$17,750	2	2	-			
High Point.......	-				20-20	$20,000	1	1	22-22	$22,000	1	1
Kinston..........	-				-			1	-			
*Raleigh.........	-				14-25	$18,917	6	12	14-30	$21,833	6	7
Rocky Mount......	-				-				-			2
Wilmington.......	-				16-18	$17,500	4	9	-			
*Winston-Salem...	11-11	$11,000	1	1	10-22	$17,600	5	7	28-28	$28,000	1	1
Other............	-			6	11-28	$18,935	23	46	20-20	$20,000	1	1
State Total......	11-11	$11,000	1	9	10-34	$19,218	66	126	14-34	$24,375	28	34
NORTH DAKOTA												
Bismarck.........	-			1	-				21-21	$21,000	1	1
Fargo............	-				18-18	$18,000	1	1	-			
Grand Forks......	18-18	$18,000	1	2	18-20	$19,000	2	2	20-20	$20,000	1	1
Other............	-				16-20	$18,567	6	6	-			
State Total......	18-18	$18,000	1	3	16-20	$18,600	9	9	20-21	$20,500	2	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OHIO												
*Akron	-			9	14-19	$16,250	2	20	20-20	$20,000	1	5
Barberton	-				-			1	-			
Beavercreek	-				-				-			1
Bowling Green	-				15-15	$15,000	1	1	-			
Canton	-			3	-			6	-			
*Cincinnati	24-45	$31,333	3	9	9-26	$19,467	9	24	18-40	$24,500	5	6
*Cleveland	-			4	15-30	$20,925	20	44	17-40	$24,031	16	27
*Columbus	13-13	$13,000	1	4	16-35	$22,836	22	37	12-35	$26,090	10	11
Cuyahoga Falls	-				-			1	-			
*Dayton	33-33	$32,770	1	1	15-17	$16,000	2	9	27-40	$34,250	4	8
Findlay	-				16-18	$17,000	2	4	-			
Kent	-				-			1	-			
Lakewood	-			1	-				-			
Lima	-			1	18-45	$27,667	3	9	-			
Mansfield	-				24-24	$23,750	2	2	-			
Massillon	-			2	-				-			
Mentor	-			1	-				-			
Middletown	-				20-20	$20,000	1	1	-			
Newark	-				17-17	$17,000	1	3	-			
Parma	-			1	-				-			
Portsmouth	-				-			1	-			
Sandusky	-				-			1	-			
Springfield	-				-				21-21	$21,000	1	1
Steubenville	25-25	$25,000	1	1	-			3	-			
*Toledo	-			3	10-21	$17,900	8	16	24-29	$25,750	4	4
Warren	-			1	-			1	23-23	$23,000	1	1
*Youngstown	-			4	15-15	$14,560	1	5	-			
Other	20-33	$26,500	2	5	16-40	$22,860	15	27	-			
Unknown	11-11	$11,000	1	5	-			3	-			
State Total	11-45	$25,419	9	55	9-45	$21,098	89	220	12-40	$25,521	42	64
OKLAHOMA												
Bartlesville	-				27-27	$27,000	1	1	-			
Del City	-				36-36	$36,000	1	2	-			
Edmond	12-12	$12,000	1	1	-			1	-			
Enid	-				-			1	-			
Lawton	-				24-30	$27,000	2	2	-			
Midwest City	16-16	$16,000	1	1	18-36	$27,000	2	3	-			
Muskogee	17-17	$17,000	1	1	22-33	$27,300	2	2	-			
Norman	-			1	24-30	$26,000	4	5	-			
*Oklahoma City	15-25	$19,417	6	7	15-39	$26,921	65	75	28-39	$34,327	26	27
Shawnee	-			1	18-18	$18,000	1	1	-			
Stillwater	18-18	$18,000	1	1	-			1	-			
*Tulsa	17-18	$17,500	4	4	15-37	$25,926	34	35	24-38	$30,321	14	14
Other	18-38	$24,667	3	4	20-35	$24,938	16	20	15-15	$15,000	1	1
State Total	12-38	$19,029	17	21	15-39	$26,390	128	149	15-39	$32,488	41	42

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OREGON												
*Eugene	-				-				25-28	$27,000	3	3
Hillsboro	-				12-12	$12,000	1	1	-			
*Portland	-			3	13-27	$20,325	22	33	10-29	$22,864	11	16
Salem	15-20	$17,500	2	2	19-25	$22,533	3	4	20-20	$20,000	1	2
Other	16-36	$26,000	2	4	11-30	$19,390	10	10	-			
State Total	15-36	$21,750	4	9	11-30	$20,018	36	48	10-29	$23,500	15	21
PENNSYLVANIA												
Allentown	-				19-20	$19,250	2	2	20-23	$21,500	3	3
Altoona	-				22-22	$22,000	1	3	-			
Bethel Park	-				-			1	-			
Bethlehem	-				-			1	-			
*Erie	-				21-21	$21,000	1	2	20-24	$22,000	2	3
Harrisburg	-				18-31	$22,083	6	11	25-25	$25,000	1	2
Lancaster	-				17-22	$19,500	2	2	28-30	$29,000	2	2
Lebanon	-				18-18	$18,000	1	1	-			
Monroeville	-				32-32	$32,000	1	1	24-24	$24,000	2	2
New Castle	-				10-20	$15,000	2	2	-			
Norristown	-				15-15	$15,000	1	1	20-20	$20,000	1	1
*Philadelphia	16-16	$16,000	1	3	16-30	$22,691	11	40	20-37	$29,408	12	27
*Pittsburgh	-			7	12-35	$20,841	22	54	20-23	$22,000	7	17
Reading	-				20-25	$22,500	2	5	-			1
Scranton	-				15-16	$15,500	2	2	-			
Wilkes-Barre	-				15-20	$17,500	2	3	-			1
York	-			1	18-22	$19,900	3	4	-			
Other	33-33	$33,000	1	8	12-28	$18,779	33	57	24-25	$24,500	2	6
Unknown	-			1	15-15	$15,000	1	1	20-20	$20,000	1	1
State Total	16-33	$24,500	2	20	10-35	$20,016	83	193	20-37	$25,315	33	66
RHODE ISLAND												
Cranston	-				24-24	$24,000	1	1	-			
East Providence	-				11-11	$11,000	1	1	-			
Newport	-				22-22	$22,000	1	1	-			
North Providence	-				26-26	$26,000	1	1	-			
Pawtucket	-				30-30	$30,000	1	1	-			
*Providence	-			2	10-30	$18,780	5	7	25-28	$25.800	5	6
Woonsocket	-				-			2	-			
Other	-			1	20-20	$20,000	1	4	-			
Unknown	-				-			2	-			
State Total	-			3	10-30	$20,627	11	20	25-28	$25,800	5	6
SOUTH CAROLINA												
Anderson	-				24-24	$24.000	1	2	-			1
Charleston	-			2	15-30	$23,343	7	11	28-28	$28,000	1	2
Columbia	-				18-26	$21,168	19	22	17-25	$21,500	5	5
Florence	-				-			1	-			
Greenville	-				-				25-25	$25,000	1	1
Rock Hill	-				16-16	$16,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
SOUTH CAROLINA												
Spartanburg......	-				18-20	$19,000	2	2	-			1
Other............	-			1	15-26	$18,644	16	25	-			3
Unknown..........	-				30-30	$30,000	1	1	-			
State Total.......	-			3	15-30	$20,679	47	65	17-28	$22,929	7	13
SOUTH DAKOTA												
Rapid City.......	-				16-21	$18,500	2	2	-			
State Total.......	-				16-21	$18,500	2	2	-			
TENNESSEE												
*Chattanooga......	-				-				24-31	$29,000	6	10
Clarksville......	-				-			1	-			
Columbia.........	-				-			1	-			
Hendersonville...	-				-			1	-			
Jackson..........	-				12-16	$14,000	2	2	16-16	$16,000	1	1
*Knoxville........	-				13-24	$18,500	2	3	34-34	$33,500	1	2
*Memphis..........	20-25	$23,333	3	4	10-25	$16,557	7	13	27-33	$28,575	4	5
*Nashville-Davidso	-				22-25	$23,500	2	3	20-29	$25,875	4	6
Other............	-				8-39	$22,200	5	10	-			
State Total.......	20-25	$23,333	3	4	8-39	$18,828	18	34	16-34	$27,581	16	24
TEXAS												
Abilene..........	-				25-29	$26,667	3	3	-			
*Amarillo.........	-				27-27	$27,000	1	1	34-34	$34,000	1	1
*Arlington........	-				24-30	$28,000	5	5	-			
*Austin...........	10-60	$35,000	2	4	12-37	$27,982	17	21	20-40	$33,229	14	15
*Beaumont.........	-				44-44	$44,000	1	1	32-32	$32,000	1	1
Bryan............	-				24-27	$25,500	2	2	25-25	$25,000	1	1
Corpus Christi...	26-26	$26,400	1	1	28-31	$29,500	2	2	24-31	$27,400	5	6
*Dallas...........	-				19-42	$28,963	24	33	24-47	$35,707	29	32
*El Paso..........	-				12-23	$17,500	2	2	28-40	$35,875	4	4
*Fort Worth.......	-				25-31	$28,667	6	7	23-36	$31,000	10	10
Galveston........	-				-				28-28	$28,000	1	1
*Houston..........	45-65	$56,667	3	7	15-58	$31,141	49	63	22-52	$34,250	34	42
Laredo...........	20-20	$19,600	1	1	-				20-20	$20,000	1	1
Longview.........	-				32-32	$32,000	1	1	-			
*Lubbock..........	-				-				28-28	$28,000	1	1
McAllen..........	-				36-36	$36,000	1	1	24-33	$28,500	2	2
Mesquite.........	-				-				27-27	$27,000	1	1
Plano............	40-40	$40,000	1	1	-				-			
*San Antonio......	24-35	$28,000	3	8	20-30	$25,922	18	28	24-39	$31,042	12	13
Sherman..........	-				15-15	$15,000	1	1	24-24	$24,000	1	1
Texarkana........	-			1	22-27	$23,733	3	3	-			
Texas City.......	-				30-30	$30,000	1	1	-			
Tyler............	-				25-34	$29,600	4	4	30-30	$30,000	1	1
Victoria.........	-				-			1	-			
Other............	20-40	$31,667	3	5	18-36	$26,500	17	19	-			
State Total.......	10-65	$36,071	14	28	12-58	$28,636	158	199	20-52	$33,052	119	133

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
UTAH												
Logan	-				-			1	-			
Ogden	17-17	$16,500	1	2	24-30	$27,500	3	3	-			
Provo	20-20	$20,000	1	1	12-23	$18,400	5	5	30-30	$30,000	1	1
*Salt Lake City	8-30	$23,129	7	10	15-34	$24,223	26	27	26-32	$30,423	13	13
Other	25-25	$25,000	1	1	20-33	$25,500	6	6	-			
State Total	8-30	$22,340	10	14	12-34	$23,932	40	42	26-32	$30,393	14	14
VERMONT												
Burlington	-				13-20	$16,167	3	5	24-24	$24,000	2	4
Montpelier	-				14-18	$16,133	3	4	-			
Other	-				11-21	$15,243	7	13	-			
Unknown	-				-				-			1
State Total	-				11-21	$15,661	13	22	24-24	$24,000	2	5
VIRGINIA												
*Alexandria	-			4	20-24	$22,500	4	7	26-44	$35,000	2	2
Annandale	-				-			2	-			
*Arlington	-			4	17-35	$24,828	5	10	18-35	$26,500	2	2
Charlottesville	-			1	-			4	28-28	$28,200	1	1
*Chesapeake	-				-			2	-			
Danville	-				-			1	-			
Lynchburg	-				-			1	28-28	$28,000	1	1
*Newport News	-				-				21-24	$21,800	5	6
*Norfolk	-				-			2	21-30	$25,122	9	9
Petersburg	-				-			1	-			
*Portsmouth	-				18-18	$18,000	1	1	-			
*Richmond	18-18	$18,000	1	2	18-27	$22,733	6	22	21-42	$28,000	4	5
*Roanoke	-			1	18-28	$22,667	3	6	20-30	$25,000	3	3
Suffolk	-				16-16	$16,000	1	1	-			
*Virginia Beach	36-36	$36,000	1	1	22-22	$22,000	2	3	24-28	$25,675	4	6
Woodbridge-Marums	-				-				23-23	$23,300	1	1
Other	20-20	$20,000	1	12	12-35	$22,243	23	62	24-30	$26,038	8	19
State Total	18-36	$24,667	3	25	12-35	$22,403	45	125	18-44	$25,890	40	55
WASHINGTON												
Auburn	-			1	-				-			
Bellevue	-				-				32-32	$32,000	1	1
Bremerton	-				-			1	-			
Everett	-				25-25	$25,000	1	1	25-25	$25,000	2	2
Olympia	-				25-25	$25,000	1	2	-			
*Seattle	-			2	15-30	$23,924	11	31	24-37	$30,983	12	17
*Spokane	12-12	$12,000	1	2	12-25	$19,703	12	21	20-30	$23,500	5	6
*Tacoma	-				20-20	$20,000	1	1	-			
Vancouver	-				20-23	$21,250	2	5	-			
Walla Walla	-				18-18	$18,000	1	3	-			
Yakima	-				-			1	20-20	$20,400	1	3
Other	-				14-28	$19,740	10	15	24-24	$24,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
WASHINGTON												
State Total.......	12-12	$12,000	1	5	12-30	$21,218	39	81	20-37	$27,986	22	30
WEST VIRGINIA												
Charleston.......	-			1	14-27	$20,211	9	12	25-32	$29,000	4	5
Huntington.......	-			1	20-23	$21,267	3	5	30-34	$31,400	4	5
Morgantown.......	25-25	$25,000	1	6	-			1	-			
Parkersburg.. ...	-			1	17-17	$16,500	1	2	28-28	$28,000	1	1
Wheeling........	-				18-24	$21,875	4	6	22-27	$24,550	2	2
Other...........	-			1	17-40	$23,800	10	14	20-26	$22,750	4	4
State Total.......	25-25	$25,000	1	10	14-40	$21,767	27	40	20-34	$27,313	15	17
WISCONSIN												
Brockfield.......	-				-			2	-			
Eau Claire.......	-				-			2	-			
Green Bay.... ...	-				22-22	$22,000	1	2	-			
Greenfield.......	-				-			1	-			
Janesville.......	-				18-18	$18,000	1	1	-			
Kenosha..........	-				15-15	$15,000	1	1	-			
La Crosse........	-				17-17	$17,000	1	2	18-18	$17,500	1	1
*Madison.........	-			1	12-18	$15,000	2	6	20-28	$23,750	6	11
*Milwaukee.......	-				18-32	$23,333	6	11	21-38	$32,367	6	9
Racine...........	-				18-18	$18,000	1	2	-			
Waukesha.........	-				12-12	$12,000	1	2	-			
Wausau...........	-			1	20-20	$20,000	3	4	-			
West Allis.......	-				20-20	$20,000	2	2	-			
Other............	-			2	12-24	$17,250	12	19	-			1
State Total.......	-			4	12-32	$18,677	31	57	18-38	$27,246	13	22
WYOMING												
Casper...........	-				-				27-27	$27,000	1	1
Other............	-			1	13-35	$23,750	2	2	-			
State Total.......	-			1	13-35	$23,750	2	2	27-27	$27,000	1	1
UNKNOWN LOCATIONS												
Unknown..........	17-37	$29,285	4	38	10-60	$23,911	81	231	17-75	$30,437	19	50
State Total.......	17-37	$29,285	4	38	10-60	$23,911	81	231	17-75	$30,437	19	50
FOREIGN												
Canada...........	-			1	-				-			
Puerto Rico.....	-				11-24	$17,400	2	3	22-22	$22,000	1	2
Virgin Islands...	-				20-20	$20,000	1	3	-			
Europe...........	-				-			1	-			1
Africa...........	-			1	-				-			
Middle East......	-				-			1	-			
Orient...........	-				60-60	$60,000	1	2	25-34	$28,433	3	3
Unknown..........	-				-				-			2
State Total.......	-			2	11-60	$28,700	4	10	22-34	$26,825	4	8

National Association for Law Placement
Graduating Class of 1985

National Summary Report (99999)

Table A.14
SALARY REPORT: LAW FIRMS
Medium Firms (26-50); Large Firms (51-100); Very Large Firms (over 100)

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Birmingham.......	30-35	$33,600	10	13	33-40	$35,571	7	8	-				-			
*Huntsville.......	-				-				-				-			1
*Mobile...........	30-32	$31,000	2	3	-				-				-			1
*Tuscaloosa.......	-				-				-				-			1
State Total.......	30-35	$33,167	12	16	33-40	$35,571	7	8	-				-			3
ALASKA																
*Anchorage........	31-42	$35,867	6	7	38-38	$38,135	3	3	40-40	$40,000	1	1	-			2
Juneau...........	35-35	$35,000	1	1	-				-				-			
State Total.......	31-42	$35,743	7	8	38-38	$38,135	3	3	40-40	$40,000	1	1	-			2
ARIZONA																
Chandler.........	24-24	$24,000	1	1	-				-				-			1
*Mesa.............	-				-				-				36-36	$36,000	1	1
Phoenix..........	30-37	$34,281	16	22	30-39	$35,846	26	33	26-43	$35,667	27	29	23-35	$29,000	2	4
*Tucson...........	20-26	$23,000	2	3	-				-				-			
State Total.......	20-37	$32,553	19	26	30-39	$35,846	26	33	26-43	$35,667	27	29	23-36	$31,333	3	6
ARKANSAS																
*Little Rock......	28-33	$29,950	6	6	20-30	$27,543	7	8	-				-			
State Total.......	28-33	$29,950	6	6	20-30	$27,543	7	8	-				-			
CALIFORNIA																
*Bakersfield......	24-25	$24,500	2	2	-				-				-			
*Berkeley.........	-				-				40-40	$40,000	1	1	-			
Beverly Hills....	31-43	$37,500	4	4	40-41	$40,250	2	2	30-41	$36,833	3	3	-			
Buena Park.......	39-39	$39,000	1	1	-				-				-			
Costa Mesa.......	35-40	$38,250	4	4	40-41	$40,200	5	5	40-43	$41,600	5	5	-			
Escondido........	-			1	-				-				-			
*Fresno...........	28-28	$27,900	4	4	-				-				-			
Irvine...........	26-26	$26,000	1	1	-				-				-			1
*Long Beach.......	28-40	$37,000	4	4	33-33	$33,000	1	1	41-41	$41,000	1	4	-			
*Los Angeles......	29-49	$37,036	95	108	32-45	$40,486	120	128	33-51	$41,453	137	170	38-38	$38,000	1	15
Monterey.........	35-35	$35,000	1	1	-				-				-			
Monterey Park....	28-28	$28,000	1	1	-				-				-			
Napa.............	41-41	$41,000	1	1	-				-				-			
Newport Beach....	35-43	$39,624	4	5	40-40	$40,000	2	4	40-43	$41,050	10	10	-			2
Norwalk..........	-				39-39	$38,500	1	1	-				-			
*Oakland..........	24-39	$34,100	10	10	38-38	$38,000	1	2	19-40	$35,643	7	7	-			1
Orange...........	34-34	$34,000	1	1	-				-				-			
Oxnard...........	30-30	$29,500	1	1	-				-				-			
Palo Alto........	39-39	$39,000	1	1	38-40	$39,250	12	16	39-44	$40,167	6	7	-			
*Pasadena.........	33-35	$33,750	2	2	-				-				-			
Rancho Cucamonga.	-				-				-				-			1
Redwood City.....	-				35-36	$35,167	3	3	-				-			
Riverside........	27-40	$35,267	6	6	40-40	$40,000	3	3	40-40	$40,000	1	1	-			
*Sacramento.......	26-30	$27,100	6	6	27-32	$29,500	4	5	36-43	$39,400	3	3	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
CALIFORNIA																
*San Diego........	19-42	$30,682	17	17	20-41	$37,000	13	13	38-43	$40,733	23	27	-			2
*San Francisco....	26-42	$37,162	34	37	28-42	$38,714	28	32	33-53	$39,527	85	114	35-39	$37,667	3	4
*San Jose.........	25-40	$34,286	7	7	35-50	$39,000	5	5	35-42	$39,850	5	5	40-40	$40,000	1	1
*Santa Ana........	-				-				-				-			1
Santa Barbara....	35-35	$35,000	1	1	-				-				-			
Santa Monica.....	-				34-34	$34,000	1	2	40-42	$41,000	4	4	-			1
West Covina......	39-39	$39,000	1	1	-				-				-			
Other............	35-43	$39,000	2	2	18-18	$17,800	1	1	-			1	-			2
Unknown..........	-				-				-				-			1
State Total.......	19-49	$35,639	211	229	18-50	$39,384	202	223	19-53	$40,542	291	362	35-40	$38,200	5	32
COLORADO																
*Denver...........	26-39	$34,338	13	17	28-36	$33,316	19	24	28-41	$36,593	43	46	28-36	$32,000	2	4
Englewood........	33-33	$33,000	1	1	-				-				-			1
Other............	26-26	$26,000	1	1	-				-				-			1
State Total.......	26-39	$33,693	15	19	28-36	$33,316	19	24	28-41	$36,593	43	46	28-36	$32,000	2	6
CONNECTICUT																
*Bridgeport.......	33-35	$34,000	2	2	-				-				-			
Greenwich........	37-37	$37,000	1	2	-				37-37	$37,000	1	1	-			
*Hartford.........	32-35	$33,667	12	15	32-34	$33,750	8	12	34-38	$35,200	10	11	34-34	$34,000	1	3
*New Haven........	-			1	34-34	$34,000	1	1	-				-			
*Stamford.........	-				-				40-45	$40,625	8	11	-			1
*Waterbury........	30-32	$30,750	4	4	-				-				-			
Other............	24-37	$30,500	2	2	-				-				-			
Unknown..........	-				-				-				-			1
State Total.......	24-37	$33,000	21	26	32-34	$33,778	9	13	34-45	$37,579	19	23	34-34	$34,000	1	5
DELAWARE																
Wilmington.......	33-36	$35,000	3	4	38-48	$39,667	6	9	50-50	$50,000	1	1	-			2
State Total.......	33-36	$35,000	3	4	38-48	$39,667	6	9	50-50	$50,000	1	1	-			2
DISTRICT OF COLUMBIA																
*Washington.......	23-49	$39,039	38	59	13-50	$39,979	47	76	18-53	$42,237	157	206	35-40	$37,500	2	17
Other............	-				-				-				45-45	$45,000	1	1
Unknown..........	-			3	-				36-42	$39,667	3	3	-			
State Total.......	23-49	$39,039	38	62	13-50	$39,979	47	76	18-53	$42,189	160	209	35-45	$40,000	3	18
FLORIDA																
Boca Raton.......	-				32-32	$32,000	1	1	31-35	$33,000	2	2	-			
Bradenton........	-				-			1	-				-			
Cape Coral.......	-				-				40-40	$40,000	1	1	-			
Coral Gables.....	39-39	$39,000	1	1	40-40	$40,000	1	1	-				-			
*Fort Lauderdale.	25-31	$26,600	5	9	28-35	$33,600	5	5	35-35	$35,000	1	1	-			
Fort Myers.......	-				34-34	$34,000	1	1	-				-			
*Hialeah..........	-				36-36	$36,000	1	1	-				-			
*Jacksonville.....	24-33	$29,446	13	15	-				32-35	$33,250	2	2	-			3
Lakeland.........	-				-				33-33	$33,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
FLORIDA																
*Miami	25-43	$35,808	26	28	35-42	$38,072	32	37	30-46	$39,371	28	31	30-30	$30,000	1	5
Miami Beach	-			1	-				-				-			
*Orlando	28-31	$28,813	8	12	30-31	$30,300	5	5	32-34	$33,333	3	5	21-35	$27,750	2	5
Panama City	-				-				-				20-20	$20,000	1	1
Pensacola	-			1	-				26-34	$30,000	2	2	-			
*St. Petersburg	26-26	$26,000	1	1	29-34	$31,667	3	4	-			1	-			
Sarasota	-				-				26-26	$26,000	1	1	20-20	$20,000	1	2
Tallahassee	22-30	$25,667	3	3	30-30	$30,000	1	3	35-35	$35,000	1	1	-			
*Tampa	-			3	28-36	$32,111	9	14	29-35	$32,000	12	14	32-32	$32,000	2	3
*West Palm Beach	30-33	$30,625	4	4	31-37	$33,500	6	8	26-40	$33,000	2	3	-			
Other	30-33	$31,250	2	2	-				36-36	$36,000	1	1	36-36	$36,000	1	2
Unknown	-				-				-			1	-			1
State Total	22-43	$31,814	63	80	28-42	$35,305	65	81	26-46	$35,963	57	67	20-36	$28,188	8	22
GEORGIA																
*Atlanta	28-41	$33,271	35	45	33-40	$37,500	18	26	34-43	$39,102	62	73	38-38	$38,000	1	7
*Columbus	23-23	$23,000	2	2	-				-				-			
*Savannah	26-26	$26,000	1	2	-				-				-			
Unknown	-				-				-				-			1
State Total	23-41	$32,539	38	49	33-40	$37,500	18	26	34-43	$39,102	62	73	38-38	$38,000	1	8
HAWAII																
*Honolulu	24-36	$31,727	11	12	30-38	$34,400	10	13	-				35-35	$35,000	2	4
Unknown	-				-				-				-			1
State Total	24-36	$31,727	11	12	30-38	$34,400	10	13	-				35-35	$35,000	2	5
IDAHO																
*Boise City	22-25	$24,125	4	4	-				-				-			1
State Total	22-25	$24,125	4	4	-				-				-			1
ILLINOIS																
*Chicago	17-49	$34,958	59	78	26-49	$36,311	69	92	31-52	$39,727	189	289	12-40	$34,333	12	22
*Peoria	23-23	$22,500	2	2	-				-				-			
*Rockford	22-22	$21,500	1	1	-				-				-			
Springfield	23-23	$22,750	2	2	-				-				-			
Urbana	23-23	$22,500	1	1	-				-				-			
Wheaton	25-25	$25,000	1	1	29-29	$29,000	1	1	-				-			
Other	-			1	-				39-39	$39,000	1	2	-			
Unknown	-				-				-				-			1
State Total	17-49	$33,667	66	86	26-49	$36,206	70	93	31-52	$39,723	190	291	12-40	$34,333	12	23
INDIANA																
*Fort Wayne	28-28	$27,500	1	1	-				-				-			
*Indianapolis	25-36	$30,531	16	18	38-38	$38,000	1	3	36-36	$36,000	25	29	32-32	$32,000	1	2
*South Bend	-				-				36-38	$37,000	2	2	-			
Other	-				-				30-30	$30,000	1	1	-			
State Total	25-36	$30,353	17	19	38-38	$38,000	1	3	30-38	$35,857	28	32	32-32	$32,000	1	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
IOWA																
Cedar Falls......	-				-				-				22-22	$22,000	1	1
*Cedar Rapids.....	23-23	$23,000	1	2	-				-				-			
*Des Moines.......	27-32	$30,000	4	4	32-33	$32,500	2	3	-				-			
State Total.......	23-32	$28,600	5	6	32-33	$32,500	2	3	-				22-22	$22,000	1	1
KANSAS																
*Kansas City......	-				-				-				-			1
Olathe...........	-			1	-				-				-			
Overland Park....	28-36	$32,167	3	4	-				-				-			
Salina...........	-				25-25	$25,000	1	1	-				-			
*Wichita..........	27-31	$29,750	4	6	26-36	$31,500	3	5	-				-			1
State Total.......	27-36	$30,786	7	11	25-36	$29,875	4	6	-				-			2
KENTUCKY																
*Lexington-Fayette	-			1	30-32	$30,750	4	4	21-42	$30,344	9	9	-			1
*Louisville.......	27-30	$28,167	6	6	30-33	$30,583	12	14	30-34	$30,500	10	12	-			2
Other............	-				-				-				-			2
State Total.......	27-30	$28,167	6	7	30-33	$30,625	16	18	21-42	$30,426	19	21	-			5
LOUISIANA																
*Baton Rouge......	30-30	$30,000	1	1	36-38	$37,000	2	2	-				18-32	$25,250	4	6
Crowley..........	-				-				-				20-20	$20,000	1	1
Lafayette........	32-34	$33,000	2	2	30-38	$35,875	4	4	-				32-32	$32,000	1	1
Lake Charles.....	35-35	$35,000	1	1	30-35	$32,500	2	2	-				-			
*Metairie.........	26-26	$26,000	2	2	-				-				-			
*New Orleans......	25-39	$33,115	13	14	32-55	$37,397	29	34	24-39	$36,765	17	20	23-37	$30,000	2	4
*Shreveport.......	33-33	$33,000	1	1	-				-				-			1
Unknown..........	-				-				-			1	-			
State Total.......	25-39	$32,325	20	21	30-55	$36,946	37	42	24-39	$36,765	17	21	18-37	$26,625	8	13
MAINE																
Augusta..........	-				29-29	$29,000	2	2	-				-			1
Portland.........	29-30	$29,500	4	4	30-32	$30,750	2	2	-				30-32	$31,000	2	2
State Total.......	29-30	$29,500	4	4	29-32	$29,875	4	4	-				30-32	$31,000	2	3
MARYLAND																
Annapolis........	-			1	-				-				-			
*Baltimore........	20-33	$27,200	5	8	31-37	$34,511	19	23	20-40	$35,605	43	62	40-40	$40,000	1	1
Bethesda.........	-				-			1	-				-			
Silver Spring....	-			2	-				-				-			
Towson...........	10-10	$10,320	1	1	-				-				-			
Other............	23-23	$23,000	1	2	33-33	$33,000	1	1	34-34	$34,000	1	1	-			
Unknown..........	-				-				34-34	$34,000	1	1	-			
State Total.......	10-33	$24,189	7	14	31-37	$34,435	20	25	20-40	$35,533	45	64	40-40	$40,000	1	1
MASSACHUSETTS																
Andover..........	-				-				42-42	$42,000	1	1	-			
*Boston...........	14-42	$37,144	26	40	33-45	$38,945	60	83	18-46	$38,985	96	135	23-33	$28,000	2	11

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

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State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $.000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $.000	Mean	with Salary	in Report
MASSACHUSETTS																
Braintree	26-26	$26,000	1	1	-				-				-			
Dedham	-				-				-				-			1
Framingham	-				-				-				-			1
*Springfield	30-30	$30,000	1	1	-				-				-			
*Worcester	27-30	$28,667	3	3	30-33	$31,000	5	5	-				-			
Other	28-28	$28,000	1	1	-				-				18-18	$18,000	1	1
State Total	14-42	$35,492	32	46	30-45	$38,334	65	88	18-46	$39,016	97	136	18-33	$24,667	3	14
MICHIGAN																
Battle Creek	-			1	-				-				-			
*Detroit	21-37	$31,353	17	24	21-38	$29,214	21	26	24-44	$37,211	38	43	-			5
Farmington Hills	-			1	-				-				-			
*Grand Rapids	20-31	$28,367	6	8	30-37	$32,601	10	10	33-33	$33,000	2	2	33-33	$33,000	1	1
Kalamazoo	-				-				32-32	$32,000	1	1	-			
*Lansing	28-34	$29,750	4	6	29-35	$30,136	11	12	35-35	$35,000	2	2	-			
Muskegon	-				-			1	-				-			
Pontiac	-				-				24-24	$24,000	1	1	-			
Saginaw	25-25	$25,000	1	1	-				-				-			
Southfield	22-33	$29,200	5	7	-				49-49	$48,780	1	1	24-24	$23,500	1	1
Other	33-40	$36,500	2	4	25-25	$25,000	1	1	36-38	$36,750	4	5	25-25	$25,000	1	3
Unknown	25-42	$35,875	4	4	-				-				-			
State Total	20-42	$31,018	39	56	21-38	$30,140	43	50	24-49	$36,771	9	55	24-33	$27,167	3	10
MINNESOTA																
Bloomington	-				32-32	$32,000	1	1	-				-			
Coon Rapids	-				-				19-19	$19,000	1	1	-			
Mankato	26-26	$26,000	1	1	-				-				-			
Maplewood	-				-			1	-				-			
*Minneapolis	16-36	$30,225	16	19	25-40	$34,745	27	32	30-42	$36,734	34	36	25-25	$25,000	1	4
*St. Paul	20-35	$28,511	9	9	33-34	$33,167	3	3	36-40	$36,875	4	4	-			
Other	-				-				36-36	$36,000	1	1	-			
State Total	16-36	$29,469	26	29	25-40	$34,503	31	37	19-42	$36,287	40	42	25-25	$25,000	1	4
MISSISSIPPI																
*Jackson	20-30	$27,462	13	17	30-30	$30,000	1	1	-				-			
Vicksburg	-				-				-				-			1
State Total	20-30	$27,462	13	17	30-30	$30,000	1	1	-				-			1
MISSOURI																
*Kansas City	17-36	$30,214	14	16	34-41	$35,600	25	28	29-39	$35,611	9	11	35-35	$34,500	1	3
*St. Louis	20-34	$27,267	15	18	20-36	$30,864	22	34	25-40	$34,618	11	15	-			
*Springfield	34-34	$34,000	1	2	-				-				-			
Other	31-32	$31,500	2	2	-				-				-			1
State Total	17-36	$29,031	32	38	20-41	$33,383	47	62	25-40	$35,065	20	26	35-35	$34,500	1	4
MONTANA																
Billings	28-28	$28,000	2	2	-				-				-			
State Total	28-28	$28,000	2	2	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEBRASKA																
*Lincoln..........	26-29	$28,083	3	3	-				-				-			
*Omaha............	30-34	$30,800	5	7	30-40	$35,000	2	4	39-40	$39,767	6	8	29-29	$28,500	1	1
State Total.......	26-34	$29,781	8	10	30-40	$35,000	2	4	39-40	$39,767	6	8	29-29	$28,500	1	1
NEVADA																
*Las Vegas........	27-36	$31,500	3	4	32-32	$32,000	1	1	-				-			
*Reno.............	28-30	$28,750	2	2	-				27-27	$27,000	1	1	-			
State Total.......	27-36	$30,400	5	6	32-32	$32,000	1	1	27-27	$27,000	1	1	-			
NEW HAMPSHIRE																
Concord..........	24-24	$24,000	1	3	-				-				19-19	$19,000	1	3
Manchester.......	25-30	$26,357	7	10	-				-				-			2
Nashua...........	-				-				-				-			2
Other............	-				-				-				-			2
State Total.......	24-30	$26,062	8	13	-				-				19-19	$19,000	1	9
NEW JERSEY																
Atlantic City....	27-27	$27,000	1	3	-				-				-			
Fort Lee.........	-				28-28	$27,500	1	1	-				-			
Hackensack.......	-			1	-				-				30-30	$30,000	1	1
*Jersey City......	-				22-22	$22,000	1	1	-				-			
Livingston.......	33-33	$33,000	1	1	30-30	$30,000	1	1	-				-			
Morristown.......	-				36-38	$37,625	12	12	-				-			
*Newark...........	36-39	$37,125	4	8	35-39	$37,647	17	20	-			3	-			2
Princeton........	35-35	$35,000	1	1	-				-				-			
Roseland.........	30-38	$33,250	6	6	35-46	$41,000	8	9	37-37	$37,000	1	1	25-25	$25,000	1	1
Trenton..........	28-28	$27,500	1	1	-				-				-			
Woodbridge.......	-				35-37	$36,333	6	8	-				-			
Other............	24-35	$27,750	8	14	33-38	$35,500	2	3	-				32-32	$32,000	1	6
Unknown..........	-				-				-				-			3
State Total.......	24-39	$31,477	22	35	22-46	$37,250	48	55	37-37	$37,000	1	4	25-32	$29,000	3	13
NEW MEXICO																
*Albuquerque......	27-33	$29,429	7	9	30-49	$33,500	8	9	-				30-30	$30,000	1	1
Carlsbad.........	21-21	$20,500	1	1	-				-				-			
Farmington.......	30-30	$30,000	1	1	-				-				-			
Roswell..........	33-33	$33,000	2	2	-				-				-			
Santa Fe.........	29-29	$29,000	1	2	-			1	-				-			1
State Total.......	21-33	$29,292	12	15	30-49	$33,500	8	10	-				30-30	$30,000	1	2
NEW YORK																
*Albany...........	15-26	$19,500	6	9	-				-				-			1
Auburn...........	-				-				-				-			1
Binghamton.......	24-24	$23,500	1	1	-				-				-			1
*Buffalo..........	20-28	$23,750	2	2	30-34	$32,357	14	15	30-35	$33,500	8	10	20-20	$20,000	1	2
Hempstead........	22-24	$23,000	2	5	-				-				-			
Ithaca...........	-				-				-				-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW YORK																
Massapequa	-				-				54-54	$54,000	1	1	-			
New City	-				-				-			1	-			
*New York	18-60	$42,674	96	126	21-75	$46,782	157	210	20-76	$49,573	523	728	25-54	$44,895	11	36
*Rochester	25-28	$26,500	3	4	30-35	$33,000	4	8	35-39	$36,417	6	6	-			1
*Syracuse	27-30	$28,250	2	3	32-32	$32,000	1	6	34-34	$34,000	1	2	-			6
White Plains	20-20	$20,000	1	1	-				-				-			1
*Yonkers	-				-				-				-			1
Other	17-30	$23,500	2	8	20-30	$23,333	3	5	20-60	$40,000	2	7	17-20	$18,500	2	15
Unknown	48-48	$48,000	1	2	20-40	$30,000	2	3	29-50	$35,500	6	6	19-19	$19,000	1	1
State Total	15-60	$39,497	116	161	20-75	$44,706	181	247	20-76	$48,984	547	761	17-54	$37,990	15	67
NORTH CAROLINA																
*Charlotte	28-37	$34,111	9	12	35-36	$35,667	3	4	-				35-38	$36,500	2	3
*Greensboro	36-36	$36,000	1	6	33-34	$33,500	2	2	-				22-22	$22,000	1	1
*Raleigh	26-35	$29,889	9	9	-				11-40	$27,500	4	4	-			
*Winston-Salem	-			1	24-34	$28,000	5	6	11-34	$17,692	13	15	34-34	$34,000	1	1
Other	-			1	-				-				-			1
State Total	26-37	$32,211	19	29	24-36	$31,400	10	12	11-40	$20,000	17	19	22-38	$32,250	4	6
NORTH DAKOTA																
Bismarck	-				-				-				22-22	$22,000	1	1
State Total	-				-				-				22-22	$22,000	1	1
OHIO																
*Akron	30-37	$32,333	3	5	-				-				-			
Canton	30-30	$30,000	1	3	-				-			1	-			1
*Cincinnati	28-38	$31,636	11	17	27-37	$33,333	3	4	34-40	$37,278	9	12	-			1
*Cleveland	14-38	$29,679	14	18	30-40	$36,875	8	11	18-47	$39,340	53	59	-			1
*Columbus	25-43	$35,357	14	17	35-43	$38,500	8	9	13-47	$37,088	17	21	-			2
*Dayton	28-28	$28,000	1	3	-			1	35-40	$36,750	4	7	-			
*Toledo	26-35	$29,857	7	10	29-35	$32,333	3	3	-				-			
*Youngstown	-				33-33	$33,000	1	1	-				-			
Other	37-37	$37,000	1	1	-				-				-			1
State Total	14-43	$31,913	52	74	27-43	$36,217	23	29	13-47	$38,530	83	100	-			6
OKLAHOMA																
*Oklahoma City	28-38	$31,278	9	11	32-38	$37,000	12	12	33-33	$33,000	1	1	-			1
*Tulsa	33-37	$35,625	8	9	14-37	$32,857	7	7	37-37	$37,000	3	4	-			
State Total	28-38	$33,324	17	20	14-38	$35,474	19	19	33-37	$36,000	4	5	-			1
OREGON																
*Eugene	28-28	$28,000	2	2	-				-				-			
*Portland	19-34	$27,800	5	7	32-34	$32,917	6	7	25-38	$33,350	10	13	21-21	$20,500	1	3
State Total	19-34	$27,857	7	9	32-34	$32,917	6	7	25-38	$33,350	10	13	21-21	$20,500	1	3
PENNSYLVANIA																
Allentown	25-25	$25,000	1	1	-				-				-			1
*Erie	26-26	$26,000	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
PENNSYLVANIA																
Harrisburg.......	25-27	$26,000	2	2	30-30	$30,000	2	2	-				-			
Lancaster........	29-29	$28,500	2	2	-				-				-			
*Philadelphia.....	17-38	$29,214	7	18	28-41	$34,821	28	40	32-51	$38,370	63	94	20-37	$27,750	4	11
*Pittsburgh.......	21-34	$27,900	5	9	27-37	$31,875	8	13	32-41	$35,611	36	38	-			3
Reading..........	28-28	$28,000	2	2	-				-				-			1
Wilkes-Barre.....	17-20	$18,250	2	2	-				-				-			
Other............	-				-			1	-				-			6
State Total.......	17-38	$27,114	22	37	27-41	$33,947	38	56	32-51	$37,367	99	132	20-37	$27,750	4	22
RHODE ISLAND																
*Providence.......	30-36	$33,250	4	5	30-34	$33,333	6	6	-				-			
State Total.......	30-36	$33,250	4	5	30-34	$33,333	6	6	-				-			
SOUTH CAROLINA																
Charleston......	24-24	$24,000	1	1	-				-				-			1
Columbia.........	30-30	$30,000	3	5	26-33	$29,625	8	9	-				-			
Greenville	26-33	$28,600	5	5	-				-				-			
Other............	17-17	$17,000	1	1	-				-				-			
State Total.......	17-33	$27,400	10	12	26-33	$29,625	8	9	-				-			1
TENNESSEE																
*Chattanooga......	32-33	$32,500	2	3	-				-				-			
*Knoxville........	-				33-33	$33,000	1	1	-				-			
*Memphis..........	30-35	$31,900	5	8	-			1	-				-			
*Nashville-Davidso	24-37	$32,375	4	8	35-35	$35,000	1	2	-				-			1
Unknown..........	-				-				-				-			1
State Total.......	24-37	$32,182	11	19	33-35	$34,000	2	4	-				-			2
TEXAS																
Abilene..........	-				-				-				26-26	$26,000	1	1
*Arlington........	24-27	$25,500	2	2	-				-				-			
*Austin...........	25-42	$38,688	16	16	35-44	$39,444	16	19	37-40	$39,000	3	3	15-35	$25,333	3	3
*Beaumont.........	35-40	$37,750	4	4	38-38	$37,500	1	1	38-38	$38,000	1	1	-			
Corpus Christi...	24-36	$32,000	3	3	36-36	$36,000	1	2	-			1	38-38	$37,500	1	2
*Dallas...........	25-42	$37,205	21	23	32-47	$40,815	54	66	35-48	$41,508	71	88	25-45	$38,800	5	5
*El Paso..........	39-40	$39,500	3	4	38-38	$38,000	2	2	38-38	$38,000	1	1	-			
Fort Hood........	40-40	$40,000	1	1	-				-				-			
*Fort Worth.......	35-40	$37,833	6	7	35-41	$35,875	8	8	46-46	$45,833	3	3	-			
Galveston........	28-33	$30,300	2	2	-				-				-			
*Houston..........	30-74	$37,502	50	54	35-44	$38,694	36	40	15-52	$39,336	99	107	21-60	$36,278	9	16
Hurst............	-				-				19-19	$19,000	1	1	-			
*Irving...........	30-30	$30,000	1	1	-				39-39	$39,000	1	1	-			
McAllen..........	35-35	$35,000	1	1	-				-				-			
Midland..........	35-36	$35,817	3	3	35-36	$35,500	2	3	36-36	$36,000	1	1	-			
San Angelo.......	-				39-39	$39,000	1	1	-				-			
*San Antonio.....	27-39	$34,220	10	11	35-40	$38,455	11	11	37-38	$37,500	2	2	-			1
San Marcos.......	-				36-36	$36,000	1	1	-				-			
Other............	-				35-35	$35,000	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
TEXAS																
State Total.......	24-74	$36,863	123	132	32-47	$39,318	134	155	15-52	$40,114	183	209	15-60	$34,737	19	28
UTAH																
Logan...........	-				-				-				43-43	$43,000	1	1
*Salt Lake City...	24-41	$34,671	12	13	29-37	$34,900	7	8	26-41	$33,500	2	2	-			
State Total.......	24-41	$34,671	12	13	29-37	$34,900	7	8	26-41	$33,500	2	2	43-43	$43,000	1	1
VIRGINIA																
*Alexandria.......	33-36	$34,500	4	4	34-36	$35,000	2	2	-				-			1
*Arlington	70-70	$70,000	1	1	-				-				-			
Charlottesville..	-				-				22-22	$22,000	1	1	-			
*Norfolk..........	28-34	$31,375	4	9	32-32	$32,000	2	2	37-37	$37,000	1	1	-			
*Richmond......	20-37	$33,667	9	15	36-40	$38,000	2	4	37-40	$39,214	28	36	-			2
*Roanoke..........	-			1	34-35	$34,500	2	2	-				-			
Other............	20-35	$30,150	5	10	35-37	$36,000	2	3	-				30-30	$30,000	1	6
Unknown..........	-				-				-				-			1
State Total.......	20-70	$34,228	23	40	32-40	$35,100	10	13	22-40	$38,567	30	38	30-30	$30,000	1	10
WASHINGTON																
Bellevue.........	35-35	$35,000	1	1	-				-				-			
*Seattle..........	25-36	$31,196	28	35	33-37	$34,694	18	24	34-39	$36,211	19	25	20-35	$27,500	2	3
*Spokane..........	14-24	$19,433	9	12	-				-				-			2
*Tacoma..........	-			1	30-30	$30,000	1	1	-				-			
Other............	-				-				-				-			1
Unknown.	40-40	$40,000	1	1	-				-				-			
State Total.......	14-40	$28,805	39	50	30-37	$34,447	19	25	34-39	$36,211	19	25	20-35	$27,500	2	6
WEST VIRGINIA																
Charleston.......	30-30	$30,000	3	3	32-32	$32,000	5	6	-				-			
Morgantown.......	-				32-32	$32,000	1	1	-				-			
Parkersburg......	-				-				-				-			1
Other............	30-30	$30,000	1	2	-				-				-			
State Total.......	30-30	$30,000	4	5	32-32	$32,000	6	7	-				-			1
WISCONSIN																
*Madison..........	24-41	$28,525	4	4	-				38-38	$38,000	1	1	-			3
*Milwaukee........	26-36	$31,625	4	4	28-39	$37,615	13	15	26-40	$37,644	9	10	26-26	$26,000	1	2
Racine...........	-				-				-				-			1
Waukesha.........	-				-				-				-			1
Other............	-				-				-				-			1
State Total.......	24-41	$30,075	8	8	28-39	$37,615	13	15	26-40	$37,680	10	11	26-26	$26,000	1	8
UNKNOWN LOCATIONS																
Unknown..........	22-55	$35,068	22	35	20-50	$34,848	23	33	21-52	$40,272	35	44	10-50	$26,278	9	82
State Total.......	22-55	$35,068	22	35	20-50	$34,848	23	33	21-52	$40,272	35	44	10-50	$26,278	9	82

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
FOREIGN																
Canada	-				-				-				-			1
Puerto Rico	-				-			1	-				25-25	$25,000	1	1
Europe	32-32	$32,200	1	1	-				-				-			2
Orient	-				-				-				40-40	$40,000	1	3
Unknown	38-38	$38,000	1	1	12-12	$12,000	1	3	-			1	-			2
State Total	32-38	$35,100	2	2	12-12	$12,000	1	4	-			1	25-40	$32,500	2	9

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

Table A.15

SALARY REPORT: BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Birmingham.......	32-32	$32,000	1	4	25-30	$27,700	5	6	-				30-30	$30,000	1	2
Gadsden..........	25-25	$25,000	1	1	-				-				-			
*Mobile..........	-			2	-				-				-			
Other............	-				-				15-15	$15,000	1	1	-			
State Total.......	25-32	$28,500	2	7	25-30	$27,700	5	6	15-15	$15,000	1	1	30-30	$30,000	1	2
ALASKA																
*Anchorage........	78-78	$78,000	1	1	35-35	$35,000	1	1	-				-			
State Total.......	78-78	$78,000	1	1	35-35	$35,000	1	1	-				-			
ARIZONA																
Phoenix..........	36-40	$37,750	2	2	26-26	$26,000	1	1	-				-			
Scottsdale.......	-			1	-				-				-			
*Tucson..........	25-50	$35,000	3	3	26-26	$26,000	1	1	-				-			
State Total.......	25-50	$36,100	5	6	26-26	$26,000	2	2	-				-			
ARKANSAS																
*Little Rock......	10-10	$10,000	1	1	27-27	$26,500	1	1	-				21-21	$21,000	1	1
State Total.......	10-10	$10,000	1	1	27-27	$26,500	1	1	-				21-21	$21,000	1	1
CALIFORNIA																
Alhambra.........	31-31	$31,000	1	1	-				-				-			
Beverly Hills....	-			1	-				-				-			
Burbank..........	45-45	$45,000	1	1	-				-				-			
Burlingame.......	-				-			1	-				-			1
Cerritos.........	29-29	$29,000	1	1	-				-				-			
Costa Mesa.......	90-90	$90,000	1	1	28-28	$28,000	1	1	-				-			
*Fresno..........	-				25-25	$25,000	1	1	-				-			
*Long Beach.......	35-35	$35,000	1	1	-				-				-			
*Los Angeles......	25-43	$35,000	8	12	25-34	$28,553	6	9	20-30	$24,750	2	3	28-40	$34,750	4	4
Monterey Park....	-			1	-				-				-			
Newport Beach....	-			2	-				-				40-43	$41,500	2	2
Norwalk..........	-				32-32	$32,000	1	1	-				-			
*Oakland..........	-				28-35	$30,667	3	4	24-24	$24,000	1	1	-			
Palo Alto........	28-40	$35,522	3	3	29-29	$28,500	1	1	-				-			
Redondo Beach....	40-40	$40,000	1	1	-				-				-			
*Sacramento.......	25-25	$25,000	1	2	-				-				-			
*San Diego........	20-38	$30,667	6	12	-				-				22-31	$26,333	3	3
*San Francisco....	33-XX	$43,560	10	11	25-38	$30,115	13	13	28-39	$32,667	3	3	24-47	$35,500	2	2
*San Jose.........	48-48	$47,500	1	1	90-90	$90,000	1	2	-				32-32	$32,000	1	1
San Mateo........	29-29	$29,000	1	1	-				-				-			
Santa Barbara....	-				-				22-22	$22,200	1	1	-			
Santa Clara......	38-38	$38,000	1	1	-				-				-			
*Torrance.........	38-38	$38,000	1	1	-				-				-			
Other............	24-46	$36,150	8	9	30-30	$30,000	1	1	26-75	$50,500	2	2	-			1
Unknown..........	25-25	$25,000	1	1	-				-				34-34	$34,000	1	2
State Total.......	20-XX	$37,614	47	64	25-90	$31,726	28	34	20-75	$32,744	9	10	22-47	$33,692	13	16

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM.				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
COLORADO																
*Aurora	28-50	$38,800	2	2	-				-				-			
Boulder	36-36	$36,296	1	1	-				-				-			
*Colorado Springs	18-36	$26,000	3	3	-				18-18	$18,000	1	1	-			
*Denver	19-80	$40,440	5	7	24-34	$27,323	10	11	25-25	$25,000	1	1	35-XX	$57,000	3	4
Englewood	75-75	$75,000	1	1	-				-				-			
*Lakewood	-				-				43-43	$43,316	1	1	-			
Loveland	43-43	$43,000	1	1	-				-				-			
Other	25-38	$31,700	2	4	-				-				-			
State Total	18-80	$38,366	15	19	24-34	$27,323	10	11	18-43	$28,772	3	3	35-XX	$57,000	3	4
CONNECTICUT																
Danbury	48-48	$48,000	1	1	-				-				-			
*Hartford	-			4	28-28	$28,000	1	2	28-32	$30,500	3	4	24-24	$24,000	1	1
Manchester	28-28	$27,800	1	1	-				-				-			
*Stamford	28-33	$30,250	2	3	24-35	$30,000	6	6	-				35-35	$35,000	1	1
Trumbull	-				-			1	-				-			
Windsor	-			1	-				-				-			
Other	-				-				25-25	$24,500	1	1	-			
State Total	28-48	$34,075	4	10	24-35	$29,714	7	9	25-32	$29,000	4	5	24-35	$29,500	2	2
DELAWARE																
Wilmington	37-60	$44,633	3	4	-				-				-			
State Total	37-60	$44,633	3	4	-				-				-			
DISTRICT OF COLUMBIA																
*Washington	23-62	$35,600	7	16	28-65	$37,200	5	13	-				40-40	$40,000	1	3
Other	-				28-28	$28,000	1	1	-				-			
Unknown	-			2	35-35	$34,600	1	1	-				-			4
State Total	23-62	$35,600	7	18	28-65	$35,514	7	15	-				40-40	$40,000	1	7
FLORIDA																
Boca Raton	-				40-40	$40,000	1	1	-				-			
Boynton Beach	25-25	$25,000	1	1	-				-				-			
Clearwater	18-18	$17,500	1	1	-				-				-			
Coral Gables	-				-				-				-			1
Gainesville	25-25	$25,000	1	1	-				-				-			
*Jacksonville	28-40	$34,000	2	3	-			1	-				-			
*Miami	29-56	$44,767	3	6	27-32	$29,500	2	3	35-35	$35,000	1	1	18-22	$19,750	2	2
*Orlando	25-34	$29,420	2	2	27-27	$27,000	1	1	-				-			
*St. Petersburg	-			1	-				-				-			
*Tampa	14-27	$20,500	2	5	27-30	$28,833	3	3	-				23-32	$27,500	2	3
Other	-			1	-				18-26	$21,900	2	2	-			1
State Total	14-56	$30,803	12	21	27-40	$30,357	7	9	18-35	$26,267	3	3	18-32	$23,625	4	7
GEORGIA																
*Atlanta	29-37	$34,000	4	7	24-38	$28,574	7	8	33-33	$32,500	1	1	30-32	$31,000	2	3
Augusta	-				-			1	-				-			

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
GEORGIA																
*Columbus	14-14	$13,500	1	1	-				-				-			
Other	-			2	15-15	$15,000	1	1	-			1	-			
State Total	14-37	$29,900	5	10	15-38	$26,878	8	10	33-33	$32,500	1	2	30-32	$31,000	2	3
HAWAII																
*Honolulu	12-45	$28,500	2	2	-				-				-			
State Total	12-45	$28,500	2	2	-				-				-			
IDAHO																
*Boise City	32-32	$32,000	2	2	20-20	$20,400	1	1	-				-			
State Total	32-32	$32,000	2	2	20-20	$20,400	1	1	-				-			
ILLINOIS																
Arlington Heights	-				-				30-30	$30,000	1	1	-			
Aurora	35-45	$39,900	2	2	-				-				-			
Belleville	-				-				25-25	$24,739	1	1	-			
Carbondale	-				-				-				20-20	$20,000	1	1
Champaign	-				-				18-18	$18,000	1	1	-			
*Chicago	18-58	$34,671	28	47	22-40	$29,591	43	52	20-48	$31,500	4	7	25-50	$34,778	9	15
Des Plaines	45-45	$45,000	1	1	-				-				-			
Evanston	-				-				-				-			1
Glenview	-			1	-				-				-			
Moline	40-40	$40,000	1	1	-				-				-			
Naperville	30-50	$40,000	2	3	-				-				-			
Niles	30-30	$30,000	1	2	-				-				-			
Northbrook	90-90	$90,000	1	1	-			1	32-32	$32,000	1	1	-			
Park Ridge	24-24	$24,000	1	1	-				-				-			
*Rockford	-				-				-			1	-			
Schaumburg	20-30	$25,000	2	3	-				-			1	-			
Springfield	-				-				20-20	$20,000	1	1	-			
Other	18-50	$32,800	5	10	-				28-32	$30,000	2	2	-			
State Total	18-90	$35,764	44	72	22-40	$29,591	43	53	18-48	$28,249	11	16	20-50	$33,300	10	17
INDIANA																
Anderson	-			1	-				-				-			
Bloomington	-				-				-				22-22	$22,000	1	1
*Evansville	-				-				-				22-22	$22,000	1	2
*Fort Wayne	-			1	-			1	-				-			
*Indianapolis	18-85	$40,217	6	10	22-31	$27,475	8	8	23-45	$29,250	4	7	21-25	$23,750	4	6
Muncie	22-22	$22,000	1	1	-				-				-			
*South Bend	-				-			1	-				-			
Other	33-47	$39,788	2	2	-				-				-			1
State Total	18-85	$38,097	9	15	22-31	$27,475	8	10	23-45	$29,250	4	7	21-25	$23,167	6	10
IOWA																
Burlington	-				-				-				17-17	$17,000	1	1
*Cedar Rapids	-				-				-			1	-			1
*Des Moines	27-27	$27,000	1	1	25-25	$24,700	1	1	20-27	$22,500	3	3	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
IOWA																
Other	-				-				-				-			1
State Total	27-27	$27,000	1	1	25-25	$24,700	1	1	20-27	$22,500	3	4	17-17	$17,000	1	3
KANSAS																
*Kansas City	16-23	$19,500	2	4	-				-				-			1
Overland Park	-			1	-				-				-			
*Topeka	17-25	$21,533	3	4	-				18-27	$21,000	3	4	-			
*Wichita	26-33	$29,500	2	4	-				-				-			
Other	24-26	$25,000	2	2	-				-				24-24	$23,500	1	2
State Total	16-33	$23,622	9	15	-				18-27	$21,000	3	4	24-24	$23,500	1	3
KENTUCKY																
Covington	-				-				-				17-18	$17,500	2	2
Frankfort	-				-				-			1	-			
*Lexington-Fayette	31-31	$31,000	1	1	27-27	$26,500	1	1	-				-			
*Louisville	18-25	$22,333	3	7	27-30	$28,500	2	2	25-25	$25,000	1	1	21-21	$21,000	1	2
Owensboro	-				-			1	-				-			
Other	-			1	-			1	-			1	20-20	$20,200	1	1
State Total	18-31	$24,500	4	9	27-30	$27,833	3	5	25-25	$25,000	1	3	17-21	$19,050	4	5
LOUISIANA																
Monroe	19-19	$18,500	1	1	-				-				-			
*New Orleans	25-38	$31,250	2	2	-				-				24-24	$24,000	1	1
Other	-			1	-				-				-			
State Total	19-38	$27,000	3	4	-				-				24-24	$24,000	1	1
MAINE																
Bangor	-				-				-				18-18	$18,000	1	1
Portland	-				26-27	$26,500	2	2	-				-			
State Total	-				26-27	$26,500	2	2	-				18-18	$18,000	1	1
MARYLAND																
Annapolis	25-25	$25,000	1	1	-				-				-			
*Baltimore	12-43	$26,675	4	6	23-34	$26,500	6	7	-				22-33	$26,500	5	8
Bethesda	45-45	$45,000	1	1	30-30	$30,000	1	1	-				37-37	$37,000	1	1
Rockville	30-30	$30,000	1	2	-				-				-			
Silver Spring	-			1	-				-				-			
Towson	30-30	$30,000	1	1	-				-				-			
Other	25-32	$28,250	2	4	-			1	-				50-50	$50,000	1	2
Unknown	-				-				-				35-35	$35,000	1	1
State Total	12-45	$29,320	10	16	23-34	$27,000	7	9	-				22-50	$31,813	8	12
MASSACHUSETTS																
Andover	34-34	$34,000	1	1	-				-				-			
*Boston	18-42	$30,167	9	13	26-36	$29,789	19	27	40-40	$40,000	1	2	20-55	$31,667	3	6
Braintree	-			1	-			1	-				-			
Cambridge	18-18	$18,000	1	1	-				22-22	$22,000	1	1	-			
Holyoke	-			2	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MASSACHUSETTS																
Lowell	-			1	-				-				-			
Lynn	-				-				22-28	$25,000	2	2	-			
Maiden	30-30	$30,000	1	1	-				-				-			
Marlborough	-			1	-				-				-			
Medford	-			1	-				-				-			
Natick	50-50	$50,000	1	1	-				-				-			
Newton	-			1	-				-				-			
Norwood	26-26	$26,000	1	1	-				-				-			
Quincy	26-26	$26,000	1	1	-				-				-			
Somerville	-			1	-				-				-			
•Springfield	20-42	$30,642	2	2	-			1	32-32	$32,000	3	3	-			
Waltham	24-24	$24,000	1	1	-				-				-			1
Wellesley	-				-				-			1	-			1
Westfield	36-36	$36,000	1	1	-				-				-			
West Springfield	19-19	$18,500	1	1	-				-				-			
Other	30-60	$44,000	9	12	-			1	-			1	-			
State Total	18-60	$34,182	29	44	26-36	$29,789	19	30	22-40	$29,714	7	10	20-55	$31,667	3	8
MICHIGAN																
Bay City	30-30	$30,000	1	1	-				-				-			
Dearborn	29-48	$37,400	5	6	-				-				-			
•Detroit	21-75	$38,732	18	29	26-41	$31,800	7	11	25-33	$28,750	2	2	30-47	$38,500	2	2
Farmington Hills	-				-				-			1	-			
•Grand Rapids	26-28	$26,750	2	2	25-27	$26,333	3	4	-				36-36	$36,300	1	1
Highland Park	45-45	$45,000	1	1	-				-				-			
Jackson	30-30	$30,000	3	3	-				-				-			
Kalamazoo	-			1	25-25	$25,200	1	1	-				-			
•Lansing	6- 6	$6,000	1	1	-				-				-			
•Livonia	37-41	$38,572	2	2	-				-				-			
Midland	30-40	$33,511	9	9	-				-				-			
St. Clair Shores	53-53	$53,000	1	1	-				-				-			
Southfield	37-49	$42,890	2	4	-				45-45	$45,000	1	1	-			
•Sterling Heights	36-36	$36,000	1	1	-				-				-			
Taylor	-				-				-				42-42	$42,000	1	1
Troy	44-70	$56,900	2	5	-				27-27	$27,000	1	1	25-25	$25,000	1	1
•Warren	-			1	-				-				-			
Other	40-40	$40,000	1	3	-				-				-			1
State Total	6-75	$37,061	49	70	25-41	$29,709	11	16	25-45	$32,375	4	5	25-47	$36,060	5	6
MINNESOTA																
Bloomington	38-38	$38,000	1	1	30-30	$30,000	1	1	-				-			
Edina	26-26	$25,800	1	1	-				-				-			
•Minneapolis	13-50	$29,769	13	19	24-31	$27,479	14	14	21-34	$27,400	2	2	21-48	$32,760	5	9
Minnetonka	28-37	$30,630	4	5	-				-				-			
•St. Paul	8-38	$25,089	9	12	30-30	$30,000	2	3	27-27	$27,360	1	3	30-30	$30,000	1	1
Other	24-34	$29,0[illegible]	4	4	-				16-32	$23,800	2	3	-			1
Unknown	-			2	-				-				-			
State Total	8-50	$28,601	32	44	24-31	$27,924	17	18	16-34	$25,952	5	8	21-48	$32,300	6	11

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MISSISSIPPI																
Hattiesburg......	35-35	$35,000	1	1	-				-				-			
*Jackson..........	24-24	$24,000	1	1	-				-			1	17-20	$18,500	2	3
Meridian.........	-			1	-				-				-			
Other............	-				-				19-19	$18,500	1	1	-			
State Total.......	24-35	$29,500	2	3	-				19-19	$18,500	1	2	17-20	$18,500	2	3
MISSOURI																
Joplin...........	-				-				20-20	$20,000	1	1	-			
*Kansas City......	18-31	$25,067	3	5	26-32	$29,000	4	4	21-21	$20,500	1	2	-			
*St. Louis........	16-35	$26,545	11	13	24-28	$25,471	7	12	21-21	$20,600	1	1	25-33	$28,430	4	7
Other............	19-35	$26,750	2	3	-				-				17-17	$17,000	1	1
State Total.......	16-35	$26,294	16	21	24-32	$26,755	11	16	20-21	$20,367	3	4	17-33	$26,144	5	8
MONTANA																
Butte-Silver Bow.	-			1	-				-				-			
Other............	-				18-18	$18,000	1	1	-				-			
State Total.......	-			1	18-18	$18,000	1	1	-				-			
NEBRASKA																
Grand Island.....	17-17	$17,000	1	1	-				-				-			
*Lincoln..........	-			1	25-27	$26,000	4	4	-				-			
*Omaha............	18-37	$25,833	3	4	23-30	$25,600	5	8	16-19	$17,180	2	2	23-36	$29,500	2	3
Other............	-				-				-			1	-			1
State Total.......	17-37	$23,625	4	6	23-30	$25,778	9	12	16-19	$17,180	2	3	23-36	$29,500	2	4
NEW HAMPSHIRE																
Concord..........	25-25	$25,000	1	1	-				-				-			
Manchester.......	-				-				16-16	$15,600	1	1	25-25	$25,000	1	1
State Total.......	25-25	$25,000	1	1	-				16-16	$15,600	1	1	25-25	$25,000	1	1
NEW JERSEY																
Bloomfield.......	42-42	$41,600	1	1	-				-				-			
Cherry Hill......	25-25	$25,000	1	2	-				-				-			
Clifton..........	47-47	$47,000	1	1	-				-				-			
East Orange......	-				-				26-26	$26,000	1	1	-			
Hackensack.......	-				-			2	-				-			
Morristown.......	46-46	$45,500	1	2	28-30	$28,833	3	3	-				-			
*Newark...........	23-45	$34,000	2	3	28-34	$30,813	8	8	48-48	$47,700	1	1	19-26	$22,250	2	3
Nutley...........	44-44	$44,000	1	1	-				-				-			
Paramus..........	18-23	$20,000	3	4	-				-				-			
Passiac..........	25-25	$25,000	1	1	-				-				-			
Piscataway.......	60-60	$60,000	1	1	-				-				-			
Princeton........	39-43	$40,667	3	3	-				-				-			
Sayreville.......	-				-				-				-			1
Teaneck..........	-			1	-				-				-			
Wayne............	18-18	$18,000	1	1	-				-				-			
Other............	25-75	$40,615	15	28	45-45	$45,000	1	2	34-34	$34,000	1	1	25-25	$25,000	1	5

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW JERSEY																
Unknown..........	30-55	$42,500	2	5	-				38-38	$38,000	1	1	-			
State Total.......	18-75	$37,889	33	54	28-45	$31,500	12	15	26-48	$36,425	4	4	19-26	$23,167	3	9
NEW MEXICO																
*Albuquerque......	24-31	$27,625	2	2	29-29	$29,000	1	1	30-30	$30,000	1	1	-			
Carlsbad.........	26-26	$26,400	1	1	-				-				-			
Other............	29-33	$31,000	2	3	-				-				-			
State Total.......	24-33	$28,730	5	6	29-29	$29,000	1	1	30-30	$30,000	1	1	-			
NEW YORK																
*Albany...........	16-26	$22,720	5	5	20-25	$22,000	4	4	-				24-24	$24,000	4	7
*Buffalo..........	18-18	$18,000	2	3	-				-				20-26	$23,667	3	3
Deer Park........	-				35-35	$35,000	1	1	-				-			
East Meadow......	-				-				-				-			1
Hicksville.......	30-43	$36,500	2	3	-				-				-			
Levittown........	-				-				-				-			1
*New York.........	20-95	$40,567	30	71	23-50	$31,936	47	78	23-54	$33,398	13	28	23-75	$43,100	16	50
*Rochester........	26-26	$26,169	1	3	18-25	$21,500	2	2	-			1	-			
*Syracuse.........	16-22	$18,867	3	7	-				-				-			
Valley Stream....	-			1	-				-				-			
White Plains.....	25-85	$51,000	5	8	-				-				28-33	$31,333	3	3
*Yonkers..........	40-40	$40,000	1	1	-				-				-			
Other............	18-50	$38,618	17	29	26-30	$27,833	3	5	21-26	$23,500	2	6	22-22	$22,000	1	3
Unknown..........	23-52	$39,500	4	5	-				26-26	$26,300	1	2	-			2
State Total.......	16-95	$37,598	70	136	18-50	$30,711	57	90	21-54	$31,717	16	37	20-75	$36,022	27	70
NORTH CAROLINA																
Chapel Hill......	9- 9	$9,350	1	1	-				-				-			
*Charlotte........	-			1	24-26	$24,800	5	5	-				27-27	$27,000	1	1
*Durham...........	-			1	-				-				-			
Fayetteville.....	-				-				40-40	$40,000	1	1	-			
*Greensboro.......	25-25	$25,000	1	1	24-24	$24,000	1	1	16-16	$16,000	1	1	-			
*Raleigh..........	22-35	$28,500	2	5	24-26	$24,750	2	2	-				-			
*Winston-Salem....	-			1	24-24	$24,000	1	1	-				14-28	$20,000	4	4
Other............	28-28	$28,000	1	3	-				-				-			
State Total.......	9-35	$23,870	5	13	24-26	$24,611	9	9	16-40	$28,000	2	2	14-28	$21,400	5	5
NORTH DAKOTA																
Other............	-				-				-				20-20	$20,000	1	1
State Total.......	-				-				-				20-20	$20,000	1	1
OHIO																
*Akron............	-			15	-			1	-			2	-			2
Barberton........	-			1	-				-				-			
Canton...........	-			6	-				-			1	-			
*Cincinnati.......	12-40	$27,400	7	10	21-50	$29,125	8	9	45-45	$45,000	1	1	20-26	$22,758	3	4
*Cleveland........	15-54	$36,023	16	29	23-32	$27,863	16	25	19-33	$24,125	4	6	22-22	$21,800	1	3
*Columbus.........	29-29	$28,500	1	5	13-29	$21,752	4	4	38-40	$39,000	2	3	23-35	$26,750	4	7

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OHIO																
*Dayton	18-33	$23,253	7	10	25-25	$25,100	2	2	-			1	-			
Findlay	30-30	$30,000	1	2	-				-				-			
Hamilton	-				-				20-20	$20,000	1	1	-			
Lima	-				45-45	$45,000	1	1	-			1	-			
Mansfield	-				-			1	-				-			
Marion	-				-				-				-			1
Middletown	-			1	-				-				-			
*Toledo	16-36	$27,300	4	6	22-22	$22,000	1	1	-				-			
Warren	-			1	-				-				-			
*Youngstown	-				-				16-16	$15,600	1	2	18-18	$18,000	1	1
Other	20-30	$25,000	2	2	-				25-25	$25,000	1	1	-			1
Unknown	-			1	-				-				-			
State Total	12-54	$30,227	38	89	13-50	$27,594	32	44	16-45	$28,010	10	19	18-35	$23,897	9	19
OKLAHOMA																
Bartlesville	37-38	$37,500	2	3	-				-				-			
Norman	-				-			1	-				20-25	$22,600	2	2
*Oklahoma City	26-33	$29,333	3	5	24-25	$24,500	2	2	40-40	$39,800	1	1	-			2
*Tulsa	23-40	$32,889	9	9	27-33	$29,000	3	3	-				28-33	$31,000	4	5
Other	27-27	$27,000	1	1	-				-				-			
State Total	23-40	$32,400	15	18	24-33	$27,200	5	6	40-40	$39,800	1	1	20-33	$28,200	6	9
OREGON																
Albany	30-30	$30,000	1	1	-				-				-			
Beaverton	-			1	-				19-19	$18,960	1	1	-			
*Eugene	15-30	$22,500	2	2	-				-				-			
*Portland	44-89	$59,667	3	4	21-26	$23,500	5	5	-			1	25-27	$25,667	3	3
Other	-			1	-				-				-			
State Total	15-89	$42,333	6	9	21-26	$23,500	5	5	19-19	$18,960	1	2	25-27	$25,667	3	3
PENNSYLVANIA																
Allentown	47-47	$46,500	1	1	-				-				-			
*Erie	-				-			1	-				-			
Harrisburg	-			2	23-23	$22,800	1	2	-				-			
Johnstown	-				-				-				-			1
*Philadelphia	16-33	$27,150	4	9	23-29	$24,375	4	10	28-28	$27,500	1	4	25-25	$25,000	1	4
*Pittsburgh	25-39	$29,825	8	21	22-30	$26,850	8	10	25-28	$26,250	2	2	22-25	$23,500	2	3
York	30-31	$30,600	2	2	-				-				-			
Other	26-30	$28,000	2	5	-			1	-			1	-			
Unknown	-				37-37	$37,000	1	1	-				-			
State Total	16-47	$30,053	17	40	22-37	$26,579	14	25	25-28	$26,667	3	7	22-25	$24,000	3	8
RHODE ISLAND																
Pawtucket	-			1	-				-				-			
*Providence	-				26-26	$26,000	1	1	-				-			
State Total	-			1	26-26	$26,000	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

BUSINESS AND INDUSTRY

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
SOUTH CAROLINA																
Charleston........	-				-				-				23-23	$22,615	1	1
Columbia.........	30-30	$30,000	1	1	27-32	$29,500	2	2	-				19-23	$20,750	2	2
Greenville........	-			1	-				-				-			1
Other............	28-28	$28,470	1	1	-				-				-			
State Total.......	28-30	$29,235	2	3	27-32	$29,500	2	2	-				19-23	$21,372	3	4
TENNESSEE																
*Chattanooga......	-				-				20-23	$21,250	2	3	-			
*Knoxville........	-				-				19-19	$19,380	1	1	-			
*Memphis..........	26-31	$28,700	2	3	20-30	$24,125	4	5	20-21	$20,500	2	2	-			
*Nashville-Davidso	-				23-23	$23,000	1	1	-				-			
State Total.......	26-31	$28,700	2	3	20-30	$23,900	5	6	19-23	$20,576	5	6	-			
TEXAS																
*Austin...........	-				-			1	-				22-25	$23,000	3	3
Baytown..........	-			1	-				-				-			
*Beaumont.........	36-36	$36,000	1	1	-				-				-			
Carrolton........	45-45	$45,000	1	1	-				-				-			
*Dallas...........	45-45	$45,000	2	2	20-36	$27,333	6	6	48-48	$48,000	1	2	28-35	$31,000	3	3
*El Paso..........	-				-				-				38-38	$37,500	1	1
*Fort Worth.......	32-38	$35,000	2	2	-				-				-			
Galveston........	-				-				30-30	$30,000	2	2	-			
*Garland..........	-				-				28-28	$27,600	1	1	-			
*Houston..........	20-65	$39,021	29	33	26-35	$30,988	8	8	28-28	$28,000	1	2	24-75	$43,420	5	7
*Irving...........	36-36	$35,500	1	1	-				-				-			
McAllen..........	-				25-25	$25,000	1	1	-				-			
Midland..........	37-37	$37,000	1	1	-				-				-			
Plano............	-				-				27-27	$27,000	1	1	-			
Richardson.......	20-20	$20,000	1	1	-				-				-			
*San Antonio......	27-29	$27,750	2	2	28-30	$28,950	2	2	15-15	$15,000	1	1	22-35	$29,467	3	3
Unknown..........	-			1	-				-				-			
State Total.......	20-65	$38,015	40	46	20-36	$29,106	17	18	15-48	$29,371	7	9	22-75	$33,667	15	17
UTAH																
Ogden............	30-30	$30,000	1	1	-				-				-			
*Salt Lake City...	24-40	$33,967	6	8	25-25	$25,000	1	1	30-35	$32,500	2	2	25-40	$31,250	4	4
Other............	27-27	$27,000	1	1	-				-				-			
State Total.......	24-40	$32,600	8	10	25-25	$25,000	1	1	30-35	$32,500	2	2	25-40	$31,250	4	4
VERMONT																
Other............	16-20	$17,800	2	2	-				-				-			
State Total.......	16-20	$17,800	2	2	-				-				-			
VIRGINIA																
*Alexandria.......	23-23	$23,000	1	1	-				-				-			
Annandale........	-			1	-				-				-			
*Arlington........	36-36	$36,000	1	1	-				-				-			
Charlottesville..	18-22	$20,000	2	2	-				-				-			

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
VIRGINIA																
*Newport News.....	-				-			1	-				-			
*Norfolk..........	-			1	28-40	$34,050	2	2	18-18	$18,000	1	2	-			1
*Richmond.........	12-40	$26,000	2	10	21-21	$21,000	1	1	-				30-30	$30,000	1	2
*Virginia Beach...	-			1	-				-				-			
Other............	23-40	$28,575	4	11	-			1	-			2	20-20	$20,000	1	1
State Total.......	12-40	$26,530	10	28	21-40	$29,700	3	5	18-18	$18,000	1	4	20-30	$25,000	2	4
WASHINGTON																
Bellevue.........	-				21-21	$21,000	1	1	-				-			1
Everett..........	23-23	$22,500	1	1	-				-				-			
Richland.........	43-43	$43,200	1	1	-				-				-			
*Seattle..........	27-32	$29,450	4	5	31-31	$31,000	1	2	23-40	$31,550	2	2	-			
*Spokane..........	-			2	-				-				-			
Vancouver........	24-24	$24,000	1	1	-				-				-			
Other............	-			1	-			1	-				21-21	$21,000	1	1
State Total.......	23-43	$29,643	7	11	21-31	$26,000	2	4	23-40	$31,550	2	2	21-21	$21,000	1	2
WEST VIRGINIA																
Charleston.......	34-34	$34,400	1	2	-				21-21	$21,000	1	1	-			
Morgantown.......	-			1	-				-				-			
Wheeling.........	-				-				22-22	$22,000	1	1	-			
Other............	-			1	-				22-22	$22,000	1	1	-			
State Total.......	34-34	$34,400	1	4	-				21-22	$21,667	3	3	-			
WISCONSIN																
Brookfield.......	-				-				-			1	-			1
*Madison	-			1	-				-			1	-			
*Milwaukee........	34-34	$34,000	1	2	26-27	$26,250	2	5	35-40	$37,333	3	3	-			
Other............	40-40	$40,000	1	1	-				-				-			
Unknown..........	-				-				-				35-35	$35,000	1	1
State Total.......	34-40	$37,000	2	4	26-27	$26,250	2	5	35-40	$37,333	3	5	35-35	$35,000	1	2
UNKNOWN LOCATIONS																
Unknown..........	18-75	$31,477	27	58	25-40	$29,077	13	25	14-44	$26,233	10	20	23-52	$34,208	12	23
State Total.......	18-75	$31,477	27	58	25-40	$29,077	13	25	14-44	$26,233	10	20	23-52	$34,208	12	23
FOREIGN																
Puerto Rico......	24-24	$24,000	1	1	-				-				-			
Europe...........	-			1	-				-				-			
Orient...........	35-35	$35,000	1	1	-				-				29-29	$29,000	1	1
State Total.......	24-35	$29,500	2	3	-				-				29-29	$29,000	1	1

NALP: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report
ALABAMA				
*Birmingham	32-32	$32,000	1	2
*Montgomery	-			1
State Total	32-32	$32,000	1	3
ALASKA				
*Anchorage	25-25	$25,000	1	1
Fairbanks	37-37	$37,200	1	1
State Total	25-37	$31,100	2	2
ARIZONA				
Phoenix	39-39	$39,000	1	2
Scottsdale	18-18	$18,000	1	1
State Total	18-39	$28,500	2	3
ARKANSAS				
*Little Rock	26-26	$26,000	1	1
State Total	26-26	$26,000	1	1
CALIFORNIA				
*Berkeley	56-56	$56,000	1	1
Beverly Hills	34-34	$34,000	1	1
Burlingame	19-19	$18,720	1	1
*Long Beach	-			1
*Los Angeles	24-35	$28,833	3	4
*Oakland	45-45	$45,000	1	3
Redwood City	25-25	$25,000	1	1
*Sacramento	12-12	$12,000	1	1
*San Diego	20-60	$32,720	5	9
*San Francisco	30-XX	$55,800	5	5
*San Jose	21-30	$25,626	2	2
Other	48-48	$48,000	1	3
State Total	12-XX	$37,231	22	32
COLORADO				
Boulder	10-10	$10,000	1	5
*Denver	22-30	$25,333	3	3
Englewood	21-21	$21,000	1	1
State Total	10-30	$21,400	5	9
CONNECTICUT				
*Stamford	30-30	$30,000	1	1
Other	20-40	$27,333	3	3
State Total	20-40	$28,000	4	4
DISTRICT OF COLUMBIA				
*Washington	15-67	$31,052	17	24
Unknown	-			5
DISTRICT OF COLUMBIA				
State Total	15-67	$31,052	17	29
FLORIDA				
Clearwater	-			1
Ocala	27-27	$27,000	1	1
*Orlando	25-25	$25,000	1	1
Pensacola	26-26	$26,000	1	1
*St. Petersburg	18-18	$18,000	1	2
Sarasota	-			1
Tallahassee	-			1
*Tampa	-			1
*West Palm Beach	-			2
State Total	18-27	$24,000	4	11
GEORGIA				
*Atlanta	25-25	$25,000	1	3
*Savannah	20-20	$20,000	1	1
State Total	20-25	$22,500	2	4
ILLINOIS				
Carbondale	-			1
Champaign	14-14	$14,000	1	1
*Chicago	14-50	$30,932	12	17
Des Plaines	28-28	$28,000	1	1
Glenview	-			1
Schaumburg	50-50	$50,000	1	1
Wilmette	19-19	$19,000	1	3
Other	28-45	$36,500	2	3
State Total	14-50	$30,843	18	28
INDIANA				
Anderson	-			1
Marion	24-24	$24,000	1	1
Terre Haute	-			1
Other	-			1
State Total	24-24	$24,000	1	4
KANSAS				
*Topeka	18-19	$18,500	2	2
Other	-			1
State Total	18-19	$18,500	2	3
KENTUCKY				
Covington	-			1
*Lexington-Fayette	-			1
*Louisville	15-45	$29,833	3	5
Other	-			2
State Total	15-45	$29,833	3	9

NALP: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report
MISSOURI				
*Kansas City......	24-26	$25,000	2	3
*St. Louis...... ..	16-16	$16,000	1	2
State Total.......	16-26	$22,000	3	5
MONTANA				
Other............	-			1
State Total.......	-			1
NEBRASKA				
*Omaha...........	10-35	$22,500	2	3
State Total.......	10-35	$22,500	2	3
NEW HAMPSHIRE				
Other............	45-45	$45,000	1	1
State Total.......	45-45	$45,000	1	1
NEW JERSEY				
Long Branch......	35-35	$35,000	1	1
Paramus..........	19-20	$19,550	2	3
Other............	16-16	$15,600	1	3
Unknown..........	-			1
State Total.......	16-35	$22,425	4	8
NEW YORK				
*Albany..........	-			1
New Rochelle.....	-			1
*New York........	10-75	$32,774	19	33
*Rochester........	23-23	$22,581	1	3
Utica............	-			1
White Plains.....	22-53	$32,250	4	4
*Yonkers.........	-			1
Other............	20-48	$29,250	4	9
Unknown..........	19-19	$19,000	1	1
State Total:......	10-75	$31,389	29	54
NORTH CAROLINA				
*Winston-Salem....	35-35	$35,000	1	2
State Total.......	35-35	$35,000	1	2
NORTH DAKOTA				
Bismarck.........	30-30	$30,000	1	1
State Total.......	30-30	$30,000	1	1
OHIO				
*Cincinnati.......	-			3
*Cleveland........	-			4
Columbus.........	22-36	$29,150	2	4
Cuyahoga Falls...	-			1

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report
LOUISIANA				
*New Orleans......	20-20	$20,000	1	1
State Total.......	20-20	$20,000	1	1
MAINE				
Other............	12-12	$12,000	1	1
State Total.......	12-12	$12,000	1	1
MARYLAND				
Annapolis........	18-18	$18,100	1	1
*Baltimore........	18-18	$17,500	1	2
Bethesda.........	40-40	$40,000	1	2
Other............	20-20	$19,500	1	2
State Total.......	18-40	$23,775	4	7
MASSACHUSETTS				
*Boston...........	12-42	$22,400	5	7
Brockton.........	24-24	$24,000	1	1
Cambridge........	33-33	$33,000	1	1
Chelmsford.......	-			1
Holyoke..........	-			1
Lowell...........	-			1
Natick...........	-			1
Newton...........	29-29	$29,000	1	1
*Springfield......	-			1
Watertown........	36-36	$36,000	1	1
Wobum............	-			1
*Worcester........	-			1
Other............	-			1
State Total.......	12-42	$26,000	9	19
MICHIGAN				
*Ann Arbor........	42-42	$42,000	1	1
*Detroit..........	14-90	$42,750	4	5
Pontiac..........	-			1
Royal Oak........	-			1
Southfield.......	45-45	$45,000	1	1
Other............	14-14	$14,000	1	3
State Total.......	14-90	$38,857	7	12
MINNESOTA				
Fridley..........	30-30	$30,000	1	1
*Minneapolis......	18-42	$28,375	4	5
*St. Paul.........	19-26	$22,250	2	5
Other............	-			1
State Total.......	18-42	$26,857	7	12

NALP: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range $.000	Mean	with Salary	in Report
OHIO				
Lancaster	44-44	$44,000	1	1
Springfield	26-26	$26,000	1	1
*Toledo	-			1
Other	33-33	$33,000	1	1
State Total	22-44	$32,260	5	16
OKLAHOMA				
Norman	-			1
*Oklahoma City	-			1
State Total	-			2
OREGON				
Salem	18-18	$18,480	1	1
State Total	18-18	$18,480	1	1
PENNSYLVANIA				
Bethel Park	-			1
Harrisburg	30-40	$35,000	2	2
Monroeville	32-32	$32,000	1	1
*Philadelphia	-			3
*Pittsburgh	24-24	$24,000	1	8
Reading	-			1
Other	23-30	$26,500	2	2
State Total	23-40	$29,833	6	18
RHODE ISLAND				
Newport	75-75	$75,000	1	1
State Total	75-75	$75,000	1	1
TENNESSEE				
*Memphis	-			2
State Total	-			2
TEXAS				
*Austin	21-21	$21,000	1	2
*Dallas	28-28	$28,000	1	1
*Houston	22-42	$32,167	6	7
Texarkana	36-36	$36,000	1	1
State Total	21-42	$30,889	9	11
UTAH				
*Salt Lake City	23-23	$23,000	1	2
State Total	23-23	$23,000	1	2
VERMONT				
Burlington	-			1
Montpelier	18-18	$17,500	1	1
Other	-			2

NALP: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range $.000	Mean	with Salary	in Report
VERMONT				
State Total	18-18	$17,500	1	4
VIRGINIA				
*Alexandria	21-23	$22,000	2	3
*Arlington	41-41	$41,000	1	1
Charlottesville	18-18	$18,000	3	4
*Richmond	22-22	$22,000	1	2
Other	-			1
State Total	18-41	$23,000	7	11
WASHINGTON				
*Seattle	17-17	$16,800	1	5
*Spokane	-			2
*Tacoma	-			1
Other	-			1
State Total	17-17	$16,800	1	9
WEST VIRGINIA				
Other	-			1
State Total	-			1
UNKNOWN LOCATIONS				
Unknown	15-54	$28,985	22	42
State Total	15-54	$28,985	22	42
FOREIGN				
Africa	-			1
State Total	-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

Table A.16

SALARY REPORT: FEDERAL, STATE AND LOCAL GOVERNMENT

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Montgomery.......	-				-			2	-				-			
State Total.......	-				-			2	-				-			
ALASKA																
Kenai Pennisula B	-				-				30-30	$30,000	1	1	-			
State Total.......	-				-				30-30	$30,000	1	1	-			
ARIZONA																
Phoenix..........	30-30	$30,000	2	3	21-21	$20,500	1	2	-			1	-			1
Other............	-				-				27-27	$26,500	1	1	-			
State Total.......	30-30	$30,000	2	3	21-21	$20,500	1	2	27-27	$26,500	1	2	-			1
ARKANSAS																
*Little Rock......	-				21-21	$21,000	1	2	-				-			
State Total.......	-				21-21	$21,000	1	2	-				-			
CALIFORNIA																
*Los Angeles......	26-28	$27,159	2	4	24-30	$26,933	2	2	26-36	$31,000	2	2	-			
*Sacramento.......	-				26-26	$25,620	1	2	-				-			
*San Diego........	36-36	$36,000	1	1	-				45-45	$45,000	1	1	-			
*San Francisco....	18-28	$23,471	7	7	26-26	$26,000	1	1	-				-			
*San Jose.........	-				-				50-50	$49,982	1	1	-			
Santa Clara......	27-27	$26,700	1	1	-				24-24	$24,000	1	1	-			
Other............	-			1	-				32-32	$32,000	1	2	-			
State Total......	18-36	$25,574	11	14	24-30	$26,371	4	5	24-50	$35,497	6	7	-			
COLORADO																
*Denver...........	14-26	$23,512	6	6	24-24	$24,300	1	2	-				-			
Other............	-				-			1	28-28	$28,000	1	1	24-24	$24,000	1	1
State Total.......	14-26	$23,512	6	6	24-24	$24,300	1	3	28-28	$28,000	1	1	24-24	$24,000	1	1
CONNECTICUT																
*Hartford.........	-				15-15	$15,000	1	1	-				-			
Windsor..........	-				-				30-30	$29,699	1	1	-			
State Total.......	-				15-15	$15,000	1	1	30-30	$29,699	1	1	-			
DELAWARE																
Wilmington.......	-				-			1	-				-			
State Total.......	-				-			1	-				-			
DISTRICT OF COLUMBIA																
*Washington.......	18-53	$26,734	130	212	30-30	$30,000	1	3	20-25	$22,900	3	4	-			
Unknown..........	22-33	$26,293	8	30	-				-				-			
State Total.......	18-53	$26,708	138	242	30-30	$30,000	1	3	20-25	$22,900	3	4	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
FLORIDA																
*Fort Lauderdale..	-				-				21-21	$20,500	1	1	-			
*Jacksonville.....	-				-				23-23	$22,500	1	1	-			
*Miami............	26-40	$29,750	4	5	-				-				-			
Tallahassee......	-				18-25	$21,044	7	9	-				-			
*West Palm Beach..	-				21-24	$22,400	2	2	-				-			
Other............	-				19-19	$19,000	1	1	-			1	-			
State Total.......	26-40	$29,750	4	5	18-25	$21,111	10	12	21-23	$21,500	2	3	-			
GEORGIA																
*Atlanta..........	22-26	$23,697	7	9	22-22	$22,000	1	5	30-30	$30,000	1	1	-			
Manetta..........	26-26	$26,000	1	1	-				-				-			
Other............	26-26	$26,000	1	1	-				-				-			
State Total.......	22-26	$24,209	9	11	22-22	$22,000	1	5	30-30	$30,000	1	1	-			
HAWAII																
*Honolulu.........	-				22-25	$23,750	4	5	-				-			
State Total.......	-				22-25	$23,750	4	5	-				-			
IDAHO																
*Boise City.......	-				24-24	$24,024	1	1	-				-			
State Total.......	-				24-24	$24,024	1	1	-				-			
ILLINOIS																
*Chicago..........	20-53	$28,427	19	26	20-60	$29,182	11	14	20-38	$26,200	6	8	-			
Springfield......	-				19-20	$19,508	2	5	-				-			
State Total.......	20-53	$28,427	19	26	19-60	$27,694	13	19	20-38	$26,200	6	8	-			
INDIANA																
Bloomington......	-				-				-			1	-			
*Fort Wayne.......	-				-				16-16	$16,000	1	1	-			
*Indianapolis.....	-				20-36	$26,000	6	9	-				-			
State Total.......	-				20-36	$26,000	6	9	16-16	$16,000	1	2	-			
IOWA																
*Des Moines.......	-			1	19-34	$25,033	3	3	-				-			
State Total.......	-			1	19-34	$25,033	3	3	-				-			
KANSAS																
*Kansas City......	-				18-18	$17,500	1	1	-				23-23	$23,000	1	1
*Topeka...........	-				18-27	$24,610	10	13	25-25	$24,876	1	1	-			
*Wichita..........	-				25-25	$25,000	1	2	-				-			
Other............	-				22-26	$24,200	3	3	-				-			
State Total.......	-				18-27	$24,080	15	19	25-25	$24,876	1	1	23-23	$23,000	1	1
KENTUCKY																
Ashland..........	26-26	$26,381	1	1	-				-				-			
Frankfort........	-			1	12-25	$18,039	8	11	-				-			
*Lexington-Fayette	-				34-34	$34,000	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
KENTUCKY																
*Louisville.......	-				19-19	$18,500	1	2	24-24	$23,500	1	1	-			
State Total.......	26-26	$26,381	1	2	12-34	$19,681	10	14	24-24	$23,500	1	1	-			
LOUISIANA																
*Baton Rouge......	-				17-17	$17,000	1	1	-			1	-			
Lake Charles.....	-				26-26	$26,000	1	1	-				-			
*New Orleans......	22-26	$23,395	3	3	25-25	$25,000	1	1	-				-			
*Shreveport.......	-				25-25	$25,167	3	3	-				-			
State Total.......	22-26	$23,395	3	3	17-26	$23,917	6	6	-			1	-			
MAINE																
Augusta..........	-				19-24	$21,500	2	5	-				-			
Bangor...........	-				-				22-22	$22,000	1	1	-			
State Total.......	-				19-24	$21,500	2	5	22-22	$22,000	1	1	-			
MARYLAND																
Annapolis........	26-26	$26,381	1	1	-				-				-			
*Baltimore........	26-36	$30,794	3	6	16-24	$19,750	2	7	-				-			
Bethesda.........	-			1	-				-				-			
Glen Burnie......	-				20-20	$20,000	1	1	-				-			
Hagerstown.......	-				12-12	$12,000	1	1	-				-			
Rockville........	26-26	$26,374	3	5	-			1	-				-			
Other............	24-24	$24,011	1	1	-			1	-				-			
State Total.......	24-36	$27,737	8	14	12-24	$17,875	4	11	-				-			
MASSACHUSETTS																
*Boston...........	15-34	$28,217	6	7	20-42	$26,850	15	29	18-36	$25,714	7	8	-			
Cambridge........	-				19-19	$19,400	1	1	24-24	$23,999	1	1	-			
Narthampton......	-				-			1	-				-			
Salem	-				24-24	$24,000	1	1	-				-			
*Springfield......	-				-			1	-				-			
Westfield........	-				26-26	$26,000	1	1	-				-			
*Worcester........	-				-			1	-				-			
Other............	22-44	$33,000	2	2	23-23	$23,100	1	1	21-21	$21,000	1	1	-			
State Total.......	15-44	$29,412	8	9	19-42	$26,066	19	36	18-36	$25,000	9	10	-			
MICHIGAN																
*Detroit..........	-			1	29-29	$29,000	1	1	50-50	$50,000	1	1	-			
Kalamazoo........	-				-			1	-				-			
*Lansing..........	-				42-51	$46,400	2	3	-			1	-			
*Livonia..........	18-18	$18,000	1	1	-				-				-			
Other............	-				-				28-28	$28,000	1	1	-			
State Total.......	18-18	$18,000	1	2	29-51	$40,600	3	5	28-50	$39,000	2	3	-			
MINNESOTA																
*Minneapolis......	-				-				-			1	-			
*St. Paul.........	26-26	$26,000	1	1	19-48	$28,667	4	8	16-24	$19,900	2	2	48-48	$48,000	1	1
Other............	-				-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MINNESOTA																
State Total	26-26	$26,000	1	1	19-48	$28,667	4	8	16-24	$19,900	2	4	48-48	$48,000	1	1
MISSISSIPPI																
Biloxi	-				-				-				16-16	$16,000	1	1
*Jackson	-				-				-				21-23	$21,667	3	3
Meridian	-				-				-				22-22	$22,000	1	1
State Total	-				-				-				16-23	$20,600	5	5
MISSOURI																
Jefferson City	-				18-24	$20,400	10	12	-				-			
*Kansas City	23-27	$24,800	4	5	24-24	$24,000	1	1	-				-			
*St. Louis	26-29	$27,500	2	2	21-21	$21,000	1	1	-				-			
University City	-				-				-			1	-			
State Total	23-29	$25,700	6	7	18-24	$20,750	12	14	-			1	-			
MONTANA																
Missoula	-			1	-				-				-			
Other	-				21-21	$21,231	2	2	-				-			
State Total	-			1	21-21	$21,231	2	2	-				-			
NEBRASKA																
*Lincoln	-				16-18	$17,000	2	7	25-25	$25,000	1	1	-			
*Omaha	26-26	$26,381	1	1	-				-			1	-			
State Total	26-26	$26,381	1	1	16-18	$17,000	2	7	25-25	$25,000	1	2	-			
NEVADA																
*Las Vegas	22-22	$21,804	1	1	30-30	$30,000	1	1	-				-			
State Total	22-22	$21,804	1	1	30-30	$30,000	1	1	-				-			
NEW HAMPSHIRE																
Concord	-				22-22	$21,500	1	1	-				-			
State Total	-				22-22	$21,500	1	1	-				-			
NEW JERSEY																
Bloomfield	28-32	$29,750	2	2	-				-				-			
*Jersey City	-				-				-			1	-			
*Newark	26-26	$26,381	1	2	20-30	$25,075	2	4	26-26	$26,000	1	1	-			
Trenton	-				18-61	$28,222	13	17	-				-			
Woodbridge	-				25-25	$25,000	1	1	-				-			
Other	-				-			3	-				-			
State Total	26-32	$28,627	3	4	18-61	$27,627	16	25	26-26	$26,000	1	2	-			
NEW MEXICO																
Santa Fe	-				21-21	$21,400	1	1	-				-			
State Total	-				21-21	$21,400	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW YORK																
*Albany..........	-				13-31	$22,343	9	21	-				-			
Binghamton.......	-				-				24-24	$24,000	1	1	-			
*Buffalo.........	22-22	$22,000	1	1	-				-				-			
Hempstead........	26-26	$26,000	1	1	-				-			1	-			
Ithaca...........	19-19	$19,000	1	1	-				-				-			
Massapequa.......	-				-				33-33	$33,000	1	1	-			
*New York........	22-36	$28,009	16	25	30-37	$31,900	5	9	20-39	$29,477	15	33	-			
*Syracuse........	-				-				-			1	-			
White Plains.....	-				-				29-29	$29,460	1	1	-			
Other............	16-16	$16,000	1	2	-				33-39	$36,000	2	3	-			
Unknown..........	32-32	$32,000	1	1	-				-				-			
State Total.......	16-36	$26,816	21	31	13-37	$25,756	14	30	20-39	$30,031	20	41	-			
NORTH CAROLINA																
*Raleigh.........	-				24-28	$26,000	2	9	-			1	-			
*Winston-Salem....	-				11-11	$11,000	1	1	-				-			
State Total.......	-				11-28	$21,000	3	10	-			1	-			
OHIO																
*Akron............	-				-				-			2	-			
*Cincinnati.......	22-42	$26,827	4	4	-				17-17	$17,156	1	1	-			
*Cleveland........	22-26	$24,084	2	2	15-15	$15,000	1	1	18-18	$18,000	1	3	-			
*Columbus.........	15-15	$15,000	1	1	18-30	$21,061	14	24	-				-			
*Dayton...........	-				-				-			1	-			
Unknown..........	-				-				-			1	-			
State Total.......	15-42	$24,354	7	7	15-30	$20,656	15	25	17-18	$17,578	2	8	-			
OKLAHOMA																
*Oklahoma City....	-				24-60	$36,030	6	6	-				-			
*Tulsa............	-				-				27-27	$27,000	1	1	-			
Other............	-				26-26	$26,400	1	1	-				-			
State Total.......	-				24-60	$34,654	7	7	27-27	$27,000	1	1	-			
OREGON																
*Portland.........	26-26	$26,381	1	2	16-39	$25,800	3	3	-				-			
Salem............	-				22-28	$24,533	3	3	-				-			
State Total.......	26-26	$26,381	1	2	16-39	$25,167	6	6	-				-			
PENNSYLVANIA																
Harrisburg.......	-				15-31	$22,070	11	16	-				-			
*Philadelphia.....	21-26	$23,450	5	9	22-22	$22,108	1	1	19-22	$20,359	2	3	-			
*Pittsburgh.......	22-22	$22,000	1	4	36-36	$36,000	1	4	41-41	$41,200	1	6	-			
Other............	-				-				25-25	$25,000	1	1	-			
State Total.......	21-26	$23,209	6	13	15-36	$23,145	13	21	19-41	$26,730	4	10	-			
RHODE ISLAND																
*Providence.......	-				-			1	-				-			
State Total.......	-				-			1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
SOUTH CAROLINA																
Columbia.........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
TENNESSEE																
Johnson City.....	-				-			1	-				-			
*Memphis..........	21-42	$27,935	3	3	-				-				-			
*Nashville-Davidso	-				9- 9	$8,937	1	3	-				-			
State Total.......	21-42	$27,935	3	3	9- 9	$8,937	1	4	-				-			
TEXAS																
*Austin...........	-				10-32	$21,553	10	14	-				-			
*Dallas...........	22-23	$22,667	3	6	15-15	$15,294	1	1	23-23	$23,000	1	1	-			
*Houston..........	26-30	$27,600	3	3	27-27	$27,300	1	2	39-39	$39,000	1	1	-			
*San Antonio......	26-26	$26,383	1	1	-				-				-			
San Marcos.......	-				-				24-24	$24,116	1	1	-			
State Total.......	22-30	$25,312	7	10	10-32	$21,510	12	17	23-39	$28,705	3	3	-			
UTAH																
Provo............	18-18	$17,824	1	1	-				24-24	$24,000	1	1	-			
*Salt Lake City...	19-26	$23,595	4	4	-				-				28-28	$28,000	1	1
State Total.......	18-26	$22,441	5	5	-				24-24	$24,000	1	1	28-28	$28,000	1	1
VERMONT																
Montpelier.......	-				20-20	$19,676	1	1	-				-			
Other............	-				22-22	$21,860	1	1	-				-			
State Total.......	-				20-22	$20,768	2	2	-				-			
VIRGINIA																
*Arlington........	24-54	$34,000	3	9	-				-				-			
*Richmond.........	-				18-27	$23,538	9	9	-				-			
Other............	-				-			2	-			2	-			
State Total.......	24-54	$34,000	3	9	18-27	$23,538	9	11	-			2	-			
WASHINGTON																
Olympia..........	-				22-22	$21,600	1	2	-				-			1
*Seattle..........	21-40	$29,277	3	3	18-18	$18,000	1	2	-				-			
*Spokane..........	-				-			2	-				-			
Unknown..........	36-36	$36,000	1	1	-				-				-			
State Total.......	21-40	$30,958	4	4	18-22	$19,800	2	6	-				-			1
WEST VIRGINIA																
Charleston.......	-			1	20-21	$19,972	3	5	-				-			
Huntington.......	38-38	$38,000	1	1	-				-				-			
State Total.......	38-38	$38,000	1	2	20-21	$19,972	3	5	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT SALARY Range $,000	FEDERAL GOVERNMENT SALARY Mean	FEDERAL GOVERNMENT NUMBER with Salary	FEDERAL GOVERNMENT NUMBER in Report	STATE GOVERNMENT SALARY Range $,000	STATE GOVERNMENT SALARY Mean	STATE GOVERNMENT NUMBER with Salary	STATE GOVERNMENT NUMBER in Report	LOCAL GOVERNMENT SALARY Range $,000	LOCAL GOVERNMENT SALARY Mean	LOCAL GOVERNMENT NUMBER with Salary	LOCAL GOVERNMENT NUMBER in Report	OTHER/UNKNOWN GOVERNMENT SALARY Range $,000	OTHER/UNKNOWN GOVERNMENT SALARY Mean	OTHER/UNKNOWN GOVERNMENT NUMBER with Salary	OTHER/UNKNOWN GOVERNMENT NUMBER in Report
WISCONSIN																
*Madison..........	-				23-24	$23,300	2	2	63-63	$62,500	1	1	-			
State Total.......	-				23-24	$23,300	2	2	63-63	$62,500	1	1	-			
UNKNOWN LOCATIONS																
Unknown..........	14-34	$23,757	10	28	18-36	$27,855	7	25	21-38	$26,624	5	13	22-22	$21,500	1	2
State Total.......	14-34	$23,757	10	28	18-36	$27,855	7	25	21-38	$26,624	5	13	22-22	$21,500	1	2
FOREIGN																
Orient...........	-			1	-				-				-			
State Total.......	-			1	-				-				-			

Table A.17

SALARY REPORT: FEDERAL, STATE AND LOCAL JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Birmingham.......	25-26	$25,476	5	11	22-24	$22,900	2	3	-				-			
Florence.........	-				20-20	$19,600	1	1	-				-			
*Huntsville.......	-			1	20-20	$20,000	1	1	-				-			
*Mobile...........	[illegible]-27	$26,027	3	3	-				-				-			
*Montgomery.......	24-26	$25,305	12	14	19-26	$23,330	10	17	-				-			
*Tuscaloosa.......	-				-			1	-				-			
State Total.......	24-27	$25,456	20	29	19-26	$22,764	14	23	-				-			
ALASKA																
*Anchorage........	34-34	$34,000	1	1	14-33	$26,711	15	20	-				-			
Fairbanks........	-				30-30	$30,372	1	1	-				-			
Juneau...........	-			2	-			1	-				-			
State Total.......	34-34	$34,000	1	3	14-33	$26,940	16	22	-				-			
ARIZONA																
Phoenix..........	25-32	$27,000	12	13	24-38	$26,513	30	33	-			1	26-26	$26,000	1	2
*Tucson...........	21-30	$26,089	5	5	26-26	$26,000	3	3	20-20	$20,000	1	1	-			
Other............	27-27	$26,800	1	1	26-27	$26,250	2	2	-				-			
State Total.......	21-32	$26,736	18	19	24-38	$26,454	35	38	20-20	$20,000	1	2	26-26	$26,000	1	2
ARKANSAS																
*Little Rock......	26-28	$26,805	4	4	19-25	$22,254	5	5	23-23	$23,000	1	1	-			
Pine Bluff.......	31-31	$31,000	1	1	-				-				-			
State Total.......	26-31	$27,644	5	5	19-25	$22,254	5	5	23-23	$23,000	1	1	-			
CALIFORNIA																
*Berkeley.........	-				24-24	$24,045	1	1	-				-			
Chula Vista......	-				-				27-27	$26,500	1	1	-			
*Fresno...........	26-26	$26,191	2	2	24-24	$24,204	1	1	-				-			
*Long Beach	-				24-24	$24,000	1	1	-				-			
*Los Angeles......	24-29	$26,162	26	34	24-31	$25,200	10	11	-				-			
*Oakland..........	26-26	$26,300	1	1	28-28	$28,000	1	1	-				-			
*Pasadena.........	25-26	$25,500	2	4	-				-				-			
*Sacramento.......	25-27	$25,798	5	6	26-26	$25,656	1	1	-				-			
*San Bernardino...	26-26	$26,380	1	1	-				-				-			
*San Diego........	25-32	$26,432	12	13	-			1	26-26	$26,000	1	1	26-29	$27,000	2	2
*San Francisco....	13-29	$25,477	26	29	24-28	$25,603	17	20	-				26-26	$25,750	2	2
*San Jose.........	26-26	$26,127	3	3	22-28	$25,040	2	2	21-22	$21,525	2	3	-			
*Santa Ana........	27-27	$26,999	1	2	-				-				-			
Ventura..........	-				26-26	$26,000	1	1	-				-			
Other............	-				20-20	$20,000	1	1	22-22	$22,110	1	1	25-25	$25,000	1	1
State Total.......	13-32	$25,940	81	95	20-31	$25,256	36	41	21-27	$23,532	5	6	25-29	$26,100	5	5
COLORADO																
Boulder..........	-				15-17	$15,875	4	4	16-16	$16,000	1	1	-			
*Colorado Springs.	-				-				-			1	-			
*Denver...........	24-28	$25,972	15	17	17-28	$24,653	17	19	-				26-26	$26,381	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
COLORADO																
Fort Collins.....	-				19-19	$18,500	1	1	-				-			
Other..........	-				-				17-25	$19,167	3	3	-			
State Total.......	24-28	$25,972	15	17	15-28	$22,777	22	24	16-25	$18,375	4	5	26-26	$26,381	1	1
CONNECTICUT																
*Bridgeport.......	26-26	$26,000	1	2	-			1	-				-			
Danbury..........	-				17-17	$17,000	1	1	-				-			
*Hartford.........	26-26	$26,380	1	2	25-25	$25,000	1	2	-				25-25	$25,000	1	1
*New Haven........	25-25	$25,000	3	5	20-26	$22,700	9	12	-				25-25	$25,000	1	1
Wallingford......	-				-			1	-				-			
Other............	-				-			1	-				-			
State Total.......	25-26	$25,476	5	9	17-26	$22,391	11	18	-				25-25	$25,000	2	2
DELAWARE																
Dover............	25-25	$25,000	1	1	-			1	-				-			
Wilmington.......	25-26	$25,843	8	11	20-22	$20,988	6	9	-				25-25	$25,000	1	1
State Total.......	25-26	$25,749	9	12	20-22	$20,988	6	10	-				25-25	$25,000	1	1
DISTRICT OF COLUMBIA																
*Washington.......	22-45	$26,047	66	100	23-27	$25,113	18	34	24-26	$25,000	2	3	25-25	$25,000	2	2
Unknown..........	26-[illegible]	$26,381	4	6	-				-				-			
State Total.......	22-4[illegible]	$26,066	70	106	23-27	$25,113	18	34	24-26	$25,000	2	3	25-25	$25,000	2	2
FLORIDA																
Coral Gables.....	-			1	-				-				-			
Daytona Beach....	-			1	19-24	$20,677	7	7	-				-			
*Jacksonville.....	24-26	$25,598	9	10	-				-				-			
Lakeland.........	-				19-21	$19,887	2	2	-				-			
*Miami...........	25-27	$25,522	9	10	18-27	$20,983	7	8	-				-			
*Orlando..........	-			1	-				-				-			
Pensacola........	24-24	$24,000	1	1	-				-				-			
*St. Petersburg...	26-26	$26,000	1	2	-				-				24-24	$24,000	1	1
Tallahassee......	25-26	$25,887	3	4	20-25	$22,401	11	13	-				-			
*Tampa...........	24-26	$25,050	4	5	22-22	$22,000	1	2	-				-			
*West Palm Beach..	26-26	$26,380	1	2	22-22	$22,000	1	1	-				20-20	$20,000	1	1
Other...........	-				21-21	$21,000	1	1	-				-			
Unknown..........	-			1	-				-				-			
State Total.......	24-27	$25,512	28	38	18-27	$21,427	30	34	-				20-24	$22,000	2	2
GEORGIA																
Athens...........	-				-			1	-				-			
*Atlanta..........	24-28	$25,991	13	21	17-30	$25,000	3	6	21-24	$22,250	2	2	-			
Augusta..........	24-24	$24,100	1	1	-				-				-			
*Macon...........	25-27	$26,091	4	5	-			1	20-20	$20,000	1	1	-			
Manetta..........	-				-			1	-				-			
Rome............	-				-				19-19	$18,500	1	1	25-25	$25,489	1	1
*Savannah.........	25-26	$25,691	2	3	21-22	$21,308	2	3	-				25-25	$25,000	1	1
Other............	24-24	$24,050	2	2	19-22	$20,220	10	11	21-22	$21,096	2	2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
GEORGIA																
State Total.......	24-28	$25,719	22	32	17-30	$21,321	15	23	19-24	$20,865	6	6	25-25	$25,245	2	2
HAWAII																
Hilo.............	-				26-26	$26,000	1	1	-				-			
*Honolulu.........	26-32	$29,345	4	5	22-27	$25,744	22	23	-				-			
Other............	-				-			1	-				-			
State Total.......	26-32	$29,345	4	5	22-27	$25,755	23	25	-				-			
IDAHO																
*Boise City.......	24-26	$25,127	3	3	19-25	$20,614	8	8	19-19	$19,100	2	2	-			
Idaho Falls......	-				17-17	$17,000	1	1	-				-			
Lewiston.........	-				20-20	$20,165	1	1	-				-			
Pocatello........	-				-				18-18	$18,000	1	1	-			
Other............	-				18-18	$17,500	1	1	18-21	$19,450	4	4	-			
Unknown..........	-				18-18	$18,000	1	1	-				-			
State Total.......	24-26	$25,127	3	3	17-25	$19,798	12	12	18-21	$19,143	7	7	-			
ILLINOIS																
Alton............	24-24	$24,000	1	1	-				-				-			
*Chicago..........	14-31	$25,963	36	56	18-28	$25,622	9	15	12-28	$18,203	6	7	-			1
Danville.........	26-26	$26,000	2	2	-				-				-			
Decatur..........	-				26-26	$25,500	1	2	-				-			
*Peoria...........	26-26	$26,000	1	1	-				-				-			
*Rockford.........	26-28	$27,000	2	2	28-28	$28,000	2	3	-				-			
Springfield......	24-26	$25,587	3	3	27-30	$28,186	4	5	-				-			
Waukegan.........	-				20-20	$20,000	1	1	-				-			
Other............	-				29-30	$29,575	4	6	-				-			
State Total.......	14-31	$25,943	45	65	18-30	$26,816	21	32	12-28	$18,203	6	7	-			1
INDIANA																
*Evansville.......	28-28	$28,000	1	3	-				-				-			
*Fort Wayne.......	27-27	$27,000	1	1	16-16	$15,500	1	1	15-15	$15,002	1	1	-			
Hammond..........	26-28	$27,000	2	2	-				-				-			
*Indianapolis.....	25-27	$26,333	3	4	23-26	$24,618	10	11	-				-			
*South Bend.......	-			4	-				-				-			
Other............	-				-				15-15	$15,000	1	1	-			
State Total.......	25-28	$26,857	7	14	16-26	$23,789	11	12	15-15	$15,001	2	2	-			
IOWA																
*Cedar Rapids.....	25-26	$25,433	3	3	19-20	$19,475	2	2	-				-			
*Davenport........	-				17-17	$16,500	2	2	-				-			
*Des Moines.......	26-32	$27,580	4	5	19-20	$19,681	5	7	-				-			
Fort Dodge.......	-				20-20	$19,536	1	1	-				-			
Marshalltown.....	-				20-20	$20,000	1	1	-				-			
Mason City.......	-				15-15	$15,000	1	1	-				-			
Ottumwa..........	-				20-20	$20,000	1	1	-				-			
Sioux City.......	-			1	-				-				-			
Waterloo.........	-				19-19	$19,406	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
IOWA																
Other	-				20-20	$19,750	2	2	-				-			
State Total	25-32	$26,660	7	9	15-20	$18,987	16	18	-				-			
KANSAS																
*Kansas City	25-27	$25,750	2	2	-				-				-			
Olathe	25-25	$25,000	1	3	-				-				-			
*Topeka	26-26	$26,381	1	1	21-22	$21,356	9	9	21-21	$21,000	1	1	-			
*Wichita	23-23	$23,199	1	2	-				-				-			
State Total	23-27	$25,216	5	8	21-22	$21,356	9	9	21-21	$21,000	1	1	-			
KENTUCKY																
Ashland	27-27	$27,000	1	1	-				-				-			
Covington	-			1	-				-				-			
Frankfort	-				16-17	$16,865	3	3	-				-			
*Lexington-Fayette	26-26	$26,381	1	1	15-17	$15,640	5	5	-				16-16	$16,000	1	1
*Louisville	22-26	$25,075	4	6	17-17	$16,500	1	1	-				-			
Owensboro	-				16-16	$16,363	1	1	-				-			
Other	26-26	$26,381	1	1	17-17	$17,400	2	2	-				-			
State Total	22-27	$25,723	7	10	15-17	$16,372	12	12	-				16-16	$16,000	1	1
LOUISIANA																
Alexandria	-				25-25	$25,362	2	2	20-20	$20,000	1	1	-			
*Baton Rouge	18-27	$24,400	5	6	19-26	$23,000	3	6	18-19	$18,100	5	5	-			
Crowley	-				-				23-23	$23,100	2	2	-			
Houma	-				22-22	$22,000	1	1	-				-			
Lafayette	26-26	$26,000	1	1	24-26	$25,515	4	4	20-20	$20,000	2	2	-			
Lake Charles	-				26-26	$26,083	2	2	19-26	$21,094	3	4	-			
*Metairie	-				26-26	$26,000	1	1	-				24-24	$24,000	1	1
Monroe	23-23	$23,000	1	1	25-25	$25,110	4	4	18-18	$18,000	1	1	-			
New Iberia	-				-				18-18	$18,000	1	1	-			
*New Orleans	18-26	$24,616	10	15	24-30	$27,720	15	16	15-26	$22,625	4	4	26-26	$26,000	1	1
*Shreveport	26-28	$26,750	2	3	25-27	$26,052	4	4	18-27	$23,767	3	3	-			
Other	26-26	$26,300	1	1	25-27	$25,888	8	9	20-26	$23,398	5	6	-			
State Total	18-28	$24,848	20	27	19-30	$26,125	44	49	15-27	$21,288	27	29	24-26	$25,000	2	2
MAINE																
Augusta	-				19-21	$19,750	2	3	-				-			
Bangor	-				18-20	$19,050	2	2	-				-			
Lewiston	-				19-19	$18,500	1	1	-				-			
Portland	24-26	$25,595	4	5	19-20	$18,750	6	7	18-18	$18,000	1	1	25-25	$25,000	2	2
Other	-				18-18	$18,000	1	2	-				-			
State Total	24-26	$25,595	4	5	18-21	$18,883	12	15	18-18	$18,000	1	1	25-25	$25,000	2	2
MARYLAND																
Annapolis	23-23	$23,000	1	1	17-24	$21,113	8	9	-				-			
*Baltimore	25-27	$25,878	7	14	17-25	$20,446	15	25	18-19	$18,600	2	2	26-26	$26,000	1	1
Rockville	25-25	$25,489	1	1	21-23	$22,150	2	3	21-21	$21,000	1	5	-			
Towson	-				14-24	$22,183	6	7	14-15	$14,365	2	2	-			

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
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	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MARYLAND																
Other	-				17-24	$19,740	5	10	15-19	$16,779	5	5	-			
State Total	23-27	$25,515	9	16	14-25	$20,880	36	54	14-21	$17,082	10	14	26-26	$26,000	1	1
MASSACHUSETTS																
*Boston	25-27	$26,094	22	28	18-29	$24,206	37	42	-				24-26	$25,433	3	3
Dedham	-				16-16	$16,000	1	1	-				-			
*Springfield	-				22-25	$23,848	3	3	-				-			
State Total	25-27	$26,094	22	28	16-29	$23,980	41	46	-				24-26	$25,433	3	3
MICHIGAN																
Bay City	26-26	$26,200	1	1	-				-				-			
*Detroit	25-30	$26,541	12	21	25-30	$28,267	9	11	-			1	-			1
Farmington Hills	31-31	$30,771	1	1	-				-				-			
*Flint	27-27	$26,500	1	2	-			2	-				-			
*Grand Rapids	22-28	$25,000	4	5	-				-				-			
Kalamazoo	26-26	$26,400	1	1	-				-				-			
*Lansing	-				27-28	$27,715	3	3	28-28	$27,500	1	2	-			
Pontiac	-				22-23	$22,555	2	2	-			2	-			
Port Huron	-				-				25-25	$24,900	1	1	-			
Southfield	-				28-28	$28,000	1	4	-				-			
Other	-				-			1	15-15	$15,000	1	2	-			
Unknown	-				-				12-12	$12,000	1	1	-			
State Total	22-31	$26,418	20	31	22-30	$27,377	15	23	12-28	$19,850	4	9	-			1
MINNESOTA																
Duluth	20-26	$23,100	2	2	-			1	17-17	$17,400	1	1	-			
*Minneapolis	18-26	$24,025	4	5	17-24	$20,800	4	6	17-18	$17,350	6	6	26-26	$25,500	1	1
Rochester	19-19	$19,000	1	1	19-22	$20,298	2	2	-				-			
St. Cloud	-				-				18-18	$18,000	1	2	-			
*St. Paul	25-27	$25,980	6	7	22-26	$23,128	18	23	9-20	$15,047	3	3	-			
Winona	-				-				19-19	$18,800	1	1	19-19	$18,800	1	1
Other	-				17-26	$20,058	5	6	18-20	$19,128	2	4	-			
State Total	18-27	$24,399	13	15	17-26	$22,082	29	38	9-20	$17,264	14	17	19-26	$22,150	2	2
MISSISSIPPI																
Biloxi	25-25	$25,000	1	1	-				-				-			
Hattiesburg	-				-			1	-				-			
*Jackson	24-26	$25,595	4	6	23-23	$23,000	8	8	-				20-25	$22,429	7	7
Other	21-26	$24,000	3	3	-				-				-			
State Total	21-26	$24,923	8	10	23-23	$23,000	8	9	-				20-25	$22,429	7	7
MISSOURI																
Cape Girardeau	26-26	$25,500	1	1	-				-				-			
Jefferson City	-				20-24	$21,683	7	7	-				-			
*Kansas City	26-29	$26,473	8	11	19-21	$20,500	5	6	19-19	$19,000	1	1	25-25	$25,000	2	2
*St. Louis	26-26	$26,087	3	3	20-26	$21,390	10	13	-				27-27	$26,500	1	1
*Springfield	-				19-19	$19,440	5	6	-				-			1
State Total	26-29	$26,295	12	15	19-26	$20,940	27	32	19-19	$19,000	1	1	25-27	$25,500	3	4

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

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	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MONTANA																
Billings	26-26	$26,341	2	2	-			1	-				-			
Missoula	24-24	$24,000	1	1	20-20	$19,550	1	1	-				-			
Other	26-26	$26,381	1	1	18-20	$19,374	10	11	19-19	$18,900	1	1	-			
Unknown	-				-			1	-				-			
State Total	24-26	$25,766	4	4	18-20	$19,390	11	14	19-19	$18,900	1	1	-			
NEBRASKA																
•Lincoln	25-26	$25,700	2	3	23-24	$23,151	9	11	-				-			
•Omaha	26-26	$26,381	1	1	-				-				-			
State Total	25-26	$25,927	3	4	23-24	$23,151	9	11	-				-			
NEVADA																
Carson City	25-30	$27,500	2	2	21-24	$22,500	3	4	-				-			
•Las Vegas	25-26	$26,005	5	5	25-25	$25,000	4	4	24-24	$23,500	1	1				
•Reno	26-27	$26,441	2	3	24-24	$24,000	4	4	22-22	$22,000	1	1	-			
State Total	25-30	$26,434	9	10	21-25	$23,955	11	12	22-24	$22,750	2	2	-			
NEW HAMPSHIRE																
Concord	22-26	$24,847	3	4	20-23	$21,750	8	9	-				-			
Manchester	-				20-25	$21,920	4	6	-				-			
Nashua	-				-			1	-				-			
State Total	22-26	$24,847	3	4	20-25	$21,807	12	16	-				-			
NEW JERSEY																
Atlantic City	-				18-23	$19,960	4	5	-				-			
Camden	23-27	$25,095	4	6	17-26	$19,683	7	12	-				26-26	$26,000	1	2
Cherry Hill	-				21-21	$21,000	1	1	-				-			
•Elizabeth	-				8-18	$16,389	10	11	-				-			
Hackensack	-				17-25	$20,224	19	21	18-18	$17,800	1	1	-			
•Jersey City	-				17-19	$17,342	12	14	-				24-24	$23,860	1	1
Kearny	-				17-17	$17,042	1	1	-				-			
Morristown	-				17-25	$20,662	10	13	-			1	25-25	$25,000	1	1
•Newark	21-27	$24,591	13	13	17-27	$18,348	31	37	17-20	$18,500	2	3	17-26	$22,667	3	3
Passiac	-				17-17	$17,042	1	2	-				-			
•Paterson	-				17-24	$18,626	9	12	-				-			
Perth Amboy	-				27-27	$26,999	1	1	-				-			
Princeton	-				25-25	$25,000	1	1	-				-			
Ridgewood	-				22-22	$22,000	1	1	-				-			
Teaneck	-				-			1	-				-			
Trenton	25-25	$25,000	1	2	17-25	$18,947	8	10	-				17-17	$17,000	1	1
Union	-				17-17	$17,042	1	1	18-18	$18,000	1	1	-			
West Orange	-				17-17	$16,500	1	1	-				-			
Other	-				15-26	$19,690	67	87	17-19	$18,022	2	3	16-16	$16,000	1	1
Unknown	-				17-17	$17,027	3	3	-				-			
State Total	21-27	$24,726	18	21	8-27	$19,157	188	235	17-20	$18,141	6	9	16-26	$21,983	8	9

National Association for Law Placement: SALARY REPORT
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National Summary Report (99999)

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW MEXICO																
•Albuquerque	25-27	$25,954	7	7	20-20	$20,000	2	3	-				-			
Santa Fe	25-25	$25,000	2	2	20-23	$21,347	10	12	-				-			
Unknown	-				-			1	-				-			
State Total	25-27	$25,742	9	9	20-23	$21,123	12	16	-				-			
NEW YORK																
•Albany	26-26	$26,000	1	2	26-46	$34,412	18	19	26-26	$26,000	1	1	-			
Baldwin	-			1	-				-				-			
Binghamton	-				34-34	$34,000	1	1	-				-			
•Buffalo	27-29	$27,850	2	3	-				-				-			
Elmira	-				33-33	$33,000	1	1	-				-			
•New York	24-28	$25,744	37	53	24-33	$27,214	7	18	30-35	$32,337	4	4	24-34	$26,666	22	22
•Rochester	24-25	$24,500	2	4	32-34	$32,409	5	6	-				-			
Schenectady	-				-				-			1	-			
•Syracuse	24-25	$24,500	2	2	-				-				-			
Utica	-				-				-				27-27	$27,000	1	1
White Plains	25-25	$25,000	1	1	-				-				23-23	$22,500	1	1
Other	24-26	$25,481	6	10	19-32	$27,682	3	10	17-17	$16,800	1	2	25-25	$25,000	1	1
Unknown	-			1	-				16-16	$16,200	1	1	-			
State Total	24-29	$25,689	51	77	19-46	$32,057	35	55	16-35	$26,907	7	9	23-34	$26,446	25	25
NORTH CAROLINA																
Asheville	26-26	$26,000	1	1	-				-				-			
•Charlotte	25-25	$24,833	3	3	-			1	-				-			
•Durham	26-26	$26,000	2	5	-				-				-			
•Greensboro	26-26	$26,000	2	4	-				-				-			
•Raleigh	21-21	$21,000	1	3	19-23	$21,254	13	19	-				-			
Wilmington	-			1	-				-				-			
•Winston-Salem	26-26	$26,000	1	1	-				-				-			
Other	25-26	$25,375	4	4	-				-				-			
State Total	21-26	$25,214	14	22	19-23	$21,254	13	20	-				-			
NORTH DAKOTA																
Bismarck	24-27	$25,337	3	3	27-27	$27,000	1	2	-				-			
Fargo	24-27	$25,640	3	3	27-27	$27,000	1	1	-				-			
State Total	24-27	$25,489	6	6	27-27	$27,000	2	3	-				-			
OHIO																
•Akron	26-26	$26,127	3	5	-			3	-			2	-			
Canton	-			1	-			1	-				-			
•Cincinnati	22-27	$25,535	12	13	21-21	$20,600	1	1	15-15	$15,000	1	1	-			
•Cleveland	21-27	$25,483	9	11	22-30	$25,179	9	9	20-24	$22,033	3	4	18-22	$20,050	2	2
•Columbus	22-26	$24,051	4	4	22-28	$24,680	5	5	22-24	$22,750	2	2	22-26	$24,000	2	2
•Dayton	26-28	$27,260	2	3	-			1	23-23	$23,000	1	1	-			
Lima	-				12-14	$12,667	3	3	-				-			
•Toledo	26-27	$26,500	2	2	20-23	$21,167	3	3	19-19	$19,000	1	1	-			
•Youngstown	-			1	-			1	-			1	-			
Other	-				-				16-16	$15,500	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OHIO																
Unknown..........	-				-				-				25-25	$25,000	1	1
State Total.......	21-28	$25,558	32	40	12-30	$22,482	21	27	15-24	$20,456	9	13	18-26	$22,620	5	5
OKLAHOMA																
*Oklahoma City....	25-27	$26,447	4	4	32-36	$33,333	3	3	-				-			
*Tulsa...........	25-33	$27,667	3	3	33-33	$33,000	1	1	-				-			
State Total.. ...	25-33	$26,969	7	7	32-36	$33,250	4	4	-				-			
OREGON																
*Eugene...........	26-26	$26,381	1	1	-				-				-			
*Portland.........	25-28	$26,220	8	9	16-18	$16,886	4	4	-				-			
Salem............	-				24-26	$24,410	12	13	-				-			
State Total.......	25-28	$26,238	9	10	16-26	$22,529	16	17	-				-			
PENNSYLVANIA																
Allentown........	-				16-18	$17,000	2	3	17-17	$17,000	1	1	-			
Bethel Park......	-				21-21	$21,000	1	1	-				-			
Bethlehem........	-				18-18	$18,000	1	1	-				-			
Easton...........	-				18-18	$18,000	2	3	-				-			
*Erie............	-			1	19-21	$20,267	3	3	-			1	-			
Harrisburg.......	26-26	$26,191	2	2	18-21	$19,500	8	10	-				26-26	$26,000	1	2
Lancaster........	-				17-17	$16,750	2	2	-				-			
Norristown.......	-				19-19	$18,900	1	3	-			2	-			
*Philadelphia.....	25-27	$25,879	13	26	16-25	$20,131	13	18	16-21	$19,225	4	8	20-26	$23,000	2	2
*Pittsburgh.......	21-26	$23,667	6	8	21-23	$21,875	4	8	20-21	$20,500	2	5	-			
Reading..........	-				17-18	$17,250	2	2	-				-			
Scranton.........	25-25	$25,366	1	1	17-17	$16,600	1	1	-				-			
Wilkes-Barre.....	26-27	$26,294	3	4	21-21	$21,000	2	2	-				-			
Williamsport.....	27-27	$26,500	1	1	17-18	$17,350	2	2	-				-			
York.............	-				16-18	$16,500	2	2	15-16	$15,333	3	3	-			
Other........	-				13-23	$17,521	15	19	12-18	$15,180	7	8	-			
State Total.......	21-27	$25,444	26	43	13-25	$18,869	61	80	12-21	$16,892	17	28	20-26	$24,000	3	4
RHODE ISLAND																
*Providence.......	26-26	$26,000	1	3	20-24	$21,400	5	6	-				25-25	$25,000	1	1
State Total.......	26-26	$26,000	1	3	20-24	$21,400	5	6	-				25-25	$25,000	1	1
SOUTH CAROLINA																
Charleston.......	22-26	$24,091	2	2	21-23	$21,982	2	2	-				-			
Columbia.........	22-27	$25,150	7	7	22-23	$21,888	4	5	-				-			
Florence.........	26-27	$26,541	2	2	21-21	$21,400	1	1	-				-			
Greenville.......	26-26	$26,300	1	2	21-22	$21,368	3	3	-				25-25	$25,000	1	1
Rock Hill........	-				22-22	$21,500	1	1	-				-			
Spartanburg......	-			1	21-22	$21,700	2	2	-				-			
Other............	-				21-21	$21,275	10	11	-				-			1
Unknown..........	22-22	$22,000	1	1	-				-				-			
State Total.......	22-27	$25,047	13	15	21-23	$21,507	23	25	-				25-25	$25,000	1	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
SOUTH DAKOTA																
Other	26-26	$26,169	2	2	19-19	$19,200	1	1	-				-			
State Total	26-26	$26,169	2	2	19-19	$19,200	1	1	-				-			
TENNESSEE																
*Chattanooga	25-25	$25,000	1	1	-				-				-			
Jackson	26-26	$26,190	2	2	-				-				-			
*Memphis	26-27	$26,390	5	9	21-25	$22,275	4	4	-				-			
*Nashville-Davidso	25-27	$25,769	7	7	-				-				-			
Other	-				21-21	$21,000	2	2	-				-			
State Total	25-27	$25,981	15	19	21-25	$21,850	6	6	-				-			
TEXAS																
*Amarillo	-				23-23	$23,000	1	1	-				-			
*Austin	25-26	$25,865	9	11	22-25	$23,650	17	18	-				26-26	$26,000	1	1
*Beaumont	26-26	$26,300	1	1	-				-				-			
Brownsville	26-27	$26,245	4	5	-				-				-			
Corpus Christi	26-26	$26,381	1	1	24-24	$23,850	2	2	-				-			
*Dallas	25-26	$25,750	8	11	20-31	$24,497	9	11	-				27-27	$26,500	1	1
*El Paso	24-24	$24,000	1	1	24-24	$23,800	1	1	-				-			
*Fort Worth	26-26	$26,300	1	3	24-24	$23,831	3	3	24-24	$24,000	1	1	25-25	$25,000	1	1
Galveston	28-28	$28,000	1	1	-				-				-			
*Houston	25-33	$26,436	11	12	21-23	$22,167	3	3	-				-			
Laredo	26-26	$26,000	2	2	-				-				-			
McAllen	-				-				-				26-26	$26,381	1	1
*San Antonio	26-27	$26,701	3	3	10-24	$21,216	5	5	-				26-26	$26,000	1	1
Texarkana	-				24-24	$24,000	1	1	-				-			
Tyler	26-27	$26,330	3	3	25-25	$25,000	1	2	-				-			
*Waco	-				24-24	$23,793	1	1	-				-			
Other	27-27	$27,000	1	1	24-24	$23,860	3	4	-				-			
State Total	24-33	$26,166	46	55	10-31	$23,520	47	52	24-24	$24,000	1	1	25-27	$25,976	5	5
UTAH																
Provo	-				18-18	$18,000	3	3	18-18	$18,000	1	1	-			
*Salt Lake City	26-27	$26,212	9	9	25-27	$26,244	4	4	-				37-37	$36,500	1	1
State Total	26-27	$26,212	9	9	18-27	$22,711	7	7	18-18	$18,000	1	1	37-37	$36,500	1	1
VERMONT																
Burlington	26-26	$26,380	1	2	19-20	$19,194	3	3	-				-			
Montpelier	26-26	$26,381	1	1	19-19	$19,200	2	3	-				-			
Other	25-26	$25,829	5	5	19-19	$19,046	7	7	-				24-25	$24,500	2	2
State Total	25-26	$25,986	7	8	19-20	$19,109	12	13	-				24-25	$24,500	2	2
VIRGINIA																
*Alexandria	25-27	$25,964	6	8	24-24	$24,000	1	4	-				-			
Charlottesville	-			3	-				-				-			
Danville	25-25	$25,000	1	1	-				-				-			
Lynchburg	26-26	$26,000	1	1	27-27	$27,000	1	1	-				-			
*Norfolk	25-26	$25,645	8	11	-			1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
VIRGINIA																
*Richmond..........	26-26	$26,136	5	10	25-28	$26,114	7	9	-				-			
*Roanoke..........	25-26	$25,500	2	3	-				-				-			
Other............	25-26	$25,460	3	6	20-28	$24,240	5	8	-				-			
State Total.......	25-27	$25,769	26	43	20-28	$25,357	14	23	-				-			
WASHINGTON																
Everett..........	-				-				16-16	$15,500	1	1	-			
Olympia..........	-				23-24	$23,217	12	12	-				-			
*Seattle..........	24-27	$25,926	8	9	24-24	$23,837	5	7	20-20	$19,867	3	3	-			
*Spokane..........	26-26	$26,285	5	6	-				-				-			
*Tacoma...........	-				22-26	$24,273	4	5	-				-			
Other............	-				-				-			1	-			
State Total.......	24-27	$26,064	13	15	22-26	$23,566	21	24	16-20	$18,775	4	5	-			
WEST VIRGINIA																
Charleston.......	21-27	$25,020	4	4	26-28	$26,880	5	6	-				-			
Parkersburg......	24-24	$24,000	1	1	-				-				-			
Other............	22-27	$24,267	3	4	-				-				-			
State Total.......	21-27	$24,610	8	9	26-28	$26,880	5	6	-				-			
WISCONSIN																
La Crosse........	-				-			1	-				-			
*Madison..........	26-26	$26,266	4	4	12-24	$16,729	7	7	-				25-26	$25,492	2	2
*Milwaukee........	26-27	$26,320	5	5	24-24	$24,000	1	1	17-17	$17,000	1	1	-			
Waukesha.........	-				24-24	$23,600	1	1	-				-			
Wausau...........	-				24-24	$23,567	3	3	-				-			
State Total.......	26-27	$26,296	9	9	12-24	$19,617	12	13	17-17	$17,000	1	1	25-26	$25,492	2	2
WYOMING																
Cheyenne.........	25-25	$25,000	1	1	-				-				-			
State Total.......	25-25	$25,000	1	1	-				-				-			
UNKNOWN LOCATIONS																
Unknown..........	22-32	$25,994	25	38	12-32	$20,631	39	66	12-19	$16,828	9	17	17-26	$21,248	13	24
State Total.......	22-32	$25,994	25	38	12-32	$20,631	39	66	12-19	$16,828	9	17	17-26	$21,248	13	24
FOREIGN																
Puerto Rico......	23-25	$24,000	2	3	-				-				-			
Virgin Islands...	24-24	$23,910	1	1	-				-				-			
Middle East......	-				-			1	-				-			
Unknown..........	-				-				-				26-26	$25,500	1	1
State Total......	23-25	$23,970	3	4	-			1	-				26-26	$25,500	1	1

Table A.18
SALARY REPORT: MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Mobile	39-39	$39,000	1	1	-				-				-			
*Montgomery	-			1	-				-				-			
Other	22-22	$22,000	1	2	-				-				-			
State Total	22-39	$30,500	2	4	-				-				-			
ALASKA																
Juneau	50-50	$49,500	1	1	-				-				-			
State Total	50-50	$49,500	1	1	-				-				-			
ARIZONA																
Phoenix	-				-				-				21-21	$21,000	1	5
Scottsdale	-			1	-				-				-			
*Tucson	23-35	$29,000	2	2	-				-				-			
Other	21-22	$21,250	2	2	-				-				-			
State Total	21-35	$25,125	4	5	-				-				21-21	$21,000	1	5
ARKANSAS																
Other	19-19	$19,000	1	1	-				-				-			
State Total	19-19	$19,000	1	1	-				-				-			
CALIFORNIA																
*Anaheim	-			1	-				-				-			
*Huntington Beach	34-34	$33,636	1	1	-				-				-			
*Long Beach	45-45	$45,000	1	2	-				-				-			
*Los Angeles	21-21	$21,000	1	1	-				-				-			
Monterey	-			1	-				-				-			
*San Diego	24-32	$27,200	5	9	-				-				-			
*San Francisco	35-42	$37,333	3	3	-				-				33-33	$32,500	1	1
Other	22-37	$29,757	5	6	-				-				22-22	$21,500	1	1
State Total	21-45	$31,026	16	24	-				-				22-33	$27,000	2	2
COLORADO																
*Colorado Springs	28-35	$31,133	3	3	-				-				-			
*Denver	21-21	$21,000	1	3	-				-				-			
Other	24-24	$24,000	1	1	-				-				-			
Unknown	-			1	-				-				-			
State Total	21-35	$27,680	5	8	-				-				-			
CONNECTICUT																
Groton	27-27	$27,000	1	1	-				-				-			
State Total	27-27	$27,000	1	1	-				-				-			
DISTRICT OF COLUMBIA																
*Washington	21-67	$30,315	19	27	27-27	$26,500	1	1	-				-			
Unknown	-			2	-				-				-			
State Total	21-67	$30,315	19	29	27-27	$26,500	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
FLORIDA																
Clearwater	21-21	$20,600	1	1	-				-				-			
*Jacksonville	22-22	$22,000	1	1	-				-				-			
Pensacola	26-26	$26,000	1	1	-				-				-			
State Total	21-26	$22,867	3	3	-				-				-			
GEORGIA																
Augusta	-			1	-				-				-			
Other	30-41	$35,500	2	3	-				-				-			
State Total	30-41	$35,500	2	4	-				-				-			
HAWAII																
Other	21-35	$27,333	3	3	-				-				-			
State Total	21-35	$27,333	3	3	-				-				-			
IDAHO																
Other	-			1	-				-				-			
State Total	-			1	-				-				-			
ILLINOIS																
Rock Island	26-26	$26,300	1	1	-				-				-			
Other	23-35	$28,625	4	4	-				-				-			
State Total	23-35	$28,160	5	5	-				-				-			
INDIANA																
*Indianapolis	19-19	$19,000	1	1	-				-				-			
Other	-			1	-				-				-			
State Total	19-19	$19,000	1	2	-				-				-			
IOWA																
Clinton	18-18	$18,000	1	1	-				-				-			
Unknown	-			1	-				-				-			
State Total	18-18	$18,000	1	2	-				-				-			
KANSAS																
Lawrence	22-22	$21,500	1	1	-				-				-			
Leavenworth	30-30	$30,000	1	1	-				-				-			
State Total	22-30	$25,750	2	2	-				-				-			
KENTUCKY																
Fort Knox	25-35	$30,167	3	3	-				-				-			
*Louisville	24-24	$24,000	1	1	-				-				-			
Other	28-28	$28,000	1	1	-				-				-			
State Total	24-35	$28,500	5	5	-				-				-			
LOUISIANA																
Alexandria	22-22	$22,200	1	1	-				-				-			
*New Orleans	32-32	$32,000	1	1	-				-				-			
Other	-			1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
LOUISIANA																
State Total.......	22-32	$27,100	2	3	-				-				-			
MARYLAND																
Frederick........	-			1	-				-				-			1
Other............	26-26	$26,000	1	3	-				-				-			
Unknown..........	-			1	-				-				-			
State Total.......	26-26	$26,000	1	5	-				-				-			1
MASSACHUSETTS																
Other............	23-23	$23,225	2	2	-				-				-			
State Total.......	23-23	$23,225	2	2	-				-				-			
MICHIGAN																
*Ann Arbor........	-				-				-				30-30	$30,000	1	1
*Warren..........	-			1	-				-				-			
Other............	32-32	$32,000	1	1	-				-				-			
State Total.......	32-32	$32,000	1	2	-				-				30-30	$30,000	1	1
MISSOURI																
*St. Louis	22-24	$23,000	2	3	-				-				-			
State Total.......	22-24	$23,000	2	3	-				-				-			
NEVADA																
Other............	30-30	$30,000	1	1	-				-				-			
State Total.......	30-30	$30,000	1	1	-				-				-			
NEW HAMPSHIRE																
Portsmouth.......	-			1	-				-				-			
State Total.......	-			1	-				-				-			
NEW JERSEY																
Other............	23-28	$25,250	2	2	18-18	$17,500	1	1	-				-			
Unknown..........	33-33	$33,000	1	1	-				-				-			
State Total.......	23-33	$27,833	3	3	18-18	$17,500	1	1	-				-			
NEW MEXICO																
*Albuquerque......	33-33	$33,062	1	1	-				-				-			
Other............	24-24	$24,000	1	1	-				-				-			
State Total.......	24-33	$28,531	2	2	-				-				-			
NEW YORK																
*Albany..........	19-19	$19,000	1	1	-				-				-			
*New York.........	43-43	$43,000	1	1	-				-				-			
White Plains.....	-				-				-			1	-			
Other............	15-15	$14,500	1	1	-				-				-			1
Unknown..........	24-27	$25,500	2	3	-				-				-			
State Total.......	15-43	$25,500	5	6	-				-			1	-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NORTH CAROLINA																
Fayetteville.....	24-40	$32,000	2	2	-				-				-			
Fort Bragg.......	32-32	$32,000	1	1	-				-				-			
Other............	26-38	$31,000	4	5	-				-				-			
State Total.......	24-40	$31,429	7	8	-				-				-			
OHIO																
*Columbus.........	23-23	$23,000	1	1	-				-				-			
*Youngstown.......	-			1	-				-				-			
State Total.......	23-23	$23,000	1	2	-				-				-			
OKLAHOMA																
*Oklahoma City....	-			1	-				-				-			
Shawnee..........	21-21	$20,600	1	1	-				-				-			
Other............	31-31	$31,000	1	1	-				-				-			
State Total.......	21-31	$25,800	2	3	-				-				-			
PENNSYLVANIA																
*Philadelphia.....	25-25	$24,500	1	2	-				-				-			1
State Total.......	25-25	$24,500	1	2	-				-				-			1
RHODE ISLAND																
Newport..........	22-30	$25,400	5	6	-				-				-			
State Total.......	22-30	$25,400	5	6	-				-				-			
SOUTH CAROLINA																
Charleston.......	-			1	-				-				-			
Other............	38-45	$41,500	2	3	-				-				-			
State Total.......	38-45	$41,500	2	4	-				-				-			
SOUTH DAKOTA																
Other............	-			1	-				-				-			
State Total.......	-			1	-				-				-			
TEXAS																
*Austin..........	35-35	$35,000	1	1	-				-				-			
*El Paso..........	24-24	$24,336	1	1	-				-				-			
Fort Hood........	17-31	$25,480	4	4	-				-				-			
*Houston..........	32-32	$32,000	1	1	-				-				-			
*San Antonio......	34-35	$34,488	2	3	-				-				-			
Other............	16-36	$26,304	3	3	-				-				-			
State Total.......	16-36	$28,429	12	13	-				-				-			
UTAH																
Ogden............	24-24	$24,000	1	1	-				-				-			
Unknown..........	-			1	-				-				-			
State Total.......	24-24	$24,000	1	2	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99993)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
VIRGINIA																
*Alexandria.......	24-44	$32,265	3	5	-				-				-			
*Arlington........	-			2	-				-				-			
Charlottesville..	21-33	$26,236	11	12	-				-				-			
*Newport News.....	25-29	$26,985	2	2	-				-				-			
*Norfolk.........	22-25	$23,250	4	6	-				-				-			
Petersburg.......	27-27	$26,500	1	1	-				-				-			
*Richmond.........	23-23	$23,450	1	1	-				-				-			
*Virginia Beach...	23-23	$23,000	1	1	-				-				-			
Other............	18-35	$24,409	11	14	-				-				23-23	$23,000	1	1
Unknown..........	40-40	$40,000	1	2	-				-				-			
State Total.......	18-44	$26,109	35	46	-				-				23-23	$23,000	1	1
WASHINGTON																
Bremerton........	23-23	$23,000	1	1	-				-				-			
Fort Lewis.......	19-32	$25,135	3	4	-				-				-			
*Seattle..........	-				-				-				22-22	$22,000	1	1
Other............	30-30	$30,000	1	1	-				-				-			
State Total.......	19-32	$25,681	5	6	-				-				22-22	$22,000	1	1
UNKNOWN LOCATIONS																
Unknown..........	18-55	$25,706	60	131	-				23-23	$22,500	1	1	19-50	$29,833	6	9
State Total.......	18-55	$25,706	60	131	-				23-23	$22,500	1	1	19-50	$29,833	6	9
FOREIGN																
Europe...........	21-36	$26,800	6	8	-				-				-			
Middle East......	-				-				-				-			1
Orient...........	24-24	$24,260	1	1	-				-				-			
Unknown..........	-			5	-				-				-			
State Total.......	21-36	$26,437	7	14	-				-				-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

Table A.19

SALARY REPORT: PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA																
*Birmingham	-			1	-				-			3	-			
*Huntsville	-				-				23-23	$23,000	1	1	-			
*Mobile	-			1	-				-				-			
*Montgomery	-			1	-			1	-			1	-			
Selma	-				-				-			1	-			
State Total	-			3	-			1	23-23	$23,000	1	6	-			
ALASKA																
*Anchorage	-				39-39	$39,000	1	1	-				-			
Fairbanks	-				-			1	-				-			
Juneau	-				-				27-27	$27,000	1	1	-			
State Total	-				39-39	$39,000	1	2	27-27	$27,000	1	1	-			
ARIZONA																
Phoenix	-				28-28	$28,000	1	4	16-29	$22,503	5	7	-			1
Scottsdale	-				-				25-25	$25,000	1	1	-			
*Tucson	-				25-25	$25,000	1	1	17-27	$19,140	5	6	-			
Yuma	-				24-24	$24,000	1	1	-				-			
Other	22-22	$21,500	1	1	23-23	$23,000	1	1	25-26	$25,800	2	2	-			
State Total	22-22	$21,500	1	1	23-28	$25,000	4	7	16-29	$21,909	13	16	-			1
ARKANSAS																
*Little Rock	32-32	$31,600	1	1	22-22	$21,800	1	1	-				-			
State Total	32-32	$31,600	1	1	22-22	$21,800	1	1	-				-			
CALIFORNIA																
*Bakersfield	-				-				27-28	$27,250	2	2	-			
*Concord	-				29-29	$29,000	1	1	-				-			
*Los Angeles	26-27	$26,300	2	2	27-32	$29,250	2	2	30-60	$33,683	12	13	-			
*Modesto	-				-				26-26	$26,000	1	2	-			
Monterey	-				-				22-22	$22,000	1	1	-			
*Oakland	-				-				27-29	$27,978	5	6	-			
Riverside	-				-				27-27	$27,000	1	2	-			
*Sacramento	-				17-17	$17,100	1	1	22-22	$22,000	1	1	21-21	$21,450	1	1
*San Bernardino	-				-				26-26	$26,400	1	1	-			
*San Diego	-				-				18-27	$23,934	11	13	-			
*San Jose	-				-				25-25	$24,960	1	1	-			
*Santa Ana	-				18-18	$18,000	1	1	27-29	$28,033	3	4	-			
Stockton	-				23-23	$23,000	1	1	-				-			
Ventura	-				-				27-27	$26,500	1	1	-			
Other	-				25-25	$25,000	1	1	22-25	$23,325	2	2	-			
State Total	26-27	$26,300	2	2	17-32	$24,371	7	7	18-60	$27,797	42	49	21-21	$21,450	1	1
COLORADO																
*Aurora	-				-				10-10	$10,000	1	1	-			
*Colorado Springs	-				-				20-20	$20,000	1	1	-			
*Denver	-				27-28	$27,307	4	7	27-27	$27,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
COLORADO																
Fort Collins	-				23-23	$23,000	1	1	-				-			
Greeley	-				19-19	$18,500	1	2	-				-			
Littleton	-				25-25	$25,000	1	2	27-27	$27,000	1	1	-			
Other	-				17-17	$16,640	1	1	20-25	$22,450	2	3	-			
State Total	-				17-28	$24,046	8	13	10-27	$21,483	6	7	-			
CONNECTICUT																
Milford	-				-				-			1	-			
State Total	-				-				-			1	-			
DELAWARE																
Wilmington	-				22-22	$22,000	1	1	-				-			
State Total	-				22-22	$22,000	1	1	-				-			
DISTRICT OF COLUMBIA																
*Washington	26-27	$26,448	10	12	-				-				-			
State Total	26-27	$26,448	10	12	-				-				-			
FLORIDA																
Boca Raton	-				-				21-21	$21,000	1	1	-			
Bradenton	-				22-22	$22,000	1	1	-				-			
Clearwater	-				17-22	$20,875	8	8	20-20	$20,000	1	1	-			
*Fort Lauderdale	-				19-20	$19,375	4	4	-				-			
Fort Myers	-				18-18	$18,000	1	1	-				-			
Gainesville	-				15-17	$15,750	2	2	-				-			
*Jacksonville	-				18-21	$19,700	6	7	-				-			
Melbourne	-				19-19	$18,500	1	1	-				-			
*Miami	-				17-37	$20,767	15	15	34-34	$34,000	1	1	-			
Ocala	-				21-21	$21,000	1	2	-				-			
*Orlando	-				18-21	$19,200	5	5	-				-			
Pensacola	-				23-23	$23,000	1	1	-				-			
*St. Petersburg	-				21-22	$21,500	2	2	-				-			
Sarasota	-				19-22	$20,000	3	4	-				-			
*Tampa	-				18-25	$20,833	9	12	-				-			
Titusville	-				19-19	$18,500	1	1	-				-			
*West Palm Beach	-				20-23	$21,583	6	7	-				-			
Other	-				19-21	$19,800	5	10	-			1	-			
State Total	-				15-37	$20,306	71	83	20-34	$25,000	3	4	-			
GEORGIA																
*Atlanta	-				20-25	$23,459	5	7	-				-			
Manetta	-				-				18-18	$18,000	2	2	-			
*Savannah	-				21-21	$21,000	2	2	-				-			
Other	-				20-22	$20,625	8	9	22-22	$22,365	1	2	-			
State Total	-				20-25	$21,620	15	18	18-22	$19,455	3	4	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
HAWAII																
Hilo	-				-				26-26	$26,000	2	2	-			
*Honolulu	-				-				12-30	$24,838	8	9	-			
Other	-				-				26-26	$26,000	1	1	-			
State Total	-				-				12-30	$25,155	11	12	-			
IDAHO																
*Boise City	-				-				19-23	$21,385	3	3	-			
Lewiston	-				-				-			1	-			
Pocatello	-				-				19-20	$19,500	2	2	-			
Other	-				-				18-24	$19,700	5	5	-			
State Total	-				-				18-24	$20,165	10	11	-			
ILLINOIS																
Belleville	-				15-18	$16,250	2	2	-				-			
*Chicago	26-26	$26,000	1	1	21-25	$21,671	10	15	20-24	$21,679	27	36	-			
Decatur	-				23-23	$23,000	1	1	15-15	$15,000	1	1	-			
Granite City	-				-				18-18	$18,000	1	1	-			
Hoffman Estates	26-26	$26,366	1	1	-				-				-			
Joliet	-				18-18	$18,000	1	1	18-20	$19,333	3	4	-			
Pekin	-				-				21-21	$20,500	1	2	-			
*Peoria	-				-				21-21	$20,500	1	1	-			
*Rockford	-				-				17-17	$17,000	1	1	-			
Springfield	-				20-23	$21,250	2	3	18-19	$18,350	2	2	-			
Waukegan	-				21-21	$20,500	1	1	21-22	$21,200	5	6	-			
Wheaton	-				-			1	20-22	$20,743	3	3	-			
Other	-				17-24	$21,250	4	7	19-25	$21,100	5	7	-			
State Total	26-26	$26,183	2	2	15-25	$20,867	21	31	15-25	$20,895	50	64	-			
INDIANA																
East Chicago	-				-				-			1	-			
*Evansville	-				-				22-22	$22,000	1	1	-			
*Indianapolis	-				21-24	$22,400	5	5	20-23	$21,125	8	10	-			
Terre Haute	-				-				21-21	$20,659	1	1	-			
Other	-				-				20-25	$22,333	3	5	-			
Unknown	-				-			1	-				-			
State Total	-				21-24	$22,400	5	6	20-25	$21,435	13	18	-			
IOWA																
*Cedar Rapids	-				-				20-20	$19,500	1	2	-			
Clinton	-				-				18-18	$18,000	1	1	-			
*Des Moines	-				-				26-26	$26,000	1	3	-			
Dubuque	-				-				-			1	-			
Sioux City	-				-				19-19	$19,200	1	1	-			
Other	-				-				14-22	$18,500	3	3	18-18	$18,000	1	1
Unknown	-				-			1	-				-			
State Total	-				-			1	14-26	$19,743	7	11	18-18	$18,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
KANSAS																
Hutchinson.......	-				-				20-20	$20,000	1	1	-			
*Kansas City......	-				-				-			1	-			
Olathe..........	-				-				16-22	$19,300	3	4	-			
*Wichita.........	-				-				18-19	$18,600	2	2	-			
Other...........	-				16-16	$15,600	1	1	18-19	$18,333	3	4	-			
State Total.......	-				16-16	$15,600	1	1	16-22	$18,900	9	12	-			
KENTUCKY																
*Lexington-Fayette	-				-				20-20	$20,000	1	1	-			
*Louisville.......	-				16-18	$17,072	5	5	-				-			
Other...........	-				20-20	$20,000	1	2	20-20	$20,000	1	1	-			
State Total.......	-				16-20	$17,560	6	7	20-20	$20,000	2	2	-			
LOUISIANA																
*Baton Rouge......	-			1	-				-				-			
*New Orleans......	-				21-22	$21,333	3	3	19-20	$19,475	2	3	-			
State Total.......	-			1	21-22	$21,333	3	3	19-20	$19,475	2	3	-			
MAINE																
Augusta..........	-				15-15	$15,000	1	1	-				-			
Bangor..........	-				18-18	$18,000	2	2	-				-			
Portland.........	-				19-19	$19,000	1	1	-				-			
Other...........	-				-				18-18	$18,000	1	1	-			
State Total.......	-				15-19	$17,500	4	4	18-18	$18,000	1	1	-			
MARYLAND																
*Baltimore........	-				-			1	24-24	$23,800	1	1	-			
Towson..........	-				-				16-16	$15,700	1	1	-			
Other...........	-				25-25	$24,500	1	1	25-25	$24,500	1	1	-			
State Total.......	-				25-25	$24,500	1	2	16-25	$21,333	3	3	-			
MASSACHUSETTS																
*Boston..........	-				20-22	$20,600	5	5	-				-			
Brockton.........	-				20-20	$20,000	1	1	20-20	$20,000	2	2	-			
Cambridge........	-				18-20	$18,800	5	5	18-18	$18,000	2	3	-			
Dedham..........	-				18-20	$19,000	2	2	-			1	-			
Holyoke..........	-				-				-			1	-			
New Bedford......	-				22-22	$22,000	1	1	-				-			
Narthampton......	-				18-18	$18,000	2	2	-				-			
Quincy..........	-				18-18	$18,000	1	1	-				-			
Salem...........	-				20-20	$20,000	1	2	-				-			
*Springfield......	-				18-29	$23,250	2	2	-				-			
*Worcester........	-				-				19-19	$19,000	1	1	-			
Other...........	-				-				-			1	-			
State Total.......	-				18-29	$19,875	20	21	18-20	$19,000	5	9	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MICHIGAN																
*Detroit..........	-				-				22-28	$24,400	3	3	-			
Muskegon.........	-				-				-				25-25	$25,000	1	1
Pontiac..........	-				-				24-26	$24,763	3	4	-			
Other............	-				-				27-27	$27,000	1	1	-			
Unknown..........	-				-			1	32-32	$32,300	1	1	-			
State Total.......	-				-			1	22-32	$25,849	8	9	25-25	$25,000	1	1
MINNESOTA																
*Minneapolis......	-				-				24-25	$24,600	2	6	-			
Moorhead.........	-				-				22-22	$22,000	1	1	-			
*St. Paul.........	-				24-25	$24,417	6	6	-			2	-			
Other............	-				16-16	$16,000	1	1	23-27	$24,750	4	4	-			
State Total.......	-				16-25	$23,214	7	7	22-27	$24,314	7	13	-			
MISSISSIPPI																
Pascagoula.......	-				-			1	-				-			
State Total.......	-				-			1	-				-			
MISSOURI																
Jefferson City...	-				20-22	$20,950	2	5	-				-			
*Kansas City......	-				23-24	$23,250	2	2	22-22	$22,000	1	1	-			
*St. Louis........	-				-				20-24	$22,000	2	3	20-20	$20,000	1	1
Other............	-				19-19	$18,500	1	1	19-19	$19,000	1	1	19-19	$19,000	1	1
State Total.......	-				19-24	$21,380	5	8	19-24	$21,250	4	5	19-20	$19,500	2	2
MONTANA																
Butte-Silver Bow.	22-22	$21,700	1	1	-				-				-			
Missoula.........	-				-				-			1	-			
Other............	-				-				36-36	$35,500	1	1	-			
State Total.......	22-22	$21,700	1	1	-				36-36	$35,500	1	2	-			
NEBRASKA																
Grand Island.....	-				-				17-17	$16,800	1	1	-			
*Lincoln..........	-				-				19-19	$19,000	1	1	-			
Other............	-				-				17-17	$17,000	1	1	-			
State Total.......	-				-				17-19	$17,600	3	3	-			
NEVADA																
Carson City......	-				27-27	$27,000	1	1	-				-			
State Total.......	-				27-27	$27,000	1	1	-				-			
NEW HAMPSHIRE																
Concord..........	-				20-20	$20,000	1	2	-				-			
Other............	-				17-17	$17,000	1	1	18-18	$18,000	1	1	-			
State Total.......	-				17-20	$18,500	2	3	18-18	$18,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW JERSEY																
Camden	-				-				18-21	$19,500	2	2	-			
*Elizabeth	-				-				-			1	-			
*Jersey City	-				23-23	$22,500	1	1	-				-			
*Newark	-				17-17	$17,000	1	2	16-28	$22,000	4	4	-			
Trenton	-				19-40	$27,250	4	5	-				-			
Other	-				16-26	$20,400	5	5	17-21	$19,100	2	3	-			
Unknown	-				24-24	$24,000	1	1	-				-			
State Total	-				16-40	$22,875	12	14	16-28	$20,650	8	10	-			
NEW MEXICO																
*Albuquerque	-				20-20	$19,800	5	5	-				-			
Santa Fe	-				20-20	$19,600	1	1	-				-			
Other	-				20-20	$20,000	1	2	20-20	$20,000	1	1	-			
State Total	-				20-20	$19,800	7	8	20-20	$20,000	1	1	-			
NEW YORK																
*Albany	-			1	13-13	$13,000	1	1	20-20	$20,000	2	2	20-20	$20,000	1	1
Binghamton	-				-			1	-				-			
*Buffalo	-				27-27	$27,000	1	2	17-18	$17,238	8	9	-			
Elmont	-				-				23-23	$23,000	1	1	-			
New City	-				26-26	$25,500	1	1	15-26	$21,833	3	3	-			
*New York	26-26	$26,000	1	2	22-46	$25,493	15	19	20-55	$24,027	55	77	-			
*Rochester	-				-				-			1	-			
Schenectady	-				-				17-17	$17,000	1	1	-			
*Syracuse	-				-				-			3	-			
Troy	-				-				-			1	-			
White Plains	-				-			1	26-26	$25,500	2	2	-			
Other	26-26	$26,381	1	1	18-25	$22,571	7	11	19-30	$23,154	20	38	26-27	$26,500	2	2
Unknown	-				27-27	$27,000	1	1	21-28	$24,250	2	6	-			
State Total	26-26	$26,191	2	4	13-46	$24,342	26	37	15-55	$23,058	94	144	20-27	$24,333	3	3
NORTH CAROLINA																
Asheville	18-18	$18,000	1	1	-				22-22	$22,000	1	1	-			
*Durham	-				-				-			1	-			
Fayetteville	-				-				-			1	-			
Other	-				18-18	$18,000	1	1	-			1	-			
State Total	18-18	$18,000	1	1	18-18	$18,000	1	1	22-22	$22,000	1	4	-			
NORTH DAKOTA																
Other	-				19-19	$19,000	1	1	-				-			
State Total	-				19-19	$19,000	1	1	-				-			
OHIO																
*Akron	-				-				-			4	-			
Bowling Green	-				-				16-16	$16,100	1	1	-			
Canton	-				-				-			1	-			
*Cincinnati	-				-				18-25	$21,500	2	2	-			
*Cleveland	-				-				24-25	$24,750	4	6	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $.000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OHIO																
*Columbus	-				18-19	$18,591	2	3	12-20	$16,805	3	5	-			
Cuyahoga Falls	-				-				-			1	-			
*Dayton	-				-				17-17	$17,000	1	2	-			
Kent	-				-				-			1	-			
Lorain	-				-				-			1	-			
Massillon	-				-				-			1	-			
Stow	-				-				-			1	-			
*Youngstown	-				-				-			1	-			
Other	-				24-35	$29,500	2	2	18-20	$19,000	2	5	-			
Unknown	-				-				-			1	-			
State Total	-				18-35	$24,046	4	5	12-25	$20,270	13	33	-			
OKLAHOMA																
Muskogee	33-33	$33,000	1	1	25-27	$26,000	2	2	23-23	$23,000	1	1	-			
Norman	-				30-30	$30,000	1	1	26-26	$25,500	1	1	-			
*Oklahoma City	-				25-26	$25,100	7	10	25-25	$25,034	2	2	25-25	$25,000	1	1
*Tulsa	-				33-33	$33,000	2	2	27-27	$27,000	1	1	-			
Other	-				25-33	$30,000	4	5	-				-			
State Total	33-33	$33,000	1	1	25-33	$27,731	16	20	23-27	$25,113	5	5	25-25	$25,000	1	1
OREGON																
Hillsboro	-				-				24-24	$24,000	1	2	-			
Medford	-				22-22	$22,000	1	1	-				-			
Salem	-				-			1	24-24	$24,000	1	1	-			
Other	-				27-27	$27,000	1	1	22-25	$23,600	2	3	-			
State Total	-				22-27	$24,500	2	3	22-25	$23,800	4	6	-			
PENNSYLVANIA																
Harrisburg	-				21-21	$21,000	1	1	18-18	$18,000	2	2	-			
Lancaster	-				18-18	$17,800	1	1	-				-			
Norristown	-				-				-			1	-			
*Philadelphia	-				-			2	24-25	$24,349	8	14	-			
*Pittsburgh	-				21-21	$21,477	1	1	22-23	$22,333	3	7	-			
Other	-				-			2	18-18	$17,750	2	5	-			
Unknown	-				17-18	$17,350	2	2	-				-			
State Total	-				17-21	$18,995	5	9	18-25	$22,219	15	29	-			
RHODE ISLAND																
*Providence	-				22-22	$22,000	1	1	-				-			
West Warwick	-				-			1	-				-			
State Total	-				22-22	$22,000	1	2	-				-			
SOUTH CAROLINA																
Charleston	-				-				18-18	$17,500	1	1	-			
Columbia	-				-				17-17	$17,226	3	3	-			
Other	-				-				19-19	$18,500	1	1	-			
State Total	-				-				17-19	$17,536	5	5	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
SOUTH DAKOTA																
Other	-				24-24	$24,000	1	1	-				-			
State Total	-				24-24	$24,000	1	1	-				-			
TENNESSEE																
*Memphis	29-29	$28,600	1	1	-				-			1	-			
State Total	29-29	$28,600	1	1	-				-			1	-			
TEXAS																
Abilene	-				-				24-26	$25,000	2	2	-			
*Amarillo	-				26-26	$26,000	1	1	-				-			
*Austin	-				24-24	$24,000	1	1	24-26	$25,000	2	3	-			
Bryan	-				26-26	$26,447	1	1	26-27	$26,333	3	3	-			
Corpus Christi	-				-				26-26	$26,000	1	1	-			
*Dallas	32-32	$31,655	1	1	-				25-33	$28,240	5	5	-			
*Fort Worth	-				-				16-31	$23,250	2	2	-			
Galveston	-				-				28-28	$27,750	2	2	-			
Grand Prairie	-				-				25-25	$25,000	1	1	-			
*Houston	-				26-27	$26,800	3	4	26-28	$26,975	8	10	-			
Midland	-				-				23-23	$23,000	1	1	-			
*San Antonio	-				-				29-31	$29,756	9	9	-			
Tyler	-				-				27-27	$27,000	1	2	-			
Other	-				23-24	$23,500	2	2	24-29	$27,000	3	5	-			
State Total	32-32	$31,655	1	1	23-27	$25,481	8	9	16-33	$27,195	40	46	-			
UTAH																
*Salt Lake City	-				28-28	$27,500	1	1	32-32	$32,000	1	1	-			
Other	-				-				18-18	$18,000	1	1	-			
State Total	-				28-28	$27,500	1	1	18-32	$25,000	2	2	-			
VERMONT																
Other	-				-				17-17	$16,500	1	1	-			
State Total	-				-				17-17	$16,500	1	1	-			
VIRGINIA																
*Alexandria	-				-			2	-				-			
Danville	-				21-21	$21,125	1	1	-				-			
*Hampton	-				23-24	$23,650	2	2	-				-			
*Roanoke	-				23-23	$22,500	1	1	-				-			
Other	-				30-30	$30,000	1	7	-				-			
State Total	-				21-30	$24,185	5	13	-				-			
WASHINGTON																
Everett	-				-				23-23	$23,000	1	1	-			
Olympia	-				22-22	$22,200	2	3	-				-			
*Seattle	30-30	$30,000	1	1	-				23-23	$23,000	2	4	-			
*Spokane	-				22-22	$22,200	1	1	22-22	$21,900	2	3	-			
Vancouver	-				-				19-19	$19,000	1	1	-			
Other	-				-				19-20	$19,250	2	3	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
WASHINGTON																
State Total.......	30-30	$30,000	1	1	22-22	$22,200	3	4	19-23	$21,288	8	12	-			
WEST VIRGINIA																
Parkersburg......	-				-				-			1	-			
Other............	-				-				19-24	$21,500	3	4	18-18	$18,000	1	1
State Total.......	-				-				19-24	$21,500	3	5	18-18	$18,000	1	1
WISCONSIN																
Appleton.........	-				-				22-22	$22,000	1	1	-			
*Madison..........	-				-				24-24	$24,200	1	1	-			
*Milwaukee........	-				-			1	21-24	$22,333	3	3	-			
Oshkosh..........	-				-				24-24	$23,600	1	1	-			
Racine...........	-				-				25-25	$24,723	1	1	-			
Other............	-				-				21-21	$20,600	1	3	-			
State Total.......	-				-			1	21-25	$22,765	8	10	-			
WYOMING																
Other............	-				23-23	$23,000	1	1	-				-			
State Total.......	-				23-23	$23,000	1	1	-				-			
UNKNOWN LOCATIONS																
Unknown..........	-				17-27	$21,063	6	14	16-29	$21,987	15	35	-			1
State Total.......	-				17-27	$21,063	6	14	16-29	$21,987	15	35	-			1

Table A.20

SALARY REPORT: PUBLIC DEFENDER

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ARIZONA																
Phoenix..........	-				22-22	$21,500	1	1	-			4	-			1
State Total.......	-				22-22	$21,500	1	1	-			4	-			1
CALIFORNIA																
*Los Angeles......	-				-				31-31	$31,167	3	3	-			
*San Jose.........	-				-				19-30	$24,581	2	2	-			
State Total.......	-				-				19-31	$28,532	5	5	-			
COLORADO																
*Denver...........	-				26-26	$26,000	1	1	-				-			
Other............	-				-			1	-				-			
State Total.......	-				26-26	$26,000	1	2	-				-			
FLORIDA																
*Miami............	-				20-20	$20,000	1	3	-				-			
*West Palm Beach..	-				19-19	$18,500	1	1	17-17	$16,500	1	1	-			
Other............	-				-				18-18	$18,000	1	1	-			
State Total.......	-				19-20	$19,250	2	4	17-18	$17,250	2	2	-			
INDIANA																
*Indianapolis.....	-				-			1	-				-			
State Total.......	-				-			1	-				-			
IOWA																
*Des Moines.......	-				-				21-21	$20,500	1	1	-			
State Total.......	-				-				21-21	$20,500	1	1	-			
MARYLAND																
Annapolis........	-				12-12	$12,000	1	1	-				-			
*Baltimore........	-				12-14	$12,333	6	6	-				-			
Other............	-				26-26	$25,500	1	1	-				-			
State Total.......	-				12-26	$13,938	8	8	-				-			
MASSACHUSETTS																
Cambridge........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
MICHIGAN																
*Detroit..........	-				-				-			1	-			
State Total.......	-				-				-			1	-			
MINNESOTA																
Other............	-				-				25-25	$25,000	1	1	-			
State Total.......	-				-				25-25	$25,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC DEFENDER

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MISSOURI																
St. Charles......	-				-				21-22	$21,500	2	2	-			
*St. Louis........	-				-				22-22	$22,000	1	1	-			
State Total.......	-				-				21-22	$21,667	3	3	-			
NEBRASKA																
*Omaha............	-				-				-			1	-			
State Total.......	-				-				-			1	-			
NEW HAMPSHIRE																
Other............	-				17-17	$17,128	1	1	-				-			
State Total.......	-				17-17	$17,128	1	1	-				-			
NEW JERSEY																
East Orange......	-				26-26	$25,700	1	1	-				-			
*Newark...........	-				20-20	$20,000	1	1	-				-			
State Total.......	-				20-26	$22,850	2	2	-				-			
NEW YORK																
*New York.........	-				-				-			1	-			
*Rochester........	-				-				28-28	$28,000	1	1	-			
Unknown..........	-				-				-			2	-			
State Total.......	-				-				28-28	$28,000	1	4	-			
OHIO																
*Columbus.........	-				-				18-18	$18,050	2	2	-			
State Total.......	-				-				18-18	$18,050	2	2	-			
OKLAHOMA																
*Oklahoma City....	-				-				25-25	$25,000	1	1	-			
State Total.......	-				-				25-25	$25,000	1	1	-			
PENNSYLVANIA																
Other............	-				-				18-18	$18,000	1	1	-			
State Total.......	-				-				18-18	$18,000	1	1	-			
TEXAS																
Wichita Falls....	-				-				-			1	-			
State Total.......	-				-				-			1	-			
WISCONSIN																
La Crosse........	-				25-25	$25,000	1	1	-				-			
*Milwaukee........	-				24-24	$23,500	1	1	-				-			
Other............	-				24-24	$23,575	1	1	-				-			
State Total.......	-				24-25	$24,025	3	3	-				-			
UNKNOWN LOCATIONS																
Unknown..........	-				-				-			1	-			
State Total.......	-				-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC DEFENDER

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ARIZONA																
Phoenix..........	-			1	-			1	-			1	-			1
State Total.......	-			1	-			1	-			1	-			1
CALIFORNIA																
*Los Angeles......	-				-				26-43	$34,500	2	2	-			
*Sacramento.......	-				-			1	-				-			
State Total.......	-				-			1	26-43	$34,500	2	2	-			
DISTRICT OF COLUMBIA																
*Washington.......	22-33	$26,597	6	8	-				-			1	25-25	$25,000	1	2
Unknown..........	-			2	-				-				-			
State Total.......	22-33	$26,597	6	10	-				-			1	25-25	$25,000	1	2
ILLINOIS																
*Chicago..........	-				-			1	-			1	-			
State Total.......	-				-			1	-			1	-			
INDIANA																
*Indianapolis.....	-				25-25	$25,000	1	1	22-22	$21,500	1	1	-			
State Total.......	-				25-25	$25,000	1	1	22-22	$21,500	1	1	-			
MICHIGAN																
*Detroit..........	-				38-38	$38,000	1	1	-				-			
*Grand Rapids.....	24-24	$24,000	1	1	-				-				-			
*Lansing..........	-				-				29-29	$28,600	1	1	-			
Saginaw..........	-				20-20	$20,300	1	1	-				-			
Unknown..........	-				22-22	$22,000	1	1	-				-			
State Total.......	24-24	$24,000	1	1	20-38	$26,767	3	3	29-29	$28,600	1	1	-			
MISSISSIPPI																
Pascagoula.......	27-27	$27,000	1	1	-				-				-			
State Total.......	27-27	$27,000	1	1	-				-				-			
MISSOURI																
*St. Louis..	-			1	-				-				-			
State Total.......	-			1	-				-				-			
NEBRASKA																
*Lincoln..........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
NEW HAMPSHIRE																
Concord..........	-				-			1	-				-			
Other............	-				-			1	-				-			
State Total.......	-				-			2	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW YORK																
*Albany	-				38-38	$38,000	1	1	-			1	-			
*Buffalo	-				-				-			1	-			
*New York	-			1	-				24-30	$27,000	2	2	29-29	$29,000	1	1
White Plains	26-26	$26,000	1	1	-				-				-			
State Total	26-26	$26,000	1	2	38-38	$38,000	1	1	24-30	$27,000	2	4	29-29	$29,000	1	1
OHIO																
*Cincinnati	46-46	$46,000	1	1	-				-				-			
State Total	46-46	$46,000	1	1	-				-				-			
OKLAHOMA																
Muskogee	27-27	$27,000	1	1	-				-				-			
State Total	27-27	$27,000	1	1	-				-				-			
OREGON																
*Portland	18-18	$18,000	1	1	-				-				-			
State Total	18-18	$18,000	1	1	-				-				-			
TEXAS																
*Austin	-				23-23	$22,500	1	1	-				-			
*Houston	-				-				34-34	$34,000	1	1	-			
*San Antonio	-				31-31	$31,000	1	1	-				-			
State Total	-				23-31	$26,750	2	2	34-34	$34,000	1	1	-			
UNKNOWN LOCATIONS																
Unknown	-			1	-			1	26-26	$26,000	1	2	-			
State Total	-			1	-			1	26-26	$26,000	1	2	-			

Table A.21
SALARY REPORT: PUBLIC INTEREST ORGANIZATIONS

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ALABAMA								
*Birmingham	-				-			1
*Mobile	21-21	$20,999	1	1	-			
Phenix City	-				19-19	$18,900	1	1
*Tuscaloosa	-				-			1
Other	-			2	-			
State Total	21-21	$20,999	1	3	19-19	$18,900	1	3
ALASKA								
*Anchorage	22-22	$22,000	1	1	-			
State Total	22-22	$22,000	1	1	-			
ARIZONA								
Flagstaff	-			1	-			
Glendale	20-20	$20,002	1	1	-			
Phoenix	22-22	$21,700	1	2	-			
*Tucson	15-15	$14,600	1	2	-			
Other	16-25	$19,700	3	3	-			
State Total	15-25	$19,234	6	9	-			
ARKANSAS								
Other	17-17	$16,500	1	1	-			
State Total	17-17	$16,500	1	1	-			
CALIFORNIA								
*Fresno	19-21	$20,000	2	2	-			
*Los Angeles	20-24	$22,000	2	2	24-24	$24,000	1	1
*Oakland	-				21-21	$20,900	1	1
*Sacramento	19-19	$18,900	1	1	-			1
*San Bernardino	20-20	$20,000	1	1	-			
*San Diego	18-23	$20,167	3	4	-			
*San Francisco	9-23	$17,747	3	5	12-12	$12,000	1	3
*San Jose	17-17	$16,900	2	2	-			
Santa Barbara	16-16	$16,000	1	1	-			
Stockton	18-18	$18,000	1	1	-			
Other	16-16	$16,500	1	2	26-26	$26,000	1	1
Unknown	23-23	$23,000	1	1	-			
State Total	9-28	$19,052	18	22	12-26	$20,725	4	7
COLORADO								
*Colorado Springs	16-16	$16,000	1	1	-			
*Denver	22-22	$22,300	1	1	18-20	$19,000	2	3
Pueblo	15-15	$15,000	1	1	-			
State Total	15-22	$17,767	3	3	18-20	$19,000	2	3
CONNECTICUT								
*Hartford	17-17	$17,000	1	1	-			
*New Haven	16-17	$16,250	2	2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $.000	Mean	with Salary	in Report	Range $.000	Mean	with Salary	in Report
CONNECTICUT								
State Total.......	16-17	$16,500	3	3	-			
DELAWARE								
Dover............	-			1	-			
Other............	20-20	$20,000	1	1	-			
State Total.......	20-20	$20,000	1	2	-			
DISTRICT OF COLUMBIA								
*Washington.......	16-26	$21.345	4	6	10-25	$19,692	13	15
State Total.......	16-26	$21,345	4	6	10-25	$19,692	13	15
FLORIDA								
Bradenton.........	18-18	$17,500	1	1	-			
*Fort Lauderdale..	18-18	$17,500	1	2	-			
Fort Pierce......	-			1	-			
Gainesville......	16-16	$16,000	1	2	-			1
*Jacksonville.....	16-16	$16,000	1	1	-			
*Miami............	17-22	$19,000	3	4	-			
*Orlando..........	18-18	$18,000	1	1	-			
Panama City......	16-16	$16,000	1	1	-			
*St. Petersburg...	-			1	-			1
Tallahassee......	-				13-22	$18,833	3	3
*Tampa............	-			1	-			
*West Palm Beach..	-				16-16	$16,000	1	1
Other............	16-16	$16,000	1	2	-			
State Total.......	16-22	$17,400	10	17	13-22	$18,125	4	6
GEORGIA								
Athens...........	18-18	$18,000	1	1	-			
*Atlanta..........	16-17	$16,333	3	4	15-15	$15,000	1	3
*Macon............	14-14	$14,000	1	1	-			
*Savannah.........	-			1	-			
Other............	14-17	$15,210	2	2	-			1
State Total.......	14-18	$15,917	7	9	15-15	$15,000	1	4
HAWAII								
*Honolulu.........	18-18	$18,000	3	3	-			
State Total.......	18-18	$18,000	3	3	-			
IDAHO								
*Boise City.......	15-15	$15,000	1	1	-			
Idaho Falls......	16-16	$16,000	1	1	-			
Twin Falls.......	15-15	$15,000	1	1	-			
Other............	18-18	$17,500	1	1	-			
State Total.......	15-18	$15,875	4	4	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
ILLINOIS								
Carbondale.......	-			1	17-17	$17,000	1	1
*Chicago..........	16-33	$20,918	11	14	20-24	$21,267	3	4
Galesburg........	16-16	$16,000	1	1	-			
Urbana...........	18-25	$21,500	2	2	-			
Other............	16-16	$16,000	1	3	6- 6	$6,000	1	1
State Total.......	16-33	$20,340	15	21	6-24	$17,360	5	6
INDIANA								
Bloomington......	-			1	-			
*Indianapolis.....	21-24	$22,500	2	3	18-18	$18,000	1	2
Kokomo...........	24-24	$24,000	1	1	-			
Muncie...........	24-24	$24,000	1	1	-			
*South Bend.......	-			1	-			
State Total.......	21-24	$23,250	4	7	18-18	$18,000	1	2
IOWA								
Iowa City........	-				-			1
Sioux City.......	16-16	$16,200	1	1	-			
Other............	-			2	-			
State Total.......	16-16	$16,200	1	3	-			1
KANSAS								
Lawrence.........	-			1	-			
Olathe...........	-			1	-			
*Topeka..........	-			1	-			
*Wichita..........	-			2	-			
Other............	-			2	-			
State Total.......	-			7	-			
KENTUCKY								
Covington........	17-17	$17,000	1	2	-			
*Lexington-Fayette	16-16	$16,000	1	1	-			
Paducah..........	-			1	-			
Other............	16-16	$16,000	1	2	-			
State Total.......	16-17	$16,333	3	6	-			
LOUISIANA								
*New Orleans......	17-17	$17,005	2	2	18-18	$18,000	1	1
State Total.......	17-17	$17,005	2	2	18-18	$18,000	1	1
MAINE								
Bangor...........	17-17	$17,000	1	1	-			
Lewiston.........	-			1	-			
State Total.......	17-17	$17,000	1	2	-			
MARYLAND								
*Baltimore........	15-18	$16,250	2	3	16-23	$20,167	3	3
Silver Spring....	-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MARYLAND								
State Total.......	15-18	$16,250	2	4	16-23	$20,167	3	3
MASSACHUSETTS								
*Boston...........	16-19	$17,500	2	5	30-34	$31,750	2	4
Cambridge........	-			1	-			1
New Bedford......	16-20	$18,000	2	2	-			
Pittsfield.......	16-16	$15,650	1	1	-			
*Springfield......	16-18	$16,550	3	4	16-21	$18,500	2	2
Waltham..........	-			1	-			
*Worcester........	16-16	$15,750	2	2	-			
Other............	16-16	$16,000	1	2	22-25	$23,500	2	3
State Total.......	16-20	$16,709	11	18	16-34	$24,583	6	10
MICHIGAN								
*Detroit..........	27-27	$27,000	1	1	-			2
*Flint............	16-16	$16,400	1	4	-			
*Grand Rapids.....	20-20	$20,000	1	1	-			
Jackson..........	16-16	$16,000	1	1	-			
Pontiac..........	-				25-25	$25,000	1	1
Other............	-				-			1
Unknown..........	16-16	$16,000	1	2	-			
State Total.......	16-27	$19,080	5	9	25-25	$25,000	1	4
MINNESOTA								
Duluth...........	18-18	$17,500	1	1	-			
Mankato..........	18-18	$17,500	1	1	-			
*Minneapolis......	-			1	30-30	$30,000	1	1
Moorhead.........	16-16	$16,000	1	1	-			
*St. Paul.........	13-18	$15,150	2	2	-			
Other............	15-20	$17,500	3	3	23-23	$23,000	1	1
State Total.......	13-20	$16,725	8	9	23-30	$26,500	2	2
MISSISSIPPI								
Biloxi...........	16-16	$16,000	1	1	-			
Other............	17-17	$17,000	1	2	-			
State Total.......	16-17	$16,500	2	3	-			
MISSOURI								
*Independence.....	20-20	$20,000	1	1	-			
St. Joseph.......	17-17	$17,000	1	1	-			
*St. Louis........	17-18	$17,500	4	4	-			
*Springfield......	16-16	$16,000	1	1	-			
Other............	19-19	$18,500	1	3	20-20	$20,000	1	1
State Total.......	16-20	$17,688	8	10	20-20	$20,000	1	1
MONTANA								
Billings.........	18-18	$17,800	1	1	-			
Missoula.........	18-18	$17,537	2	2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MONTANA								
Other	16-16	$16,000	1	1	-			
State Total	16-18	$17,219	4	4	-			
NEBRASKA								
*Lincoln	-				12-12	$12,000	1	1
State Total	-				12-12	$12,000	1	1
NEVADA								
Carson City	17-17	$17,000	1	1	-			
State Total	17-17	$17,000	1	1	-			
NEW HAMPSHIRE								
Concord	-				-			1
Other	21-21	$20,999	1	2	-			
State Total	21-21	$20,999	1	2	-			1
NEW JERSEY								
Atlantic City	18-18	$17,500	1	1	-			
Hackensack	-			1	-			
Trenton	17-17	$16,750	1	1	-			
Other	16-18	$16,750	2	4	-			1
State Total	16-18	$16,933	4	7	-			1
NEW MEXICO								
*Albuquerque	17-24	$20,250	2	3	36-36	$36,000	1	2
Farmington	18-18	$18,000	1	1	-			
Other	17-17	$17,000	1	1	-			
State Total	17-24	$18,875	4	5	36-36	$36,000	1	2
NEW YORK								
*Albany	11-11	$10,500	1	2	-			
Binghamton	16-16	$16,000	1	1	-			
*Buffalo	-				14-14	$13,840	1	2
Hempstead	17-17	$17,000	1	1	-			1
Hicksville	-			1	-			
*New York	20-26	$22,591	14	29	13-54	$25,244	11	18
Poughkeepsie	-			1	-			
*Rochester	19-19	$18,500	1	2	-			1
*Syracuse	19-19	$19,000	1	1	-			1
White Plains	-			1	-			
*Yonkers	-				-			1
Other	16-23	$18,770	10	17	18-25	$21,100	4	5
Unknown	-				16-19	$17,500	2	3
State Total	11-26	$20,172	29	56	13-54	$22,829	18	32
NORTH CAROLINA								
*Charlotte	19-19	$19,200	1	1	-			
Wilson	-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NORTH CAROLINA								
Other	14-14	$14,450	1	4	-			
State Total	14-19	$16,825	2	6	-			
OHIO								
*Akron	-			1	-			
Canton	16-16	$16,000	1	1	-			
*Cincinnati	15-18	$16,750	4	6	-			
*Cleveland	18-18	$18,000	4	6	40-40	$40,000	1	2
*Columbus	17-17	$17,000	1	2	21-21	$21,000	1	1
*Dayton	17-18	$17,167	3	4	-			
Findlay	-			1	-			
Marion	18-18	$17,500	1	1	-			
Steubenville	17-17	$17,000	1	1	-			
*Toledo	16-18	$16,900	3	3	-			
*Youngstown	17-17	$17,000	1	1	-			
Zanesville	16-16	$16,000	1	1	-			
Other	-				16-16	$15,500	1	1
State Total	15-18	$17,085	20	28	16-40	$25,500	3	4
OKLAHOMA								
Lawton	-				24-24	$24,000	1	1
*Oklahoma City	18-18	$18,000	1	2	-			
*Tulsa	17-17	$17,000	1	1	10-23	$17,333	3	3
Other	17-17	$17,000	1	1	-			
State Total	17-18	$17,333	3	4	10-24	$19,000	4	4
OREGON								
Hillsboro	15-15	$14,500	1	1	-			
*Portland	15-19	$17,000	3	4	-			
Salem	18-18	$18,000	1	1	-			
Other	15-20	$17,500	2	2	-			
State Total	15-20	$16,929	7	8	-			
PENNSYLVANIA								
Allentown	-			1	-			
*Erie	17-17	$16,500	1	1	-			
Johnstown	16-16	$16,000	1	1	-			
Lebanon	15-15	$14,500	1	1	-			
*Philadelphia	20-20	$20,050	6	10	21-21	$20,810	1	2
*Pittsburgn	16-18	$17,050	2	2	-			
York	14-14	$14,000	1	1	-			
Other	15-20	$16,425	4	7	-			
State Total	14-20	$17,569	16	24	21-21	$20,810	1	2
RHODE ISLAND								
Cranston	24-24	$24,000	1	1	-			
State Total	24-24	$24,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)
PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range $.000	Mean	with Salary	in Report	Range $.000	Mean	with Salary	in Report
SOUTH CAROLINA								
Columbia.........	18-18	$17,890	1	1	-			2
State Total.......	18-18	$17,890	1	1	-			2
SOUTH DAKOTA								
Other............	18-18	$18,000	1	1	-			
State Total.......	18-18	$18,000	1	1	-			
TENNESSEE								
*Knoxville........	16-16	$15,530	1	1	-			
*Memphis..........	-				7- 7	$7,000	1	1
State Total.......	16-16	$15,530	1	1	7- 7	$7,000	1	1
TEXAS								
*Austin...........	24-30	$27,000	2	2	29-30	$29,500	2	2
Corpus Christi...	-			1	-			
*Fort Worth.......	22-22	$22,000	1	1	-			
Harlingen........	-				-			1
*San Antonio......	18-30	$22,775	4	4	-			
Tyler............	27-27	$26,700	1	1	-			
Other............	-				12-36	$24,000	2	2
State Total.......	18-30	$24,225	8	9	12-36	$26,750	4	5
UTAH								
Ogden............	-			1	-			1
*Salt Lake City...	7-19	$12,877	2	2	-			
State Total.......	7-19	$12,877	2	3	-			1
VIRGINIA								
*Arlington........	-			1	-			
*Norfolk..........	15-15	$15,200	2	3	-			
*Richmond.........	17-17	$17,000	1	2	28-36	$31,900	2	2
Suffolk..........	-				28-28	$27,500	1	1
Other............	15-16	$15,500	2	5	-			
State Total.......	15-17	$15,680	5	11	28-36	$30,433	3	3
WASHINGTON								
Olympia..........	-				12-12	$12,000	1	1
*Spokane..........	16-17	$16,400	2	2	-			1
State Total.......	16-17	$16,400	2	2	12-12	$12,000	1	2
WEST VIRGINIA								
Charleston.......	20-20	$20,000	1	1	-			
Morgantown.......	-			2	-			
State Total.......	20-20	$20,000	1	3	-			
WISCONSIN								
*Madison..........	-				15-15	$15,000	1	2
*Milwaukee........	20-20	$19,500	1	2	-			
WISCONSIN								
State Total.......	20-20	$19,500	1	2	15-15	$15,000	1	2
UNKNOWN LOCATIONS								
Unknown..........	12-23	$18,453	8	12	14-24	$20,859	5	10
State Total.......	12-23	$18,453	8	12	14-24	$20,859	5	10
FOREIGN								
Unknown..........	-				-			1
State Total.......	-				-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

Table A.22

SALARY REPORT: ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC. SALARY Range $,000	LAW SCHOOL FACULTY, ETC. SALARY Mean	LAW SCHOOL FACULTY, ETC. NUMBER with Salary	LAW SCHOOL FACULTY, ETC. NUMBER in Report	OTHER HIGHER EDUCATION SALARY Range $,000	OTHER HIGHER EDUCATION SALARY Mean	OTHER HIGHER EDUCATION NUMBER with Salary	OTHER HIGHER EDUCATION NUMBER in Report	OTHER ACADEMIC SALARY Range $,000	OTHER ACADEMIC SALARY Mean	OTHER ACADEMIC NUMBER with Salary	OTHER ACADEMIC NUMBER in Report
ALABAMA												
*Montgomery	24-24	$24,000	1	1	-				-			
*Tuscaloosa	-			2	-				-			
State Total	24-24	$24,000	1	3	-				-			
ARIZONA												
*Tempe	-				-				-			1
*Tucson	-				-			1	-			
State Total	-				-			1	-			1
ARKANSAS												
*Little Rock	-				12-12	$12,000	1	1	-			
State Total	-				12-12	$12,000	1	1	-			
CALIFORNIA												
*Berkeley	19-19	$18,800	1	1	-			1	-			
Chula Vista	18-18	$18,000	1	1	-				-			
*Los Angeles	28-31	$29,500	3	4	28-28	$28,000	1	1	-			
*Pasadena	20-20	$20,000	1	1	-				-			
*Sacramento	24-24	$24,000	1	1	-				-			1
*San Diego	22-22	$22,000	1	1	28-38	$33,000	2	3	-			
*San Francisco	28-28	$28,000	1	1	-				-			
Santa Monica	-				-			2	-			
Other	-				-				-			2
State Total	18-31	$24,367	9	10	28-38	$31,333	3	7	-			3
COLORADO												
*Denver	-				-				-			2
Other	-				22-22	$21,730	1	1	-			
State Total	-				22-22	$21,730	1	1	-			2
CONNECTICUT												
*Hartford	-				-			1	-			
Manchester	-				-				-			1
New London	-				-				-			1
State Total	-				-			1	-			2
DISTRICT OF COLUMBIA												
*Washington	22-22	$22,000	1	4	38-38	$38,000	1	7	15-20	$17,667	3	4
State Total	22-22	$22,000	1	4	38-38	$38,000	1	7	15-20	$17,667	3	4
FLORIDA												
Gainesville	-			1	29-29	$28,533	1	1	-			
*Miami	11-46	$31,000	3	3	-			1	-			
*St. Petersburg	18-18	$18,000	2	2	-				-			
State Total	11-46	$25,800	5	6	29-29	$28,533	1	2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
GEORGIA												
Athens	-				-				22-22	$21,500	1	1
*Atlanta	25-25	$25,000	1	1	-				-			1
*Macon	-				-				20-20	$20,000	1	1
Other	-				-				15-15	$15,000	1	1
State Total	25-25	$25,000	1	1	-				15-22	$18,833	3	4
ILLINOIS												
*Chicago	-			2	-			1	-			
De Kalb	20-20	$20,000	1	1	-			1	-			
Urbana	-				-			1	-			
State Total	20-20	$20,000	1	3	-			3	-			
INDIANA												
Bloomington	18-19	$18,250	2	3	-			1	-			
*Indianapolis	-			1	-				-			
State Total	18-19	$18,250	2	4	-			1	-			
IOWA												
*Des Moines	-				27-27	$26,500	1	1	-			
Iowa City	44-44	$44,000	1	1	18-18	$18,000	1	1	-			
State Total	44-44	$44,000	1	1	18-27	$22,250	2	2	-			
KENTUCKY												
*Louisville	-			1	-			1	-			1
Other	-				-				21-21	$21,000	1	1
State Total	-			1	-			1	21-21	$21,000	1	2
LOUISIANA												
*Baton Rouge	-				26-26	$26,000	1	1	-			
*New Orleans	-			1	-			3	-			
State Total	-			1	26-26	$26,000	1	4	-			
MAINE												
Other	-				-				23-23	$23,000	1	1
State Total	-				-				23-23	$23,000	1	1
MARYLAND												
Rockville	-				-			1	-			
State Total	-				-			1	-			
MASSACHUSETTS												
*Boston	21-40	$27,666	3	3	-			2	-			
*Springfield	19-19	$19,000	1	1	-				21-21	$21,000	1	1
*Worcester	-				-				44-44	$44,000	1	1
Other	-				-			2	-			3
State Total	19-40	$25,500	4	4	-			4	21-44	$32,500	2	5

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
MICHIGAN												
Battle Creek.....	-				20-20	$20,000	1	1	-			
Dearborn.........	-				-				-			1
*Detroit.........	25-25	$25,000	1	1	-				-			
East Lansing.....	-				-			2	-			
Farmington Hills.	-				50-50	$50,000	1	1	-			
*Grand Rapids.....	-				-			1	-			
Highland Park....	-				-				-			1
Oak Park.........	-				-				37-37	$37,000	1	1
Troy.............	-				-				-			2
Other............	-				-				37-40	$38,500	2	4
State Total.......	25-25	$25,000	1	1	20-50	$35,000	2	5	37-40	$38,000	3	9
MINNESOTA												
*Minneapolis......	26-26	$26,000	1	1	28-28	$28,000	1	2	-			
*St. Paul.........	17-17	$17,100	1	3	-				-			
Other............	-				24-24	$24,000	1	1	-			
State Total.......	17-26	$21,550	2	4	24-28	$26,000	2	3	-			
MISSISSIPPI												
Other............	25-25	$25,000	1	1	-			2	-			
State Total.......	25-25	$25,000	1	1	-			2	-			
MISSOURI												
*Kansas City......	34-34	$34,000	1	1	26-26	$26,000	1	1	-			
*St. Louis........	-				16-30	$23,000	2	3	-			
*Springfield......	-			1	-				-			
Other............	8- 8	$8,000	1	1	-				-			
State Total.......	8-34	$21,000	2	3	16-30	$24,000	3	4	-			
NEBRASKA												
*Lincoln..........	-				-			2	-			
*Omaha............	-				-			2	-			
State Total.......	-				-			4	-			
NEW HAMPSHIRE												
Concord..........	-				-				-			1
State Total.......	-				-				-			1
NEW JERSEY												
Hackensack.......	-				-				41-41	$41,000	1	1
*Newark...........					-			1	31-31	$31,000	1	1
Teaneck..........	-				-				27-27	$27,000	1	1
Other............	-				-				11-30	$20,450	2	5
Unknown..........	-				-			1	-			
State Total.......	-				-			2	11-41	$27,980	5	8

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
NEW MEXICO												
*Albuquerque	16-24	$19,366	3	3	-				-			
Hobbs	-				24-24	$24,000	1	1	-			
State Total	16-24	$19,366	3	3	24-24	$24,000	1	1	-			
NEW YORK												
*Buffalo	30-30	$30,000	1	2	13-21	$17,175	2	2	-			
Huntington Statio	-				-				-			1
New City	-				-				46-46	$46,000	1	1
*New York	33-40	$36,333	3	4	15-26	$21,600	5	14	19-28	$22,167	3	11
White Plains	25-25	$25,000	1	1	21-28	$24,500	2	2	-			
*Yonkers	-				31-31	$31,000	1	1	-			
Other	-				-			1	8-35	$21,150	4	6
Unknown	-				47-47	$47,000	1	1	19-30	$24,300	2	2
State Total	25-40	$32,800	5	7	13-47	$24,486	11	21	8-46	$24,570	10	21
NORTH CAROLINA												
Chapel Hill	-				-				25-25	$25,000	1	2
*Durham	27-27	$27,000	1	1	36-36	$36,000	1	1	-			
*Raleigh	-				16-16	$16,000	1	1	-			
Other	-			1	-				-			
State Total	27-27	$27,000	1	2	16-36	$26,000	2	2	25-25	$25,000	1	2
NORTH DAKOTA												
Fargo	-				24-24	$24,000	1	1	-			
State Total	-				24-24	$24,000	1	1	-			
OHIO												
*Akron	-				-			1	-			
Brunswick	-				-				-			1
Canton	-				-				-			1
*Cincinnati	20-21	$20,500	2	2	-				-			1
*Cleveland	15-15	$15,000	1	1	30-30	$30,400	1	2	24-24	$24,000	1	1
*Columbus	20-20	$20,000	1	2	25-35	$30,000	2	4	-			
*Dayton	-			1	-				45-45	$45,000	1	1
Kent	-				-			1	-			
Lancaster	-				44-44	$44,000	1	1	-			
*Toledo	-			2	-				-			1
Other	-			1	-			2	-			1
Unknown	-				-			1	-			1
State Total	15-21	$19,000	4	9	25-44	$33,600	4	12	24-45	$34,500	2	8
OKLAHOMA												
*Oklahoma City	-				-			1	-			
*Tulsa	26-26	$26,000	1	1	-				-			
Other	-				-				18-18	$18,000	1	1
State Total	26-26	$26,000	1	1	-			1	18-18	$18,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1985

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report	Range $,000	Mean	with Salary	in Report
OREGON												
Beaverton........	-				-				-			1
*Portland........	20-20	$20,000	1	1	-				28-28	$27,500	1	2
Other............	-				37-37	$37,000	1	1	-			
State Total.......	20-20	$20,000	1	1	37-37	$37,000	1	1	28-28	$27,500	1	3
PENNSYLVANIA												
Harrisburg.......	-				-			1	-			
*Philadelphia.....	-				-			4	-			
*Pittsburgh.......	-			1	20-20	$20,000	1	3	36-36	$36,000	1	2
York............	-				-				-			1
Other............	-			1	-			1	-			4
State Total.......	-			2	20-20	$20,000	1	9	36-36	$36,000	1	7
RHODE ISLAND												
Other............	-				-				34-34	$34,000	1	2
State Total.......	-				-				34-34	$34,000	1	2
SOUTH CAROLINA												
Columbia.........	-				-				-			1
Other............	-				21-21	$21,000	1	1	-			
State Total.......	-				21-21	$21,000	1	1	-			1
TENNESSEE												
*Memphis..........	-				29-29	$28,600	1	2	-			1
Other............	-				39-39	$39,000	1	1	-			
State Total.......	-				29-39	$33,800	2	3	-			1
TEXAS												
*Austin...........	28-29	$28,250	2	2	-				8- 8	$8,100	1	1
*Dallas...........	-			1	-			2	-			
*Houston..........	50-50	$50,000	1	1	-				-			
*Irving...........	-				-				21-21	$21,333	1	1
*San Antonio......	-				31-31	$31,000	1	2	-			
State Total.......	28-50	$35,500	3	4	31-31	$31,000	1	4	8-21	$14,717	2	2
UTAH												
Provo............	-				18-18	$18,000	1	1	-			
*Salt Lake City...	-				22-28	$24,333	3	3	-			
Other............	-				30-30	$30,000	1	1	-			
State Total.......	-				18-30	$24,200	5	5	-			
VERMONT												
Other............	-				22-22	$21,860	1	1	-			1
State Total.......	-				22-22	$21,860	1	1	-			1
VIRGINIA												
Charlottesville..	24-24	$24,000	1	1	-				-			
*Newport News.....	-				22-22	$22,000	1	1	-			

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC. SALARY Range $,000	Mean	NUMBER with Salary	in Report	OTHER HIGHER EDUCATION SALARY Range $,000	Mean	NUMBER with Salary	in Report	OTHER ACADEMIC SALARY Range $,000	Mean	NUMBER with Salary	in Report
VIRGINIA												
*Norfolk..........	-				-			1	-			
*Richmond.........	-				27-27	$27,000	1	1	-			
Other............	-				-			2	-			3
State Total.......	24-24	$24.000	1	1	22-27	$24,500	2	5	-			3
WASHINGTON												
*Spokane..........	-				-			1	-			
State Total.......	-				-			1	-			
WEST VIRGINIA												
Morgantown.......	-				-				20-20	$19,500	1	1
State Total.......	-				-				20-20	$19,500	1	1
WISCONSIN												
*Madison..........	20-20	$20,000	1	2	-			1	-			
State Total.......	20-20	$20,000	1	2	-			1	-			
UNKNOWN LOCATIONS												
Unknown..........	17-27	$20,667	3	5	18-31	$24,917	5	28	10-38	$28,179	5	18
State Total.......	17-27	$20,667	3	5	18-31	$24,917	5	28	10-38	$28,179	5	18
FOREIGN												
Europe...........	-				-			2	-			1
Africa...........	-				-				27-27	$26,999	1	1
Orient...........	13-13	$13,000	1	2	60-60	$60,000	1	1	-			1
Unknown..........	-				-			3	-			3
State Total.......	13-13	$13,000	1	2	60-60	$60,000	1	6	27-27	$26,999	1	6

Table C.1

SELF-EMPLOYED RESPONDENTS
SIX-YEAR COMPARISON BY SEX AND MINORITY STATUS

Year	Men	Women	Minority	TOTAL
1980	4.4	3.3	3.6	4.1
1981	4.4	3.1	2.2	4.0
1982	4.7	3.2	2.8	4.2

	Non-Minority		Minority		
	Men	Women	Men	Women	
1983	4.3	3.0	5.2	2.4	3.9
1984	4.1	3.0	4.9	2.3	3.7
1985	3.0	2.7	3.6	2.4	3.0

Table D.1

PRIVATE PRACTICE BY REGION, SEX AND RACE

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Self-employed........	2.4	2.3	2.1	3.6	5.0	1.5	1.9	1.0	1.6	0.5	4.6	4.4	4.1	7.8	3.1
Very Small Firm (2-10)..............	24.3	25.7	22.9	20.0	15.0	17.9	18.9	17.0	16.4	14.1	20.4	22.8	17.0	21.9	11.2
Small Firm (11-25)...	7.3	7.6	7.8	3.6	-	7.3	8.1	6.8	4.2	3.9	7.5	8.3	6.5	3.9	7.1
Medium Firm (26-50)..	6.3	7.3	5.4	5.5	3.3	4.8	4.7	5.1	3.2	5.9	6.8	6.7	7.7	1.6	8.2
Large Firm (51-100)..	7.4	7.3	7.5	5.5	8.3	7.4	7.7	7.7	4.2	4.9	5.3	5.9	5.6	2.3	4.1
Very Large Firm (over 100).............	10.7	10.0	12.1	7.3	11.7	18.5	18.9	18.7	15.9	15.1	13.7	13.8	15.1	14.1	16.3
Firm Size Unknown....	2.1	2.6	1.9	-	-	2.1	1.9	2.6	0.5	1.5	1.4	1.2	2.1	0.8	3.1
Total................	60.1	62.8	59.0	43.6	43.3	59.2	61.8	58.5	45.5	45.4	59.4	62.7	57.9	52.3	52.0
Total Number in Private Practice...	897	513	316	24	26	2866	1686	984	86	93	2119	1222	610	67	51
Total Number Employed..	1492	817	536	55	60	4838	2727	1682	189	205	3569	1950	1054	128	98

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Central					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Self-employed........	4.2	3.1	5.0	6.1	14.6	2.4	2.3	2.9	2.2	-	5.1	6.8	3.5	7.1	-
Very Small Firm (2-10)..............	25.6	30.9	18.1	22.4	14.6	21.3	23.8	18.2	17.2	14.2	29.1	30.4	29.4	7.1	15.0
Small Firm (11-25)...	10.7	12.6	7.0	14.3	12.2	9.6	10.3	9.4	5.9	4.3	12.9	14.7	10.1	28.6	15.0
Medium Firm (26-50)..	6.0	6.7	5.4	2.0	2.4	6.8	7.8	6.0	4.3	4.3	7.4	8.5	5.7	7.1	-
Large Firm (51-100)..	7.2	8.4	6.1	4.1	-	5.9	5.7	6.1	8.1	4.9	3.9	3.5	4.4	7.1	-
Very Large Firm (over 100)..............	4.8	4.6	4.3	8.2	9.8	10.9	10.2	12.6	9.1	9.3	2.6	3.1	3.1	-	-
Firm Size Unknown....	0.9	1.3	0.4	-	-	1.6	1.5	1.8	1.1	1.2	1.4	1.3	0.9	-	-
Total................	58.9	66.8	45.9	57.1	53.7	58.2	61.3	56.9	47.8	38.3	62.1	68.3	56.1	57.1	30.0
Total Number in Private Practice...	927	623	248	28	22	2543	1507	845	89	62	497	312	128	8	6
Total Number Employed..	1575	932	540	49	41	4366	2460	1486	186	162	800	457	228	14	20

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Self-employed........	3.1	3.3	2.9	5.2	1.8	4.1	4.2	2.8	14.0	2.2	2.0	2.2	1.7	0.5	3.6
Very Small Firm (2-10).............	21.3	22.5	20.2	18.7	21.1	25.8	25.2	27.7	18.0	24.4	17.6	19.1	16.3	14.9	13.6
Small Firm (11-25)...	10.8	11.2	10.4	12.5	8.8	10.0	11.2	9.2	6.0	4.4	10.8	11.4	9.8	11.4	10.7
Medium Firm (26-50)..	8.9	9.8	7.4	11.5	7.0	6.7	6.4	7.8	6.0	2.2	11.7	11.9	12.8	8.5	7.1
Large Firm (51-100)..	11.2	11.1	11.4	6.2	7.0	6.0	6.6	5.2	4.0	4.4	10.5	10.4	10.3	11.4	11.4
Very Large Firm (over 100)............	11.5	12.5	10.8	8.3	7.0	6.1	7.0	5.0	4.0	4.4	15.2	15.4	15.9	14.9	10.7
Firm Size Unknown....	2.0	1.9	1.8	3.1	5.3	1.3	1.9	0.5	-	-	1.8	1.9	1.4	3.0	1.4
Total................	68.7	71.9	64.6	65.6	57.9	59.8	62.4	58.1	52.0	42.2	69.1	71.7	67.9	64.2	58.6
Total Number in Private Practice...	1375	833	429	63	33	764	470	245	26	19	1818	1008	588	129	82
Total Number Employed..	2000	1158	664	96	57	1277	753	422	50	45	2631	1406	866	201	140

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base............	1344	734	384	89	64
Private Practice					
Self-employed........	3.0	3.4	2.6	1.1	1.6
Very Small Firm (2-10)..............	16.7	17.8	19.0	9.0	10.9
Small Firm (1-25)...	3.9	3.5	6.0	3.4	1.6
Medium Firm (26-50)..	2.4	2.2	2.3	3.4	1.6
Large Firm (51-100)..	2.5	2.3	2.9	3.4	4.7
Very Large Firm (over 100).............	2.8	2.7	4.2	-	1.6
Firm Size Unknown....	3.8	3.7	3.4	4.5	6.2
Total................	35.0	35.6	40.4	22.5	28.1
Total Number in Private Practice...	470	261	155	20	18
Total Number Employed..	1344	734	384	89	64

Table D.2
PRIVATE PRACTICE--SIX-YEAR COMPARISON BY SEX, RACE AND SIZE OF FIRM

	1980				1981				1982				1983				
													Non-Minority		Minority		
Size of Firm	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Men	Women	TOTAL
Self-Employed	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0	4.7	3.2	2.8	4.2	4.3	3.0	5.2	2.4	3.9
Very Small 2-10	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9	23.5	20.0	15.5	22.4	24.5	21.4	16.5	15.4	22.9
Small 11-25	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0	8.7	7.3	4.9	8.3	9.0	8.3	4.7	3.7	8.4
Medium 26-50	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2	6.5	5.5	3.5	6.2	6.8	5.7	5.5	3.9	6.3
Large 51-100	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5	5.8	6.3	4.3	5.9	5.6	6.0	4.7	4.9	5.6
Very Large Over 100	--	--	--	--	--	--	--	--	8.4	9.2	9.3	8.7	8.2	9.8	9.0	7.3	8.6
Unidentified	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2	2.9	2.8	3.3	2.9	3.2	3.1	3.6	3.7	3.3
TOTAL	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6	60.4	54.2	43.5	58.5	61.6	57.3	49.3	40.6	58.9

	1984					1985				
	Non-Minority		Minority			Non-Minority		Minority		
Size of Firm	Men	Women	Men	Women	TOTAL	Men	Women	Men	Women	TOTAL
Self-Employed	4.1	3.0	4.9	2.3	3.7	3.0	2.7	3.6	2.4	3.0
Very Small 2-10	23.8	21.6	14.8	13.7	22.1	23.1	19.3	17.5	15.0	21.3
Small 11-25	9.2	8.1	6.2	5.3	8.4	9.7	8.4	7.6	6.1	9.0
Medium 26-50	6.8	5.6	4.3	3.4	6.2	7.2	6.9	5.4	5.3	7.0
Large 51-100	5.8	5.9	5.7	6.3	5.8	7.3	7.3	6.5	6.0	7.2
Very Large Over 100	9.7	10.0	7.8	8.2	9.6	12.2	13.0	11.1	11.0	12.3
Unidentified	1.9	1.5	1.7	2.0	1.7	2.1	2.0	1.8	2.0	2.0
TOTAL	61.3	55.7	45.3	41.2	57.5	64.3	59.2	53.0	47.6	61.3

Table D.3
EMPLOYMENT IN BUSINESS/INDUSTRY BY REGION, SEX AND RACE

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position........	5.3	4.9	5[illegible]	9.1	5.0	7.4	8.2	6.4	7.4	6.8	8.2	7.9	8.9	8.6	4.1
Non-legal Position...	5.8	6.7	4.1	7.3	6.7	4.6	5.6	2.9	7.9	2.4	7.4	8.4	5.9	7.8	4.1
Total.................	10.6	11.0	9.1	16.4	10.0	11.9	13.5	9.2	14.8	9.3	15.3	15.9	14.4	15.6	10.2
Total Number in Business or Industry...........	158	90	49	9	6	574	368	155	28	19	545	311	152	20	10
Total Number Employed..	1492	817	536	55	60	4838	2727	1682	189	205	3569	1950	1054	128	98

	West North Central					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position........	8.2	7.4	8.9	10.2	14.6	4.0	3.7	4.4	6.5	3.7	5.2	4.4	6.6	7.1	-
Non-legal Position...	5.7	6.1	5.2	6.1	2.4	2.9	3.3	2.2	2.2	4.3	4.9	5.9	2.6	7.1	5.0
Total.................	13.3	12.9	13.5	16.3	17.1	6.8	6.7	6.7	8.6	8.0	9.2	9.0	8.8	14.3	5.0
Total Number in Business or Industry...........	210	120	73	8	7	296	165	99	16	13	74	41	20	2	1
Total Number Employed..	1575	932	540	49	41	4366	2460	1486	186	162	800	457	228	14	20

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position.......	4.4	4.3	4.8	2.1	3.5	3.3	4.1	2.1	4.0	6.7	4.3	4.3	4.4	4.5	2.9
Non-legal Position...	3.0	3.7	2.3	2.1	-	3.8	3.7	3.1	6.0	6.7	3.8	4.6	2.5	4.0	3.6
Total................	7.3	7.9	7.1	3.1	3.5	7.0	7.8	5.0	8.0	11.1	8.0	8.7	6.8	9.0	5.7
Total Number in Business or Industry...........	147	92	47	3	2	90	59	21	4	5	210	122	59	18	8
Total Number Employed.	2000	1158	664	96	57	1277	753	422	50	45	2631	1406	866	201	140

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
Legal Position.......	5.1	5.4	5.5	4.5	1.6
Non-legal Position...	6.2	7.8	3.4	5.6	1.6
Total	11.8	13.4	9.6	10.1	4.7
Total Number in Business or Industry...........	158	98	37	9	3
Total Number Employed..	1344	734	384	89	64

Graph 3
EMPLOYMENT IN BUSINESS BY MINORITY STATUS AND SEX

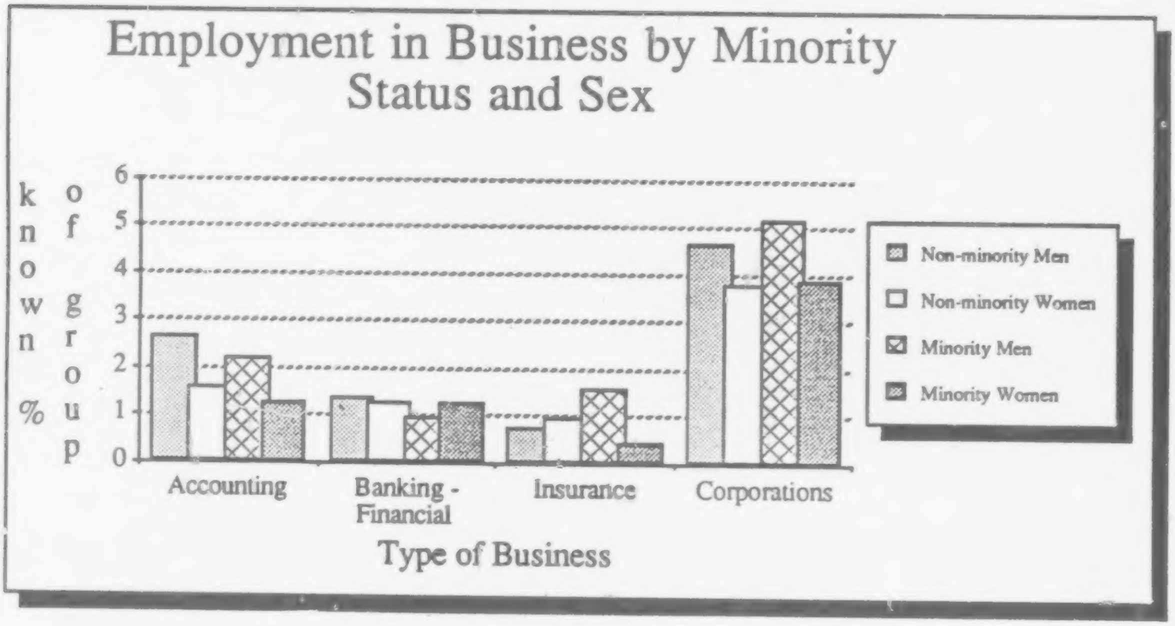

Table D.4
EMPLOYMENT IN BUSINESS CONCERNS--SIX-YEAR COMPARISON BY SEX AND MINORITY STATUS

Type of Position	1980 Men	1980 Women	1980 Minority	1980 TOTAL	1981 Men	1981 Women	1981 Minority	1981 TOTAL	1982 Men	1982 Women	1982 Minority	1982 TOTAL	1983 Non-Minority Men	1983 Non-Minority Women	1983 Minority Men	1983 Minority Women	1983 TOTAL
Legal	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1	6.2	5.2	6.1	5.9	5.9	5.2	4.8	5.4	5.7
Non-Legal	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8	5.0	3.1	4.9	4.4	5.3	2.4	5.0	4.1	4.4
Unidentified	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3	0.3	0.2	0.3	0.3	0.1	0.1	0.1	0.1	0.0
TOTAL	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2	11.5	8.5	11.4	10.6	11.3	7.7	9.9	9.6	10.1

Type of Position	1984 Non-Minority Men	1984 Non-Minority Women	1984 Minority Men	1984 Minority Women	1984 TOTAL	1985 Non-Minority Men	1985 Non-Minority Women	1985 Minority Men	1985 Minority Women	1985 TOTAL
Legal	5.8	5.9	6.7	6.1	5.9	6.0	6.0	6.5	5.0	6.1
Non-Legal	5.3	3.2	5.0	4.7	4.6	5.6	3.4	5.5	3.6	4.9
Unidentified	0.4	0.1	0.9	0.1	0.3	1.7	1.6	1.6	1.6	1.7
TOTAL	11.5	9.2	12.6	10.9	10.8	13.3	11.0	13.6	10.2	12.7

(Percentages may not add to TOTAL due to rounding.)

Note: The percentages are based on figures which include students who are employed but with job category not identified. The percentages _exclude_ those who are pursuing an advanced degree.

Table D.5
EMPLOYMENT IN GOVERNMENT BY REGION, SEX AND RACE

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position.......	9.6	8.7	10.4	9.1	18.3	10.4	9.1	10.5	17.5	20.0	9.5	8.9	9.0	14.1	12.2
Non-legal Position...	1.7	1.8	0.9	5.5	3.3	1.1	1.4	0.6	1.6	0.5	1.6	1.5	1.0	3.9	4.1
Total..............	11.2	10.3	11.4	16.4	21.7	11.5	10.5	11.1	20.1	20.5	11.1	10.3	10.2	18.7	16.3
Total Number in Government.........	167	84	61	9	13	558	286	187	38	42	397	200	107	24	16
Total Number Employed..	1492	817	536	55	60	4838	2727	1682	189	205	3569	1950	1054	128	98

	West North Central					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position.......	10.0	7.7	13.1	16.3	12.2	15.2	13.8	15.4	21.0	29.0	7.9	6.3	10.1	7.1	40.0
Non-legal Position...	2.0	1.9	2.0	2.0	4.9	1.6	1.3	1.9	4.3	1.9	1.0	1.1	1.3	-	-
Total................	12.3	9.7	15.7	18.4	17.1	17.1	15.3	17.3	25.8	31.5	9.0	7.7	11.4	7.1	40.0
Total Number in Government.........	193	90	85	9	7	745	377	257	48	51	72	35	26	1	8
Total Number Employed..	1575	932	540	49	41	4366	2460	1486	186	162	800	457	228	14	20

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Legal Position.......	8.8	6.9	10.2	16.7	19.3	10.9	10.5	9.2	26.0	15.6	7.7	6.9	7.9	9.0	13.6
Non-legal Position...	0.9	0.9	0.8	2.1	-	0.9	0.9	0.9	-	-	1.0	1.0	0.6	1.0	1.4
Total	9.3	7.4	10.7	16.7	21.1	11.7	11.3	10.2	26.0	15.6	8.8	8.0	8.4	10.9	15.0
Total Number in Government.........	187	86	71	16	12	149	85	43	13	7	231	112	73	22	21
Total Number Employed..	2000	1158	664	96	57	1277	753	422	50	45	2631	1406	866	201	140

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
Legal Position.......	19.6	20.3	15.1	31.5	20.3
Non-legal Position...	3.3	3.3	0.8	7.9	4.7
Total................	23.1	23.8	16.1	39.3	26.6
Total Number in Government.........	311	175	62	35	17
Total Number Employed..	1344	734	384	89	64

Graph 4
EMPLOYMENT IN GOVERNMENT BY MINORITY STATUS AND SEX

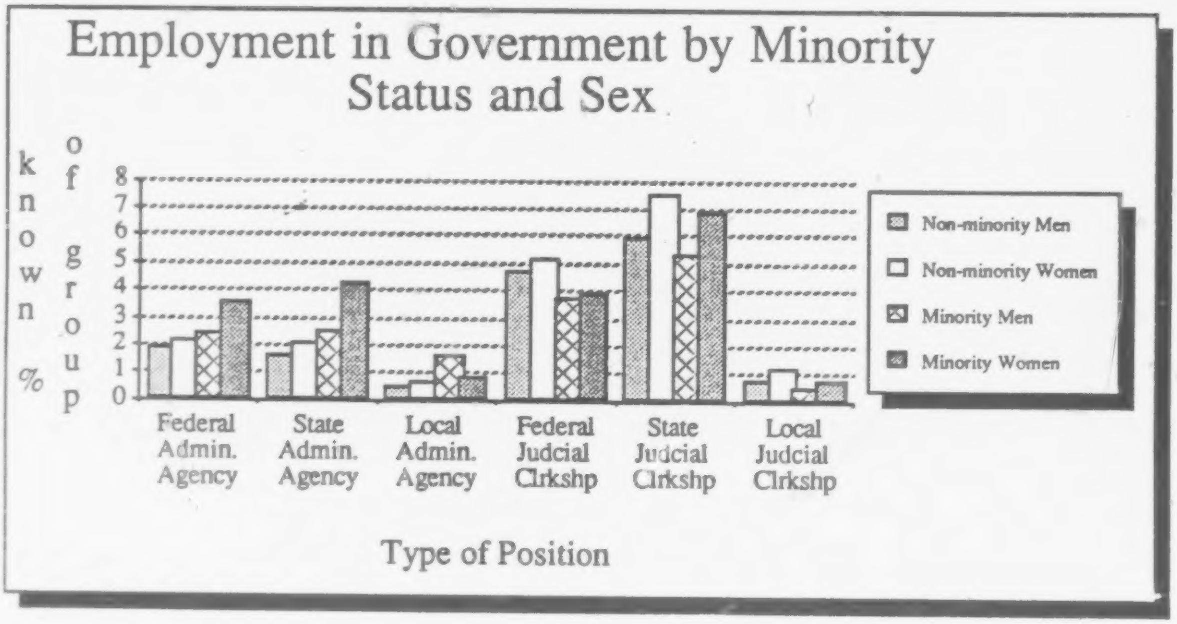

Table D.6
EMPLOYMENT IN GOVERNMENT--SIX-YEAR COMPARISON BY SEX AND RACE

Type of Position	1980				1981				1982				1983				
													Non-Minority		Minority		
	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Men	Women	TOTAL
Legal	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8	8.6	11.1	15.3	9.4	--	--	--	--	--
Non-Legal	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1	1.3	1.3	2.0	1.3	--	--	--	--	--
Unidentified	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1	0.03	0.01	0.1	0.03	--	--	--	--	--
TOTAL	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0	9.93	12.41	17.4	10.73	9.6	11.9	16.3	19.9	11.1

Type of Position	1984					1985				
	Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	TOTAL	Men	Women	Men	Women	TOTAL
Legal	6.2	12.1	12.3	15.0	9.0	6.8	8.5	9.1	10.9	7.7
Non-Legal	1.7	1.0	3.6	1.9	1.8	0.5	0.4	1.1	0.7	0.5
Unidentified	0.4	0.4	0.5	0.5	0.4	0.7	0.7	1.0	1.4	0.7
TOTAL	8.3	13.5	16.4	17.4	11.2	8.0	9.6	11.2	13.0	8.9

Note: The percentages from 1980 to 1983 _do not_ include judicial clerkships, public service-public interest employment or military employment. The percentages are based on total figures which include students who are employed but with job category not identified. The percentages _exclude_ those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

Table D.7
JUDICIAL CLERKSHIPS BY SEX, RACE, REGION AND TYPE OF CLERKSHIP

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Federal Government...	3.1	3.2	3.4	3.6	-	3.1	3.0	3.3	2.1	3.4	4.5	4.7	4.8	6.2	4.1
State Government	7.6	7.5	7.8	1.8	11.7	7.7	6.4	9.7	9.0	6.8	3.0	2.5	4.2	1.6	2.0
Local Government.....	0.1	0.1	-	-	-	1.0	0.9	1.1	1.1	0.5	0.9	0.6	1.6	0.8	-
Other or Unknown Government........	0.7	0.4	1.3	-	-	0.8	0.7	0.7	0.5	2.9	0.3	0.1	0.3	1.6	1.0
Total................	11.5	11.1	12.5	5.5	11.7	12.4	11.0	14.7	11.1	13.7	8.5	7.8	10.7	10.2	7.1
Total Number of Clerkships.........	171	91	67	3	7	602	299	247	21	28	305	152	113	13	7
Total Number Employed..	1492	817	536	55	60	4838	2727	1682	189	205	3569	1950	1054	128	98

	West North Central					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Federal Government...	3.7	2.8	5.6	-	4.9	6.8	7.0	7.3	4.3	3.7	8.5	8.5	9.6	7.1	15.0
State Government.....	7.2	5.5	10.6	4.1	4.9	5.3	4.5	6.5	4.8	8.0	6.1	3.9	6.1	7.1	-
Local Government.....	1.2	0.4	2.4	2.0	2.4	0.5	0.4	0.8	-	0.6	-	-	-	-	-
Other or Unknown Government........	0.4	0.4	0.4	-	-	0.2	0.4	0.1	-	-	1.0	1.3	0.4	-	5.0
Total................	12.4	9.0	18.9	6.1	12.2	12.8	12.2	14.5	9.1	12.3	15.6	13.8	16.2	14.3	20.0
Total Number of Clerkships.........	196	84	102	3	5	558	301	215	17	20	125	63	37	2	4
Total Number Employed..	1575	932	540	49	41	4366	2460	1486	186	162	800	457	228	14	20

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Federal Government	4.7	4.1	5.0	6.2	1.8	5.7	4.5	7.8	2.0	11.1	4.9	5.4	4.6	4.0	2.9
State Government	5.5	5.1	6.2	5.2	5.3	9.6	8.1	13.0	2.0	11.1	4.9	3.2	6.0	7.5	10.7
Local Government	1.5	1.1	2.6	-	1.8	1.3	1.3	1.2	4.0	-	0.4	0.3	0.8	-	-
Other or Unknown Government	0.3	0.3	0.5	1.0	-	0.3	0.4	0.2	-	-	0.2	0.1	0.3	-	-
Total	12.1	11.1	14.0	12.5	8.8	16.6	14.3	21.3	8.0	22.2	10.3	9.0	11.8	11.4	13.6
Total Number of Clerkships	242	129	93	12	5	212	108	90	4	10	272	127	102	23	19
Total Number Employed	2000	1158	664	96	57	1277	753	422	50	45	2631	1406	866	201	140

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
Federal Government	3.0	2.9	3.1	1.1	4.7
State Government	4.5	3.7	4.7	2.2	9.4
Local Government	1.1	0.4	2.3	-	4.7
Other or Unknown Government	1.6	1.5	2.3	-	-
Total	10.2	8.4	12.2	3.4	18.7
Total Number of Clerkships	137	62	47	3	12
Total Number Employed	1344	734	364	89	64

Table D.8

JUDICIAL CLERKSHIPS--SIX-YEAR COMPARISON BY SEX, RACE AND TYPE OF CLERKSHIP

	1980				1981				1982				1983				
													Non-Minority		Minority		
Type of Position	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Men	Women	TOTAL
Federal	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9	4.2	5.2	4.0	4.5	4.2	5.4	4.2	4.2	4.5
State	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4	5.2	8.4	5.5	6.2	4.8	7.9	4.5	4.7	5.8
Local	--	--	--	--	--	--	--	--	--	--	--	--	0.6	0.9	0.3	0.8	0.7
Unidentified	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1	0.1	0.2	0.1	0.1	0.8	1.1	0.9	1.1	0.9
TOTAL	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4	9.4	13.8	9.6	10.8	10.5	15.3	9.9	10.9	11.8

	1984					1985				
	Non-Minority		Minority			Non-Minority		Minority		
Type of Position	Men	Women	Men	Women	TOTAL	Men	Women	Men	Women	TOTAL
Federal	4.0	4.6	3.8	4.1	4.1	4.7	5.2	3.8	4.0	4.8
State	4.4	7.8	3.9	4.4	5.5	5.0	7.6	5.4	7.7	6.0
Local	0.6	1.0	0.2	0.6	0.7	0.6	1.3	0.6	0.8	0.8
Unidentified	0.0	0.0	0.0	0.1	0.0	0.5	0.6	0.4	0.9	0.5
TOTAL	9.0	13.4	7.9	9.2	10.3	10.8	14.7	10.2	13.4	12.1

Note: The percentages *exclude* those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

Table D.9

ACADEMIC POSITIONS--SIX-YEAR COMPARISON BY SEX, RACE AND TYPE OF ACADEMIC POSITION

Type of Academic Position	1980				1981				1982				1983				
													Non-Minority		Minority		
	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Minority	TOTAL	Men	Women	Men	Women	TOTAL
Law School Faculty, Admin., Law Librarian	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4	0.3	0.7	0.2	0.4	0.3	0.7	0.8	0.8	0.4
Other Higher Education Position	--	--	--	--	0.6	0.6	0.8	0.6	0.5	0.7	1.0	0.6	--	--	--	--	--
Other	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3	0.3	0.5	0.5	0.4	0.6	0.8	1.5	1.6	0.8
TOTAL	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3	1.1	1.9	1.8	1.3	0.9	1.5	2.3	2.4	1.2

Type of Academic Position	1984					1985				
	Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	TOTAL	Men	Women	Men	Women	TOTAL
Law School Faculty, Admin., Law Librarian	0.3	0.6	0.8	0.4	0.3	0.3	0.5	0.6	0.3	0.4
Other Higher Education Position	0.9	0.8	1.2	0.9	0.4	0.7	0.7	0.9	0.8	0.7
Other	0.4	0.6	0.3	0.4	0.9	0.4	0.6	0.5	0.6	0.5
TOTAL	1.6	2.0	2.3	1.8	1.7	1.4	1.8	2.0	1.7	1.6

Note: The percentages are based on total figures which include students who are employed but with job category not identified. The percentages _exclude_ those who are pursuing an advanced degree. Percentages may not add to the TOTAL percentage due to rounding.

TABLE E.1

RANK ORDER OF STATES IN WHICH RESPONDENTS REPORTED EMPLOYMENT IN 1983, 1984 AND 1985

1983	1984	1985	State	1985 Employed Respondents
1	1	1	New York	2,936
2	2	2	California	1,846
4	6	3	Illinois	1,406
3	4	4	Texas	1,222
5	7	5	District of Columbia	1,094
8	11	6	Ohio	1,019
7	8	7	Florida	1,013
9	5	8	Massachusetts	943
6	3	9	Pennsylvania	925
10	10	10	New Jersey	806
11	12	11	Michigan	598
-	-	12	Georgia	572
12	12	13	Minnesota	528
-	-	14	Virginia	522
-	-	15	Missouri	498
-	9	16	Colorado	444

Table E.2

SIXTEEN CITIES WHERE THE LARGEST REPORTED NUMBER OF EMPLOYED RESPONDENTS LOCATED FROM 1982-1985--A FOUR YEAR COMPARISON

1982	1983	1984	1985	CITY
1	1	1	1	New York City
3	3	3	2	Chicago
2	2	2	3	District of Columbia
4	5	4	4	Los Angeles
5	4	6	5	Boston
6	6	10	6	Houston
11	7	8	7	Philadelphia
13	11	9	8	Atlanta
7	9	7	9	San Francisco
9	12	5	10	Denver - Boulder
10	10	13	11	Dallas - Fort Worth
14	13	12	12	Cleveland
8	16	18	13	Detroit
12	8	11	14	Minneapolis - St. Paul
16	15	14	15	Pittsburgh
-	-	16	16	Miami
-	-	15	17	Baltimore
-	-	-	18	San Diego
-	-	-	19	St. Louis
-	-	-	20	Phoenix
15	14	19	23	Seattle

Table E.3
SIXTEEN CITIES WHERE THE LARGEST REPORTED NUMBER OF EMPLOYED RESPONDENTS LOCATED FROM 1982 TO 1985

City	'82 Employed Respondents	'83 Employed Respondents	'84 Employed Respondents	'85 Employed Respondents
New York City	2,060	2,161	2,023	2,086
District of Columbia	891	1,174	904	1.004
Chicago	872	1,014	766	1,069
Los Angeles	681	577	656	680
Denver-Boulder	388	281	620	325
Boston	593	584	616	620
San Francisco	410	409	521	349
Philadelphia	351	491	411	370
Atlanta	294	292	309	365
Houston	577	567	307	427
Minneapolis-St. Paul	323	456	305	385
Cleveland	265	266	255	287
Dallas-Fort Worth	371	367	229	298
Pittsburgh	241	249	225	242
Baltimore	-	-	196	235
Miami	-	-	193	241
Detroit	390	239	169	257
Seattle-Everett	263	261	161	185

As mentioned elsewhere, employment in all sectors, particularly in private practice, has remained strong despite economic variations which temporarily affected certain other sectors of the economy. Even though the six leading cities maintained their positions relative to each other during the recession of 1981 and 1982, it is interesting to note that in 1983, NALP data indicates 283 more entry level respondents in the District of Columbia than in 1982. Certainly there was an increase in both private sector and government hiring, but there was also an increase in reporting from the District's law schools. The reporting increase had undeniable impact on NALP's data for 1983 and continues to affect the data through 1985.

In 1985, for example, in the state of California, four law schools did not report data and one law school reported data for only 44 graduates after reporting on 355 graduates in 1984. This represented a loss of 1,286 graduates from California law schools in 1985 and may have skewed the data above particularly for Los Angeles and San Francisco.

Table E.4
U.S. STATES IN WHICH 1985 RESPONDENTS OBTAINED EMPLOYMENT

1	New York	2,936
2	California	1,846
3	Illinois	1,406
4	Texas	1,222
5	District of Columbia	1,094
6	Ohio	1,019
7	Florida	1,013
8	Massachusetts	943
9	Pennsylvania	925
10	New Jersey	806
11	Michigan	598
12	Georgia	572
13	Minnesota	528
14	Virginia	522
15	Missouri	498
16	Colorado	444
17	Maryland	413
18	Oklahoma	364
19	Louisiana	351
20	North Carolina	349
21	Washington	347
22	Arizona	335
23	Indiana	329
24	Kentucky	270
25	Alabama	233
26	Connecticut	215
27	Kansas	200
28	Oregon	197
29	Wisconsin	196
30	South Carolina	186
31	Iowa	147
32	Mississippi	147
33	Utah	145
34	Nebraska	144
35	Tennessee	141
36	Hawaii	138
37	West Virginia	122
38	New Mexico	121
39	New Hampshire	100
40	Alaska	86
41	Maine	85
42	Idaho	82
43	Rhode Island	75
44	Montana	71
45	Nevada	64
46	Vermont	59
47	Arkansas	55
48	Delaware	55
49	North Dakota	30
50	South Dakota	8
51	Wyoming	6

Table E.5

762 CITIES IN WHICH RESPONDENTS OBTAINED EMPLOYMENT

1	New York	2,086	New York
2	Chicago	1,069	Illinois
3	Washington	1,004	District of Columbia
4	Los Angeles	680	California
5	Boston	620	Massachusetts
6	Houston	427	Texas
7	Philadelphia	370	Pennsylvania
8	Atlanta	365	Georgia
9	San Francisco	349	California
10	Denver	301	Colorado
11	Dallas	298	Texas
12	Cleveland	287	Ohio
13	Detroit	257	Michigan
14	Minneapolis	246	Minnesota
15	Pittsburgh	242	Pennsylvania
16	Miami	241	Florida
17	Baltimore	235	Maryland
18	San Diego	233	California
19	St. Louis	228	Missouri
20	Phoenix	222	Arizona
21	Columbus	220	Ohio
22	Indianapolis	200	Indiana
23	Seattle	185	Washington
24	Oklahoma City	176	Oklahoma
25	New Orleans	172	Louisiana
26	Kansas City	154	Missouri
27	Austin	149	Texas
28	St. Paul	139	Minnesota
29	Newark	134	New Jersey
30	Richmond	134	Virginia
31	Albany	133	New York
32	Cincinnati	130	Ohio
33	Honolulu	125	Hawaii
34	Portland	125	Oregon
35	Salt Lake City	112	Utah
36	Birmingham	111	Alabama
37	Louisville	110	Kentucky
38	Tulsa	110	Oklahoma
39	San Antonio	107	Texas
40	Tampa	101	Florida
41	Buffalo	99	New York
42	Columbia	83	South Carolina
43	Jackson	83	Mississippi
44	Jacksonville	82	Florida
45	Akron	79	Ohio
46	Hartford	79	Connecticut
47	Milwaukee	77	Wisconsin
48	Omaha	76	Nebraska
49	Orlando	74	Florida
50	Raleigh	72	North Carolina
51	Rochester	71	New York
52	Tucson	67	Arizona
53	Albuquerque	66	New Mexico
54	Anchorage	65	Alaska
55	Toledo	65	Ohio
56	Charlotte	64	North Carolina
57	Spokane	64	Washington
58	Memphis	62	Tennessee
59	White Plains	59	New York
60	Harrisburg	58	Pennsylvania

61	Tallahassee	57	Florida
62	Topeka	57	Kansas
63	West Palm Beach	56	Florida
64	Baton Rouge	54	Louisiana
65	Fort Lauderdale	54	Florida
66	Dayton	53	Ohio
67	Des Moines	53	Iowa
68	Oakland	53	California
69	Madison	52	Wisconsin
70	Norfolk	51	Virginia
71	San Jose	51	California
72	Syracuse	50	New York
73	Charleston	48	West Virginia
74	Wilmington	48	Delaware
75	Fort Worth	47	Texas
76	Lexington-Fayette	47	Kentucky
77	Morristown	47	New Jersey
78	Lincoln	46	Nebraska
79	Providence	46	Rhode Island
80	Sacramento	46	California
81	Little Rock	45	Arkansas
82	Portland	44	Maine
83	Trenton	44	New Jersey
84	Southfield	43	Michigan
85	Winston-Salem	43	North Carolina
86	Montgomery	41	Alabama
87	Springfield	41	Massachusetts
88	St. Petersburg	41	Florida
89	Alexandria	40	Virginia
90	Wichita	39	Kansas
91	Grand Rapids	38	Michigan
92	Hackensack	38	New Jersey
93	Las Vegas	38	Nevada
94	Palo Alto	38	California
95	Boise City	35	Idaho
96	Concord	35	New Hampshire
97	Newport Beach	35	California
98	Springfield	33	Illinois
99	Lansing	32	Michigan
100	Nashville-Davidson	32	Tennessee
101	New Haven	32	Connecticut
102	Arlington	31	Virginia
103	Charlottesville	29	Virginia
104	Jefferson City	29	Missouri
105	Salem	29	Oregon
106	Canton	28	Ohio
107	Manchester	28	New Hampshire
108	Roseland	28	New Jersey
109	Savannah	28	Georgia
110	Stamford	28	Connecticut
111	Clearwater	27	Florida
112	Worcester	27	Massachusetts
113	Rockville	26	Maryland
114	Mobile	25	Alabama
115	Boulder	24	Colorado
116	Charleston	24	South Carolina
117	Greensboro	24	North Carolina
118	Jersey City	24	New Jersey
119	Kansas City	24	Kansas
120	Santa Fe	24	New Mexico

121	Shreveport	24	Louisiana
122	Towson	24	Maryland
123	Camden	23	New Jersey
124	Colorado Springs	23	Colorado
125	Lafayette	23	Louisiana
126	Olympia	23	Washington
127	Troy	22	Michigan
128	Beverly Hills	21	California
129	Cambridge	21	Massachusetts
130	Corpus Christi	21	Texas
131	Springfield	21	Missouri
132	Frankfort	20	Kentucky
133	Long Beach	20	California
134	Sarasota	20	Florida
135	Youngstown	20	Ohio
136	Annapolis	19	Maryland
137	Europe	19	Foreign
138	Macon	19	Georgia
139	Durham	18	North Carolina
140	Cedar Rapids	17	Iowa
141	Chattanooga	17	Tennessee
142	El Paso	17	Texas
143	Englewood	17	Colorado
144	Evansville	17	Indiana
145	Paterson	17	New Jersey
146	Reno	17	Nevada
147	Roanoke	17	Virginia
148	Costa Mesa	16	California
149	Gainesville	16	Florida
150	Pensacola	16	Florida
151	Riverside	16	California
152	Rockford	16	Illinois
153	Belleville	15	Illinois
154	Coral Gables	15	Florida
155	Fresno	15	California
156	Greenville	15	South Carolina
157	Orient	15	Foreign
158	Ann Arbor	14	Michigan
159	Billings	14	Montana
160	Binghamton	14	New York
161	Burlington	14	Vermont
162	Daytona Beach	14	Florida
163	Fort Wayne	14	Indiana
164	Huntington	14	West Virginia
165	Lima	14	Ohio
166	Norman	14	Oklahoma
167	Provo	14	Utah
168	Santa Ana	14	California
169	York	14	Pennsylvania
170	Atlantic City	13	New Jersey
171	Augusta	13	Georgia
172	Bloomington	13	Minnesota
173	Elizabeth	13	New Jersey
174	Erie	13	Pennsylvania
175	Hempstead	13	New York
176	Lake Charles	13	Louisiana
177	Peoria	13	Illinois
178	Santa Monica	13	California
179	Tyler	13	Texas
180	Allentown	12	Pennsylvania

181	Augusta	12	Maine
182	Covington	12	Kentucky
183	Manetta	12	Georgia
184	Missoula	12	Montana
185	Montpelier	12	Vermont
186	Pasadena	12	California
187	Pontiac	12	Michigan
188	Reading	12	Pennsylvania
189	South Bend	12	Indiana
190	Virginia Beach	12	Virginia
191	Wilkes-Barre	12	Pennsylvania
192	Asheville	11	North Carolina
193	Bethesda	11	Maryland
194	Bismarck	11	North Dakota
195	Braintree	11	Massachusetts
196	Columbus	11	Georgia
197	Duluth	11	Minnesota
198	Morgantown	11	West Virginia
199	Nashua	11	New Hampshire
200	Olathe	11	Kansas
201	Puerto Rico	11	Foreign
202	Tuscaloosa	11	Alabama
203	Woodbridge	11	New Jersey
204	Beaumont	10	Texas
205	Bloomington	10	Indiana
206	Boca Raton	10	Florida
207	Flint	10	Michigan
208	Littleton	10	Colorado
209	Lowell	10	Massachusetts
210	Waukegan	10	Illinois
211	Wilmington	10	North Carolina
212	Athens	9	Georgia
213	Brockton	9	Massachusetts
214	Chapel Hill	9	North Carolina
215	Decatur	9	Illinois
216	Fayetteville	9	North Carolina
217	Gadsden	9	Alabama
218	Juneau	9	Alaska
219	Lancaster	9	Pennsylvania
220	Midland	9	Michigan
221	Midland	9	Texas
222	Newport News	9	Virginia
223	Norristown	9	Pennsylvania
224	Ocala	9	Florida
225	Paramus	9	New Jersey
226	Princeton	9	New Jersey
227	Tacoma	9	Washington
228	Vancouver	9	Washington
229	Waterbury	9	Connecticut
230	Wheaton	9	Illinois
231	Wheeling	9	West Virginia
232	Alexandria	8	Louisiana
233	Bangor	8	Maine
234	Bridgeport	8	Connecticut
235	Carson City	8	Nevada
236	Dedham	8	Massachusetts
237	Eugene	8	Oregon
238	Galveston	8	Texas
239	Hollywood	8	Florida
240	Kalamazoo	8	Michigan

241	Knoxville	8	Tennessee
242	Lakeland	8	Florida
243	Monroe	8	Louisiana
244	Muskogee	8	Oklahoma
245	New City	8	New York
246	Newport	8	Rhode Island
247	Parkersburg	8	West Virginia
248	Schaumburg	8	Illinois
249	Silver Spring	8	Maryland
250	Utica	8	New York
251	Wausau	8	Wisconsin
252	Yonkers	8	New York
253	Arlington	7	Texas
254	Bradenton	7	Florida
255	Carbondale	7	Illinois
256	East Orange	7	New Jersey
257	Findlay	7	Ohio
258	Gulfport	7	Mississippi
259	Hattiesburg	7	Mississippi
260	Huntsville	7	Alabama
261	Idaho Falls	7	Idaho
262	Lynn	7	Massachusetts
263	Mesa	7	Arizona
264	Metairie	7	Louisiana
265	Narthampton	7	Massachusetts
266	New Bedford	7	Massachusetts
267	Ogden	7	Utah
268	Overland Park	7	Kansas
269	San Bernardino	7	California
270	Scottsdale	7	Arizona
271	St. Cloud	7	Minnesota
272	Terre Haute	7	Indiana
273	Ventura	7	California
274	Alton	6	Illinois
275	Aurora	6	Illinois
276	Berkeley	6	California
277	Brownsville	6	Texas
278	Bryan	6	Texas
279	Cherry Hill	6	New Jersey
280	Columbia	6	Missouri
281	Dearborn	6	Michigan
282	Dover	6	Delaware
283	Elgin	6	Illinois
284	Everett	6	Washington
285	Fargo	6	North Dakota
286	Farmington Hills	6	Michigan
287	Florence	6	Alabama
288	Great Falls	6	Montana
289	Greeley	6	Colorado
290	Greenwich	6	Connecticut
291	Jackson	6	Michigan
292	McAllen	6	Texas
293	Pocatello	6	Idaho
294	Quincy	6	Massachusetts
295	Rochester	6	Minnesota
296	Salina	6	Kansas
297	Sioux City	6	Iowa
298	Spartanburg	6	South Carolina
299	Stockton	6	California
300	Texarkana	6	Texas

301	Abilene	5	Texas
302	Aurora	5	Colorado
303	Bakersfield	5	California
304	Chelmsford	5	Massachusetts
305	Danville	5	Illinois
306	Des Plaines	5	Illinois
307	Edina	5	Minnesota
308	Farmington	5	New Mexico
309	Fort Hood	5	Texas
310	Fort Lee	5	New Jersey
311	Framingham	5	Massachusetts
312	Grand Forks	5	North Dakota
313	Hagerstown	5	Maryland
314	Holyoke	5	Massachusetts
315	Jackson	5	Tennessee
316	Joliet	5	Illinois
317	La Crosse	5	Wisconsin
318	Lawrence	5	Kansas
319	Lewiston	5	Maine
320	Livonia	5	Michigan
321	Melbourne	5	Florida
322	Minnetonka	5	Minnesota
323	Monterey	5	California
324	Moorhead	5	Minnesota
325	Naperville	5	Illinois
326	Northbrook	5	Illinois
327	Oxnard	5	California
328	Portsmouth	5	New Hampshire
329	Poughkeepsie	5	New York
330	Redwood City	5	California
331	Rome	5	Georgia
332	Santa Barbara	5	California
333	Santa Clara	5	California
334	Schenectady	5	New York
335	St. Charles	5	Missouri
336	St. Louis Park	5	Minnesota
337	Steubenville	5	Ohio
338	Titusville	5	Florida
339	Union	5	New Jersey
340	West Orange	5	New Jersey
341	Wilmette	5	Illinois
342	Amarillo	4	Texas
343	Anderson	4	Indiana
344	Anniston	4	Alabama
345	Arlington Heights	4	Illinois
346	Bartlesville	4	Oklahoma
347	Bellevue	4	Washington
348	Bloomfield	4	New Jersey
349	Bloomington	4	Illinois
350	Brookfield	4	Wisconsin
351	Burlingame	4	California
352	Butte-Silver Bow	4	Montana
353	Cape Girardeau	4	Missouri
354	Chandler	4	Arizona
355	Danbury	4	Connecticut
356	De Kalb	4	Illinois
357	Dubuque	4	Iowa
358	Fairbanks	4	Alaska
359	Florence	4	South Carolina
360	Fort Collins	4	Colorado

361	Fort Dodge	4	Iowa
362	Fort Lewis	4	Washington
363	Fort Myers	4	Florida
364	Fort Pierce	4	Florida
365	Hammond	4	Indiana
366	Hillsboro	4	Oregon
367	Hilo	4	Hawaii
368	Iowa City	4	Iowa
369	Irving	4	Texas
370	Johnstown	4	Pennsylvania
371	Kent	4	Ohio
372	Lakewood	4	Colorado
373	Laredo	4	Texas
374	Lewiston	4	Idaho
375	Lynchburg	4	Virginia
376	Maiden	4	Massachusetts
377	Mason City	4	Iowa
378	Massapequa	4	New York
379	Meridian	4	Mississippi
380	Miami Beach	4	Florida
381	Midwest City	4	Oklahoma
382	Milton	4	Massachusetts
383	Muncie	4	Indiana
384	New London	4	Connecticut
385	Newark	4	Ohio
386	Orange	4	California
387	Owensboro	4	Kentucky
388	Panama City	4	Florida
389	Passiac	4	New Jersey
390	Roswell	4	New Mexico
391	Salem	4	Massachusetts
392	Scranton	4	Pennsylvania
393	Thousand Oaks	4	California
394	Troy	4	New York
395	Valdosta	4	Georgia
396	Virgin Islands	4	Foreign
397	Walnut Creek	4	California
398	Waltham	4	Massachusetts
399	Warren	4	Ohio
400	Waukesha	4	Wisconsin
401	Wellesley	4	Massachusetts
402	Yakima	4	Washington
403	Africa	3	Foreign
404	Altoona	3	Pennsylvania
405	Amhearst	3	Massachusetts
406	Anaheim	3	California
407	Anderson	3	South Carolina
408	Annandale	3	Virginia
409	Ashland	3	Kentucky
410	Baldwin	3	New York
411	Beaverton	3	Oregon
412	Bethel Park	3	Pennsylvania
413	Biloxi	3	Mississippi
414	Bowling Green	3	Kentucky
415	Brookline	3	Massachusetts
416	Champaign	3	Illinois
417	Clifton	3	New Jersey
418	Columbus	3	Mississippi
419	Concord	3	California
420	Crowley	3	Louisiana

421	Cuyahoga Falls	3	Ohio
422	Danville	3	Virginia
423	Davenport	3	Iowa
424	East Detroit	3	Michigan
425	East Meadow	3	New York
426	Easton	3	Pennsylvania
427	Escondido	3	California
428	Evanston	3	Illinois
429	Flagstaff	3	Arizona
430	Glendale	3	California
431	Goldsboro	3	North Carolina
432	Hicksville	3	New York
433	Houma	3	Louisiana
434	Huntington Beach	3	California
435	Independence	3	Missouri
436	Lawrence	3	Massachusetts
437	Lawton	3	Oklahoma
438	Longmont	3	Colorado
439	Manchester	3	Connecticut
440	Mansfield	3	Ohio
441	Massillon	3	Ohio
442	Meriden	3	Connecticut
443	Merrick	3	New York
444	Middle East	3	Foreign
445	Monroeville	3	Pennsylvania
446	Monterey Park	3	California
447	Muskegon	3	Michigan
448	Napa	3	California
449	Newton	3	Massachusetts
450	Pascagoula	3	Mississippi
451	Pittsfield	3	Massachusetts
452	Port Huron	3	Michigan
453	Racine	3	Wisconsin
454	Rahway	3	New Jersey
455	Rock Island	3	Illinois
456	Royal Oak	3	Michigan
457	Shawnee	3	Oklahoma
458	St. Clair Shores	3	Michigan
459	Sterling Heights	3	Michigan
460	Teaneck	3	New Jersey
461	Urbana	3	Illinois
462	Valley Stream	3	New York
463	Vineland	3	New Jersey
464	Walla Walla	3	Washington
465	Warren	3	Michigan
466	Waterloo	3	Iowa
467	Wayne	3	New Jersey
468	West Covina	3	California
469	Westfield	3	New Jersey
470	Wheat Ridge	3	Colorado
471	Williamsport	3	Pennsylvania
472	Windsor	3	Connecticut
473	Albany	2	Georgia
474	Ames	2	Iowa
475	Andover	2	Massachusetts
476	Arvada	2	Colorado
477	Barberton	2	Ohio
478	Battle Creek	2	Michigan
479	Bay City	2	Michigan
480	Bethlehem	2	Pennsylvania

481	Bowling Green	2	Ohio
482	Bremerton	2	Washington
483	Brick	2	New Jersey
484	Brooklyn Park	2	Minnesota
485	Buena Park	2	California
486	Burlington	2	North Carolina
487	Canada	2	Foreign
488	Cape Coral	2	Florida
489	Carlsbad	2	New Mexico
490	Chelsea	2	Massachusetts
491	Chesapeake	2	Virginia
492	Chula Vista	2	California
493	Clinton	2	Iowa
494	Cumberland	2	Maryland
495	Deerfield Beach	2	Florida
496	Del City	2	Oklahoma
497	Delray Beach	2	Florida
498	Downers Grove	2	Illinois
499	Dunedin	2	Florida
500	East Brunswick	2	New Jersey
501	East Lansing	2	Michigan
502	East St. Louis	2	Illinois
503	Eau Claire	2	Wisconsin
504	Edmond	2	Oklahoma
505	Elmira	2	New York
506	Fall River	2	Massachusetts
507	Fort Knox	2	Kentucky
508	Frederick	2	Maryland
509	Fullerton	2	California
510	Gaithersburg	2	Maryland
511	Glen Burnie	2	Maryland
512	Glendale	2	Arizona
513	Glenview	2	Illinois
514	Grand Island	2	Nebraska
515	Granite City	2	Illinois
516	Green Bay	2	Wisconsin
517	Greenville	2	North Carolina
518	Greenville	2	Mississippi
519	Hampton	2	Virginia
520	Hialeah	2	Florida
521	High Point	2	North Carolina
522	Highland Park	2	Michigan
523	Highland	2	Indiana
524	Hoboken	2	New Jersey
525	Hoffman Estates	2	Illinois
526	Irvine	2	California
527	Ithaca	2	New York
528	Joplin	2	Missouri
529	Kokomo	2	Indiana
530	Lafayette	2	Indiana
531	Lake Worth	2	Florida
532	Lancaster	2	Ohio
533	Leavenworth	2	Kansas
534	Lebanon	2	Pennsylvania
535	Levittown	2	New York
536	Livingston	2	New Jersey
537	Logan	2	Utah
538	Long Beach	2	New York
539	Mankato	2	Minnesota
540	Marion	2	Ohio

541	Medford	2	Massachusetts
542	Middletown	2	Ohio
543	Middletown	2	Connecticut
544	Milford	2	Connecticut
545	Modesto	2	California
546	Moline	2	Illinois
547	Nampa	2	Idaho
548	Natick	2	Massachusetts
549	New Albany	2	Indiana
550	New Castle	2	Pennsylvania
551	New Rochelle	2	New York
552	Niles	2	Illinois
553	North Miami Beach	2	Florida
554	Norwalk	2	California
555	Norwood	2	Massachusetts
556	Oceanside	2	California
557	Paducah	2	Kentucky
558	Palatine	2	Illinois
559	Park Ridge	2	Illinois
560	Pawtucket	2	Rhode Island
561	Pekin	2	Illinois
562	Petersburg	2	Virginia
563	Pine Bluff	2	Arkansas
564	Pinellas Park	2	Florida
565	Piscataway	2	New Jersey
566	Plano	2	Texas
567	Plymouth	2	Massachusetts
568	Pomona	2	California
569	Rapid City	2	South Dakota
570	Redondo Beach	2	California
571	Rock Hill	2	South Carolina
572	Rocky Mount	2	North Carolina
573	Roseville	2	Minnesota
574	Saginaw	2	Michigan
575	San Marcos	2	Texas
576	San Mateo	2	California
577	Selma	2	Alabama
578	Sherman	2	Texas
579	Skokie	2	Illinois
580	Slidell	2	Louisiana
581	Springfield	2	Ohio
582	St. Joseph	2	Missouri
583	Stillwater	2	Oklahoma
584	Suffolk	2	Virginia
585	Taunton	2	Massachusetts
586	Tempe	2	Arizona
587	Torrance	2	California
588	Vicksburg	2	Mississippi
589	Watertown	2	Massachusetts
590	Watertown	2	New York
591	West Allis	2	Wisconsin
592	West Springfield	2	Massachusetts
593	Westfield	2	Massachusetts
594	Westport	2	Connecticut
595	Woonsocket	2	Rhode Island
596	Yuma	2	Arizona
597	Zanesville	2	Ohio
598	Addison	1	Illinois
599	Agawam	1	Massachusetts
600	Albany	1	Oregon

601	Alhambra	1	California
602	Allen Park	1	Michigan
603	Appleton	1	Wisconsin
604	Arlington	1	Massachusetts
605	Attleboro	1	Massachusetts
606	Auburn	1	Washington
607	Auburn	1	New York
608	Baytown	1	Texas
609	Beavercreek	1	Ohio
610	Bellflower	1	California
611	Bowie	1	Maryland
612	Boynton Beach	1	Florida
613	Brentwood	1	New York
614	Bristol	1	Connecticut
615	Brooklyn Center	1	Minnesota
616	Brunswick	1	Ohio
617	Burbank	1	California
618	Burlington	1	Iowa
619	Calumet City	1	Illinois
620	Carrolton	1	Texas
621	Casper	1	Wyoming
622	Cedar Falls	1	Iowa
623	Cerritos	1	California
624	Cheyenne	1	Wyoming
625	Clarksville	1	Tennessee
626	Columbia	1	Tennessee
627	Columbus	1	Indiana
628	Coon Rapids	1	Minnesota
629	Cranston	1	Rhode Island
630	Daly City	1	California
631	Deer Park	1	New York
632	East Chicago	1	Indiana
633	East Providence	1	Rhode Island
634	El Dorado	1	Arkansas
635	El Monte	1	California
636	Elkhart	1	Indiana
637	Elmhurst	1	Illinois
638	Elmont	1	New York
639	Enid	1	Oklahoma
640	Fairfield	1	Connecticut
641	Fairfield	1	California
642	Fitchburg	1	Massachusetts
643	Fort Bragg	1	North Carolina
644	Freeport	1	New York
645	Fridley	1	Minnesota
646	Galesburg	1	Illinois
647	Garland	1	Texas
648	Gastonia	1	North Carolina
649	Gloucester	1	Massachusetts
650	Grand Junction	1	Colorado
651	Grand Prairie	1	Texas
652	Greenfield	1	Wisconsin
653	Groton	1	Connecticut
654	Hallandale	1	Florida
655	Hamilton	1	Ohio
656	Harlingen	1	Texas
657	Haverhill	1	Massachusetts
658	Hendersonville	1	Tennessee
659	Hobbs	1	New Mexico
660	Holland	1	Michigan

661	Huntington Station	1	New York
662	Hurst	1	Texas
663	Hutchinson	1	Kansas
664	Jamestown	1	New York
665	Janesville	1	Wisconsin
666	Johnson City	1	Tennessee
667	Jonesboro	1	Arkansas
668	Kankakee	1	Illinois
669	Kearny	1	New Jersey
670	Kenai Pennisula Boroug	1	Alaska
671	Kenosha	1	Wisconsin
672	Kinston	1	North Carolina
673	La Mesa	1	California
674	Lakewood	1	Ohio
675	Largo	1	Florida
676	Las Cruces	1	New Mexico
677	Leominster	1	Massachusetts
678	Lexington	1	Massachusetts
679	Linden	1	New Jersey
680	Lindenhurst	1	New York
681	Long Branch	1	New Jersey
682	Longview	1	Texas
683	Lorain	1	Ohio
684	Loveland	1	Colorado
685	Lubbock	1	Texas
686	Manhattan	1	Kansas
687	Maplewood	1	Minnesota
688	Marion	1	Indiana
689	Marlborough	1	Massachusetts
690	Marshalltown	1	Iowa
691	Medford	1	Oregon
692	Meirose	1	Massachusetts
693	Mentor	1	Ohio
694	Mesquite	1	Texas
695	Mexico	1	Foreign
696	Middletown	1	New Jersey
697	Mishawaka	1	Indiana
698	Montclair	1	New Jersey
699	Mount Vernon	1	New York
700	Mountain View	1	California
701	New Britain	1	Connecticut
702	New Iberia	1	Louisiana
703	Newington	1	Connecticut
704	North Bergen	1	New Jersey
705	North Providence	1	Rhode Island
706	Norwalk	1	Connecticut
707	Norwich	1	Connecticut
708	Nutley	1	New Jersey
709	Oak Park	1	Michigan
710	Old Bridge	1	New Jersey
711	Orange	1	New Jersey
712	Oshkosh	1	Wisconsin
713	Ottumwa	1	Iowa
714	Parma	1	Ohio
715	Peabody	1	Massachusetts
716	Pembroke Pines	1	Florida
717	Perth Amboy	1	New Jersey
718	Phenix City	1	Alabama
719	Plymouth	1	Minnesota
720	Pompano Beach	1	Florida

721	Portage	1	Michigan
722	Portsmouth	1	Ohio
723	Portsmouth	1	Virginia
724	Pueblo	1	Colorado
725	Quincy	1	Illinois
726	Rancho Cucamonga	1	California
727	Richardson	1	Texas
728	Richfield	1	Minnesota
729	Richland	1	Washington
730	Ridgewood	1	New Jersey
731	Salinas	1	California
732	San Angelo	1	Texas
733	Sandusky	1	Ohio
734	Santa Rosa	1	California
735	Sayreville	1	New Jersey
736	Sierra Vista	1	Arizona
737	Somerville	1	Massachusetts
738	Southington	1	Connecticut
739	Stow	1	Ohio
740	Tamarac	1	Florida
741	Taylor	1	Michigan
742	Texas City	1	Texas
743	Trumbull	1	Connecticut
744	Twin Falls	1	Idaho
745	University City	1	Missouri
746	Victoria	1	Texas
747	Waco	1	Texas
748	Wakefield	1	Massachusetts
749	Wallingford	1	Connecticut
750	West Hartford	1	Connecticut
751	West Haven	1	Connecticut
752	West Memphis	1	Arkansas
753	West New York	1	New Jersey
754	West Warwick	1	Rhode Island
755	Westland	1	Michigan
756	Weymouth	1	Massachusetts
757	Wichita Falls	1	Texas
758	Willingsboro	1	New Jersey
759	Wilson	1	North Carolina
760	Winona	1	Minnesota
761	Wobum	1	Massachusetts
762	Woodbridge-Marumsco	1	Virginia

Table E.6
AVERAGE SALARIES IN PRIVATE PRACTICE FOR THE TEN CITIES WITH THE LARGEST NUMBER OF EMPLOYED RESPONDENTS IN 1985

City In Order Of # Of Respondents	Firm Size				
	Very Large (over 100)	Large (51-100)	Medium (26-50)	Small (11-25)	Very Small (2-10)
New York City (2086)	49,573 (728)	46,782 (210)	42,674 (126)	32,210 (131)	26,115 (201)
Chicago (1069)	39,727 (289)	36,311 (92)	34,958 (78)	28,239 (67)	24,766 (133)
Washington, DC (1004)	42,237 (206)	39,979 (76)	39,039 (59)	35,081 (58)	28,326 (44)
Los Angeles (680)	42,237 (206)	40,486 (128)	37,036 (108)	33,508 (70)	30,575 (68)
Boston (620)	38,985 (135)	38,945 (83)	37,144 (40)	28,879 (46)	24,287 (90)
Houston (427)	39,336 (107)	38,694 (40)	37,502 (54)	34,250 (42)	31,141 (63)
Minneapolis St. Paul (385)	36,734 (36) & 36,875 (4)	34,745 (32) & 33,167 (3)	30,225 (19) & 28,511 (9)	26,424 (29) & 27,000 (8)	21,712 (42) & 24,000 (1)
Philadelphia (370)	38,370 (94)	34,821 (40)	29,214 (18)	29,408 (27)	22,691 (40)
Atlanta (365)	39,102 (73)	37,500 (26)	33,571 (45)	31,729 (57)	25,343 (62)
San Francisco	39,527 (114)	38,714 (13)	30,682 (17)	37,172 (34)	28,072 (26)

Table E.7
SEX OF RESPONDENTS BY REGION OF LAW SCHOOL ATTENDED AND RACE

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Males	%	Females	%	Total Number	Males	%	Females	%
Northeast	8951	5384	60.1	3567	39.9	1161	588	50.6	573	49.4
Southeast	5252	3327	63.3	1925	36.7	469	274	58.4	195	41.6
Midwest	6546	4206	64.3	2340	35.7	530	298	56.2	232	43.8
Southwest	2904	1776	61.2	1128	38.8	475	281	59.2	194	40.8
West	2943	1784	60.6	1159	39.4	515	283	55.0	232	45.0
TOTAL	26596	16477	62.0	10119	38.0	3150	1724	54.7	1426	45.3

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Males	%	Females	%	Total Number	Males	%	Females	%
New England	2684	1664	62.0	1020	38.0	290	154	53.1	136	46.9
Middle Atlantic	4907	2952	60.2	1955	39.8	592	296	50.0	296	50.0
East North Central	4396	2824	64.2	1572	35.8	354	195	55.1	159	44.9
West North Cent	2150	1382	64.3	768	35.7	176	103	58.5	73	41.5
South Atlantic	5007	3049	60.9	1958	39.1	652	359	55.1	293	44.9
East South Central	954	636	66.7	318	33.3	43	16	37.2	27	62.8
West South Central	2503	1527	61.0	976	39.0	392	244	62.2	148	37.8
Mountain	1119	696	62.2	423	37.8	137	75	54.7	62	45.3
Pacific	2876	1747	60.7	1129	39.3	514	282	54.9	232	45.1
TOTAL	26596	16477	62.0	10119	38.0	3150	1724	54.7	1426	45.3

Table E.8
MINORITY RESPONDENTS BY TYPE OF PROGRAM AND REGION WHERE ATTENDED LAW SCHOOL

Number of Minority Respondents by Type of Program
And Region Where Attended Law School

	New England		Middle Atlantic		East North Central		West North Cent.		South Atlantic		East South Central		West South Central		Mountain		Pacific	
	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time
Native American....	-	8	4	4	-	7	1	7	1	13	-	1	-	19	-	19	-	6
Asian, Pacific Islander........	-	41	3	73	2	36	2	10	3	33	-	2	4	14	-	23	5	194
Black American.....	1	86	22	197	24	142	3	54	16	185	1	37	4	86	-	17	6	61
Mexican American...	-	16	-	3	2	29	-	13	1	5	-	-	-	111	-	51	3	63
Puerto Rican.......	-	11	8	39	-	9	-	3	-	7	-	-	-	5	-	1	-	2
Other Hispanic.....	-	36	7	85	1	21	1	12	1	83	-	1	1	25	-	7	1	29

Table E.9

SIX-YEAR COMPARISON OF EMPLOYMENT BY SEX AND MINORITY STATUS IN FULL- OR PART-TIME POSITIONS

	MEN (minority & non-minority)			WOMEN (minority & non-minority)			MINORITY (men & women)			TOTAL		
EMPLOYMENT CATEGORIES	1980	1984	1985	1980	1984	1985	1980	1984	1985	1980	1984	1985
Private Practice	56.3	62.6	58.6	47.8	56.7	53.4	31.9	45.0	50.3	54.0	57.5	60.2
Public Interest	3.3	3.1	4.0	7.1	4.7	6.2	15.6	10.2	6.9	4.2	3.2	3.3
Business Concerns	11.1	11.9	11.3	9.6	9.8	8.9	9.1	12.4	10.5	10.8	10.8	10.4
Government*	12.6	13.3	7.9	17.2	26.4	9.8	26.6	29.6	9.6	13.7	11.2	12.7
Judicial Clerkships	9.3	9.1	10.0	11.8	13.6	13.3	7.5	8.8	11.5	9.9	10.3	11.9
Military	2.0	1.9	2.8	0.9	0.8	1.0	1.1	2.4	2.4	1.8	1.4	1.6
Academic**	3.0	1.7	1.7	2.6	2.0	1.7	3.4	2.1	1.8	3.0	1.7	1.5

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* In 1985, the Government category includes Judicial Clerkships.

** Academic category excludes Advanced Degree Program for both 1980, 1984 and 1985 for comparability.

Table E.10

SEX AND MINORITY STATUS BREAKDOWN BY REGION OF LAW SCHOOL ATTENDED

(Regional Percentages for Known Sex and Ethnicity)

	New England					Middle Atlantic					East North Central				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents	2974	56.0	34.3	5.2	4.6	5499	53.7	35.6	5.4	5.4	4750	59.5	33.1	4.1	3.3
Employed	2474	56.6	33.5	5.2	4.7	4574	54.9	35.7	4.7	4.8	3778	60.9	32.4	3.9	2.9

	West North Central					South Atlantic					East South Central				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents	2326	59.4	33.0	4.4	3.1	5659	53.9	34.6	6.3	5.2	997	63.8	31.9	1.6	2.7
Employed	1841	61.7	32.1	3.5	2.8	4356	56.9	35.3	4.1	3.7	828	65.5	31.3	1.3	1.9

	West South Central					Mountain					Pacific				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents	2895	52.7	33.7	8.4	5.1	1256	55.4	33.7	6.0	4.9	3390	51.5	33.3	8.3	6.8
Employed	1901	57.9	33.9	5.3	2.9	1084	57.8	33.0	4.9	4.2	2369	54.9	33.1	6.9	5.1

TABLE F.1

RESPONDENTS BY ETHNIC CATEGORY

Ethnic Category	ABA Totals	1985 NALP Respondents	Relative Frequency (Percent)	Cumulative Relative Frequency (Percent)
Native American	134	90	0.30	0.30
Asian, Pacific Islander	676	445	1.48	1.78
Black American	2031	942	3.14	4.92
Caucasian	32,816	26,651	88.78	93.70
Mexican American	78	297	.99	94.69
Puerto Rican	115	85	.28	94.97
Other Hispanic	527	331	1.04	96.01
Other	7	181	.60	96.61
Unknown		1018	3.39	100.00
Total All Minorities	4,013			
Total All Students	36,829			
TOTAL		30,020	100.00	100.00

Minority Status	Absolute Frequency	Relative Frequency (Percent)	Cumulative Relative Frequency (Percent)
Non-minority	26,651	88.78	88.78
Minority	3,369	11.22	100.00
TOTAL	30,020	100.00	100.00

Minority Status	Absolute Frequency	Relative Frequency (Percent)	Cumulative Relative Frequency (Percent)
White	26,651	91.89	91.89
Black	942	3.25	95.14
Asian	445	1.53	96.68
Hispanic	693	2.39	99.07
Other	271	0.93	100.00
TOTAL	29,002	100.00	100.00

Table F.2
RESPONDENTS BY NINE ETHNIC CATEGORIES: NATIONAL SUMMARY PAGES

NATIONAL: FULL ETHNIC
Native American....................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	90	132.4%	100.0%	37	$12,000	$26,094	$45,000	$26,780
Total Number Employed	68	100.0%	75.6%	37	$12,000	$26,094	$45,000	$26,780
Total number of Females	32	47.1%	35.6%	15	$13,840	$24,191	$37,500	$25,204
Total number of Males	58	85.3%	64.4%	22	$12,000	$26,850	$45,000	$27,855
Total number of Minority Females	32	47.1%	35.6%	15	$13,840	$24,191	$37,500	$25,204
Total number of Minority Males	58	85.3%	64.4%	22	$12,000	$26,850	$45,000	$27,855
Full-time Legal Position	55	80.9%	61.1%	33	$16,000	$25,969	$45,000	$27,182
Unemployed, Seeking Work	7	10.3%	7.8%	-	*	*	*	*
Unemployed, Not Seeking Work	4	5.9%	4.4%	-	*	*	*	*
Employment Status Unknown	12	17.5%	13.3%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	66	100.0%	73.3%	37	$12,000	$26,094	$45,000	$26,780
Private Practice								
Total, Private Practice	38	57.6%	42.2%	20	$16,000	$31,406	$45,000	$30,675
Self-employed	5	7.6%	5.6%	1	$38,000	*	$38,000	$38,000
Very Small Firm (2-10)	20	30.3%	22.2%	9	$20,000	$25,469	$45,000	$27,389
Small Firm (11-25)	5	7.6%	5.6%	5	$16,000	$30,344	$43,000	$30,100
Medium Firm (26-50)	1	1.5%	1.1%	-	*	*	*	*
Large Firm (51-100)	2	3.0%	2.2%	2	$32,000	$33,500	$35,000	$33,500
Very Large Firm (over 100)	4	6.1%	4.4%	3	$36,000	$37,625	$38,000	$37,167
Firm Size Unknown	1	1.5%	1.1%	-	*	*	*	*
Business And Industry	6	9.1%	6.7%	3	$22,615	$29,308	$30,000	$27,538
Government (excluding clerkships)	12	18.2%	13.3%	6	$12,000	$21,969	$26,500	$21,150
Judicial Clerkship	3	4.5%	3.3%	2	$16,500	$24,750	$33,000	$24,750
Public Interest Organization	9	13.6%	10.0%	6	$13,840	$19,420	$25,000	$19,723
Academic	2	3.0%	2.2%	-	*	*	*	*
Category Not Identified	24	36.4%	26.7%	-	*	*	*	*
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	68	100.0%	75.6%	36	$12,000	$26,438	$45,000	$26,979
New England (CT,ME,MA,NH,RI,VT)	4	5.9%	4.4%	1	$37,500	*	$37,500	$37,500
Middle Atlantic (NJ,NY,PA)	7	10.3%	7.8%	5	$13,840	$29,075	$36,000	$27,568
East North Central (IL,IN,MI,OH,WI)	7	10.3%	7.8%	2	$21,000	$23,250	$25,500	$23,250
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	4	5.9%	4.4%	2	$18,000	$19,000	$20,000	$19,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	14	20.6%	15.6%	7	$12,000	$23,687	$45,000	$28,231
East South Central (AL,KY,MS,TN)	1	1.5%	1.1%	1	$16,000	*	$16,000	$16,000
West South Central (AR,LA,OK,TX)	16	23.5%	17.8%	9	$23,000	$32,844	$38,000	$32,000
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	10	14.7%	11.1%	8	$17,000	$24,500	$32,000	$24,163
Pacific (AK,CA,HI,OR,WA)	5	7.4%	5.6%	1	$16,500	*	$16,500	$16,500
Foreign Or Unknown	22	32.4%	24.4%	1	$19,600	*	$19,600	$19,600

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	445	136.1%	100.0%	249	$10,000	$28,725	$55,000	$30,965
Total Number Employed	330	100.9%	74.2%	249	$10,000	$28,725	$55,000	$30,965
Total number of Females	207	63.3%	46.5%	111	$10,000	$28,984	$55,000	$31,144
Total number of Males	237	72.5%	53.3%	138	$12,000	$28,015	$55,000	$30,820
Total number of Minority Females	207	63.3%	46.5%	111	$10,000	$28,984	$55,000	$31,144
Total number of Minority Males	237	72.5%	53.3%	138	$12,000	$28,015	$55,000	$30,820
Full-time Legal Position	298	91.1%	67.0%	231	$11,000	$29,083	$55,000	$31,378
Unemployed, Seeking Work	22	6.7%	4.9%	-	*	*	*	*
Unemployed, Not Seeking Work	6	1.8%	1.3%	-	*	*	*	*
Employment Status Unknown	76	23.2%	17.1%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	327	100.0%	73.5%	247	$10,000	$28,725	$55,000	$30,983
Private Practice								
Total, Private Practice	195	59.6%	43.8%	148	$10,000	$34,816	$55,000	$34,682
Self-employed	7	2.1%	1.6%	-	*	*	*	*
Very Small Firm (2-10)	45	13.8%	10.1%	33	$10,000	$25,120	$47,000	$24,973
Small Firm (11-25)	32	9.8%	7.2%	27	$19,800	$29,690	$40,000	$30,030
Medium Firm (26-50)	25	7.6%	5.6%	21	$24,000	$34,313	$46,000	$34,833
Large Firm (51-100)	30	9.2%	6.7%	25	$32,000	$39,232	$50,000	$38,940
Very Large Firm (over 100)	50	15.3%	11.2%	43	$20,000	$40,645	$55,000	$42,442
Firm Size Unknown	7	2.1%	1.6%	-	*	*	*	*
Business And Industry	30	9.2%	6.7%	21	$12,000	$31,260	$55,000	$32,024
Government (excluding clerkships)	43	13.1%	9.7%	35	$12,000	$24,629	$35,000	$24,082
Judicial Clerkship	47	14.4%	10.6%	37	$17,500	$25,052	$35,000	$25,220
Public Interest Organization	14	4.3%	3.1%	12	$12,000	$20,125	$27,000	$20,358
Academic	5	1.5%	1.1%	1	$27,500	*	$27,500	$27,500
Category Not Identified	118	36.1%	26.5%	2	$25,000	$28,750	$32,500	$28,750
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	327	100.0%	73.5%	247	$10,000	$28,873	$55,000	$31,013
New England (CT,ME,MA,NH,RI,VT)	13	4.0%	2.9%	8	$20,000	$30,500	$48,000	$30,875
Middle Atlantic (NJ,NY,PA)	59	18.0%	13.3%	49	$11,000	$37,583	$55,000	$36,360
East North Central (IL,IN,MI,OH,WI)	19	5.8%	4.3%	12	$20,500	$32,250	$44,000	$32,115
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	7	2.1%	1.6%	5	$16,000	$33,875	$38,000	$30,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	28	8.6%	6.3%	18	$12,000	$24,688	$41,000	$27,910
East South Central (AL,KY,MS,TN)	1	0.3%	0.2%	-	*	*	*	*
West South Central (AR,LA,OK,TX)	13	4.0%	2.9%	9	$12,000	$34,354	$41,000	$30,556
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	13	4.0%	2.9%	9	$10,000	$24,625	$36,000	$25,567
Pacific (AK,CA,HI,OR,WA)	174	53.2%	39.1%	137	$12,000	$27,783	$55,000	$29,845
Foreign Or Unknown	118	36.1%	26.5%	2	$24,000	$25,000	$26,000	$25,000

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American......................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	942	155.7%	100.0%	378	$6,000	$26,543	$68,000	$28,073
Total Number Employed................	639	105.6%	67.8%	378	$6,000	$26,543	$68,000	$28,073
Total number of Females..............	522	86.3%	55.4%	215	$9,240	$26,606	$68,000	$27,789
Total number of Males................	418	69.1%	44.4%	162	$6,000	$27,017	$67,320	$28,517
Total number of Minority Females.....	522	86.3%	55.4%	215	$9,240	$26,606	$68,000	$27,789
Total number of Minority Males.......	418	69.1%	44.4%	162	$6,000	$27,017	$67,320	$28,517
Full-time Legal Position.............	547	90.4%	58.1%	344	$9,000	$25,769	$54,000	$28,157
Unemployed, Seeking Work.............	67	11.1%	7.1%	1	$21,000	*	$21,000	$21,000
Unemployed, Not Seeking Work.........	15	2.5%	1.6%	-	*	*	*	*
Employment Status Unknown............	215	35.5%	22.8%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category...............	623	100.0%	66.1%	374	$6,000	$26,559	$68,000	$28,044
Private Practice								
Total, Private Practice..........	250	40.1%	26.5%	154	$6,000	$34,980	$52,000	$32,569
Self-employed....................	16	2.6%	1.7%	4	$14,600	$20,950	$40,000	$24,025
Very Small Firm (2-10)...........	67	10.8%	7.1%	44	$6,000	$22,192	$35,000	$22,029
Small Firm (11-25)...............	28	4.5%	3.0%	16	$20,000	$27,500	$38,000	$26,738
Medium Firm (26-50)..............	24	3.9%	2.5%	17	$24,000	$34,500	$48,000	$34,559
Large Firm (51-100)..............	35	5.6%	3.7%	21	$20,000	$37,557	$50,000	$37,762
Very Large Firm (over 100)........	71	11.4%	7.5%	50	$26,000	$40,690	$52,000	$40,970
Firm Size Unknown................	10	1.6%	1.1%	3	$37,000	$37,938	$40,000	$38,333
Business And Industry...............	70	11.2%	7.4%	30	$13,500	$30,222	$68,000	$32,951
Government (excluding clerkships)..	175	28.1%	18.6%	107	$15,500	$24,534	$67,320	$25,267
Judicial Clerkship..................	71	11.4%	7.5%	53	$15,000	$24,523	$38,000	$23,899
Public Interest Organization.......	51	8.2%	5.4%	33	$9,240	$18,771	$32,000	$19,146
Academic............................	19	3.0%	2.0%	8	$18,000	$25,313	$31,000	$24,625
Category Not Identified.............	319	51.2%	33.9%	4	$20,000	$24,250	$54,000	$30,750
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	605	100.0%	64.2%	362	$6,000	$26,741	$68,000	$28,245
New England (CT,ME,MA,NH,RI,VT)....	27	4.5%	2.9%	14	$16,000	$23,250	$45,000	$26,005
Middle Atlantic (NJ,NY,PA).........	147	24.3%	15.6%	86	$10,500	$25,963	$54,000	$30,456
East North Central (IL,IN,MI,OH,WI)	108	17.9%	11.5%	56	$9,000	$27,262	$68,000	$28,963
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	29	4.8%	3.1%	12	$17,500	$25,563	$39,000	$27,542
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	141	23.3%	15.0%	82	$12,000	$24,595	$67,320	$26,460
East South Central (AL,KY,MS,TN)...	29	4.8%	3.1%	25	$17,000	$22,625	$35,000	$23,079
West South Central (AR,LA,OK,TX)...	46	7.6%	4.9%	38	$10,000	$30,000	$42,000	$28,601
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	21	3.5%	2.2%	13	$6,000	$23,016	$39,000	$22,238
Pacific (AK,CA,HI,OR,WA)...........	57	9.4%	6.1%	36	$9,240	$33,153	$43,000	$32,400
Foreign Or Unknown..................	337	55.7%	35.8%	16	$17,000	$22,542	$36,000	$24,169

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian..............................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	26,651	129.9%	100.0%	14222	$6,000	$27,875	$99,999	$29,277
Total Number Employed................	21,290	103.7%	79.9%	14210	$6,000	$27,877	$99,999	$29,278
Total number of Females..............	10,119	49.3%	38.0%	5265	$6,000	$28,051	$75,000	$28,822
Total number of Males................	16,477	80.3%	61.8%	8935	$6,000	$28,133	$99,999	$29,549
Total number of Minority Females.....	-	-	-	-	*	*	*	*
Total number of Minority Males.......	-	-	-	-	*	*	*	*
Full-time Legal Position.............	19,048	92.8%	71.5%	13068	$7,500	$27,792	$95,000	$29,324
Unemployed, Seeking Work.............	1,201	5.9%	4.5%	15	$16,000	$20,308	$26,604	$20,935
Unemployed, Not Seeking Work.........	274	1.3%	1.0%	1	$78,000	*	$78,000	$78,000
Employment Status Unknown............	3,633	17.7%	13.6%	5	$16,500	$21,641	$40,000	$27,460
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	20,900	100.0%	78.4%	14127	$6,000	$27,875	$99,999	$29,279
Private Practice								
Total, Private Practice..........	13,049	62.4%	49.0%	8775	$7,500	$31,144	$90,000	$31,613
Self-employed....................	606	2.9%	2.3%	175	$7,500	$23,628	$90,000	$26,085
Very Small Firm (2-10)...........	4,532	21.7%	17.0%	2765	$8,320	$22,608	$75,000	$23,093
Small Firm (11-25)...............	1,927	9.2%	7.2%	1382	$8,320	$28,531	$75,000	$28,436
Medium Firm (26-50)..............	1,485	7.1%	5.6%	1156	$10,320	$33,716	$74,404	$33,560
Large Firm (51-100)..............	1,525	7.3%	5.7%	1217	$12,000	$37,862	$75,000	$37,566
Very Large Firm (over 100).......	2,615	12.5%	9.8%	2009	$11,000	$40,529	$76,000	$41,261
Firm Size Unknown................	427	2.0%	1.6%	114	$10,000	$32,283	$60,000	$31,871
Business And Industry..............	2,189	10.5%	8.2%	1360	$6,000	$29,523	$99,999	$31,178
Government (excluding clerkships)..	2,513	12.0%	9.4%	1687	$7,956	$24,186	$70,000	$24,716
Judicial Clerkship.................	2,540	12.2%	9.5%	1970	$7,750	$23,560	$46,000	$23,606
Public Interest Organization.......	638	3.1%	2.4%	428	$6,000	$19,433	$42,984	$19,945
Academic...........................	314	1.5%	1.2%	130	$8,000	$24,667	$60,000	$25,702
Category Not Identified..............	5,751	27.5%	21.6%	95	$10,000	$25,845	$54,000	$29,038
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	20,523	100.0%	77.0%	13794	$6,000	$27,963	$99,999	$29,349
New England (CT,ME,MA,NH,RI,VT)....	1,373	6.7%	5.2%	909	$10,400	$25,297	$75,000	$27,301
Middle Atlantic (NJ,NY,PA).........	4,470	21.8%	16.8%	2748	$7,750	$28,743	$95,000	$31,772
East North Central (IL,IN,MI,OH,WI)	3,068	14.9%	11.5%	1877	$6,000	$27,578	$90,000	$28,900
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1,499	7.3%	5.6%	1050	$7,800	$24,448	$50,000	$25,163
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	4,046	19.7%	15.2%	2532	$9,000	$27,218	$70,000	$27,965
East South Central (AL,KY,MS,TN)...	694	3.4%	2.6%	390	$7,000	$24,057	$45,000	$24,136
West South Central (AR,LA,OK,TX)...	1,851	9.0%	6.9%	1543	$8,100	$31,723	$75,000	$31,521
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	1,220	5.9%	4.6%	940	$7,200	$26,159	$99,999	$26,949
Pacific (AK,CA,HI,OR,WA)...........	2,302	11.2%	8.6%	1805	$10,000	$32,204	$99,999	$32,057
Foreign Or Unknown...................	6,128	29.9%	23.0%	428	$10,000	$24,769	$75,000	$26,939

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American....................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	297	161.4%	100.0%	142	$10,440	$26,400	$53,000	$28,630
Total Number Employed................	188	102.2%	63.3%	142	$10,440	$26,400	$53,000	$28,630
Total number of Females..............	110	59.8%	37.0%	54	$12,000	$27,802	$53,000	$29,584
Total number of Males................	187	101.6%	63.0%	88	$10,440	$26,264	$50,000	$28,045
Total number of Minority Females.....	110	59.8%	37.0%	54	$12,000	$27,802	$53,000	$29,584
Total number of Minority Males.......	187	101.6%	63.0%	88	$10,440	$26,264	$50,000	$28,045
Full-time Legal Position.............	169	91.8%	56.9%	133	$12,000	$26,633	$53,000	$28,862
Unemployed, Seeking Work.............	19	10.3%	6.4%	-	*	*	*	*
Unemployed, Not Seeking Work.........	2	1.1%	0.7%	-	*	*	*	*
Employment Status Unknown............	85	46.2%	28.6%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	182	100.0%	61.3%	141	$10,440	$26,338	$53,000	$28,479
Private Practice								
Total, Private Practice...........	103	56.6%	34.7%	78	$12,000	$32,866	$53,000	$31,600
Self-employed.....................	9	4.9%	3.0%	3	$17,000	$18,138	$19,600	$18,200
Very Small Firm (2-10)............	33	18.1%	11.1%	25	$12,000	$24,729	$38,000	$24,788
Small Firm (11-25)................	15	8.2%	5.1%	14	$20,000	$32,938	$43,000	$31,607
Medium Firm (26-50)...............	14	7.7%	4.7%	14	$24,000	$36,083	$53,000	$35,836
Large Firm (51-100)...............	9	4.9%	3.0%	7	$17,800	$38,275	$43,000	$36,257
Very Large Firm (over 100)........	21	11.5%	7.1%	13	$29,000	$40,287	$50,000	$40,769
Firm Size Unknown.................	2	1.1%	0.7%	2	$25,000	$31,250	$37,500	$31,250
Business And Industry..............	7	3.8%	2.4%	7	$20,000	$32,083	$40,000	$32,357
Government (excluding clerkships)..	38	20.9%	12.8%	27	$18,000	$23,955	$41,000	$25,211
Judicial Clerkship.................	18	9.9%	6.1%	16	$10,440	$24,930	$27,000	$23,621
Public Interest Organization.......	17	9.3%	5.7%	14	$12,000	$20,531	$31,500	$21,142
Academic...........................	1	0.5%	0.3%	1	$18,100	*	$18,100	$18,100
Category Not Identified..............	115	63.2%	38.7%	1	$50,000	*	$50,000	$50,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	184	100.0%	62.0%	137	$10,440	$26,335	$53,000	$28,551
New England (CT,ME,MA,NH,RI,VT)....	2	1.1%	0.7%	1	$22,000	*	$22,000	$22,000
Middle Atlantic (NJ,NY,PA).........	7	3.8%	2.4%	5	$35,000	$49,625	$53,000	$47,400
East North Central (IL,IN,MI,OH,WI)	14	7.6%	4.7%	10	$18,000	$26,438	$40,500	$28,860
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	9	4.9%	3.0%	5	$22,500	$30,094	$36,000	$30,500
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	9	4.9%	3.0%	5	$20,000	$26,563	$41,000	$29,961
East South Central (AL,KY,MS,TN)...	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	61	33.2%	20.5%	51	$10,440	$27,418	$50,000	$28,581
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	34	18.5%	11.4%	27	$12,000	$22,125	$30,000	$21,926
Pacific (AK,CA,HI,OR,WA)...........	48	26.1%	16.2%	33	$12,000	$32,021	$43,000	$30,665
Foreign Or Unknown...................	113	61.4%	38.0%	5	$23,033	$30,456	$40,000	$30,807

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
.Puerto Rican.........................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	85	160.4%	100.0%	41	$10,800	$23,338	$50,000	$25,156
Total Number Employed................	68	128.3%	80.0%	41	$10,800	$23,338	$50,000	$25,156
Total number of Females..............	33	62.3%	38.8%	15	$10,800	$22,478	$31,000	$22,026
Total number of Males................	51	96.2%	60.0%	26	$17,000	$23,703	$50,000	$26,962
Total number of Minority Females.....	33	62.3%	38.8%	15	$10,800	$22,478	$31,000	$22,026
Total number of Minority Males.......	51	96.2%	60.0%	26	$17,000	$23,703	$50,000	$26,962
Full-time Legal Position.............	61	115.1%	71.8%	39	$10,800	$23,050	$50,000	$24,907
Unemployed, Seeking Work.............	4	7.5%	4.7%	-	*	*	*	*
Unemployed, Not Seeking Work.........	-	-	-	-	*	*	*	*
Employment Status Unknown............	12	22.6%	14.1%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	66	100.0%	77.6%	41	$10,800	$23,338	$50,000	$25,156
Private Practice								
Total, Private Practice..........	31	47.0%	36.5%	15	$10,800	$24,888	$50,000	$27,740
Self-employed....................	1	1.5%	1.2%	-	*	*	*	*
Very Small Firm (2-10)...........	14	21.2%	16.5%	5	$10,800	$22,338	$25,000	$18,840
Small Firm (11-25)...............	5	7.6%	5.9%	2	$20,000	$20,250	$20,500	$20,250
Medium Firm (26-50)..............	2	3.0%	2.4%	2	$24,000	$30,500	$37,000	$30,500
Large Firm (51-100)..............	4	6.1%	4.7%	3	$31,000	$32,781	$50,000	$38,000
Very Large Firm (over 100).......	3	4.5%	3.5%	2	$38,000	$38,200	$38,400	$38,200
Firm Size Unknown................	2	3.0%	2.4%	1	$30,000	*	$30,000	$30,000
Business And Industry..............	5	7.6%	5.9%	4	$21,000	$26,688	$34,000	$27,250
Government (excluding clerkships)..	17	25.8%	20.0%	12	$20,520	$23,680	$30,000	$24,260
Judicial Clerkship.................	7	10.6%	8.2%	6	$17,000	$20,500	$25,000	$20,681
Public Interest Organization.......	7	10.6%	8.2%	5	$19,500	$19,956	$21,586	$20,321
Academic...........................	1	1.5%	1.2%	1	$40,000	*	$40,000	$40,000
Category Not Identified..............	19	28.8%	22.4%	-	*	*	*	*
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	53	100.0%	62.4%	35	$12,400	$23,915	$50,000	$25,731
New England (CT,ME,MA,NH,RI,VT)....	2	3.8%	2.4%	1	$26,999	*	$26,999	$26,999
Middle Atlantic (NJ,NY,PA).........	29	54.7%	34.1%	19	$17,000	$22,729	$50,000	$25,089
East North Central (IL,IN,MI,OH,WI)	8	15.1%	9.4%	4	$20,000	$25,625	$38,000	$27,375
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	2	3.8%	2.4%	1	$33,000	*	$33,000	$33,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	6	11.3%	7.1%	5	$21,000	$26,000	$37,000	$27,200
East South Central (AL,KY,MS,TN)...	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	2	3.8%	2.4%	2	$20,000	$20,500	$21,000	$20,500
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	1	1.9%	1.2%	1	$12,400	*	$12,400	$12,400
Pacific (AK,CA,HI,OR,WA)...........	3	5.7%	3.5%	2	$26,600	$32,500	$38,400	$32,500
Foreign Or Unknown...................	32	60.4%	37.6%	6	$10,800	$23,669	$25,000	$21,800

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic......................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	311	155.5%	100.0%	146	$10,000	$26,535	$61,000	$28,870
Total Number Employed	211	105.5%	67.8%	146	$10,000	$26,535	$61,000	$28,870
Total number of Females	124	62.0%	39.9%	56	$17,000	$24,929	$54,000	$29,517
Total number of Males	185	92.5%	59.5%	88	$10,000	$27,850	$61,000	$28,478
Total number of Minority Females	124	62.0%	39.9%	56	$17,000	$24,929	$54,000	$29,517
Total number of Minority Males	185	92.5%	59.5%	88	$10,000	$27,850	$61,000	$28,478
Full-time Legal Position	194	97.0%	62.4%	138	$10,000	$25,452	$54,000	$28,877
Unemployed, Seeking Work	33	16.5%	10.6%	1	$16,300	*	$16,300	$16,300
Unemployed, Not Seeking Work	6	3.0%	1.9%	-	*	*	*	*
Employment Status Unknown	59	29.5%	19.0%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	208	100.0%	66.9%	146	$10,000	$26,535	$61,000	$28,870
Private Practice								
Total, Private Practice	116	55.8%	37.3%	83	$10,000	$33,375	$54,000	$32,939
Self-employed	4	1.9%	1.3%	1	$10,000	*	$10,000	$10,000
Very Small Firm (2-10)	39	18.7%	12.5%	28	$14,500	$21,194	$46,000	$23,139
Small Firm (11-25)	16	7.7%	5.1%	11	$17,000	$27,000	$49,000	$27,773
Medium Firm (26-50)	15	7.2%	4.8%	12	$30,000	$36,333	$49,000	$37,125
Large Firm (51-100)	11	5.3%	3.5%	8	$34,500	$39,969	$47,000	$40,313
Very Large Firm (over 100)	24	11.5%	7.7%	23	$33,000	$40,687	$54,000	$43,587
Firm Size Unknown	7	3.4%	2.3%	-	*	*	*	*
Business And Industry	13	6.2%	4.2%	10	$17,500	$24,297	$61,000	$28,224
Government (excluding clerkships)	40	19.2%	12.9%	24	$17,000	$22,125	$37,500	$23,385
Judicial Clerkship	23	11.1%	7.4%	19	$17,000	$24,624	$26,999	$22,599
Public Interest Organization	18	8.7%	5.8%	11	$18,000	$20,438	$30,000	$21,573
Academic	3	1.4%	1.0%	2	$10,900	$28,450	$46,000	$28,450
Category Not Identified	103	49.5%	33.1%	-	*	*	*	*
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	200	100.0%	64.3%	141	$10,000	$26,894	$61,000	$29,071
New England (CT,ME,MA,NH,RI,VT)	9	4.5%	2.9%	5	$26,999	$29,843	$40,000	$31,800
Middle Atlantic (NJ,NY,PA)	67	33.5%	21.5%	45	$10,900	$24,176	$54,000	$29,585
East North Central (IL,IN,MI,OH,WI)	17	8.5%	5.5%	15	$14,500	$24,198	$39,000	$25,249
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	6	3.0%	1.9%	3	$21,000	$21,906	$22,000	$21,667
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	67	33.5%	21.5%	52	$10,000	$30,109	$49,000	$29,489
East South Central (AL,KY,MS,TN)	2	1.0%	0.6%	1	$25,000	*	$25,000	$25,000
West South Central (AR,LA,OK,TX)	12	6.0%	3.9%	9	$18,000	$27,406	$61,000	$30,999
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	7	3.5%	2.3%	2	$23,000	$23,500	$24,000	$23,500
Pacific (AK,CA,HI,OR,WA)	13	6.5%	4.2%	9	$18,480	$32,038	$44,000	$31,164
Foreign Or Unknown	111	55.5%	35.7%	5	$20,000	$21,688	$29,000	$23,200

National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other................................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	181	160.2%	100.0%	93	$12,500	$28,594	$99,999	$29,522
Total Number Employed	126	111.5%	69.6%	93	$12,500	$28,594	$99,999	$29,522
Total number of Females	75	66.4%	41.4%	30	$17,000	$25,594	$42,000	$26,963
Total number of Males	106	93.8%	58.6%	63	$12,500	$29,482	$99,999	$30,740
Total number of Minority Females	75	66.4%	41.4%	30	$17,000	$25,594	$42,000	$26,963
Total number of Minority Males	106	93.8%	58.6%	63	$12,500	$29,482	$99,999	$30,740
Full-time Legal Position	107	94.7%	59.1%	82	$12,500	$28,541	$99,999	$29,568
Unemployed, Seeking Work	9	8.0%	5.0%	-	*	*	*	*
Unemployed, Not Seeking Work	2	1.8%	1.1%	-	*	*	*	*
Employment Status Unknown	43	38.1%	23.8%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	121	100.0%	66.9%	91	$12,500	$28,906	$99,999	$29,755
Private Practice								
Total, Private Practice	66	54.5%	36.5%	52	$12,500	$34,375	$99,999	$32,957
Self-employed	2	1.7%	1.1%	2	$41,000	$70,500	$99,999	$70,500
Very Small Firm (2-10)	27	22.3%	14.9%	19	$12,500	$22,254	$60,000	$24,842
Small Firm (11-25)	9	7.4%	5.0%	9	$20,000	$26,875	$40,000	$29,778
Medium Firm (26-50)	7	5.8%	3.9%	6	$22,000	$37,500	$53,000	$37,833
Large Firm (51-100)	6	5.0%	3.3%	5	$35,000	$39,927	$40,500	$38,500
Very Large Firm (over 100)	15	12.4%	8.3%	11	$29,000	$39,172	$50,000	$39,662
Firm Size Unknown	2	1.7%	1.1%	2	$27,000	$29,500	$32,000	$29,500
Business And Industry	19	15.7%	10.5%	15	$18,000	$29,863	$48,780	$28,978
Government (excluding clerkships)	20	16.5%	11.0%	15	$17,500	$26,390	$39,052	$25,943
Judicial Clerkship	19	15.7%	10.5%	11	$13,000	$25,223	$28,044	$22,986
Public Interest Organization	2	1.7%	1.1%	2	$16,000	$18,000	$20,000	$18,000
Academic	2	1.7%	1.1%	1	$31,000	*	$31,000	$31,000
Category Not Identified	60	49.6%	33.1%	2	$17,042	$18,921	$20,800	$18,921
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	113	100.0%	62.4%	84	$12,500	$28,730	$99,999	$29,523
New England (CT,ME,MA,NH,RI,VT)	10	8.8%	5.5%	7	$18,000	$20,406	$40,000	$25,571
Middle Atlantic (NJ,NY,PA)	27	23.9%	14.9%	20	$12,500	$22,625	$53,000	$26,963
East North Central (IL,IN,MI,OH,WI)	14	12.4%	7.7%	11	$20,000	$28,094	$48,780	$30,466
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	3	2.7%	1.7%	3	$18,000	$25,250	$26,000	$23,333
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	23	20.4%	12.7%	15	$19,032	$25,257	$40,000	$26,961
East South Central (AL,KY,MS,TN)	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)	6	5.3%	3.3%	5	$26,000	$35,625	$40,000	$33,200
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	7	6.2%	3.9%	6	$17,800	$28,900	$40,000	$29,583
Pacific (AK,CA,HI,OR,WA)	23	20.4%	12.7%	17	$13,000	$35,429	$99,999	$35,802
Foreign Or Unknown	68	60.2%	37.6%	9	$17,000	$25,063	$60,000	$29,508

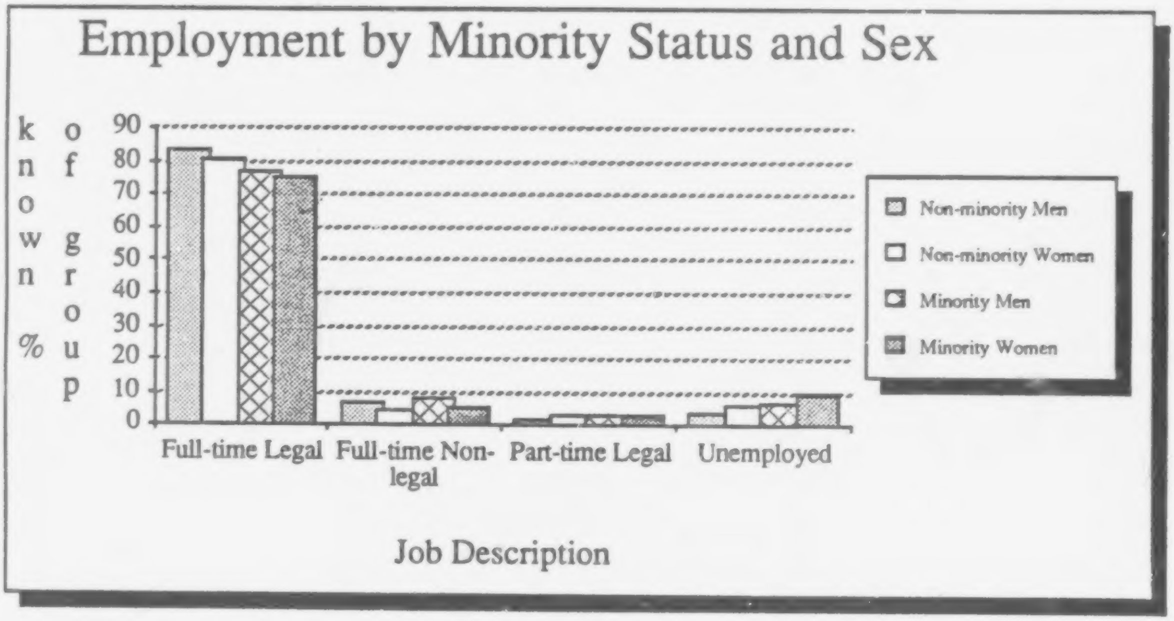
National Association for Law Placement
Graduating Class of 1985

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown..............................

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	1,018	354.7%	100.0%	166	$12,000	$28,800	$54,100	$30,219
Total Number Employed	325	113.2%	31.9%	166	$12,000	$28,800	$54,100	$30,219
Total number of Females	323	112.5%	31.7%	72	$12,000	$26,587	$53,000	$29,210
Total number of Males	482	167.9%	47.3%	93	$12,000	$29,980	$54,100	$31,067
Total number of Minority Females	323	112.5%	31.7%	72	$12,000	$26,587	$53,000	$29,210
Total number of Minority Males	482	167.9%	47.3%	93	$12,000	$29,980	$54,100	$31,067
Full-time Legal Position	262	91.3%	25.7%	141	$12,000	$28,441	$54,000	$29,877
Unemployed, Seeking Work	27	9.4%	2.7%	1	$22,000	*	$22,000	$22,000
Unemployed, Not Seeking Work	13	4.5%	1.3%	-	*	*	*	*
Employment Status Unknown	649	226.1%	63.8%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	298	100.0%	29.3%	162	$12,000	$28,840	$54,100	$30,249
Private Practice								
Total, Private Practice	156	52.3%	15.3%	90	$12,000	$34,313	$54,000	$32,934
Self-employed	14	4.7%	1.4%	4	$16,000	$20,500	$25,000	$20,500
Very Small Firm (2-10)	66	22.1%	6.5%	28	$12,000	$23,458	$37,000	$24,093
Small Firm (11-25)	21	7.0%	2.1%	11	$20,000	$26,875	$42,000	$30,909
Medium Firm (26-50)	13	4.4%	1.3%	11	$25,000	$35,062	$46,000	$36,136
Large Firm (51-100)	21	7.0%	2.1%	17	$24,000	$38,354	$50,000	$39,118
Very Large Firm (over 100)	20	6.7%	2.0%	18	$33,000	$40,875	$54,000	$43,051
Firm Size Unknown	4	1.3%	0.4%	1	$30,000	*	$30,000	$30,000
Business And Industry	43	14.4%	4.2%	18	$18,000	$32,667	$50,000	$32,883
Government (excluding clerkships)	65	21.8%	6.4%	32	$12,000	$25,156	$54,100	$26,903
Judicial Clerkship	31	10.4%	3.0%	19	$15,000	$23,396	$28,000	$22,027
Public Interest Organization	11	3.7%	1.1%	8	$12,000	$17,263	$54,100	$20,013
Academic	3	1.0%	0.3%	3	$23,000	$34,688	$40,000	$32,667
Category Not Identified	720	241.6%	70.7%	4	$19,000	$28,188	$40,000	$29,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	287	100.0%	28.2%	155	$12,000	$28,817	$54,100	$30,347
New England (CT,ME,MA,NH,RI,VT)	48	16.7%	4.7%	24	$16,000	$33,000	$50,000	$32,125
Middle Atlantic (NJ,NY,PA)	54	18.8%	5.3%	35	$16,600	$35,936	$54,100	$35,016
East North Central (IL,IN,MI,OH,WI)	44	15.3%	4.3%	21	$19,000	$25,825	$52,600	$27,932
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	32	11.1%	3.1%	6	$18,000	$25,583	$32,000	$24,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	72	25.1%	7.1%	43	$12,000	$25,125	$42,000	$25,834
East South Central (AL,KY,MS,TN)	1	0.3%	0.1%	1	$36,500	*	$36,500	$36,500
West South Central (AR,LA,OK,TX)	6	2.1%	0.6%	4	$18,000	$29,531	$38,500	$28,875
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	6	2.1%	0.6%	3	$22,000	$22,938	$25,000	$23,333
Pacific (AK,CA,HI,OR,WA)	24	8.4%	2.4%	18	$21,000	$38,188	$43,000	$35,767
Foreign Or Unknown	731	254.7%	71.8%	11	$17,000	$30,063	$36,000	$28,409

Graph 5
EMPLOYMENT BY MINORITY STATUS AND SEX



National Association for Law Placement: Employment Survey
Graduating Class of 1985

Table F.3

REPORT OF EMPLOYMENT STATUS

by Minority Status and Sex

NATIONAL: FULL ETHNIC..................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	31,100	100.0%	100.0%	16,477	100.0%	100.0%	10,119	100.0%	100.0%
Known Employment Status									
Known Status	25,978	100.0%	83.5%	14,284	100.0%	86.7%	8,692	100.0%	85.9%
Full-time Legal Position	21,291	82.0%	68.5%	11,949	83.7%	72.5%	7,071	81.4%	69.9%
Full-time Non-legal Position	1,742	6.7%	5.6%	1,064	7.4%	6.5%	442	5.1%	4.4%
Part-time Legal Position	668	2.6%	2.1%	306	2.1%	1.9%	269	3.1%	2.7%
Part-time Non-legal Position	213	0.8%	0.7%	101	0.7%	0.6%	81	0.9%	0.8%
Full-time Degree Program	390	1.5%	1.3%	244	1.7%	1.5%	100	1.2%	1.0%
Unemployed, Not Seeking Work	336	1.3%	1.1%	86	0.6%	0.5%	186	2.1%	1.8%
Unemployed, Seeking Work	1,464	5.6%	4.7%	613	4.3%	3.7%	582	6.7%	5.8%
Employment Assumed	194	0.7%	0.6%	95	0.7%	0.6%	64	0.7%	0.6%
Employment Status Unknown	5,122	19.7%	16.5%	2,193	15.4%	13.3%	1,427	16.4%	14.1%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1,724	100.0%	100.0%	1,426	100.0%	100.0%
Known Employment Status						
Known Status	1,175	100.0%	68.2%	1,036	100.0%	72.7%
Full-time Legal Position	907	77.2%	52.6%	782	75.5%	54.8%
Full-time Non-legal Position	105	8.9%	6.1%	60	5.8%	4.2%
Part-time Legal Position	38	3.2%	2.2%	37	3.6%	2.6%
Part-time Non-legal Position	11	0.9%	0.6%	8	0.8%	0.6%
Full-time Degree Program	29	2.5%	1.7%	10	1.0%	0.7%
Unemployed, Not Seeking Work	14	1.2%	0.8%	34	3.3%	2.4%
Unemployed, Seeking Work	82	7.0%	4.8%	105	10.1%	7.4%
Employment Assumed	11	0.9%	0.6%	10	1.0%	0.7%
Employment Status Unknown	549	46.7%	31.8%	390	37.6%	27.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

Table F.4
REPORT OF EMPLOYMENT CATEGORIES BY ETHNIC STATUS AND SEX

NATIONAL: FULL ETHNIC..................

	Total		RACE OR ETHNIC CATEGORY=0				Native American			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	23,378	100.0%	-	-	-	-	45	100.0%	21	100.0%
Private Practice										
Self-employed.......................	692	3.0%	-	-	-	-	5	11.1%	-	-
Very Small Firm (2-10)..............	4,971	21.3%	-	-	-	-	14	31.1%	6	28.6%
Small Firm (11-25)..................	2,103	9.0%	-	-	-	-	4	8.9%	1	4.8%
Medium Firm (26-50).................	1,628	7.0%	-	-	-	-	1	2.2%	-	-
Large Firm (51-100).................	1,675	7.2%	-	-	-	-	2	4.4%	-	-
Very Large Firm (over 100)..........	2,865	12.3%	-	-	-	-	2	4.4%	2	9.5%
Firm Size Unknown...................	471	2.0%	-	-	-	-	1	2.2%	-	-
*Subtotal...........................	14,328	61.3%	-	-	-	-	29	64.4%	9	42.9%
Business And Industry										
Accounting Firm.....................	534	2.3%	-	-	-	-	-	-	-	-
Banking-financial Institution.......	315	1.3%	-	-	-	-	-	-	2	9.5%
Insurance Company...................	216	0.9%	-	-	-	-	-	-	-	-
Other Corporation...................	1,025	4.4%	-	-	-	-	3	6.7%	-	-
Other Business And Industry.........	390	1.7%	-	-	-	-	-	-	1	4.8%
*Subtotal...........................	2,467	10.6%	-	-	-	-	3	6.7%	3	14.3%
Federal Government										
Administrative Agency...............	468	2.0%	-	-	-	-	2	4.4%	1	4.8%
Judicial Clerkship..................	1,115	4.8%	-	-	-	-	-	-	-	-
Military............................	367	1.6%	-	-	-	-	1	2.2%	-	-
Prosecution.........................	33	0.1%	-	-	-	-	-	-	-	-
Other Government Area...............	95	0.4%	-	-	-	-	-	-	-	-
Unknown Government Area.............	20	0.1%	-	-	-	-	-	-	-	-
*Subtotal...........................	2,117	9.1%	-	-	-	-	3	6.7%	1	4.8%
State Government										
Administrative Agency...............	401	1.7%	-	-	-	-	1	2.2%	-	-
Judicial Clerkship..................	1,410	6.0%	-	-	-	-	1	2.2%	2	9.5%
Military............................	3	0.0%	-	-	-	-	-	-	-	-
Prosecution.........................	373	1.6%	-	-	-	-	1	2.2%	-	-
Other Government Area...............	136	0.6%	-	-	-	-	-	-	-	-
Unknown Government Area.............	14	0.1%	-	-	-	-	1	2.2%	-	-
*Subtotal...........................	2,412	10.3%	-	-	-	-	5	11.1%	2	9.5%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Asian, Pacific Islander				Black American			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	180	100.0%	146	100.0%	268	100.0%	354	100.0%
Private Practice								
Self-employed......................	3	1.7%	4	2.7%	9	3.4%	7	2.0%
Very Small Firm (2-10).............	25	13.9%	20	13.7%	29	10.8%	38	10.7%
Small Firm (11-25).................	20	11.1%	12	8.2%	13	4.9%	15	4.2%
Medium Firm (26-50)................	14	7.8%	11	7.5%	10	3.7%	14	4.0%
Large Firm (51-100)................	19	10.6%	11	7.5%	19	7.1%	16	4.5%
Very Large Firm (over 100).........	23	12.8%	27	18.5%	26	9.7%	45	12.7%
Firm Size Unknown..................	5	2.8%	2	1.4%	3	1.1%	7	2.0%
*Subtotal..........................	108	60.0%	87	59.6%	109	40.7%	141	39.8%
Business And Industry								
Accounting Firm....................	5	2.8%	2	1.4%	5	1.9%	4	1.1%
Banking-financial Institution......	1	0.6%	-	-	4	1.5%	7	2.0%
Insurance Company..................	4	2.2%	-	-	4	1.5%	2	0.6%
Other Corporation..................	9	5.0%	2	1.4%	16	6.0%	19	5.4%
Other Business And Industry........	4	2.2%	3	2.1%	5	1.9%	5	1.4%
*Subtotal..........................	23	12.8%	7	4.8%	34	12.7%	36	10.2%
Federal Government								
Administrative Agency..............	1	0.6%	5	3.4%	9	3.4%	10	2.8%
Judicial Clerkship.................	7	3.9%	5	3.4%	13	4.9%	15	4.2%
Military...........................	3	1.7%	-	-	14	5.2%	6	1.7%
Prosecution........................	-	-	-	-	2	0.7%	-	-
Other Government Area..............	1	0.6%	-	-	1	0.4%	1	0.3%
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	13	7.2%	10	6.8%	39	14.6%	35	9.9%
State Government								
Administrative Agency..............	1	0.6%	5	3.4%	12	4.5%	20	5.6%
Judicial Clerkship.................	15	8.3%	17	11.6%	10	3.7%	25	7.1%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	1	0.6%	1	0.7%	9	3.4%	7	2.0%
Other Government Area..............	2	1.1%	-	-	2	0.7%	2	0.6%
Unknown Government Area............	-	-	-	-	-	-	1	0.3%
*Subtotal..........................	19	10.6%	23	15.8%	34	12.7%	58	16.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Caucasian				Mexican American			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	13,167	100.0%	7,700	100.0%	111	100.0%	71	100.0%
Private Practice								
Self-employed	399	3.0%	205	2.7%	6	5.4%	3	4.2%
Very Small Firm (2-10)	3,036	23.1%	1,489	19.3%	23	20.7%	10	14.1%
Small Firm (11-25)	1,281	9.7%	643	8.4%	8	7.2%	7	9.9%
Medium Firm (26-50)	954	7.2%	528	6.9%	8	7.2%	6	8.5%
Large Firm (51-100)	963	7.3%	561	7.3%	4	3.6%	5	7.0%
Very Large Firm (over 100)	1,612	12.2%	1,003	13.0%	16	14.4%	5	7.0%
Firm Size Unknown	271	2.1%	155	2.0%	2	1.8%	-	-
*Subtotal	8,472	64.3%	4,560	59.2%	67	60.4%	36	50.7%
Business And Industry								
Accounting Firm	358	2.7%	122	1.6%	1	0.9%	1	1.4%
Banking-financial Institution	182	1.4%	103	1.3%	1	0.9%	-	-
Insurance Company	105	0.8%	74	1.0%	-	-	1	1.4%
Other Corporation	614	4.7%	292	3.8%	1	0.9%	2	2.8%
Other Business And Industry	218	1.7%	127	1.6%	-	-	-	-
*Subtotal	1,470	11.2%	713	9.3%	3	2.7%	4	5.6%
Federal Government								
Administrative Agency	231	1.8%	172	2.2%	1	0.9%	4	5.6%
Judicial Clerkship	621	4.7%	402	5.2%	4	3.6%	2	2.8%
Military	257	2.0%	51	0.7%	3	2.7%	3	4.2%
Prosecution	12	0.1%	17	0.2%	-	-	-	-
Other Government Area	55	0.4%	30	0.4%	2	1.8%	-	-
Unknown Government Area	9	0.1%	8	0.1%	-	-	-	-
*Subtotal	1,196	9.1%	678	8.8%	9	8.1%	9	12.7%
State Government								
Administrative Agency	163	1.2%	158	2.1%	4	3.6%	2	2.8%
Judicial Clerkship	657	5.0%	583	7.6%	7	6.3%	4	5.6%
Military	1	0.0%	2	0.0%	-	-	-	-
Prosecution	188	1.4%	140	1.8%	2	1.8%	1	1.4%
Other Government Area	60	0.5%	57	0.7%	1	0.9%	1	1.4%
Unknown Government Area	7	0.1%	3	0.0%	-	-	1	1.4%
*Subtotal	1,109	8.4%	961	12.5%	14	12.6%	10	14.1%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC....................(con't)

	Puerto Rican				Other Hispanic			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	41	100.0%	25	100.0%	125	100.0%	81	100.0%
Private Practice								
Self-employed	1	2.4%	-	-	4	3.2%	-	-
Very Small Firm (2-10)	5	12.2%	9	36.0%	26	20.8%	12	14.8%
Small Firm (11-25)	2	4.9%	3	12.0%	11	8.8%	5	6.2%
Medium Firm (26-50)	1	2.4%	1	4.0%	7	5.6%	8	9.9%
Large Firm (51-100)	2	4.9%	2	8.0%	6	4.8%	5	6.2%
Very Large Firm (over 100)	3	7.3%	-	-	17	13.6%	7	8.6%
Firm Size Unknown	1	2.4%	1	4.0%	3	2.4%	4	4.9%
*Subtotal	15	36.6%	16	64.0%	74	59.2%	41	50.6%
Business And Industry								
Accounting Firm	2	4.9%	-	-	-	-	3	3.7%
Banking-financial Institution	-	-	-	-	1	0.8%	1	1.2%
Insurance Company	-	-	-	-	2	1.6%	-	-
Other Corporation	2	4.9%	-	-	3	2.4%	1	1.2%
Other Business And Industry	1	2.4%	-	-	-	-	1	1.2%
*Subtotal	5	12.2%	-	-	6	4.8%	6	7.4%
Federal Government								
Administrative Agency	1	2.4%	-	-	2	1.6%	2	2.5%
Judicial Clerkship	2	4.9%	1	4.0%	4	3.2%	2	2.5%
Military	2	4.9%	-	-	2	1.6%	-	-
Prosecution	-	-	1	4.0%	-	-	-	-
Other Government Area	-	-	-	-	-	-	1	1.2%
Unknown Government Area	1	2.4%	-	-	-	-	-	-
*Subtotal	6	14.6%	2	8.0%	8	6.4%	6	7.4%
State Government								
Administrative Agency	1	2.4%	1	4.0%	-	-	2	2.5%
Judicial Clerkship	3	7.3%	1	4.0%	7	5.6%	7	8.6%
Military	-	-	-	-	-	-	-	-
Prosecution	2	4.9%	-	-	3	2.4%	4	4.9%
Other Government Area	-	-	-	-	3	2.4%	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	6	14.6%	2	8.0%	14	11.2%	13	16.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other				Unknown			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	79	100.0%	42	100.0%	171	100.0%	125	100.0%
Private Practice								
Self-employed......................	2	2.5%	-	-	7	4.1%	7	5.6%
Very Small Firm (2-10).............	17	21.5%	10	23.8%	40	23.4%	25	20.0%
Small Firm (11-25).................	6	7.6%	3	7.1%	14	8.2%	7	5.6%
Medium Firm (26-50)................	5	6.3%	2	4.8%	9	5.3%	4	3.2%
Large Firm (51-100)................	3	3.8%	3	7.1%	11	6.4%	10	8.0%
Very Large Firm (over 100)	13	16.5%	2	4.8%	13	7.6%	7	5.6%
Firm Size Unknown..................	2	2.5%	-	-	1	0.6%	3	2.4%
*Subtotal..........................	46	58.2%	20	47.6%	93	54.4%	62	49.6%
Business And Industry								
Accounting Firm....................	4	5.1%	-	-	5	2.9%	1	0.8%
Banking-financial Institution......	1	1.3%	-	-	2	1.2%	1	0.8%
Insurance Company..................	3	3.8%	-	-	3	1.8%	2	1.6%
Other Corporation..................	7	8.9%	4	9.5%	12	7.0%	6	4.8%
Other Business And Industry........	-	-	-	-	6	3.5%	4	3.2%
*Subtotal..........................	15	19.0%	4	9.5%	28	16.4%	14	11.2%
Federal Government								
Administrative Agency..............	1	1.3%	3	7.1%	8	4.7%	6	4.8%
Judicial Clerkship.................	6	7.6%	5	11.9%	3	1.8%	5	4.0%
Military...........................	2	2.5%	1	2.4%	7	4.1%	1	0.8%
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	1	0.8%
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	9	11.4%	11	26.2%	18	10.5%	14	11.2%
State Government								
Administrative Agency..............	-	-	1	2.4%	8	4.7%	6	4.8%
Judicial Clerkship.................	3	3.8%	3	7.1%	9	5.3%	8	6.4%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	1	1.3%	1	2.4%	3	1.8%	2	1.6%
Other Government Area..............	1	1.3%	-	-	1	0.6%	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	6	7.6%	5	11.9%	24	14.0%	23	18.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Total		RACE OR ETHNIC CATEGORY=O				Native American			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency.............	137	0.6%	-	-	-	-	1	2.2%	-	-
Judicial Clerkship................	197	0.8%	-	-	-	-	-	-	-	-
Military..........................	3	0.0%	-	-	-	-	-	-	-	-
Prosecution.......................	616	2.6%	-	-	-	-	1	2.2%	-	-
Other Government Area.............	117	0.5%	-	-	-	-	1	2.2%	1	4.8%
Unknown Government Area...........	14	0.1%	-	-	-	-	-	-	-	-
*Subtotal.........................	1,152	4.9%	-	-	-	-	2	4.4%	1	4.8%
Other or Unknown Government										
Administrative Agency.............	13	0.1%	-	-	-	-	-	-	-	-
Judicial Clerkship................	122	0.5%	-	-	-	-	-	-	-	-
Military..........................	20	0.1%	-	-	-	-	-	-	-	-
Prosecution.......................	12	0.1%	-	-	-	-	-	-	-	-
Other Government Area.............	12	0.1%	-	-	-	-	1	2.2%	-	-
Unknown Government Area...........	4	0.0%	-	-	-	-	-	-	-	-
*Subtotal.........................	191	0.8%	-	-	-	-	1	2.2%	-	-
Public Interest Organization										
Legal Service (civil).............	375	1.6%	-	-	-	-	2	4.4%	2	9.5%
Public Defender...................	275	1.2%	-	-	-	-	2	4.4%	-	-
Other Public Int. Organization.....	142	0.6%	-	-	-	-	-	-	3	14.3%
*Subtotal.........................	787	3.4%	-	-	-	-	4	8.9%	5	23.8%
Academic										
Law Faculty, Admin, Librarian......	88	0.4%	-	-	-	-	-	-	-	-
Other Higher Education............	159	0.7%	-	-	-	-	1	2.2%	-	-
Other Academic....................	117	0.5%	-	-	-	-	1	2.2%	-	-
*Subtotal.........................	358	1.5%	-	-	-	-	2	4.4%	-	-
Employed, Job Category Marked Unknown	48	0.2%	-	-	-	-	-	-	-	-
Total.............................	23,378	100.0%	-	-	-	-	45	100.0%	21	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC.................(con't)

	Asian, Pacific Islander				Black American			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	-	-	1	0.7%	8	3.0%	6	1.7%
Judicial Clerkship	1	0.6%	1	0.7%	3	1.1%	1	0.3%
Military	-	-	-	-	-	-	-	-
Prosecution	9	5.0%	8	5.5%	15	5.6%	18	5.1%
Other Government Area	2	1.1%	1	0.7%	6	2.2%	5	1.4%
Unknown Government Area	-	-	-	-	1	0.4%	3	0.8%
*Subtotal	12	6.7%	12	8.2%	36	13.4%	36	10.2%
Other or Unknown Government								
Administrative Agency	-	-	-	-	-	-	3	0.8%
Judicial Clerkship	-	-	1	0.7%	2	0.7%	4	1.1%
Military	-	-	-	-	1	0.4%	-	-
Prosecution	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	-	-	1	0.7%	4	1.5%	8	2.3%
Public Interest Organization								
Legal Service (civil)	3	1.7%	4	2.7%	11	4.1%	21	5.9%
Public Defender	3	1.7%	2	1.4%	4	1.5%	8	2.3%
Other Public Int. Organization	2	1.1%	-	-	1	0.4%	7	2.0%
*Subtotal	8	4.4%	6	4.1%	16	6.0%	35	9.9%
Academic								
Law Faculty, Admin, Librarian	-	-	-	-	3	1.1%	2	0.6%
Other Higher Education	-	-	2	1.4%	5	1.9%	4	1.1%
Other Academic	1	0.6%	1	0.7%	2	0.7%	3	0.8%
*Subtotal	1	0.6%	3	2.1%	10	3.7%	9	2.5%
Employed, Job Category Marked Unknown	-	-	-	-	2	0.7%	-	-
Total	180	100.0%	146	100.0%	268	100.0%	354	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Caucasian				Mexican American			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	58	0.4%	51	0.7%	-	-	-	-
Judicial Clerkship.................	81	0.6%	98	1.3%	-	-	-	-
Military...........................	2	0.0%	1	0.0%	-	-	-	-
Prosecution........................	312	2.4%	202	2.6%	2	1.8%	8	11.3%
Other Government Area..............	57	0.4%	30	0.4%	-	-	1	1.4%
Unknown Government Area............	3	0.0%	4	0.1%	1	0.9%	-	-
*Subtotal..........................	549	4.2%	406	5.3%	3	2.7%	9	12.7%
Other or Unknown Government								
Administrative Agency..............	3	0.0%	6	0.1%	-	-	-	-
Judicial Clerkship.................	63	0.5%	43	0.6%	1	0.9%	-	-
Military...........................	15	0.1%	2	0.0%	1	0.9%	-	-
Prosecution........................	9	0.1%	2	0.0%	-	-	-	-
Other Government Area..............	5	0.0%	4	0.1%	-	-	-	-
Unknown Government Area............	2	0.0%	2	0.0%	-	-	-	-
*Subtotal..........................	104	0.8%	58	0 8%	2	1.8%	-	-
Public Interest Organization								
Legal Service (civil)..............	122	0.9%	175	2.3%	8	7.2%	1	1.4%
Public Defender....................	129	1.0%	103	1.3%	4	3.6%	2	2.8%
Other Public Int. Organization.....	56	0.4%	54	0.7%	1	0.9%	1	1.4%
*Subtotal..........................	307	2.3%	330	4.3%	13	11.7%	4	5.6%
Academic								
Law Faculty, Admin, Librarian......	38	0.3%	35	0.5%	1	0.9%	-	-
Other Higher Education.............	87	0.7%	55	0.7%	-	-	-	-
Other Academic.....................	58	0.4%	47	0.6%	-	-	-	-
*Subtotal..........................	181	1.4%	133	1.7%	1	0.9%	-	-
Employed, Job Category Marked Unknown	27	0.2%	17	0.2%	-	-	1	1.4%
Total..............................	13,167	100.0%	7,700	100.0%	111	100.0%	71	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Puerto Rican				Other Hispanic			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	1	2.4%	-	-	5	4.0%	1	1.2%
Judicial Clerkship	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-
Prosecution	4	9.8%	2	8.0%	5	4.0%	4	4.9%
Other Government Area	-	-	-	-	1	0.8%	1	1.2%
Unknown Government Area	-	-	-	-	1	0.8%	-	-
*Subtotal	5	12.2%	2	8.0%	13	10.4%	6	7.4%
Other or Unknown Government								
Administrative Agency	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	1	0.8%	2	2.5%
Military	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-
Other Government Area	1	2.4%	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	1	2.4%	-	-	1	0.8%	2	2.5%
Public Interest Organization								
Legal Service (civil)	3	7.3%	2	8.0%	4	3.2%	5	6.2%
Public Defender	-	-	-	-	3	2.4%	2	2.5%
Other Public Int. Organization	2	4.9%	1	4.0%	3	2.4%	2	2.5%
*Subtotal	4	9.8%	3	12.0%	9	7.2%	9	11.1%
Academic								
Law Faculty, Admin, Librarian	1	2.4%	-	-	-	-	1	1.2%
Other Higher Education	-	-	-	-	1	0.8%	-	-
Other Academic	-	-	-	-	1	0.8%	-	-
*Subtotal	1	2.4%	-	-	2	1.6%	1	1.2%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total	41	100.0%	25	100.0%	125	100.0%	81	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC.................(con't)

	Other				Unknown			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	1	1.3%	-	-	1	0.6%	-	-
Judicial Clerkship	1	1.3%	1	2.4%	1	0.6%	4	3.2%
Military	-	-	-	-	-	-	-	-
Prosecution	4	5.1%	1	2.4%	2	1.2%	2	1.6%
Other Government Area	-	-	-	-	1	0.6%	2	1.6%
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	6	7.6%	2	4.8%	8	4.7%	8	6.4%
Other or Unknown Government								
Administrative Agency	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	1	0.8%
Military	-	-	-	-	1	0.6%	-	-
Prosecution	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	1	0.6%	1	0.8%
Public Interest Organization								
Legal Service (civil)	1	1.3%	1	2.4%	1	0.6%	1	0.8%
Public Defender	-	-	-	-	2	1.2%	4	3.2%
Other Public Int. Organization	-	-	-	-	1	0.6%	2	1.6%
*Subtotal	1	1.3%	1	2.4%	4	2.3%	7	5.6%
Academic								
Law Faculty, Admin, Librarian	-	-	-	-	1	0.6%	-	-
Other Higher Education	1	1.3%	1	2.4%	1	0.6%	-	-
Other Academic	-	-	-	-	-	-	1	0.8%
*Subtotal	1	1.3%	1	2.4%	2	1.2%	1	0.8%
Employed, Job Category Marked Unknown	-	-	-	-	1	0.6%	-	-
Total	79	100.0%	42	100.0%	171	100.0%	125	100.0%

TABLE F.5

SALARIES BY ETHNIC GROUP

Ethnic Group	Overall Mean	Mean Private Practice	Mean/Male	Mean/Female
Native American	$26,780	$30,675	$27,855	$25,204
Asian, Pacific Islander	$30,965	$34,682	$30,378	$30,820
Black American	$28,073	$32,569	$28,517	$27,789
Caucasian	$29,277	$31,613	$29,549	$28,822
Mexican American	$28,630	$31,600	$28,045	$29,584
Puerto Rican	$25,156	$27,740	$26,962	$22,026
Other Hispanic	$28,870	$32,939	$28,478	$29,517
Other	$29,522	$32,957	$30,740	$26,963
Unknown Ethnicity	$30,219	$32,934	$31,067	$29,210

Graph 6
SALARY BY TYPE OF EMPLOYMENT AND ETHNICITY

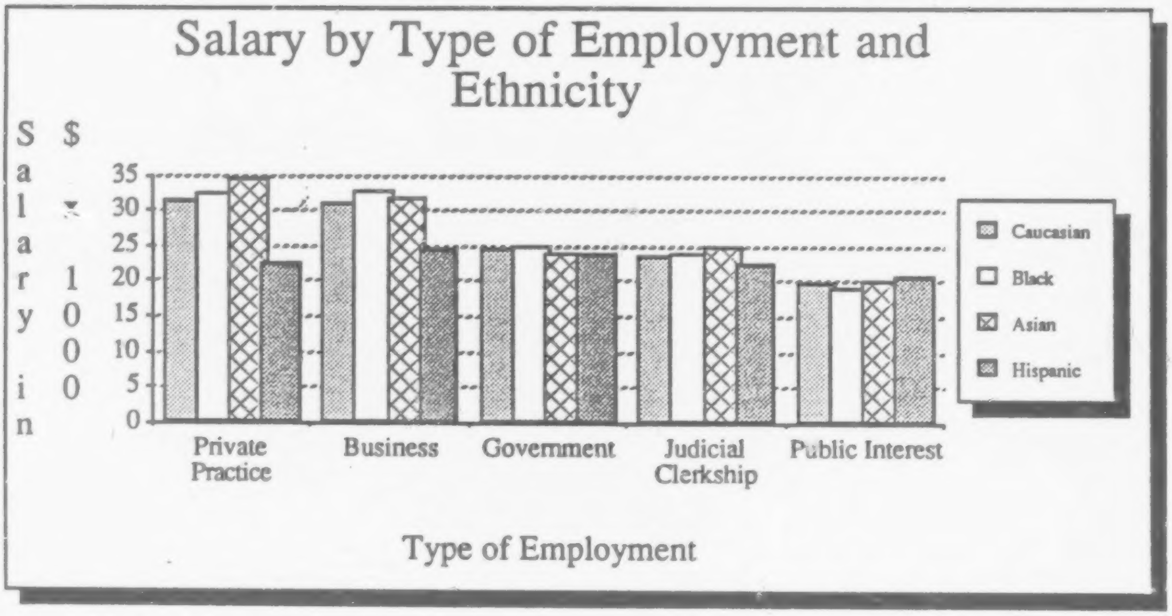


Table F.6
REGIONAL LOCATION OF EMPLOYMENT OBTAINED BY ETHNIC GROUP
(By Percentage)

Region	Native American	Asian Pacific Islander	Black American	Caucasian	Mexican American	Puerto Rican	Other Hispanic	Other	Unknown
New England (CT, ME, MA, NH, RI, VT)	5.9	4.0	4.5	6.7	1.1	3.8	4.5	8.8	16.7
Middle Atlantic (NJ, NY, PA)	10.3	18.0	24.3	21.8	3.8	54.7	33.5	23.9	18.8
East North Central (IL, IN, MI, OH, WI)	10.3	5.8	17.9	14.9	7.6	15.1	8.5	12.4	15.3
West North Central (IA, KS, MN, MO, NE, ND, SD)	5.9	2.1	4.8	7.3	4.9	3.8	3.0	2.7	11.1
South Atlantic (DE, DC, FL, GA, MD, NC, SC, VA, WV)	20.6	8.6	23.3	19.7	4.9	11.3	33.5	20.4	25.1
East South Central (AL, KY, MS, TN)	1.5	0.3	4.8	3.4	0.0	0.0	1.0	0.0	0.3
West South Central (AR, LA, OK, TX)	23.5	4.0	7.6	9.0	33.2	3.8	6.0	5.3	2.1
Mountain (AZ, CO, ID, MT, NV, NM, UT, WY)	14.7	4.0	3.5	5.9	18.5	1.9	3.5	6.2	2.1
Pacific (AK, CA, HI, OR, WA)	7.4	53.2	9.4	11.2	26.1	5.7	6.5	20.4	8.4

TABLE F.7

Employment Categories by Ethnic Group
(By Percentage)

Ethnic Group	Private Practice	Business/ Industry	Public Interest	Government excl. Clerkship	Judicial Clerkships
Native Americans	57.6	9.1	13.6	18.2	4.5
Asian, Pacific Islanders	59.6	9.2	4.3	13.1	14.4
Black Americans	40.1	11.2	8.2	28.1	11.4
Caucasians	62.4	10.5	3.1	12.0	12.2
Mexican Americans	56.6	3.8	9.3	20.9	9.9
Puerto Ricans	47.0	7.6	10.6	25.8	10.6
Other Hispanics	55.8	6.2	8.7	19.2	11.1
Other	54.5	15.7	1.7	16.5	15.7
Unknown	52.3	14.4	3.7	21.8	10.4

Note: The percentage totals will not add up to 100% since some employment categories are omitted on this table.

TABLE G.1

AGE AT GRADUATION

AGE	ABSOLUTE FREQUENCY	RELATIVE FREQUENCY (Percent)	CUMULATIVE RELATIVE FREQUENCY (Percent)
21	4	0.02	0.02
22	29	0.15	0.17
23	301	1.52	1.69
24	2812	14.24	15.93
25	5028	25.46	41.40
26	2708	13.71	55.11
27	1798	9.11	64.22
28	1199	6.07	70.29
29	1008	5.11	75.40
30	782	3.96	79.36
31	632	3.20	82.56
32	582	2.95	85.51
33	482	2.44	87.95
34	403	2.04	89.99
35	386	1.95	91.94
36	289	1.46	93.41
37	219	1.11	94.52
38	231	1.17	95.68
39	146	0.74	96.42
40	136	0.69	97.11
41	94	0.48	97.59
42	96	0.49	98.08
43	57	0.29	98.36
44	57	0.29	98.65
45	52	0.26	98.92
46	31	0.16	99.07
47	24	0.12	99.19
48	19	0.10	99.29
49	19	0.10	99.39
50	18	0.09	99.48
51	18	0.09	99.57
52	13	0.07	99.64
53	11	0.06	99.69
54	12	0.06	99.75
55	13	0.07	99.82
56	8	0.04	99.86
57	7	0.04	99.89
58	7	0.04	99.93
59	4	0.02	99.95
60	5	0.03	99.97
63	2	0.01	99.98
68	1	0.01	99.99
72	2	0.01	100.00
TOTAL	19745	100.00	100.00

Table G.2
SIX AGE CATEGORIES: SEX OF RESPONDENTS

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	19,693	8,162	7,474	2,472	1,018	355	212
Row%	100.0%	41.4%	38.0%	12.6%	5.2%	1.8%	1.1%
Male							
Count	12,093	5,190	4,809	1,398	474	137	85
Row%	100.0%	42.9%	39.8%	11.6%	3.9%	1.1%	0.7%
Female							
Count	7,600	2,972	2,665	1,074	544	218	127
Row%	100.0%	39.1%	35.1%	14.1%	7.2%	2.9%	1.7%

Table G.3
SIX AGE CATEGORIES: SEX AND MINORITY STATUS OF RESPONDENTS

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count	17,818	7,433	6,747	2,208	917	325	188
Row%	100.0%	41.7%	37.9%	12.4%	5.1%	1.8%	1.1%
Minority							
Count	1,671	611	674	242	94	26	24
Row%	100.0%	36.6%	40.3%	14.5%	5.6%	1.6%	1.4%
Male							
Non-minority							
Count	11,052	4,783	4,401	1,250	420	121	77
Row%	100.0%	43.3%	39.8%	11.3%	3.8%	1.1%	0.7%
Minority							
Count	915	331	373	139	50	14	8
Row%	100.0%	36.2%	40.8%	15.2%	5.5%	1.5%	0.9%
Female							
Non-minority							
Count	6,766	2,650	2,346	958	497	204	111
Row%	100.0%	39.2%	34.7%	14.2%	7.3%	3.0%	1.6%
Minority							
Count	756	280	301	103	44	12	16
Row%	100.0%	37.0%	39.8%	13.6%	5.8%	1.6%	2.1%

Graph 7

AGE AT GRADUATION BY MINORITY STATUS AND SEX

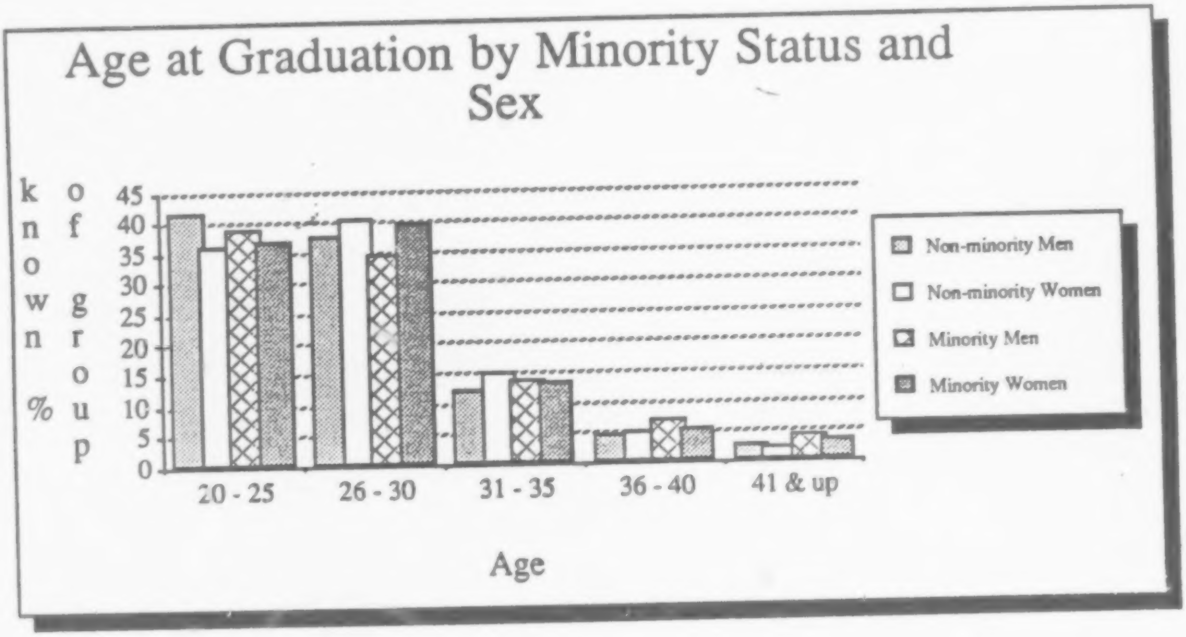


Table G.4

SIX AGE CATEGORIES: KNOWN EMPLOYMENT STATUS

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	17598	7402	6624	2174	897	309	192
Row%..............	100.0%	42.1%	37.6%	12.4%	5.1%	1.8%	1.1%
Col%..............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count.............	14505	6420	5511	1643	627	205	99
Row%..............	100.0%	44.3%	38.0%	11.3%	4.3%	1.4%	0.7%
Col%..............	82.4%	86.7%	83.2%	75.6%	69.9%	66.3%	51.6%
Full-time Non-legal Position							
Count.............	1178	292	393	265	131	51	46
Row%..............	100.0%	24.8%	33.4%	22.5%	11.1%	4.3%	3.9%
Col%..............	6.7%	3.9%	5.9%	12.2%	14.6%	16.5%	24.0%
Part-time Legal Position							
Count.............	523	162	187	96	46	22	10
Row%..............	100.0%	31.0%	35.8%	18.4%	8.8%	4.2%	1.9%
Col%..............	3.0%	2.2%	2.8%	4.4%	5.1%	7.1%	5.2%
Part-time Non-legal Position							
Count.............	170	57	50	32	20	10	1
Row%..............	100.0%	33.5%	29.4%	18.8%	11.8%	5.9%	0.6%
Col%..............	1.0%	0.8%	0.8%	1.5%	2.2%	3.2%	0.5%
Full-time Degree Program							
Count.............	274	135	108	14	9	4	4
Row%..............	100.0%	49.3%	39.4%	5.1%	3.3%	1.5%	1.5%
Col%..............	1.6%	1.8%	1.6%	0.6%	1.0%	1.3%	2.1%
Unemployed, No Seeking Work							
Count.............	227	69	80	37	25	8	8
Row%..............	100.0%	30.4%	35.2%	16.3%	11.0%	3.5%	3.5%
Col%..............	1.3%	0.9%	1.2%	1.7%	2.8%	2.6%	4.2%
Unemployed, Seeking Work							
Count.............	972	341	377	134	68	24	28
Row%..............	100.0%	35.1%	38.8%	13.8%	7.0%	2.5%	2.9%
Col%..............	5.5%	4.6%	5.7%	6.2%	7.6%	7.8%	14.6%

Table G.5
SIX AGE CATEGORIES: REGION OF EMPLOYMENT

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	19,745	8,174	7,495	2,485	1,021	356	214
Row%	100.0%	41.4%	38.0%	12.6%	5.2%	1.8%	1.1%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI-,VT)							
Count	1,011	367	408	159	42	27	8
Row%	100.0%	36.3%	40.4%	15.7%	4.2%	2.7%	0.8%
Col%	5.1%	4.5%	5.4%	6.4%	4.1%	7.6%	3.7%
Middle Atlantic (NJ,NY,PA)							
Count	3,140	1,540	1,026	328	142	64	40
Row%	100.0%	49.0%	32.7%	10.4%	4.5%	2.0%	1.3%
Col%	15.9%	18.8%	13.7%	13.2%	13.9%	18.0%	18.7%
East North Central (IL,IN,MI,OH,WI)							
Count	2,323	1,086	823	259	101	32	22
Row%	100.0%	46.7%	35.4%	11.1%	4.3%	1.4%	0.9%
Col%	11.8%	13.3%	11.0%	10.4%	9.9%	9.0%	10.3%
West North Central(IA-,KS,MN,MO,NE-,ND,SD)							
Count	1,032	482	373	108	51	12	6
Row%	100.0%	46.7%	36.1%	10.5%	4.9%	1.2%	0.6%
Col%	5.2%	5.9%	5.0%	4.3%	5.0%	3.4%	2.8%
So. Atlantic(DE-,DC,FL,GA-,MD,NC,SC,VA,WV)							
Count	2,936	1,323	1,068	348	128	36	33
Row%	100.0%	45.1%	36.4%	11.9%	4.4%	1.2%	1.1%
Col%	14.9%	16.2%	14.2%	14.0%	12.5%	10.1%	15.4%
East South Central (AL,KY,MS,TN)							
Count	607	276	191	75	42	18	5
Row%	100.0%	45.5%	31.5%	12.4%	6.9%	3.0%	0.8%
Col%	3.1%	3.4%	2.5%	3.0%	4.1%	5.1%	2.3%
West South Central (AR,LA,OK,TX)							
Count	1,517	681	550	172	81	21	12
Row%	100.0%	44.9%	36.3%	11.3%	5.3%	1.4%	0.8%
Col%	7.7%	8.3%	7.3%	6.9%	7.9%	5.9%	5.6%
Mountain							
Count	1,219	289	594	211	80	26	19
Row%	100.0%	23.7%	48.7%	17.3%	6.6%	2.1%	1.6%
Col%	6.2%	3.5%	7.9%	8.5%	7.8%	7.3%	8.9%
Pacific (AK,CA,HI,OR,WA)							
Count	2,104	709	973	270	108	36	8
Row%	100.0%	33.7%	46.2%	12.8%	5.1%	1.7%	0.4%
Col%	10.7%	8.7%	13.0%	10.9%	10.6%	10.1%	3.7%
Foreign Or Unknown							
Count	3,856	1,421	1,489	555	246	84	61
Row%	100.0%	36.9%	38.6%	14.4%	6.4%	2.2%	1.6%
Col%	19.5%	17.4%	19.9%	22.3%	24.1%	23.6%	28.5%

Table G.6
SIX AGE CATEGORIES: EMPLOYMENT CATEGORIES

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	16,107	6,863	6,062	1,969	787	273	153
Row%	100.0%	42.6%	37.6%	12.2%	4.9%	1.7%	0.9%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count	9,992	4,524	3,716	1,082	442	152	76
Row%	100.0%	45.3%	37.2%	10.8%	4.4%	1.5%	0.8%
Col%	62.0%	65.9%	61.3%	55.0%	56.2%	55.7%	49.7%
Self-employed							
Count	493	98	153	117	64	34	27
Row%	100.0%	19.9%	31.0%	23.7%	13.0%	6.9%	5.5%
Col%	3.1%	1.4%	2.5%	5.9%	8.1%	12.5%	17.6%
Very Small Firm (2-10)							
Count	3,684	1,641	1,355	394	197	66	31
Row%	100.0%	44.5%	36.8%	10.7%	5.3%	1.8%	0.8%
Col%	22.9%	23.9%	22.4%	20.0%	25.0%	24.2%	20.3%
Small Firm (11-25)							
Count	1,473	673	557	166	54	16	7
Row%	100.0%	45.7%	37.8%	11.3%	3.7%	1.1%	0.5%
Col%	9.1%	9.8%	9.2%	8.4%	6.9%	5.9%	4.6%
Medium Firm (26-50)							
Count	1,119	528	436	101	41	11	2
Row%	100.0%	47.2%	39.0%	9.0%	3.7%	1.0%	0.2%
Col%	6.9%	7.7%	7.2%	5.1%	5.2%	4.0%	1.3%
Large Firm (51-100)							
Count	1,131	575	405	100	38	7	6
Row%	100.0%	50.8%	35.8%	8.8%	3.4%	0.6%	0.5%
Col%	7.0%	8.4%	6.7%	5.1%	4.8%	2.6%	3.9%
Very Large Firm (over 100)							
Count	1,920	931	746	181	44	15	3
Row%	100.0%	48.5%	38.9%	9.4%	2.3%	0.8%	0.2%
Col%	11.9%	13.6%	12.3%	9.2%	5.6%	5.5%	2.0%
Firm Size Unknown							
Count	226	102	87	24	10	3	0
Row%	100.0%	45.1%	38.5%	10.6%	4.4%	1.3%	0.0%
Col%	1.4%	1.5%	1.4%	1.2%	1.3%	1.1%	0.0%

Table G.6
SIX AGE CATEGORIES: EMPLOYMENT CATEGORIES

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,634	569	621	288	103	31	22
Row%	100.0%	34.8%	38.0%	17.6%	6.3%	1.9%	1.3%
Col%	10.1%	8.3%	10.2%	14.6%	13.1%	11.4%	14.4%
Government							
Total Governemnt							
Count	4,032	1,639	1,545	516	223	71	38
Row%	100.0%	40.6%	38.3%	12.8%	5.5%	1.8%	0.9%
Col%	25.0%	23.9%	25.5%	26.2%	28.3%	26.0%	24.8%
Federal Governmont							
Count	1,503	627	592	186	71	21	6
Row%	100.0%	41.7%	39.4%	12.4%	4.7%	1.4%	0.4%
Col%	9.3%	9.1%	9.8%	9.4%	9.0%	7.7%	3.9%
State Government							
Count	1,605	640	603	215	96	32	19
Row%	100.0%	39.9%	37.6%	13.4%	6.0%	2.0%	1.2%
Col%	10.0%	9.3%	9.9%	10.9%	12.2%	11.7%	12.4%
Local Government							
Count	793	332	281	102	51	15	12
Row%	100.0%	41.9%	35.4%	12.9%	6.4%	1.9%	1.5%
Col%	4.9%	4.8%	4.6%	5.2%	6.5%	5.5%	7.8%
Administrative Agency							
Count	691	239	255	106	58	19	14
Row%	100.0%	34.6%	36.9%	15.3%	8.4%	2.7%	2.0%
Col%	4.3%	3.5%	4.2%	5.4%	7.4%	7.0%	9.2%
Judicial Clerkship							
Count	1,905	800	751	225	90	30	9
Row%	100.0%	42.0%	39.4%	11.8%	4.7%	1.6%	0.5%
Col%	11.8%	11.7%	12.4%	11.4%	11.4%	11.0%	5.9%
Academic							
Total Academic							
Count	259	60	71	50	39	22	17
Row%	100.0%	23.2%	27.4%	19.3%	15.1%	8.5%	6.6%
Col%	1.6%	0.9%	1.2%	2.5%	5.0%	8.1%	11.1%

Graph 8
TYPE OF EMPLOYMENT BY AGE AT GRADUATION

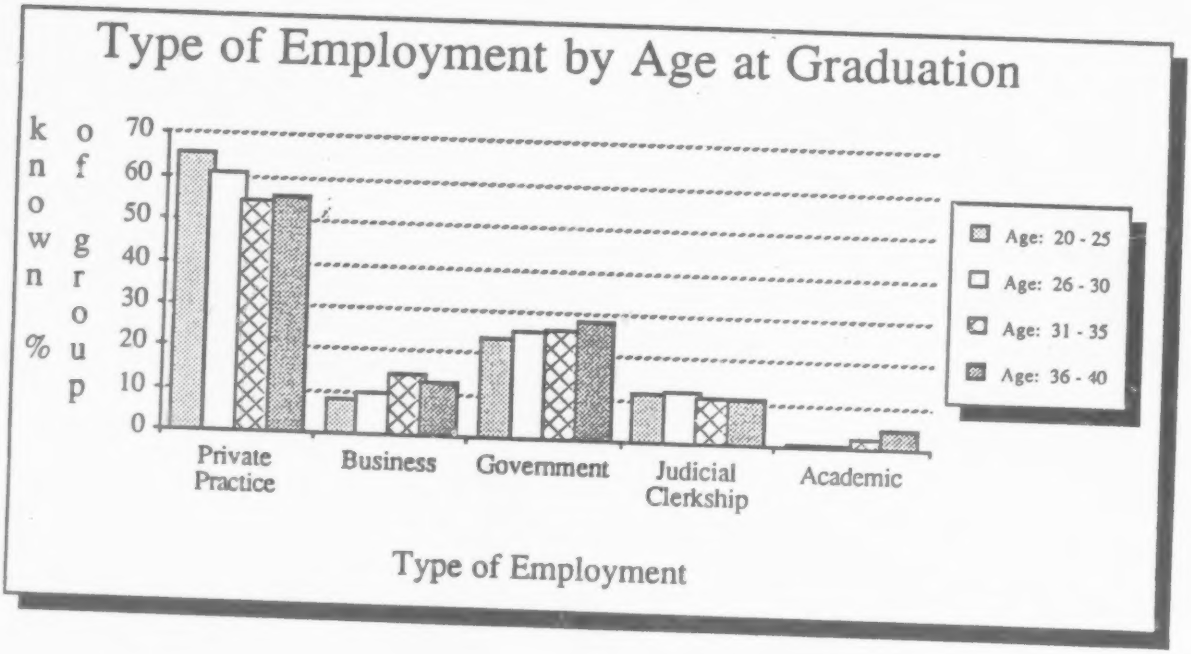


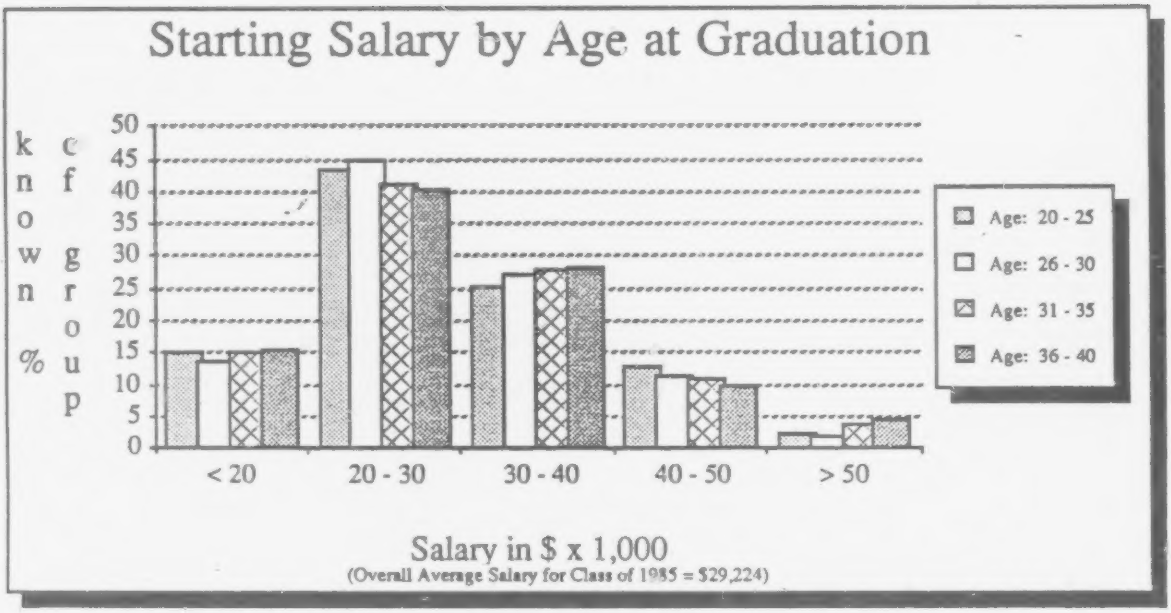
Table G.7
SIX AGE CATEGORIES: SALARY CATEGORIES

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1985

SALARY CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	12,086	5,307	4,554	1,413	562	170	80
Row%	100.0%	43.9%	37.7%	11.7%	4.7%	1.4%	0.7%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count	28	12	8	3	3	2	0
Row%	100.0%	42.9%	28.6%	10.7%	10.7%	7.1%	0.0%
Col%	0.2%	0.2%	0.2%	0.2%	0.5%	1.2%	0.0%
$10000-19999							
Count	1,759	796	613	212	86	32	20
Row%	100.0%	45.3%	34.8%	12.1%	4.9%	1.8%	1.1%
Col%	14.6%	15.0%	13.5%	15.0%	15.3%	18.8%	25.0%
$20000-29999							
Count	5,283	2,308	2,058	583	227	78	29
Row%	100.0%	43.7%	39.0%	11.0%	4.3%	1.5%	0.5%
Col%	43.7%	43.5%	45.2%	41.3%	40.4%	45.9%	36.2%
$30000-39999							
Count	3,208	1,360	1,246	396	160	32	14
Row%	100.0%	42.4%	38.8%	12.3%	5.0%	1.0%	0.4%
Col%	26.5%	25.6%	27.4%	28.0%	28.5%	18.8%	17.5%
$40000-49999							
Count	1,460	694	527	157	57	16	9
Row%	100.0%	47.5%	36.1%	10.8%	3.9%	1.1%	0.6%
Col%	12.1%	13.1%	11.6%	11.1%	10.1%	9.4%	11.2%
$50000-59999							
Count	296	129	90	47	18	6	6
Row%	100.0%	43.6%	30.4%	15.9%	6.1%	2.0%	2.0%
Col%	2.4%	2.4%	2.0%	3.3%	3.2%	3.5%	7.5%
$60000-69999							
Count	19	2	5	4	3	3	2
Row%	100.0%	10.5%	26.3%	21.1%	15.8%	15.8%	10.5%
Col%	0.2%	0.0%	0.1%	0.3%	0.5%	1.8%	2.5%
$70000 and up							
Count	24	2	6	8	7	1	0
Row%	100.0%	8.3%	25.0%	33.3%	29.2%	4.2%	0.0%
Col%	0.2%	0.0%	0.1%	0.6%	1.2%	0.6%	0.0%

Graph 9
STARTING SALARY BY AGE AT GRADUATION



National Association for Law Placement
Graduating Class of 1985

New England Law Schools................

Table H.1
NEW ENGLAND REGION: COMPLETE EMPLOYMENT REPORT OF ONE REGION

	Total Number	Percent of Known	Percent of Graduates	Starting Gross Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	3,012	100.0%	100.0%	1478	$10,000	$27,868	$95,000	$29,336
Total Number Employed................	2,504	100.0%	83.1%	1478	$10,000	$27,868	$95,000	$29,336
Total number of Females..............	1,166	100.0%	38.7%	579	$12,000	$26,683	$54,000	$28,776
Total number of Males................	1,835	100.0%	60.9%	892	$10,000	$28,037	$95,000	$29,719
Total number of Minority Females.....	136	100.0%	4.5%	61	$16,000	$28,284	$51,000	$30,717
Total number of Minority Males.......	154	100.0%	5.1%	70	$15,000	$29,375	$50,000	$31,651
Full-time Legal Position.............	2,233	100.0%	74.1%	1358	$10,000	$27,864	$95,000	$29,312
Unemployed, Seeking Work.............	122	100.0%	4.1%	–	*	*	*	*
Unemployed, Not Seeking Work.........	21	100.0%	0.7%	–	*	*	*	*
Employment Status Unknown............	336	100.0%	11.2%	–	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category................	2,422	100.0%	80.4%	1463	$10,000	$27,826	$95,000	$29,299
Private Practice								
Total, Private Practice..............	1,419	58.6%	47.1%	816	$10,000	$34,480	$54,000	$32,360
Self-employed........................	49	2.0%	1.6%	11	$16,000	$24,719	$47,000	$29,727
Very Small Firm (2-10)...............	484	20.0%	16.1%	263	$10,000	$21,129	$41,500	$21,612
Small Firm (11-25)...................	157	6.5%	5.2%	98	$15,000	$26,891	$50,000	$28,509
Medium Firm (26-50)..................	102	4.2%	3.4%	72	$14,000	$35,875	$49,000	$34,319
Large Firm (51-100)..................	165	6.8%	5.5%	125	$24,000	$38,344	$50,000	$38,884
Very Large Firm (> 100)..............	393	16.2%	13.0%	234	$17,500	$39,884	$54,000	$41,936
Firm Size Unknown....................	75	3.1%	2.5%	19	$23,000	$36,271	$49,000	$35,518
Business And Industry................	241	10.0%	8.0%	137	$12,000	$29,797	$95,000	$33,037
Government (excluding Clerkships)..	315	13.0%	10.5%	192	$13,000	$23,617	$46,000	$24,118
Judicial Clerkships..................	345	14.2%	11.5%	252	$14,729	$24,030	$45,000	$24,239
Public Interest Organization.........	101	4.2%	3.4%	72	$13,000	$18,824	$33,500	$19,778
Academic.............................	43	1.8%	1.4%	17	$17,000	$23,412	$44,000	$25,639
Category Not Identified..............	590	24.4%	19.6%	15	$15,000	$37,422	$50,000	$33,011
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region..................	2,153	100.0%	71.5%	1406	$10,000	$28,088	$95,000	$29,522
New England (CT,ME,MA,NH,RI,VT)....	1,122	52.1%	37.3%	740	$10,400	$24,829	$75,000	$26,764
Middle Atlantic (NJ,NY,PA)..........	443	20.6%	14.7%	260	$10,000	$30,521	$95,000	$34,348
East North Central (IL,IN,MI,OH WI)	91	4.2%	3.0%	54	$15,000	$35,667	$46,000	$32,704
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	13	0.6%	0.4%	10	$21,600	$33,706	$36,500	$31,210
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	233	10.8%	7.7%	169	$14,729	$27,361	$50,000	$30,437
East South Central (AL,KY,MS,TN)...	14	0.7%	0.5%	12	$15,530	$25,919	$44,000	$25,419
West South Central (AR,LA,OK,TX)...	47	2.2%	1.6%	29	$18,500	$27,208	$42,000	$31,471
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	39	1.8%	1.3%	29	$16,000	$26,313	$49,000	$23,124
Pacific (AK,CA,HI,OR,WA)............	151	7.0%	5.0%	103	$15,000	$37,285	$50,000	$34,143
Foreign Or Unknown...................	859	39.9%	28.5%	72	$14,000	$23,455	$54,045	$25,713

This report includes the following 13 law schools:

Boston College Law School

Boston University School of Law

University of Bridgeport School of Law

University of Connecticut School of Law

Franklin Pierce Law Center

Harvard Law School

University of Maine School of Law

New England School of Law

Northeastern University School of Law

Suffolk University Law Schoo

Vermont Law School

Western New England College School of Law

Yale Law School

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
National..............................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	3,012	100.0%	100.0%	1,664	100.0%	100.0%	1,020	100.0%	100.0%
Known Employment Status									
Known Status........................	2,676	100.0%	88.8%	1,471	100.0%	88.4%	903	100.0%	88.5%
Full-time Legal Position............	2,233	83.4%	74.1%	1,255	85.3%	75.4%	743	82.3%	72.8%
Full-time Non-legal Position........	186	7.0%	6.2%	110	7.5%	6.6%	48	5.3%	4.7%
Part-time Legal Position............	77	2.9%	2.6%	33	2.2%	2.0%	36	4.0%	3.5%
Part-time Non-legal Position........	21	0.8%	0.7%	9	0.6%	0.5%	11	1.2%	1.1%
Full-time Degree Program............	37	1.4%	1.2%	22	1.5%	1.3%	10	1.1%	1.0%
Unemployed, Not Seeking Work........	21	0.8%	0.7%	3	0.2%	0.2%	11	1.2%	1.1%
Unemployed, Seeking Work............	122	4.6%	4.1%	49	3.3%	2.9%	56	6.2%	5.5%
Employment Assumed	17	0.6%	0.6%	8	0.5%	0.5%	4	0.4%	0.4%
Employment Status Unknown...........	336	12.6%	11.2%	193	13.1%	11.6%	117	13.0%	11.5%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
National.............................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	154	100.0%	100.0%	136	100.0%	100.0%
Known Employment Status						
Known Status.........................	145	100.0%	94.2%	124	100.0%	91.2%
Full-time Legal Position............	106	73.1%	68.8%	104	83.9%	76.5%
Full-time Non-legal Position........	16	11.0%	10.4%	9	7.3%	6.6%
Part-time Legal Position............	4	2.8%	2.6%	3	2.4%	2.2%
Part-time Non-legal Position........	-	-	-	1	0.8%	0.7%
Full-time Degree Program............	5	3.4%	3.2%	-	-	-
Unemployed, Not Seeking Work........	4	2.8%	2.6%	2	1.6%	1.5%
Unemployed, Seeking Work............	9	6.2%	5.8%	6	4.8%	4.4%
Employment Assumed..................	3	2.1%	1.9%	-	-	-
Employment Status Unknown...........	9	6.2%	5.8%	12	9.7%	8.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
New England (CT,ME,MA,NH,RI,VT)......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1,122	100.0%	100.0%	594	100.0%	100.0%	414	100.0%	100.0%
Known Employment Status									
Known Status	1,122	100.0%	100.0%	594	100.0%	100.0%	414	100.0%	100.0%
Full-time Legal Position	951	84.8%	84.8%	505	85.0%	85.0%	357	86.2%	86.2%
Full-time Non-legal Position	114	10.2%	10.2%	65	10.9%	10.9%	32	7.7%	7.7%
Part-time Legal Position	48	4.3%	4.3%	21	3.5%	3.5%	21	5.1%	5.1%
Part-time Non-legal Position	13	1.2%	1.2%	5	0.8%	0.8%	7	1.7%	1.7%
Full-time Degree Program	5	0.4%	0.4%	1	0.2%	0.2%	4	1.0%	1.0%
Unemployed, Not Seeking Work	-	-	-	-	-	-	-	-	-
Unemployed, Seeking Work	1	0.1%	0.1%	-	-	-	1	0.2%	0.2%
Employment Assumed	10	0.9%	0.9%	6	1.0%	1.0%	1	0.2%	0.2%
Employment Status Unknown	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
New England (CT,ME,MA,NH,RI,VT)......(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	45	100.0%	100.0%	50	100.0%	100.0%
Known Employment Status						
Known Status.......................	45	100.0%	100.0%	50	100.0%	100.0%
Full-time Legal Position............	32	71.1%	71.1%	41	82.0%	82.0%
Full-time Non-legal Position........	9	20.0%	20.0%	6	12.0%	12.0%
Part-time Legal Position............	2	4.4%	4.4%	3	6.0%	6.0%
Part-time Non-legal Position........	-	-	-	1	2.0%	2.0%
Full-time Degree Program............	-	-	-	-	-	-
Unemployed, Not Seeking Work........	-	-	-	-	-	-
Unemployed, Seeking Work............	-	-	-	-	-	-
Employment Assumed [illegible]............	2	4.4%	4.4%	-	-	-
Employment Status Unknown............	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Middle Atlantic (NJ,NY,PA)...........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	443	100.2%	100.0%	264	100.4%	100.0%	141	100.0%	100.0%
Known Employment Status									
Known Status..........................	442	100.0%	99.8%	263	100.0%	99.6%	141	100.0%	100.0%
Full-time Legal Position............	419	94.8%	94.6%	247	93.9%	93.6%	137	97.2%	97.2%
Full-time Non-legal Position........	17	3.8%	3.8%	11	4.2%	4.2%	3	2.1%	2.1%
Part-time Legal Position............	8	1.8%	1.8%	6	2.3%	2.3%	2	1.4%	1.4%
Part-time Non-legal Position........	1	0.2%	0.2%	–	–	–	1	0.7%	0.7%
Full-time Degree Program............	2	0.5%	0.5%	2	0.8%	0.8%	–	–	–
Unemployed, Not Seeking Work........	–	–	–	–	–	–	–	–	–
Unemployed, Seeking Work............	–	–	–	–	–	–	–	–	–
Employment Assumed..................	–	–	–	–	–	–	–	–	–
Employment Status Unknown............	1	0.2%	0.2%	1	0.4%	0.4%	–	–	–

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Middle Atlantic (NJ,NY,PA)...........(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	15	100.0%	100.0%	22	100.0%	100.0%
Known Employment Status						
Known Status.........................	15	100.0%	100.0%	22	100.0%	100.0%
Full-time Legal Position.............	13	86.7%	86.7%	21	95.5%	95.5%
Full-time Non-legal Position.........	2	13.3%	13.3%	1	4.5%	4.5%
Part-time Legal Position.............	-	-	-	-	-	-
Part-time Non-legal Position.........	-	-	-	-	-	-
Full-time Degree Program.............	-	-	-	-	-	-
Unemployed, Not Seeking Work.........	-	-	-	-	-	-
Unemployed, Seeking Work.............	-	-	-	-	-	-
Employment Assumed...................	-	-	-	-	-	-
Employment Status Unknown............	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East North Central (IL,IN,MI,OH,WI)..

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	91	100.0%	100.0%	53	100.0%	100.0%	25	100.0%	100.0%
Known Employment Status									
Known Status.........................	91	100.0%	100.0%	53	100.0%	100.0%	25	100.0%	100.0%
Full-time Legal Position............	90	98.9%	98.9%	53	100.0%	100.0%	24	96.0%	96.0%
Full-time Non-legal Position........	–	–	–	–	–	–	–	–	–
Part-time Legal Position............	1	1.1%	1.1%	–	–	–	1	4.0%	4.0%
Part-time Non-legal Position........	–	–	–	–	–	–	–	–	–
Full-time Degree Program...........	–	–	–	–	–	–	–	–	–
Unemployed, Not Seeking Work.........	–	–	–	–	–	–	–	–	–
Unemployed, Seeking Work...........	–	–	–	–	–	–	–	–	–
Employment Assumed [illegible].........	–	–	–	–	–	–	–	–	–
Employment Status Unknown........	–	–	–	–	–	–	–	–	–

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East North Central (IL,IN,MI,OH,WI)..(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	7	100.0%	100.0%	6	100.0%	100.0%
Known Employment Status						
Known Status	7	100.0%	100.0%	6	100.0%	100.0%
Full-time Legal Position	7	100.0%	100.0%	6	100.0%	100.0%
Full-time Non-legal Position	-	-	-	-	-	-
Part-time Legal Position	-	-	-	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)...............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	13	100.0%	100.0%	6	100.0%	100.0%	6	100.0%	100.0%
Known Employment Status									
Known Status.........................	13	100.0%	100.0%	6	100.0%	100.0%	6	100.0%	100.0%
Full-time Legal Position............	13	100.0%	100.0%	6	100.0%	100.0%	6	100.0%	100.0%
Full-time Non-legal Position........	-	-	-	-	-	-	-	-	-
Part-time Legal Position............	-	-	-	-	-	-	-	-	-
Part-time Non-legal Position........	-	-	-	-	-	-	-	-	-
Full-time Degree P[illegible]..........	-	-	-	-	-	-	-	-	-
Unemployed, Not Se[illegible]rk........	-	-	-	-	-	-	-	-	-
Unemployed, Seekin[illegible]..........	-	-	-	-	-	-	-	-	-
Employment Assumed [illegible]..........	-	-	-	-	-	-	-	-	-
Employment Status Un[illegible]............	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)............(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1	100.0%	100.0%	-	-	-
Known Employment Status						
Known Status	1	100.0%	100.0%	-	-	-
Full-time Legal Position	1	100.0%	100.0%	-	-	-
Full-time Non-legal Position	-	-	-	-	-	-
Part-time Legal Position	-	-	-	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV).........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	233	100.0%	100.0%	141	100.0%	100.0%	64	100.0%	100.0%
Known Employment Status									
Known Status............................	233	100.0%	100.0%	141	100.0%	100.0%	64	100.0%	100.0%
Full-time Legal Position............	223	95.7%	95.7%	139	98.6%	98.6%	58	90.6%	90.6%
Full-time Non-legal Position........	2	0.9%	0.9%	-	-	-	2	3.1%	3.1%
Part-time Legal Position............	3	1.3%	1.3%	-	-	-	2	3.1%	3.1%
Part-time Non-legal Position........	-	-	-	-	-	-	-	-	-
Full-time Degree Program...........	2	0.9%	0.9%	2	1.4%	1.4%	-	-	-
Unemployed, Not Seeking Work........	-	-	-	-	-	-	-	-	-
Unemployed, Seeking Work...........	1	0.4%	0.4%	-	-	-	1	1.6%	1.6%
Employment Assumed..................	3	1.3%	1.3%	1	0.7%	0.7%	1	1.6%	1.6%
Employment Status Unknown...........	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)......(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	14	100.0%	100.0%	10	100.0%	100.0%
Known Employment Status						
Known Status	14	100.0%	100.0%	10	100.0%	100.0%
Full-time Legal Position	12	85.7%	85.7%	10	100.0%	100.0%
Full-time Non-legal Position	-	-	-	-	-	-
Part-time Legal Position	1	7.1%	7.1%	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	1	7.1%	7.1%	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East South Central (AL,KY,MS,TN).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	14	100.0%	100.0%	7	100.0%	100.0%	5	100.0%	100.0%
Known Employment Status									
Known Status	14	100.0%	100.0%	7	100.0%	100.0%	5	100.0%	100.0%
Full-time Legal Position	14	100.0%	100.0%	7	100.0%	100.0%	5	100.0%	100.0%
Full-time Non-legal Position	-	-	-	-	-	-	-	-	-
Part-time Legal Position	-	-	-	-	-	-	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East South Central (AL,KY,MS,TN).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	1	100.0%	100.0%	1	100.0%	100.0%
Known Employment Status						
Known Status	1	100.0%	100.0%	1	100.0%	100.0%
Full-time Legal Position	1	100.0%	100.0%	1	100.0%	100.0%
Full-time Non-legal Position	-	-	-	-	-	-
Part-time Legal Position	-	-	-	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West South Central (AR,LA,OK,TX).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	47	100.0%	100.0%	26	100.0%	100.0%	11	100.0%	100.0%
Known Employment Status									
Known Status	47	100.0%	100.0%	26	100.0%	100.0%	11	100.0%	100.0%
Full-time Legal Position	44	93.6%	93.6%	25	96.2%	96.2%	10	90.9%	90.9%
Full-time Non-legal Position	1	2.1%	2.1%	-	-	-	-	-	-
Part-time Legal Position	1	2.1%	2.1%	-	-	-	1	9.1%	9.1%
Part-time Non-legal [illegible]ition	1	2.1%	2.1%	-	-	-	1	9.1%	9.1%
Full-time Degree P[illegible]	1	2.1%	2.1%	1	3.8%	3.8%	-	-	-
Unemployed, Not See[illegible] Work	-	-	-	-	-	-	-	-	-
Unemployed, Seekin[illegible]	-	-	-	-	-	-	-	-	-
Employment Assumed [illegible]	-	-	-	-	-	-	-	-	-
Employment Status U[illegible]	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West South Central (AR,LA,OK,TX).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	4	100.0%	100.0%	4	100.0%	100.0%
Known Employment Status						
Known Status	4	100.0%	100.0%	4	100.0%	100.0%
Full-time Legal Position	4	100.0%	100.0%	4	100.0%	100.0%
Full-time Non-legal Position	-	-	-	-	-	-
Part-time Legal Position	-	-	-	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)...

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	39	100.0%	100.0%	18	100.0%	100.0%	17	100.0%	100.0%
Known Employment Status									
Known Status..........................	39	100.0%	100.0%	18	100.0%	100.0%	17	100.0%	100.0%
Full-time Legal Position.............	37	94.9%	94.9%	17	94.4%	94.4%	16	94.1%	94.1%
Full-time Non-legal Position.........	-	-	-	-	-	-	-	-	-
Part-time Legal Position.............	1	2.6%	2.6%	-	-	-	1	5.9%	5.9%
Part-time Non-legal Position.........	-	-	-	-	-	-	-	-	-
Full-time Degree Program.............	-	-	-	-	-	-	-	-	-
Unemployed, Not Seeking Work.........	-	-	-	-	-	-	-	-	-
Unemployed, Seeking Work.............	-	-	-	-	-	-	-	-	-
Employment Assumed...................	1	2.6%	2.6%	1	5.6%	5.6%	-	-	-
Employment Status Unknown............	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)...(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	2	100.0%	100.0%	1	100.0%	100.0%
Known Employment Status						
Known Status........................	2	100.0%	100.0%	1	100.0%	100.0%
Full-time Legal Position............	2	100.0%	100.0%	1	100.0%	100.0%
Full-time Non-legal Position........	-	-	-	-	-	-
Part-time Legal Position............	-	-	-	-	-	-
Part-time Non-legal Position........	-	-	-	-	-	-
Full-time Degree Program............	-	-	-	-	-	-
Unemployed, Not Seeking Work........	-	-	-	-	-	-
Unemployed, Seeking [illegible]............	-	-	-	-	-	-
Employment Assumed [illegible]...........	-	-	-	-	-	-
Employment Status Unknown...........	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Pacific (AK,CA,HI,OR,WA)............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total...............................	151	100.0%	100.0%	78	100.0%	100.0%	35	100.0%	100.0%
Known Employment Status									
Known Status.......................	151	100.0%	100.0%	78	100.0%	100.0%	35	100.0%	100.0%
Full-time Legal Position...........	148	98.0%	98.0%	78	100.0%	100.0%	33	94.3%	94.3%
Full-time Non-legal Position........	1	0.7%	0.7%	–	–	–	–	–	–
Part-time Legal Position............	2	1.3%	1.3%	–	–	–	1	2.9%	2.9%
Part-time Non-legal Position........	–	–	–	–	–	–	–	–	–
Full-time Degree F[illegible]	–	–	–	–	–	–	–	–	–
Unemployed, Not Se[illegible] Work.........	–	–	–	–	–	–	–	–	–
Unemployed, Seekin[illegible]	1	0.7%	0.7%	–	–	–	1	2.9%	2.9%
Employment Assumed [illegible]	–	–	–	–	–	–	–	–	–
Employment Status U[illegible]	–	–	–	–	–	–	–	–	–

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Pacific (AK,CA,HI,OR,WA)............(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	25	100.0%	100.0%	13	100.0%	100.0%
Known Employment Status						
Known Status	25	100.0%	100.0%	13	100.0%	100.0%
Full-time Legal Position	24	96.0%	96.0%	13	100.0%	100.0%
Full-time Non-legal Position	1	4.0%	4.0%	-	-	-
Part-time Legal Position	1	4.0%	4.0%	-	-	-
Part-time Non-legal Position	-	-	-	-	-	-
Full-time Degree Program	-	-	-	-	-	-
Unemployed, Not Seeking Work	-	-	-	-	-	-
Unemployed, Seeking Work	-	-	-	-	-	-
Employment Assumed	-	-	-	-	-	-
Employment Status Unknown	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Foreign Or Unknown....................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..................................	859	163.9%	100.0%	477	167.4%	100.0%	302	163.2%	100.0%
Known Employment Status									
Known Status.........................	524	100.0%	61.0%	285	100.0%	59.7%	185	100.0%	61.3%
Full-time Legal Position............	294	56.1%	34.2%	178	62.5%	37.3%	97	52.4%	32.1%
Full-time Non-legal Position........	51	9.7%	5.9%	34	11.9%	7.1%	11	5.9%	3.6%
Part-time Legal Position............	13	2.5%	1.5%	6	2.1%	1.3%	7	3.8%	2.3%
Part-time Non-legal Position........	6	1.1%	0.7%	4	1.4%	0.8%	2	1.1%	0.7%
Full-time Degree Program............	27	5.2%	3.1%	16	5.6%	3.4%	6	3.2%	2.0%
Unemployed, Not Seeking Work........	21	4.0%	2.4%	3	1.1%	0.6%	11	5.9%	3.6%
Unemployed, Seeking Work............	119	22.7%	13.9%	49	17.2%	10.3%	53	28.6%	17.5%
Employment Assumed..................	3	0.6%	0.3%	-	-	-	2	1.1%	0.7%
Employment Status Unknown...........	335	63.9%	39.0%	192	67.4%	40.3%	117	63.2%	38.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Foreign Or Unknown....................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total..............................	40	129.0%	100.0%	29	170.6%	100.0%
Known Employment Status						
Known Status.......................	31	100.0%	77.5%	17	100.0%	58.6%
Full-time Legal Position...........	10	32.3%	25.0%	7	41.2%	24.1%
Full-time Non-legal Position........	4	12.9%	10.0%	2	11.8%	6.9%
Part-time Legal Position...........	–	–	–	–	–	–
Part-time Non-legal Position........	–	–	–	–	–	–
Full-time Degree Program............	5	16.1%	12.5%	–	–	–
Unemployed, Not Seeking Work........	4	12.9%	10.0%	2	11.8%	6.9%
Unemployed, Seeking Work............	9	29.0%	22.5%	6	35.3%	20.7%
Employment Assumed	–	–	–	–	–	–
Employment Status Unknown	9	29.0%	22.5%	12	70.6%	41.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

Table of Contents:

NEW ENGLAND LAW SCHOOLS

National..
New England (CT,ME,MA,NH,RI,VT).. page 1
Middle Atlantic (NJ,NY,PA)... page 3
East North Central (IL,IN,MI,OH,WI)..................................... page 5
West North Cent. (IA,KS,MN,MO,NE,ND,SD).............................. page 7
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)............................ page 9
East South Central (AL,KY,MS,TN)... page 11
West South Central (AR,LA,OK,TX).. page 13
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)................................... page 15
Pacific (AK,CA,HI,OR,WA).. page 17
Foreign Or Unknown... page 19
page 21

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
National...............................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total................................	2,422	100.0%	1,362	100.0%	806	100.0%	116	100.0%	109	100.0%
Private Practice										
Self-employed..........................	49	2.0%	27	2.0%	15	1.9%	2	1.7%	4	3.7%
Very Small Firm (2-10)..............	484	20.0%	282	20.7%	167	20.7%	14	12.1%	11	10.1%
Small Firm (11-25)..................	157	6.5%	88	6.5%	58	7.2%	4	3.4%	3	2.8%
Medium Firm (26-50).................	102	4.2%	60	4.4%	30	3.7%	5	4.3%	6	5.5%
Large Firm (51-100).................	165	6.8%	95	7.0%	55	6.8%	5	4.3%	8	7.3%
Very Large Firm (over 100)..........	393	16.2%	215	15.8%	129	16.0%	24	20.7%	24	22.0%
Firm Size Unknown...................	75	3.1%	44	3.2%	22	2.7%	3	2.6%	6	5.5%
*Subtotal...........................	1,419	58.6%	808	59.3%	473	58.7%	57	49.1%	62	56.9%
Business And Industry										
Accounting Firm.....................	53	2.2%	35	2.6%	17	2.1%	1	0.9%	–	–
Banking-financial Institution.......	29	1.2%	18	1.3%	8	1.0%	3	2.6%	–	–
Insurance Company...................	20	0.8%	13	1.0%	5	0.6%	–	–	1	0.9%
Other Corporation...................	92	3.8%	52	3.8%	24	3.0%	7	6.0%	5	4.6%
Other Business And Industry.........	48	2.0%	27	2.0%	14	1.7%	4	3.4%	2	1.8%
*Subtotal...........................	241	10.0%	144	10.6%	68	8.4%	15	12.9%	8	7.3%
Federal Government										
Administrative Agency...............	49	2.0%	30	2.2%	13	1.6%	3	2.6%	2	1.8%
Judicial Clerkship..................	169	7.0%	97	7.1%	56	6.9%	11	9.5%	5	4.6%
Military............................	28	1.2%	24	1.8%	3	0.4%	1	0.9%	–	–
Prosecution.........................	3	0.1%	2	0.1%	1	0.1%	–	–	–	–
Other Government Area...............	6	0.2%	5	0.4%	1	0.1%	–	–	–	–
Unknown Government Area.............	1	0.0%	–	–	–	–	1	0.9%	–	–
*Subtotal...........................	259	10.7%	161	11.8%	74	9.2%	16	13.8%	7	6.4%
State Government										
Administrative Agency...............	63	2.6%	23	1.7%	30	3.7%	5	4.3%	5	4.6%
Judicial Clerkship..................	172	7.1%	91	6.7%	63	7.8%	7	6.0%	9	8.3%
Military............................	–	–	–	–	–	–	–	–	–	–
Prosecution.........................	42	1.7%	23	1.7%	15	1.9%	3	2.6%	1	0.9%
Other Government Area...............	22	0.9%	11	0.8%	11	1.4%	–	–	–	–
Unknown Government Area.............	1	0.0%	1	0.1%	–	–	–	–	–	–
*Subtotal...........................	327	13.5%	163	12.0%	125	15.5%	17	14.7%	20	18.3%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
National..............................(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	18	0.7%	9	0.7%	7	0.9%	1	0.9%	1	0.9%
Judicial Clerkship	1	0.0%	1	0.1%	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	41	1.7%	25	1.8%	16	1.2%	3	2.6%	3	2.8%
Other Government Area	5	0.2%	1	0.1%	3	0.4%	-	-	1	0.9%
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	68	2.8%	39	2.9%	19	2.4%	4	3.4%	5	4.6%
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	5	0.2%	2	0.1%	3	0.4%	-	-	-	-
Military	1	0.0%	1	0.1%	-	-	-	-	-	-
Prosecution	2	0.1%	2	0.1%	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	8	0.3%	5	0.4%	3	0.4%	-	-	-	-
Public Interest Organization										
Legal Service (ci[illegible]	52	2.1%	22	1.6%	23	2.9%	2	1.7%	4	3.7%
Public Defender	27	1.1%	12	0.9%	11	1.4%	-	-	4	3.7%
Other Public Interest Organization	24	1.0%	13	1.0%	7	0.9%	3	2.6%	1	0.9%
*Subtotal	101	4.2%	47	3.5%	41	5.1%	4	3.4%	8	7.3%
Academic										
Law Faculty, Adm[illegible]	8	0.3%	6	0.4%	1	0.1%	1	0.9%	-	-
Other Higher Education	14	0.6%	4	0.3%	8	1.0%	2	1.7%	-	-
Other Academic	21	0.9%	11	0.8%	9	1.1%	1	0.9%	-	-
*Subtotal	43	1.8%	21	1.5%	18	2.2%	4	3.4%	-	-
Employed, Job Categ[illegible] Unknown	1	0.0%	-	-	1	0.1%	-	-	-	-
Total	2,422	100.0%	1,362	100.0%	806	100.0%	116	100.0%	109	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
New England (CT,ME,MA,NH,RI,VT)......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,070	100.0%	569	100.0%	396	100.0%	41	100.0%	45	100.0%
Private Practice										
Self-employed	33	3.1%	16	2.8%	11	2.8%	2	4.9%	3	6.7%
Very Small Firm (2-10)	291	27.2%	163	28.6%	102	25.8%	10	24.4%	8	17.8%
Small Firm (11-25)	78	7.3%	41	7.2%	33	8.3%	1	2.4%	-	-
Medium Firm (26-50)	52	4.9%	33	5.8%	17	4.3%	1	2.4%	1	2.2%
Large Firm (51-100)	66	6.2%	37	6.5%	22	5.6%	2	4.9%	3	6.7%
Very Large Firm ([illegible] 100)	101	9.4%	52	9.1%	43	10.9%	-	-	5	11.1%
Firm Size Unknown	18	1.7%	15	2.6%	3	0.8%	-	-	-	-
*Subtotal	637	59.5%	356	62.6%	230	58.1%	16	39.0%	20	44.4%
Business And Industry										
Accounting Firm	36	3.4%	22	3.9%	13	3.3%	1	2.4%	-	-
Banking-financial Institution	11	1.0%	6	1.1%	4	1.0%	1	2.4%	-	-
Insurance Company	11	1.0%	7	1.2%	2	0.5%	-	-	1	2.2%
Other Corporation	48	4.5%	27	4.7%	12	3.0%	4	9.8%	3	6.7%
Other Business And Industry	26	2.4%	14	2.5%	7	1.8%	2	4.9%	2	4.4%
*Subtotal	131	12.2%	75	13.2%	38	9.6%	8	19.5%	6	13.3%
Federal Government										
Administrative Agency	8	0.7%	4	0.7%	2	0.5%	1	2.4%	1	2.2%
Judicial Clerkship	28	2.6%	13	2.3%	14	3.5%	1	2.4%	-	-
Military	3	0.3%	2	0.4%	1	0.3%	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	41	3.8%	21	3.7%	17	4.3%	2	4.9%	1	2.2%
State Government										
Administrative Agency	43	4.0%	14	2.5%	22	5.6%	3	7.3%	4	8.9%
Judicial Clerkship	88	8.2%	45	7.9%	35	8.8%	1	2.4%	6	13.3%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	25	2.3%	17	3.0%	6	1.5%	2	4.9%	-	-
Other Government Area	18	1.7%	7	1.2%	11	2.8%	-	-	-	-
Unknown Government Area	1	0.1%	1	0.2%	-	-	-	-	-	-
*Subtotal	195	18.2%	93	16.3%	80	20.2%	7	17.1%	14	31.1%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
New England (CT,ME,MA,NH,RI,VT)......(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	11	1.0%	6	1.1%	3	0.8%	1	2.4%	1	2.2%
Judicial Clerkship.................	–	–	–	–	–	–	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	11	1.0%	7	1.2%	3	0.8%	1	2.4%	–	–
Other Government Area..............	2	0.2%	–	–	1	0.3%	–	–	1	2.2%
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	24	2.2%	14	2.5%	6	1.5%	2	4.9%	2	4.4%
Other or Unknown Government										
Administrative Agency..............	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship.................	2	0.2%	–	–	2	0.5%	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government Area..............	–	–	–	–	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	2	0.2%	–	–	2	0.5%	–	–	–	–
Public Interest Organization										
Legal Service (ci[illegible]............	20	1.9%	6	1.1%	11	2.8%	2	4.9%	1	2.2%
Public Defender....................	15	1.4%	8	1.4%	6	1.5%	–	–	1	2.2%
Other Public Interest Organization.....	10	0.9%	4	0.7%	3	0.8%	2	4.9%	1	2.2%
*Subtotal..........................	44	4.1%	18	3.2%	20	5.1%	3	7.3%	3	6.7%
Academic										
Law Faculty, Admi[illegible]arian......	4	0.4%	2	0.4%	1	0.3%	1	2.4%	–	–
Other Higher Educ[illegible]............	5	0.5%	1	0.2%	3	0.8%	1	2.4%	–	–
Other Academic.....................	12	1.1%	5	0.9%	6	1.5%	1	2.4%	–	–
*Subtotal..........................	21	2.0%	8	1.4%	10	2.5%	3	7.3%	–	–
Employed, Job Category Marked Unknown	–	–	–	–	–	–	–	–	–	–
Total..............................	1,070	100.0%	569	100.0%	396	100.0%	41	100.0%	45	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Middle Atlantic (NJ,NY,PA)...........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	438	100.0%	261	100.0%	141	100.0%	14	100.0%	21	100.0%
Private Practice										
Self-employed......................	3	0.7%	2	0.8%	1	0.7%	–	–	–	–
Very Small Firm (2-10).............	45	10.3%	29	11.1%	13	9.2%	2	14.3%	1	4.8%
Small Firm (11-25).................	27	6.2%	18	6.9%	6	4.3%	1	7.1%	1	4.8%
Medium Firm (26-50)................	15	3.4%	9	3.4%	3	2.1%	–	–	3	14.3%
Large Firm (51-100)................	38	8.7%	23	8.8%	15	10.6%	–	–	–	–
Very Large Firm (over 100).........	135	30.8%	73	28.0%	50	35.5%	5	35.7%	7	33.3%
Firm Size Unknown..................	17	3.9%	8	3.1%	8	5.7%	–	–	1	4.8%
*Subtotal..........................	277	63.2%	161	61.7%	94	66.7%	8	57.1%	13	61.9%
Business And Industry										
Accounting Firm....................	10	2.3%	9	3.4%	1	0.7%	–	–	–	–
Banking-financial Institution......	11	2.5%	8	3.1%	1	0.7%	2	14.3%	–	–
Insurance Company..................	2	0.5%	1	0.4%	1	0.7%	–	–	–	–
Other Corporation..................	19	4.3%	13	5.0%	5	3.5%	–	–	1	4.8%
Other Business And Industry........	6	1.4%	3	1.1%	2	1.4%	1	7.1%	–	–
*Subtotal..........................	48	11.0%	34	13.0%	10	7.1%	3	21.4%	1	4.8%
Federal Government										
Administrative Agency..............	7	1.6%	4	1.5%	3	2.1%	–	–	–	–
Judicial Clerkship.................	32	7.3%	20	7.7%	10	7.1%	–	–	2	9.5%
Military...........................	1	0.2%	1	0.4%	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government Area..............	–	–	–	–	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	40	9.1%	25	9.6%	13	9.2%	–	–	2	9.5%
State Government										
Administrative Agency..............	3	0.7%	1	0.4%	1	0.7%	1	7.1%	–	–
Judicial Clerkship.................	23	5.3%	13	5.0%	8	5.7%	1	7.1%	1	4.8%
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	7	1.6%	3	1.1%	4	2.8%	–	–	–	–
Other Government Area..............	2	0.5%	2	0.8%	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	37	8.4%	21	8.0%	13	9.2%	2	14.3%	1	4.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Middle Atlantic (NJ,NY,PA)..........(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	1	0.2%	–	–	1	0.7%	–	–	–	–
Judicial Clerkship	–	–	–	–	–	–	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	16	3.7%	7	2.7%	6	4.3%	1	7.1%	2	9.5%
Other Government Area	1	0.2%	1	0.4%	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	19	4.3%	9	3.4%	7	5.0%	1	7.1%	2	9.5%
Other or Unknown Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	2	0.5%	1	0.4%	1	0.7%	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	2	0.5%	2	0.8%	–	–	–	–	–	–
Other Government [illegible]	–	–	–	–	–	–	–	–	–	–
Unknown Governmen[illegible]	–	–	–	–	–	–	–	–	–	–
*Subtotal	4	0.9%	3	1.1%	1	0.7%	–	–	–	–
Public Interest Org[illegible]										
Legal Service (ci[illegible]	10	2.3%	4	1.5%	5	3.5%	–	–	1	4.8%
Public Defender	6	1.4%	4	1.5%	–	–	–	–	2	9.5%
Other Public Int[illegible]	3	0.7%	2	0.8%	1	0.7%	–	–	–	–
*Subtotal	18	4.1%	10	3.8%	6	4.3%	–	–	2	9.5%
Academic										
Law Faculty, Adm[illegible]	–	–	–	–	–	–	–	–	–	–
Other Higher Edu[illegible]	1	0.2%	–	–	1	0.7%	–	–	–	–
Other Academic	1	0.2%	1	0.4%	–	–	–	–	–	–
*Subtotal	2	0.5%	1	0.4%	1	0.7%	–	–	–	–
Employed, Job Categ[illegible] Unknown	1	0.2%	–	–	1	0.7%	–	–	–	–
Total	438	100.0%	261	100.0%	141	100.0%	14	100.0%	21	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East North Central (IL,IN,MI,OH,WI)..

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total................................	88	100.0%	52	100.0%	25	100.0%	6	100.0%	5	100.0%
Private Practice										
Self-employed........................	1	1.1%	1	1.9%	-	-	-	-	-	-
Very Small Firm (2-10)...............	2	2.3%	1	1.9%	1	4.0%	-	-	-	-
Small Firm (11-25)...................	8	9.1%	5	9.6%	3	12.0%	-	-	-	-
Medium Firm (26-50)..................	9	10.2%	6	11.5%	3	12.0%	-	-	-	-
Large Firm (51-100)..................	9	10.2%	7	13.5%	2	8.0%	-	-	-	-
Very Large Firm (over 100)...........	34	38.6%	18	34.6%	10	40.0%	4	66.7%	2	40.0%
Firm Size Unknown....................	6	6.8%	2	3.8%	3	12.0%	-	-	1	20.0%
*Subtotal............................	69	78.4%	40	76.9%	22	88.0%	4	66.7%	3	60.0%
Business And Industry										
Accounting Firm......................	1	1.1%	1	1.9%	-	-	-	-	-	-
Banking-financial Institution........	-	-	-	-	-	-	-	-	-	-
Insurance Company....................	-	-	-	-	-	-	-	-	-	-
Other Corporation....................	2	2.3%	1	1.9%	1	4.0%	-	-	-	-
Other Business And Industry..........	-	-	-	-	-	-	-	-	-	-
*Subtotal............................	3	3.4%	2	3.8%	1	4.0%	-	-	-	-
Federal Government										
Administrative Agency................	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship...................	8	9.1%	5	9.6%	1	4.0%	2	33.3%	-	-
Military.............................	2	2.3%	2	3.8%	-	-	-	-	-	-
Prosecution..........................	-	-	-	-	-	-	-	-	-	-
Other Government Area................	-	-	-	-	-	-	-	-	-	-
Unknown Government Area..............	-	-	-	-	-	-	-	-	-	-
*Subtotal............................	10	11.4%	7	13.5%	1	4.0%	2	33.3%	-	-
State Government										
Administrative Agency................	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship...................	-	-	-	-	-	-	-	-	-	-
Military.............................	-	-	-	-	-	-	-	-	-	-
Prosecution..........................	-	-	-	-	-	-	-	-	-	-
Other Government Area................	-	-	-	-	-	-	-	-	-	-
Unknown Government Area..............	-	-	-	-	-	-	-	-	-	-
*Subtotal............................	-	-	-	-	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East North Central (IL,IN,MI,OH,WI)..(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship.................	-	-	-	-	-	-	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	1	1.1%	-	-	-	-	-	-	1	20.0%
Other Government Area..............	-	-	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	1	1.1%	-	-	-	-	-	-	1	20.0%
Other or Unknown Government										
Administrative Agency..............	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship.................	-	-	-	-	-	-	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-	-	-
Other Government A[illegible]........	-	-	-	-	-	-	-	-	-	-
Unknown Governmen[illegible].........	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	-	-	-	-	-	-	-	-	-	-
Public Interest Org[illegible]										
Legal Service (ci[illegible]........	1	1.1%	-	-	-	-	-	-	1	20.0%
Public Defender....................	1	1.1%	-	-	1	4.0%	-	-	-	-
Other Public Int[illegible]ization.....	2	2.3%	2	3.8%	-	-	-	-	-	-
*Subtotal..........................	4	4.5%	2	3.8%	1	4.0%	-	-	1	20.0%
Academic										
Law Faculty, Admi[illegible]atian......	1	1.1%	1	1.9%	-	-	-	-	-	-
Other Higher Educ[illegible].........	-	-	-	-	-	-	-	-	-	-
Other Academic.....................	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	1	1.1%	1	1.9%	-	-	-	-	-	-
Employed, Job Categ[illegible]cked Unknown	-	-	-	-	-	-	-	-	-	-
Total..............................	88	100.0%	52	100.0%	25	100.0%	6	100.0%	5	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)...............

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	13	100.0%	6	100.0%	6	100.0%	1	100.0%	-	-
Private Practice										
Self-employed	-	-	-	-	-	-	-	-	-	-
Very Small Firm (2-10)	1	7.7%	1	16.7%	-	-	-	-	-	-
Small Firm (11-25)	-	-	-	-	-	-	-	-	-	-
Medium Firm (26-50)	-	-	-	-	-	-	-	-	-	-
Large Firm (51-100)	4	30.8%	1	16.7%	3	50.0%	-	-	-	-
Very Large Firm (over 100)	4	30.8%	1	16.7%	2	33.3%	1	100.0%	-	-
Firm Size Unknown	-	-	-	-	-	-	-	-	-	-
*Subtotal	9	69.2%	3	50.0%	5	83.3%	1	100.0%	-	-
Business And Industry										
Accounting Firm	-	-	-	-	-	-	-	-	-	-
Banking-financial Institution	-	-	-	-	-	-	-	-	-	-
Insurance Company	-	-	-	-	-	-	-	-	-	-
Other Corporation	-	-	-	-	-	-	-	-	-	-
Other Business And Industry	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Federal Government										
Administrative Agency	1	7.7%	1	16.7%	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	1	7.7%	1	16.7%	-	-	-	-	-	-
State Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	2	15.4%	1	16.7%	1	16.7%	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	2	15.4%	1	16.7%	1	16.7%	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)............(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	–	–	–	–	–	–	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government Area	–	–	–	–	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Other or Unknown Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	–	–	–	–	–	–	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government [illegible]	–	–	–	–	–	–	–	–	–	–
Unknown Governmen[illegible]	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Public Interest Org[illegible]										
Legal Service (ci[illegible]	1	7.7%	1	16.7%	–	–	–	–	–	–
Public Defender	–	–	–	–	–	–	–	–	–	–
Other Public Int[illegible]ization	–	–	–	–	–	–	–	–	–	–
*Subtotal	1	7.7%	1	16.7%	–	–	–	–	–	–
Academic										
Law Faculty, Admi[illegible]ian	–	–	–	–	–	–	–	–	–	–
Other Higher Educ[illegible]	–	–	–	–	–	–	–	–	–	–
Other Academic	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Employed, Job Catego[illegible]ked Unknown	–	–	–	–	–	–	–	–	–	–
Total	13	100.0%	6	100.0%	6	100.0%	1	100.0%	–	–

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV).........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total................................	230	100.0%	141	100.0%	63	100.0%	12	100.0%	10	100.0%
Private Practice										
Self-employed......................	–	–	–	–	–	–	–	–	–	–
Very Small Firm (2-10)............	8	3.5%	5	3.5%	–	–	1	8.3%	1	10.0%
Small Firm (11-25)................	12	5.2%	7	5.0%	5	7.9%	–	–	–	–
Medium Firm (26-50)...............	8	3.5%	2	1.4%	3	4.8%	1	8.3%	1	10.0%
Large Firm (51-100)...............	17	7.4%	9	6.4%	7	11.1%	–	–	1	10.0%
Very Large Firm (over 100)........	50	21.7%	32	22.7%	13	20.6%	2	16.7%	3	30.0%
Firm Size Unknown.................	10	4.3%	7	5.0%	2	3.2%	–	–	1	10.0%
*Subtotal.........................	105	45.7%	62	44.0%	30	47.6%	4	33.3%	7	70.0%
Business And Industry										
Accounting Firm...................	–	–	–	–	–	–	–	–	–	–
Banking-financial Institution.....	–	–	–	–	–	–	–	–	–	–
Insurance Company.................	1	0.4%	–	–	1	1.6%	–	–	–	–
Other Corporation.................	1	0.4%	–	–	–	–	1	8.3%	–	–
Other Business And Industry.......	1	0.4%	–	–	1	1.6%	–	–	–	–
*Subtotal.........................	3	1.3%	–	–	2	3.2%	1	8.3%	–	–
Federal Government										
Administrative Agency.............	26	11.3%	17	12.1%	6	9.5%	1	8.3%	1	10.0%
Judicial Clerkship................	43	18.7%	26	18.4%	16	25.4%	1	8.3%	–	–
Military..........................	10	4.3%	9	6.4%	1	1.6%	–	–	–	–
Prosecution.......................	3	1.3%	2	1.4%	1	1.6%	–	–	–	–
Other Government Area.............	4	1.7%	4	2.8%	–	–	–	–	–	–
Unknown Government Area...........	1	0.4%	–	–	–	–	1	8.3%	–	–
*Subtotal.........................	87	37.8%	58	41.1%	24	38.1%	3	25.0%	1	10.0%
State Government										
Administrative Agency.............	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship................	15	6.5%	9	6.4%	4	6.3%	2	16.7%	–	–
Military..........................	–	–	–	–	–	–	–	–	–	–
Prosecution.......................	1	0.4%	–	–	1	1.6%	–	–	–	–
Other Government Area.............	–	–	–	–	–	–	–	–	–	–
Unknown Government Area...........	–	–	–	–	–	–	–	–	–	–
*Subtotal.........................	18	7.8%	10	7.1%	5	7.9%	3	25.0%	–	–

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)......(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship.................	1	0.4%	1	0.7%	–	–	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	1	0.4%	1	0.7%	–	–	–	–	–	–
Other Government Area..............	–	–	–	–	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	2	0.9%	2	1.4%	–	–	–	–	–	–
Other or Unknown Government										
Administrative Agency..............	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship.................	–	–	–	–	–	–	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government A [illegible].....	–	–	–	–	–	–	–	–	–	–
Unknown Governmen [illegible]......	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	–	–	–	–	–	–	–	–	–	–
Public Interest Org [illegible]										
Legal Service (ci [illegible]......	8	3.5%	5	3.5%	1	1.6%	–	–	1	10.0%
Public Defender....................	1	0.4%	–	–	–	–	–	–	1	10.0%
Other Public Int [illegible]ization.....	5	2.2%	2	1.4%	2	3.2%	1	8.3%	–	–
*Subtotal..........................	14	6.1%	7	5.0%	3	4.8%	1	8.3%	2	20.0%
Academic										
Law Faculty, Admi [illegible]ation......	1	0.4%	1	0.7%	–	–	–	–	–	–
Other Higher Educ [illegible]......	1	0.4%	1	0.7%	–	–	–	–	–	–
Other Academic.....................	1	0.4%	1	0.7%	–	–	–	–	–	–
*Subtotal..........................	3	1.3%	3	2.1%	–	–	–	–	–	–
Employed, Job Catego [illegible] arked Unknown	–	–	–	–	–	–	–	–	–	–
Total..............................	230	100.0%	141	100.0%	63	100.0%	12	100.0%	10	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East South Central (AL,KY,MS,TN).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	14	100.0%	7	100.0%	5	100.0%	1	100.0%	1	100.0%
Private Practice										
Self-employed..................	-	-	-	-	-	-	-	-	-	-
Very Small Firm (2-10)............	-	-	-	-	-	-	-	-	-	-
Small Firm (11-25)..............	-	-	-	-	-	-	-	-	-	-
Medium Firm (26-50)..............	1	7.1%	1	14.3%	-	-	-	-	-	-
Large Firm (51-100).............	2	14.3%	1	14.3%	1	20.0%	-	-	-	-
Very Large Firm (over 100)..........	-	-	-	-	-	-	-	-	-	-
Firm Size Unknown..............	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	3	21.4%	2	28.6%	1	20.0%	-	-	-	-
Business And Industry										
Accounting Firm...............	-	-	-	-	-	-	-	-	-	-
Banking-financial Institution......	-	-	-	-	-	-	-	-	-	-
Insurance Company...........	-	-	-	-	-	-	-	-	-	-
Other Corporation...........	-	-	-	-	-	-	-	-	-	-
Other Business And Industry..........	-	-	-	-	-	-	-	-	-	-
*Subtotal.......................	-	-	-	-	-	-	-	-	-	-
Federal Government										
Administrative Agency............	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship..........	7	50.0%	3	42.9%	2	40.0%	1	100.0%	1	100.0%
Military..............................	1	7.1%	1	14.3%	-	-	-	-	-	-
Prosecution..........................	-	-	-	-	-	-	-	-	-	-
Other Government Area..........	-	-	-	-	-	-	-	-	-	-
Unknown Government Area..........	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	8	57.1%	4	57.1%	2	40.0%	1	100.0%	1	100.0%
State Government										
Administrative Agency..............	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship................	1	7.1%	1	14.3%	-	-	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-	-	-
Other Government Area............	-	-	-	-	-	-	-	-	-	-
Unknown Government Area..........	-	-	-	-	-	-	-	-	-	-
*Subtotal..........................	1	7.1%	1	14.3%	-	-	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East South Central (AL,KY,MS,TN).....(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	–	–	–	–	–	–	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government Area	–	–	–	–	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Other or Unknown Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	–	–	–	–	–	–	–	–	–	–
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government Area	–	–	–	–	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Public Interest Organization										
Legal Service (ci[illegible]	2	14.3%	–	–	2	40.0%	–	–	–	–
Public Defender	–	–	–	–	–	–	–	–	–	–
Other Public Interest Organization	–	–	–	–	–	–	–	–	–	–
*Subtotal	2	14.3%	–	–	2	40.0%	–	–	–	–
Academic										
Law Faculty, Administrator, Librarian	–	–	–	–	–	–	–	–	–	–
Other Higher Education	–	–	–	–	–	–	–	–	–	–
Other Academic	–	–	–	–	–	–	–	–	–	–
*Subtotal	–	–	–	–	–	–	–	–	–	–
Employed, Job Categ[illegible]cked Unknown	–	–	–	–	–	–	–	–	–	–
Total	14	100.0%	7	100.0%	5	100.0%	1	100.0%	1	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West South Central (AR,LA,OK,TX).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	46	100.0%	25	100.0%	11	100.0%	4	100.0%	4	100.0%
Private Practice										
Self-employed	-	-	-	-	-	-	-	-	-	-
Very Small Firm (2-10)	2	4.3%	1	4.0%	1	9.1%	-	-	-	-
Small Firm (11-25)	1	2.2%	-	-	1	9.1%	-	-	-	-
Medium Firm (26-50)	3	6.5%	3	12.0%	-	-	-	-	-	-
Large Firm (51-100)	5	10.9%	3	12.0%	1	9.1%	-	-	1	25.0%
Very Large Firm (o[illegible] 100)	10	21.7%	8	32.0%	-	-	1	25.0%	1	25.0%
Firm Size Unknown	4	8.7%	2	8.0%	-	-	1	25.0%	1	25.0%
*Subtotal	25	54.3%	17	68.0%	3	27.3%	2	50.0%	3	75.0%
Business And Industr										
Accounting Firm	-	-	-	-	-	-	-	-	-	-
Banking-financial [illegible]tucion	-	-	-	-	-	-	-	-	-	-
Insurance Compan	-	-	-	-	-	-	-	-	-	-
Other Corporation	2	4.3%	-	-	-	-	-	-	-	-
Other Business An	-	-	-	-	-	-	-	-	-	-
*Subtotal	2	4.3%	-	-	-	-	-	-	-	-
Federal Government										
Administrative Ag	-	-	-	-	-	-	-	-	-	-
Judicial Clerkshi	11	23.9%	6	24.0%	4	36.4%	1	25.0%	-	-
Military	2	4.3%	1	4.0%	-	-	1	25.0%	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government	-	-	-	-	-	-	-	-	-	-
Unknown Governmen	-	-	-	-	-	-	-	-	-	-
*Subtotal	13	28.3%	7	28.0%	4	36.4%	2	50.0%	-	-
State Government										
Administrative Ag	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	5	10.9%	2	8.0%	2	18.2%	-	-	1	25.0%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	5	10.9%	2	8.0%	2	18.2%	-	-	1	25.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West South Central (AR,LA,OK,TX).....(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	2	4.3%	-	-	2	18.2%	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	2	4.3%	-	-	2	18.2%	-	-	-	-
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Service (ci[illegible]	-	-	-	-	-	-	-	-	-	-
Public Defender	2	4.3%	-	-	2	18.2%	-	-	-	-
Other Public Int[illegible]ization	-	-	-	-	-	-	-	-	-	-
*Subtotal	2	4.3%	-	-	2	18.2%	-	-	-	-
Academic										
Law Faculty, Admi[illegible]rian	-	-	-	-	-	-	-	-	-	-
Other Higher Educ[illegible]	-	-	-	-	-	-	-	-	-	-
Other Academic	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Employed, Job Categ[illegible]ached Unknown	-	-	-	-	-	-	-	-	-	-
Total	46	100.0%	25	100.0%	11	100.0%	4	100.0%	4	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)...

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	39	100.0%	18	100.0%	17	100.0%	2	100.0%	1	100.0%
Private Practice										
Self-employed	-	-	-	-	-	-	-	-	-	-
Very Small Firm (2-10)	5	12.8%	1	5.6%	3	17.6%	-	-	-	-
Small Firm (11-25)	4	10.3%	2	11.1%	2	11.8%	-	-	-	-
Medium Firm (26-50)	-	-	-	-	-	-	-	-	-	-
Large Firm (51-100)	4	10.3%	1	5.6%	2	11.8%	1	50.0%	-	-
Very Large Firm (over 100)	4	10.3%	1	5.6%	3	17.6%	-	-	-	-
Firm Size Unknown	4	10.3%	3	16.7%	1	5.9%	-	-	-	-
*Subtotal	21	53.8%	8	44.4%	11	64.7%	1	50.0%	-	-
Business And Industry										
Accounting Firm	-	-	-	-	-	-	-	-	-	-
Banking-financial Institution	-	-	-	-	-	-	-	-	-	-
Insurance Company	-	-	-	-	-	-	-	-	-	-
Other Corporation	-	-	-	-	-	-	-	-	-	-
Other Business And Industry	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Federal Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	7	17.9%	3	16.7%	2	11.8%	1	50.0%	1	100.0%
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	7	17.9%	3	16.7%	2	11.8%	1	50.0%	1	100.0%
State Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	3	7.7%	2	11.1%	1	5.9%	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	3	7.7%	2	11.1%	1	5.9%	-	-	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)...(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship.................	–	–	–	–	–	–	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government Area..............	–	–	–	–	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	–	–	–	–	–	–	–	–	–	–
Other or Unknown Government										
Administrative Agen................	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship.................	–	–	–	–	–	–	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government	–	–	–	–	–	–	–	–	–	–
Unknown Governmen	–	–	–	–	–	–	–	–	–	–
*Subtotal.......	–	–	–	–	–	–	–	–	–	–
Public Interest Org n										
Legal Service (ci	7	17.9%	5	27.8%	2	11.8%	–	–	–	–
Public Defender..	1	2.6%	–	–	1	5.9%	–	–	–	–
Other Public Int ization.....	–	–	–	–	–	–	–	–	–	–
*Subtotal.......	8	20.5%	5	27.8%	3	17.6%	–	–	–	–
Academic										
Law Faculty, Adm ian......	1	2.6%	1	5.6%	–	–	–	–	–	–
Other Higher Edu	–	–	–	–	–	–	–	–	–	–
Other Academic...	–	–	–	–	–	–	–	–	–	–
*Subtotal........	1	2.6%	1	5.6%	–	–	–	–	–	–
Employed, Job Categ ked Unknown	–	–	–	–	–	–	–	–	–	–
Total...............	39	100.0%	18	100.0%	17	100.0%	2	100.0%	1	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Pacific (AK,CA,HI,OR,WA)............

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	147	100.0%	78	100.0%	32	100.0%	24	100.0%	13	100.0%
Private Practice										
Self-employed	–	–	–	–	–	–	–	–	–	–
Very Small Firm (2-10)	7	4.8%	2	2.6%	5	15.6%	–	–	–	–
Small Firm (11-25)	7	4.8%	4	5.1%	1	3.1%	1	4.2%	1	7.7%
Medium Firm (26-50)	11	7.5%	5	6.4%	3	9.4%	2	8.3%	1	7.7%
Large Firm (51-100)	16	10.9%	10	12.8%	1	3.1%	2	8.3%	3	23.1%
Very Large Firm (over 100)	53	36.1%	29	37.2%	7	21.9%	11	45.8%	6	46.2%
Firm Size Unknown	7	4.8%	3	3.8%	2	6.2%	1	4.2%	1	7.7%
*Subtotal	101	68.7%	53	67.9%	19	59.4%	17	70.8%	12	92.3%
Business And Industry										
Accounting Firm	1	0.7%	1	1.3%	–	–	–	–	–	–
Banking-financial Institution	–	–	–	–	–	–	–	–	–	–
Insurance Company	–	–	–	–	–	–	–	–	–	–
Other Corporation	1	0.7%	–	–	1	3.1%	–	–	–	–
Other Business And Industry	–	–	–	–	–	–	–	–	–	–
*Subtotal	2	1.4%	1	1.3%	1	3.1%	–	–	–	–
Federal Government										
Administrative Agency	1	0.7%	–	–	–	–	1	4.2%	–	–
Judicial Clerkship	22	15.0%	14	17.9%	5	15.6%	3	12.5%	–	–
Military	4	2.7%	3	3.8%	1	3.1%	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government Area	–	–	–	–	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	27	18.4%	17	21.8%	6	18.7%	4	16.7%	–	–
State Government										
Administrative Agency	–	–	–	–	–	–	–	–	–	–
Judicial Clerkship	14	9.5%	6	7.7%	4	12.5%	3	12.5%	1	7.7%
Military	–	–	–	–	–	–	–	–	–	–
Prosecution	–	–	–	–	–	–	–	–	–	–
Other Government Area	–	–	–	–	–	–	–	–	–	–
Unknown Government Area	–	–	–	–	–	–	–	–	–	–
*Subtotal	14	9.5%	6	7.7%	4	12.5%	3	12.5%	1	7.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Pacific (AK,CA,HI,OR,WA).............(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Service (civil)	1	0.7%	-	-	1	3.1%	-	-	-	-
Public Defender	-	-	-	-	-	-	-	-	-	-
Other Public Interest Organization	2	1.4%	1	1.3%	1	3.1%	-	-	-	-
*Subtotal	3	2.0%	1	1.3%	2	6.2%	-	-	-	-
Academic										
Law Faculty, Administration	-	-	-	-	-	-	-	-	-	-
Other Higher Education	-	-	-	-	-	-	-	-	-	-
Other Academic	-	-	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	-	-	-	-
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-	-	-
Total	147	100.0%	78	100.0%	32	100.0%	24	100.0%	13	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Foreign Or Unknown..................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	337	100.0%	205	100.0%	110	100.0%	11	100.0%	9	100.0%
Private Practice										
Self-employed......................	12	3.6%	8	3.9%	3	2.7%	–	–	1	11.1%
Very Small Firm (2-10).............	123	36.5%	79	38.5%	42	38.2%	1	9.1%	1	11.1%
Small Firm (11-25).................	20	5.9%	11	5.4%	7	6.4%	1	9.1%	1	11.1%
Medium Firm (26-50)................	3	0.9%	1	0.5%	1	0.9%	1	9.1%	–	–
Large Firm (51-100)................	4	1.2%	3	1.5%	1	0.9%	–	–	–	–
Very Large Firm (over 100).........	2	0.6%	1	0.5%	1	0.9%	–	–	–	–
Firm Size Unknown..................	9	2.7%	4	2.0%	3	2.7%	1	9.1%	1	11.1%
*Subtotal..........................	172	51.0%	106	51.7%	58	52.7%	4	36.4%	4	44.4%
Business And Industry										
Accounting Firm....................	5	1.5%	2	1.0%	3	2.7%	–	–	–	–
Banking-financial Institution......	7	2.1%	4	2.0%	3	2.7%	–	–	–	–
Insurance Company..................	6	1.8%	5	2.4%	1	0.9%	–	–	–	–
Other Corporation..................	19	5.6%	11	5.4%	5	4.5%	2	18.2%	1	11.1%
Other Business An [illegible]......	15	4.5%	10	4.9%	4	3.6%	1	9.1%	–	–
*Subtotal..........................	52	15.4%	32	15.6%	16	14.5%	3	27.3%	1	11.1%
Federal Government										
Administrative Agency..............	6	1.8%	4	2.0%	2	1.8%	–	–	–	–
Judicial Clerkship.................	11	3.3%	7	3.4%	2	1.8%	1	9.1%	1	11.1%
Military...........................	5	1.5%	5	2.4%	–	–	–	–	–	–
Prosecution........................	–	–	–	–	–	–	–	–	–	–
Other Government Area..............	2	0.6%	1	0.5%	1	0.9%	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	25	7.4%	18	8.8%	5	4.5%	1	9.1%	1	11.1%
State Government										
Administrative Agency..............	17	5.0%	8	3.9%	7	6.4%	1	9.1%	1	11.1%
Judicial Clerkship.................	21	6.2%	12	5.9%	8	7.3%	–	–	–	–
Military...........................	–	–	–	–	–	–	–	–	–	–
Prosecution,.......................	9	2.7%	3	1.5%	4	3.6%	1	9.1%	1	11.1%
Other Government Area..............	2	0.6%	2	1.0%	–	–	–	–	–	–
Unknown Government Area............	–	–	–	–	–	–	–	–	–	–
*Subtotal..........................	52	15.4%	27	13.2%	19	17.3%	2	18.2%	3	33.3%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Foreign Or Unknown..................(con't)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency	6	1.8%	3	1.5%	3	2.7%	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	-	-	-	-
Military	-	-	-	-	-	-	-	-	-	-
Prosecution	12	3.6%	10	4.9%	1	0.9%	1	9.1%	-	-
Other Government Area	-	-	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-	-	-
*Subtotal	20	5.9%	14	6.8%	4	3.6%	1	9.1%	-	-
Other or Unknown Government										
Administrative Agency	-	-	-	-	-	-	-	-	-	-
Judicial Clerkship	1	0.3%	1	0.5%	-	-	-	-	-	-
Military	1	0.3%	1	0.5%	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-	-	-
Other Government [illegible]	-	-	-	-	-	-	-	-	-	-
Unknown Governmen[illegible]	-	-	-	-	-	-	-	-	-	-
*Subtotal	2	0.6%	2	1.0%	-	-	-	-	-	-
Public Interest Org[illegible]										
Legal Service (c[illegible]	2	0.6%	1	0.5%	1	0.9%	-	-	-	-
Public Defender	1	0.3%	-	-	1	0.9%	-	-	-	-
Other Public Int[illegible]	2	0.6%	2	1.0%	-	-	-	-	-	-
*Subtotal	5	1.5%	3	1.5%	2	1.8%	-	-	-	-
Academic										
Law Faculty, Admi[illegible]	1	0.3%	1	0.5%	-	-	-	-	-	-
Other Higher Edu[illegible]	7	2.1%	2	1.0%	4	3.6%	1	9.1%	-	-
Other Academic	7	2.1%	4	2.0%	3	2.7%	-	-	-	-
*Subtotal	15	4.5%	7	3.4%	7	6.4%	1	9.1%	-	-
Employed, Job Categ[illegible] Unknown	-	-	-	-	-	-	-	-	-	-
Total	337	100.0%	205	100.0%	110	100.0%	11	100.0%	9	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

Table of Contents:

NEW ENGLAND LAW SCHOOLS

National.. page 1
New England (CT,ME,MA,NH,RI,VT)................................... page 2
Middle Atlantic (NJ,NY,PA).. page 3
East North Central (IL,IN,MI,OH,WI)............................... page 4
West North Cent. (IA,KS,MN,MO,NE,ND,SD)........................... page 5
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV).......................... page 6
East South Central (AL,KY,MS,TN).................................. page 7
West South Central (AR,LA,OK,TX).................................. page 8
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)................................ page 9
Pacific (AK,CA,HI,OR,WA).. page 10
Foreign Or Unknown.. page 11

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
National..............................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	2,394	100.0%	1,349	100.0%	796	100.0%	113	100.0%	109	100.0%
Private Practice										
Legal Position	1,411	58.9%	803	59.5%	471	59.2%	56	49.6%	62	56.9%
Non-legal Position	22	0.9%	12	0.9%	8	1.0%	–	–	1	0.9%
Business And Industry										
Legal Position	133	5.6%	75	5.6%	42	5.3%	9	8.0%	4	3.7%
Non-legal Position	115	4.8%	75	5.6%	26	3.3%	6	5.3%	5	4.6%
Federal Government										
Legal Position	248	10.4%	156	11.6%	72	9.0%	13	11.5%	6	5.5%
Non-legal Position	7	0.3%	3	0.2%	1	0.1%	2	1.8%	1	0.9%
State Government										
Legal Position	302	12.6%	149	11.0%	121	15.2%	13	11.5%	18	16.5%
Non-legal Position	22	0.9%	13	1.0%	4	0.5%	3	2.7%	2	1.8%
Local Government										
Legal Position	63	2.6%	35	2.6%	18	2.3%	4	3.5%	5	4.6%
Non-legal Position	5	0.2%	4	0.3%	1	0.1%	–	–	–	–
Other or Unknown Go[illegible]										
Legal Position	7	0.3%	4	0.3%	3	0.4%	–	–	–	–
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Public Interest Org[illegible]										
Legal Position	95	4.0%	44	3.3%	38	4.8%	4	3.5%	8	7.3%
Non-legal Position	6	0.3%	2	0.1%	4	0.5%	–	–	–	–
Academic										
Legal Position	18	0.8%	11	0.8%	4	0.5%	3	2.7%	–	–
Non-legal Position	23	1.0%	10	0.7%	12	1.5%	1	0.9%	–	–
Employed, Job Categ[illegible] Unknown										
Legal Position	1	0.0%	–	–	1	0.1%	–	–	–	–
Non-legal Position	1	0.0%	–	–	1	0.1%	–	–	–	–
Total	2,394	100.0%	1,349	100.0%	796	100.0%	113	100.0%	109	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
New England (CT,ME,MA,NH,RI,VT)......

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	1,061	100.0%	564	100.0%	395	100.0%	39	100.0%	45	100.0%
Private Practice										
Legal Position	632	59.6%	352	62.4%	230	58.2%	15	38.5%	20	44.4%
Non-legal Position	16	1.5%	9	1.6%	5	1.3%	–	–	1	2.2%
Business And Industry										
Legal Position	64	6.0%	35	6.2%	20	5.1%	4	10.3%	3	6.7%
Non-legal Position	75	7.1%	45	8.0%	20	5.1%	4	10.3%	4	8.9%
Federal Government										
Legal Position	36	3.4%	19	3.4%	16	4.1%	1	2.6%	–	–
Non-legal Position	5	0.5%	2	0.4%	1	0.3%	1	2.6%	1	2.2%
State Government										
Legal Position	182	17.2%	86	15.2%	78	19.7%	4	10.3%	13	28.9%
Non-legal Position	15	1.4%	9	1.6%	3	0.8%	2	5.1%	1	2.2%
Local Government										
Legal Position	21	2.0%	12	2.1%	5	1.3%	2	5.1%	2	4.4%
Non-legal Position	2	0.2%	2	0.4%	–	–	–	–	–	–
Other or Unknown Category										
Legal Position	2	0.2%	–	–	2	0.5%	–	–	–	–
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Public Interest Organization										
Legal Position	39	3.7%	16	2.8%	17	4.3%	3	7.7%	3	6.7%
Non-legal Position	5	0.5%	2	0.4%	3	0.8%	–	–	–	–
Academic										
Legal Position	8	0.8%	4	0.7%	2	0.5%	2	5.1%	–	–
Non-legal Position	16	1.5%	6	1.1%	9	2.3%	1	2.6%	–	–
Employed, Job Category Marked Unknown										
Legal Position	–	–	–	–	–	–	–	–	–	–
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Total	1,061	100.0%	564	100.0%	395	100.0%	39	100.0%	45	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Middle Atlantic (NJ,NY,PA)...........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	438	100.0%	261	100.0%	141	100.0%	14	100.0%	21	100.0%
Private Practice										
Legal Position	276	63.0%	161	61.7%	93	66.0%	8	57.1%	13	61.9%
Non-legal Position	3	0.7%	1	0.4%	2	1.4%	–	–	–	–
Business And Industry										
Legal Position	36	8.2%	24	9.2%	9	6.4%	2	14.3%	1	4.8%
Non-legal Position	13	3.0%	10	3.8%	2	1.4%	1	7.1%	–	–
Federal Government										
Legal Position	40	9.1%	25	9.6%	13	9.2%	–	–	2	9.5%
Non-legal Position	–	–	–	–	–	–	–	–	–	–
State Government										
Legal Position	37	8.4%	21	8.0%	13	9.2%	2	14.3%	1	4.8%
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Local Government										
Legal Position	19	4.3%	9	3.4%	7	5.0%	1	7.1%	2	9.5%
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Other or Unknown Government										
Legal Position	4	0.9%	3	1.1%	1	0.7%	–	–	–	–
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Public Interest Organization										
Legal Position	18	4.1%	10	3.8%	6	4.3%	–	–	2	9.5%
Non-legal Position	–	–	–	–	–	–	–	–	–	–
Academic										
Legal Position	1	0.2%	1	0.4%	–	–	–	–	–	–
Non-legal Position	2	0.5%	1	0.4%	1	0.7%	–	–	–	–
Employed, Job Categ [illegible] Unknown										
Legal Position	1	0.2%	–	–	1	0.7%	–	–	–	–
Non-legal Position	1	0.2%	–	–	1	0.7%	–	–	–	–
Total	438	100.0%	261	100.0%	141	100.0%	14	100.0%	21	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East North Central (IL,IN,MI,OH,WI)..

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	88	100.0%	52	100.0%	25	100.0%	6	100.0%	5	100.0%
Private Practice										
Legal Position	69	78.4%	40	76.9%	22	88.0%	4	66.7%	3	60.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	3	3.4%	2	3.8%	1	4.0%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	10	11.4%	7	13.5%	1	4.0%	2	33.3%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	1	1.1%	-	-	-	-	-	-	1	20.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Other or Unknown Go										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Org										
Legal Position	4	4.5%	2	3.8%	1	4.0%	-	-	1	20.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position	1	1.1%	1	1.9%	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Categ Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	88	100.0%	52	100.0%	25	100.0%	6	100.0%	5	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	13	100.0%	6	100.0%	6	100.0%	1	100.0%	-	-
Private Practice										
Legal Position	9	69.2%	3	50.0%	5	83.3%	1	100.0%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	1	7.7%	1	16.7%	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position	2	15.4%	1	16.7%	1	16.7%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	1	7.7%	1	16.7%	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Category Marked Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	13	100.0%	6	100.0%	6	100.0%	1	100.0%	-	-

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)..........

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	226	100.0%	139	100.0%	62	100.0%	11	100.0%	10	100.0%
Private Practice										
Legal Position......................	104	46.0%	62	44.6%	29	46.8%	4	36.4%	7	70.0%
Non-legal Position..................	1	0.4%	-	-	1	1.6%	-	-	-	-
Business And Industry										
Legal Position......................	2	0.9%	-	-	1	1.6%	1	9.1%	-	-
Non-legal Position..................	1	0.4%	-	-	1	1.6%	-	-	-	-
Federal Government										
Legal Position......................	84	37.2%	57	41.0%	23	37.1%	2	18.2%	1	10.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position......................	18	8.0%	10	7.2%	5	8.1%	3	27.3%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position......................	2	0.9%	2	1.4%	-	-	-	-	-	-
Non-legal Positio	-	-	-	-	-	-	-	-	-	-
Other or Unknown Go										
Legal Position......................	-	-	-	-	-	-	-	-	-	-
Non-legal Positi	-	-	-	-	-	-	-	-	-	-
Public Interest Or										
Legal Position......................	14	6.2%	7	5.0%	3	4.8%	1	9.1%	2	20.0%
Non-legal Positi	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position......................	2	0.9%	2	1.4%	-	-	-	-	-	-
Non-legal Positio	-	-	-	-	-	-	-	-	-	-
Employed, Job Categ ...ked Unknown										
Legal Position......................	-	-	-	-	-	-	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Total..................................	226	100.0%	139	100.0%	62	100.0%	11	100.0%	10	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
East South Central (AL,KY,MS,TN).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	14	100.0%	7	100.0%	5	100.0%	1	100.0%	1	100.0%
Private Practice										
Legal Position	3	21.4%	2	28.6%	1	20.0%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	8	57.1%	4	57.1%	2	40.0%	1	100.0%	1	100.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position	1	7.1%	1	14.3%	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	2	14.3%	-	-	2	40.0%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Category [illegible] Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	14	100.0%	7	100.0%	5	100.0%	1	100.0%	1	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
West South Central (AR,LA,OK,TX).....

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	46	100.0%	25	100.0%	11	100.0%	4	100.0%	4	100.0%
Private Practice										
Legal Position	25	54.3%	17	68.0%	3	27.3%	2	50.0%	3	75.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	1	2.2%	-	-	-	-	-	-	-	-
Non-legal Position	1	2.2%	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	13	28.3%	7	28.0%	4	36.4%	2	50.0%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position	5	10.9%	2	8.0%	2	18.2%	-	-	1	25.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	2	4.3%	-	-	2	18.2%	-	-	-	-
Non-legal Position	1	2.2%	-	-	1	9.1%	-	-	-	-
Other or Unknown Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	2	4.3%	-	-	2	18.2%	-	-	-	-
Non-legal Position	1	2.2%	-	-	1	9.1%	-	-	-	-
Academic										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Categ[illegible]ied Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	46	100.0%	25	100.0%	11	100.0%	4	100.0%	4	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)...

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	38	100.0%	17	100.0%	17	100.0%	2	100.0%	1	100.0%
Private Practice										
Legal Position	21	55.3%	8	47.1%	11	64.7%	1	50.0%	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	7	18.4%	3	17.6%	2	11.8%	1	50.0%	1	100.0%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
State Government										
Legal Position	3	7.9%	2	11.8%	1	5.9%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	7	18.4%	4	23.5%	3	17.6%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Category Classified Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	38	100.0%	17	100.0%	17	100.0%	2	100.0%	1	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Pacific (AK,CA,HI,OR,WA)............

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	147	100.0%	78	100.0%	32	100.0%	24	100.0%	13	100.0%
Private Practice										
Legal Position	101	68.7%	53	67.9%	19	59.4%	17	70.8%	12	92.3%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Business And Industry										
Legal Position	2	1.4%	1	1.3%	1	3.1%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Federal Government										
Legal Position	26	17.7%	17	21.8%	6	18.7%	3	12.5%	-	-
Non-legal Position	1	0.7%	-	-	-	-	1	4.2%	-	-
State Government										
Legal Position	14	9.5%	6	7.7%	4	12.5%	3	12.5%	1	7.7%
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Local Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Other or Unknown Government										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position	3	2.0%	1	1.3%	2	6.2%	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Employed, Job Categ [illegible] Unknown										
Legal Position	-	-	-	-	-	-	-	-	-	-
Non-legal Position	-	-	-	-	-	-	-	-	-	-
Total	147	100.0%	78	100.0%	32	100.0%	24	100.0%	13	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1985

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

NEW ENGLAND LAW SCHOOLS
Foreign Or Unknown..................

	Total		Non-minority				Minority			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	323	100.0%	200	100.0%	102	100.0%	11	100.0%	9	100.0%
Private Practice										
Legal Position......................	171	52.9%	105	52.5%	58	56.9%	4	36.4%	4	44.4%
Non-legal Position..................	2	0.6%	2	1.0%	-	-	-	-	-	-
Business And Industry										
Legal Position......................	25	7.7%	13	6.5%	10	9.8%	2	18.2%	-	-
Non-legal Position..................	25	7.7%	20	10.0%	3	2.9%	1	9.1%	1	11.1%
Federal Government										
Legal Position......................	23	7.1%	16	8.0%	5	4.9%	1	9.1%	1	11.1%
Non-legal Position..................	1	0.3%	1	0.5%	-	-	-	-	-	-
State Government										
Legal Position......................	40	12.4%	20	10.0%	17	16.7%	1	9.1%	2	22.2%
Non-legal Position..................	7	2.2%	4	2.0%	1	1.0%	1	9.1%	1	11.1%
Local Government										
Legal Position......................	18	5.6%	12	6.0%	4	3.9%	1	9.1%	-	-
Non-legal Position..................	2	0.6%	2	1.0%	-	-	-	-	-	-
Other or Unknown Government										
Legal Position......................	1	0.3%	1	0.5%	-	-	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Public Interest Organization										
Legal Position......................	5	1.5%	3	1.5%	2	2.0%	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Academic										
Legal Position......................	6	1.9%	3	1.5%	2	2.0%	1	9.1%	-	-
Non-legal Position..................	5	1.5%	3	1.5%	2	2.0%	-	-	-	-
Employed, Job Categ. [illegible]ed Unknown										
Legal Position......................	-	-	-	-	-	-	-	-	-	-
Non-legal Position..................	-	-	-	-	-	-	-	-	-	-
Total..................................	323	100.0%	200	100.0%	102	100.0%	11	100.0%	9	100.0%

National Association for Law Placement
Graduating Class of 1985

REPORT ON PROGRAM TYPE AND BAR ADMITTANCE
by Region and Minority Status

NEW ENGLAND LAW SCHOOLS...............

	Total	Non-minority				Minority			
		Full-Time Program		Part-time Program		Full-Time Program		Part-time Program	
		Admitted to Bar	Not Admitted	Admitted to Bar	Not Admitted	Admitted to Bar	Not Admitted	Admitted to Bar	Not Admited
National									
Number............................	1,412	1,106	121	106	11	52	14	2	-
Percent...........................	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-
New England (CT,ME,MA,NH,RI,VT)									
Number............................	633	511	41	47	3	25	4	2	-
Percent...........................	44.8%	46.2%	33.9%	44.3%	27.3%	48.1%	28.6%	100.0%	-
Middle Atlantic (NJ,NY,PA)									
Number............................	193	174	7	5	1	5	1	-	-
Percent...........................	13.7%	15.7%	5.8%	4.7%	9.1%	9.6%	7.1%	-	-
East North Central (IL,IN,MI,OH,WI)									
Number............................	17	16	-	-	-	1	-	-	-
Percent...........................	1.2%	1.4%	-	-	-	1.9%	-	-	-
West North Cent. (IA,KS,MN,MO,NE,[illegible]									
Number............................	3	3	-	-	-	-	-	-	-
Percent...........................	0.2%	0.3%	-	-	-	-	-	-	-
So Atlantic (DE,DC,FL,GA,MD [illegible]									
Number............................	60	52	3	1	-	3	1	-	-
Percent...........................	4.2%	4.7%	2.5%	0.9%	-	5.8%	7.1%	-	-
East South Central [illegible]									
Number............................	3	3	-	-	-	-	-	-	-
Percent...........................	0.2%	0.3%	-	-	-	-	-	-	-
West South Central [illegible]									
Number............................	9	7	1	-	-	1	-	-	-
Percent...........................	0.6%	0.6%	0.8%	-	-	1.9%	-	-	-
Mountain (AZ,CO,ID [illegible] UT,WY)									
Number............................	13	11	1	-	-	1	-	-	-
Percent...........................	0.9%	1.0%	0.8%	-	-	1.9%	-	-	-
Pacific (AK,CA,HI,O[illegible]									
Number............................	25	18	2	1	-	4	-	-	-
Percent...........................	1.8%	1.6%	1.7%	0.9%	-	7.7%	-	-	-
Foreign Or Unknown									
Number............................	436	311	66	52	7	12	8	-	-
Percent...........................	32.3%	28.1%	54.5%	49.1%	63.6%	23.1%	57.1%	-	-

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NATIONAL ASSOCIATION FOR LAW PLACEMENT

Class of 1986 Employment Report and Salary Survey

Thirteenth Edition

Compiled and edited
by
Jane E. Thieberger
Chair, NALP Research Committee

Based on employment data submitted in midwinter 1986.
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- Lawyer Hiring Handbook
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TABLE OF CONTENTS

	PAGE
Forward	i
Acknowledgements	iii
NALP Research Committee Members	iv
Index of Tables and Exhibits	vi
Employment Report and Salary Survey	xi
INTRODUCTION	xi
A. A Short History of the Employment Report	xi
B. The Big Picture	xii
C. Definitions	xiv
D. Methodology	xvi
1. Generally	xvi
2. Comparison of All ABA Law Graduates to 1986 NALP Respondents	xvii
E. Employment Status	xviii
F. Categories of Employment	xviii
G. Geographic Location	xx
H. Respondent Data By Age	xxi
I. Conclusion	xxii

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The Employment Report and Salary Survey represents NALP's major research effort. Thousands of hours are devoted to this project by many individuals. Without the on-going cooperation and hard work from Law School Placement Directors and their staffs, and the commitment from NALP, this report would not be possible. The author wishes to extend particular thanks to a long succession of NALP presidents, who made research a priority and who, in some cases, have served as the Research Chair themselves in the past.

Each annual report derives from the reports which preceded it and it is appropriate to acknowledge the work of the previous Research Chairs. Sincere thanks go to Gary A. Munneke, NALP Research Chair from 1983 to 1985 and author/editor of the Class of 1984 Employment Report and Salary Survey. Gary Munneke's commitment to research in the legal profession, his insights and his good nature were invaluable resources.

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This report could not have been completed without the excellent work and keen intelligence of Kimberly L. Meyer, Lynne Sanford and James Nesbitt who devoted hours to typing and preparing this report.

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INDEX OF TABLES AND EXHIBITS

PAGE

Exhibit 1 1
Press Release of the Class of 1986
"Employment of Recent Law School Graduates", November 20, 1987

Exhibit 2 4
Nationwide Thirteen-Year Employment Survey Profile 1974-1986

Exhibit 3 5
Pie Chart: Types of Employment -- Class of 1986

Table A 7
Employment Category Percentages: 1977-1986 for All Graduates, Minorities and Women

Exhibit 4 8
Instructions and Forms for the Class of 1986 Survey
The Class of 1986 Questionnaire

Exhibit 5 17
1986 Law School Report Cover Letter and Feedback Form
National Summary Page -- Class of 1986

Exhibit 6 21
Thirteen-Year Profile of ABA Graduates

Exhibit 7 22
Seven-Year Comparison of Employment by Sex and Race

PAGE

Table B 23
Law Schools Participating in the NALP Class of 1986 Employment Report and Salary Survey

Table C 27
Law Schools Not Participating in the NALP Class of 1986 Employment Report and Salary Survey

Table D 28
Employment Locations: U.S. States in Which Class of 1986 Graduates Obtained Employment -- Listed Alphabetically By State (Foreign Listed as No. 11)

Table E 29
Employment Locations: U.S. States in Which Class of 1986 Graduates Obtained Employment In Order By Largest Number of Jobs (Foreign Listed as No. 35)

Table F 30
Employment Locations: Rank Order of 783 Locations in Which Respondents Obtained Employment in 1986

Table G 43
Age at Graduation

Table G.1 44
Six Age Categories: Sex and Minority Status of Respondents

Table G.2 45
Six Age Categories: Known Employment Status

Table G.3 46
Six Age Categories: Region of Employment

Table G.4 48
Six Age Categories: Employment Categories

PAGE

Table G.5 51

Six Age Categories: Salary Categories

Table H 52

Report of Employment Status by Minority Status and Sex (National)

Table I 54

Report of Employment Categories by Region, Minority Status and Sex (National)

Table J 58

Report of Legal vs. Non-Legal Employment by Major Category by Region, Minority Status and Sex (National)

Table K 60

Report of Employment Status by Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

1. New England (CT, ME, MA, NH, RI, VT) 60
2. Middle Atlantic (NJ, NY, PA) 62
3. East North Central (IL, IN, MI, OH, WI) 64
4. West North Central (IA, KS, MN, MO, new, ND, SD) 66
5. South Atlantic (DE, DC, FL, GA, MD, NC, SC, VA, WV) 68
6. East South Central (AL, KY, MS, TN) 70
7. West South Central (AR, LA, OK, TX) 72
8. Mountain (AZ, CO, ID, MT, NV, NM, UT, WY) 74
9. Pacific (AK, CA, HI, OR, WA) 76
10. Foreign 78
11. Region Unknown or Not Reported 80

Table L 82

Report of Legal vs. Non-Legal Employment by Major Category by Region, Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

1. New England 82
2. Middle Atlantic 84
3. East North Central 86
4. West North Central 88
5. South Atlantic 90

PAGE

6. East South Central 92
7. West South Central 94
8. Mountain 96
9. Pacific 98
10. Foreign 100
11. Region Unknown or Not Reported 102

Table M 104
Report of Employment Categories by Region, Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

1. New England 104
2. Middle Atlantic 108
3. East North Central 112
4. West North Central 116
5. South Atlantic 120
6. East South Central 124
7. West South Central 128
8. Mountain 132
9. Pacific 136
10. Foreign 140
11. Region Unknown or Not Reported 144

Table N 148
Respondents by Nine Ethnic Categories
National Summary Pages of Employment in 1986

1. Native American 148
2. Asian/Pacific Islander 150
3. Black American 152
4. Caucasian 154
5. Mexican American 156
6. Puerto Rican 158
7. Other Hispanic 160
8. Other 162
9. Unknown 164

Exhibit O 166
Report of Employment Categories by Region, Minority Status and Sex Nationwide -- Full Ethnic Summary

PAGE

Table P 176
Salary Report: Law Firms
Self-Employed; Very Small Firms (2-10) and Small Firms (11-25)

Table Q 195
Salary Report: Law Firms
Medium Firms (26-50); Large Firms (51-100); Very Large Firms (over 100)

Table R 205
Salary Report: Business and Industry

Table S 221
Salary Report: Federal, State and Local Government

Table T 228
Salary Report: Federal, State and Local Judicial Clerkships

Table U 239
Salary Report: Military

Table V 244
Salary Report:
- **Prosecution** 244
- **Public Defender** 253
- **Government Area Not Identified** 255
- **Public Interest Organizations** 261

Table W 268
Salary Report: Academic

National Association for Law Placement
1986 Employment Report and Salary Survey
Prepared by Jane E. Thieberger
NALP Research Chair, 1987-1988

INTRODUCTION[1]

A. A SHORT HISTORY OF THE NALP EMPLOYMENT REPORT AND SALARY SURVEY

The American Bar Association Special Committee on Professional Utilization reported in 1972 that there was very little research on the legal profession, particularly in the area of employment patterns and career development. The Committee recommended that the ABA and other concerned organizations undertake more research in these areas. In the sixteen years since that time a great deal of new research has been conducted.

Partly in response to the ABA mandate, and partly in response to the needs of its members as determined in a 1972 survey, the newly formed National Association for Law Placement embarked upon a study to determine the feasibility of an annual employment report and salary survey. During the 1972-73 academic year, a survey instrument was designed in consultation with representatives of the ABA, Association of American Law Schools, and individual placement directors at schools already conducting in-house surveys of their graduates. Chair of the first Research Committee was Patricia Lydon, Assistant Dean at the University of Minnesota Law School.

The first Research Committee had the task of defining terms and persuading all the schools to use common definitions and categories. For example, should a small firm include firms with 2-10, 2-15, 2-20, or some other numerical breakdown of the number of attorneys? Should judicial clerkships be included in the category of government employment? The decisions made at that time produced a survey instrument which has not changed substantially to this date. Maintaining the same categories, definitions, and methodology allows the Research Committee to compare data from one year to the next or over a period of years.

During the 1973-74 school year the instrument was distributed to all NALP member schools and the results tabulated by coordinators for four regions: the northeast, southeast, midwest, and west. The results of the survey, in which fewer than 70 schools participated, were announced to the membership at its annual meeting in Washington, DC, in June 1974. No report of the first survey was disseminated, but the NALP Executive Committee voted to conduct the survey annually and to publish the findings.

Christine Weisner, of Villanova Law School became Research Chair and directed the Committee in the data collection which resulted in the first published report for the Class of 1974. This report was circulated to NALP members, ABA and AALS groups, and the legal press. The report was hailed as a breakthrough in research on the legal profession.

---

[1] Background Sections A and B were written by Gary A. Munneke, Esq., NALP Research Chair, 1984-1987. Mr. Munneke is currently the President of Legal Information Systems in Elkton, MD.

In the early years of the survey, all the tabulations were done by hand. Research Chairs Nick A. La Placa and his successor Art Terzakis, both of McGeorge Law School, developed a computerized system for tabulating the survey results and storing the data. The survey itself, data collection methods, and the computer programs were refined by subsequent Research Chairs Carroll Stevens of the University of Kentucky Law School, Bob Sullivan of the University of Akron Law School, Marty Africa of the University of California Berkeley-Boalt Hall and Gary A. Munneke of The Delaware Law School of Widener University.

Over the years the number of schools participating in the survey increased and, therefore, so did the size and complexity of the survey. Additionally, the demands for more sophisticated analysis became increasingly apparent. Gradually the NALP survey became a standard index of employment in the legal profession, as other organizations and the media increasingly relied upon NALP's data. By the time this survey was initiated, it was clear to those who were involved in data collection and analysis that a more sophisticated computer program was needed to meet the increased demands for information.

After an intensive review process, the NALP Executive Committee, upon recommendation of the Research Committee, contracted with the Columbia University Center for the Social Sciences in New York to analyze the data for the 1985 and 1986 employment reports.

New sections and cross-tabulations are included for the second consecutive year in the 1986 Employment Report and Salary Survey. Information about graduates according to their age and their ethnic backgrounds are provided in this report. In addition, the National Summary Page for 1986 provides a one-page overview of salaries for all respondents including the high and low, mean and median salaries for each category of employment and for each of the nine regions in the United States in which the graduate found employment.

B. THE BIG PICTURE

The number of lawyers in the United States has increased from 220,000 in 1950 to over 650,000 in 1980 according to the Lawyer Statistical Report produced by the American Bar Foundation. Recent estimates place the number of lawyers at more than 700,000 today. This growth was fueled by an increase in the annual law school enrollment from 40,381 to 116,991 between 1960-1975. In 1986, the total J.D. enrollment was 117,813. The total number of women enrolled in J.D. programs was 47,920 (41%). Although the number of graduates has now leveled off, since the number of graduates still exceeds attrition from the profession, the lawyer population will continue to grow into the next century. It is virtually certain that the population of lawyers in the United States will exceed one million in the not too distant future.

This differential in growth rate has led many legal educators and practitioners to raise the question: Are there now or are there likely to be in the future too many lawyers in the United States? The answer to this question goes beyond the scope of this report, but the results of this report certainly have a bearing on this larger question.

The NALP Employment Report and Salary Survey has demonstrated for over a decade that the market for law school graduates has held up. Despite economic fluctuations and shifts in the patterns of employment and geographic location, NALP has found that most graduates who desire employment in law-related jobs find it. The percentage of respondents to the NALP survey who are unemployed and seeking work 6-9 months after graduation has been consistently at or below the unemployment rate for the population at large.

On the other hand, employment in the highest paying and traditionally most prestigious jobs has remained highly competitive. Access to such positions remains restricted to those law students at only a few schools and the very top graduates at the majority of schools. A rapid increase in the numbers of large and very large firms has improved access to some degree, but it is still the case that only 22% of all graduates reported associate positions with large (51-100) and very large (over 100) firms in 1986.

Rather than one job market for law graduates, there are several: each of these markets has its own parameters of employers, candidates, criteria, timetables, and idiosyncrasies. These markets include employers who recruit annually at law schools, smaller firms, corporate law departments and government agencies that make the affirmative decision to compete in this market.

There is the market of judges seeking judicial clerks. There appears to be an emerging market of business and industry concerns that utilize lawyers in general management, law-related or non-legal ways. There is a market of government agencies whose hiring is dictated by budgetary cycles and sometimes political considerations. There is also a public interest market in which connections, experience in the field, bar passage, personal commitment and special educational credentials may be necessary.

Finally, the largest job market for attorneys has always been and continues to be comprised of very small firms of two to ten lawyers which accounted for 20% of all employment in the Class of 1986. These employers do not hire graduates annually but irregularly as they need them, often pay lower salaries, and expect new lawyers to utilize practical legal skills from the outset of their employment. These employers will often not consider candidates who have not passed the bar and frequently do not contact law school placement offices at all during the hiring process.

It is important to recognize the diversity of these legal employment markets. The legal press and many casual observers may overlook this complexity, and consequently, fail to comprehend the big picture. Only by studying these very different markets and their unique and erratic hiring timetables separately is it possible to appreciate the continued strength of the overall job picture.

The 1986 NALP Employment Report and Salary Survey is descriptive rather than empirical. It tells what the respondents in a subgroup of the 36,121 annual law school graduates in 1986 did for their first job immediately after law school. It is hoped that readers might speculate about the meaning of this data and that this report contributes in some way to the understanding of employment and salary in the American legal profession.

C. DEFINITIONS

For the 1986 Report, the following definitions have been applied uniformly throughout the nation by placement directors and respondents:

Academic - Graduate working as a law professor, law librarian, or administrator or faculty member in higher education.

Class of 1986 - Graduates of ABA-accredited law schools who received J.D. degrees from August 1, 1985 to July 31, 1986.

Government - Graduates employed on a federal, state, local or other level. As the same categories of employment can exist at any of these levels, placement directors first indicate the employment level and then the category. The government categories are:

> Administrative Agencies - Graduates employed by government agencies, congressional committees, and White House Fellowships. Includes such positions as civilian legal advisors to any branch of the military, court administrators, or legislative assistants. Can be on a local, state, or federal level.
>
> Judicial Clerkships - A one or two year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.
>
> Military - Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Does not include work within civilian military offices. Can be on a state or federal level.
>
> Prosecution - Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.
>
> Public Defender - On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.
>
> Other - Employed in a category which does not conform with those above.

Legal - Graduate known to be employed in a legal position.

Minority - Defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, or Asian or Pacific Islander.

Non-legal - Graduates employed in positions in management, consulting, policy analysis, speech writing, legislative drafting, or similar areas in business and government; all who reported employment that is not specifically legal are reported here.

Public Interest Organizations - The categories are:

> Legal Services - Graduates reporting employment practicing civil law (as opposed to criminal which is covered under "Government" category

employment) with the Legal Services Corporation, or serving as attorneys providing legal services on the basis of financial need.

Other - Tax-exempt client service organizations or law firms dependent on fees or directed at "traditional" clients. Includes trade and professional associations, environmental, consumer protection, and civil rights groups.

Regions - For the report's first nine years, there were five regions which were defined as follows:

Midwest Region - Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin.

Northeast Region - Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Southeast Region - Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, West Virginia.

Southwest/Rocky Mountain Region - Arizona, Colorado, Idaho, New Mexico, Oklahoma, Texas, Utah, Wyoming.

West Region - Alaska, California, Hawaii, Montana, Nevada, Oregon, Washington.

The following regional categories are utilized in the 1983, 1984, 1985 and 1986 NALP reports and represent those used by the U.S. Census Bureau, listed below, which will be used in subsequent reports. This change was adopted in order to make our regional reporting categories consistent with the government's. New regional breakdowns are as follows:

East North Central Region - Illinois, Indiana, Michigan, Ohio, Wisconsin.

East South Central Region - Alabama, Kentucky, Mississippi, Tennessee.

Foreign or Unknown Region - Foreign nations and territories such as Puerto Rico, Guam, and the Virgin Islands. This region also includes the graduates whose employment location was unknown.

Middle Atlantic Region - New Jersey, New York, Pennsylvania.

Mountain Region - Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, Wyoming.

New England Region - Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

Pacific Region - Alaska, California, Hawaii, Oregon, Washington.

South Atlantic Region - Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, West Virginia.

West North Central Region - Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota.

West South Central Region - Arkansas, Louisiana, Oklahoma, Texas.

D. METHODOLOGY

1. Generally

The 1986 Annual National Association for Law Placement (NALP) Employment Report and Salary Survey was conducted in midwinter 1987. ABA-accredited law schools had graduated 36,121 students from the Class of 1986; of the 175 ABA-approved law schools, 157 (89.7%) schools submitted data to NALP. Employment status information was provided for 26,211 graduates from the Class of 1986 or 72.5%, leaving 9,910 (27.4%) whose employment status was either not reported by a participating school or whose school did not participate in the NALP survey. Some item of information was provided for 31,670 graduates from the Class of 1986 or 87.7%.

Of those 26,211 graduates whose employment status was known, 24,749 (94.4%) were employed in full-time or part-time jobs, while 1,462 (5.5%) were unemployed and seeking work at the time of this survey. (See Table H on page 52.)

Female graduates whose employment status was known totaled 14,552, or 40% of the class. Minority graduates -- defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, and Asian or Pacific Islander -- whose employment status was known totaled 1,881 (7.2%).

Placement directors at all ABA-accredited law schools were sent survey forms for each of their graduates in December 1986. (See Exhibit 4 on page 8.) They were asked to gather employment and salary information on graduates from the prior academic year. This delay in surveying the graduates gives them time to take and receive results from a bar exam and to conduct a job search based on those results. Graduates who take a summer bar exam receive results by mid-December, at the latest, and, in many states, can be sworn in almost immediately. Some graduates delay their job search until they receive bar results, but the majority have either begun their search, or have a job, by this time.

Most placement directors survey their graduates at a number of intervals during their third year of law school and in the six months following graduation. Many gather information in addition to that requested by NALP. The NALP survey form attempts to create uniformity in data gathering procedures or timing utilized by placement directors, although this objective is not totally achieved.

The surveys were gathered by NALP's administrative staff from mid-February to mid-April; some schools are unable to comply with the official late-February or early-

March deadline each year. NALP's goal is to obtain data for as many graduates from as many schools as possible rather than receiving data by a precise uniform date. The survey forms were then optically scanned at the University of New Orleans Testing Service in Louisiana and tabulated by the Columbia University Center for the Social Sciences in New York. Individual school reports were produced for each school, and national compilations examining the graduate's sex, race, job categories, employment location, and range of starting salaries were generated from the individual school reports.

It should be noted that the survey format is not static and that, as we learn more about the information we presently have, new research ideas develop. The desire to learn more about the new graduate population induces us to change it periodically. Always, in making these changes, our goal remains the same: to achieve consistency within the yearly data bases for comparisons of employment trends between years.

2. Comparison of All ABA Law Graduates to 1986 NALP Respondents

The NALP respondents have been consistently similar in distribution by sex, race, and region to the entire population of graduates from ABA-accredited law schools.

In 1986, there were 36,121 law graduates of ABA-accredited law schools, 21,511 or 59.6% were male. In the NALP survey, 19,041 or 60.8% of the responses with known employment status, sex, and race were male. There were 14,552 or 40% of the ABA graduates who were female, and 12,267 39.2% of the NALP respondents with known race, sex, and employment status were female. Of the graduates from ABA-accredited law schools in 1986-1987, 10.1% were classified as minority, and in the NALP survey, 8.8% of the respondents with known race, sex, and employment status were classified as minority.

The schools responding to the NALP survey also reflected the regional distribution of ABA-accredited law schools. Schools responding to the NALP survey varied slightly from region to region, and slightly from past years. These differences may affect geographic distribution figures in this report somewhat.

Since 1975, an average of 82.8% of the total ABA graduates has been counted as respondents to the NALP survey. Since more graduates are reported in the NALP survey in some years than in others, percentages instead of total numbers are compared. Also, the total number of graduates fluctuates from year to year. For example, in 1982, the decrease in the total number of ABA graduates was accompanied by an increase in the number of NALP respondents. The increase in response results from an increase or decrease in the number of schools participating in the survey. In 1982, for instance, 155 schools participated in the NALP survey, compared with 134 in 1981: In 1984, there were 142 participating law schools and 157 law schools in 1986. Thus, comparisons in survey data from various years can be made meaningful only on the basis of percentages, rather than on the basis of the absolute number of graduates or respondents.

Since the Employment Report was first conducted in 1974, the ABA population of graduates for whom the employment status is unknown has decreased from 53.9% to 20.8%.

Table B on page 23 lists the 157 law schools participating in the Class of 1986 Report. The NALP report is based upon actual respondents. Graduates of the 15 ABA-approved law schools not participating in the survey (1,883) and graduates of participating schools whose employment status is unknown (5,459) represent a segment of the population of graduates about whom we can draw no conclusions. We do not know if more or fewer of them are employed, if they are located in the same or different geographic areas, or if they are different from the respondents whose employment status is known in some significant way. The Class of 1983 Employment Report and Salary Survey contains a discussion of an empirical validity study conducted on a sample of that year's graduates, finding that the validity study results did not differ significantly from the employment report results for that year.

E. EMPLOYMENT STATUS

The NALP survey of law school graduates asks respondents to indicate their employment status. Employment status is divided into the following categories: full-time legal position; full-time non-legal position; part-time legal position; part-time non-legal position; full-time advanced degree program; more than one of the above; unemployed not seeking work; unemployed seeking work; and unknown. Respondents are asked to mark as appropriate.

The results of the employment status inquiry are displayed in Table J on page 58. Nationally, approximately 94.4% of those respondents indicated that they were employed at the time of the survey.

In 1986, NALP allowed respondents to indicate more than one response to the employment status survey question. This is because some graduates actually accept more than one type of employment (e.g., full-time/part-time jobs, two part-time jobs, advanced degree program/part-time job, etc.). Thus, graduates who were forced to select a status previously can be more accurately reported now. As a result, some totals do not add up to 100% and each employment status item is relevant only to the total number of respondents.

As indicated previously in this report, the percentage of respondents who are employed at the time of the survey has remained relatively stable over a period of more than a decade. While this report does not attempt to explain the result, or to analyze it, this finding may refute those commentators who have suggested that there is widespread unemployment among law graduates. Whether graduates are obtaining their ideal or first choice job, or simply a job, cannot be determined from this survey. The NALP survey does give a picture of each graduating class at a certain point in time, but it is subject to varying interpretations.

F. CATEGORIES OF EMPLOYMENT

The NALP Employment Report asks graduates to indicate the employment category of their first job after law school. These results are summarized in a four-page national table (Table I on page 54). In addition, a report of employment categories in each of the nine U.S. regions (by minority status and gender) may be found in Table M on page 104.

Trends in employment categories over a thirteen year period from 1974 to 1986 may be readily seen in Exhibit 2 on page 4. Employment patterns evolved slowly but steadily through this thirteen year period.

The most significant change may be seen in the private practice area which has increased nearly 11% from 1975 (51%) to 1986 (61.6%). The increase may be due to the increased hiring needs of large and very large law firms and the phenomenal increase in the number and size of branch offices nationwide.

The number and percentage of new law school graduates accepting judicial clerkships have also steadily increased in the past decade from 9.1% in 1976 to 12.5% in 1986, an increase of 3.4%.

Decreases in employment percentages have been seen in the categories of business and industry (from 11.3% in 1981 to 9.2% in 1986), in the public interest category (from 5.9% in 1978 to 3% in 1986) and in government which peaked at 17.6% in 1975 and has dropped to 12% in 1986.

An analysis of the data presented in Table I on page 54, the national table of employment categories, reveals employment differences for non-minority men and women and for minority men and women. In the private practice area, for example, 67.1% of non-minority men accepted law firm jobs while 15.7% fewer minority women found their first jobs in law firms (51.4%). In the private practice category, 61.6% of non-minority women and 56.6% of minority men found their initial employment in firms.

Other notable employment differences based upon minority status and gender also may have been found in the categories of state and local government and in public interest organizations.

For example, 13.5% of minority women found state government positions and 12.1% of non-minority women reported state government jobs. The percentage drops to 7.6% for non-minority men and to 9.5% for minority men in this state government category.

Dramatic differences are also reflected in the public interest area where the employment percentages were as follows: 8.2% for minority women; 6.8% for minority men; 3.6% for non-minority women and 2% for non-minority men (with an overall 1986 average of 3% in public interest). These trends have also appeared in prior employment reports.

Table A on page 7 entitled "Employment Category Percentages: 1977-1986 for All Graduates, Minorities and Women" illustrates these trends over time. The reader may note that in 1978, 28.2% of minority men and women obtained jobs in law firms which was 24.8% less than the overall percentage of 53% in private practice that year. While minority status continues to affect employment in law firms, the percentage gap has narrowed in 1986.

In the Class of 1986 Report, 54% of minority men and women report law firm employment, a 26% increase in an eight year period. The overall percentage in private practice, however, is 7.6% higher at 61.6%.

Major differences in the categories of employment may be seen in the Table M on page 104 in the nine U.S. regions. For example, in the category of very large firms of over 100 lawyers (national 1986 average was 14.3%), some regional percentages for all graduates include: 21% in firms this size in the Middle Atlantic region (NJ, NY, PA), 9% in the New England region (CT, ME, MA, NH, RI, VT) and 6.6% in the West North Central region (IA, KS, MN, MO, new, ND, SD).

In the category of very small law firms of 2-10 attorneys, with a 1986 national average of 20%, some of the regional percentages for all graduates include: 31% in the East South Central region (AL, KY, MS, TN), 22.8% in the Mountain region (AZ, CO, ID, MT, NV, NM, UT, WY) and 19.9% in the South Atlantic region (DE, DC. FL, GA, MD, NC, SC, VA, WV).

The South Atlantic region boasts 16.6% in federal government jobs dropping to 7.4% in the Pacific region (AK, CA, HI, OR, WA) and 7% in the New England region. Likewise, business and industry employment varies by region (national 1986 total was 9.2%) with a high of 13% in the Middle Atlantic region 12.6% in the East North Central region dropping to 7.4% in the Mountain region (AZ, CO, ID, MT, NV, NM, UT, WY) and to 6.8 % in the East South Central region (AL, KY, MS, TN).

G. GEOGRAPHIC LOCATION

The Class of 1986 National Summary Page on page 18 provides a breakdown of employment and salary by regional location. As in 1985, the Middle Atlantic region (NJ, NY, PA), with the smallest number of states, employed the most graduates in 1986 (5,453, or 34%). In 1985, the Middle Atlantic region employed 33% of all law school graduates.

The fewest reported jobs in a region were found in the East South Central region (AL, KY, MS, TN) with 758 jobs (4.7%) and in the Mountain region of eight states (AZ, CO, ID, MT, NV, NM, UT, WY) with 1,279 jobs (8%). It should be noted that the regional location of positions obtained was recorded for 15,938 graduates or 50% of all respondents in the 1986 NALP survey.

The difference in the 1986 overall average salary (for all categories of employment) also differed by region by $10,654. The highest overall average salary was obtained in the Middle Atlantic region ($37,050) and the lowest reported mean salary was found in the East South Central region ($26,396).

The ten states in which the largest number of the Class of 1986 graduates obtained employment in rank order included: 1) New York (3,275); 2) California (2,251); 3) Illinois (1,381); 4) Pennsylvania (1,227); 5) Texas (1,194); 6) Florida (1,103); 7) Massachusetts (1,055); 8) Washington, D.C. (1,020); 9) Ohio (903) and 10) New Jersey (867). The ten cities in which the largest number of graduates obtained employment, in rank order, include: 1) New York (2,409); 2) Chicago (1,077); 3) Washington, D.C. (955); 4) Los Angeles (818); 5) Boston (641); 6) Philadelphia (626); 7) Houston (498); 8) Atlanta (440); 9) San Francisco (399) and 10) St. Paul/Minneapolis (378).

H. RESPONDENT DATA BY AGE

For the second consecutive year, NALP has gathered and tabulated the age of respondents at graduation. Six tables, Tables G.1 to G.5 (pages 44 to 51), contain cross-tabulations of age and employment status, employment categories and salary.

Most law school graduates were between the ages of 25 and 26. 22% of all graduates were 30 or over. 9% were over the age of 35. The youngest law school graduate was 21 and the oldest graduate in the report was 68.

As Table G.2, "Six Age Categories: Known Employment Status", on page 45 illustrates, age of the graduate has an impact on whether the graduate is employed or unemployed, working in a full-time or part-time job or is working in a legal or non-legal area.

A law graduate's age clearly has an impact on his employment status, as Table G.2 on page 45 indicates. The older the graduate was, the less likely it was that he would have found employment in full-time legal positions. A 35% range was found between the youngest and oldest graduates reporting full-time legal jobs (86.7% for those aged 20-25 to 51.7% for those 45 and up). Higher percentages of graduates over age 30 were employed in part-time legal positions (4.4% for those 31-35 and 10.4% for those 45 and up). Slightly higher percentages of over age 30 respondents were unemployed and seeking work. With an overall average of 6.1% reporting that they were unemployed and seeking work in all age groups, 7% of those over 30 and 10.4% of those over 41 were in this category.

It is also interesting to note the affect of age on full-time non-legal employment. The over age 30 graduate is more than two to three times more likely than the graduates in the age 20-30 range to report full-time non-legal employment. For example, 3.4% of graduates from age 20-25 were employed in full-time non-legal positions in 1986 while the percentage jumped to 14.2% for those aged 36-40 and to 15.7% for those aged 41-45.

The NALP study does not ask respondents if they prefer full-time or part-time employment, legal or non-legal employment. Therefore, it may be assumed that some graduates prefer part-time or non-legal employment for personal reasons.

Table G.4 on page 48 "Six Age Categories: Employment Categories" indicates the area in which the graduates found their first jobs after law school. Again the age of the graduate had an impact on employment category.

In private practice overall, in law firms of all sizes, the results are as follows: 68.1% for those aged 20-25; 64.8% for those aged 26-30; 58.7% for those aged 31-35; 57.2% for those aged 36-40; 54.3% for those aged 41-45 and 47% for those aged 46 and up. A 21.1% difference is seen in the percentage range of those in private practice according to age. More graduates over age 30 are self-employed solo practitioners. For example, only 1.5% of graduates aged 20-25 are self-employed while the percentage jumps to 5% for those in the 31-35 age group and 10% for those over age 41.

In very large firms of over 100 lawyers, employment differences may again be found according to age. In the age range from 20-25, 15.6% of respondents found positions with firms of over 100 lawyers while the percentages steadily decline by age as follows: 13.9% for ages 26-30; 9.8% for ages 31-35; 8.4% for ages 36-40; 8.3% for ages 41-45 and 4.9% for ages 46 and up. Similar trends are seen for large firms of 51-100 lawyers.

Higher percentages of over age 30 graduates reported employment in state and local government and in business and industry. Age appears to have less impact on employment in very small firms of 2-10 lawyers and in judicial clerkships where percentages of employment were rather consistent across all age ranges.

I. CONCLUSION

In the Class of 1986, the greatest number (4,724) and the highest percentage of graduates (20%) found their first jobs after law school in very small firms of two to ten attorneys. Very small firms have been and continue to be a major source of new graduate employment. In 1986, 14.3% of respondents found positions in very large firms of over 100 lawyers while 7.7% found jobs in law firms of 51 to 100 lawyers.

For the 20% of graduates in very small firms, their average salary was $24,796 in 1986 or $11,254 less than the overall average salary for law firms of all sizes. The average salary of $32,757 for graduates in all areas of employment increased 12.1% from the 1985-average salary of $29,230. During this same period, the large law firm salary in New York City increased 25% from an average of $49,573 in 1985 to an average of $61,203 in 1986.

In the past decade, the most significant continuing increase continues in the private practice area which has jumped 11% from 51% in 1975 to 61.6% in 1986. Steady increases have also been found in the percentages of graduates reporting judicial clerkships, 9.1% in 1976 to 12.5% in 1986.

Employment decreases were evidenced in the areas of business and industry (from 11.3% in 1981 to 9.2% in 1986), in public interest (from 5.9% in 1978 to 3% in 1986) and in government (from 17.6% in 1975 to 12% in 1986).

For the second consecutive year, this employment report has tabulated data on the age of law school graduates and its effect on the jobs they obtain. Age has been shown to have a significant effect on part-time and full-time employment, legal vs. non-legal work and the areas in which graduates found employment in both the 1985 and 1986 reports.

Extensive information is provided on employment in the nine regions throughout the United States. Major differences in employment trends may be found. For example, a 14% difference is found in the percentage of very large law firm employment in the Middle Atlantic region (21%) compared to the West North Central region (6.6%).

For the fourth consecutive year, the largest numbers of graduates have reported employment in the states of New York and California. Illinois and Texas have repeatedly appeared in the top five states since 1983 in terms of attracting the largest number of graduates.

Since 1982, the largest number of graduates have consistently found their first jobs in New York, Chicago, Washington, D.C., Los Angeles and Boston, in rank order from one to five.

As this report indicates, NALP has been able to amass considerable data on law school graduates. With the impressive efforts of law school Placement Deans and Directors, information was obtained for one or more questions for 31,670 (87.7%) of all law school graduates with 26,211 law graduates providing employment information. It is hoped that researchers will find in these pages not only answers to questions about law graduates and the legal profession but also will uncover new subjects to pursue in further depth. Whatever the goal, readers may gain valuable insights into employment trends and demographics for all J.D. law school graduates by looking at this survey of respondents from the Class of 1986.

Exhibit 1

Press Release of the Class of 1986
"Employment of Recent Law School Graduates" November 20, 1987

NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.
NALP Administrative Office
Suite 302, 440 First Street, N.W.
Washington, D.C. 20001

For Immediate Release

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Date: November 20, 1987

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1986 NALP Employment Report
and Salary Survey
(212) 280-2397

EMPLOYMENT OF RECENT LAW SCHOOL GRADUATES REPORT
(THE CLASS OF 1986)

Approximately 93% of the law school graduates who responded to a 1986 report conducted by the National Association for Law Placement (NALP) indicated that they had found employment. Out of 36,121 law students graduated from ABA-accredited law schools in 1986, 26,211 provided employment information. A total of 31,670 or 87.7% of all graduates responded to at least one or more questions in the survey.

Of the 175 ABA-accredited law schools, 156 schools (89%) participated in the Class of 1986 report. The Employment Report surveys law school graduates' geographical locations, starting salaries, types of positions and other variables.

The average overall salary for the entire J.D. Class of 1986 was $32,757. This represents an increase of $3,527, or 12.1%, from the 1985 average salary of $29,230. The average law firm salary was $36,050 for the 15,109 class of 1986 graduates entering law firms.

Some highlights from the 1986 report include:

Employment

--- 61.6% of the NALP respondents were employed in private law practice in 1986, an increase of 1.4% from 1985 and a notable increase compared with 1975 when the total was 51%.

--- Very small firms with two to ten attorneys accounted for the largest percentage of graduates in private practice (20%); following behind were small firms, 11-25 attorneys, with 9.6%, medium firms, 25-50 attorneys with 7.4%; firms of 5i to 100 attorneys (7.7%); and large firms with more than 100 attorneys (14.3%).

--- Only 2.6% of the respondents became self employed.

--- 7.8% of the employed respondents found employment in non-legal positions.

--- 12.5% of the respondents accepted judicial clerkships.

--- Government service (12%) declined .7% from 1985 but showed a slight increase from the 1984 figure of 10.9%, a decline from a decade high of 17.6% in 1975. Employment in public service/public interest positions stabilized at 3% after having declined from a high in 1975 of 5.6%.

--- Business (9.2%), military (1.5%) and academic careers (1.6%) have all remained steady over the past six years.

Salary

--- Large firms (over 100 attorneys) located in New York City traditionally offer the highest starting salaries; 1986 was no exception with the New York City firms paying an average rate of $61,203, a 25% increase from the 1985 New York City average large firm salary of $49,573.

--- Other city averages for large firms follow with the average salary for 1986 and the percentage increase from 1985: Boston at $48,172 (24%); Washington, D.C. at $47,188 (12%), Los Angeles at $47,216 (14%), Chicago at $44,565 (12%), San Francisco at $47,047 (13%), Houston at $43,666 (11%), Atlanta at $42,399 (8%), and Philadelphia at $40,571 (6%).

--- Average starting salaries varied according to the size of the firm as follows: very small firms (2-10)= $24,796; small firms (11-25)= $30,818; medium firms (26-50)= $36,311; large firms (51-100)= $41,240; very large firms (over 100)= $48,058.

--- Public interest organizations offered average salaries of $21,792.

Age

For the second time in the fourteen year history of the Employment Report, age at graduation was tabulated. Most law school graduates were between the ages of 25 and 26. 22% of all graduates were 30 or over. 9% were over the age of 35. The youngest law school graduate was 21 and the oldest graduate in the report was 68.

Geographical Location

The states in which the largest numbers of Class of 1986 graduates found positions were: New York (3,275 graduates); California (2,251 graduates); Illinois (1,381 graduates); Pennsylvania (1,227 graduates); and Texas (1,194 graduates); Florida (1,103); Massachusetts (1,055); Washington, D.C. (1,020); Ohio (903) and New Jersey (867).

The NALP Employment Report, published annually, is conducted by means of surveys that are distributed approximately six months after graduation to placement directors at ABA approved law schools in the U.S. The NALP Employment Report is prepared in cooperation with the Columbia University Center for the Social Sciences in New York. The percentages reported by NALP are based upon survey respondents rather than the total number of law school graduates.

The entire 1986 report will be available in April 1988 and will contain a more detailed analysis of these results, as well as other topics:

* Employment Location
* Salary Reports
* Analysis of types of employment
* Employment patterns and rates of respondents grouped by sex and race

The 1984 Employment Report and Salary Survey is presently available and may be purchased for $50 from the Administrative Office of the National Association for Law Placement, Inc., located at Suite 302, 440 First Street, N.W., Washington, D.C. 20001. The 1985 Employment Report will be available in early January 1988.

Exhibit 2
National Association for Law Placement

Thirteen-Year Comparison of Employment by Field in Full and Part-Time Jobs

Employment Field	*1974*	*1975*	*1976*	*1977*	*1978*	*1979*	*1980*	*1981*	*1982*	*1983*	*1984*	*1985*	*1986*
Private Practice	52.2	51.0	52.4	53.0	53.0	54.0	55.1	57.9	59.6	60.4	57.4	60.2	61.6
Public Interest	5.3	5.6	5.0	5.3	5.9	5.4	4.3	3.4	3.0	3.1	3.1	3.3	3.0
Business/Industry	9.2	9.6	10.0	10.0	10.6	10.5	11.0	11.3	10.8	10.8	10.8	10.4	9.2
Government	16.2	17.6	17.5	16.7	15.5	14.7	14.0	12.0	10.9	11.5	10.9	12.7	12.0
Judicial Clerkships	8.2	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11.0	11.7	10.1	11.9	12.5
Military	2.5	2.4	1.7	1.8	1.9	1.7	1.8	1.7	1.7	1.8	1.5	1.6	1.5
Academic	3.3	3.4	3.4	3.3	3.5	3.0	3.1	3.1	3.1	1.5**	1.8	1.5	1.7

** In 1983, the academic category excluded those pursuing an advanced degree. These individuals are counted separately in the report.

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Exhibit 3

Pie Chart: Types of Employment-Class of 1986

Employment Report and Salary Survey

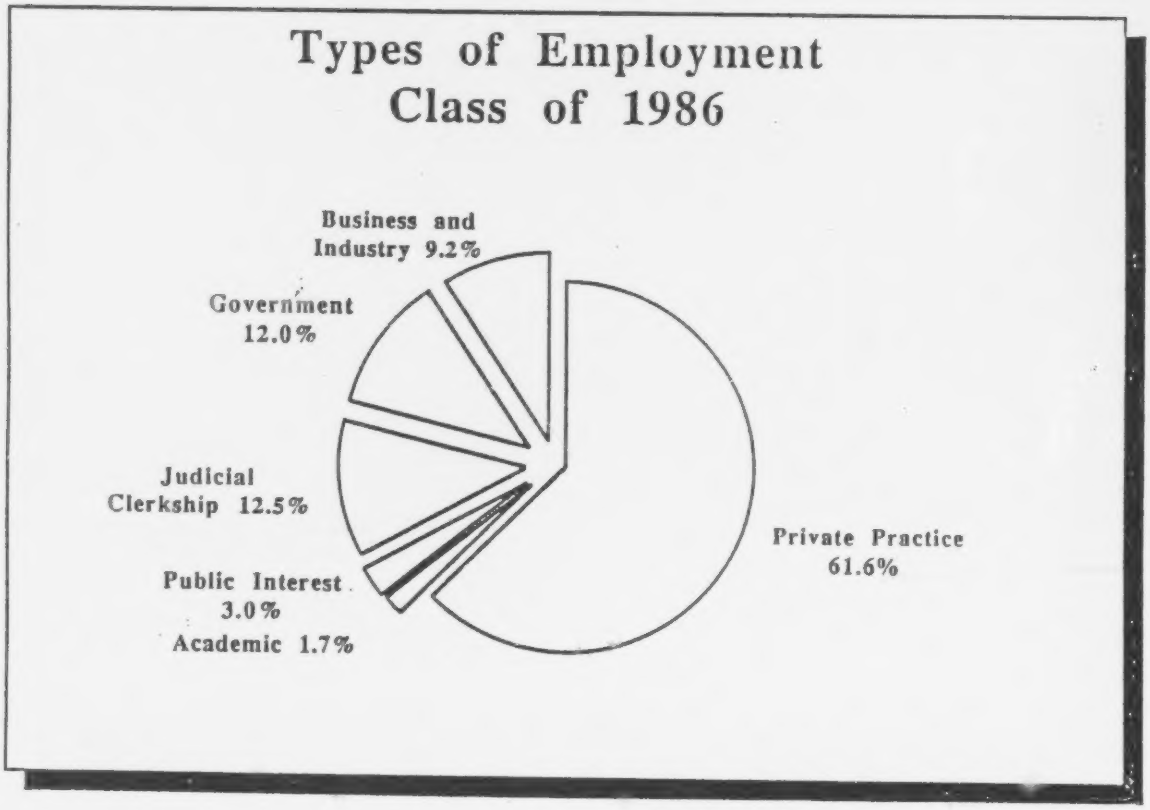

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Table A

Employment Category Percentages: 1977-1986 for All Graduates, Minorities and Women

	Employment Categories	Total[1]	Minority[2]	Women[3]
I.	1977- (138 law schools-22,010 respondents)			
	Private Practice	53.0	34.6(-18.4)	43.3 (-9.7)
	Government	16.7	24.4 (+7.7)	22.0 (+5.3)
	Business Concerns	10.1	10.3 (+0.2)	9.5 (-0.6)
	Judicial Clerkships	8.9	5.0 (-3.9)	10.6 (+1.7)
	Public Interest	5.3	18.1(+12.8)	9.8 (+4.5)
	Academic	3.3	4.1 (+0.8)	3.3 (0.0)
	Military	1.8	2.0 (+0.2)	0.5 (-1.3)
II.	1978- (150 law schools-24,032)			
	Private Practice	53.0	28.2(-24.8)	43.5 (-9.5)
	Government	15.5	28.0(+12.5)	21.1 (+5.6)
	Business Concerns	10.6	11.3(+0.7)	9.4 (-1.2)
	Judicial Clerkships	8.9	5.7 (-3.2)	10.6 (+1.7)
	Public Interest	5.9	17.2(+11.3)	9.0 (+3.1)
	Academic	3.5	5.7(+2.2)	4.2 (+0.7)
	Military	1.9	2.5(+0.6)	0.8 (-1.1)
III.	1979- (139 law schools-24,044)			
	Private Practice	54.0	34.3(-19.7)	46.6 (-7.4)
	Government	14.7	26.8(+12.1)	19.4 (+4.7)
	Business Concerns	10.5	8.2 (-2.3)	8.2 (-2.3)
	Judicial Clerkships	9.8	5.1 (-4.7)	11.8 (+2.0)
	Public Interest	5.4	19.9(+14.5)	9.6 (+4.2)
	Academic	3.0	3.5(+0.5)	3.0 (0.0)
	Military	1.7	1.4 (-0.3)	0.8 (-0.9)
IV.	1985- (145 law schools-25,978)			
	Private Practice	60.2	50.3 (-9.9)	53.4 (-6.8)
	Government	12.7	16.7(+4.0)	12.8 (-0.1)
	Business Concerns	10.4	10.0 (-0.4)	8.9 (-1.5)
	Judicial Clerkships	11.9	10.6 (-1.3)	12.8 (+0.9)
	Public Interest	3.3	6.9(+3.6)	6.2 (+2.9)
	Academic	1.5	1.8(+0.3)	1.7 (+0.2)
	Military	1.6	2.3(+0.7)	1.0 (-0.6)
V.	1986- (157 law schools-26,211)			
	Private Practice	61.6	54.0 (-7.6)	56.5 (-5.1)
	Government	12.0	17.2(+5.2)	14.6 (+2.6)
	Business Concerns	9.2	10.1(+0.9)	8.7 (-0.5)
	Judicial Clerkships	12.5	10.7 (-1.8)	13.6 (+1.1)
	Public Interest	3.0	7.5(+4.5)	5.9 (+2.9)
	Academic	1.7	2.5(+0.8)	2.1 (+0.4)
	Military	1.5	1.3 (-0.2)	0.7 (-0.8)

[1] Men and Women (Minority and Non-Minority)
[2] Men and Women
[3] Minority and Non-Minority

Numbers in parentheses represent the percentage difference between that figure and the total from column on the left.

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Exhibit 4

Instructions and Forms for the Class of 1986 Survey
The Class of 1986 Questionnaire

COMMITTEE CHAIRS
1986-87

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RE: Class of 1986 Employment Report
and Salary Survey

DUE DATE: Friday, February 6, 1987

Dear Placement Director:

Enclosed are forms for the class of 1986 Employment Report and Salary Survey of the National Association for Law Placement. You will find:

1) Individual computer scanning sheets for all your graduates. If you do not have enough forms, please call Melanie Kersey, NALP Administrator, at (202)783-5171.

2) Survey instructions. Please read these instructions before completing the survey forms.

3) Employment location codes. Please ask your students for the cities and states in which they are working. Then, convert this information into our employment location codes.

4) Supplied sheets. Some data is not computerized and should be returned on the supplied sheets for hand tabulation. Please type or neatly handwrite these sheets.

5) Mailing instructions. These should be completed when you have finished filling out the computer scanning sheets for your graduates.

The Employment Report and Salary Survey is perhaps the most important and certainly the most visible project NALP undertakes. We have refined the survey instrument and collection methods in recent years in order to produce a more sophisticated report. However, your accuracy in completing your school's survey is the most critical factor in the entire process.

For this reason, we will appreciate your giving your highest priority to completion of the survey in the coming weeks.

The instructions are easy to follow. The only real work is recording your graduates' job status since presumably you have collected much of this information already.

We would be delighted to speak with you personally about this project, especially if this is the first time you are completing the survey. You may reach us at (212)598-2521 (Jane) or (302)478-3000 (Gary). Remember: Your survey should be completed by February 6, 1987.

Sincerely,

Gary A. Munneke
Gary A. Munneke
NALP Research Co-Chair

Jane Thieberger
Jane Thieberger
NALP Research Co-Chair

NALP ADMINISTRATIVE OFFICE
440 First Street, N.W. • Suite 302 • Washington, DC 20001 • (202) 783-5171

nalp

EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1986

REPORT FORM - JURIS DOCTOR

MARKING INSTRUCTIONS

CORRECT ● ● ●

INCORRECT ⊗ ○ ◐

USE NO. 2 PENCIL ONLY

WHEN NECESSARY TO ERASE, ERASE COMPLETELY

NOTE:
Do not make any stray marks.
All marks must be in circles.
Do not mark reverse side of form.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX
○ Male ○ Female

B. RACE OR ETHNIC GROUP
- ○ American Indian or Alaskan Native
- ○ Asian or Pacific Islander
- ○ Black American
- ○ Caucasian
- ○ Mexican American
- ○ Puerto Rican
- ○ Other Hispanic
- ○ Other
- ○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED
MARK IF YES ○

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE
- ○ Yes
- ○ No
- ○ Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

- ○ Full-time Legal Position
- ○ Full-time Nonlegal Position
- ○ Part-time Legal Position
- ○ Part-time Nonlegal Position
- ○ Enrolled in Full-time Advanced Degree Program
- ○ More Than One of the Above
  (if you marked more than one of the above, mark this box also and record jobs on sheet supplied.)
- ○ Unemployed and Not Seeking Work
- ○ Unemployed and Seeking Work
- ○ Employment Status Unknown

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

A. PRIVATE PRACTICE
- ○ Self-employed
- ○ Very Small Firm (2-10)
- ○ Small Firm (11-25)
- ○ Medium Firm (26-50)
- ○ Large Firm (51-100)
- ○ Very Large Firm (over 100)
- ○ Firm Size Unknown

B. BUSINESS AND INDUSTRY
- ○ Accounting Firm
- ○ Banking/Financial Institution
- ○ Insurance Company
- ○ Other Corporation
- ○ Other (Record on sheet supplied.)

C. 1. GOVERNMENT
- ○ Federal
- ○ State
- ○ Local
- ○ Other (Record on sheet supplied.)

C. 2. AND ALSO MARK ONE
- ○ Administrative Agency
- ○ Judicial Clerkship
- ○ Military
- ○ Prosecution
- ○ Other (Record on sheet supplied.)
- ○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION
- ○ Legal Services (Civil)
- ○ Public Defender
- ○ Other (Record on sheet supplied.)

E. ACADEMIC
- ○ Law School Faculty, Administration, Law Librarian
- ○ Other Higher Education
- ○ Other (Record on sheet supplied.)

F. JOB CATEGORY NOT IDENTIFIED
- ○ Employed, job category unknown

V. STARTING GROSS SALARY
MARK EXACT SALARY
Between $00000 and $99999

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

NCS Trans-Optic® E08-24124:321

EMPLOYMENT REPORT AND SALARY SURVEY

CLASS OF 1986

Survey Instructions

In completing the survey, you must remember the following:

1. In the Employment and Salary Survey for the Class of 1986, "the class" is defined as persons graduating with a J.D. between August 1, 1985 , and July 31, 1986.
2. Please use a Number 2 pencil to complete the survey form since it will be read by computer. Do not make stray marks on the front or reverse side of the form. The form may not be creased or folded except on the vertical lines dividing the form in thirds.
3. Fill out one form for each and every J.D. graduate for the Class of 1986 even if the graduate's employment status is unknown or even if the graduate is unemployed or underemployed. If the graduate's employment status is unknown, complete Parts I and II only. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.
4. The computer forms are designed to be used by a Placement Officer, but if you wish, you may have graduates complete a xerox of the form and return it to you. You are responsible for transferring the information prior to sending it on to NALP and for clarifying any ambiguities with the graduate.

DIRECTIONS FOR COMPLETING THE SURVEY FORM

LAW SCHOOL CODE

Your Law School Code is 23309. Please write your law school code in the blocks and shade the corresponding circles on each computer form before sending the completed batch to the NALP Administrative Office.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX: Shade one appropriate circle.

A. SEX

○ Male ○ Female

B. RACE OR ETHNIC GROUP: Shade one appropriate circle.

B. RACE OR ETHNIC GROUP

○ American Indian or Alaskan Native
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION: Please write the age of the graduate in the blocks and shade the appropriate circles between 00 and 99 years. Leave blank if the age is unknown.

D. HANDICAPPED: Shade if the graduate is handicapped; otherwise leave blank. A handicapped person is defined in the United States Code as any person who has a physical or mental impairment which substantially limits major life activities. This term does not include any individual who is an alcoholic or drug abuser.

E. PROGRAM: Shade if the graduate was a part-time law student; otherwise leave blank.

F. STATE BAR ADMITTANCE: Shade one appropriate circle.

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

You may shade more than one circle if your graduate has more than one job. If you do shade two or more circles, please also shade "more than one of the above" and list these positions on the supplied sheet. Your record keeping in this area will enable us to track the growing number of graduates with multiple jobs.

EMPLOYED Full-time Legal Position: Graduate is known to be employed in a legal position full-time regardless of type of employment or geographic category.

EMPLOYED Full-time Nonlegal Position: Graduate is employed full-time in a nonlegal position regardless of type of employment or geographic category.

EMPLOYED Part-time Legal Position: Graduate is employed less than full-time in a law-related setting.

EMPLOYED Part-time Nonlegal Position: Graduate is employed less than full-time in a nonlaw-related setting.

ENROLLED in Full-time Advanced Degree Program: Graduate is attending school full-time as an LL.M. student or in a nonlegal curriculum.

MORE THAN ONE OF THE ABOVE: This circle should be shaded if a graduate is employed in a full-time position with a part-time job; graduate has two or more part-time jobs, or graduate is enrolled in school full-time with a part-time job.

UNEMPLOYED and Not Seeking Work: Graduate is not actively looking for employment. Some examples of people in this category are those who are traveling for pleasure, child-bearing and/or child-rearing, etc.

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED
MARK IF YES ○

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE
○ Yes
○ No
○ Unknown

○ Full-time Legal Position

○ Full-time Nonlegal Position

○ Part-time Legal Position

○ Part-time Nonlegal Position

○ Enrolled in Full-time Advanced Degree Program

○ More Than One of the Above (If you marked more than one of the above, mark this box also and record jobs on sheet supplied.)

○ Unemployed and Not Seeking Work

UNEMPLOYED and Seeking Work: Graduate is unemployed and actively seeking work.

○ Unemployed and Seeking Work

EMPLOYMENT STATUS UNKNOWN: Graduate has not indicated status on any of the above. Please complete all items under "Part I. Graduate's Information" anyway.

○ Employment Status Unknown

IF YOU CODED A GRADUATE AS EMPLOYED IN AT LEAST ONE FULL OR PART-TIME POSITION, THEN PLEASE CONTINUE. IF THE GRADUATE IS ENROLLED IN SCHOOL OR IS UNEMPLOYED, YOU HAVE COMPLETED THE INFORMATION ON THIS INDIVIDUAL AND YOU MAY GO ON TO THE NEXT GRADUATE.

III. EMPLOYMENT LOCATION

You will find a LOCATION CODE SHEET in this packet; please write down the five-digit-code for each employment location that is known to you. If the graduate did not identify employment location, please leave blank.

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

For your convenience, cities with more than 100,000 inhabitants have been marked with an asterisk. Cities with fewer than 25,000 inhabitants should be coded using the "other" category, such as "Other Alabama," "Other Alaska," and so on. If you know a student is employed in a state but you do not know the specific city, please use the state name code, such as Alabama's 60100, Alaska's 90200, and so on. Foreign locations are listed last.

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

You may shade as many circles as are appropriate. Definitions for the different employment categories are as follows:

A. PRIVATE PRACTICE

Self-employed: Graduate intends to open or has already opened his or her own law office or intends to open an office with one or more classmates or other lawyers who have not previously practiced law.

A. PRIVATE PRACTICE

○ Self-employed

Very Small Firm (2-10): Graduate is working at a law firm that has at least one other partner/associate but no more than ten partners/associates in the law firm.

○ Very Small Firm (2-10)

Small Firm (11-25): Graduate is working at a law firm that has eleven to twenty-five partners/associates.

○ Small Firm (11-25)

Medium Firm (26-50): Graduate is working at a law firm that has twenty-six to fifty partners/associates.

○ Medium Firm (26-50)

Large Firm (51-100): Graduate is working at a law firm that has fifty to one hundred partners/associates.

○ Large Firm (51-100)

Very Large Firm (101 or more): Graduate is working at a law firm that employs more than one hundred partners/associates.

○ Very Large Firm (over 100)

Firm Size Unknown: Graduate is associated with a firm whose size is not known to the Placement Officer and which was not identified.

○ Firm Size Unknown

B. BUSINESS AND INDUSTRY

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status."

BUSINESS AND INDUSTRY

○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied

Accounting Firm

Banking/Financial Institution

Insurance Company

Corporation

Other: Please record positions that are not included under the accounting, banking/financial, insurance or other corporate categories on the sheet titled "Other Employment Categories." Examples of "other" business positions are real estate or journalism.

C. 1. GOVERNMENT

GOVERNMENT

○ Federal
○ State
○ Local
○ Other (Record on sheet suppli

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status." You should indicate in "C.1" the level of government employment by checking Federal, State, Local or Other, and in "C.2" indicate the kind of government job. If the graduate is employed in more than one government job, record both jobs on sheet supplied.

Federal

State

Local

Other Government: Please record positions that are not under federal, state or local government, such as employment with regional authorities or foreign governments.

C. 2. AND ALSO MARK ONE

AND ALSO MARK ONE
○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied.)
○ Government Area Unknown

Administrative Agency: Graduate is employed by the Environmental Protection Agency, Federal Bureau of Investigation, State Department, Securities and Exchange Commission, Central Intelligence Agency, etc.

Judicial Clerkship

Military

Prosecution: Graduate is employed by the U. S. Attorney's Office, State Attorney General, District Attorney, or City Attorney.

Other: Please record positions that are not included under administrative agency, judicial clerkship, military, or prosecutorial positions. An example of an "other" position is employment as a legislative assistant. Please note that public defender positions are included under "D. Public Interest Organizations."

Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

PUBLIC INTEREST ORGANIZATION
○ Legal Services (Civil)
○ Public Defender
○ Other (Record on sheet supplied.)

Legal Services (Civil): Graduates who report employment with government sponsored programs such as the Legal Services Corporation, have Reggie Fellowships, or are serving as attorneys providing legal services to clients who qualify on the basis of financial need.

Public Defender: Graduates who are serving as attorneys for indigent clients under criminal prosecution.

Other: Please record positions that are not included under Legal Services (Civil) or Public Defender. Tax-exempt (as per IRS tax codes regarding organizations - section 401.c) privately supported public interest programs and/or law firms, trade and professional associations, the Peace Corps, and other environmental, consumer protection, and civil rights groups should be included as "other" public interest organizations.

E. ACADEMIC

ACADEMIC
○ Law School Faculty, Administration, Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied.)

Law School Faculty, Administration, Law Librarian

Other Higher Education: Graduate is employed in an administrative or teaching position in a college or university outside the law school, such as a Business Professor or Assistant to the University President.

Other: Please record positions in academic settings outside the law school or other higher education institutions.

F. JOB CATEGORY NOT IDENTIFIED

JOB CATEGORY NOT IDENTIFIED
○ Employed, job category unknown

Employed, job category unknown: Graduate is known to be employed but did not identify the job category.

V. STARTING GROSS SALARY

MARK EXACT SALARY
BETWEEN $00000 and $99999

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

Please record annual salary for your graduate in the box provided and shade the appropriate circles. For example, Graduate A works part-time and receives a salary of $9,555; that salary would be recorded as 09555. Graduate B works full-time and receives a salary of $32,000; that salary would be recorded as 32000. Please mark the total salary which includes adding two or more salaries if the graduate has part-time jobs. For example, Graduate C has two jobs, one paying $15,000 annually and a second paying $12,500 annually; the salary is recorded as $27,500.

Please leave the box blank if no salary information is provided.

THANK YOU. YOU HAVE SUCCESSFULLY COMPLETED ONE SHEET ON ONE GRADUATE. WHEN YOU HAVE COMPLETED ONE SHEET FOR EACH AND EVERY GRADUATE, PROCEED TO THE MAILING INSTRUCTIONS.

REMEMBER: The House of Delegates of the American Bar Association passed a resolution in 1978 stating: "The Law School should also participate in the Annual Employment Survey of the National Association for Law Placement." In 1984, 146 of the 173 ABA-accredited law schools complied 1985 with this resolution. We want 100% participation this year. All information provided is CONFIDENTIAL and you will receive a computer report of your results. THANK YOU.

Exhibit 5

1986 Law School Report Cover Letter and Feedback Form
National Summary Page-Class of 1986

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1987-88

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NALP Administrative Office
440 First Street, N.W.
Suite 302
Washington, D.C. 20001
(202) 783-5171

RE: CLASS OF 1986 SCHOOL REPORT

Dear Colleague:

We are pleased to present you with your law school's Class of 1986 School Report. The NALP "1986 Employment Report and Salary Survey" and your School Report were prepared by the Columbia University Center for the Social Sciences.

This mailing also contains the following items:

1. A Copy of the National Summary Page for 1986. This is the summary for all 157 law schools participating in the survey. You may wish to compare your law school's summary page to that of the entire country.

2. A Table of Contents for Your 1986 School Report. This will provide you with a guide to your School Report.

3. A Feedback Form for the 1986 School Report. We would appreciate confirmation that the School Report arrived and welcome any suggestions you may have for format changes in future School Reports. Both Howard Maltby and Jane Thieberger will attend the 1987 NALP Annual Meeting in Tucson and look forward to hearing your comments regarding School Reports.

Thank you so much for your excellent response to the Class of 1986 Survey and for the fine job you did in collecting this information. The "1986 Employment Report and Salary Survey" will be completed in March 1988 and the 1987 School Reports should be available in October 1988.

Please direct any questions or comments regarding your 1986 School Report to Jane Thieberger at New York University School of Law at (212) 998-6090. We look forward to seeing you in Tucson.

Sincerely,

Jane Thieberger

Jane Thieberger
Chair, Research Committee

Howard F. Maltby
Reporter, 1986 Employment
Report and Salary Survey

Enclosure

NALP ADMINISTRATIVE OFFICE
440 First Street, N.W. • Suite 302 • Washington, D.C. 20001 • (202) 783-5171

NATIONAL ASSOCIATION FOR LAW PLACEMENT

CLASS OF 1986

SUMMARY PAGE

National Summary Report......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	31,670	100.0%	100.0%	15481	$5,000	$29,714	$99,999	$32,757
Total Number Employed	24,054	100.0%	76.0%	15481	$5,000	$29,714	$99,999	$32,757
Total number of Females	12,267	100.0%	38.7%	5898	$5,000	$28,406	$99,999	$32,012
Total number of Males	19,041	100.0%	60.1%	9557	$5,200	$30,645	$99,999	$33,219
Total number of Minority Females	1,665	100.0%	5.3%	540	$9,000	$29,651	$99,999	$32,779
Total number of Minority Males	2,136	100.0%	6.7%	715	$12,000	$32,502	$99,999	$33,787
Full-time Legal Position	21,362	100.0%	67.5%	14613	$5,000	$29,518	$99,999	$32,618
Unemployed, Seeking Work	1,462	100.0%	4.6%	9	$25,000	$32,906	$48,000	$34,078
Unemployed, Not Seeking Work	415	100.0%	1.3%	4	$17,400	$27,863	$36,000	$27,225
Employment Status Unknown	5,459	100.0%	17.2%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	23,591	100.0%	74.5%	15363	$5,000	$29,725	$99,999	$32,757
Private Practice								
Total, Private Practice	15,109	64.0%	47.7%	9912	$5,000	$34,537	$99,999	$36,050
Self-employed	626	2.7%	2.0%	125	$6,000	$26,675	$75,000	$28,659
Very Small Firm (2-10)	4,724	20.0%	14.9%	2753	$5,000	$24,200	$99,999	$24,796
Small Firm (11-25)	2,269	9.6%	7.2%	1530	$12,000	$29,987	$67,000	$30,818
Medium Firm (26-50)	1,749	7.4%	5.5%	1320	$15,000	$35,930	$70,000	$36,311
Large Firm (51-100)	1,820	7.7%	5.7%	1395	$18,500	$40,415	$70,000	$41,240
Very Large Firm (over 100)	3,382	14.3%	10.7%	2690	$18,500	$45,516	$73,000	$48,058
Firm Size Unknown	645	2.7%	2.0%	147	$12,000	$38,555	$65,000	$35,323
Business And Industry	2,178	9.2%	6.9%	1303	$6,000	$32,368	$99,999	$34,514
Government (excluding clerkships)	2,826	12.0%	8.9%	1773	$10,000	$24,845	$72,300	$25,659
Judicial Clerkship	2,945	12.5%	9.3%	2185	$7,002	$25,737	$80,615	$24,416
Public Interest Organization	716	3.0%	2.3%	430	$6,000	$21,080	$55,000	$21,792
Academic	399	1.7%	1.3%	142	$12,000	$25,741	$65,000	$28,852
Category Not Identified	8,079	34.2%	25.5%	118	$10,400	$29,481	$99,999	$32,748
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	23,804	100.0%	75.2%	15131	$5,200	$29,893	$99,999	$32,823
New England (CT,ME,MA,NH,RI,VT)	1,790	7.5%	5.7%	1212	$7,500	$27,589	$99,999	$30,232
Middle Atlantic (NJ,NY,PA)	5,453	22.9%	17.2%	3335	$5,200	$31,089	$99,999	$37,050
East North Central (IL,IN,MI,OH,WI)	3,438	14.4%	10.9%	2080	$6,000	$30,995	$99,999	$32,257
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	1,458	6.1%	4.6%	864	$12,000	$26,916	$99,999	$27,577
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	4,376	18.4%	13.8%	2690	$10,000	$28,979	$99,999	$30,428
East South Central (AL,KY,MS,TN)	758	3.2%	2.4%	415	$10,000	$26,652	$65,000	$26,396
West South Central (AR,LA,OK,TX)	1,968	8.3%	6.2%	1313	$10,000	$33,450	$85,000	$33,659
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1,279	5.4%	4.0%	920	$9,800	$28,490	$80,615	$29,501
Pacific (AK,CA,HI,OR,WA)	3,166	13.3%	10.0%	2261	$6,000	$34,774	$99,999	$35,467
Foreign	118	0.5%	0.4%	41	$12,000	$27,925	$59,600	$28,909
Region Unknown or Not Reported	7,866	33.0%	24.8%	350	$5,000	$28,221	$83,000	$29,906

CLASS OF 1986 SCHOOL REPORT
TABLE OF CONTENTS

I. **1986 Law School Summary Page**

This page provides a general summary of your law school's information by employment categories and the regions in which your graduates are working. High and low salaries as well as median and mean salaries are also provided. You may wish to note that the school reports vary in length depending upon the geographic distribution and number of your graduates. Therefore, this report is not paginated.

II. **Report by Employment Status**

National
By Regions: 10 Regions Listed

III. **Report of Employment Categories by Region, Minority Status and Sex**

National
By Regions: 10 Regions Listed

IV. **Report of Legal vs. Non-Legal Employment By Major Category**

By Nation, Minority, Status and Sex
National
By Regions: 10 Regions Listed

V. **Salary Report -- By Type of Employment Listed Geographically**

(Possible Listings Depend Upon Your Graduates' Employment)

A. Private Practice: Small Firms
Large Firms
B. Business and Industry
C. Administrative Agencies
D. Judicial Clerkships
E. Prosecution
F. Military
G. Public Defender
H. Public Interest Organizations
I. Academic

VII. **Employment Locations By Region, State and City**

VIII. School Data Listings for Your Law School: Individual Student's Data for the J.D. Class of 1986.

CLASS OF 1986 SCHOOL REPORT

FEEDBACK FORM

We are eager to learn your reactions to the NALP School Report. There is still time to make changes and revisions in the format of the 1987 School Report based upon your comments.

Name of Law School ______________________________

Your Name ______________________ Phone Number (   )__________

1. Is the information in the 1986 School Report accurate? YES NO

2. Please indicate what problems, if any, exist in your School Report.

____

____

3. Would you like to discuss your School Report with a member of the NALP Research Committee? YES NOT AT THIS TIME

4. Are there any additions to the School Report or format changes which you would like to recommend for the 1987 School Report?

____

____

5. Would you be interested in having a computerized data entry system created for the 1987 Survey (e.g. data entry on a PC diskette)? Please note that both the handwritten 1987 Survey Forms would also be made available to Law Schools in addition to a PC diskette. YES NO MAYBE

6. Do you have access to an IBM PC/XT/AT or Compatible with the 256K Memory and one disk drive to enter data for the Employment Report? YES NO

7. In what location would you have an IBM/PC/XT/AT or Compatible with 256K Memory: (circle one)
   a) In the Placement Office
   b) In another office at the Law School
   c) In a local law office to which we would have access

Thank you very much for completing this questionnaire.

Please return to:
Jane Thieberger
Director of Career Planning
New York University School of Law
40 Washington Square South, Room 414
New York, New York 10012
(212) 998-6090

Exhibit 6

Thirteen-Year Profile of ABA Graduates

Year	*Total Number of ABA-Approved Law School Graduates*	*Annual Percentage Change in Number of Graduates*	*Total Graduates Reported in NALP Survey*	*% of Total ABA Graduates Reported in NALP Survey*	*% of ABA Graduates With Known Employment Status*
1974	28,729	*	16,648	57.9%	46.1%
1975	29,961	+4.3%	21,454	71.6%	54.6%
1976	32,597	+8.8%	24,667	75.7%	59.9%
1977	33,640	+3.2%	27,489	81.7%	65.4%
1978	33,317	-0.9%	29,857	88.7%	72.1%
1979	34,590	+3.8%	29,075	84.1%	69.5%
1980	35,059	+1.4%	30,635	87.4%	72.6%
1981	35,598	+1.5%	28,476	80.0%	65.6%
1982	34,846	-2.1%	30,883	88.6%	75.8%
1983	36,389	+4.4%	34,100	93.7%	77.1%
1984	36,687	+0.8%	24,126	65.8%	64.9%
1985	36,829	+0.4%	30,510	82.8%	70.5%
1986	36,121	-1.9%	31,670	87.7%	72.6%

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Exhibit 7

Seven-Year Comparison of Employment by Sex and Race

Employment Categories	*Men (minority & nonminority)*			*Women (minority & nonminority)*			*Minority men & women)*			*Total*		
	1979	*1983*	*1986*	*1979*	*1983*	*1986*	*1979*	*1983*	*1986*	*1979*	*1983*	*1986*
Private Practice	56.1	58.5	61.8	45.0	56.0	56.5	33.2	45.7	54.0	53.8	58.9	61.6
Public Interest	4.3	2.3	4.4	9.3	4.3	5.9	19.2	9.0	7.5	5.4	3.0	3.0
Business Concerns	11.2	11.6	10.2	7.9	8.4	8.7	7.9	10.4	10.1	10.5	10.5	9.2
Government	13.6	10.1	7.8	18.8	12.6	14.6	26.0	17.7	17.2	14.7	11.4	12.0
Judicial Clerkships	9.3	10.1	3.2	11.4	14.1	13.6	4.9	9.8	10.7	9.8	11.4	12.5
Military	2.[illegible]	2.2	1.8	0.8	0.8	0.7	1.4	2.6	1.3	1.7	1.7	1.5*
Academic	1.5	1.2	2.0	2.1	1.9	2.1	2.4	2.7	2.5	1.7	1.5	1.7

* Military (1.5%) is included in the Government percentages as well.

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Table B

Law Schools Participating in the NALP Class of 1986 Employment Report and Salary Survey

SCHOOL	SCHOOLID	STUDENTS REPORTED
Albany Law School of Union University	23301	204
American University - Washington College of L	50901	331
Arizona State University College of Law	80302	130
Boston College Law School	12201	255
Boston University School of Law	12202	434
Brigham Young University - J. Reuben Clark La	84501	132
Brooklyn Law School	23302	214
California Western School of Law	90505	132
Campbell University School of Law	53401	85
Capitol University Law School	33602	143
Case Western Reserve University School of Law	33603	203
City University of New York Law School at Que	23315	131
Cleveland State University - Cleveland-Marsha	33605	247
College of William and Mary - Marshall-Wythe	54705	157
Columbia University Law School	23303	303
Cornell University Law School	23304	190
Creighton University School of Law	42801	156
De Paul University College of Law	31402	309
Delaware Law School of Widener University	50801	261
Detroit College of Law	32302	213
Dickinson School of Law	23901	171
Drake University Law School	41601	177
Duke University School of Law	53402	164
Duquesne University School of Law	23902	170
Emory University School of Law	51101	217
Fordham University School of Law	23305	326
Franklin Pierce Law Center	13001	104
FLorida State University College of Law	51002	209
George Mason University School of Law	54701	124
George Washington University National Law Cen	50905	438
Georgetown University Law Center	50904	625
Georgia State University College of Law	51103	116
Gonzaga University School of Law	94801	153
Hamline University School of Law	42401	129
Harvard University Law School	12203	544
Hofstra University School of Law	23306	244
Howard University School of Law	50906	151
Illinois Institute of Technology - Kent Colle	31404	249
Indiana University - Bloomington School of La	31501	156
Indiana University - Indianapolis School of L	31502	123
John Marshall Law School	31405	416
Lewis and Clark College - Northwestern School	93801	211
Louisiana State University - Paul M. Hebert L	71901	173
Loyola Law School of Los Angeles	90507	337
Loyola University of Chicago School of Law	31406	198
Loyola University School of Law of New Orlean	71902	59
Marquette University Law School	35001	149
McGeorge School of Law - University of the Pa	90508	390
Memphis State University - Cecil C. Humphreys	64301	147
Mercer University School of Law	51104	156
Mississippi College School of Law	62502	93
New England School of Law	12204	244

National Association for Law Placement
Graduating Class of 1986

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
New York Law School	23308	320
New York University School of Law	23309	372
Northeastern University School of Law	12205	136
Northern Illinois University College of Law	31407	80
Northern Kentucky University - Salmon P. Chas	61803	90
Northwestern University School of Law	31408	190
Nova University Center for the Study of Law	51004	59
Ohio Northern University - Claude W. Pettit C	33607	141
Ohio State University College of Law	33608	203
Oklahoma City University School of Law	73702	116
Pace University School of Law	23310	228
Pepperdine University School of Law	90509	233
Rutgers State University - Camden School of L	23101	217
Rutgers State University - Newark School of L	23102	234
Samford University - Cumberland School of Law	60102	223
Seton Hall University School of Law	23103	357
South Texas College of Law	74405	374
Southern Illinois University School of Law	31409	93
Southern Methodist University School of Law	74404	190
Southern University School of Law	71903	107
Southwestern University Law School	90514	226
St. John's University School of Law	23311	369
St. Mary's University School of Law	74403	165
Stanford Law School	90515	180
State University of New York at Buffalo	23307	252
Stetson University College of Law	51005	168
Suffolk University Law School	12206	374
Syracuse University College of Law	23312	202
Temple University School of Law	23905	381
Touro College School of Law	23313	149
Tulane Law School	71904	256
University of Akron School of Law	33601	148
University of Alabama School of Law	60101	155
University of Arizona College of Law	80301	118
University of Arkansas at Little Rock School	70402	101
University of Baltimore School of Law	52101	116
University of Bridgeport School of Law	10701	196
University of California - Berkeley - Boalt H	90501	312
University of California - Davis School of La	90502	150
University of California - Hastings College o	90504	214
University of California - Los Angeles School	90503	208
University of Chicago Law School	31401	178
University of Cincinnati College of Law	33604	123
University of Colorado School of Law	80601	150
University of Dayton School of Law	33606	107
University of Denver College of Law	80602	299
University of Detroit School of Law	32301	44
University of Florida College of Law	51001	383
University of Georgia School of Law	51102	197
University of Houston Law Center	74402	377
University of Idaho College of Law	81301	50
University of Illinois College of Law	31403	186

National Association for Law Placement
Graduating Class of 1986

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
University of Iowa College of Law	41602	187
University of Kansas School of Law	41701	222
University of Kentucky College of Law	61801	134
University of Louisville School of Law	61802	135
University of Maine School of Law	12001	79
University of Maryland School of Law	52102	223
University of Miami School of Law	51003	395
University of Michigan Law School	32303	389
University of Minnesota Law School	42402	218
University of Mississippi Law Center	62501	28
University of Missouri - Columbia School of L	42601	131
University of Missouri - Kansas City School o	42602	137
University of Montana School of Law	82701	68
University of Nebraska College of Law	42802	138
University of New Mexico School of Law	83201	114
University of North Carolina School of Law	53403	204
University of North Dakota School of Law	43501	44
University of Notre Dame Law School	31503	175
University of Oklahoma College of Law	73701	217
University of Oregon Law School	93802	100
University of Pennsylvania Law School	23903	231
University of Pittsburgh School of Law	23904	198
University of Puget Sound School of Law	94802	296
University of Richmond - T. C. Williams Law S	54702	140
University of San Diego School of Law	90510	281
University of San Francisco School of Law	90511	201
University of Santa Clara School of Law	90512	230
University of South Carolina School of Law	54101	231
University of South Dakota School of Law	44201	59
University of Southern California Law Center	90513	181
University of Tennessee College of Law	64302	159
University of Texas School of Law	74406	520
University of Toldeo College of Law	33609	218
University of Tulsa College of Law	73704	141
University of Utah College of Law	84502	172
University of Virginia Law School	54703	383
University of Washington School of Law	94803	125
University of Wisconsin Law School	35002	280
University of Wyoming College of Law	85101	65
Valparaiso University School of Law	31504	121
Vermont Law School	14601	136
Villanova University School of Law	23906	202
Wake Forest University School of Law	53405	155
Washburn University of Topeka School of Law	41702	212
Washington and Lee University School of Law	54704	113
Washington University School of Law	42604	197
Wayne State University Law School	32305	169
West Virginia University College of Law	54901	103
Western New England School of Law	12207	225
Willamette University College of Law	93803	65
William Mitchell College of Law	42403	277
Yale University Law School	10703	158

National Association for Law Placement
Graduating Class of 1986

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Yeshiva University - Benjamin N. Cardozo Scho	23314	198
TOTAL		31670

Table C

Law Schools Not Participating in the NALP Class of 1986 Employment Report and Salary Survey

SCHOOL	SCHOOLID	STUDENTS REPORTED
Antioch School of Law	50902	0
Baylor School of Law	74401	0
Catholic University of America - Columbus Sch	50903	0
Golden Gate University School of Law	90506	0
North Carolina Central University School of L	53404	0
Oral Roberts University School of Law	73703	0
Saint Louis University School of Law	42603	0
Texas Southern University - Thurgood Marshall	74407	0
Texas Tech University School of Law	74408	0
Thomas M. Cooley Law School	32304	0
University of Arkansas at Fayetteville School	70401	0
University of Connecticut School of Law	10702	0
University of Hawaii Law School	91201	0
Vanderbilt University School of Law	64303	0
Whittier College School of Law	90516	0
TOTAL		0

Table D

Employment Locations: U.S. States in Which Class of 1986 Graduates Obtained Employment-Listed Alphabetically By State (Foreign Listed as No. 11)

1	Alabama	226
2	Alaska	67
3	Arizona	342
4	Arkansas	41
5	California	2,251
6	Colorado	448
7	Connecticut	328
8	Delaware	93
9	District Of Columbia	1,020
10	Florida	1,103
11	Foreign	117
12	Georgia	644
13	Hawaii	63
14	Idaho	54
15	Illinois	1,381
16	Indiana	307
17	Iowa	138
18	Kansas	212
19	Kentucky	222
20	Louisiana	416
21	Maine	100
22	Maryland	373
23	Massachusetts	1,055
24	Michigan	538
25	Minnesota	486
26	Mississippi	73
27	Missouri	389
28	Montana	46
29	Nebraska	134
30	Nevada	76
31	New Hampshire	115
32	New Jersey	867
33	New Mexico	107
34	New York	3,275
35	North Carolina	294
36	North Dakota	25
37	Ohio	903
38	Oklahoma	297
39	Oregon	220
40	Pennsylvania	1,227
41	Rhode Island	97
42	South Carolina	181
43	South Dakota	52
44	Tennessee	220
45	Texas	1,194
46	Utah	142
47	Vermont	70
48	Virginia	429
49	Washington	538
50	West Virginia	114
51	Wisconsin	284
52	Wyoming	43

Table E

Employment Locations: U.S. States in Which Class of 1986 Graduates Obtained Employment In Order By Largest Number ofJobs (Foreign Listed as No. 35)

1	New York	3,275
2	California	2,251
3	Illinois	1,381
4	Pennsylvania	1,227
5	Texas	1,194
6	Florida	1,103
7	Massachusetts	1,055
8	District Of Columbia	1,020
9	Ohio	903
10	New Jersey	867
11	Georgia	644
12	Michigan	538
13	Washington	538
14	Minnesota	486
15	Colorado	448
16	Virginia	429
17	Louisiana	416
18	Missouri	389
19	Maryland	373
20	Arizona	342
21	Connecticut	328
22	Indiana	307
23	Oklahoma	297
24	North Carolina	294
25	Wisconsin	284
26	Alabama	226
27	Kentucky	222
28	Oregon	220
29	Tennessee	220
30	Kansas	212
31	South Carolina	181
32	Utah	142
33	Iowa	138
34	Nebraska	134
35	Foreign	117
36	New Hampshire	115
37	West Virginia	114
38	New Mexico	107
39	Maine	100
40	Rhode Island	97
41	Delaware	93
42	Nevada	76
43	Mississippi	73
44	Vermont	70
45	Alaska	67
46	Hawaii	63
47	Idaho	54
48	South Dakota	52
49	Montana	46
50	Wyoming	43
51	Arkansas	41
52	North Dakota	25

Table F

Employment Locations: Rank Order of 783 Locations in Which Respondents Obtained Employment in 1986

National Summary Rep

1	New York	2,409
2	Chicago	1,077
3	Washington	955
4	Los Angeles	818
5	Boston	641
6	Philadelphia	626
7	Houston	498
8	Atlanta	440
9	San Francisco	399
10	Denver	312
11	Cleveland	289
12	San Diego	285
13	Miami	278
14	Seattle	271
15	Minneapolis	270
16	Dallas	270
17	Phoenix	247
18	Pittsburgh	239
19	Detroit	229
20	Baltimore	207
21	New Orleans	190
22	Indianapolis	154
23	Kansas City	150
24	Columbus	142
25	Oklahoma City	137
26	Austin	135
27	Richmond	134
28	St. Louis	131
29	Milwaukee	127
30	Sacramento	127
31	Portland	126
32	Cincinnati	121
33	Tampa	120
34	Salt Lake City	120
35	Newark	118
36	St. Paul	108
37	Orlando	96
38	Louisville	93
39	Hartford	92
40	Tulsa	90
41	Birmingham	87
42	Tallahassee	84
43	Tacoma	83
44	Albany	81
45	Wilmington	79
46	Rochester	72
47	Providence	70
48	Albuquerque	70
49	San Antonio	67
50	Jacksonville	66
51	Columbia	66
52	Buffalo	64
53	Omaha	63
54	Raleigh	63
55	Toledo	62
56	Madison	61
57	Charlotte	61
58	Baton Rouge	61

59	Tucson	59
60	Trenton	58
61	Harrisburg	57
62	Fort Lauderdale	56
63	Honolulu	56
64	Hackensack	55
65	Nashville-Davidson	55
66	Portland	54
67	Morristown	54
68	Jackson	54
69	Charleston	52
70	Topeka	51
71	West Palm Beach	50
72	Fort Worth	48
73	Concord	47
74	Akron	47
75	Lincoln	47
76	Des Moines	46
77	Anchorage	46
78	Dayton	45
79	Lexington-Fayette	44
80	Oakland	44
81	New Haven	43
82	Mobile	43
83	Newport Beach	43
84	Syracuse	42
85	St. Petersburg	42
86	Montgomery	41
87	Springfield	40
88	White Plains	40
89	Memphis	40
90	San Jose	40
91	Camden	37
92	Southfield	37
93	Europe	36
94	Bridgeport	35
95	Grand Rapids	35
96	Chattanooga	35
97	Wichita	34
98	Alexandria	34
99	Roseland	32
100	Lansing	32
101	Knoxville	32
102	Boise City	32
103	Spokane	32
104	Clearwater	31
105	Las Vegas	31
106	Palo Alto	30
107	Olympia	30
108	Cambridge	29
109	Kansas City	29
110	Charleston	29
111	Norfolk	29
112	Beverly Hills	29
113	Stamford	28
114	Savannah	28
115	Springfield	27
116	Jefferson City	27
117	Gainesville	27
118	Macon	27
119	Winston-Salem	27
120	Boulder	27
121	Salem	27
122	Jersey City	26
123	Springfield	26
124	Annapolis	26

125	Reno	26
126	Santa Monica	26
127	Eugene	26
128	Greenville	25
129	Santa Ana	25
130	Manchester	24
131	Charlottesville	24
132	Costa Mesa	24
133	Worcester	23
134	Atlantic City	23
135	Canton	23
136	Towson	23
137	Greensboro	23
138	Little Rock	23
139	Lafayette	23
140	Fort Wayne	22
141	South Bend	22
142	Arlington	22
143	Shreveport	22
144	Overland Park	21
145	Rockville	21
146	Santa Fe	21
147	Riverside	21
148	Paterson	20
149	Fresno	20
150	Bellevue	20
151	Roanoke	19
152	Englewood	19
153	Elizabeth	18
154	Durham	18
155	Corpus Christi	18
156	Bakersfield	18
157	Stockton	18
158	Orient	18
159	Hempstead	17
160	Ann Arbor	17
161	Cheyenne	17
162	Long Beach	17
163	Kalamazoo	16
164	Fort Myers	16
165	Binghamton	15
166	New City	15
167	Tuscaloosa	15
168	Lake Charles	15
169	Augusta	14
170	Reading	14
171	Bloomington	14
172	Bethesda	14
173	Virginia Beach	14
174	Pasadena	14
175	Montpelier	13
176	Lancaster	13
177	Wheaton	13
178	Cedar Rapids	13
179	Sioux Falls	13
180	Pensacola	13
181	El Paso	13
182	Colorado Springs	13
183	Carson City	13
184	Waterbury	12
185	Lowell	12
186	Waltham	12
187	Cherry Hill	12
188	Poughkeepsie	12
189	Peoria	12
190	Coral Gables	12

191	Columbus	12
192	Frankfort	12
193	Norman	12
194	Quincy	11
195	Salem	11
196	Wellesley	11
197	Burlington	11
198	Woodbridge	11
199	Utica	11
200	Allentown	11
201	Norristown	11
202	Scranton	11
203	Sarasota	11
204	Silver Spring	11
205	Huntsville	11
206	Monroe	11
207	Amarillo	11
208	Galveston	11
209	Fort Collins	11
210	Puerto Rico	11
211	Newport	10
212	Clifton	10
213	Schenectady	10
214	Troy	10
215	Wilkes-Barre	10
216	Belleville	10
217	Rockford	10
218	Troy	10
219	Bowling Green	10
220	Ocala	10
221	Augusta	10
222	Alexandria	10
223	McAllen	10
224	San Bernardino	10
225	Santa Clara	10
226	Virgin Islands	10
227	Westport	9
228	Braintree	9
229	Fall River	9
230	Erie	9
231	Brookfield	9
232	Sioux City	9
233	Olathe	9
234	Lakeland	9
235	Panama City	9
236	Huntington	9
237	Wheeling	9
238	Tyler	9
239	Billings	9
240	Fairbanks	9
241	Everett	9
242	Danbury	8
243	Milford	8
244	New Bedford	8
245	Plymouth	8
246	East Orange	8
247	West Orange	8
248	Elgin	8
249	Joliet	8
250	Waukegan	8
251	Evansville	8
252	Lafayette	8
253	Dearborn	8
254	Youngstown	8
255	Wausau	8
256	Lawrence	8

257	Rapid City	8
258	Bradenton	8
259	Asheville	8
260	Chapel Hill	8
261	Spartanburg	8
262	Houma	8
263	Beaumont	8
264	Brownsville	8
265	Mesa	8
266	Lakewood	8
267	Santa Barbara	8
268	Greenwich	7
269	Brockton	7
270	Brookline	7
271	Framingham	7
272	Nashua	7
273	Champaign	7
274	Urbana	7
275	Bay City	7
276	Pontiac	7
277	Findlay	7
278	Mansfield	7
279	Davenport	7
280	Bloomington	7
281	Edina	7
282	Rochester	7
283	Columbia	7
284	Fort Pierce	7
285	Athens	7
286	Fayetteville	7
287	Jackson	7
288	Great Falls	7
289	Missoula	7
290	Las Cruces	7
291	Provo	7
292	Orange	7
293	Walnut Creek	7
294	Canada	7
295	Fairfield	6
296	Bangor	6
297	Lexington	6
298	Lynn	6
299	Natick	6
300	Needham	6
301	Newton	6
302	Princeton	6
303	Union City	6
304	Elmira	6
305	York	6
306	De Kalb	6
307	Schaumburg	6
308	Gary	6
309	Hammond	6
310	Farmington Hills	6
311	Saginaw	6
312	La Crosse	6
313	Duluth	6
314	Fargo	6
315	Dover	6
316	Daytona Beach	6
317	Albany	6
318	Newport News	6
319	Midland	6
320	Waco	6
321	Aurora	6
322	Irvine	6

323	Monterey	6
324	Oxnard	6
325	Ventura	6
326	Renton	6
327	Amhearst	5
328	Andover	5
329	Lawrence	5
330	Taunton	5
331	Portsmouth	5
332	East Brunswick	5
333	Livingston	5
334	Westfield	5
335	Hicksville	5
336	Huntington Station	5
337	Yonkers	5
338	Aurora	5
339	Bloomington	5
340	Carbondale	5
341	Decatur	5
342	Lombard	5
343	Northbrook	5
344	Rock Island	5
345	Port Huron	5
346	Hamilton	5
347	Warren	5
348	Green Bay	5
349	Racine	5
350	Iowa City	5
351	Mankato	5
352	Bismarck	5
353	Grand Forks	5
354	Manetta	5
355	Morgantown	5
356	Gadsden	5
357	Fort Knox	5
358	Johnson City	5
359	Kingsport	5
360	Metairie	5
361	Baytown	5
362	Arvada	5
363	Greeley	5
364	Twin Falls	5
365	Thousand Oaks	5
366	Edmonds	5
367	Middle East	5
368	New Britain	4
369	Edison	4
370	Linden	4
371	Paramus	4
372	Rahway	4
373	Union	4
374	Johnstown	4
375	Evanston	4
376	Park Ridge	4
377	Skokie	4
378	Elkhart	4
379	Terre Haute	4
380	Flint	4
381	Midland	4
382	Cleveland Heights	4
383	Lima	4
384	Stow	4
385	Appleton	4
386	Eau Claire	4
387	Fort Dodge	4
388	Waterloo	4

389	Hutchinson	4
390	Minot	4
391	Boca Raton	4
392	Hollywood	4
393	North Miami Beach	4
394	Titusville	4
395	Greenville	4
396	Anderson	4
397	Portsmouth	4
398	North Little Rock	4
399	Arlington	4
400	Victoria	4
401	Grand Junction	4
402	Casper	4
403	Redwood City	4
404	San Mateo	4
405	Torrance	4
406	Medford	4
407	Bremerton	4
408	Walla Walla	4
409	Yakima	4
410	Bristol	3
411	Manchester	3
412	Norwalk	3
413	West Hartford	3
414	Lewiston	3
415	Attleboro	3
416	Dedham	3
417	Narthampton	3
418	Peabody	3
419	Pittsfield	3
420	Westfield	3
421	Cranston	3
422	Middletown	3
423	Old Bridge	3
424	Orange	3
425	Passiac	3
426	Baldwin	3
427	Long Beach	3
428	Massapequa	3
429	Plainview	3
430	Rockville Centre	3
431	Watertown	3
432	Bethel Park	3
433	Lebanon	3
434	New Castle	3
435	Naperville	3
436	Pekin	3
437	Highland	3
438	Lincoln Park	3
439	Cuyahoga Falls	3
440	Lorain	3
441	Marion	3
442	Sandusky	3
443	Springfield	3
444	Janesville	3
445	New Berlin	3
446	Oshkosh	3
447	Waukesha	3
448	Cedar Falls	3
449	Mason City	3
450	Ottumwa	3
451	Maplewood	3
452	Minnetonka	3
453	St. Cloud	3
454	St. Charles	3

455	Melbourne	3
456	Miami Beach	3
457	Rome	3
458	High Point	3
459	Wilmington	3
460	Florence	3
461	Chesapeake	3
462	Florence	3
463	Bowling Green	3
464	Paducah	3
465	Bartlesville	3
466	Enid	3
467	Lawton	3
468	Ponca City	3
469	Shawnee	3
470	Grand Prairie	3
471	Irving	3
472	Chandler	3
473	Scottsdale	3
474	Tempe	3
475	Littleton	3
476	Pueblo	3
477	Pocatello	3
478	Roswell	3
479	Juneau	3
480	Huntington Beach	3
481	Santa Rosa	3
482	Beaverton	3
483	Auburn	3
484	Vancouver	3
485	Groton	2
486	Hamden	2
487	Meriden	2
488	New London	2
489	Shelton	2
490	Stratford	2
491	West Haven	2
492	Agawam	2
493	Chelsea	2
494	Fitchburg	2
495	Gloucester	2
496	Haverhill	2
497	Holyoke	2
498	Maiden	2
499	Marlborough	2
500	Medford	2
501	Randolph	2
502	Somerville	2
503	Wakefield	2
504	Wobum	2
505	Bloomfield	2
506	Perth Amboy	2
507	Plainfield	2
508	Ridgewood	2
509	Teaneck	2
510	Vineland	2
511	Deer Park	2
512	Jamestown	2
513	Merrick	2
514	New Rochelle	2
515	Valley Stream	2
516	Altoona	2
517	Easton	2
518	Williamsport	2
519	Arlington Heights	2
520	Harvey	2

521	Moline	2
522	Oak Park	2
523	Wilmette	2
524	Anderson	2
525	Marion	2
526	Muncie	2
527	Allen Park	2
528	Battle Creek	2
529	Jackson	2
530	Livonia	2
531	Muskegon	2
532	Roseville	2
533	Royal Oak	2
534	Taylor	2
535	Warren	2
536	Barberton	2
537	Kent	2
538	Middletown	2
539	Newark	2
540	Manitowoc	2
541	Superior	2
542	Dubuque	2
543	Empona	2
544	Leavenworth	2
545	Manhattan	2
546	Salina	2
547	Moorhead	2
548	Richfield	2
549	St. Louis Park	2
550	Blue Springs	2
551	Cape Girardeau	2
552	Independence	2
553	Joplin	2
554	St. Joseph	2
555	Grand Island	2
556	Newark	2
557	Delray Beach	2
558	Valdosta	2
559	Gaithersburg	2
560	Hagerstown	2
561	Camp Le Jeune Central	2
562	Goldsboro	2
563	Rocky Mount	2
564	Wilson	2
565	Annandale	2
566	Lynchburg	2
567	Woodbridge-Marumsco	2
568	Parkersburg	2
569	Bessemer	2
570	Phenix City	2
571	Ashland	2
572	Covington	2
573	Owensboro	2
574	Gulfport	2
575	Hattiesburg	2
576	Pascagoula	2
577	Columbia	2
578	Hendersonville	2
579	Oak Ridge	2
580	Fort Smith	2
581	Pine Bluff	2
582	Bossier City	2
583	Crowley	2
584	New Iberia	2
585	Broken Arroiw	2
586	Bryan	2

587	College Station	2
588	Laredo	2
589	Pasadena	2
590	Plano	2
591	Flagstaff	2
592	Bountiful	2
593	Ogden	2
594	West Jordan	2
595	Laramie	2
596	Berkeley	2
597	Burlingame	2
598	Concord	2
599	Escondido	2
600	Fremont	2
601	Glendale	2
602	Napa	2
603	Norwalk	2
604	Salinas	2
605	Sunnyvale	2
606	Vallejo	2
607	Hilo	2
608	Corvallis	2
609	Bellingham	2
610	Richland	2
611	Africa	2
612	East Hartford	1
613	Enfield	1
614	Wallingford	1
615	Wethersfield	1
616	Windsor	1
617	Arlington	1
618	Barnstable	1
619	Belmont	1
620	Beverly	1
621	Billerica	1
622	Chelmsford	1
623	Chicopee	1
624	Leominster	1
625	Milton	1
626	Norwood	1
627	Stoughton	1
628	Weymouth	1
629	Pawtucket	1
630	Warwick	1
631	Woonsocket	1
632	Belleville	1
633	Brick	1
634	Fort Lee	1
635	Long Branch	1
636	Montclair	1
637	Neptune	1
638	North Bergen	1
639	Pennsauken	1
640	Wayne	1
641	Auburn	1
642	Central Islip	1
643	East Meadow	1
644	Franklin Square	1
645	Freeport	1
646	Ithaca	1
647	Oceanside	1
648	Rome	1
649	Bethlehem	1
650	Chester	1
651	McKeesport	1
652	Plum	1

653	State College	1
654	Addison	1
655	Alton	1
656	Berwyn	1
657	Cicero	1
658	Des Plaines	1
659	Downers Grove	1
660	East St. Louis	1
661	Elk Grove Village	1
662	Freeport	1
663	Galesburg	1
664	Granite City	1
665	Lansing	1
666	Mount Prospect	1
667	Niles	1
668	North Chicago	1
669	Oak Forest	1
670	Palatine	1
671	Columbus	1
672	East Chicago	1
673	Kokomo	1
674	Mishawaka	1
675	Portage	
676	Dearborn Heights	1
677	Madison Heights	1
678	Sterling Heights	1
679	Trenton	1
680	Westland	1
681	Westwood	1
682	Wyandotte	1
683	Brunswick	1
684	Euclid	1
685	Lakewood	1
686	Lebanon	1
687	Massillon	1
688	Parma	1
689	Portsmouth	1
690	Shaker Heights	1
691	Steubenville	1
692	Kenosha	1
693	Menomonee Falls	1
694	West Allis	1
695	Marshalltown	1
696	Burnsville	1
697	Coon Rapids	1
698	Florissant	1
699	Raytown	1
700	Aberdeen	1
701	Coral Springs	1
702	Dunedin	1
703	Hialeah	1
704	Lake Worth	1
705	Largo	1
706	North Miami	1
707	Pompano Beach	1
708	Tamarac	1
709	Warner Robins	1
710	Frederick	1
711	Glen Burnie	1
712	Woodlawn-Woodmoor	1
713	Burlington	1
714	Fort Bragg	1
715	Gastonia	1
716	Kannapolis	1
717	Rock Hill	1
718	Blacksburg	1

719	Danville	1
720	Hampton	1
721	Suffolk	1
722	Anniston	1
723	Auburn	1
724	Hopkinsville	1
725	Biloxi	1
726	Greenville	1
727	Meridian	1
728	Vicksburg	1
729	Fayetteville	1
730	Jacksonville	1
731	Kenner	1
732	Marrero	1
733	Slidell	1
734	Edmond	1
735	Midwest City	1
736	Abilene	1
737	Denton	1
738	Harlingen	1
739	Killeen	1
740	Longview	1
741	Lubbock	1
742	Nacogdoches	1
743	Odessa	1
744	Richardson	1
745	San Angelo	1
746	Texarkana	1
747	Texas City	1
748	Wichita Falls	1
749	Sierra Vista	1
750	Yuma	1
751	Wheat Ridge	1
752	Idaho Falls	1
753	Lewiston	1
754	Butte-Silver Bow	1
755	Carlsbad	1
756	Clovis	1
757	Murray	1
758	Orem	1
759	Sandy City	1
760	Anaheim	1
761	Carson	1
762	Cerritos	1
763	Chula Vista	1
764	Compton	1
765	El Monte	1
766	Fairfield	1
767	Hawthorne	1
768	Hayward	1
769	La Mesa	1
770	Modesto	1
771	Mountain View	1
772	Oceanside	1
773	Ontario	1
774	Rancho Cucamonga	1
775	Redondo Beach	1
776	Richmond	1
777	South Gate	1
778	Albany	1
779	Hillsboro	1
780	Fort Lewis	1
781	Kennewick	1
782	Longview	1
783	Mexico	1

Table G

Age at Graduation

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1986

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count............	21,285	8,180	8,427	2,730	1,228	453	267
Row%........ ...	100.0%	38.4%	39.6%	12.8%	5.8%	2.1%	1.3%
Male							
Count............	13,064	5,138	5,429	1,593	611	176	117
Row%.............	100.0%	39.3%	41.6%	12.2%	4.7%	1.3%	0.9%
Female							
Count............	8,221	3,042	2,998	1,137	617	277	150
Row%.............	100.0%	37.0%	36.5%	13.8%	7.5%	3.4%	1.8%

Table G.1

Six Age Categories: Sex and Minority Status of Respondents

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1986

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count	19,210	7,459	7,573	2,416	1,120	411	231
Row%	100.0%	38.8%	39.4%	12.6%	5.8%	2.1%	1.2%
Minority							
Count	1,951	663	810	300	105	40	33
Row%	100.0%	34.0%	41.5%	15.4%	5.4%	2.1%	1.7%
Male							
Non-minority							
Count	11,915	4,751	4,927	1,416	559	158	104
Row%	100.0%	39.9%	41.4%	11.9%	4.7%	1.3%	0.9%
Minority							
Count	1,072	349	474	168	51	17	13
Row%	100.0%	32.6%	44.2%	15.7%	4.8%	1.6%	1.2%
Female							
Non-minority							
Count	7,295	2,708	2,646	1,000	561	253	127
Row%	100.0%	37.1%	36.3%	13.7%	7.7%	3.5%	1.7%
Minority							
Count	879	314	336	132	54	23	20
Row%	100.0%	35.7%	38.2%	15.0%	6.1%	2.6%	2.3%

Table G.2

Six Age Categories: Known Employment Status

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1986

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	18935	7455	7399	2376	1062	413	230
Row%	100.0%	39.4%	39.1%	12.5%	5.6%	2.2%	1.2%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count	15462	6466	6125	1740	740	272	119
Row%	100.0%	41.8%	39.6%	11.3%	4.8%	1.8%	0.8%
Col%	81.7%	86.7%	82.8%	73.2%	69.7%	65.9%	51.7%
Full-time Non-legal Position							
Count	1242	257	424	299	151	65	46
Row%	100.0%	20.7%	34.1%	24.1%	12.2%	5.2%	3.7%
Col%	6.6%	3.4%	5.7%	12.6%	14.2%	15.7%	20.0%
Part-time Legal Position							
Count	555	146	189	105	66	25	24
Row%	100.0%	26.3%	34.1%	18.9%	11.9%	4.5%	4.3%
Col%	2.9%	2.0%	2.6%	4.4%	6.2%	6.1%	10.4%
Part-time Non-legal Position							
Count	191	52	52	40	28	10	9
Row%	100.0%	27.2%	27.2%	20.9%	14.7%	5.2%	4.7%
Col%	1.0%	0.7%	0.7%	1.7%	2.6%	2.4%	3.9%
Full-time Degree Program							
Count	305	140	117	27	11	6	4
Row%	100.0%	45.9%	38.4%	8.9%	3.6%	2.0%	1.3%
Col%	1.6%	1.9%	1.6%	1.1%	1.0%	1.5%	1.7%
Unemployed, Seeking Work							
Count	1160	395	451	167	76	43	28
Row%	100.0%	34.1%	38.9%	14.4%	6.6%	3.7%	2.4%
Col%	6.1%	5.3%	6.1%	7.0%	7.2%	10.4%	12.2%
Unemployed, Not Seeking Work							
Count	279	80	116	44	21	9	9
Row%	100.0%	28.7%	41.6%	15.8%	7.5%	3.2%	3.2%
Col%	1.5%	1.1%	1.6%	1.9%	2.0%	2.2%	3.9%

Table G.3

Six Age Categories: Region of Employment

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	21,317	8,198	8,435	2,734	1,229	454	267
Row%	100.0%	38.5%	39.6%	12.8%	5.8%	2.1%	1.3%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI-,VT)							
Count	1,323	410	565	196	104	32	16
Row%	100.0%	31.0%	42.7%	14.8%	7.9%	2.4%	1.2%
Col%	6.2%	5.0%	6.7%	7.2%	8.5%	7.0%	6.0%
Middle Atlantic (NJ,NY,PA)							
Count	3,424	1,520	1,276	367	150	71	40
Row%	100.0%	44.4%	37.3%	10.7%	4.4%	2.1%	1.2%
Col%	16.1%	18.5%	15.1%	13.4%	12.2%	15.6%	15.0%
East North Central (IL,IN,MI,OH,WI)							
Count	2,341	997	856	256	150	59	23
Row%	100.0%	42.6%	36.6%	10.9%	6.4%	2.5%	1.0%
Col%	11.0%	12.2%	10.1%	9.4%	12.2%	13.0%	8.6%
West North Cent. (IA,KS,MN,MO,NE-,ND,SD)							
Count	1,069	450	392	134	63	19	11
Row%	100.0%	42.1%	36.7%	12.5%	5.9%	1.8%	1.0%
Col%	5.0%	5.5%	4.6%	4.9%	5.1%	4.2%	4.1%
So Atlantic (DE,DC,FL,GA-,MD,NC,SC,VA,WV)							
Count	3,212	1,424	1,165	372	145	62	44
Row%	100.0%	44.3%	36.3%	11.6%	4.5%	1.9%	1.4%
Col%	15.1%	17.4%	13.8%	13.6%	11.8%	13.7%	16.5%
East South Central (AL,KY,MS,TN)							
Count	605	282	198	81	34	5	5
Row%	100.0%	46.6%	32.7%	13.4%	5.6%	0.8%	0.8%
Col%	2.8%	3.4%	2.3%	3.0%	2.8%	1.1%	1.9%
West South Central (AR,LA,OK,TX)							
Count	1,522	613	616	189	67	22	15
Row%	100.0%	40.3%	40.5%	12.4%	4.4%	1.4%	1.0%
Col%	7.1%	7.5%	7.3%	6.9%	5.5%	4.8%	5.6%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1986

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)							
Count	1,131	304	516	181	80	32	18
Row%	100.0%	26.9%	45.6%	16.0%	7.1%	2.8%	1.6%
Col%	5.3%	3.7%	6.1%	6.6%	6.5%	7.0%	6.7%
Pacific (AK,CA,HI,OR,WA)							
Count	2,689	862	1,188	389	161	62	27
Row%	100.0%	32.1%	44.2%	14.5%	6.0%	2.3%	1.0%
Col%	12.6%	10.5%	14.1%	14.2%	13.1%	13.7%	10.1%
Foreign							
Count	89	35	37	10	6	1	0
Row%	100.0%	39.3%	41.6%	11.2%	6.7%	1.1%	0.0%
Col%	0.4%	0.4%	0.4%	0.4%	0.5%	0.2%	0.0%
Region Unknown or Not Reported							
Count	3,912	1,301	1,626	559	269	89	68
Row%	100.0%	33.3%	41.6%	14.3%	6.9%	2.3%	1.7%
Col%	18.4%	15.9%	19.3%	20.4%	21.9%	19.6%	25.5%

Table G.4

Six Age Categories: Employment Categories

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	17,291	6,933	6,732	2,127	953	361	185
Row%	100.0%	40.1%	38.9%	12.3%	5.5%	2.1%	1.1%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count	11,160	4,721	4,363	1,248	545	196	87
Row%	100.0%	42.3%	39.1%	11.2%	4.9%	1.8%	0.8%
Col%	64.5%	68.1%	64.8%	58.7%	57.2%	54.3%	47.0%
Self-employed							
Count	479	102	157	106	57	36	21
Row%	100.0%	21.3%	32.8%	22.1%	11.9%	7.5%	4.4%
Col%	2.8%	1.5%	2.3%	5.0%	6.0%	10.0%	11.4%
Very Small Firm (2-10)							
Count	3,812	1,558	1,459	463	221	74	37
Row%	100.0%	40.9%	38.3%	12.1%	5.8%	1.9%	1.0%
Col%	22.0%	22.5%	21.7%	21.8%	23.2%	20.5%	20.0%
Small Firm (11-25)							
Count	1,791	755	730	190	76	28	12
Row%	100.0%	42.2%	40.8%	10.6%	4.2%	1.6%	0.7%
Col%	10.4%	10.9%	10.8%	8.9%	8.0%	7.8%	6.5%
Medium Firm (26-50)							
Count	1,326	584	528	145	51	15	3
Row%	100.0%	44.0%	39.8%	10.9%	3.8%	1.1%	0.2%
Col%	7.7%	8.4%	7.8%	6.8%	5.4%	4.2%	1.6%
Large Firm (51-100)							
Count	1,285	577	508	128	54	14	4
Row%	100.0%	44.9%	39.5%	10.0%	4.2%	1.1%	0.3%
Col%	7.4%	8.3%	7.5%	6.0%	5.7%	3.9%	2.2%
Very Large Firm (over 100)							
Count	2,347	1,082	937	209	80	30	9
Row%	100.0%	46.1%	39.9%	8.9%	3.4%	1.3%	0.4%
Col%	13.6%	15.6%	13.9%	9.8%	8.4%	8.3%	4.9%
Firm Size Unknown							
Count	189	93	65	16	12	2	1
Row%	100.0%	49.2%	34.4%	8.5%	6.3%	1.1%	0.5%
Col%	1.1%	1.3%	1.0%	0.8%	1.3%	0.6%	0.5%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1986

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,616	520	632	279	110	46	29
Row%	100.0%	32.2%	39.1%	17.3%	6.8%	2.8%	1.8%
Col%	9.3%	7.5%	9.4%	13.1%	11.5%	12.7%	15.7%
Government							
Total Governemnt							
Count	4,121	1,586	1,605	532	258	92	48
Row%	100.0%	38.5%	38.9%	12.9%	6.3%	2.2%	1.2%
Col%	23.8%	22.9%	23.8%	25.0%	27.1%	25.5%	25.9%
Federal Government							
Count	1,539	613	653	162	76	21	14
Row%	100.0%	39.8%	42.4%	10.5%	4.9%	1.4%	0.9%
Col%	8.9%	8.8%	9.7%	7.6%	8.0%	5.8%	7.6%
State Government							
Count	1,666	654	599	237	112	41	23
Row%	100.0%	39.3%	36.0%	14.2%	6.7%	2.5%	1.4%
Col%	9.6%	9.4%	8.9%	11.1%	11.8%	11.4%	12.4%
Local Government							
Count	826	288	321	114	63	27	13
Row%	100.0%	34.9%	38.9%	13.8%	7.6%	3.3%	1.6%
Col%	4.8%	4.2%	4.8%	5.4%	6.6%	7.5%	7.0%
Administrative Agency							
Count	648	196	264	105	53	20	10
Row%	100.0%	30.2%	40.7%	16.2%	8.2%	3.1%	1.5%
Col%	3.7%	2.8%	3.9%	4.9%	5.6%	5.5%	5.4%
Judicial Clerkship							
Count	2,033	818	806	240	109	39	21
Row%	100.0%	40.2%	39.6%	11.8%	5.4%	1.9%	1.0%
Col%	11.8%	11.8%	12.0%	11.3%	11.4%	10.8%	11.4%
Academic							
Total Academic							
Count	280	56	68	61	47	28	20
Row%	100.0%	20.0%	24.3%	21.8%	16.8%	10.0%	7.1%
Col%	1.6%	0.8%	1.0%	2.9%	4.9%	7.8%	10.8%

Table G.5

Six Age Categories: Salary Categories

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	13,512	5,531	5,300	1,631	689	237	124
Row%	100.0%	40.9%	39.2%	12.1%	5.1%	1.8%	0.9%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count	25	5	10	4	3	2	1
Row%	100.0%	20.0%	40.0%	16.0%	12.0%	8.0%	4.0%
Col%	0.2%	0.1%	0.2%	0.2%	0.4%	0.8%	0.8%
$10000-19999							
Count	1,302	503	485	179	80	36	19
Row%	100.0%	38.6%	37.3%	13.7%	6.1%	2.8%	1.5%
Col%	9.6%	9.1%	9.2%	11.0%	11.6%	15.2%	15.3%
$20000-29999							
Count	5,481	2,286	2,138	634	282	88	53
Row%	100.0%	41.7%	39.0%	11.6%	5.1%	1.6%	1.0%
Col%	40.6%	41.3%	40.3%	38.9%	40.9%	37.1%	42.7%
$30000-39999							
Count	3,231	1,296	1,289	413	159	55	19
Row%	100.0%	40.1%	39.9%	12.8%	4.9%	1.7%	0.6%
Col%	23.9%	23.4%	24.3%	25.3%	23.1%	23.2%	15.3%
$40000-49999							
Count	1,926	830	753	216	85	32	10
Row%	100.0%	43.1%	39.1%	11.2%	4.4%	1.7%	0.5%
Col%	14.3%	15.0%	14.2%	13.2%	12.3%	13.5%	8.1%
$50000-59999							
Count	861	325	357	103	49	14	13
Row%	100.0%	37.7%	41.5%	12.0%	5.7%	1.6%	1.5%
Col%	6.4%	5.9%	6.7%	6.3%	7.1%	5.9%	10.5%
$60000-69999							
Count	592	267	239	55	16	8	7
Row%	100.0%	45.1%	40.4%	9.3%	2.7%	1.4%	1.2%
Col%	4.4%	4.8%	4.5%	3.4%	2.3%	3.4%	5.6%
$70000 and up							
Count	69	14	21	19	11	2	2
Row%	100.0%	20.3%	30.4%	27.5%	15.9%	2.9%	2.9%
Col%	0.5%	0.3%	0.4%	1.2%	1.6%	0.8%	1.6%

Table H

Report of Employment Status by Minority Status and Sex (National)

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	31,670	100.0%	32,757	16,568	100.0%	33,187	10,332	100.0%	31,945
Known Employment Status									
-Total, Known Status	26,211	100.0%	32,757	14,395	100.0%	33,187	9,006	100.0%	31,945
Full-time Legal Position	21,362	81.5%	32,618	11,933	82.9%	32,941	7,346	81.6%	32,001
Full-time Non-legal Position	1,617	6.2%	35,082	981	6.8%	36,946	397	4.4%	30,532
Part-time Legal Position	665	2.5%	37,036	305	2.1%	38,189	276	3.1%	34,811
Part-time Non-legal Position	215	0.8%	25,426	112	0.8%	25,739	83	0.9%	23,325
Full-time Degree Program	396	1.5%	34,992	230	1.6%	40,667	107	1.2%	33,300
Unemployed, Seeking Work	1,462	5.6%	34,078	666	4.6%	29,000	553	6.1%	42,333
Unemployed, Not Seeking Work	415	1.6%	27,225	116	0.8%	36,000	228	2.5%	20,700
Employment Assumed	399	1.5%	*	225	1.6%	*	116	1.3%	*
Employment Status Unknown	5,459	20.8%	*	2,173	15.1%	*	1,326	14.7%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	2,136	100.0%	33,787	1,665	100.0%	32,779
Known Employment Status						
-Total, Known Status..................	1,357	100.0%	33,787	1,130	100.0%	32,779
Full-time Legal Position..............	1,044	76.9%	33,590	808	71.5%	32,774
Full-time Non-legal Position..........	115	8.5%	36,134	95	8.4%	32,808
Part-time Legal Position..............	29	2.1%	40,000	40	3.5%	34,500
Part-time Non-legal Position..........	7	0.5%	*	9	0.8%	27,750
Full-time Degree Program..............	33	2.4%	21,000	23	2.0%	27,500
Unemployed, Seeking Work..............	100	7.4%	*	128	11.3%	30,900
Unemployed, Not Seeking Work..........	25	1.8%	*	35	3.1%	31,500
Employment Assumed....................	21	1.5%	*	18	1.6%	*
Employment Status Unknown..............	779	57.4%	*	535	47.3%	*

Table I

Report of Employment Categories by Region, Minority Status and Sex (National)

National Summary Report
National................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	23,591	100.0%	32,757	13,208	100.0%	33,166	7,988	100.0%	31,972
Private Practice									
-Total, Private Practice.............	15,109	64.0%	36,050	8,866	67.1%	35,690	4,923	61.6%	36,263
Self-employed.........................	626	2.7%	28,659	384	2.9%	30,239	178	2.2%	20,825
Very Small Firm (2-10)...............	4,724	20.0%	24,796	2,847	21.6%	24,879	1,536	19.2%	24,456
Small Firm (11-25)...................	2,269	9.6%	30,818	1,396	10.6%	30,487	707	8.9%	30,990
Medium Firm (26-50)..................	1,749	7.4%	36,311	1,048	7.9%	36,175	562	7.0%	36,304
Large Firm (51-100)..................	1,820	7.7%	41,240	1,036	7.8%	40,987	638	8.0%	41,526
Very Large Firm (over 100)...........	3,382	14.3%	48,058	1,903	14.4%	48,080	1,146	14.3%	48,066
Firm Size Unknown....................	645	2.7%	35,323	310	2.3%	35,639	191	2.4%	34,307
Business And Industry									
-Total, Business And Industry........	2,178	9.2%	34,514	1,326	10.0%	35,723	618	7.7%	31,095
Accounting Firm......................	400	1.7%	30,093	291	2.2%	30,611	81	1.0%	28,867
Banking-financial Institution........	296	1.3%	36,700	158	1.2%	40,275	109	1.4%	31,967
Insurance Company....................	231	1.0%	30,587	126	1.0%	31,260	76	1.0%	29,863
Other Corporation....................	883	3.7%	37,777	538	4.1%	38,596	240	3.0%	34,505
Other Business And Industry..........	380	1.6%	33,315	220	1.7%	35,765	116	1.5%	26,819
Federal Government									
-Total, Federal Government...........	2,155	9.1%	27,011	1,211	9.2%	27,413	717	9.0%	26,371
Administrative Agency................	405	1.7%	27,433	218	1.7%	28,100	133	1.7%	26,212
Judicial Clerkship...................	1,264	5.4%	26,476	677	5.1%	26,565	483	6.0%	26,407
Military.............................	309	1.3%	27,653	234	1.8%	28,283	46	0.6%	25,356
Prosecution..........................	35	0.1%	27,347	16	0.1%	29,048	16	0.2%	24,982
Other Government Area................	79	0.3%	30,697	45	0.3%	30,691	22	0.3%	29,544
Unknown Government Area..............	76	0.3%	30,102	29	0.2%	33,941	21	0.3%	25,871
State Government									
-Total, State Government.............	2,234	9.5%	23,692	1,007	7.6%	23,843	965	12.1%	23,578
Administrative Agency................	330	1.4%	24,645	144	1.1%	24,071	132	1.7%	24,710
Judicial Clerkship...................	1,286	5.5%	23,576	582	4.4%	23,881	588	7.4%	23,454
Military.............................	5	0.0%	23,500	1	0.0%	18,000	4	0.1%	25,333
Prosecution..........................	407	1.7%	22,693	198	1.5%	22,874	161	2.0%	22,684
Other Government Area................	106	0.4%	24,773	47	0.4%	24,686	43	0.5%	24,045
Unknown Government Area..............	106	0.4%	25,778	38	0.3%	26,649	40	0.5%	25,554

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,167	100.0%	33,823	918	100.0%	32,791
Private Practice						
-Total, Private Practice	660	56.6%	37,943	472	51.4%	38,745
Self-employed	39	3.3%	43,750	19	2.1%	30,217
Very Small Firm (2-10)	157	13.5%	26,091	122	13.3%	26,354
Small Firm (11-25)	95	8.1%	34,529	58	6.3%	30,568
Medium Firm (26-50)	80	6.9%	35,645	45	4.9%	40,473
Large Firm (51-100)	69	5.9%	41,053	59	6.4%	42,795
Very Large Firm (over 100)	171	14.7%	47,033	127	13.8%	49,207
Firm Size Unknown	58	5.0%	35,929	46	5.0%	36,142
Business And Industry						
-Total, Business And Industry	121	10.4%	39,098	90	9.8%	34,291
Accounting Firm	19	1.6%	29,885	8	0.9%	26,833
Banking-financial Institution	16	1.4%	37,844	8	0.9%	45,163
Insurance Company	15	1.3%	26,199	14	1.5%	32,246
Other Corporation	53	4.5%	44,262	40	4.4%	34,976
Other Business And Industry	19	1.6%	43,680	20	2.2%	35,299
Federal Government						
-Total, Federal Government	111	9.5%	26,736	83	9.0%	26,835
Administrative Agency	25	2.1%	27,192	26	2.8%	28,053
Judicial Clerkship	51	4.4%	26,133	41	4.5%	26,306
Military	21	1.8%	26,973	7	0.8%	26,125
Prosecution	3	0.3%	30,000	-	-	*
Other Government Area	5	0.4%	32,700	4	0.4%	29,691
Unknown Government Area	7	0.6%	25,750	5	0.5%	28,000
State Government						
-Total, State Government	111	9.5%	23,187	124	13.5%	23,923
Administrative Agency	27	2.3%	24,675	23	2.5%	28,472
Judicial Clerkship	46	3.9%	23,432	57	6.2%	22,000
Military	-	-	*	-	-	*
Prosecution	21	1.8%	22,439	24	2.6%	21,559
Other Government Area	3	0.3%	22,200	9	1.0%	29,344
Unknown Government Area	14	1.2%	20,200	11	1.2%	28,680

National Summary Report
National................................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	1,150	4.9%	23,621	553	4.2%	23,995	433	5.4%	22,555
Administrative Agency...............	116	0.5%	26,663	56	0.4%	26,549	35	0.4%	26,233
Judicial Clerkship..................	274	1.2%	19,914	117	0.9%	19,669	129	1.6%	19,978
Military............................	1	0.0%	*	1	0.0%	*	–	–	*
Prosecution.........................	551	2.3%	24,085	279	2.1%	24,406	203	2.5%	23,401
Other Government Area...............	118	0.5%	26,774	67	0.5%	27,477	34	0.4%	23,515
Unknown Government Area.............	108	0.5%	27,199	46	0.3%	29,781	36	0.5%	24,461
Other or Unknown Government									
-Total, Other or Unknown Government..	263	1.1%	26,026	121	0.9%	27,173	81	1.0%	23,772
Administrative Agency...............	15	0.1%	24,203	6	0.0%	21,760	6	0.1%	27,258
Judicial Clerkship..................	133	0.6%	23,404	57	0.4%	23,478	45	0.6%	23,665
Military............................	46	0.2%	28,402	25	0.2%	29,188	9	0.1%	26,333
Prosecution.........................	16	0.1%	26,127	8	0.1%	28,393	5	0.1%	21,970
Other Government Area...............	36	0.2%	31,000	14	0.1%	38,544	13	0.2%	22,278
Unknown Government Area.............	22	0.1%	31,900	16	0.1%	33,822	3	0.0%	*
Public Interest Organization									
-Total, Public Interest Organization.	716	3.0%	21,792	265	2.0%	22,796	285	3.6%	20,757
Legal Service (civil)...............	297	1.3%	19,872	89	0.7%	20,715	122	1.5%	18,880
Public Defender.....................	254	1.1%	22,752	121	0.9%	22,979	88	1.1%	22,334
Other Public Int. Organization.......	170	0.7%	23,565	60	0.5%	26,127	75	0.9%	21,698
Academic									
-Total, Academic....................	399	1.7%	28,852	190	1.4%	31,325	152	1.9%	26,346
Law Faculty, Admin, Librarian........	86	0.4%	25,356	35	0.3%	27,563	37	0.5%	22,766
Other Higher Education..............	200	0.8%	31,892	105	0.8%	35,422	64	0.8%	29,550
Other Academic......................	118	0.5%	28,963	53	0.4%	29,524	51	0.6%	27,594
Employed, Job Category Marked Unknown..	57	0.2%	30,111	30	0.2%	27,871	19	0.2%	30,438

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	80	6.9%	25,768	69	7.5%	25,195
Administrative Agency................	12	1.0%	26,771	12	1.3%	28,435
Judicial Clerkship...................	9	0.8%	18,688	15	1.6%	21,903
Military.............................	-	-	*	-	-	*
Prosecution..........................	40	3.4%	25,096	25	2.7%	24,145
Other Government Area................	11	0.9%	32,066	6	0.7%	26,500
Unknown Government Area..............	9	0.8%	23,667	11	1.2%	32,837
Other or Unknown Government						
-Total, Other or Unknown Government..	20	1.7%	29,004	13	1.4%	22,024
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	7	0.6%	23,191	9	1.0%	19,500
Military.............................	8	0.7%	27,575	1	0.1%	*
Prosecution..........................	-	-	*	1	0.1%	25,000
Other Government Area................	4	0.3%	35,500	2	0.2%	24,096
Unknown Government Area..............	1	0.1%	24,000	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	79	6.8%	22,355	75	8.2%	20,876
Legal Service (civil)................	39	3.3%	20,147	42	4.6%	20,160
Public Defender......................	30	2.6%	22,744	11	1.2%	23,835
Other Public Int. Organization.......	10	0.9%	25,993	22	2.4%	20,283
Academic						
-Total, Academic.....................	30	2.6%	24,731	22	2.4%	29,417
Law Faculty, Admin, Librarian........	8	0.7%	25,000	6	0.7%	30,000
Other Higher Education...............	17	1.5%	20,000	12	1.3%	34,000
Other Academic.......................	6	0.5%	34,125	5	0.5%	22,250
Employed, Job Category Marked Unknown..	3	0.3%	*	3	0.3%	37,000

Table J

Report of Legal vs. Non-Legal Employment by Major Category by Region, Minority Status and Sex (National)

National Summary Report
National................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	23,059	100.0%	32,757	12,916	100.0%	33,166	7,848	100.0%	31,972
Private Practice									
Legal Position	14,741	63.9%	36,058	8,657	67.0%	35,683	4,826	61.5%	36,288
Non-legal Position	169	0.7%	35,259	109	0.8%	36,369	44	0.6%	31,579
Business And Industry									
Legal Position	1,188	5.2%	32,459	675	5.2%	33,292	389	5.0%	30,307
Non-legal Position	1,026	4.4%	37,403	681	5.3%	38,745	237	3.0%	32,618
Federal Government									
Legal Position	1,979	8.6%	26,668	1,102	8.5%	26,968	685	8.7%	26,284
Non-legal Position	131	0.6%	33,370	85	0.7%	34,379	23	0.3%	29,623
State Government									
Legal Position	2,137	9.3%	23,538	964	7.5%	23,708	931	11.9%	23,482
Non-legal Position	84	0.4%	29,658	36	0.3%	28,985	30	0.4%	29,522
Local Government									
Legal Position	1,045	4.5%	23,091	497	3.8%	23,317	409	5.2%	22,462
Non-legal Position	91	0.4%	31,616	49	0.4%	32,352	18	0.2%	26,111
Other or Unknown Government									
Legal Position	210	0.9%	25,554	96	0.7%	26,321	61	0.8%	23,838
Non-legal Position	21	0.1%	33,776	15	0.1%	37,875	3	0.0%	22,844
Public Interest Organization									
Legal Position	651	2.8%	21,564	235	1.8%	22,305	266	3.4%	20,817
Non-legal Position	47	0.2%	25,139	20	0.2%	31,857	17	0.2%	19,559
Academic									
Legal Position	149	0.6%	27,507	60	0.5%	28,660	67	0.9%	24,954
Non-legal Position	205	0.9%	30,971	94	0.7%	33,480	82	1.0%	28,594
Employed, Job Category Marked Unknown									
Legal Position	46	0.2%	27,938	24	0.2%	26,950	16	0.2%	27,417
Non-legal Position	17	0.1%	33,314	10	0.1%	29,253	5	0.1%	35,500

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,137	100.0%	33,823	896	100.0%	32,791
Private Practice						
Legal Position	642	56.5%	37,945	461	51.5%	38,788
Non-legal Position	8	0.7%	38,333	6	0.7%	39,260
Business And Industry						
Legal Position	65	5.7%	37,160	49	5.5%	32,164
Non-legal Position	55	4.8%	41,816	41	4.6%	36,988
Federal Government						
Legal Position	100	8.8%	26,115	75	8.4%	26,516
Non-legal Position	11	1.0%	32,414	5	0.6%	31,933
State Government						
Legal Position	102	9.0%	23,160	115	12.8%	22,855
Non-legal Position	8	0.7%	23,625	8	0.9%	36,558
Local Government						
Legal Position	70	6.2%	24,257	59	6.6%	24,344
Non-legal Position	10	0.9%	36,350	11	1.2%	31,583
Other or Unknown Government						
Legal Position	20	1.8%	29,004	11	1.2%	22,024
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	73	6.4%	21,275	66	7.4%	21,384
Non-legal Position	3	0.3%	35,667	6	0.7%	18,167
Academic						
Legal Position	9	0.8%	25,100	9	1.0%	39,667
Non-legal Position	15	1.3%	26,222	13	1.5%	29,300
Employed, Job Category Marked Unknown						
Legal Position	3	0.3%	*	3	0.3%	37,000
Non-legal Position	-	-	*	-	-	*

Table K

Report of Employment Status by Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,790	100.5%	30,232	1,016	100.4%	31,408	672	100.6%	28,403
Known Employment Status									
-Total, Known Status..................	1,781	100.0%	30,232	1,012	100.0%	31,408	668	100.0%	28,403
Full-time Legal Position..............	1,508	84.7%	29,962	841	83.1%	31,030	587	87.9%	28,454
Full-time Non-legal Position..........	168	9.4%	32,873	113	11.2%	34,255	41	6.1%	27,464
Part-time Legal Position..............	73	4.1%	31,429	36	3.6%	32,667	30	4.5%	24,000
Part-time Non-legal Position..........	24	1.3%	19,500	14	1.4%	19,500	10	1.5%	*
Full-time Degree Program..............	13	0.7%	*	8	0.8%	*	4	0.6%	*
Unemployed, Seeking Work..............	3	0.2%	*	2	0.2%	*	1	0.1%	*
Unemployed, Not Seeking Work..........	3	0.2%	*	2	0.2%	*	1	0.1%	*
Employment Assumed....................	22	1.2%	*	17	1.7%	*	4	0.6%	*
Employment Status Unknown..............	9	0.5%	*	4	0.4%	*	4	0.6%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	47	100.0%	34,612	39	100.0%	28,242
Known Employment Status						
-Total, Known Status..................	47	100.0%	34,612	39	100.0%	28,242
Full-time Legal Position..............	38	80.9%	32,834	32	82.1%	28,928
Full-time Non-legal Position..........	8	17.0%	47,500	5	12.8%	23,667
Part-time Legal Position..............	2	4.3%	*	2	5.1%	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	1	2.1%	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	-	-	*	-	-	*
Employment Status Unknown.............	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
  Middle Atlantic (NJ,NY,PA).............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	5,453	100.6%	37,050	2,932	100.6%	37,943	1,983	100.4%	35,741
Known Employment Status									
-Total, Known Status	5,423	100.0%	37,050	2,915	100.0%	37,943	1,975	100.0%	35,741
Full-time Legal Position	4,864	89.7%	36,847	2,602	89.3%	37,653	1,806	91.3%	35,770
Full-time Non-legal Position	352	6.5%	40,461	206	7.1%	43,067	91	4.6%	34,591
Part-time Legal Position	93	1.7%	43,952	46	1.6%	46,028	36	1.8%	*
Part-time Non-legal Position	33	0.6%	23,473	23	0.8%	24,362	8	0.4%	11,000
Full-time Degree Program	41	0.8%	38,429	22	0.8%	62,500	12	0.6%	34,000
Unemployed, Seeking Work	38	0.7%	34,750	22	0.8%	*	14	0.7%	38,000
Unemployed, Not Seeking Work	10	0.2%	31,500	4	0.1%	*	4	0.2%	*
Employment Assumed	63	1.2%	*	32	1.1%	*	24	1.2%	*
Employment Status Unknown	30	0.6%	*	17	0.6%	*	8	0.4%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total.................................	236	100.4%	38,428	226	100.0%	37,363
Known Employment Status						
-Total, Known Status..................	235	100.0%	38,428	226	100.0%	37,363
Full-time Legal Position..............	202	86.0%	38,068	195	86.3%	36,978
Full-time Non-legal Position..........	29	12.3%	41,287	22	9.7%	40,728
Part-time Legal Position..............	4	1.7%	*	5	2.2%	31,500
Part-time Non-legal Position..........	–	–	*	2	0.9%	31,500
Full-time Degree Program..............	2	0.9%	21,000	5	2.2%	27,500
Unemployed, Seeking Work..............	–	–	*	2	0.9%	31,500
Unemployed, Not Seeking Work..........	–	–	*	1	0.4%	31,500
Employment Assumed....................	1	0.4%	*	2	0.9%	*
Employment Status Unknown.............	1	0.4%	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	3,438	100.8%	32,257	2,022	100.5%	32,676	1,109	100.8%	31,462
Known Employment Status									
-Total, Known Status..................	3,411	100.0%	32,257	2,012	100.0%	32,676	1,100	100.0%	31,462
Full-time Legal Position.............	2,935	86.0%	31,870	1,720	85.5%	32,089	966	87.8%	31,532
Full-time Non-legal Position.........	272	8.0%	36,846	182	9.0%	38,618	57	5.2%	29,709
Part-time Legal Position.............	75	2.2%	35,692	36	1.8%	32,750	33	3.0%	41,233
Part-time Non-legal Position.........	27	0.8%	27,938	16	0.8%	29,250	9	0.8%	*
Full-time Degree Program.............	14	0.4%	*	7	0.3%	*	6	0.5%	*
Unemployed, Seeking Work.............	18	0.5%	*	11	0.5%	*	3	0.3%	*
Unemployed, Not Seeking Work.........	2	0.1%	*	-	-	*	2	0.2%	*
Employment Assumed...................	106	3.1%	*	64	3.2%	*	33	3.0%	*
Employment Status Unknown.............	27	0.8%	*	10	0.5%	*	9	0.8%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	160	101.3%	31,940	130	103.2%	32,894
Known Employment Status						
-Total, Known Status..................	158	100.0%	31,940	126	100.0%	32,894
Full-time Legal Position..............	128	81.0%	31,671	106	84.1%	31,523
Full-time Non-legal Position..........	22	13.9%	33,112	11	8.7%	44,058
Part-time Legal Position..............	4	2.5%	40,000	2	1.6%	38,300
Part-time Non-legal Position..........	1	0.6%	*	1	0.8%	24,000
Full-time Degree Program..............	–	–	*	1	0.8%	*
Unemployed, Seeking Work..............	1	0.6%	*	2	1.6%	*
Unemployed, Not Seeking Work..........	–	–	*	–	–	*
Employment Assumed....................	4	2.5%	*	5	4.0%	*
Employment Status Unknown.............	2	1.3%	*	4	3.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	1,458	101.0%	27,577	908	100.9%	27,876	481	100.8%	26,673
Known Employment Status									
-Total, Known Status	1,444	100.0%	27,577	900	100.0%	27,876	477	100.0%	26,673
Full-time Legal Position	1,269	87.9%	27,339	797	88.6%	27,611	421	88.3%	26,382
Full-time Non-legal Position	95	6.6%	31,572	68	7.6%	31,976	21	4.4%	33,013
Part-time Legal Position	43	3.0%	38,667	20	2.2%	38,667	20	4.2%	*
Part-time Non-legal Position	18	1.2%	19,000	6	0.7%	18,000	9	1.9%	20,000
Full-time Degree Program	10	0.7%	20,000	7	0.8%	20,000	1	0.2%	*
Unemployed, Seeking Work	11	0.8%	36,000	6	0.7%	36,000	3	0.6%	*
Unemployed, Not Seeking Work	1	0.1%	*	-	-	*	1	0.2%	*
Employment Assumed	18	1.2%	*	11	1.2%	*	6	1.3%	*
Employment Status Unknown	14	1.0%	*	8	0.9%	*	4	0.8%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD).............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total................................	32	103.2%	29,102	21	105.0%	29,281
Known Employment Status						
-Total, Known Status..................	31	100.0%	29,102	20	100.0%	29,281
Full-time Legal Position..............	25	80.6%	29,208	15	75.0%	30,210
Full-time Non-legal Position..........	2	6.5%	27,500	3	15.0%	20,000
Part-time Legal Position..............	–	–	•	–	–	•
Part-time Non-legal Position..........	1	3.2%	•	–	–	•
Full-time Degree Program..............	2	6.5%	•	–	–	•
Unemployed, Seeking Work..............	1	3.2%	•	1	5.0%	•
Unemployed, Not Seeking Work..........	–	–	•	–	–	•
Employment Assumed....................	–	–	•	1	5.0%	•
Employment Status Unknown.............	1	3.2%	•	1	5.0%	•

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	4,376	101.3%	30,428	2,378	100.8%	30,481	1,463	100.8%	30,435
Known Employment Status									
-Total, Known Status..................	4,321	100.0%	30,428	2,360	100.0%	30,481	1,452	100.0%	30,435
Full-time Legal Position..............	3,887	90.0%	30,389	2,136	90.5%	30,379	1,332	91.7%	30,468
Full-time Non-legal Position..........	228	5.3%	31,292	124	5.3%	32,646	55	3.8%	29,567
Part-time Legal Position..............	84	1.9%	37,788	35	1.5%	33,000	33	2.3%	34,575
Part-time Non-legal Position..........	21	0.5%	21,300	10	0.4%	*	11	0.8%	21,300
Full-time Degree Program..............	39	0.9%	31,950	24	1.0%	32,000	12	0.8%	31,900
Unemployed, Seeking Work..............	8	0.2%	*	2	0.1%	*	3	0.2%	*
Unemployed, Not Seeking Work..........	7	0.2%	*	3	0.1%	*	2	0.1%	*
Employment Assumed....................	79	1.8%	*	39	1.7%	*	17	1.2%	*
Employment Status Unknown.............	55	1.3%	*	18	0.8%	*	11	0.8%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	225	102.7%	30,720	199	103.1%	29,286
Known Employment Status						
-Total, Known Status	219	100.0%	30,720	193	100.0%	29,286
Full-time Legal Position	187	85.4%	30,907	159	82.4%	29,432
Full-time Non-legal Position	17	7.8%	27,871	18	9.3%	27,788
Part-time Legal Position	3	1.4%	*	9	4.7%	65,000
Part-time Non-legal Position	–	–	*	–	–	*
Full-time Degree Program	–	–	*	3	1.6%	*
Unemployed, Seeking Work	3	1.4%	*	–	–	*
Unemployed, Not Seeking Work	1	0.5%	*	1	0.5%	*
Employment Assumed	9	4.1%	*	6	3.1%	*
Employment Status Unknown	6	2.7%	*	6	3.1%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	758	100.7%	26,396	463	100.0%	27,367	251	100.4%	24,620
Known Employment Status									
-Total, Known Status..................	753	100.0%	26,396	463	100.0%	27,367	250	100.0%	24,620
Full-time Legal Position..............	655	87.0%	26,172	408	88.1%	26,836	219	87.6%	24,896
Full-time Non-legal Position..........	47	6.2%	29,276	32	6.9%	33,936	10	4.0%	19,938
Part-time Legal Position..............	26	3.5%	21,250	15	3.2%	21,250	10	4.0%	*
Part-time Non-legal Position..........	2	0.3%	*	–	–	*	2	0.8%	*
Full-time Degree Program..............	3	0.4%	*	2	0.4%	*	–	–	*
Unemployed, Seeking Work..............	9	1.2%	*	1	0.2%	*	4	1.6%	*
Unemployed, Not Seeking Work..........	16	2.1%	*	5	1.1%	*	7	2.8%	*
Employment Assumed....................	6	0.8%	*	3	0.6%	*	2	0.8%	*
Employment Status Unknown..............	5	0.7%	*	–	–	*	1	0.4%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	21	105.0%	26,609	17	100.0%	26,626
Known Employment Status						
-Total, Known Status..................	20	100.0%	26,609	17	100.0%	26,626
Full-time Legal Position..............	15	75.0%	27,560	11	64.7%	26,276
Full-time Non-legal Position..........	3	15.0%	19,000	2	11.8%	27,500
Part-time Legal Position..............	–	–	*	1	5.9%	*
Part-time Non-legal Position..........	–	–	*	–	–	*
Full-time Degree Program..............	1	5.0%	*	–	–	*
Unemployed, Seeking Work..............	1	5.0%	*	3	17.6%	*
Unemployed, Not Seeking Work..........	1	5.0%	*	3	17.6%	*
Employment Assumed....................	–	–	*	–	–	*
Employment Status Unknown.............	1	5.0%	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,968	102.6%	33,659	1,088	101.1%	34,329	607	100.5%	32,770
Known Employment Status									
-Total, Known Status..................	1,918	100.0%	33,659	1,076	100.0%	34,329	604	100.0%	32,770
Full-time Legal Position.............	1,718	89.6%	33,719	991	92.1%	34,302	517	85.6%	32,970
Full-time Non-legal Position..........	90	4.7%	32,160	44	4.1%	34,988	34	5.6%	29,257
Part-time Legal Position..............	53	2.8%	32,567	19	1.8%	45,000	24	4.0%	*
Part-time Non-legal Position..........	11	0.6%	*	5	0.5%	*	1	0.2%	*
Full-time Degree Program..............	16	0.8%	40,000	8	0.7%	40,000	8	1.3%	*
Unemployed, Seeking Work..............	16	0.8%	*	4	0.4%	*	10	1.7%	*
Unemployed, Not Seeking Work..........	4	0.2%	*	1	0.1%	*	2	0.3%	*
Employment Assumed....................	31	1.6%	*	14	1.3%	*	15	2.5%	*
Employment Status Unknown..............	50	2.6%	*	12	1.1%	*	3	0.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	157	117.2%	33,812	105	110.5%	30,675
Known Employment Status						
-Total, Known Status..................	134	100.0%	33,812	95	100.0%	30,675
Full-time Legal Position..............	123	91.8%	34,010	78	82.1%	30,391
Full-time Non-legal Position..........	4	3.0%	26,500	8	8.4%	33,630
Part-time Legal Position..............	5	3.7%	*	5	5.3%	26,350
Part-time Non-legal Position..........	2	1.5%	*	3	3.2%	*
Full-time Degree Program..............	–	–	*	–	–	*
Unemployed, Seeking Work..............	1	0.7%	*	1	1.1%	*
Unemployed, Not Seeking Work..........	–	–	*	1	1.1%	*
Employment Assumed....................	1	0.7%	*	1	1.1%	*
Employment Status Unknown..............	23	17.2%	*	10	10.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,279	100.9%	29,501	719	101.4%	30,035	435	100.2%	29,306
Known Employment Status									
-Total, Known Status..................	1,267	100.0%	29,501	709	100.0%	30,035	434	100.0%	29,306
Full-time Legal Position..............	1,117	88.2%	29,489	634	89.4%	29,934	374	86.2%	29,409
Full-time Non-legal Position..........	57	4.5%	29,822	35	4.9%	32,268	15	3.5%	25,900
Part-time Legal Position..............	63	5.0%	40,200	27	3.8%	42,667	31	7.1%	36,500
Part-time Non-legal Position..........	13	1.0%	*	6	0.8%	*	6	1.4%	*
Full-time Degree Program..............	9	0.7%	*	4	0.6%	*	5	1.2%	*
Unemployed, Seeking Work..............	11	0.9%	25,500	4	0.6%	25,500	4	0.9%	*
Unemployed, Not Seeking Work..........	4	0.3%	*	1	0.1%	*	3	0.7%	*
Employment Assumed....................	12	0.9%	*	9	1.3%	*	3	0.7%	*
Employment Status Unknown.............	12	0.9%	*	10	1.4%	*	1	0.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	66	100.0%	27,530	48	100.0%	26,297
Known Employment Status						
-Total, Known Status	66	100.0%	27,530	48	100.0%	26,297
Full-time Legal Position	60	90.9%	27,592	40	83.3%	26,584
Full-time Non-legal Position	3	4.5%	24,500	4	8.3%	22,000
Part-time Legal Position	2	3.0%	*	3	6.2%	*
Part-time Non-legal Position	-	-	*	1	2.1%	*
Full-time Degree Program	-	-	*	-	-	*
Unemployed, Seeking Work	1	1.5%	*	1	2.1%	*
Unemployed, Not Seeking Work	-	-	*	-	-	*
Employment Assumed	-	-	*	-	-	*
Employment Status Unknown	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)..............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	3,166	103.8%	35,467	1,644	103.9%	35,957	1,069	103.5%	34,625
Known Employment Status									
-Total, Known Status	3,049	100.0%	35,467	1,583	100.0%	35,957	1,033	100.0%	34,625
Full-time Legal Position	2,703	88.7%	35,477	1,398	88.3%	35,852	923	89.4%	34,737
Full-time Non-legal Position	156	5.1%	35,377	92	5.8%	37,845	40	3.9%	31,227
Part-time Legal Position	107	3.5%	42,123	45	2.8%	52,533	47	4.5%	30,732
Part-time Non-legal Position	37	1.2%	34,267	20	1.3%	30,900	13	1.3%	41,000
Full-time Degree Program	17	0.6%	27,000	10	0.6%	27,000	6	0.6%	*
Unemployed, Seeking Work	14	0.5%	40,067	5	0.3%	*	5	0.5%	44,500
Unemployed, Not Seeking Work	12	0.4%	25,800	5	0.3%	36,000	7	0.7%	20,700
Employment Assumed	40	1.3%	*	23	1.5%	*	8	0.8%	*
Employment Status Unknown	117	3.8%	*	61	3.9%	*	36	3.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total.................................	247	102.9%	36,113	165	107.8%	35,089
Known Employment Status						
-Total, Known Status..................	240	100.0%	36,113	153	100.0%	35,089
Full-time Legal Position..............	214	89.2%	36,046	135	88.2%	35,862
Full-time Non-legal Position..........	13	5.4%	38,214	9	5.9%	23,486
Part-time Legal Position..............	6	2.5%	*	7	4.6%	27,000
Part-time Non-legal Position..........	2	0.8%	*	1	0.7%	*
Full-time Degree Program..............	1	0.4%	*	–	–	*
Unemployed, Seeking Work..............	2	0.8%	*	2	1.3%	31,200
Unemployed, Not Seeking Work..........	–	–	*	–	–	*
Employment Assumed....	5	2.1%	*	2	1.3%	*
Employment Status Unknown.............	7	2.9%	*	12	7.8%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign................................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	118	103.5%	28,909	58	101.8%	30,270	24	100.0%	28,775
Known Employment Status									
-Total, Known Status..................	114	100.0%	28,909	57	100.0%	30,270	24	100.0%	28,775
Full-time Legal Position..............	84	73.7%	29,081	44	77.2%	30,129	16	66.7%	30,314
Full-time Non-legal Position..........	9	7.9%	25,544	3	5.3%	33,088	5	20.8%	18,000
Part-time Legal Position..............	–	–	*	–	–	*	–	–	*
Part-time Non-legal Position..........	1	0.9%	*	–	–	*	–	–	*
Full-time Degree Program..............	17	14.9%	*	9	15.8%	*	2	8.3%	*
Unemployed, Seeking Work..............	–	–	*	–	–	*	–	–	*
Unemployed, Not Seeking Work..........	1	0.9%	*	–	–	*	1	4.2%	*
Employment Assumed....................	4	3.5%	*	2	3.5%	*	–	–	*
Employment Status Unknown.............	4	3.5%	*	1	1.8%	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign..............................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	18	112.5%	24,167	16	106.7%	29,067
Known Employment Status						
-Total, Known Status..................	16	100.0%	24,167	15	100.0%	29,067
Full-time Legal Position..............	13	81.2%	24,167	11	73.3%	29,067
Full-time Non-legal Position..........	-	-	*	1	6.7%	*
Part-time Legal Position..............	-	-	*	-	-	*
Part-time Non-legal Position..........	-	-	*	1	6.7%	*
Full-time Degree Program..............	2	12.5%	*	3	20.0%	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	1	6.2%	*	-	-	*
Employment Status Unknown..............	2	12.5%	*	1	6.7%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	7,866	288.1%	29,906	3,340	255.4%	29,757	2,238	226.3%	29,435
Known Employment Status									
-Total, Known Status	2,730	100.0%	29,906	1,308	100.0%	29,757	989	100.0%	29,435
Full-time Legal Position	622	22.8%	29,088	362	27.7%	28,890	187	18.9%	28,926
Full-time Non-legal Position	143	5.2%	39,320	82	6.3%	39,476	28	2.8%	36,200
Part-time Legal Position	48	1.8%	28,000	26	2.0%	*	12	1.2%	28,000
Part-time Non-legal Position	28	1.0%	*	12	0.9%	*	14	1.4%	*
Full-time Degree Program	217	7.9%	*	129	9.9%	*	51	5.2%	*
Unemployed, Seeking Work	1,334	48.9%	30,000	609	46.6%	*	506	51.2%	*
Unemployed, Not Seeking Work	355	13.0%	*	95	7.3%	*	198	20.0%	*
Employment Assumed	18	0.7%	*	11	0.8%	*	4	0.4%	*
Employment Status Unknown	5,136	188.1%	*	2,032	155.4%	*	1,249	126.3%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total................................	927	485.3%	33,176	699	353.0%	30,429
Known Employment Status						
-Total, Known Status..................	191	100.0%	33,176	198	100.0%	30,429
Full-time Legal Position.............	39	20.4%	30,834	26	13.1%	30,429
Full-time Non-legal Position..........	14	7.3%	45,667	12	6.1%	*
Part-time Legal Position.............	3	1.6%	*	6	3.0%	*
Part-time Non-legal Position..........	1	0.5%	*	–	–	*
Full-time Degree Program.............	24	12.6%	*	11	5.6%	*
Unemployed, Seeking Work.............	90	47.1%	*	116	58.6%	30,000
Unemployed, Not Seeking Work..........	23	12.0%	*	29	14.6%	*
Employment Assumed...................	–	–	*	1	0.5%	*
Employment Status Unknown.............	736	385.3%	*	501	253.0%	*

Table L

Report of Legal vs. Non-Legal Employment by Major Category by Region, Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,713	100.0%	30,237	969	100.0%	31,432	649	100.0%	28,383
Private Practice									
Legal Position	1,059	61.8%	32,295	609	62.8%	33,084	394	60.7%	30,964
Non-legal Position	19	1.1%	30,167	13	1.3%	30,167	6	0.9%	*
Business And Industry									
Legal Position	93	5.4%	31,771	64	6.6%	33,402	26	4.0%	28,750
Non-legal Position	108	6.3%	35,274	79	8.2%	35,466	23	3.5%	30,046
Federal Government									
Legal Position	112	6.5%	27,121	69	7.1%	27,847	37	5.7%	26,002
Non-legal Position	9	0.5%	36,143	9	0.9%	36,143	–	–	*
State Government									
Legal Position	227	13.3%	23,679	103	10.6%	23,595	110	16.9%	23,672
Non-legal Position	12	0.7%	26,929	4	0.4%	24,500	7	1.1%	28,750
Local Government									
Legal Position	31	1.8%	23,242	20	2.1%	23,385	10	1.5%	23,012
Non-legal Position	13	0.8%	30,889	11	1.1%	31,714	1	0.2%	28,000
Other or Unknown Government									
Legal Position	4	0.2%	21,000	1	0.1%	20,000	2	0.3%	20,000
Non-legal Position	1	0.1%	21,000	–	–	*	1	0.2%	21,000
Public Interest Organization									
Legal Position	41	2.4%	20,187	8	0.8%	20,358	27	4.2%	19,914
Non-legal Position	3	0.2%	20,000	–	–	*	2	0.3%	25,000
Academic									
Legal Position	12	0.7%	21,817	4	0.4%	22,633	7	1.1%	21,000
Non-legal Position	24	1.4%	25,462	11	1.1%	32,100	12	1.8%	22,643
Employed, Job Category Marked Unknown									
Legal Position	3	0.2%	31,000	1	0.1%	*	2	0.3%	31,000
Non-legal Position	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	44	100.0%	34,612	37	100.0%	28,242
Private Practice						
Legal Position	28	63.6%	35,432	21	56.8%	32,455
Non-legal Position	–	–	*	–	–	*
Business And Industry						
Legal Position	1	2.3%	30,000	1	2.7%	*
Non-legal Position	4	9.1%	59,333	1	2.7%	28,000
Federal Government						
Legal Position	2	4.5%	26,700	3	8.1%	26,921
Non-legal Position	–	–	*	–	–	*
State Government						
Legal Position	5	11.4%	23,500	6	16.2%	24,450
Non-legal Position	1	2.3%	*	–	–	*
Local Government						
Legal Position	1	2.3%	*	–	–	*
Non-legal Position	–	–	*	1	2.7%	28,000
Other or Unknown Government						
Legal Position	1	2.3%	24,000	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	2	4.5%	22,000	3	8.1%	21,500
Non-legal Position	–	–	*	1	2.7%	15,000
Academic						
Legal Position	1	2.3%	*	–	–	*
Non-legal Position	1	2.3%	12,000	–	–	*
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	5,168	100.0%	37,000	2,777	100.0%	37,863	1,884	100.0%	35,707
Private Practice									
Legal Position	3,220	62.3%	42,662	1,802	64.9%	42,816	1,176	62.4%	41,782
Non-legal Position	39	0.8%	30,833	30	1.1%	31,550	5	0.3%	20,000
Business And Industry									
Legal Position	340	6.6%	33,415	201	7.2%	34,435	106	5.6%	30,520
Non-legal Position	242	4.7%	43,945	156	5.6%	45,466	57	3.0%	38,070
Federal Government									
Legal Position	294	5.7%	26,514	149	5.4%	26,705	121	6.4%	26,409
Non-legal Position	19	0.4%	27,170	11	0.4%	26,672	3	0.2%	22,500
State Government									
Legal Position	481	9.3%	22,873	212	7.6%	22,844	206	10.9%	23,364
Non-legal Position	10	0.2%	41,386	5	0.2%	42,152	3	0.2%	*
Local Government									
Legal Position	412	8.0%	22,783	203	7.3%	22,974	155	8.2%	22,237
Non-legal Position	26	0.5%	32,006	12	0.4%	32,013	6	0.3%	29,625
Other or Unknown Government									
Legal Position	44	0.9%	29,097	21	0.8%	30,223	11	0.6%	22,235
Non-legal Position	6	0.1%	39,000	6	0.2%	39,000	–	–	*
Public Interest Organization									
Legal Position	171	3.3%	23,131	60	2.2%	23,177	67	3.6%	22,294
Non-legal Position	14	0.3%	29,125	5	0.2%	45,000	5	0.3%	16,500
Academic									
Legal Position	36	0.7%	26,300	13	0.5%	30,783	17	0.9%	19,960
Non-legal Position	42	0.8%	35,836	21	0.8%	39,688	15	0.8%	32,550
Employed, Job Category Marked Unknown									
Legal Position	22	0.4%	31,313	15	0.5%	32,750	5	0.3%	27,500
Non-legal Position	8	0.2%	30,700	6	0.2%	29,000	2	0.1%	33,250

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	230	100.0%	38,536	213	100.0%	37,435
Private Practice						
Legal Position	108	47.0%	46,854	98	46.0%	49,425
Non-legal Position	3	1.3%	37,500	1	0.5%	32,000
Business And Industry						
Legal Position	14	6.1%	42,155	15	7.0%	30,560
Non-legal Position	16	7.0%	45,830	11	5.2%	53,400
Federal Government						
Legal Position	12	5.2%	25,066	11	5.2%	26,464
Non-legal Position	3	1.3%	39,000	1	0.5%	*
State Government						
Legal Position	28	12.2%	21,893	28	13.1%	20,521
Non-legal Position	–	–	*	2	0.9%	40,620
Local Government						
Legal Position	26	11.3%	24,089	22	10.3%	23,847
Non-legal Position	4	1.7%	38,000	3	1.4%	31,167
Other or Unknown Government						
Legal Position	4	1.7%	42,500	2	0.9%	25,000
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	19	8.3%	27,060	21	9.9%	23,081
Non-legal Position	2	0.9%	31,500	2	0.9%	23,500
Academic						
Legal Position	3	1.3%	26,250	1	0.5%	*
Non-legal Position	3	1.3%	22,000	3	1.4%	32,000
Employed, Job Category Marked Unknown						
Legal Position	1	0.4%	*	1	0.5%	37,000
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	3,238	100.0%	32,226	1,911	100.0%	32,610	1,049	100.0%	31,480
Private Practice									
Legal Position......................	2,097	64.8%	34,491	1,289	67.5%	33,938	660	62.9%	35,245
Non-legal Position..................	28	0.9%	37,534	20	1.0%	36,432	4	0.4%	44,250
Business And Industry									
Legal Position......................	239	7.4%	32,311	148	7.7%	32,951	67	6.4%	30,480
Non-legal Position..................	185	5.7%	38,665	135	7.1%	40,402	35	3.3%	32,444
Federal Government									
Legal Position......................	194	6.0%	26,545	101	5.3%	26,560	76	7.2%	26,534
Non-legal Position..................	15	0.5%	36,843	10	0.5%	39,925	3	0.3%	27,906
State Government									
Legal Position......................	224	6.9%	25,207	106	5.5%	25,971	88	8.4%	24,669
Non-legal Position..................	14	0.4%	34,290	9	0.5%	32,750	1	0.1%	*
Local Government									
Legal Position......................	169	5.2%	21,481	81	4.2%	21,790	66	6.3%	21,179
Non-legal Position..................	22	0.7%	30,160	11	0.6%	24,750	5	0.5%	*
Other or Unknown Government									
Legal Position......................	16	0.5%	27,333	6	0.3%	30,750	10	1.0%	25,625
Non-legal Position..................	2	0.1%	48,000	2	0.1%	48,000	–	–	*
Public Interest Organization									
Legal Position......................	81	2.5%	20,635	26	1.4%	20,530	37	3.5%	21,047
Non-legal Position..................	9	0.3%	22,933	5	0.3%	21,333	3	0.3%	17,510
Academic									
Legal Position......................	21	0.6%	29,969	13	0.7%	33,563	5	0.5%	22,353
Non-legal Position..................	39	1.2%	31,412	19	1.0%	31,950	13	1.2%	29,752
Employed, Job Category Marked Unknown									
Legal Position......................	4	0.1%	*	1	0.1%	*	3	0.3%	*
Non-legal Position..................	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	152	100.0%	31,984	111	100.0%	32,894
Private Practice						
Legal Position	78	51.3%	36,489	58	52.3%	35,942
Non-legal Position	2	1.3%	40,000	2	1.8%	35,650
Business And Industry						
Legal Position	13	8.6%	30,561	10	9.0%	39,291
Non-legal Position	8	5.3%	29,414	7	6.3%	47,737
Federal Government						
Legal Position	9	5.9%	26,252	8	7.2%	26,856
Non-legal Position	2	1.3%	33,450	–	–	*
State Government						
Legal Position	13	8.6%	23,440	16	14.4%	22,853
Non-legal Position	2	1.3%	30,000	2	1.8%	41,053
Local Government						
Legal Position	11	7.2%	19,269	11	9.9%	22,388
Non-legal Position	5	3.3%	43,033	1	0.9%	24,000
Other or Unknown Government						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	13	8.6%	19,714	4	3.6%	19,083
Non-legal Position	1	0.7%	44,000	–	–	*
Academic						
Legal Position	2	1.3%	30,000	1	0.9%	24,000
Non-legal Position	6	3.9%	32,750	1	0.9%	24,000
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,390	100.0%	27,571	875	100.0%	27,862	459	100.0%	26,673
Private Practice									
Legal Position	841	60.5%	30,021	572	65.4%	29,376	241	52.5%	30,941
Non-legal Position	8	0.6%	24,520	5	0.6%	29,200	2	0.4%	20,000
Business And Industry									
Legal Position	91	6.5%	27,161	61	7.0%	26,844	28	6.1%	27,235
Non-legal Position	78	5.6%	32,646	58	6.6%	32,381	18	3.9%	34,073
Federal Government									
Legal Position	82	5.9%	26,561	52	5.9%	27,347	26	5.7%	25,137
Non-legal Position	2	0.1%	28,500	2	0.2%	28,500	–	–	*
State Government									
Legal Position	149	10.7%	22,639	72	8.2%	22,694	73	15.9%	22,042
Non-legal Position	3	0.2%	35,025	3	0.3%	35,025	–	–	*
Local Government									
Legal Position	75	5.4%	19,933	36	4.1%	20,252	35	7.6%	19,734
Non-legal Position	2	0.1%	38,000	1	0.1%	38,000	–	–	*
Other or Unknown Government									
Legal Position	33	2.4%	22,331	16	1.8%	23,121	12	2.6%	21,527
Non-legal Position	1	0.1%	*	1	0.1%	*	–	–	*
Public Interest Organization									
Legal Position	45	3.2%	20,279	20	2.3%	21,952	21	4.6%	18,992
Non-legal Position	4	0.3%	21,833	1	0.1%	*	2	0.4%	22,750
Academic									
Legal Position	8	0.6%	28,650	3	0.3%	34,800	5	1.1%	22,500
Non-legal Position	17	1.2%	32,720	6	0.7%	33,200	9	2.0%	32,000
Employed, Job Category Marked Unknown									
Legal Position	–	–	*	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	24	100.0%	29,242	18	100.0%	29,281
Private Practice						
Legal Position......................	12	50.0%	32,850	9	50.0%	38,000
Non-legal Position..................	–	–	*	–	–	*
Business And Industry						
Legal Position......................	2	8.3%	31,750	–	–	*
Non-legal Position..................	2	8.3%	27,500	–	–	*
Federal Government						
Legal Position......................	3	12.5%	24,000	1	5.6%	26,000
Non-legal Position..................	–	–	*	–	–	*
State Government						
Legal Position......................	–	–	*	2	11.1%	38,500
Non-legal Position..................	–	–	*	–	–	*
Local Government						
Legal Position......................	3	12.5%	18,412	1	5.6%	19,000
Non-legal Position..................	–	–	*	–	–	*
Other or Unknown Government						
Legal Position......................	–	–	*	2	11.1%	21,048
Non-legal Position..................	–	–	*	–	–	*
Public Interest Organization						
Legal Position......................	3	12.5%	*	1	5.6%	*
Non-legal Position..................	–	–	*	1	5.6%	20,000
Academic						
Legal Position......................	–	–	*	–	–	*
Non-legal Position..................	–	–	*	2	11.1%	*
Employed, Job Category Marked Unknown						
Legal Position......................	–	–	*	–	–	*
Non-legal Position..................	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)..........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	4,140	100.0%	30,441	2,269	100.0%	30,489	1,402	100.0%	30,462
Private Practice									
Legal Position......................	2,512	60.7%	33,722	1,472	64.9%	32,878	814	58.1%	35,011
Non-legal Position..................	17	0.4%	38,250	8	0.4%	37,500	7	0.5%	26,000
Business And Industry									
Legal Position......................	141	3.4%	27,703	73	3.2%	30,530	51	3.6%	23,873
Non-legal Position..................	132	3.2%	30,567	74	3.3%	31,435	35	2.5%	29,283
Federal Government									
Legal Position......................	642	15.5%	26,623	348	15.3%	26,760	220	15.7%	26,427
Non-legal Position..................	45	1.1%	33,858	27	1.2%	35,181	8	0.6%	35,305
State Government									
Legal Position......................	434	10.5%	22,093	194	8.6%	22,131	191	13.6%	22,130
Non-legal Position..................	15	0.4%	26,671	3	0.1%	22,950	5	0.4%	26,650
Local Government									
Legal Position......................	71	1.7%	22,482	25	1.1%	22,170	32	2.3%	22,344
Non-legal Position..................	5	0.1%	13,000	2	0.1%	*	1	0.1%	*
Other or Unknown Government									
Legal Position......................	39	0.9%	28,757	9	0.4%	30,660	5	0.4%	20,000
Non-legal Position..................	3	0.1%	27,500	2	0.1%	30,000	1	0.1%	25,000
Public Interest Organization									
Legal Position......................	114	2.8%	18,691	41	1.8%	18,173	42	3.0%	18,839
Non-legal Position..................	3	0.1%	27,506	3	0.1%	27,506	–	–	*
Academic									
Legal Position......................	28	0.7%	30,810	10	0.4%	24,931	12	0.9%	29,286
Non-legal Position..................	27	0.7%	34,977	15	0.7%	35,494	8	0.6%	31,083
Employed, Job Category Marked Unknown									
Legal Position......................	–	–	*	–	–	*	–	–	*
Non-legal Position..................	2	0.0%	30,011	2	0.1%	30,011	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	204	100.0%	30,720	177	100.0%	29,222
Private Practice						
Legal Position......................	103	50.5%	34,791	75	42.4%	35,402
Non-legal Position..................	–	–	*	1	0.6%	65,000
Business And Industry						
Legal Position......................	5	2.5%	30,000	8	4.5%	25,000
Non-legal Position..................	9	4.4%	31,533	6	3.4%	17,500
Federal Government						
Legal Position......................	33	16.2%	26,227	29	16.4%	26,741
Non-legal Position..................	3	1.5%	28,000	3	1.7%	26,900
State Government						
Legal Position......................	20	9.8%	22,333	22	12.4%	21,340
Non-legal Position..................	2	1.0%	31,500	4	2.3%	28,000
Local Government						
Legal Position......................	7	3.4%	23,274	6	3.4%	22,062
Non-legal Position..................	1	0.5%	13,000	1	0.6%	*
Other or Unknown Government						
Legal Position......................	10	4.9%	28,000	5	2.8%	*
Non-legal Position..................	–	–	*	–	–	*
Public Interest Organization						
Legal Position......................	13	6.4%	20,183	15	8.5%	19,000
Non-legal Position..................	–	–	*	–	–	*
Academic						
Legal Position......................	1	0.5%	*	5	2.8%	65,000
Non-legal Position..................	1	0.5%	*	3	1.7%	38,750
Employed, Job Category Marked Unknown						
Legal Position......................	–	–	*	–	–	*
Non-legal Position..................	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	707	100.0%	26,507	446	100.0%	27,391	231	100.0%	24,764
Private Practice									
Legal Position	463	65.5%	27,171	321	72.0%	27,418	131	56.7%	26,346
Non-legal Position	3	0.4%	25,000	2	0.4%	25,000	1	0.4%	*
Business And Industry									
Legal Position	29	4.1%	31,531	13	2.9%	33,000	15	6.5%	28,225
Non-legal Position	20	2.8%	35,074	15	3.4%	38,096	5	2.2%	25,000
Federal Government									
Legal Position	82	11.6%	26,484	43	9.6%	26,590	32	13.9%	25,828
Non-legal Position	2	0.3%	42,000	1	0.2%	*	–	–	*
State Government									
Legal Position	69	9.8%	21,712	37	8.3%	22,513	28	12.1%	20,473
Non-legal Position	4	0.6%	19,867	1	0.2%	26,000	3	1.3%	16,800
Local Government									
Legal Position	16	2.3%	21,809	7	1.6%	22,000	7	3.0%	21,986
Non-legal Position	2	0.3%	25,000	2	0.4%	25,000	–	–	*
Other or Unknown Government									
Legal Position	5	0.7%	21,825	2	0.4%	19,700	3	1.3%	23,950
Non-legal Position	1	0.1%	30,000	1	0.2%	30,000	–	–	*
Public Interest Organization									
Legal Position	12	1.7%	18,268	2	0.4%	24,500	7	3.0%	15,828
Non-legal Position	1	0.1%	32,700	1	0.2%	32,700	–	–	*
Academic									
Legal Position	1	0.1%	*	–	–	*	1	0.4%	*
Non-legal Position	10	1.4%	25,038	6	1.3%	30,909	2	0.9%	25,500
Employed, Job Category Marked Unknown									
Legal Position	–	–	*	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	14	100.0%	27,685	14	100.0%	26,626
Private Practice						
Legal Position	4	28.6%	32,100	5	35.7%	31,500
Non-legal Position	–	–	*	–	–	*
Business And Industry						
Legal Position	1	7.1%	33,000	–	–	*
Non-legal Position	–	–	*	–	–	*
Federal Government						
Legal Position	6	42.9%	29,345	1	7.1%	26,381
Non-legal Position	–	–	*	1	7.1%	42,000
State Government						
Legal Position	1	7.1%	*	3	21.4%	24,000
Non-legal Position	–	–	*	–	–	*
Local Government						
Legal Position	1	7.1%	20,000	1	7.1%	*
Non-legal Position	–	–	*	–	–	*
Other or Unknown Government						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	–	–	*	3	21.4%	18,000
Non-legal Position	–	–	*	–	–	*
Academic						
Legal Position	–	–	*	–	–	*
Non-legal Position	1	7.1%	19,000	1	7.1%	13,000
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX)..,....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,795	100.0%	33,659	1,027	100.0%	34,300	551	100.0%	32,859
Private Practice									
Legal Position	1,295	72.1%	36,088	777	75.7%	36,180	371	67.3%	36,192
Non-legal Position	11	0.6%	31,714	5	0.5%	38,333	3	0.5%	26,333
Business And Industry									
Legal Position	75	4.2%	36,482	28	2.7%	37,705	32	5.8%	34,072
Non-legal Position	57	3.2%	33,433	33	3.2%	35,419	19	3.4%	30,639
Federal Government									
Legal Position	132	7.4%	26,597	79	7.7%	26,834	40	7.3%	26,323
Non-legal Position	7	0.4%	30,503	4	0.4%	31,667	2	0.4%	28,758
State Government									
Legal Position	156	8.7%	24,717	70	6.8%	24,949	64	11.6%	24,201
Non-legal Position	5	0.3%	14,000	2	0.2%	10,000	2	0.4%	*
Local Government									
Legal Position	47	2.6%	25,220	23	2.2%	26,124	13	2.4%	24,810
Non-legal Position	1	0.1%	*	1	0.1%	*	–	–	*
Other or Unknown Government									
Legal Position	6	0.3%	26,013	4	0.4%	26,520	2	0.4%	25,000
Non-legal Position	–	–	*	–	–	*	–	–	*
Public Interest Organization									
Legal Position	22	1.2%	22,844	9	0.9%	26,300	5	0.9%	22,340
Non-legal Position	1	0.1%	45,000	1	0.1%	45,000	–	–	*
Academic									
Legal Position	8	0.4%	28,567	5	0.5%	29,350	3	0.5%	27,000
Non-legal Position	8	0.4%	36,500	3	0.3%	46,500	4	0.7%	27,250
Employed, Job Category Marked Unknown									
Legal Position	7	0.4%	18,700	2	0.2%	18,700	2	0.4%	*
Non-legal Position	2	0.1%	*	1	0.1%	*	1	0.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	123	100.0%	33,596	85	100.0%	30,643
Private Practice						
Legal Position	87	70.7%	36,087	52	61.2%	33,631
Non-legal Position	1	0.8%	*	2	2.4%	28,000
Business And Industry						
Legal Position	10	8.1%	45,033	5	5.9%	30,800
Non-legal Position	1	0.8%	*	4	4.7%	35,883
Federal Government						
Legal Position	6	4.9%	26,080	6	7.1%	26,016
Non-legal Position	1	0.8%	*	–	–	*
State Government						
Legal Position	10	8.1%	27,983	12	14.1%	24,236
Non-legal Position	1	0.8%	18,000	–	–	*
Local Government						
Legal Position	6	4.9%	22,059	5	5.9%	25,232
Non-legal Position	–	–	*	–	–	*
Other or Unknown Government						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	4	3.3%	19,050	4	4.7%	21,218
Non-legal Position	–	–	*	–	–	*
Academic						
Legal Position	–	–	*	–	–	*
Non-legal Position	1	0.8%	35,000	–	–	*
Employed, Job Category Marked Unknown						
Legal Position	2	1.6%	*	1	1.2%	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,211	100.0%	29,511	684	100.0%	30,030	410	100.0%	29,349
Private Practice									
Legal Position	776	64.1%	31,696	467	68.3%	31,474	244	59.5%	32,350
Non-legal Position	7	0.6%	30,000	5	0.7%	30,000	1	0.2%	*
Business And Industry									
Legal Position	50	4.1%	31,664	31	4.5%	32,620	13	3.2%	33,787
Non-legal Position	46	3.8%	30,494	33	4.8%	33,845	8	2.0%	20,325
Federal Government									
Legal Position	74	6.1%	26,829	42	6.1%	27,542	25	6.1%	25,992
Non-legal Position	3	0.2%	24,900	1	0.1%	28,000	2	0.5%	21,800
State Government									
Legal Position	179	14.8%	24,648	86	12.6%	25,205	73	17.8%	25,058
Non-legal Position	4	0.3%	37,563	2	0.3%	35,125	2	0.5%	40,000
Local Government									
Legal Position	55	4.5%	22,819	23	3.4%	25,455	29	7.1%	19,776
Non-legal Position	3	0.2%	20,000	–	–	*	2	0.5%	20,000
Other or Unknown Government									
Legal Position	28	2.3%	23,385	19	2.8%	22,763	4	1.0%	29,667
Non-legal Position	1	0.1%	*	1	0.1%	*	–	–	*
Public Interest Organization									
Legal Position	62	5.1%	21,306	25	3.7%	21,728	25	6.1%	21,203
Non-legal Position	–	–	*	–	–	*	–	–	*
Academic									
Legal Position	6	0.5%	34,000	3	0.4%	26,000	3	0.7%	50,000
Non-legal Position	6	0.5%	35,500	1	0.1%	21,000	5	1.2%	50,000
Employed, Job Category Marked Unknown									
Legal Position	1	0.1%	*	–	–	*	1	0.2%	*
Non-legal Position	2	0.2%	*	1	0.1%	*	1	0.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	62	100.0%	27,480	46	100.0%	26,297
Private Practice						
Legal Position	35	56.5%	32,108	24	52.2%	29,875
Non-legal Position	1	1.6%	*	–	–	*
Business And Industry						
Legal Position	4	6.5%	24,750	2	4.3%	28,500
Non-legal Position	2	3.2%	24,500	3	6.5%	22,000
Federal Government						
Legal Position	4	6.5%	24,200	3	6.5%	26,000
Non-legal Position	–	–	*	–	–	*
State Government						
Legal Position	10	16.1%	21,191	9	19.6%	21,520
Non-legal Position	–	–	*	–	–	*
Local Government						
Legal Position	2	3.2%	26,250	1	2.2%	26,348
Non-legal Position	–	–	*	1	2.2%	*
Other or Unknown Government						
Legal Position	2	3.2%	20,750	2	4.3%	21,000
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	7	11.3%	21,285	4	8.7%	19,449
Non-legal Position	–	–	*	–	–	*
Academic						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	2,921	100.0%	35,473	1,516	100.0%	35,984	992	100.0%	34,604
Private Practice									
Legal Position........................	2,124	72.7%	38,053	1,149	75.8%	38,137	689	69.5%	37,632
Non-legal Position....................	25	0.9%	39,001	12	0.8%	43,719	12	1.2%	29,566
Business And Industry									
Legal Position........................	82	2.8%	37,711	32	2.1%	37,800	35	3.5%	36,500
Non-legal Position....................	105	3.6%	37,612	64	4.2%	40,421	24	2.4%	31,279
Federal Government									
Legal Position........................	200	6.8%	26,823	103	6.8%	27,088	73	7.4%	26,575
Non-legal Position....................	17	0.6%	35,452	12	0.8%	35,960	3	0.3%	31,880
State Government									
Legal Position........................	166	5.7%	25,671	61	4.0%	25,820	80	8.1%	25,653
Non-legal Position....................	12	0.4%	28,795	6	0.4%	25,054	5	0.5%	39,628
Local Government									
Legal Position........................	126	4.3%	27,311	55	3.6%	27,322	50	5.0%	26,767
Non-legal Position....................	12	0.4%	38,263	6	0.4%	42,720	3	0.3%	24,250
Other or Unknown Government									
Legal Position........................	14	0.5%	29,785	6	0.4%	35,800	6	0.6%	26,125
Non-legal Position....................	1	0.0%	22,531	–	–	*	1	0.1%	22,531
Public Interest Organization									
Legal Position........................	80	2.7%	24,199	34	2.2%	25,775	27	2.7%	22,206
Non-legal Position....................	7	0.2%	13,500	3	0.2%	*	2	0.2%	*
Academic									
Legal Position........................	19	0.7%	23,500	5	0.3%	22,750	11	1.1%	22,333
Non-legal Position....................	15	0.5%	22,957	7	0.5%	20,925	7	0.7%	30,000
Employed, Job Category Marked Unknown									
Legal Position........................	5	0.2%	21,000	3	0.2%	12,000	2	0.2%	25,500
Non-legal Position....................	1	0.0%	43,000	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	229	100.0%	36,113	149	100.0%	35,089
Private Practice						
Legal Position	163	71.2%	38,545	99	66.4%	39,219
Non-legal Position	1	0.4%	*	–	–	*
Business And Industry						
Legal Position	11	4.8%	42,125	4	2.7%	34,500
Non-legal Position	11	4.8%	47,100	6	4.0%	23,350
Federal Government						
Legal Position	13	5.7%	26,374	10	6.7%	26,466
Non-legal Position	–	–	*	–	–	*
State Government						
Legal Position	12	5.2%	24,550	11	7.4%	25,670
Non-legal Position	1	0.4%	15,000	–	–	*
Local Government						
Legal Position	10	4.4%	29,375	8	5.4%	28,067
Non-legal Position	–	–	*	2	1.3%	44,000
Other or Unknown Government						
Legal Position	1	0.4%	26,381	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	10	4.4%	24,320	8	5.4%	24,274
Non-legal Position	–	–	*	2	1.3%	13,500
Academic						
Legal Position	–	–	*	1	0.7%	30,000
Non-legal Position	1	0.4%	17,000	–	–	*
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	–	–	*
Non-legal Position	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	91	100.0%	28,909	44	100.0%	30,270	21	100.0%	28,775
Private Practice									
Legal Position........................	38	41.8%	30,471	16	36.4%	27,150	8	38.1%	33,650
Non-legal Position....................	-	-	*	-	-	*	-	-	*
Business And Industry									
Legal Position........................	6	6.6%	39,500	4	9.1%	39,500	1	4.8%	*
Non-legal Position....................	3	3.3%	18,000	1	2.3%	*	2	9.5%	18,000
Federal Government									
Legal Position........................	25	27.5%	28,798	19	43.2%	29,898	2	9.5%	27,000
Non-legal Position....................	1	1.1%	33,088	1	2.3%	33,088	-	-	*
State Government									
Legal Position........................	1	1.1%	*	-	-	*	-	-	*
Non-legal Position....................	-	-	*	-	-	*	-	-	*
Local Government									
Legal Position........................	-	-	*	-	-	*	-	-	*
Non-legal Position....................	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
Legal Position........................	4	4.4%	25,300	-	-	*	3	14.3%	25,300
Non-legal Position....................	-	-	*	-	-	*	-	-	*
Public Interest Organization									
Legal Position........................	3	3.3%	12,000	1	2.3%	*	1	4.8%	*
Non-legal Position....................	2	2.2%	*	1	2.3%	*	1	4.8%	*
Academic									
Legal Position........................	5	5.5%	13,000	2	4.5%	*	1	4.8%	*
Non-legal Position....................	4	4.4%	*	-	-	*	2	9.5%	*
Employed, Job Category Marked Unknown									
Legal Position........................	1	1.1%	*	1	2.3%	*	-	-	*
Non-legal Position....................	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign...............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	13	100.0%	24,167	13	100.0%	29,067
Private Practice						
Legal Position......................	5	38.5%	35,000	9	69.2%	30,100
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	1	7.7%	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Federal Government						
Legal Position......................	3	23.1%	25,000	1	7.7%	23,900
Non-legal Position..................	-	-	*	-	-	*
State Government						
Legal Position......................	-	-	*	1	7.7%	*
Non-legal Position..................	-	-	*	-	-	*
Local Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	1	7.7%	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	1	7.7%	12,000	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	2	15.4%	13,000	-	-	*
Non-legal Position..................	-	-	*	2	15.4%	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total....................................	685	100.0%	29,927	398	100.0%	29,690	200	100.0%	29,643
Private Practice									
Legal Position......................	316	46.1%	32,495	183	46.0%	31,292	98	49.0%	33,805
Non-legal Position..................	12	1.8%	54,375	9	2.3%	55,000	3	1.5%	53,750
Business And Industry									
Legal Position......................	42	6.1%	31,255	20	5.0%	33,643	15	7.5%	27,438
Non-legal Position..................	50	7.3%	44,437	33	8.3%	43,289	11	5.5%	41,680
Federal Government									
Legal Position......................	142	20.7%	26,513	97	24.4%	27,063	33	16.5%	25,002
Non-legal Position..................	11	1.6%	31,200	7	1.8%	30,333	2	1.0%	*
State Government									
Legal Position......................	51	7.4%	22,376	23	5.8%	22,950	18	9.0%	21,583
Non-legal Position..................	5	0.7%	23,000	1	0.3%	*	2	1.0%	23,000
Local Government									
Legal Position......................	43	6.3%	22,497	24	6.0%	21,295	12	6.0%	23,900
Non-legal Position..................	5	0.7%	35,000	3	0.8%	35,000	–	–	*
Other or Unknown Government									
Legal Position......................	17	2.5%	25,513	12	3.0%	25,498	3	1.5%	24,000
Non-legal Position..................	5	0.7%	*	2	0.5%	*	–	–	*
Public Interest Organization									
Legal Position......................	20	2.9%	21,400	9	2.3%	22,744	7	3.5%	21,300
Non-legal Position..................	3	0.4%	20,000	–	–	*	2	1.0%	20,000
Academic									
Legal Position......................	5	0.7%	25,000	2	0.5%	25,000	2	1.0%	*
Non-legal Position..................	13	1.9%	27,700	5	1.3%	35,100	5	2.5%	24,000
Employed, Job Category Marked Unknown									
Legal Position......................	3	0.4%	*	1	0.3%	*	1	0.5%	*
Non-legal Position..................	2	0.3%	40,000	–	–	*	1	0.5%	10,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	42	100.0%	33,176	33	100.0%	30,429
Private Practice						
Legal Position	19	45.2%	34,744	11	33.3%	38,667
Non-legal Position	–	–	*	–	–	*
Business And Industry						
Legal Position	3	7.1%	27,000	4	12.1%	35,000
Non-legal Position	2	4.8%	72,000	3	9.1%	*
Federal Government						
Legal Position	9	21.4%	27,000	2	6.1%	*
Non-legal Position	2	4.8%	32,500	–	–	*
State Government						
Legal Position	3	7.1%	23,000	5	15.2%	18,000
Non-legal Position	1	2.4%	*	–	–	*
Local Government						
Legal Position	3	7.1%	26,750	4	12.1%	25,000
Non-legal Position	–	–	*	2	6.1%	*
Other or Unknown Government						
Legal Position	1	2.4%	27,150	–	–	*
Non-legal Position	–	–	*	–	–	*
Public Interest Organization						
Legal Position	1	2.4%	12,000	3	9.1%	19,000
Non-legal Position	–	–	*	–	–	*
Academic						
Legal Position	–	–	*	1	3.0%	*
Non-legal Position	1	2.4%	*	1	3.0%	*
Employed, Job Category Marked Unknown						
Legal Position	–	–	*	1	3.0%	*
Non-legal Position	–	–	*	–	–	*

Table M

Report of Employment Categories by Region, Minority Status and Sex (Nine U.S. Regions, Foreign and Unknown)

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,739	100.0%	30,237	989	100.0%	31,432	653	100.0%	28,383
Private Practice									
-Total, Private Practice	1,085	62.4%	32,284	627	63.4%	33,064	401	61.4%	30,964
Self-employed	41	2.4%	27,383	30	3.0%	29,760	10	1.5%	15,500
Very Small Firm (2-10)	497	28.6%	23,284	273	27.6%	23,817	202	30.9%	22,726
Small Firm (11-25)	133	7.6%	29,220	76	7.7%	29,789	49	7.5%	28,009
Medium Firm (26-50)	102	5.9%	36,270	69	7.0%	36,765	31	4.7%	35,000
Large Firm (51-100)	142	8.2%	42,410	77	7.8%	42,475	56	8.6%	42,818
Very Large Firm (over 100)	157	9.0%	46,982	92	9.3%	47,530	51	7.8%	46,785
Firm Size Unknown	20	1.2%	41,600	15	1.5%	*	4	0.6%	41,600
Business And Industry									
-Total, Business And Industry	196	11.3%	33,573	139	14.1%	34,562	48	7.4%	29,231
Accounting Firm	38	2.2%	30,500	29	2.9%	31,091	7	1.1%	29,071
Banking-financial Institution	16	0.9%	32,583	9	0.9%	39,500	5	0.8%	25,800
Insurance Company	21	1.2%	29,344	13	1.3%	28,500	8	1.2%	30,750
Other Corporation	86	4.9%	37,470	66	6.7%	36,485	16	2.5%	35,188
Other Business And Industry	35	2.0%	31,174	22	2.2%	35,723	12	1.8%	24,956
Federal Government									
-Total, Federal Government	122	7.0%	27,696	79	8.0%	28,696	37	5.7%	26,002
Administrative Agency	17	1.0%	33,500	15	1.5%	34,222	2	0.3%	27,000
Judicial Clerkship	86	4.9%	26,752	49	5.0%	27,311	32	4.9%	26,093
Military	12	0.7%	26,778	10	1.0%	27,429	2	0.3%	24,500
Prosecution	2	0.1%	*	1	0.1%	*	1	0.2%	*
Other Government Area	2	0.1%	19,000	2	0.2%	19,000	–	–	*
Unknown Government Area	3	0.2%	37,000	2	0.2%	46,000	–	–	*
State Government									
-Total, State Government	237	13.6%	23,778	107	10.8%	23,627	115	17.6%	23,848
Administrative Agency	47	2.7%	26,308	18	1.8%	26,100	25	3.8%	26,215
Judicial Clerkship	120	6.9%	23,011	62	6.3%	23,307	54	8.3%	22,582
Military	5	0.3%	23,500	1	0.1%	18,000	4	0.6%	25,333
Prosecution	42	2.4%	22,626	16	1.6%	23,085	23	3.5%	22,645
Other Government Area	12	0.7%	22,458	4	0.4%	21,400	5	0.8%	23,517
Unknown Government Area	11	0.6%	27,821	6	0.6%	24,914	4	0.6%	32,667

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	44	100.0%	34,612	37	100.0%	28,242
Private Practice						
-Total, Private Practice	28	63.6%	35,432	21	56.8%	32,455
Self-employed	-	-	*	1	2.7%	*
Very Small Firm (2-10)	8	18.2%	21,833	9	24.3%	24,400
Small Firm (11-25)	5	11.4%	35,333	3	8.1%	19,000
Medium Firm (26-50)	1	2.3%	30,000	1	2.7%	50,000
Large Firm (51-100)	4	9.1%	37,500	4	10.8%	39,000
Very Large Firm (over 100)	10	22.7%	44,444	3	8.1%	44,000
Firm Size Unknown	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	5	11.4%	52,000	2	5.4%	28,000
Accounting Firm	1	2.3%	30,000	-	-	*
Banking-financial Institution	-	-	*	1	2.7%	*
Insurance Company	-	-	*	-	-	*
Other Corporation	4	9.1%	59,333	-	-	*
Other Business And Industry	-	-	*	1	2.7%	28,000
Federal Government						
-Total, Federal Government	2	4.5%	26,700	3	8.1%	26,921
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	2	4.5%	26,700	2	5.4%	26,381
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	1	2.7%	28,000
State Government						
-Total, State Government	6	13.6%	23,500	6	16.2%	24,450
Administrative Agency	2	4.5%	26,000	1	2.7%	28,800
Judicial Clerkship	1	2.3%	24,000	3	8.1%	24,500
Military	-	-	*	-	-	*
Prosecution	1	2.3%	18,000	1	2.7%	20,000
Other Government Area	1	2.3%	*	1	2.7%	*
Unknown Government Area	1	2.3%	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	41	2.4%	25,451	29	2.9%	26,300	10	1.5%	23,012
Administrative Agency...............	13	0.7%	25,364	10	1.0%	25,250	2	0.3%	24,500
Judicial Clerkship..................	1	0.1%	19,000	1	0.1%	19,000	–	–	*
Military............................	–	–	*	–	–	*	–	–	*
Prosecution.........................	11	0.6%	21,682	6	0.6%	20,667	4	0.6%	22,697
Other Government Area...............	14	0.8%	29,250	12	1.2%	30,143	2	0.3%	23,000
Unknown Government Area.............	3	0.2%	25,333	1	0.1%	32,000	2	0.3%	22,000
Other or Unknown Government									
-Total, Other or Unknown Government..	6	0.3%	21,000	1	0.1%	20,000	3	0.5%	20,333
Administrative Agency...............	1	0.1%	*	–	–	*	–	–	*
Judicial Clerkship.	1	0.1%	24,000	–	–	*	1	0.2%	24,000
Military..	1	0.1%	20,000	1	0.1%	20,000	–	–	*
Prosecution.........................	1	0.1%	16,000	–	–	*	1	0.2%	16,000
Other Government Area..	1	0.1%	21,000	–	–	*	1	0.2%	21,000
Unknown Government Area.............	1	0.1%	24,000	–	–	*	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	44	2.5%	20,175	8	0.8%	20.358	29	4.4%	20,156
Legal Service (civil)...	15	0.9%	17,585	1	0.1%	*	12	1.8%	16,782
Public Defender....	12	0.7%	20,482	5	0.5%	21,029	5	0.8%	19,669
Other Public Int. Organization......	17	1.0%	24,000	2	0.2%	17,000	12	1.8%	26,667
Academic									
-Total, Academic..........	36	2.1%	24,578	16	1.6%	29 843	18	2.8%	22,150
Law Faculty, Admin, Librarian.......	10	0.6%	21,733	3	0.3%	24,200	6	0.9%	20,500
Other Higher Education..............	17	1.0%	28,875	10	1.0%	34,625	6	0.9%	26,833
Other Academic......................	9	0.5%	20,250	3	0.3%	22,000	6	0.9%	19,667
Employed, Job Category Marked Unknown..	3	0.2%	31,000	1	0.1%	*	2	0.3%	31,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	1	2.3%	*	1	2.7%	28,000
Administrative Agency................	–	–	*	1	2.7%	28,000
Judicial Clerkship..................	–	–	*	–	–	*
Military............................	–	–	*	–	–	*
Prosecution.........................	1	2.3%	*	–	–	*
Other Government Area................	–	–	*	–	–	*
Unknown Government Area..............	–	–	*	–	–	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	2.3%	24,000	–	–	*
Administrative Agency................	–	–	*	–	–	*
Judicial Clerkship..................	–	–	*	–	–	*
Military............................	–	–	*	–	–	*
Prosecution.........................	–	–	*	–	–	*
Other Government Area................	–	–	*	–	–	*
Unknown Government Area..............	1	2.3%	24,000	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	2	4.5%	22,000	4	10.8%	19,333
Legal Service (civil)...............	1	2.3%	22,000	1	2.7%	22,000
Public Defender.....................	1	2.3%	*	1	2.7%	21,000
Other Public Int. Organization.......	–	–	*	2	5.4%	15,000
Academic						
-Total, Academic....................	2	4.5%	12,000	–	–	*
Law Faculty, Admin, Librarian........	1	2.3%	*	–	–	*
Other Higher Education..............	1	2.3%	12,000	–	–	*
Other Academic......................	–	–	*	–	–	*
Employed, Job Category Marked Unknown..	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	5,242	100.0%	37,000	2,817	100.0%	37,863	1,907	100.0%	35,707
Private Practice									
-Total, Private Practice	3,285	62.7%	42,602	1,841	65.4%	42,752	1,193	62.6%	41,743
Self-employed	68	1.3%	28,000	46	1.6%	31,667	17	0.9%	17,000
Very Small Firm (2-10)	890	17.0%	23,787	497	17.6%	23,987	346	18.1%	23,418
Small Firm (11-25)	418	8.0%	29,498	236	8.4%	28,985	153	8.0%	29,092
Medium Firm (26-50)	288	5.5%	38,104	154	5.5%	37,758	110	5.8%	36,939
Large Firm (51-100)	411	7.8%	46,284	226	8.0%	45,760	154	8.1%	46,667
Very Large Firm (over 100)	1,101	21.0%	57,190	634	22.5%	57,029	374	19.6%	57,637
Firm Size Unknown	129	2.5%	30,870	58	2.1%	29,862	49	2.6%	31,542
Business And Industry									
-Total, Business And Industry	566	10.8%	37,615	345	12.2%	38,796	160	8.4%	33,610
Accounting Firm	104	2.0%	30,770	78	2.8%	30,835	20	1.0%	30,707
Banking-financial Institution	95	1.8%	45,386	53	1.9%	52,259	31	1.6%	36,739
Insurance Company	58	1.1%	34,755	30	1.1%	34,762	21	1.1%	34,014
Other Corporation	211	4.0%	41,466	129	4.6%	41,903	57	3.0%	38,870
Other Business And Industry	104	2.0%	31,838	58	2.1%	33,561	33	1.7%	25,293
Federal Government									
-Total, Federal Government	312	6.0%	26,558	159	5.6%	26,738	123	6.4%	26,305
Administrative Agency	62	1.2%	26,609	29	1.0%	27,601	24	1.3%	25,897
Judicial Clerkship	228	4.3%	26,311	119	4.2%	26,279	94	4.9%	26,379
Military	8	0.2%	29,067	7	0.2%	29,067	1	0.1%	*
Prosecution	3	0.1%	33,916	1	0.0%	38,747	–	–	*
Other Government Area	8	0.2%	27,620	1	0.0%	*	4	0.2%	22,550
Unknown Government Area	6	0.1%	26,381	2	0.1%	26,381	2	0.1%	26,381
State Government									
-Total, State Government	490	9.3%	23,[illegible]	216	7.7%	23,093	209	11.0%	23,364
Administrative Agency	57	1.1%	25,[illegible]	22	0.8%	24,059	22	1.2%	25,988
Judicial Clerkship	323	6.2%	22,[illegible]	142	5.0%	22,110	145	7.6%	22,819
Military	–	–	*	–	–	*	–	–	*
Prosecution	78	1.5%	24,806	42	1.5%	24,743	28	1.5%	25,293
Other Government Area	16	0.3%	25,612	4	0.1%	29,000	9	0.5%	22,500
Unknown Government Area	19	0.4%	25,870	7	0.2%	34,000	7	0.4%	24,117

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	231	100.0%	38,536	216	100.0%	37,435
Private Practice						
-Total, Private Practice	110	47.6%	46,575	100	46.3%	49,144
Self-employed	4	1.7%	*	1	0.5%	*
Very Small Firm (2-10)	20	8.7%	27,346	13	6.0%	23,744
Small Firm (11-25)	14	6.1%	46,750	12	5.6%	31,143
Medium Firm (26-50)	14	6.1%	48,583	7	3.2%	60,000
Large Firm (51-100)	15	6.5%	43,045	12	5.6%	57,000
Very Large Firm (over 100)	35	15.2%	56,983	46	21.3%	57,271
Firm Size Unknown	8	3.5%	33,500	9	4.2%	32,000
Business And Industry						
-Total, Business And Industry	30	13.0%	43,905	25	11.6%	38,173
Accounting Firm	3	1.3%	31,500	3	1.4%	29,333
Banking-financial Institution	5	2.2%	43,667	5	2.3%	55,000
Insurance Company	2	0.9%	*	5	2.3%	36,800
Other Corporation	15	6.5%	46,455	7	3.2%	46,000
Other Business And Industry	6	2.6%	46,375	5	2.3%	21,800
Federal Government						
-Total, Federal Government	14	6.1%	26,614	12	5.6%	26,464
Administrative Agency	4	1.7%	21,000	4	1.9%	*
Judicial Clerkship	7	3.0%	25,921	6	2.8%	26,480
Military	–	–	*	–	–	*
Prosecution	2	0.9%	31,500	–	–	*
Other Government Area	2	0.9%	39,000	1	0.5%	26,381
Unknown Government Area	–	–	*	1	0.5%	*
State Government						
-Total, State Government	28	12.1%	21,893	30	13.9%	22,435
Administrative Agency	5	2.2%	23,300	6	2.8%	32,747
Judicial Clerkship	14	6.1%	21,171	18	8.3%	18,850
Military	–	–	*	–	–	*
Prosecution	5	2.2%	23,333	2	0.9%	24,500
Other Government Area	–	–	*	3	1.4%	26,280
Unknown Government Area	4	1.7%	23,000	1	0.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	441	8.4%	23,270	217	7.7%	23,426	162	8.5%	22,516
Administrative Agency................	46	0.9%	27,791	20	0.7%	28,544	13	0.7%	26,283
Judicial Clerkship...................	137	2.6%	19,259	61	2.2%	19,478	66	3.5%	18,811
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	188	3.6%	24,090	99	3.5%	24,065	62	3.3%	24,730
Other Government Area................	44	0.8%	27,342	25	0.9%	26,932	13	0.7%	26,148
Unknown Government Area..............	34	0.6%	28,517	18	0.6%	29,031	9	0.5%	28,429
Other or Unknown Government									
-Total, Other or Unknown Government..	53	1.0%	30,597	27	1.0%	32,218	14	0.7%	22,235
Administrative Agency................	–	–	*	–	–	*	–	–	*
Judicial Clerkship...................	21	0.4%	22,238	9	0.3%	22,805	7	0.4%	20,250
Military.............................	1	0.0%	*	–	–	*	–	–	*
Prosecution..........................	8	0.2%	29,814	4	0.1%	32,720	2	0.1%	25,910
Other Government Area................	14	0.3%	35,833	7	0.2%	40,500	4	0.2%	22,333
Unknown Government Area..............	9	0.2%	32,929	7	0.2%	34,667	1	0.1%	*
Public Interest Organization									
-Total, Public Interest Organization.	186	3.5%	23,575	65	2.3%	24,126	72	3.8%	22,004
Legal Service (civil)................	80	1.5%	21,873	31	1.1%	21,457	26	1.4%	21,275
Public Defender......................	58	1.1%	23,861	21	0.7%	23,030	21	1.1%	23,869
Other Public Int. Organization.......	50	1.0%	26,159	15	0.5%	32,889	25	1.3%	21,123
Academic									
-Total, Academic.....................	81	1.5%	30,903	38	1.3%	35,871	30	1.6%	25,556
Law Faculty, Admin, Librarian........	10	0.2%	23,500	4	0.1%	28,500	5	0.3%	18,500
Other Higher Education...............	36	0.7%	33,900	20	0.7%	40,167	10	0.5%	27,000
Other Academic.......................	35	0.7%	31,635	14	0.5%	36,078	15	0.8%	27,667
Employed, Job Category Marked Unknown..	26	0.5%	31,375	18	0.6%	31,143	6	0.3%	30,375

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	30	13.0%	25,725	25	11.6%	24,741
Administrative Agency................	7	3.0%	25,550	5	2.3%	31,287
Judicial Clerkship...................	1	0.4%	*	6	2.8%	20,500
Military.............................	–	–	*	–	–	*
Prosecution..........................	16	6.9%	23,473	10	4.6%	23,125
Other Government Area................	4	1.7%	33,643	2	0.9%	27,750
Unknown Government Area..............	3	1.3%	*	2	0.9%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	4	1.7%	42,500	2	0.9%	25,000
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship...................	1	0.4%	*	1	0.5%	*
Military.............................	1	0.4%	*	–	–	*
Prosecution..........................	–	–	*	1	0.5%	25,000
Other Government Area................	2	0.9%	42,500	–	–	*
Unknown Government Area..............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	22	9.5%	28,329	23	10.6%	23,151
Legal Service (civil)................	10	4.3%	27,933	11	5.1%	21,862
Public Defender......................	10	4.3%	27,750	5	2.3%	24,833
Other Public Int. Organization...... .	2	0.9%	29,500	7	3.2%	23,500
Academic						
-Total, Academic.....................	6	2.6%	24,833	5	2.3%	32,000
Law Faculty, Admin, Librarian..	–	–	*	1	0.5%	*
Other Higher Education...............	4	1.7%	22,000	2	0.9%	*
Other Academic..................	2	0.9%	26,250	2	0.9%	32,000
Employed, Job Category Marked Unknown..	1	0.4%	*	1	0.5%	37,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	3,341	100.0%	32,226	1,972	100.0%	32,610	1,080	100.0%	31,480
Private Practice									
-Total, Private Practice	2,174	65.1%	34,517	1,339	67.9%	34,004	681	63.1%	35,205
Self-employed	105	3.1%	30,532	66	3.3%	30,679	30	2.8%	28,075
Very Small Firm (2-10)	658	19.7%	24,145	431	21.9%	23,876	188	17.4%	24,280
Small Firm (11-25)	308	9.2%	28,216	212	10.8%	28,580	78	7.2%	27,411
Medium Firm (25-50)	260	7.8%	35,788	154	7.8%	36,005	84	7.8%	35,769
Large Firm (51-100)	207	6.2%	38,153	121	6.1%	37,976	74	6.9%	38,544
Very Large Firm (over 100)	576	17.2%	43,383	327	16.6%	43,436	205	19.0%	43,162
Firm Size Unknown	69	2.1%	38,382	32	1.6%	39,545	26	2.4%	36,250
Business And Industry									
-Total, Business And Industry	422	12.6%	34,763	278	14.1%	36,229	104	9.6%	30,347
Accounting Firm	103	3.1%	30,656	79	4.0%	30,741	17	1.6%	29,962
Banking-financial Institution	51	1.5%	35,690	30	1.5%	36,132	16	1.5%	35,389
Insurance Company	55	1.6%	31,388	30	1.5%	34,855	18	1.7%	26,136
Other Corporation	168	5.0%	37,877	112	5.7%	41,695	38	3.5%	29,872
Other Business And Industry	48	1.4%	39,281	29	1.5%	37,609	16	1.5%	31,786
Federal Government									
-Total, Federal Government	212	6.3%	27,358	113	5.7%	27,880	80	7.4%	26,582
Administrative Agency	38	1.1%	27,453	19	1.0%	28,362	12	1.1%	24,402
Judicial Clerkship	142	4.3%	26,691	75	3.8%	26,379	60	5.6%	27,139
Military	13	0.4%	31,717	9	0.5%	33,700	2	0.2%	21,800
Prosecution	4	0.1%	25,800	3	0.2%	26,200	1	0.1%	25,000
Other Government Area	4	0.1%	34,000	3	0.2%	40,000	1	0.1%	28,000
Unknown Government Area	11	0.3%	29,205	4	0.2%	43,000	4	0.4%	24,159
State Government									
-Total, State Government	242	7.2%	25,684	117	5.9%	26,399	90	8.3%	24,669
Administrative Agency	41	1.2%	26,983	20	1.0%	28,086	11	1.0%	21,540
Judicial Clerkship	122	3.7%	26,122	55	2.8%	26,872	56	5.2%	25,330
Military	-	-	*	-	-	*	-	-	*
Prosecution	43	1.3%	22,223	25	1.3%	23,146	12	1.1%	21,513
Other Government Area	17	0.5%	24,933	10	0.5%	25,456	6	0.6%	24,300
Unknown Government Area	20	0.6%	24,480	8	0.4%	24,233	5	0.5%	24,850

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	156	100.0%	31,984	116	100.0%	32,894
Private Practice						
-Total, Private Practice	79	50.6%	36,489	61	52.6%	35,860
Self-employed	6	3.8%	*	2	1.7%	38,300
Very Small Firm (2-10)	21	13.5%	27,286	15	12.9%	28,786
Small Firm (11-25)	10	6.4%	28,063	7	6.0%	26,833
Medium Firm (26-50)	13	8.3%	34,542	8	6.9%	33,800
Large Firm (51-100)	5	3.2%	39,667	6	5.2%	36,200
Very Large Firm (over 100)	20	12.8%	45,000	19	16.4%	43,615
Firm Size Unknown	5	3.2%	*	4	3.4%	*
Business And Industry						
-Total, Business And Industry	22	14.1%	30,026	17	14.7%	44,093
Accounting Firm	6	3.8%	32,000	1	0.9%	*
Banking-financial Institution	3	1.9%	30,000	1	0.9%	*
Insurance Company	4	2.6%	26,098	3	2.6%	32,728
Other Corporation	9	5.8%	31,429	9	7.8%	34,000
Other Business And Industry	–	–	*	3	2.6%	65,128
Federal Government						
-Total, Federal Government	11	7.1%	27,851	8	6.9%	26,856
Administrative Agency	4	2.6%	31,300	3	2.6%	26,450
Judicial Clerkship	4	2.6%	26,441	3	2.6%	25,691
Military	1	0.6%	25,500	1	0.9%	30,000
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	2	1.3%	25,500	1	0.9%	*
State Government						
-Total, State Government	15	9.6%	24,533	19	16.4%	26,898
Administrative Agency	3	1.9%	25,850	7	6.0%	30,493
Judicial Clerkship	5	3.2%	24,950	5	4.3%	27,036
Military	–	–	*	–	–	*
Prosecution	2	1.3%	22,200	4	3.4%	19,500
Other Government Area	1	0.6%	23,400	–	–	*
Unknown Government Area	4	2.6%	*	3	2.6%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	193	5.8%	22,201	92	4.7%	22,112	74	6.9%	21,179
Administrative Agency................	18	0.5%	26,131	10	0.5%	26,205	6	0.6%	21,333
Judicial Clerkship...................	26	0.8%	20,884	12	0.6%	21,208	12	1.1%	21,152
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	117	3.5%	21,683	59	3.0%	21,896	44	4.1%	21,284
Other Government Area................	19	0.6%	24,664	7	0.4%	18,000	5	0.5%	20,269
Unknown Government Area..............	14	0.4%	21,250	4	0.2%	*	8	0.7%	21,250
Other or Unknown Government									
-Total, Other or Unknown Government..	23	0.7%	27,333	11	0.6%	30,750	12	1.1%	25,625
Administrative Agency................	2	0.1%	23,750	1	0.1%	25,000	1	0.1%	22,500
Judicial Clerkship...................	12	0.4%	27,000	5	0.3%	25,000	7	0.6%	27,800
Military.............................	2	0.1%	48,000	1	0.1%	48,000	1	0.1%	*
Prosecution..........................	1	0.0%	*	–	–	*	1	0.1%	*
Other Government Area................	2	0.1%	21,750	–	–	*	2	0.2%	21,750
Unknown Government Area..............	4	0.1%	*	4	0.2%	*	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	95	2.8%	20,917	33	1.7%	20,645	41	3.8%	20,623
Legal Service (civil)	46	1.4%	19,593	14	0.7%	19,811	21	1.9%	19,264
Public Defender......................	27	0.8%	19,973	8	0.4%	18,000	12	1.1%	20,943
Other Public Int. Organization.......	22	0.7%	25,344	11	0.6%	26,000	8	0.7%	22,688
Academic									
-Total, Academic.....................	55	1.6%	30,391	30	1.5%	32,438	17	1.6%	25,313
Law Faculty, Admin, Librarian........	15	0.4%	28,547	9	0.5%	30,786	4	0.4%	22,353
Other Higher Education...............	25	0.7%	30,125	12	0.6%	36,833	9	0.8%	29,752
Other Academic.....	16	0.5%	34,625	9	0.5%	32,167	4	0.4%	*
Employed, Job Category Marked Unknown..	4	0.1%	*	1	0.1%	*	3	0.3%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	16	10.3%	29,454	11	9.5%	22,388
Administrative Agency	2	1.3%	40,000	–	–	*
Judicial Clerkship	1	0.6%	15,446	1	0.9%	21,000
Military	–	–	*	–	–	*
Prosecution	6	3.8%	22,630	8	6.9%	22,343
Other Government Area	6	3.8%	32,025	1	0.9%	24,000
Unknown Government Area	1	0.6%	*	1	0.9%	*
Other or Unknown Government						
-Total, Other or Unknown Government	–	–	*	–	–	*
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	–	–	*	–	–	*
Military	–	–	*	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization	15	9.6%	22,750	5	4.3%	19,083
Legal Service (civil)	6	3.8%	18,000	4	3.4%	19,083
Public Defender	6	3.8%	20,000	1	0.9%	*
Other Public Int. Organization	3	1.9%	32,000	–	–	*
Academic						
-Total, Academic	7	4.5%	30,200	1	0.9%	24,000
Law Faculty, Admin, Librarian	2	1.3%	30,000	–	–	*
Other Higher Education	3	1.9%	23,500	1	0.9%	24,000
Other Academic	3	1.9%	42,000	–	–	*
Employed, Job Category Marked Unknown	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,418	100.0%	27,571	892	100.0%	27,862	469	100.0%	26,673
Private Practice									
-Total, Private Practice	853	60.2%	29,991	578	64.8%	29,376	246	52.5%	30,941
Self-employed	76	5.4%	23,354	48	5.4%	22,844	25	5.3%	15,500
Very Small Firm (2-10)	293	20.7%	21,703	201	22.5%	21,707	81	17.3%	21,776
Small Firm (11-25)	159	11.2%	28,434	111	12.4%	28,275	48	10.2%	28,829
Medium Firm (26-50)	106	7.5%	32,303	72	8.1%	31,126	31	6.6%	34,148
Large Firm (51-100)	108	7.6%	37,268	68	7.6%	36,736	33	7.0%	37,600
Very Large Firm (over 100)	93	6.6%	40,052	69	7.7%	39,770	20	4.3%	40,888
Firm Size Unknown	24	1.7%	23,300	14	1.6%	23,300	9	1.9%	*
Business And Industry									
-Total, Business And Industry	162	11.4%	29,200	113	12.7%	28,964	45	9.6%	29,602
Accounting Firm	33	2.3%	28,708	27	3.0%	28,941	4	0.9%	27,550
Banking-financial Institution	29	2.0%	25,216	20	2.2%	24,350	9	1.9%	26,371
Insurance Company	26	1.8%	23,884	20	2.2%	21,007	5	1.1%	28,918
Other Corporation	53	3.7%	33,472	31	3.5%	34,018	21	4.5%	35,522
Other Business And Industry	21	1.5%	25 142	15	1.7%	25,933	6	1.3%	24,192
Federal Government									
-Total, Federal Government	85	6.0%	26,626	54	6.1%	27,405	27	5.8%	25,137
Administrative Agency	6	0.4%	28,392	5	0.6%	29,062	1	0.2%	26,381
Judicial Clerkship	65	4.6%	26,557	41	4.6%	26,949	20	4.3%	25,968
Military	10	0.7%	28,614	7	0.8%	31,119	3	0.6%	22,350
Prosecution	2	0.1%	23,900	-	-	*	2	0.4%	23,900
Other Government Area	2	0.1%	20,400	1	0.1%	18,000	1	0.2%	22,800
Unknown Government Area	-	-	*	-	-	*	-	-	*
State Government									
-Total, State Government	153	10.8%	22,664	76	8.5%	22,746	73	15.6%	22,042
Administrative Agency	35	2.5%	23,192	21	2.4%	23,369	14	3.0%	22,967
Judicial Clerkship	93	6.6%	21,742	42	4.7%	21,944	50	10.7%	21,580
Military	-	-	*	-	-	*	-	-	*
Prosecution	12	0.8%	22,311	8	0.9%	21,933	4	0.9%	23,067
Other Government Area	5	0.4%	32,000	2	0.2%	*	2	0.4%	22,000
Unknown Government Area	8	0.6%	29,525	3	0.3%	44,600	3	0.6%	24,250

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	24	100.0%	29,242	19	100.0%	29,281
Private Practice						
-Total, Private Practice	12	50.0%	32,850	9	47.4%	38,000
Self-employed	1	4.2%	*	1	5.3%	52,000
Very Small Firm (2-10)	5	20.8%	21,933	4	21.1%	18,000
Small Firm (11-25)	-	-	*	-	-	*
Medium Firm (26-50)	1	4.2%	37,000	-	-	*
Large Firm (51-100)	4	16.7%	40,000	1	5.3%	40,000
Very Large Firm (over 100)	1	4.2%	*	2	10.5%	40,000
Firm Size Unknown	-	-	*	1	5.3%	*
Business And Industry						
-Total, Business And Industry	4	16.7%	30,333	-	-	*
Accounting Firm	2	8.3%	28,000	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	1	4.2%	*	-	-	*
Other Corporation	1	4.2%	35,000	-	-	*
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	3	12.5%	24,000	1	5.3%	26,000
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	3	12.5%	24,000	1	5.3%	26,000
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	-	-	*	2	10.5%	38,500
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	1	5.3%	52,000
Unknown Government Area	-	-	*	1	5.3%	25,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	79	5.6%	20,250	39	4.4%	20,864	35	7.5%	19,734
Administrative Agency................	1	0.1%	38,000	1	0.1%	38,000	–	–	*
Judicial Clerkship...................	35	2.5%	18,967	15	1.7%	19,404	16	3.4%	18,546
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	32	2.3%	21,231	19	2.1%	21,167	13	2.8%	21,316
Other Government Area................	3	0.2%	*	1	0.1%	*	2	0.4%	*
Unknown Government Area..............	8	0.6%	20,600	3	0.3%	22,000	4	0.9%	20,133
Other or Unknown Government									
-Total, Other or Unknown Government..	36	2.5%	22,331	17	1.9%	23,121	14	3.0%	21,527
Administrative Agency................	1	0.1%	*	–	–	*	–	–	*
Judicial Clerkship...................	26	1.8%	21,580	12	1.3%	21,975	11	2.3%	21,280
Military.............................	6	0.4%	30,000	4	0.4%	30,000	2	0.4%	*
Prosecution..........................	1	0.1%	24,000	–	–	*	1	0.2%	24,000
Other Government Area................	1	0.1%	24,096	–	–	*	–	–	*
Unknown Government Area..............	1	0.1%	*	1	0.1%	*	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	50	3.5%	20,477	22	2.5%	21,952	22	4.7%	19,457
Legal Service (civil)................	26	1.8%	18,400	9	1.0%	19,620	11	2.3%	17,117
Public Defender......................	18	1.3%	23,442	11	1.2%	24,284	7	1.5%	22,600
Other Public Int. Organization.......	6	0.4%	18,900	2	0.2%	*	4	0.9%	18,900
Academic									
-Total, Academic.....................	28	2.0%	29,800	12	1.3%	33,200	14	3.0%	27,250
Law Faculty, Admin, Librarian........	3	0.2%	20,000	–	–	*	2	0.4%	20,000
Other Higher Education...............	18	1.3%	30,900	11	1.2%	33,200	6	1.3%	24,000
Other Academic.......................	7	0.5%	32,500	1	0.1%	*	6	1.3%	32,500
Employed, Job Category Marked Unknown..	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	3	12.5%	18,412	1	5.3%	19,000
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	3	12.5%	18,412	1	5.3%	19,000
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	2	10.5%	21,048
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	1	5.3%	18,000
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	1	5.3%	24,096
Unknown Government Area..............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	3	12.5%	*	3	15.8%	20,000
Legal Service (civil)................	3	12.5%	*	3	15.8%	20,000
Public Defender......................	-	-	*	-	-	*
Other Public Int. Organization.......	-	-	*	-	-	*
Academic						
-Total, Academic.....................	-	-	*	2	10.5%	*
Law Faculty, Admin, Librarian........	-	-	*	1	5.3%	*
Other Higher Education...............	-	-	*	1	5.3%	*
Other Academic.......................	-	-	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	4,260	100.0%	30,441	2,329	100.0%	30,489	1,427	100.0%	30,462
Private Practice									
-Total, Private Practice	2,581	60.6%	33,715	1,505	64.6%	32,883	829	58.1%	34,978
Self-employed	87	2.0%	30,300	52	2.2%	26,420	23	1.6%	20,000
Very Small Firm (2-10)	849	19.9%	23,878	527	22.6%	23,916	253	17.7%	23,709
Small Firm (11-25)	435	10.2%	31,016	268	11.5%	30,226	128	9.0%	32,020
Medium Firm (26-50)	298	7.0%	36,159	172	7.4%	36,357	107	7.5%	36,051
Large Firm (51-100)	347	8.1%	40,144	198	8.5%	40,312	119	8.3%	39,847
Very Large Firm (over 100)	474	11.1%	42,945	246	10.6%	42,433	181	12.7%	43,534
Firm Size Unknown	102	2.4%	30,091	48	2.1%	29,857	21	1.5%	30,500
Business And Industry									
-Total, Business And Industry	276	6.5%	29,125	148	6.4%	30,982	85	6.0%	26,470
Accounting Firm	53	1.2%	28,226	37	1.6%	28,880	14	1.0%	27,032
Banking-financial Institution	41	1.0%	28,121	15	0.6%	29,813	20	1.4%	25,158
Insurance Company	27	0.6%	23,362	14	0.6%	26,100	8	0.6%	19,973
Other Corporation	111	2.6%	34,139	65	2.8%	35,229	26	1.8%	32,159
Other Business And Industry	45	1.1%	23,416	18	0.8%	23,727	17	1.2%	24,278
Federal Government									
-Total, Federal Government	708	16.6%	26,982	384	16.5%	27,261	234	16.4%	26,641
Administrative Agency	222	5.2%	26,907	118	5.1%	27,154	74	5.2%	26,436
Judicial Clerkship	304	7.1%	26,326	155	6.7%	26,394	122	8.5%	26,221
Military	89	2.1%	27,138	68	2.9%	27,449	9	0.6%	26,782
Prosecution	12	0.3%	26,872	6	0.3%	27,811	5	0.4%	25,907
Other Government Area	46	1.1%	31,972	28	1.2%	31,228	14	1.0%	33,239
Unknown Government Area	39	0.9%	29,118	12	0.5%	33,096	11	0.8%	26,600
State Government									
-Total, State Government	450	10.6%	22,198	198	8.5%	22,142	196	13.7%	22,200
Administrative Agency	56	1.3%	20,996	26	1.1%	20,467	18	1.3%	20,621
Judicial Clerkship	214	5.0%	23,272	88	3.8%	23,495	106	7.4%	23,185
Military	-	-	*	-	-	*	-	-	*
Prosecution	142	3.3%	20,549	70	3.0%	20,609	55	3.9%	20,469
Other Government Area	20	0.5%	22,688	10	0.4%	22,843	9	0.6%	22,440
Unknown Government Area	18	0.4%	23,527	4	0.2%	20,500	8	0.6%	24,558

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	214	100.0%	30,720	183	100.0%	29,222
Private Practice						
-Total, Private Practice............	111	51.9%	34,791	77	42.1%	35,402
Self-employed.......................	8	3.7%	60,000	3	1.6%	*
Very Small Firm (2-10)..............	27	12.6%	23,722	24	13.1%	25,633
Small Firm (11-25)..................	21	9.8%	33,536	14	7.7%	34,111
Medium Firm (26-50).................	12	5.6%	34,150	4	2.2%	34,000
Large Firm (51-100).................	15	7.0%	40,333	12	6.6%	40,000
Very Large Firm (over 100)..........	24	11.2%	43,474	15	8.2%	43,118
Firm Size Unknown...................	5	2.3%	*	6	3.3%	*
Business And Industry						
-Total, Business And Industry.......	15	7.0%	31,150	15	8.2%	21,250
Accounting Firm.....................	1	0.5%	*	1	0.5%	25,000
Banking-financial Institution.......	4	1.9%	32,300	–	–	*
Insurance Company...................	4	1.9%	30,000	1	0.5%	*
Other Corporation...................	3	1.4%	30,000	8	4.4%	*
Other Business And Industry.........	3	1.4%	*	5	2.7%	20,000
Federal Government						
-Total, Federal Government..........	37	17.3%	26,388	33	18.0%	26,757
Administrative Agency...............	12	5.6%	26,810	16	8.7%	26,757
Judicial Clerkship..................	10	4.7%	26,296	12	6.6%	26,584
Military............................	9	4.2%	25,800	3	1.6%	24,500
Prosecution.........................	1	0.5%	27,000	–	–	*
Other Government Area...............	–	–	*	2	1.1%	33,000
Unknown Government Area.............	5	2.3%	26,000	–	–	*
State Government						
-Total, State Government............	22	10.3%	23,250	26	14.2%	22,365
Administrative Agency...............	7	3.3%	25,000	5	2.7%	21,000
Judicial Clerkship..................	7	3.3%	24,500	9	4.9%	22,717
Military............................	–	–	*	–	–	*
Prosecution.........................	6	2.8%	21,667	10	5.5%	19,688
Other Government Area...............	–	–	*	–	–	*
Unknown Government Area.............	2	0.9%	19,000	2	1.1%	35,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	78	1.8%	22,300	29	1.2%	22,170	33	2.3%	22,344
Administrative Agency................	14	0.3%	24,128	7	0.3%	23,800	2	0.1%	28,000
Judicial Clerkship...................	20	0.5%	21,604	5	0.2%	20,349	12	0.8%	22,456
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	29	0.7%	21,927	12	0.5%	21,108	14	1.0%	21,444
Other Government Area................	7	0.2%	24,081	3	0.1%	27,302	3	0.2%	21,933
Unknown Government Area..............	9	0.2%	19,000	3	0.1%	*	2	0.1%	25,000
Other or Unknown Government									
-Total, Other or Unknown Government..	54	1.3%	28,478	13	0.6%	30,550	12	0.8%	22,500
Administrative Agency................	3	0.1%	26,300	1	0.0%	26,300	1	0.1%	*
Judicial Clerkship...................	25	0.6%	26,000	2	0.1%	26,000	5	0.4%	*
Military.............................	18	0.4%	27,000	7	0.3%	26,500	3	0.2%	*
Prosecution..........................	1	0.0%	*	–	–	*	–	–	*
Other Government Area................	6	0.1%	25,000	2	0.1%	30,000	3	0.2%	22,500
Unknown Government Area..............	1	0.0%	48,000	1	0.0%	48,000	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	118	2.8%	18,990	45	1.9%	18,840	42	2.9%	18,839
Legal Service (civil)................	46	1.1%	17,736	10	0.4%	17,719	22	1.5%	17,771
Public Defender......................	44	1.0%	19,720	23	1.0%	19,500	11	0.8%	20,105
Other Public Int. Organization.......	28	0.7%	19,193	12	0.5%	18,386	9	0.6%	18,667
Academic									
-Total, Academic.....................	65	1.5%	31,214	35	1.5%	31,107	21	1.5%	29,825
Law Faculty, Admin, Librarian........	18	0.4%	26,063	4	0.2%	27,500	10	0.7%	25,857
Other Higher Education...............	29	0.7%	42,586	20	0.9%	40,888	6	0.4%	35,625
Other Academic.......................	18	0.4%	24,105	11	0.5%	22,047	5	0.4%	46,000
Employed, Job Category Marked Unknown..	2	0.0%	30,011	2	0.1%	30,011	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	8	3.7%	21,561	7	3.8%	22,062
Administrative Agency................	2	0.9%	22,600	3	1.6%	24,374
Judicial Clerkship...................	1	0.5%	22,668	2	1.1%	19,750
Military.............................	–	–	*	–	–	*
Prosecution..........................	2	0.9%	24,250	–	–	*
Other Government Area................	–	–	*	1	0.5%	*
Unknown Government Area..............	3	1.4%	13,000	1	0.5%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	10	4.7%	28,000	7	3.8%	*
Administrative Agency................	–	–	*	–	–	*
Judicial Clerkship...................	4	1.9%	*	6	3.3%	*
Military.............................	6	2.8%	28,000	1	0.5%	*
Prosecution..........................	–	–	*	–	–	*
Other Government Area................	–	–	*	–	–	*
Unknown Government Area..............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	13	6.1%	20,183	15	8.2%	19,000
Legal Service (civil)................	4	1.9%	16,000	9	4.9%	18,500
Public Defender......................	7	3.3%	19,775	1	0.5%	*
Other Public Int. Organization.......	2	0.9%	26,000	5	2.7%	19,333
Academic						
-Total, Academic.....................	2	0.9%	*	7	3.8%	38,750
Law Faculty, Admin, Librarian........	1	0.5%	*	3	1.6%	*
Other Higher Education...............	1	0.5%	*	2	1.1%	65,000
Other Academic.......................	–	–	*	2	1.1%	12,500
Employed, Job Category Marked Unknown..	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN)....... .

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	716	100.0%	26,507	450	100.0%	27,391	233	100.0%	24,764
Private Practice									
-Total, Private Practice	468	65.4%	27,171	324	72.0%	27,418	131	56.2%	26,346
Self-employed	39	5.4%	27,542	28	6.2%	29,136	10	4.3%	10,000
Very Small Firm (2-10)	223	31.1%	21,826	149	33.1%	22,251	70	30.0%	20,899
Small Firm (11-25)	69	9.6%	27,200	50	11.1%	27,213	17	7.3%	27,164
Medium Firm (26-50)	69	9.6%	32,124	55	12.2%	31,107	12	5.2%	34,500
Large Firm (51-100)	44	6.1%	35,010	31	6.9%	35,165	13	5.6%	34,563
Very Large Firm (over 100)	20	2.8%	32,611	11	2.4%	32,600	8	3.4%	32,688
Firm Size Unknown	7	1.0%	*	3	0.7%	*	1	0.4%	*
Business And Industry									
-Total, Business And Industry	49	6.8%	33,302	28	6.2%	35,831	20	8.6%	26,843
Accounting Firm	10	1.4%	31,843	5	1.1%	37,000	5	2.1%	24,967
Banking-financial Institution	11	1.5%	27,400	5	1.1%	29,250	6	2.6%	20,000
Insurance Company	2	0.3%	33,000	1	0.2%	33,000	1	0.4%	*
Other Corporation	21	2.9%	39,596	14	3.1%	39,746	6	2.6%	45,000
Other Business And Industry	5	0.7%	25,667	3	0.7%	29,000	2	0.9%	24,000
Federal Government									
-Total, Federal Government	87	12.2%	26,756	45	10.0%	26,590	33	14.2%	25,828
Administrative Agency	6	0.8%	29,300	2	0.4%	*	3	1.3%	22,950
Judicial Clerkship	60	8.4%	26,249	27	6.0%	26,412	26	11.2%	25,972
Military	19	2.7%	27,392	14	3.1%	26,478	4	1.7%	26,933
Prosecution	1	0.1%	26,400	1	0.2%	26,400	-	-	*
Other Government Area	1	0.1%	31,000	1	0.2%	31,000	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
State Government									
-Total, State Government	73	10.2%	21,595	38	8.4%	22,647	31	13.3%	20,106
Administrative Agency	13	1.8%	18,526	6	1.3%	18,522	6	2.6%	18,533
Judicial Clerkship	47	6.6%	22,350	24	5.3%	23,777	21	9.0%	20,827
Military	-	-	*	-	-	*	-	-	*
Prosecution	8	1.1%	18,420	4	0.9%	17,000	3	1.3%	17,050
Other Government Area	1	0.1%	26,000	1	0.2%	26,000	-	-	*
Unknown Government Area	4	0.6%	27,900	3	0.7%	27,900	1	0.4%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	14	100.0%	27,685	14	100.0%	26,626
Private Practice						
-Total, Private Practice	4	28.6%	32,100	5	35.7%	31,500
Self-employed	–	–	*	1	7.1%	*
Very Small Firm (2-10)	3	21.4%	*	1	7.1%	25,000
Small Firm (11-25)	–	–	*	1	7.1%	*
Medium Firm (26-50)	–	–	*	1	7.1%	38,000
Large Firm (51-100)	–	–	*	–	–	*
Very Large Firm (over 100)	1	7.1%	32,100	–	–	*
Firm Size Unknown	–	–	*	1	7.1%	*
Business And Industry						
-Total, Business And Industry	1	7.1%	33,000	–	–	*
Accounting Firm	–	–	*	–	–	*
Banking-financial Institution	–	–	*	–	–	*
Insurance Company	–	–	*	–	–	*
Other Corporation	1	7.1%	33,000	–	–	*
Other Business And Industry	–	–	*	–	–	*
Federal Government						
-Total, Federal Government	6	42.9%	29,345	2	14.3%	34,191
Administrative Agency	–	–	*	1	7.1%	42,000
Judicial Clerkship	5	35.7%	26,794	1	7.1%	26,381
Military	1	7.1%	37,000	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
State Government						
-Total, State Government	1	7.1%	*	3	21.4%	24,000
Administrative Agency	1	7.1%	*	–	–	*
Judicial Clerkship	–	–	*	2	14.3%	*
Military	–	–	*	–	–	*
Prosecution	–	–	*	1	7.1%	24,000
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	17	2.4%	21,809	8	1.8%	22,000	7	3.0%	21,986
Administrative Agency...............	2	0.3%	*	2	0.4%	*	–	–	*
Judicial Clerkship..................	8	1.1%	21,350	2	0.4%	17,000	5	2.1%	22,220
Military............................	–	–	*	–	–	*	–	–	*
Prosecution.........................	2	0.3%	19,300	–	–	*	1	0.4%	18,600
Other Government Area...............	4	0.6%	24,500	4	0.9%	24,500	–	–	*
Unknown Government Area.............	1	0.1%	24,200	–	–	*	1	0.4%	24,200
Other or Unknown Government									
-Total, Other or Unknown Government..	6	0.8%	23,460	3	0.7%	23,133	3	1.3%	23,950
Administrative Agency...............	–	–	*	–	–	*	–	–	*
Judicial Clerkship..................	3	0.4%	22,450	1	0.2%	21,000	2	0.9%	23,900
Military............................	–	–	*	–	–	*	–	–	*
Prosecution.........................	–	–	*	–	–	*	–	–	*
Other Government Area...............	1	0.1%	24,000	–	–	*	1	0.4%	24,000
Unknown Government Area.............	2	0.3%	24,200	2	0.4%	24,200	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	14	2.0%	19,871	3	0.7%	27,233	8	3.4%	15,828
Legal Service (civil)...............	6	0.8%	21,000	1	0.2%	29,000	3	1.3%	16,000
Public Defender.....................	5	0.7%	16,628	1	0.2%	20,000	4	1.7%	15,785
Other Public Int. Organization.......	3	0.4%	32,700	1	0.2%	32,700	1	0.4%	*
Academic									
-Total, Academic....................	11	1.5%	25,038	7	1.6%	30,909	2	0.9%	25,500
Law Faculty, Admin, Librarian........	1	0.1%	28,728	1	0.2%	28,728	–	–	*
Other Higher Education..............	8	1.1%	24,000	5	1.1%	40,000	1	0.4%	*
Other Academic......................	2	0.3%	24,750	1	0.2%	24,000	1	0.4%	25,500
Employed, Job Category Marked Unknown..	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	1	7.1%	20,000	1	7.1%	*
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	–	–	*	1	7.1%	*
Military	–	–	*	–	–	*
Prosecution	1	7.1%	20,000	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
Other or Unknown Government						
-Total, Other or Unknown Government	–	–	*	–	–	*
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	–	–	*	–	–	*
Military	–	–	*	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	-	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization	-	–	*	3	21.4%	18,000
Legal Service (civil)	–	–	*	2	14.3%	18,000
Public Defender	–	–	*	–	–	*
Other Public Int. Organization	–	–	*	1	7.1%	*
Academic						
-Total, Academic	1	7.1%	19,000	1	7.1%	13,000
Law Faculty, Admin, Librarian	–	–	*	–	–	*
Other Higher Education	1	7.1%	19,000	1	7.1%	13,000
Other Academic	–	–	*	–	–	*
Employed, Job Category Marked Unknown	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	1,829	100.0%	33,659	1,041	100.0%	34,300	568	100.0%	32,859
Private Practice									
-Total, Private Practice............	1,323	72.3%	36,061	786	75.5%	36,187	386	68.0%	36,080
Self-employed......................	75	4.1%	28,462	42	4.0%	30,231	20	3.5%	16,500
Very Small Firm (2-10)	382	20.9%	29,282	238	22.9%	29,759	102	18.0%	28,803
Small Firm (11-25)..................	205	11.2%	33,950	131	12.6%	34,127	59	10.4%	33,572
Medium Firm (26-50).................	122	6.7%	36,992	81	7.8%	37,536	35	6.2%	35,793
Large Firm (51-100).................	155	8.5%	40,204	90	8.6%	40,388	58	10.2%	40,059
Very Large Firm (over 100)...........	231	12.6%	43,111	141	13.5%	43,354	69	12.1%	42,689
Firm Size Unknown....................	180	9.8%	37,908	74	7.1%	38,802	52	9.2%	36,729
Business And Industry									
-Total, Business And Industry........	130	7.1%	35,135	60	5.8%	36,376	51	9.0%	32,699
Accounting Firm......................	12	0.7%	33,560	7	0.7%	37,340	5	0.9%	29,780
Banking-financial Institution........	9	0.5%	42,192	3	0.3%	85,000	5	0.9%	38,125
Insurance Company....................	5	0.3%	32,125	2	0.2%	45,000	3	0.5%	27,833
Other Corporation....................	80	4.4%	36,032	34	3.3%	34,159	32	5.6%	33,592
Other Business And Industry..........	24	1.3%	31,700	14	1.3%	33,667	6	1.1%	30,980
Federal Government									
-Total, Federal Government...........	140	7.7%	26,780	84	8.1%	27,065	42	7.4%	26,466
Administrative Agency................	8	0.4%	31,450	6	0.6%	32,347	2	0.4%	28,758
Judicial Clerkship...................	117	6.4%	26,238	68	6.5%	26,134	37	6.5%	26,398
Military.............................	10	0.5%	28,573	8	0.8%	30,400	1	0.2%	24,011
Prosecution..........................	2	0.1%	*	–	–	*	2	0.4%	*
Other Government Area................	1	0.1%	*	–	–	*	–	–	*
Unknown Government Area..............	2	0.1%	*	2	0.2%	*	–	–	*
State Government									
-Total, State Government.............	166	9.1%	24,555	74	7.1%	24,700	69	12.1%	24,201
Administrative Agency................	13	0.7%	21,302	4	0.4%	23,750	5	0.9%	21,753
Judicial Clerkship...................	113	6.2%	24,724	56	5.4%	24,746	46	8.1%	24,158
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	22	1.2%	24,264	7	0.7%	23,590	11	1.9%	24,440
Other Government Area................	8	0.4%	24,806	5	0.5%	24,667	1	0.2%	*
Unknown Government Area..............	10	0.5%	27,975	2	0.2%	30,000	6	1.1%	28,750

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	124	100.0%	33,596	85	100.0%	30,643
Private Practice						
-Total, Private Practice	88	71.0%	36,087	53	62.4%	33,631
Self-employed	8	6.5%	35,000	5	5.9%	23,000
Very Small Firm (2-10)	25	20.2%	28,651	16	18.8%	25,500
Small Firm (11-25)	10	8.1%	34,129	5	5.9%	33,000
Medium Firm (26-50)	2	1.6%	44,000	3	3.5%	33,833
Large Firm (51-100)	3	2.4%	36,000	2	2.4%	*
Very Large Firm (over 100)	14	11.3%	43,375	6	7.1%	41,200
Firm Size Unknown	31	25.0%	37,344	18	21.2%	38,670
Business And Industry						
-Total, Business And Industry	10	8.1%	45,033	9	10.6%	32,979
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	1	1.2%	15,650
Insurance Company	-	-	*	-	-	*
Other Corporation	8	6.5%	49,380	6	7.1%	37,840
Other Business And Industry	2	1.6%	23,300	2	2.4%	26,000
Federal Government						
-Total, Federal Government	7	5.6%	26,080	6	7.1%	26,016
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	5	4.0%	26,496	6	7.1%	26,016
Military	1	0.8%	24,000	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	1	0.8%	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	11	8.9%	26,557	12	14.1%	24,236
Administrative Agency	2	1.6%	18,000	2	2.4%	17,900
Judicial Clerkship	6	4.8%	29,875	5	5.9%	24,920
Military	-	-	*	-	-	*
Prosecution	3	2.4%	24,200	1	1.2%	26,000
Other Government Area	-	-	*	2	2.4%	25,224
Unknown Government Area	-	-	*	2	2.4%	24,400

National Association for Law Placement: **Employment Survey**
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	48	2.6%	25,220	24	2.3%	26,124	13	2.3%	24,810
Administrative Agency................	4	0.2%	*	1	0.1%	*	–	–	*
Judicial Clerkship..................	4	0.2%	21,375	1	0.1%	*	3	0.5%	21,375
Military............................	–	–	*	–	–	*	–	–	*
Prosecution.........................	34	1.9%	25,215	19	1.8%	26,124	8	1.4%	24,642
Other Government Area...............	1	0.1%	25,000	–	–	*	1	0.2%	25,000
Unknown Government Area.............	5	0.3%	29,250	3	0.3%	*	1	0.2%	32,500
Other or Unknown Government									
-Total, Other or Unknown Government..	6	0.3%	26,013	4	0.4%	26,520	2	0.4%	25,000
Administrative Agency...............	1	0.1%	26,000	–	–	*	1	0.2%	26,000
Judicial Clerkship..................	3	0.2%	25,567	2	0.2%	26,350	1	0.2%	24,000
Military............................	1	0.1%	26,880	1	0.1%	26,880	–	–	*
Prosecution.........................	–	–	*	–	–	*	–	–	*
Other Government Area...............	1	0.1%	26,500	1	0.1%	26,500	–	–	*
Unknown Government Area.............	–	–	*	–	–	*	–	–	*
Public Interest Organization									
-Total, Public Interest Organization.	23	1.3%	23,899	10	1.0%	28,638	5	0.9%	22,340
Legal Service (civil)...............	13	0.7%	19,397	3	0.3%	21,000	4	0.7%	20,175
Public Defender.....................	4	0.2%	29,200	3	0.3%	28,600	1	0.2%	31,000
Other Public Int. Organization.......	6	0.3%	28,617	4	0.4%	30,575	–	–	*
Academic									
-Total, Academic....................	20	1.1%	33,525	11	1.1%	37,925	8	1.4%	27,167
Law Faculty, Admin, Librarian........	6	0.3%	30,800	4	0.4%	29,350	1	0.2%	29,500
Other Higher Education..............	9	0.5%	32,900	4	0.4%	36,850	5	0.9%	25,000
Other Academic......................	7	0.4%	27,900	5	0.5%	28,350	2	0.4%	27,000
Employed, Job Category Marked Unknown..	8	0.4%	18,700	2	0.2%	18,700	3	0.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	6	4.8%	22,059	5	5.9%	25,232
Administrative Agency	1	0.8%	*	2	2.4%	*
Judicial Clerkship	–	–	*	–	–	*
Military	–	–	*	–	–	*
Prosecution	5	4.0%	22,059	2	2.4%	24,848
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	1	1.2%	26,000
Other or Unknown Government						
-Total, Other or Unknown Government	–	–	*	–	–	*
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	–	–	*	–	–	*
Military	–	–	*	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization	4	3.2%	19,050	4	4.7%	21,218
Legal Service (civil)	4	3.2%	19,050	2	2.4%	17,736
Public Defender	–	–	*	–	–	*
Other Public Int. Organization	–	–	*	2	2.4%	24,700
Academic						
-Total, Academic	1	0.8%	35,000	–	–	*
Law Faculty, Admin, Librarian	1	0.8%	35,000	–	–	*
Other Higher Education	–	–	*	–	–	*
Other Academic	–	–	*	–	–	*
Employed, Job Category Marked Unknown	2	1.6%	*	1	1.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,224	100.0%	29,511	694	100.0%	30,030	412	100.0%	29,349
Private Practice									
-Total, Private Practice	786	64.2%	31,696	475	68.4%	31,474	245	59.5%	32,350
Self-employed	44	3.6%	28,556	23	3.3%	31,600	14	3.4%	24,500
Very Small Firm (2-10)	279	22.8%	25,991	170	24.5%	25,650	83	20.1%	26,617
Small Firm (11-25)	133	10.9%	31,067	75	10.8%	30,348	51	12.4%	32,590
Medium Firm (26-50)	122	10.0%	33,658	80	11.5%	33,766	35	8.5%	34,036
Large Firm (51-100)	77	6.3%	36,602	52	7.5%	36,211	19	4.6%	36,469
Very Large Firm (over 100)	110	9.0%	38,505	63	9.1%	38,582	38	9.2%	38,455
Firm Size Unknown	24	2.0%	31,088	14	2.0%	32,340	6	1.5%	33,000
Business And Industry									
-Total, Business And Industry	90	7.4%	31,189	60	8.6%	33,391	19	4.6%	28,892
Accounting Firm	7	0.6%	24,600	3	0.4%	26,000	2	0.5%	25,750
Banking-financial Institution	12	1.0%	31,357	10	1.4%	31,583	1	0.2%	*
Insurance Company	8	0.7%	28,693	4	0.6%	30,450	1	0.2%	38,500
Other Corporation	43	3.5%	33,658	31	4.5%	35,296	8	1.9%	31,751
Other Business And Industry	20	1.6%	28,085	12	1.7%	31,230	7	1.7%	18,650
Federal Government									
-Total, Federal Government	78	6.4%	26,770	44	6.3%	27,554	26	6.3%	25,801
Administrative Agency	6	0.5%	24,115	2	0.3%	26,000	3	0.7%	22,458
Judicial Clerkship	66	5.4%	26,971	41	5.9%	27,364	21	5.1%	26,352
Military	1	0.1%	22,680	–	–	*	1	0.2%	22,680
Prosecution	–	–	*	–	–	*	–	–	*
Other Government Area	3	0.2%	22,950	–	–	*	1	0.2%	21,800
Unknown Government Area	2	0.2%	37,500	1	0.1%	37,500	–	–	*
State Government									
-Total, State Government	184	15.0%	24,827	88	12.7%	25,351	76	18.4%	25,316
Administrative Agency	18	1.5%	25,912	7	1.0%	24,865	10	2.4%	27,228
Judicial Clerkship	126	10.3%	24,869	64	9.2%	25,183	51	12.4%	25,376
Military	–	–	*	–	–	*	–	–	*
Prosecution	26	2.1%	23,803	11	1.6%	25,248	10	2.4%	23,432
Other Government Area	11	0.9%	25,643	4	0.6%	24,750	5	1.2%	29,667
Unknown Government Area	4	0.3%	25,750	2	0.3%	32,000	1	0.2%	18,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	62	100.0%	27,480	46	100.0%	26,297
Private Practice						
-Total, Private Practice.............	36	58.1%	32,108	24	52.2%	29,875
Self-employed........................	4	6.5%	30,000	1	2.2%	20,000
Very Small Firm (2-10)...............	11	17.7%	26,743	12	26.1%	26,429
Small Firm (11-25)...................	4	6.5%	28,667	3	6.5%	21,000
Medium Firm (26-50)..................	4	6.5%	29,000	3	6.5%	32,000
Large Firm (51-100)..................	4	6.5%	40,875	1	2.2%	40,000
Very Large Firm (over 100)...........	6	9.7%	38,000	3	6.5%	38,667
Firm Size Unknown....................	3	4.8%	21,000	1	2.2%	*
Business And Industry						
-Total, Business And Industry........	6	9.7%	24,700	5	10.9%	25,250
Accounting Firm......................	2	3.2%	22,750	–	–	*
Banking-financial Institution........	1	1.6%	30,000	–	–	*
Insurance Company....................	1	1.6%	23,000	2	4.3%	24,000
Other Corporation....................	1	1.6%	25,000	3	6.5%	26,500
Other Business And Industry..........	1	1.6%	*	–	–	*
Federal Government						
-Total, Federal Government...........	4	6.5%	24,200	3	6.5%	26,000
Administrative Agency................	1	1.6%	22,000	–	–	*
Judicial Clerkship...................	2	3.2%	26,500	2	4.3%	26,000
Military.............................	–	–	*	–	–	*
Prosecution..........................	–	–	*	–	–	*
Other Government Area................	1	1.6%	24,100	1	2.2%	*
Unknown Government Area..............	–	–	*	–	–	*
State Government						
-Total, State Government.............	10	16.1%	21,191	9	19.6%	21,520
Administrative Agency................	1	1.6%	25,620	–	–	*
Judicial Clerkship...................	4	6.5%	19,833	6	13.0%	21,432
Military.............................	–	–	*	–	–	*
Prosecution..........................	3	4.8%	21,200	2	4.3%	22,500
Other Government Area................	1	1.6%	21,000	1	2.2%	20,000
Unknown Government Area..............	1	1.6%	21,000	–	–	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	59	4.8%	22,685	24	3.5%	25,455	31	7.5%	19,797
Administrative Agency	–	–	*	–	–	*	–	–	*
Judicial Clerkship	9	0.7%	19,330	3	0.4%	21,001	6	1.5%	18,773
Military	–	–	*	–	–	*	–	–	*
Prosecution	27	2.2%	24,011	12	1.7%	27,010	15	3.6%	20,637
Other Government Area	12	1.0%	21,344	4	0.6%	21,400	6	1.5%	19,750
Unknown Government Area	12	1.0%	23,539	5	0.7%	29,167	5	1.2%	18,250
Other or Unknown Government									
-Total, Other or Unknown Government	30	2.5%	23,385	21	3.0%	22,763	4	1.0%	29,667
Administrative Agency	3	0.2%	26,000	2	0.3%	20,000	1	0.2%	38,000
Judicial Clerkship	21	1.7%	23,474	16	2.3%	23,610	2	0.5%	25,500
Military	–	–	*	–	–	*	–	–	*
Prosecution	2	0.2%	19,600	2	0.3%	19,600	–	–	*
Other Government Area	3	0.2%	21,500	1	0.1%	*	–	–	*
Unknown Government Area	1	0.1%	*	–	–	*	1	0.2%	*
Public Interest Organization									
-Total, Public Interest Organization	63	5.1%	21,306	26	3.7%	21,728	25	6.1%	21,203
Legal Service (civil)	25	2.0%	19,055	10	1.4%	19,588	10	2.4%	19,645
Public Defender	33	2.7%	23,085	16	2.3%	23,440	12	2.9%	22,500
Other Public Int. Organization	6	0.5%	18,648	1	0.1%	11,000	3	0.7%	22,000
Academic									
-Total, Academic	10	0.8%	30,750	4	0.6%	24,333	6	1.5%	50,000
Law Faculty, Admin, Librarian	3	0.2%	26,000	2	0.3%	26,000	1	0.2%	*
Other Higher Education	5	0.4%	50,000	1	0.1%	*	4	1.0%	50,000
Other Academic	2	0.2%	21,000	1	0.1%	21,000	1	0.2%	*
Employed, Job Category Marked Unknown	2	0.2%	*	1	0.1%	*	1	0.2%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	2	3.2%	26,250	2	4.3%	26,348
Administrative Agency................	–	–	*	–	–	*
Judicial Clerkship...................	–	–	*	–	–	*
Military.............................	–	–	*	–	–	*
Prosecution..........................	–	–	*	–	–	*
Other Government Area................	1	1.6%	27,500	1	2.2%	*
Unknown Government Area..............	1	1.6%	25,000	1	2.2%	26,348
Other or Unknown Government						
-Total, Other or Unknown Government..	2	3.2%	20,750	2	4.3%	21,000
Administrative Agency................	–	–	*	–	–	*
Judicial Clerkship...................	1	1.6%	20,000	1	2.2%	21,000
Military.............................	–	–	*	–	–	*
Prosecution..........................	–	–	*	–	–	*
Other Government Area................	1	1.6%	21,500	1	2.2%	*
Unknown Government Area..............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	7	11.3%	21,285	4	8.7%	19,449
Legal Service (civil)................	3	4.8%	18,417	1	2.2%	12,000
Public Defender......................	3	4.8%	23,600	2	4.3%	23,174
Other Public Int. Organization.......	1	1.6%	22,943	1	2.2%	*
Academic						
-Total, Academic.....................	–	–	*	–	–	*
Law Faculty, Admin. Librarian........	–	–	*	–	–	*
Other Higher Education...............	–	–	*	–	–	*
Other Academic.......................	–	–	*	–	–	*
Employed, Job Category Marked Unknown..	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	2,969	100.0%	35,473	1,544	100.0%	35,984	1,001	100.0%	34,604
Private Practice									
-Total, Private Practice.............	2,167	73.0%	38,021	1,174	76.0%	38,110	699	69.8%	37,581
Self-employed........................	51	1.7%	28,797	25	1.6%	33,583	17	1.7%	22,700
Very Small Firm (2-10)...............	522	17.6%	28,110	282	18.3%	28,695	173	17.3%	27,479
Small Firm (11-25)...................	352	11.9%	33,480	200	13.0%	33,017	112	11.2%	33,882
Medium Firm (26-50)..................	353	11.9%	38,083	195	12.6%	38,257	106	10.6%	38,183
Large Firm (51-100)..................	301	10.1%	41,765	160	10.4%	41,819	102	10.2%	41,518
Very Large Firm (over 100)...........	558	18.8%	46,405	291	18.8%	46,366	183	18.3%	45,989
Firm Size Unknown....................	45	1.5%	41,556	32	2.1%	44,333	8	0.8%	33,000
Business And Industry									
-Total, Business And Industry........	184	6.2%	37,053	95	6.2%	38,310	57	5.7%	34,293
Accounting Firm......................	28	0.9%	28,891	16	1.0%	29,214	7	0.7%	28,000
Banking-financial Institution........	22	0.7%	37,440	8	0.5%	44,029	12	1.2%	32,326
Insurance Company....................	19	0.6%	26,731	8	0.5%	25,206	6	0.6%	30,093
Other Corporation....................	66	2.2%	38,537	31	2.0%	38,928	23	2.3%	37,317
Other Business And Industry..........	51	1.7%	44,300	33	2.1%	45,514	10	1.0%	38,146
Federal Government									
-Total, Federal Government...........	221	7.4%	27,352	119	7.7%	27,707	76	7.6%	26,758
Administrative Agency................	24	0.8%	28,272	11	0.7%	29,097	9	0.9%	28,180
Judicial Clerkship...................	151	5.1%	26,671	81	5.2%	26,769	54	5.4%	26,610
Military.............................	29	1.0%	28,129	16	1.0%	29,386	9	0.9%	26,871
Prosecution..........................	6	0.2%	24,910	3	0.2%	26,741	3	0.3%	23,690
Other Government Area................	9	0.3%	36,294	7	0.5%	36,190	1	0.1%	30,000
Unknown Government Area..............	5	0.2%	28,000	3	0.2%	24,000	1	0.1%	*
State Government									
-Total, State Government.............	180	6.1%	25,890	67	4.3%	25,916	86	8.6%	26,187
Administrative Agency................	35	1.2%	27,380	11	0.7%	25,474	18	1.8%	29,168
Judicial Clerkship...................	104	3.5%	25,087	39	2.5%	25,461	51	5.1%	24,993
Military.............................	–	–	*	–	–	*	–	–	*
Prosecution..........................	23	0.8%	28,251	10	0.6%	28,837	11	1.1%	28,319
Other Government Area................	9	0.3%	26,100	5	0.3%	26,071	3	0.3%	26,167
Unknown Government Area..............	10	0.3%	22,990	3	0.2%	17,952	3	0.3%	23,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	235	100.0%	36,113	151	100.0%	35,089
Private Practice						
-Total, Private Practice	167	71.1%	38,545	100	66.2%	39,219
Self-employed	6	2.6%	*	2	1.3%	25,000
Very Small Firm (2-10)	32	13.6%	27,366	23	15.2%	27,200
Small Firm (11-25)	27	11.5%	36,595	9	6.0%	29,400
Medium Firm (26-50)	32	13.6%	34,693	17	11.3%	41,775
Large Firm (51-100)	19	8.1%	42,385	17	11.3%	42,846
Very Large Firm (over 100)	50	21.3%	46,183	30	19.9%	48,183
Firm Size Unknown	3	1.3%	42,000	2	1.3%	*
Business And Industry						
-Total, Business And Industry	22	9.4%	44,375	10	6.6%	27,067
Accounting Firm	2	0.9%	39,500	3	2.0%	24,000
Banking-financial Institution	2	0.9%	42,500	–	–	*
Insurance Company	2	0.9%	26,000	3	2.0%	25,000
Other Corporation	9	3.8%	51,333	3	2.0%	29,800
Other Business And Industry	7	3.0%	45,600	1	0.7%	*
Federal Government						
-Total, Federal Government	13	5.5%	26,374	10	6.6%	26,466
Administrative Agency	2	0.9%	26,652	2	1.3%	26,381
Judicial Clerkship	9	3.8%	26,177	6	4.0%	26,676
Military	2	0.9%	27,000	2	1.3%	25,500
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
State Government						
-Total, State Government	14	6.0%	23,754	11	7.3%	25,670
Administrative Agency	4	1.7%	25,050	2	1.3%	26,875
Judicial Clerkship	7	3.0%	23,994	6	4.0%	23,194
Military	–	–	*	–	–	*
Prosecution	1	0.4%	26,940	1	0.7%	25,500
Other Government Area	–	–	*	–	–	*
Unknown Government Area	2	0.9%	15,000	2	1.3%	29,500

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	142	4.8%	28,086	63	4.1%	28,775	55	5.5%	26,647
Administrative Agency...............	10	0.3%	27,583	1	0.1%	23,000	8	0.8%	28,500
Judicial Clerkship..................	21	0.7%	23,224	9	0.6%	20,234	8	0.8%	25,817
Military............................	-	-	*	-	-	*	-	-	*
Prosecution.........................	91	3.1%	27,790	41	2.7%	28,941	36	3.6%	26,234
Other Government Area...............	8	0.3%	34,014	7	0.5%	35,933	1	0.1%	22,500
Unknown Government Area.............	13	0.4%	34,956	5	0.3%	35,150	3	0.3%	31,000
Other or Unknown Government									
-Total, Other or Unknown Government..	15	0.5%	28,979	6	0.4%	35,800	7	0.7%	25,406
Administrative Agency...............	1	0.0%	22,531	-	-	*	1	0.1%	22,531
Judicial Clerkship..................	10	0.3%	25,576	4	0.3%	27,000	4	0.4%	24,833
Military............................	1	0.0%	30,000	-	-	*	1	0.1%	30,000
Prosecution.........................	1	0.0%	33,000	1	0.1%	33,000	-	-	*
Other Government Area...............	2	0.1%	47,400	1	0.1%	47,400	1	0.1%	*
Unknown Government Area.............	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization.	91	3.1%	23,830	40	2.6%	25,775	29	2.9%	22,206
Legal Service (civil)...............	30	1.0%	21,618	6	0.4%	28,500	10	1.0%	18,244
Public Defender.....................	43	1.4%	25,851	26	1.7%	25,961	13	1.3%	25,091
Other Public Int. Organization......	18	0.6%	19,210	8	0.5%	21,000	6	0.6%	19,820
Academic									
-Total, Academic....................	37	1.2%	23,247	14	0.9%	21,838	18	1.8%	25,400
Law Faculty, Admin, Librarian.......	15	0.5%	22,000	5	0.3%	22,750	8	0.8%	16,000
Other Higher Education..............	18	0.6%	24,367	6	0.4%	21,067	9	0.9%	27,667
Other Academic......................	4	0.1%	24,250	3	0.2%	20,500	1	0.1%	28,000
Employed, Job Category Marked Unknown..	6	0.2%	26,500	3	0.2%	12,000	2	0.2%	25,500

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	10	4.3%	29,375	10	6.6%	29,837
Administrative Agency................	–	–	*	1	0.7%	*
Judicial Clerkship...................	1	0.4%	*	3	2.0%	26,011
Military.............................	–	–	*	–	–	*
Prosecution..........................	8	3.4%	28,857	4	2.6%	27,875
Other Government Area................	–	–	*	–	–	*
Unknown Government Area..............	1	0.4%	33,000	2	1.3%	39,500
Other or Unknown Government						
-Total, Other or Unknown Government..	1	0.4%	26,381	–	–	*
Administrative Agency................	–	–	*	–	–	*
Judicial Clerkship...................	1	0.4%	26,381	–	–	*
Military.............................	–	–	*	–	–	*
Prosecution..........................	–	–	*	–	–	*
Other Government Area................	–	–	*	–	–	*
Unknown Government Area..............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	10	4.3%	24,320	11	7.3%	20,683
Legal Service (civil)................	7	3.0%	19,550	7	4.6%	24,032
Public Defender......................	2	0.9%	29,250	1	0.7%	25,000
Other Public Int. Organization.......	1	0.4%	24,000	3	2.0%	13,500
Academic						
-Total, Academic.....................	2	0.9%	17,000	1	0.7%	30,000
Law Faculty, Admin, Librarian........	1	0.4%	17,000	1	0.7%	30,000
Other Higher Education...............	1	0.4%	*	–	–	*
Other Academic.......................	–	–	*	–	–	*
Employed, Job Category Marked Unknown..	–	–	*	–	–	*

National Association for Law Placement: **Employment Survey**
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..............................	98	100.0%	28,909	47	100.0%	30,270	22	100.0%	28,775
Private Practice									
-Total, Private Practice............	39	39.8%	30,471	17	36.2%	27,150	8	36.4%	33,650
Self-employed.......................	–	–	*	–	–	*	–	–	*
Very Small Firm (2-10)..............	17	17.3%	29,900	5	10.6%	18,500	6	27.3%	33,650
Small Firm (11-25)..................	7	7.1%	23,950	5	10.6%	23,950	1	4.5%	*
Medium Firm (26-50).................	1	1.0%	*	1	2.1%	*	–	–	*
Large Firm (51-100).................	4	4.1%	36,000	2	4.3%	50,000	–	–	*
Very Large Firm (over 100)..........	4	4.1%	41,000	1	2.1%	28,000	–	–	*
Firm Size Unknown...................	7	7.1%	15,000	3	6.4%	*	1	4.5%	*
Business And Industry									
-Total, Business And Industry.......	9	9.2%	32,333	5	10.6%	39,500	3	13.6%	18,000
Accounting Firm.....................	–	–	*	–	–	*	–	–	*
Banking-financial Institution.......	3	3.1%	40,000	1	2.1%	40,000	2	9.1%	*
Insurance Company...................	1	1.0%	*	1	2.1%	*	–	–	*
Other Corporation...................	5	5.1%	28,500	3	6.4%	39,000	1	4.5%	18,000
Other Business And Industry.........	–	–	*	–	–	*	–	–	*
Federal Government									
-Total, Federal Government..........	27	27.6%	29,037	20	42.6%	30,126	2	9.1%	27,000
Administrative Agency...............	2	2.0%	33,088	1	2.1%	33,088	1	4.5%	*
Judicial Clerkship..................	10	10.2%	26,780	5	10.6%	29,500	1	4.5%	27,000
Military............................	14	14.3%	28,834	13	27.7%	29,117	–	–	*
Prosecution.........................	1	1.0%	38,500	1	2.1%	38,500	–	–	*
Other Government Area...............	–	–	*	–	–	*	–	–	*
Unknown Government Area.............	1	1.0%	33,088	1	2.1%	33,088	–	–	*
State Government									
-Total, State Government............	1	1.0%	*	–	–	*	–	–	*
Administrative Agency...............	–	–	*	–	–	*	–	–	*
Judicial Clerkship..................	1	1.0%	*	–	–	*	–	–	*
Military............................	–	–	*	–	–	*	–	–	*
Prosecution.........................	–	–	*	–	–	*	–	–	*
Other Government Area...............	–	–	*	–	–	*	–	–	*
Unknown Government Area.............	–	–	*	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	15	100.0%	24,167	13	100.0%	29,067
Private Practice						
-Total, Private Practice	5	33.3%	35,000	9	69.2%	30,100
Self-employed	–	–	*	–	–	*
Very Small Firm (2-10)	3	20.0%	20,000	3	23.1%	38,750
Small Firm (11-25)	–	–	*	1	7.7%	*
Medium Firm (26-50)	–	–	*	–	–	*
Large Firm (51-100)	–	–	*	2	15.4%	29,000
Very Large Firm (over 100)	1	6.7%	50,000	2	15.4%	45,000
Firm Size Unknown	1	6.7%	*	2	15.4%	15,000
Business And Industry						
-Total, Business And Industry	1	6.7%	*	–	–	*
Accounting Firm	–	–	*	–	–	*
Banking-financial Institution	–	–	*	–	–	*
Insurance Company	–	–	*	–	–	*
Other Corporation	1	6.7%	*	–	–	*
Other Business And Industry	–	–	*	–	–	*
Federal Government						
-Total, Federal Government	3	20.0%	25,000	1	7.7%	23,900
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	2	13.3%	24,000	1	7.7%	23,900
Military	1	6.7%	26,000	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*
State Government						
-Total, State Government	–	–	*	1	7.7%	*
Administrative Agency	–	–	*	–	–	*
Judicial Clerkship	–	–	*	1	7.7%	*
Military	–	–	*	–	–	*
Prosecution	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign...............................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	–	–	*	–	–	*	–	–	*
Administrative Agency	–	–	*	–	–	*	–	–	*
Judicial Clerkship	–	–	*	–	–	*	–	–	*
Military	–	–	*	–	–	*	–	–	*
Prosecution	–	–	*	–	–	*	–	–	*
Other Government Area	–	–	*	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*	–	–	*
Other or Unknown Government									
-Total, Other or Unknown Government	4	4.1%	25,300	–	–	*	3	13.6%	25,300
Administrative Agency	–	–	*	–	–	*	–	–	*
Judicial Clerkship	2	2.0%	25,600	–	–	*	2	9.1%	25,600
Military	1	1.0%	25,000	–	–	*	1	4.5%	25,000
Prosecution	–	–	*	–	–	*	–	–	*
Other Government Area	1	1.0%	*	–	–	*	–	–	*
Unknown Government Area	–	–	*	–	–	*	–	–	*
Public Interest Organization									
-Total, Public Interest Organization	5	5.1%	12,000	2	4.3%	*	2	9.1%	*
Legal Service (civil)	1	1.0%	*	1	2.1%	*	–	–	*
Public Defender	–	–	*	–	–	*	–	–	*
Other Public Int. Organization	4	4.1%	12,000	1	2.1%	*	2	9.1%	*
Academic									
-Total, Academic	14	14.3%	13,000	4	8.5%	*	4	18.2%	*
Law Faculty, Admin, Librarian	4	4.1%	13,000	2	4.3%	*	–	–	*
Other Higher Education	5	5.1%	*	2	4.3%	*	–	–	*
Other Academic	6	6.1%	*	–	–	*	4	18.2%	*
Employed, Job Category Marked Unknown	1	1.0%	*	1	2.1%	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	–	–	*	–	–	*
Administrative Agency...............	–	–	*	–	–	*
Judicial Clerkship..................	–	–	*	–	–	*
Military............................	–	–	*	–	–	*
Prosecution.........................	–	–	*	–	–	*
Other Government Area...............	–	–	*	–	–	*
Unknown Government Area.............	–	–	*	–	–	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	6.7%	*	–	–	*
Administrative Agency...............	–	–	*	–	–	*
Judicial Clerkship..................	–	–	*	–	–	*
Military............................	–	–	*	–	–	*
Prosecution.........................	–	–	*	–	–	*
Other Government Area...............	1	6.7%	*	–	–	*
Unknown Government Area.............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	1	6.7%	12,000	–	–	*
Legal Service (civil)...............	–	–	*	–	–	*
Public Defender.....................	–	–	*	–	–	*
Other Public Int. Organization.......	1	6.7%	12,000	–	–	*
Academic						
-Total, Academic....................	4	26.7%	13,000	2	15.4%	*
Law Faculty, Admin, Librarian........	2	13.3%	13,000	–	–	*
Other Higher Education..............	1	6.7%	*	2	15.4%	*
Other Academic......................	1	6.7%	*	1	7.7%	*
Employed, Job Category Marked Unknown..	–	–	*	–	–	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	755	100.0%	29,927	433	100.0%	29,690	216	100.0%	29,643
Private Practice									
-Total, Private Practice	348	46.1%	33,016	200	46.2%	31,748	104	48.1%	34,603
Self-employed	40	5.3%	36,000	24	5.5%	43,000	12	5.6%	22,000
Very Small Firm (2-10)	114	15.1%	22,794	74	17.1%	23,540	32	14.8%	20,269
Small Firm (11-25)	50	6.6%	28,136	32	7.4%	29,406	11	5.1%	27,625
Medium Firm (26-50)	28	3.7%	34,688	15	3.5%	33,800	11	5.1%	37,000
Large Firm (51-100)	24	3.2%	39,304	11	2.5%	38,429	10	4.6%	40,770
Very Large Firm (over 100)	58	7.7%	46,128	28	6.5%	45,690	17	7.9%	48,467
Firm Size Unknown	38	5.0%	24,750	17	3.9%	28,500	14	6.5%	15,000
Business And Industry									
-Total, Business And Industry	94	12.5%	37,042	55	12.7%	38,273	26	12.0%	32,915
Accounting Firm	12	1.6%	31,200	10	2.3%	32,250	-	-	*
Banking-financial Institution	7	0.9%	32,475	4	0.9%	38,500	2	0.9%	26,450
Insurance Company	9	1.2%	37,000	3	0.7%	21,000	5	2.3%	42,333
Other Corporation	39	5.2%	39,039	22	5.1%	38,344	12	5.6%	35,200
Other Business And Industry	2[illegible]	3.6%	37,857	16	3.7%	48,250	7	3.2%	24,000
Federal Government									
-Total, Federal Government	1[illegible]3	21.6%	26,806	110	25.4%	27,232	37	17.1%	25,002
Administrative Agency	- 14	1.9%	26,951	10	2.3%	27,301	2	0.9%	21,804
Judicial Clerkship	35	4.6%	26,143	16	3.7%	26,181	16	7.4%	26,099
Military	104	13.8%	26,709	82	18.9%	27,281	14	6.5%	24,271
Prosecution	2	0.3%	26,381	-	-	*	2	0.9%	26,381
Other Government Area	3	0.4%	31,050	2	0.5%	27,100	-	-	*
Unknown Government Area	7	0.9%	31,000	2	0.5%	31,000	3	1.4%	*
State Government									
-Total, State Government	58	7.7%	22,396	26	6.0%	22,950	20	9.3%	21,692
Administrative Agency	15	2.0%	23,722	9	2.1%	22,929	3	1.4%	26,000
Judicial Clerkship	- 23	3.0%	21,727	10	2.3%	24,167	8	3.7%	20,083
Military	-	-	*	-	-	*	-	-	*
Prosecution	11	1.5%	22,499	5	1.2%	23,833	4	1.9%	22,623
Other Government Area	7	0.9%	20,600	2	0.5%	16,800	3	1.4%	22,500
Unknown Government Area	2	0.3%	*	-	-	*	2	0.9%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	48	100.0%	33,176	38	100.0%	30,429
Private Practice						
-Total, Private Practice	20	41.7%	34,744	13	34.2%	38,667
Self-employed	2	4.2%	50,000	2	5.3%	*
Very Small Firm (2-10)	2	4.2%	*	2	5.3%	*
Small Firm (11-25)	4	8.3%	19,000	3	7.9%	*
Medium Firm (26-50)	1	2.1%	29,700	1	2.6%	*
Large Firm (51-100)	-	-	*	2	5.3%	36,500
Very Large Firm (over 100)	9	18.7%	42,000	1	2.6%	43,000
Firm Size Unknown	2	4.2%	27,000	2	5.3%	*
Business And Industry						
-Total, Business And Industry	5	10.4%	49,500	7	18.4%	35,000
Accounting Firm	2	4.2%	27,000	-	-	*
Banking-financial Institution	1	2.1%	*	-	-	*
Insurance Company	1	2.1%	*	-	-	*
Other Corporation	1	2.1%	72,000	4	10.5%	35,000
Other Business And Industry	-	-	*	3	7.9%	*
Federal Government						
-Total, Federal Government	11	22.9%	29,750	4	10.5%	*
Administrative Agency	2	4.2%	30,000	-	-	*
Judicial Clerkship	2	4.2%	*	1	2.6%	*
Military	6	12.5%	27,000	1	2.6%	*
Prosecution	-	-	*	-	-	*
Other Government Area	1	2.1%	35,000	-	-	*
Unknown Government Area	-	-	*	2	5.3%	*
State Government						
-Total, State Government	4	8.3%	23,000	5	13.2%	18,000
Administrative Agency	2	4.2%	*	-	-	*
Judicial Clerkship	2	4.2%	23,000	2	5.3%	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	2	5.3%	18,000
Other Government Area	-	-	*	1	2.6%	*
Unknown Government Area	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	52	6.9%	23,018	28	6.5%	22,151	13	6.0%	23,900
Administrative Agency...............	8	1.1%	26,750	4	0.9%	22,500	4	1.9%	31,000
Judicial Clerkship..................	13	1.7%	18,600	8	1.8%	18,617	1	0.5%	*
Military............................	1	0.1%	*	1	0.2%	*	–	–	*
Prosecution.........................	20	2.6%	24,286	12	2.8%	23,889	6	2.8%	22,125
Other Government Area...............	6	0.8%	*	4	0.9%	*	1	0.5%	*
Unknown Government Area.............	9	1.2%	26,500	4	0.9%	26,500	1	0.5%	*
Other or Unknown Government									
-Total, Other or Unknown Government..	30	4.0%	25,513	18	4.2%	25,498	7	3.2%	24,000
Administrative Agency...............	3	0.4%	17,500	2	0.5%	17,500	1	0.5%	*
Judicial Clerkship..................	9	1.2%	25,620	6	1.4%	25,620	3	1.4%	*
Military............................	15	2.0%	27,030	11	2.5%	28,000	1	0.5%	24,000
Prosecution.........................	1	0.1%	*	1	0.2%	*	–	–	*
Other Government Area...............	4	0.5%	*	2	0.5%	*	1	0.5%	*
Unknown Government Area.............	3	0.4%	*	1	0.2%	*	1	0.5%	*
Public Interest Organization									
-Total, Public Interest Organization.	27	3.6%	21,307	11	2.5%	22,744	10	4.6%	20,975
Legal Service (civil)...............	9	1.2%	18,333	3	0.7%	21,500	3	1.4%	18,000
Public Defender.....................	10	1.3%	22,225	7	1.6%	21,090	2	0.9%	27,900
Other Public Int. Organization.......	10	1.3%	25,417	3	0.7%	28,125	5	2.3%	20,000
Academic									
-Total, Academic....................	42	5.6%	27,025	19	4.4%	30,050	14	6.5%	24,000
Law Faculty, Admin, Librarian........	1	0.1%	*	1	0.2%	*	–	–	*
Other Higher Education..............	30	4.0%	29,050	14	3.2%	35,100	8	3.7%	23,000
Other Academic......................	12	1.6%	25,000	5	1.2%	25,000	6	2.8%	25,000
Employed, Job Category Marked Unknown..	5	0.7%	40,000	1	0.2%	*	2	0.9%	40,000

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	3	6.2%	26,750	6	15.8%	25,000
Administrative Agency...............	–	–	*	–	–	*
Judicial Clerkship..................	2	4.2%	18,500	1	2.6%	*
Military............................	–	–	*	–	–	*
Prosecution.........................	1	2.1%	35,000	1	2.6%	25,000
Other Government Area...............	–	–	*	1	2.6%	*
Unknown Government Area.............	–	–	*	3	7.9%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	2.1%	27,150	–	–	*
Administrative Agency...............	–	–	*	–	–	*
Judicial Clerkship..................	–	–	*	–	–	*
Military............................	1	2.1%	27,150	–	–	*
Prosecution.........................	–	–	*	–	–	*
Other Government Area...............	–	–	*	–	–	*
Unknown Government Area.............	–	–	*	–	–	*
Public Interest Organization						
-Total, Public Interest Organization.	2	4.2%	12,000	3	7.9%	19,000
Legal Service (civil)...............	1	2.1%	12,000	2	5.3%	19,000
Public Defender.....................	1	2.1%	*	–	–	*
Other Public Int. Organization.......	–	–	*	1	2.6%	*
Academic						
-Total, Academic....................	5	10.4%	*	3	7.9%	*
Law Faculty, Admin, Librarian........	–	–	*	–	–	*
Other Higher Education..............	5	10.4%	*	3	7.9%	*
Other Academic......................	–	–	*	–	–	*
Employed, Job Category Marked Unknown..	–	–	*	1	2.6%	*

Table N

Respondents by Nine Ethnic Categories
National Summary Pages of Employment in 1986

NATIONAL: FULL ETHNIC
Native American

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	176	100.0%	100.0%	86	$12,000	$30,900	$66,000	$32,038
Total Number Employed	151	100.0%	85.8%	86	$12,000	$30,900	$66,000	$32,038
Total number of Females	81	100.0%	46.0%	39	$12,000	$31,575	$66,000	$31,683
Total number of Males	95	100.0%	54.0%	47	$18,000	$29,875	$58,000	$32,332
Total number of Minority Females	81	100.0%	46.0%	39	$12,000	$31,575	$66,000	$31,683
Total number of Minority Males	95	100.0%	54.0%	47	$18,000	$29,875	$58,000	$32,332
Full-time Legal Position	140	100.0%	79.5%	83	$15,000	$29,116	$66,000	$32,039
Unemployed, Seeking Work	8	100.0%	4.5%	-	*	*	*	*
Unemployed, Not Seeking Work	1	100.0%	0.6%	-	*	*	*	*
Employment Status Unknown	17	100.0%	9.7%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	141	100.0%	80.1%	86	$12,000	$30,900	$66,000	$32,038
Private Practice								
Total, Private Practice	77	54.6%	43.7%	42	$18,000	$38,700	$66,000	$38,931
Self-employed	6	4.3%	3.4%	2	$35,000	$42,500	$50,000	$42,500
Very Small Firm (2-10)	12	8.5%	6.8%	3	$18,000	$20,250	$30,000	$22,667
Small Firm (11-25)	6	4.3%	3.4%	3	$18,000	$24,563	$39,000	$26,833
Medium Firm (26-50)	5	3.5%	2.8%	2	$27,500	$30,750	$34,000	$30,750
Large Firm (51-100)	9	6.4%	5.1%	7	$33,000	$39,563	$53,000	$41,143
Very Large Firm (over 100)	11	7.8%	6.2%	8	$40,000	$50,563	$66,000	$49,688
Firm Size Unknown	32	22.7%	18.2%	18	$24,700	$38,729	$52,000	$38,311
Business And Industry	18	12.8%	10.2%	10	$24,700	$31,637	$58,000	$35,370
Government (excluding clerkships)	20	14.2%	11.4%	17	$16,500	$21,461	$31,200	$22,304
Judicial Clerkship	19	13.5%	10.8%	13	$18,824	$25,467	$27,000	$24,794
Public Interest Organization	11	7.8%	6.2%	8	$12,000	$19,875	$26,000	$19,793
Academic	1	0.7%	0.6%	-	*	*	*	*
Category Not Identified	35	24.8%	19.9%	-	*	*	*	*
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	149	100.0%	84.7%	84	$12,000	$30,450	$66,000	$31,789
New England (CT,ME,MA,NH,RI,VT)	3	2.0%	1.7%	2	$18,000	$29,000	$40,000	$29,000
Middle Atlantic (NJ,NY,PA)	9	6.0%	5.1%	5	$12,000	$35,625	$66,000	$39,886
East North Central (IL,IN,MI,OH,WI)	9	6.0%	5.1%	8	$18,000	$23,500	$40,000	$26,758
West North Cent (IA,KS,MN,MO,NE,ND,SD)	5	3.4%	2.8%	3	$18,824	$22,795	$40,000	$27,640
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	20	13.4%	11.4%	15	$15,000	$22,862	$52,000	$25,172
East South Central (AL,KY,MS,TN)	2	1.3%	1.1%	2	$27,000	$30,000	$33,000	$30,000
West South Central (AR,LA,OK,TX)	60	40.3%	34.1%	31	$17,400	$36,863	$52,000	$34,484
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	13	8.7%	7.4%	7	$21,000	$22,662	$40,000	$25,766
Pacific (AK,CA,HI,OR,WA)	28	18.8%	15.9%	11	$22,000	$40,563	$55,000	$38,989

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Native American .... (con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign	-	-	-	-	*	*	*	*

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	472	143.5%	100.0%	244	$9,000	$33,646	$99,999	$36,620
Total Number Employed................	329	100.0%	69.7%	244	$9,000	$33,646	$99,999	$36,620
Total number of Females..............	199	60.5%	42.2%	109	$9,000	$33,603	$75,000	$36,907
Total number of Males................	271	82.4%	57.4%	135	$12,000	$34,687	$99,999	$36,389
Total number of Minority Females.....	199	60.5%	42.2%	109	$9,000	$33,603	$75,000	$36,907
Total number of Minority Males.......	271	82.4%	57.4%	135	$12,000	$34,687	$99,999	$36,389
Full-time Legal Position.............	289	87.8%	61.2%	229	$13,000	$34,410	$67,000	$36,388
Unemployed, Seeking Work.............	25	7.6%	5.3%	1	$31,200	*	$31,200	$31,200
Unemployed, Not Seeking Work.........	9	2.7%	1.9%	-	*	*	*	*
Employment Status Unknown............	103	31.3%	21.8%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category................	323	100.0%	68.4%	243	$9,000	$33,725	$99,999	$36,659
Private Practice								
Total, Private Practice..............	212	65.6%	44.9%	165	$15,360	$38,301	$67,000	$39,737
Self-employed........................	7	2.2%	1.5%	1	$25,000	*	$25,000	$25,000
Very Small Firm (2-10)...............	53	16.4%	11.2%	42	$15,360	$26,078	$65,000	$27,394
Small Firm (11-25)...................	33	10.2%	7.0%	24	$20,000	$35,014	$67,000	$37,625
Medium Firm (26-50)..................	27	8.4%	5.7%	25	$18,000	$39,215	$65,000	$40,640
Large Firm (51-100)..................	29	9.0%	6.1%	21	$20,000	$38,141	$63,000	$40,905
Very Large Firm (over 100)...........	58	18.0%	12.3%	51	$28,000	$49,651	$67,000	$50,804
Firm Size Unknown....................	7	2.2%	1.5%	3	$21,000	$30,188	$42,000	$30,667
Business And Industry................	40	12.4%	8.5%	27	$21,000	$32,109	$99,999	$40,241
Government (excluding clerkships)..	30	9.3%	6.4%	23	$20,000	$26,825	$34,000	$27,134
Judicial Clerkship...................	36	11.1%	7.6%	26	$19,000	$25,507	$31,200	$25,327
Public Interest Organization........	7	2.2%	1.5%	5	$9,000	$22,000	$25,000	$19,000
Academic.............................	6	1.9%	1.3%	3	$12,000	$16,969	$65,000	$30,000
Category Not Identified..............	149	46.1%	31.6%	1	$27,172	*	$27,172	$27,172
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region..................	329	100.0%	69.7%	240	$9,000	$33,832	$99,999	$36,726
New England (CT,ME,MA,NH,RI,VT)....	21	6.4%	4.4%	14	$12,000	$29,600	$99,999	$32,527
Middle Atlantic (NJ,NY,PA).........	72	21.9%	15.3%	58	$16,200	$45,600	$75,000	$44,761
East North Central (IL,IN,MI,OH,WI)	19	5.8%	4.0%	11	$28,000	$41,125	$56,000	$42,136
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	2	0.6%	0.4%	1	$19,800	*	$19,800	$19,800
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	38	11.6%	8.1%	28	$18,000	$30,589	$65,000	$33,494
East South Central (AL,KY,MS,TN)...	1	0.3%	0.2%	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	12	3.6%	2.5%	9	$23,000	$36,750	$43,000	$34,265
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	14	4.3%	3.0%	11	$21,000	$24,563	$40,000	$27,864
Pacific (AK,CA,HI,OR,WA)...........	140	42.6%	29.7%	106	$9,000	$33,500	$72,000	$34,611

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign..............................	10	3.0%	2.1%	2	$13,000	$29,000	$45,000	$29,000

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	1,352	153.6%	100.0%	409	$10,000	$30,433	$99,999	$32,487
Total Number Employed...............	848	96.4%	62.7%	409	$10,000	$30,433	$99,999	$32,487
Total number of Females.............	723	82.2%	53.5%	200	$10,000	$29,382	$99,999	$31,480
Total number of Males...............	625	71.0%	46.2%	207	$13,000	$31,016	$72,000	$33,451
Total number of Minority Females.....	723	82.2%	53.5%	200	$10,000	$29,382	$99,999	$31,480
Total number of Minority Males.......	625	71.0%	46.2%	207	$13,000	$31,016	$72,000	$33,451
Full-time Legal Position.............	697	79.2%	51.6%	358	$15,000	$28,632	$70,000	$32,344
Unemployed, Seeking Work............	109	12.4%	8.1%	-	*	*	*	*
Unemployed, Not Seeking Work	25	2.8%	1.8%	-	*	*	*	*
Employment Status Unknown............	357	40.6%	26.4%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	819	100.0%	60.6%	406	$10,000	$30,399	$99,999	$32,512
Private Practice								
Total, Private Practice...........	361	44.1%	26.7%	187	$15,000	$40,279	$65,000	$38,947
Self-employed.....................	21	2.6%	1.6%	3	$18,000	$26,881	$38,300	$28,100
Very Small Firm (2-10)............	78	9.5%	5.8%	32	$15,000	$25,933	$50,000	$26,344
Small Firm (11-25)................	46	5.6%	3.4%	15	$17,500	$30,859	$65,000	$33,478
Medium Firm (26-50)...............	38	4.6%	2.8%	26	$25,000	$36,250	$50,000	$36,565
Large Firm (51-100)...............	49	6.0%	3.6%	32	$29,000	$39,268	$52,000	$40,172
Very Large Firm (over 100)........	114	13.9%	8.4%	79	$29,200	$43,141	$65,000	$45,652
Firm Size Unknown.................	18	2.2%	1.3%	2	$38,000	$40,000	$42,000	$40,000
Business And Industry..............	92	11.2%	6.8%	48	$10,000	$31,521	$99,999	$37,441
Government (excluding clerkships)..	185	22.6%	13.7%	89	$13,000	$25,248	$52,000	$26,230
Judicial Clerkship.................	93	11.4%	6.9%	57	$15,500	$25,139	$30,000	$23,749
Public Interest Organization.......	80	9.8%	5.9%	32	$16,000	$21,833	$44,000	$22,890
Academic...........................	34	4.2%	2.5%	10	$13,000	$23,333	$44,000	$27,600
Category Not Identified..............	533	65.1%	39.4%	3	$18,000	$33,438	$37,000	$29,167
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	880	100.0%	65.1%	400	$10,000	$30,429	$99,999	$32,377
New England (CT,ME,MA,NH,RI,VT)....	35	4.0%	2.6%	20	$20,000	$30,000	$50,000	$32,294
Middle Atlantic (NJ,NY,PA).........	191	21.7%	14.1%	92	$15,000	$27,500	$65,000	$33,921
East North Central (IL,IN,MI,OH,WI)	153	17.4%	11.3%	80	$19,600	$31,196	$99,999	$32,143
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	23	2.6%	1.7%	13	$18,000	$28,500	$42,000	$29,462
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	225	25.6%	16.6%	83	$10,000	$27,361	$50,000	$29,468
East South Central (AL,KY,MS,TN)...	30	3.4%	2.2%	12	$13,000	$24,781	$42,000	$25,207
West South Central (AR,LA,OK,TX)...	105	11.9%	7.8%	35	$15,000	$26,745	$70,000	$29,087
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	11	1.2%	0.8%	9	$19,800	$36,213	$40,000	$31,756
Pacific (AK,CA,HI,OR,WA)...........	99	11.2%	7.3%	54	$18,000	$40,500	$58,000	$39,281

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign............................	8	0.9%	0.6%	2	$23,900	$28,200	$32,500	$28,200

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	26,940	126.1%	100.0%	14130	$5,000	$29,701	$99,999	$32,719
Total Number Employed...............	21,626	101.3%	80.3%	14130	$5,000	$29,701	$99,999	$32,719
Total number of Females..............	10,332	48.4%	38.4%	5325	$5,000	$28,399	$99,999	$31,945
Total number of Males................	16,568	77.6%	61.5%	8789	$5,200	$30,610	$99,999	$33,187
Total number of Minority Females.....	-	-	-	-	*	*	*	*
Total number of Minority Males.......	-	-	-	-	*	*	*	*
Full-time Legal Position.............	19,300	90.4%	71.6%	13368	$5,000	$29,500	$99,999	$32,581
Unemployed, Seeking Work.............	1,219	5.7%	4.5%	6	$25,000	$36,500	$48,000	$35,667
Unemployed, Not Seeking Work.........	344	1.6%	1.3%	3	$17,400	$23,213	$36,000	$25,800
Employment Status Unknown............	3,507	16.4%	13.0%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	21,233	100.0%	78.8%	14022	$5,000	$29,710	$99,999	$32,716
Private Practice								
Total, Private Practice..........	13,805	65.0%	51.2%	9144	$5,000	$34,357	$99,999	$35,894
Self-employed....................	564	2.7%	2.1%	114	$6,000	$26,310	$75,000	$28,123
Very Small Firm (2-10)...........	4,387	20.7%	16.3%	2571	$5,000	$24,160	$99,999	$24,733
Small Firm (11-25)...............	2,105	9.9%	7.8%	1431	$14,300	$30,130	$66,000	$30,654
Medium Firm (26-50)..............	1,612	7.6%	6.0%	1216	$15,000	$35,908	$70,000	$36,234
Large Firm (51-100)..............	1,675	7.9%	6.2%	1292	$18,500	$40,390	$70,000	$41,191
Very Large Firm (over 100).......	3,052	14.4%	11.3%	2446	$18,500	$45,493	$73,000	$48,066
Firm Size Unknown................	503	2.4%	1.9%	114	$12,000	$38,782	$65,000	$35,125
Business And Industry..............	1,948	9.2%	7.2%	1176	$6,000	$32,250	$99,999	$34,255
Government (excluding clerkships)..	2,407	11.3%	8.9%	1551	$10,000	$24,870	$72,300	$25,591
Judicial Clerkship.................	2,675	12.6%	9.9%	2008	$7,002	$25,788	$80,615	$24,457
Public Interest Organization.......	551	2.6%	2.0%	348	$6,000	$20,983	$55,000	$21,782
Academic...........................	343	1.6%	1.3%	121	$15,000	$26,836	$60,000	$29,268
Category Not Identified..............	5,707	26.9%	21.2%	108	$10,400	$29,702	$99,999	$32,986
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	21,356	100.0%	79.3%	13809	$5,200	$29,890	$99,999	$32,789
New England (CT,ME,MA,NH,RI,VT)....	1,688	7.9%	6.3%	1149	$7,500	$27,185	$85,000	$30,166
Middle Atlantic (NJ,NY,PA)..........	4,929	23.1%	18.3%	3045	$5,200	$31,156	$99,999	$37,051
East North Central (IL,IN,MI,OH,WI)	3,131	14.7%	11.6%	1918	$6,000	$30,962	$99,999	$32,250
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1,390	6.5%	5.2%	829	$12,000	$26,795	$99,999	$27,463
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	3,851	18.0%	14.3%	2467	$10,500	$29,187	$99,999	$30,466
East South Central (AL,KY,MS,TN)...	715	3.3%	2.7%	398	$10,000	$26,611	$65,000	$26,373
West South Central (AR,LA,OK,TX)...	1,696	7.9%	6.3%	1176	$10,000	$33,700	$85,000	$33,787
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	1,156	5.4%	4.3%	834	$9,800	$28,939	$80,615	$29,768
Pacific (AK,CA,HI,OR,WA)...........	2,718	12.7%	10.1%	1964	$6,000	$34,742	$99,999	$35,437

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign..............................	82	0.4%	0.3%	29	$12,000	$28,610	$59,600	$29,857

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	326	158.3%	100.0%	151	$12,000	$30,219	$65,000	$32,130
Total Number Employed	207	100.5%	63.5%	151	$12,000	$30,219	$65,000	$32,130
Total number of Females	108	52.4%	33.1%	52	$12,000	$29,509	$65,000	$32,267
Total number of Males	218	105.8%	66.9%	99	$12,000	$30,594	$52,000	$32,058
Total number of Minority Females	108	52.4%	33.1%	52	$12,000	$29,509	$65,000	$32,267
Total number of Minority Males	218	105.8%	66.9%	99	$12,000	$30,594	$52,000	$32,058
Full-time Legal Position	183	88.8%	56.1%	145	$12,000	$30,532	$65,000	$32,376
Unemployed, Seeking Work	20	9.7%	6.1%	1	$30,000	*	$30,000	$30,000
Unemployed, Not Seeking Work	8	3.9%	2.5%	-	*	*	*	*
Employment Status Unknown	89	43.2%	27.3%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	198	100.0%	60.7%	148	$12,000	$30,219	$65,000	$32,052
Private Practice								
Total, Private Practice	124	62.6%	38.0%	96	$12,000	$36,660	$65,000	$36,392
Self-employed	3	1.5%	0.9%	-	*	*	*	*
Very Small Firm (2-10)	32	16.2%	9.8%	21	$18,000	$25,260	$35,000	$25,350
Small Firm (11-25)	26	13.1%	8.0%	23	$12,000	$34,250	$52,000	$34,030
Medium Firm (26-50)	15	7.6%	4.6%	14	$22,500	$39,766	$65,000	$39,932
Large Firm (51-100)	8	4.0%	2.5%	8	$29,000	$39,688	$48,000	$38,688
Very Large Firm (over 100)	34	17.2%	10.4%	28	$27,000	$44,100	$65,000	$44,571
Firm Size Unknown	7	3.5%	2.1%	3	$30,000	$30,188	$32,000	$30,667
Business And Industry	11	5.6%	3.4%	7	$19,200	$35,775	$60,000	$34,643
Government (excluding clerkships)	28	14.1%	8.6%	19	$15,000	$25,313	$37,000	$25,284
Judicial Clerkship	18	9.1%	5.5%	14	$15,446	$23,890	$45,000	$24,431
Public Interest Organization	18	9.1%	5.5%	13	$12,000	$18,125	$26,000	$18,086
Academic	2	1.0%	0.6%	2	$17,000	$23,500	$30,000	$23,500
Category Not Identified	128	64.6%	39.3%	3	$28,000	$30,063	$50,000	$36,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	206	100.0%	63.2%	148	$12,000	$30,264	$65,000	$32,214
New England (CT,ME,MA,NH,RI,VT)	5	2.4%	1.5%	3	$27,000	$28,406	$42,000	$32,333
Middle Atlantic (NJ,NY,PA)	9	4.4%	2.8%	7	$18,000	$28,771	$65,000	$40,857
East North Central (IL,IN,MI,OH,WI)	18	8.7%	5.5%	13	$15,446	$22,914	$42,000	$25,704
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	5	2.4%	1.5%	1	$38,000	*	$38,000	$38,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	13	6.3%	4.0%	9	$18,000	$26,125	$44,000	$28,700
East South Central (AL,KY,MS,TN)	1	0.5%	0.3%	1	$37,000	*	$37,000	$37,000
West South Central (AR,LA,OK,TX)	59	28.6%	18.1%	43	$18,000	$33,000	$50,000	$32,303
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	20	9.7%	6.1%	14	$12,000	$25,200	$36,000	$24,169
Pacific (AK,CA,HI,OR,WA)	72	35.0%	22.1%	54	$15,000	$33,500	$52,000	$35,607

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American.....................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign............................	4	1.9%	1.2%	3	$12,000	$25,813	$29,000	$22,333

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	108	150.0%	100.0%	41	$18,000	$27,022	$65,000	$28,388
Total Number Employed	74	102.8%	68.5%	41	$18,000	$27,022	$65,000	$28,388
Total number of Females	40	55.6%	37.0%	16	$18,000	$23,875	$65,000	$28,276
Total number of Males	68	94.4%	63.0%	25	$18,000	$26,325	$54,000	$28,460
Total number of Minority Females	40	55.6%	37.0%	16	$18,000	$23,875	$65,000	$28,276
Total number of Minority Males	68	94.4%	63.0%	25	$18,000	$26,325	$54,000	$28,460
Full-Time Legal Position	67	93.1%	62.0%	40	$18,000	$26,813	$65,000	$28,348
Unemployed, Seeking Work	9	12.5%	8.3%	-	*	*	*	*
Unemployed, Not Seeking Work	1	1.4%	0.9%	-	*	*	*	*
Employment Status Unknown	22	30.6%	20.4%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	74	100.0%	68.5%	40	$18,000	$27,038	$65,000	$28,498
Private Practice								
Total, Private Practice	28	37.8%	25.9%	17	$18,000	$32,688	$65,000	$34,441
Self-employed	2	2.7%	1.9%	-	*	*	*	*
Very Small Firm (2-10)	9	12.2%	8.3%	6	$18,000	$22,688	$33,000	$24,500
Small Firm (11-25)	4	5.4%	3.7%	3	$25,000	$25,703	$32,500	$27,500
Medium Firm (26-50)	3	4.1%	2.8%	2	$27,000	$31,500	$36,000	$31,500
Large Firm (51-100)	-	-	-	-	*	*	*	*
Very Large Firm (over 100)	8	10.8%	7.4%	6	$37,000	$47,500	$65,000	$48,833
Firm Size Unknown	2	2.7%	1.9%	-	*	*	*	*
Business And Industry	6	8.1%	5.6%	3	$18,600	$29,875	$35,000	$27,867
Government (excluding clerkships)	13	17.6%	12.0%	8	$18,000	$24,500	$30,000	$24,125
Judicial Clerkship	12	16.2%	11.1%	6	$18,000	$22,958	$35,000	$24,167
Public Interest Organization	13	17.6%	12.0%	6	$18,000	$22,219	$25,500	$22,135
Academic	2	2.7%	1.9%	-	*	*	*	*
Category Not Identified	34	45.9%	31.5%	1	$24,000	*	$24,000	$24,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	72	100.0%	66.7%	39	$18,000	$27,264	$65,000	$28,741
New England (CT,ME,MA,NH,RI,VT)	3	4.2%	2.8%	2	$24,000	$25,500	$27,000	$25,500
Middle Atlantic (NJ,NY,PA)	41	56.9%	38.0%	24	$18,000	$27,547	$65,000	$29,975
East North Central (IL,IN,MI,OH,WI)	4	5.6%	3.7%	3	$18,000	$24,750	$30,000	$24,333
West North Cent. (IA,KS,MN.MO,NE,ND,SD)	1	1.4%	0.9%	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	13	18.1%	12.0%	4	$18,000	$30,000	$42,000	$30,125
East South Central (AL,KY,MS,TN)	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)	-	-	-	-	*	*	*	*
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	2	2.8%	1.9%	2	$30,000	$33,000	$36,000	$33,000
Pacific (AK,CA,HI,OR,WA)	3	4.2%	2.8%	2	$20,000	$23,500	$27,000	$23,500

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign............................	5	6.9%	4.6%	2	$20,000	$22,000	$24,000	$22,000

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	338	136.8%	100.0%	170	$16,800	$28,719	$75,000	$32,912
Total Number Employed	250	101.2%	74.0%	170	$16,800	$28,719	$75,000	$32,912
Total number of Females	142	57.5%	42.0%	70	$17,500	$28,182	$66,000	$33,803
Total number of Males	195	78.9%	57.7%	100	$16,800	$28,591	$75,000	$32,288
Total number of Minority Females	142	57.5%	42.0%	70	$17,500	$28,182	$66,000	$33,803
Total number of Minority Males	195	78.9%	57.7%	100	$16,800	$28,591	$75,000	$32,288
Full-time Legal Position	218	88.3%	64.5%	156	$16,800	$27,506	$66,000	$32,284
Unemployed, Seeking Work	27	10.9%	8.0%	1	$31,500	*	$31,500	$31,500
Unemployed, Not Seeking Work	5	2.0%	1.5%	1	$31,500	*	$31,500	$31,500
Employment Status Unknown	56	22.7%	16.6%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	241	100.0%	71.3%	169	$16,800	$28,740	$75,000	$32,941
Private Practice								
Total, Private Practice	149	61.8%	44.1%	99	$16,800	$35,013	$66,000	$37,143
Self-employed	10	4.1%	3.0%	3	$20,000	$32,500	$60,000	$36,667
Very Small Firm (2-10)	42	17.4%	12.4%	26	$16,800	$23,888	$33,000	$23,535
Small Firm (11-25)	22	9.1%	6.5%	13	$20,000	$30,625	$40,000	$30,515
Medium Firm (26-50)	15	6.2%	4.4%	12	$20,000	$32,500	$40,000	$31,650
Large Firm (51-100)	17	7.1%	5.0%	13	$29,000	$44,750	$65,000	$47,462
Very Large Firm (over 100)	35	14.5%	10.4%	30	$20,000	$49,571	$66,000	$50,093
Firm Size Unknown	9	3.7%	2.7%	2	$27,000	$29,500	$32,000	$29,500
Business And Industry	23	9.5%	6.8%	15	$18,000	$35,813	$75,000	$37,207
Government (excluding clerkships)	45	18.7%	13.3%	34	$18,000	$24,462	$50,000	$25,995
Judicial Clerkship	24	10.0%	7.1%	23	$17,500	$23,624	$26,832	$23,287
Public Interest Organization	12	5.0%	3.6%	8	$17,000	$20,000	$25,000	$20,288
Academic	1	0.4%	0.3%	1	$32,000	*	$32,000	$32,000
Category Not Identified	97	40.2%	28.7%	1	$28,000	*	$28,000	$28,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	247	100.0%	73.1%	167	$16,800	$28,787	$75,000	$33,008
New England (CT,ME,MA,NH,RI,VT)	11	4.5%	3.3%	9	$19,000	$30,344	$52,000	$34,167
Middle Atlantic (NJ,NY,PA)	68	27.5%	20.1%	43	$17,500	$31,276	$75,000	$39,367
East North Central (IL,IN,MI,OH,WI)	17	6.9%	5.0%	13	$18,000	$25,000	$50,000	$29,354
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	4	1.6%	1.2%	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	74	30.0%	21.9%	52	$18,000	$27,844	$60,000	$31,576
East South Central (AL,KY,MS,TN)	2	0.8%	0.6%	1	$26,381	*	$26,381	$26,381
West South Central (AR,LA,OK,TX)	14	5.7%	4.1%	6	$23,000	$28,375	$66,000	$34,597
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	28	11.3%	8.3%	21	$17,000	$23,344	$38,000	$24,854
Pacific (AK,CA,HI,OR,WA)	28	11.3%	8.3%	21	$16,800	$29,175	$52,000	$33,503

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign..............................	1	0.4%	0.3%	1	$29,000	*	$29,000	$29,000

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	177	151.3%	100.0%	78	$12,500	$33,170	$66,000	$34,338
Total Number Employed	119	101.7%	67.2%	78	$12,500	$33,170	$66,000	$34,338
Total number of Females	64	54.7%	36.2%	29	$12,500	$28,801	$66,000	$31,844
Total number of Males	112	95.7%	63.3%	49	$18,000	$35,205	$65,000	$35,815
Total number of Minority Females	64	54.7%	36.2%	29	$12,500	$28,801	$66,000	$31,844
Total number of Minority Males	112	95.7%	63.3%	49	$18,000	$35,205	$65,000	$35,815
Full-time Legal Position	99	84.6%	55.9%	69	$17,000	$32,313	$66,000	$34,707
Unemployed, Seeking Work	10	8.5%	5.6%	-	*	*	*	*
Unemployed, Not Seeking Work	1	0.9%	0.6%	-	*	*	*	*
Employment Status Unknown	44	37.6%	24.9%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	119	100.0%	67.2%	78	$12,500	$33,170	$66,000	$34,338
Private Practice								
Total, Private Practice	67	56.3%	37.9%	48	$18,000	$37,800	$66,000	$38,483
Self-employed	6	5.0%	3.4%	-	*	*	*	*
Very Small Firm (2-10)	20	16.8%	11.3%	13	$20,000	$29,188	$41,000	$30,323
Small Firm (11-25)	7	5.9%	4.0%	6	$18,000	$34,313	$36,000	$29,333
Medium Firm (26-50)	9	7.6%	5.1%	7	$21,120	$27,976	$65,000	$34,624
Large Firm (51-100)	8	6.7%	4.5%	7	$33,000	$47,000	$65,000	$47,714
Very Large Firm (over 100)	15	12.6%	8.5%	13	$38,000	$48,938	$66,000	$47,923
Firm Size Unknown	4	3.4%	2.3%	4	$29,600	$42,650	$47,000	$40,150
Business And Industry	14	11.8%	7.9%	7	$15,000	$39,063	$50,000	$35,114
Government (excluding clerkships)	18	15.1%	10.2%	11	$18,576	$25,606	$40,000	$27,375
Judicial Clerkship	14	11.8%	7.9%	10	$17,000	$25,750	$27,000	$23,630
Public Interest Organization	6	5.0%	3.4%	3	$26,096	$27,400	$40,000	$30,815
Academic	5	4.2%	2.8%	2	$12,500	$17,750	$23,000	$17,750
Category Not Identified	58	48.7%	32.8%	-	*	*	*	*
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	117	100.0%	66.1%	76	$12,500	$32,563	$66,000	$34,321
New England (CT,ME,MA,NH,RI,VT)	6	5.1%	3.4%	5	$19,000	$24,813	$50,000	$29,600
Middle Atlantic (NJ,NY,PA)	31	26.5%	17.5%	16	$17,000	$39,969	$66,000	$42,213
East North Central (IL,IN,MI,OH,WI)	13	11.1%	7.3%	10	$15,000	$34,688	$50,000	$32,500
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	-	-	-	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	10	8.5%	5.6%	5	$12,500	$24,984	$36,000	$24,760
East South Central (AL,KY,MS,TN)	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)	11	9.4%	6.2%	9	$18,576	$38,542	$49,000	$36,242
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	15	12.8%	8.5%	13	$18,000	$25,125	$54,000	$27,581
Pacific (AK,CA,HI,OR,WA)	26	22.2%	14.7%	17	$21,120	$34,630	$52,000	$35,380

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other..................................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign..............................	5	4.3%	2.8%	1	$50,000	*	$50,000	$50,000

National Association for Law Placement
Graduating Class of 1986

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown.................................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	868	476.9%	100.0%	81	$15,000	$32,266	$66,000	$34,182
Total Number Employed................	195	107.1%	22.5%	81	$15,000	$32,266	$66,000	$34,182
Total number of Females..............	308	169.2%	35.5%	25	$15,000	$26,979	$65,000	$29,053
Total number of Males................	552	303.3%	63.6%	53	$17,500	$35,351	$66,000	$36,460
Total number of Minority Females.....	308	169.2%	35.5%	25	$15,000	$26,979	$65,000	$29,053
Total number of Minority Males.......	552	303.3%	63.6%	53	$17,500	$35,351	$66,000	$36,460
Full-time Legal Position.............	165	90.7%	19.0%	76	$15,000	$31,807	$66,000	$34,352
Unemployed, Seeking Work.............	21	11.5%	2.4%	-	*	*	*	*
Unemployed, Not Seeking Work.........	10	5.5%	1.2%	-	*	*	*	*
Employment Status Unknown............	633	347.8%	72.9%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	177	100.0%	20.4%	80	$15,000	$32,531	$66,000	$34,272
Private Practice								
Total, Private Practice...........	118	66.7%	13.6%	57	$15,000	$36,332	$66,000	$37,612
Self-employed.....................	3	1.7%	0.3%	1	$52,000	*	$52,000	$52,000
Very Small Firm (2-10)............	33	18.6%	3.8%	15	$18,000	$26,146	$35,000	$26,267
Small Firm (11-25)................	9	5.1%	1.0%	8	$20,400	$28,567	$40,000	$28,738
Medium Firm (26-50)...............	13	7.3%	1.5%	8	$27,000	$36,500	$65,000	$38,000
Large Firm (51-100)...............	11	6.2%	1.3%	6	$36,500	$41,281	$45,000	$40,917
Very Large Firm (over 100)........	23	13.0%	2.6%	18	$36,000	$48,750	$66,000	$50,194
Firm Size Unknown.................	26	14.7%	3.0%	1	$15,000	*	$15,000	$15,000
Business And Industry..............	8	4.5%	0.9%	4	$17,500	$33,656	$41,000	$31,625
Government (excluding clerkships)..	30	16.9%	3.5%	7	$21,000	$30,688	$52,000	$34,071
Judicial Clerkship.................	19	10.7%	2.2%	12	$16,776	$23,479	$27,500	$22,902
Public Interest Organization.......	8	4.5%	0.9%	4	$20,000	$23,750	$35,000	$25,500
Academic...........................	1	0.6%	0.1%	1	$17,500	*	$17,500	$17,500
Category Not Identified..............	691	390.4%	79.6%	1	$27,000	*	$27,000	$27,000
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	182	100.0%	21.0%	80	$15,000	$32,531	$66,000	$34,347
New England (CT,ME,MA,NH,RI,VT)....	4	2.2%	0.5%	3	$28,000	$29,313	$42,000	$33,000
Middle Atlantic (NJ,NY,PA).........	41	22.5%	4.7%	20	$17,500	$29,625	$66,000	$37,703
East North Central (IL,IN,MI,OH,WI)	59	32.4%	6.8%	19	$18,000	$39,000	$50,000	$37,474
West North Cent (IA,KS,MN,MO,NE,ND,SD)..........	13	7.1%	1.5%	9	$18,000	$27,563	$52,000	$29,333
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	32	17.6%	3.7%	8	$21,000	$27,175	$40,000	$29,000
East South Central (AL,KY,MS,TN)...	2	1.1%	0.2%	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	2	1.1%	0.2%	-	*	*	*	*
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	11	6.0%	1.3%	5	$26,000	$30,125	$38,000	$32,100
Pacific (AK,CA,HI,OR,WA)...........	17	9.3%	2.0%	15	$16,776	$33,654	$52,000	$34,078

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown..................................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Foreign..............................	1	0.5%	0.1%	1	$15,000	*	$15,000	$15,000

Table O

Report of Employment Categories by Region, Minority Status and Sex Nationwide - Full Ethnic Summary

NATIONAL: FULL ETHNIC..................

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	23,591	100.0%	74	100.0%	67	100.0%	183	100.0%	139	100.0%
Private Practice										
Self-employed	626	2.7%	5	6.8%	1	1.5%	4	2.2%	3	2.2%
Very Small Firm (2-10)	4,724	20.0%	7	9.5%	5	7.5%	22	12.0%	31	22.3%
Small Firm (11-25)	2,269	9.6%	5	6.8%	1	1.5%	18	9.8%	15	10.8%
Medium Firm (26-50)	1,749	7.4%	3	4.1%	2	3.0%	19	10.4%	8	5.8%
Large Firm (51-100)	1,820	7.7%	4	5.4%	5	7.5%	12	6.6%	17	12.2%
Very Large Firm (over 100)	3,382	14.3%	6	8.1%	5	7.5%	32	17.5%	26	18.7%
Firm Size Unknown	645	2.7%	17	23.0%	15	22.4%	6	3.3%	-	-
*Subtotal	15,109	64.0%	44	59.5%	33	49.3%	112	61.2%	99	71.2%
Business And Industry										
Accounting Firm	400	1.7%	1	1.4%	-	-	5	2.7%	3	2.2%
Banking-financial Institution	296	1.3%	2	2.7%	-	-	1	0.5%	2	1.4%
Insurance Company	231	1.0%	-	-	-	-	4	2.2%	3	2.2%
Other Corporation	883	3.7%	6	8.1%	5	7.5%	13	7.1%	5	3.6%
Other Business And Industry	380	1.6%	2	2.7%	2	3.0%	4	2.2%	-	-
*Subtotal	2,178	9.2%	11	14.9%	7	10.4%	27	14.8%	13	9.4%
Federal Government										
Administrative Agency	405	1.7%	1	1.4%	1	1.5%	7	3.8%	2	1.4%
Judicial Clerkship	1,264	5.4%	4	5.4%	2	3.0%	13	7.1%	4	2.9%
Military	309	1.3%	1	1.4%	-	-	3	1.6%	-	-
Prosecution	35	0.1%	-	-	-	-	1	0.5%	-	-
Other Government Area	79	0.3%	-	-	-	-	-	-	1	0.7%
Unknown Government Area	76	0.3%	1	1.4%	-	-	-	-	-	-
*Subtotal	2,155	9.1%	7	9.5%	3	4.5%	24	13.1%	7	5.0%
State Government										
Administrative Agency	330	1.4%	-	-	2	3.0%	2	1.1%	-	-
Judicial Clerkship	1,286	5.5%	1	1.4%	9	13.4%	9	4.9%	6	4.3%
Military	5	0.0%	-	-	-	-	-	-	-	-
Prosecution	407	1.7%	3	4.1%	3	4.5%	1	0.5%	2	1.4%
Other Government Area	106	0.4%	-	-	-	-	-	-	-	-
Unknown Government Area	106	0.4%	1	1.4%	-	-	1	0.5%	-	-
*Subtotal	2,234	9.5%	5	6.8%	14	20.9%	13	7.1%	8	5.8%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	398	100.0%	419	100.0%	13,208	100.0%	7,988	100.0%
Private Practice								
Self-employed......................	10	2.5%	11	2.6%	384	2.9%	178	2.2%
Very Small Firm (2-10).............	39	9.8%	39	9.3%	2,847	21.6%	1,536	19.2%
Small Firm (11-25).................	23	5.8%	23	5.5%	1,396	10.6%	707	8.9%
Medium Firm (26-50)................	20	5.0%	18	4.3%	1,048	7.9%	562	7.0%
Large Firm (51-100)................	26	6.5%	22	5.3%	1,036	7.8%	638	8.0%
Very Large Firm (over 100).........	57	14.3%	57	13.6%	1,903	14.4%	1,146	14.3%
Firm Size Unknown..................	8	2.0%	10	2.4%	310	2.3%	191	2.4%
*Subtotal..........................	180	45.2%	180	43.0%	8,866	67.1%	4,923	61.6%
Business And Industry								
Accounting Firm....................	6	1.5%	4	1.0%	291	2.2%	81	1.0%
Banking-financial Institution......	11	2.8%	2	0.5%	158	1.2%	109	1.4%
Insurance Company..................	7	1.8%	8	1.9%	126	1.0%	76	1.0%
Other Corporation..................	17	4.3%	20	4.8%	538	4.1%	240	3.0%
Other Business And Industry........	4	1.0%	13	3.1%	220	1.7%	116	1.5%
*Subtotal..........................	45	11.3%	47	11.2%	1,326	10.0%	618	7.7%
Federal Government								
Administrative Agency..............	12	3.0%	15	3.6%	218	1.7%	133	1.7%
Judicial Clerkship.................	18	4.5%	19	4.5%	677	5.1%	483	6.0%
Military...........................	11	2.8%	5	1.2%	234	1.8%	46	0.6%
Prosecution........................	1	0.3%	-	-	16	0.1%	16	0.2%
Other Government Area..............	1	0.3%	2	0.5%	45	0.3%	22	0.3%
Unknown Government Area............	4	1.0%	5	1.2%	29	0.2%	21	0.3%
*Subtotal..........................	46	11.6%	46	11.0%	1,211	9.2%	717	9.0%
State Government								
Administrative Agency..............	8	2.0%	16	3.8%	144	1.1%	132	1.7%
Judicial Clerkship.................	14	3.5%	24	5.7%	582	4.4%	588	7.4%
Military...........................	-	-	-	-	1	0.0%	4	0.1%
Prosecution........................	7	1.8%	13	3.1%	198	1.5%	161	2.0%
Other Government Area..............	2	0.5%	4	1.0%	47	0.4%	43	0.5%
Unknown Government Area............	7	1.8%	7	1.7%	38	0.3%	40	0.5%
*Subtotal..........................	38	9.5%	64	15.3%	1,007	7.6%	965	12.1%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	133	100.0%	65	100.0%	47	100.0%	27	100.0%
Private Practice								
Self-employed	2	1.5%	1	1.5%	2	4.3%	-	-
Very Small Firm (2-10)	23	17.3%	9	13.8%	7	14.9%	2	7.4%
Small Firm (11-25)	20	15.0%	6	9.2%	2	4.3%	2	7.4%
Medium Firm (26-50)	7	5.3%	8	12.3%	3	6.4%	-	-
Large Firm (51-100)	4	3.0%	4	6.2%	-	-	-	-
Very Large Firm (over 100)	24	18.0%	10	15.4%	5	10.6%	3	11.1%
Firm Size Unknown	6	4.5%	1	1.5%	1	2.1%	1	3.7%
*Subtotal	85	63.9%	39	60.0%	20	42.6%	8	29.6%
Business And Industry								
Accounting Firm	-	-	-	-	-	-	-	-
Banking-financial Institution	1	0.8%	1	1.5%	-	-	-	-
Insurance Company	2	1.5%	-	-	2	4.3%	-	-
Other Corporation	3	2.3%	-	-	3	6.4%	-	-
Other Business And Industry	3	2.3%	1	1.5%	1	2.1%	1	3.7%
*Subtotal	9	6.8%	2	3.1%	5	10.6%	1	3.7%
Federal Government								
Administrative Agency	1	0.8%	2	3.1%	-	-	1	3.7%
Judicial Clerkship	6	4.5%	2	3.1%	3	6.4%	1	3.7%
Military	2	1.5%	-	-	2	4.3%	-	-
Prosecution	-	-	-	-	1	2.1%	-	-
Other Government Area	1	0.8%	1	1.5%	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	10	7.5%	5	7.7%	6	12.8%	2	7.4%
State Government								
Administrative Agency	4	3.0%	1	1.5%	2	4.3%	-	-
Judicial Clerkship	6	4.5%	3	4.6%	2	4.3%	1	3.7%
Military	-	-	-	-	-	-	-	-
Prosecution	-	-	2	3.1%	-	-	1	3.7%
Other Government Area	1	0.8%	2	3.1%	-	-	-	-
Unknown Government Area	1	0.8%	2	3.1%	-	-	-	-
*Subtotal	12	9.0%	10	15.4%	4	8.5%	2	7.4%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	140	100.0%	100	100.0%	78	100.0%	41	100.0%
Private Practice								
Self-employed......................	8	5.7%	2	2.0%	6	7.7%	-	-
Very Small Firm (2-10).............	23	16.4%	19	19.0%	12	15.4%	8	19.5%
Small Firm (11-25).................	16	11.4%	6	6.0%	4	5.1%	3	7.3%
Medium Firm (26-50)................	11	7.9%	4	4.0%	6	7.7%	3	7.3%
Large Firm (51-100)................	7	5.0%	10	10.0%	8	10.3%	-	-
Very Large Firm (over 100).........	23	16.4%	12	12.0%	7	9.0%	8	19.5%
Firm Size Unknown..................	2	1.4%	7	7.0%	4	5.1%	-	-
*Subtotal..........................	90	64.3%	59	59.0%	46	59.0%	21	51.2%
Business And Industry								
Accounting Firm....................	3	2.1%	-	-	2	2.6%	1	2.4%
Banking/Financial Institution......	1	0.7%	-	-	-	-	2	4.9%
Insurance Company..................	-	-	3	3.0%	-	-	-	-
Other Corporation..................	5	3.6%	7	7.0%	4	5.1%	2	4.9%
Other Business And Industry........	3	2.1%	1	1.0%	1	1.3%	2	4.9%
*Subtotal..........................	12	8.6%	11	11.0%	7	9.0%	7	17.1%
Federal Government								
Administrative Agency..............	1	0.7%	4	4.0%	-	-	1	2.4%
Judicial Clerkship.................	5	3.6%	2	2.0%	2	2.6%	5	12.2%
Military...........................	1	0.7%	1	1.0%	1	1.3%	1	2.4%
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	1	0.7%	-	-	1	1.3%	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	8	5.7%	7	7.0%	4	5.1%	7	17.1%
State Government								
Administrative Agency..............	4	2.9%	3	3.0%	2	2.6%	-	-
Judicial Clerkship.................	5	3.6%	8	8.0%	5	6.4%	1	2.4%
Military..........	-	-	-	-	-	-	-	-
Prosecution........................	7	5.0%	2	2.0%	2	2.6%	-	-
Other Government Area..............	-	-	1	1.0%	-	-	1	2.4%
Unknown Government Area............	2	1.4%	-	-	2	2.6%	-	-
*Subtotal..........................	18	12.9%	14	14.0%	11	14.1%	2	4.9%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Total	114	100.0%	60	100.0%
Private Practice				
Self-employed	2	1.8%	1	1.7%
Very Small Firm (2-10)	24	21.1%	9	15.0%
Small Firm (11-25)	7	6.1%	2	3.3%
Medium Firm (26-50)	11	9.6%	2	3.3%
Large Firm (51-100)	8	7.0%	1	1.7%
Very Large Firm (over 100)	17	14.9%	6	10.0%
Firm Size Unknown	14	12.3%	12	20.0%
*Subtotal	83	72.8%	33	55.0%
Business And Industry				
Accounting Firm	2	1.8%	-	-
Banking-financial Institution	-	-	1	1.7%
Insurance Company	-	-	-	-
Other Corporation	2	1.8%	1	1.7%
Other Business And Industry	1	0.9%	-	-
*Subtotal	5	4.4%	2	3.3%
Federal Government				
Administrative Agency	3	2.6%	-	-
Judicial Clerkship	-	-	6	10.0%
Military	-	-	-	-
Prosecution	-	-	-	-
Other Government Area	1	0.9%	-	-
Unknown Government Area	2	1.8%	-	-
*Subtotal	6	5.3%	6	10.0%
State Government				
Administrative Agency	5	4.4%	1	1.7%
Judicial Clerkship	4	3.5%	5	8.3%
Military	-	-	-	-
Prosecution	1	0.9%	1	1.7%
Other Government Area	-	-	1	1.7%
Unknown Government Area	-	-	2	3.3%
*Subtotal	10	8.8%	10	16.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	116	0.5%	-	-	1	1.5%	1	0.5%	-	-
Judicial Clerkship................	274	1.2%	1	1.4%	1	1.5%	1	0.5%	1	0.7%
Military..........................	1	0.0%	-	-	-	-	-	-	-	-
Prosecution.......................	551	2.3%	-	-	-	-	4	2.2%	4	2.9%
Other Government Area..............	118	0.5%	2	2.7%	-	-	-	-	-	-
Unknown Government Area...........	108	0.5%	-	-	1	1.5%	-	-	-	-
*Subtotal.........................	1,150	4.9%	3	4.1%	3	4.5%	6	3.3%	5	3.6%
Other or Unknown Government										
Administrative Agency..............	15	0.1%	-	-	-	-	-	-	-	-
Judicial Clerkship................	133	0.6%	1	1.4%	-	-	1	0.5%	1	0.7%
Military..........................	46	0.2%	-	-	-	-	-	-	-	-
Prosecution.......................	16	0.1%	-	-	-	-	-	-	-	-
Other Government Area..............	36	0.2%	1	1.4%	2	3.0%	1	0.5%	-	-
Unknown Government Area...........	22	0.1%	-	-	-	-	-	-	-	-
*Subtotal.........................	263	1.1%	2	2.7%	2	3.0%	2	1.1%	1	0.7%
Public Interest Organization										
Legal Service (civil)..............	297	1.3%	2	2.7%	1	1.5%	-	-	4	2.9%
Public Defender...................	254	1.1%	1	1.4%	1	1.5%	-	-	-	-
Other Public Int. Organization.....	170	0.7%	2	2.7%	4	6.0%	-	-	3	2.2%
*Subtotal.........................	716	3.0%	5	6.8%	6	9.0%	-	-	7	5.0%
Academic										
Law Faculty, Admin, Librarian......	86	0.4%	-	-	-	-	2	1.1%	-	-
Other Higher Education.............	200	0.8%	-	-	-	-	2	1.1%	2	1.4%
Other Academic....................	118	0.5%	-	-	1	1.5%	-	-	-	-
*Subtotal.........................	399	1.7%	-	-	1	1.5%	4	2.2%	2	1.4%
Employed, Job Category Marked Unknown	57	0.2%	1	1.4%	1	1.5%	-	-	-	-
Total..............................	23,591	100.0%	74	100.0%	67	100.0%	183	100.0%	139	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	7	1.8%	8	1.9%	56	0.4%	35	0.4%
Judicial Clerkship	5	1.3%	6	1.4%	117	0.9%	129	1.6%
Military	-	-	-	-	1	0.0%	-	-
Prosecution	14	3.5%	13	3.1%	279	2.1%	203	2.5%
Other Government Area	6	1.5%	3	0.7%	67	0.5%	34	0.4%
Unknown Government Area	5	1.3%	7	1.7%	46	0.3%	36	0.5%
*Subtotal	36	9.0%	37	8.8%	553	4.2%	433	5.4%
Other or Unknown Government								
Administrative Agency	-	-	-	-	6	0.0%	6	0.1%
Judicial Clerkship	3	0.8%	4	1.0%	57	0.4%	45	0.6%
Military	6	1.5%	1	0.2%	25	0.2%	9	0.1%
Prosecution	-	-	1	0.2%	8	0.1%	5	0.1%
Other Government Area	1	0.3%	-	-	14	0.1%	13	0.2%
Unknown Government Area	-	-	-	-	16	0.1%	3	0.0%
*Subtotal	10	2.5%	6	1.4%	121	0.9%	81	1.0%
Public Interest Organization								
Legal Service (civil)	20	5.0%	28	6.7%	89	0.7%	122	1.5%
Public Defender	14	3.5%	5	1.2%	121	0.9%	88	1.1%
Other Public Int. Organization	6	1.5%	6	1.4%	60	0.5%	75	0.9%
*Subtotal	40	10.1%	39	9.3%	265	2.0%	285	3.6%
Academic								
Law Faculty, Admin, Librarian	5	1.3%	4	1.0%	35	0.3%	37	0.5%
Other Higher Education	11	2.8%	9	2.1%	105	0.8%	64	0.8%
Other Academic	5	1.3%	2	0.5%	53	0.4%	51	0.6%
*Subtotal	20	5.0%	14	3.3%	190	1.4%	152	1.9%
Employed, Job Category Marked Unknown	1	0.3%	-	-	30	0.2%	19	0.2%
Total	398	100.0%	419	100.0%	13,208	100.0%	7,988	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	-	-	-	-	1	2.1%	-	-
Judicial Clerkship	1	0.8%	-	-	-	-	3	11.1%
Military	-	-	-	-	-	-	-	-
Prosecution	5	3.8%	2	3.1%	2	4.3%	2	7.4%
Other Government Area	1	0.8%	-	-	-	-	1	3.7%
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	7	5.3%	2	3.1%	3	6.4%	6	22.2%
Other or Unknown Government								
Administrative Agency	-	-	-	-	-	-	-	-
Judicial Clerkship	-	-	-	-	-	-	2	7.4%
Military	-	-	-	-	-	-	-	-
Prosecution	-	-	-	-	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	-	-	-	-	-	-	2	7.4%
Public Interest Organization								
Legal Service (civil)	8	6.0%	4	6.2%	2	4.3%	3	11.1%
Public Defender	2	1.5%	-	-	6	12.8%	1	3.7%
Other Public Int. Organization	2	1.5%	2	3.1%	-	-	1	3.7%
*Subtotal	12	9.0%	6	9.2%	8	17.0%	5	18.5%
Academic								
Law Faculty, Admin, Librarian	1	0.8%	1	1.5%	-	-	1	3.7%
Other Higher Education	-	-	-	-	1	2.1%	-	-
Other Academic	-	-	-	-	-	-	-	-
*Subtotal	1	0.8%	1	1.5%	1	2.1%	1	3.7%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	1	3.7%
Total	133	100.0%	65	100.0%	47	100.0%	27	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	1	0.7%	3	3.0%	1	1.3%	-	-
Judicial Clerkship.................	-	-	2	2.0%	1	1.3%	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	4	2.9%	3	3.0%	3	3.8%	-	-
Other Government Area..............	1	0.7%	2	2.0%	-	-	-	-
Unknown Government Area............	1	0.7%	1	1.0%	2	2.6%	2	4.9%
*Subtotal..........................	7	5.0%	11	11.0%	7	9.0%	2	4.9%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	-	-	-	-
Judicial Clerkship.................	1	0.7%	-	-	-	-	-	-
Military...........................	2	1.4%	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	1	1.3%	-	-
*Subtotal..........................	3	2.1%	-	-	1	1.3%	-	-
Public Interest Organization								
Legal Services (civil).............	5	3.6%	-	-	2	2.6%	1	2.4%
Public Defender....................	5	3.6%	1	1.0%	1	1.3%	1	2.4%
Other Public Int. Organization.....	-	-	1	1.0%	-	-	1	2.4%
*Subtotal..........................	10	7.1%	2	2.0%	3	3.8%	3	7.3%
Academic								
Law Faculty, Admin, Librarian......	-	-	-	-	-	-	-	-
Other Higher Education.............	-	-	-	-	3	3.8%	1	2.4%
Other Academic.....................	-	-	1	1.0%	-	-	1	2.4%
*Subtotal..........................	-	-	1	1.0%	3	3.8%	2	4.9%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	1	2.4%
Total..............................	140	100.0%	100	100.0%	78	100.0%	41	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1986

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Local Government				
Administrative Agency.............	1	0.9%	-	-
Judicial Clerkship................	-	-	2	3.3%
Military..........................	-	-	-	-
Prosecution.......................	8	7.0%	1	1.7%
Other Government Area.............	1	0.9%	-	-
Unknown Government Area...........	1	0.9%	-	-
*Subtotal.........................	11	9.6%	3	5.0%
Other or Unknown Government				
Administrative Agency.............	-	-	-	-
Judicial Clerkship................	1	0.9%	2	3.3%
Military..........................	-	-	-	-
Prosecution.......................	-	-	-	-
Other Government Area.............	1	0.9%	-	-
Unknown Government Area...........	-	-	-	-
*Subtotal.........................	2	1.8%	2	3.3%
Public Interest Organization				
Legal Service (civil).............	-	-	1	1.7%
Public Defender...................	1	0.9%	2	3.3%
Other Public Int. Organization.....	-	-	4	6.7%
*Subtotal.........................	1	0.9%	7	11.7%
Academic				
Law Faculty, Admin, Librarian......	-	-	-	-
Other Higher Education............	-	-	-	-
Other Academic....................	1	0.9%	-	-
*Subtotal.........................	1	0.9%	-	-
Employed, Job Category Marked Unknown	1	0.9%	-	-
Total..............................	114	100.0%	60	100.0%

Table P

Salary Report: Law Firms Self Employed; Very Small Firms (2-10) and Small Firms (11-25)

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
Anniston.........	-				-			1	-			
Auburn...........	-				-			1	-			
Bessemer.........	-				-			1	-			
*Birmingham.......	-			3	12-22	$18,800	5	22	27-28	$27,167	3	8
Florence.........	-				-			2	-			
Gadsden..........	-			1	20-20	$20,000	1	2	-			
*Huntsville.......	-				12-25	$20,667	3	4	24-24	$24,000	1	1
*Mobile...........	-			1	19-32	$23,900	5	13	34-38	$35,833	3	7
*Montgomery.......	-				-			3	24-27	$25,250	2	4
Phenix City......	-				20-20	$20,000	1	1	-			
*Tuscaloosa.......	-				17-32	$22,700	5	7	-			
Other............	60-60	$60,000	1	2	19-30	$24,300	2	10	-			
State Total.......	60-60	$60,000	1	7	12-32	$21,709	22	67	24-38	$29,278	9	20
ALASKA												
*Anchorage........	-				28-50	$37,936	11	12	27-40	$34,750	4	5
Fairbanks........	-				-			1	30-30	$30,000	1	1
Juneau...........	-				36-36	$36,000	1	1	38-38	$38,400	1	1
Other............	-				24-24	$24,000	1	3	-			
State Total.......	-				24-50	$36,715	13	17	27-40	$34,567	6	7
ARIZONA												
Chandler.........	-				-				23-23	$23,000	1	1
Flagstaff........	-			1	30-30	$30,000	1	1	-			
*Mesa.............	-				28-30	$29,000	2	4	26-32	$29,000	2	3
Phoenix..........	-			2	18-35	$27,921	19	24	28-54	$35,621	29	32
Scottsdale.......	-			1	-				37-37	$37,000	1	1
*Tucson...........	30-48	$39,000	2	4	15-78	$28,531	13	21	26-26	$26,000	1	4
Other............	-				18-24	$20,667	3	4	15-34	$24,250	2	2
State Total.......	30-48	$39,000	2	8	15-78	$27,668	38	54	15-54	$34,042	36	43
ARKANSAS												
Fort Smith.......	-				19-19	$18,750	1	1	-			
*Little Rock......	-				19-42	$27,000	3	4	22-22	$22,000	1	1
North Little Rock	-				-				20-24	$22,333	3	3
Other............	-			2	25-25	$25,000	1	2	-			
State Total.......	-			2	19-42	$24,950	5	7	20-24	$22,250	4	4
CALIFORNIA												
*Bakersfield......	-				25-30	$27,933	3	3	24-30	$27,643	3	3
*Berkeley.........	-				-			1	-			
Beverly Hills....	50-50	$50,000	1	2	30-40	$34,600	5	8	29-39	$33,750	2	2
Cerritos.........	-				-				-			1
Compton..........	-				21-21	$21,000	1	1	-			
Escondido........	-				-			1	-			
*Fremont..........	-			1	-				-			
*Fresno...........	-				30-30	$30,000	1	2	29-30	$29,400	2	3

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA												
*Glendale.........	-				-				-			1
*Huntington Beach.	-				23-23	$22,500	1	2	-			
Irvine...........	36-36	$36,000	1	1	-				43-50	$46,500	2	2
La Mesa..........	-				-			1	-			
*Long Beach.......	-				28-28	$28,000	1	2	35-38	$36,500	2	3
*Los Angeles......	-			4	20-XX	$36,071	58	75	28-52	$38,192	65	75
Monterey.........	-				30-30	$30,000	1	1	36-36	$36,000	1	2
Napa.............	-				-				-			1
Newport Beach....	-				22-45	$31,286	7	7	31-52	$40,500	7	7
*Oakland..........	-				26-40	$33,000	2	3	35-36	$35,500	2	3
Oceanside........	-				27-27	$27,000	1	1	-			
Orange...........	22-22	$22,000	1	1	-				30-38	$34,333	3	4
Oxnard...........	-				17-26	$21,600	2	2	27-32	$29,500	2	2
Palo Alto........	-				30-30	$30,000	2	2	33-40	$35,250	4	5
*Pasadena.........	-			1	24-36	$30,000	2	3	31-38	$34,333	3	3
Redondo Beach....	-				XX-XX	$99,999	1	1	-			
Redwood City.....	-				-				33-33	$32,500	1	1
Richmond.........	-				-			1	-			
Riverside........	-				27-34	$31,333	3	4	30-30	$30,000	1	2
*Sacramento.......	-			2	17-35	$24,629	23	35	21-30	$26,355	11	12
Salinas..........	-				-				28-28	$27,500	1	1
*San Bernardino...	-				22-22	$22,000	1	2	34-34	$33,500	1	2
*San Diego........	24-24	$24,000	1	5	9-45	$27,926	38	57	22-52	$32,805	43	54
*San Francisco....	25-25	$25,000	1	1	15-40	$30,018	20	31	24-52	$38,448	29	35
*San Jose.........	-				12-33	$25,804	8	9	37-52	$41,900	[illegible]	9
San Mateo........	-				60-60	$60,000	1	1	40-40	$40,000	1	1
*Santa Ana........	-				25-36	$29,733	3	4	17-35	$27,800	5	6
Santa Barbara....	-				25-30	$26,667	3	3	26-34	$30,733	3	3
Santa Monica.....	-				20-35	$29,450	4	5	28-41	$36,100	6	7
Santa Rosa.......	-			1	28-28	$27,500	1	1	-			
Stockton.........	-				16-25	$20,330	5	6	24-32	$26,550	6	8
Thousand Oaks....	-				-			3	-			
*Torrance.........	-				38-38	$38,000	1	2	-			
Vallejo..........	-			1	-				-			
Ventura..........	-				32-32	$32,000	1	2	-			1
Walnut Creek.....	-				25-28	$26,733	3	4	28-30	$29,000	2	2
Other............				3	15-39	$26,630	23	38	32-45	$36,500	6	7
Unknown..........				1	-			1	-			1
State Total.......	22-50	$31,400	5	24	9-XX	$30,287	226	325	17-52	$35,282	219	269
COLORADO												
Arvada...........	-				18-26	$22,000	2	2	26-26	$26,000	1	1
*Aurora...........	-				25-31	$28,333	3	3	-			
Boulder..........	-			3	12-50	$27,400	5	7	29-52	$40,250	2	2
*Colorado Springs.	-				15-24	$20,667	3	3	30-32	$31,000	2	3
*Denver...........	30-30	$30,000	1	13	17-36	$27,324	40	66	24-39	$31,674	27	38
Englewood........	-				25-30	$26,987	3	4	-			1
Fort Collins.....	-				18-24	$20,633	3	6	28-28	$28,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO												
Grand Junction...	-				24-24	$24,000	1	1	28-28	$28,000	1	1
Greeley..........	-			1	24-24	$24,000	1	2	-			
*Lakewood.........	-				24-25	$24,500	2	3	-			
Pueblo...........	-				22-22	$22,000	1	1	-			
Other............	-				16-25	$22,258	6	9	-			
State Total.......	30-30	$30,000	1	17	12-50	$25,948	70	107	24-52	$31,756	34	47
CONNECTICUT												
*Bridgeport.......	-			2	21-30	$26,000	6	14	33-35	$34,000	2	2
Bristol..........	-				-			1	-			
Danbury..........	-				15-18	$16,250	2	4	19-19	$19,000	1	2
East Hartford....	-				-			1	-			
Enfield..........	-				26-26	$26,000	1	1	-			
Fairfield........	-				-			2	30-30	$30,000	1	2
Greenwich........	-				29-29	$28,500	1	1	33-33	$32,500	1	1
*Hartford.........	-				25-29	$26,667	3	6	30-44	$34,250	8	11
Manchester.......	-				21-21	$21,000	1	2	-			
Meriden..........	-				21-22	$21,500	2	2	-			
Milford..........	-				27-27	$27,000	1	2	30-30	$30,000	1	1
New Britain......	-				-				22-22	$22,200	1	1
*New Haven........	-				25-30	$27,500	4	6	29-42	$35,250	4	5
New London.......	-				-				18-18	$18,000	1	1
Norwalk..........	-				26-26	$25,500	1	1	-			
Shelton..........	-				26-26	$26,000	1	2	-			
*Stamford.........	-			1	20-33	$26,250	2	3	47-47	$47,000	1	2
Stratford........	-				29-29	$28,500	1	1	-			
*Waterbury........	-				23-24	$23,000	2	3	26-26	$26,000	1	1
West Hartford....	-				-				22-22	$22,000	1	1
West Haven.......	-				36-36	$36,000	1	2	-			
Westport.........	-				20-38	$26,000	5	7	42-42	$42,000	1	1
Wethersfield.....	-				22-22	$22,000	1	1	-			
Windsor..........	-				19-19	$19,000	1	1	-			
Other............	-			2	15-26	$20,443	7	20	24-24	$24,000	1	4
State Total.......	-			5	15-38	$24,479	43	83	18-47	$31,828	25	35
DELAWARE												
Dover............	-				18-24	$21,000	2	2	22-22	$22,000	1	1
Newark...........	-				-				46-46	$46,000	1	1
Wilmington.......	-				18-24	$21,000	2	6	19-27	$23,500	3	6
Other............	-				20-20	$20,000	1	1	-			
State Total.......	-				18-24	$20,800	5	9	19-46	$27,700	5	8
DISTRICT OF COLUMBIA												
*Washington.......	-			2	20-50	$28,991	23	37	15-66	$38,546	40	64
Unknown..........	-				-			3	30-30	$30,000	2	7
State Total.......	-			2	20-50	$28,991	23	40	15-66	$38,139	42	71

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA												
Boca Raton.......	-			1	21-24	$22,500	2	3	-			
Bradenton........	-				22-24	$23,200	3	3	-			1
Clearwater.......	-			1	20-28	$24,000	2	6	30-32	$30,750	2	4
Coral Gables.....	-			1	22-30	$25,667	3	6	40-40	$40,000	1	2
Coral Springs....	-				17-17	$17,000	1	1	-			
Daytona Beach....	-				28-28	$28,000	1	2	-			
Dunedin..........	-				20-20	$20,000	1	1	-			
*Fort Lauderdale..	-				14-36	$24,625	24	26	25-31	$28,000	2	3
Fort Myers.......	-				19-26	$22,875	4	4	27-27	$27,000	1	1
Fort Pierce......	-				-			1	-			
Gainesville......	-			1	-			3	-			
*Hialeah..........	60-60	$60,000	1	1	-				-			
*Hollywood........	-				21-21	$21,000	1	1	24-24	$24,000	1	1
*Jacksonville.....	-			1	20-31	$26,300	10	14	25-35	$29,391	11	13
Lakeland.........	-				-			1	-			
Largo............	-				17-17	$17,000	1	1	-			
Melbourne........	-				-			1	30-30	$30,000	1	1
*Miami............	-			2	20-38	$27,017	30	46	25-47	$35,217	23	31
Miami Beach......	-				-				39-39	$38,500	1	2
North Miami......	-				65-65	$65,000	1	1	-			
North Miami Beach	-				24-24	$24,000	1	1	28-30	$29,000	2	2
Ocala............	-				20-25	$22,000	3	3	20-20	$20,000	1	1
*Orlando..........	-			2	17-40	$24,731	16	25	24-33	$29,111	18	23
Panama City......	-				12-30	$20,667	3	6	-			
Pensacola........	-				21-28	$24,167	3	5	25-29	$27,000	3	3
*St. Petersburg...	-			4	16-25	$21,057	7	11	23-26	$24,500	2	7
Sarasota.........	-				20-20	$20,000	1	4	28-30	$29,333	3	3
Tallahassee......	-				17-28	$22,500	8	16	19-33	$27,111	9	14
*Tampa............	-				19-32	$25,607	14	24	23-35	$30,182	11	15
Titusville.......	-				-			1	-			
*West Palm Beach..	-				21-32	$26,383	6	9	28-44	$33,700	5	8
Other............	-			2	15-28	$22,732	27	47	-			1
Unknown..........	-				25-25	$25,000	5	7	25-25	$25,000	2	2
State Total.......	60-60	$60,000	1	16	12-65	$24,645	178	280	19-47	$30,554	99	138
GEORGIA												
Albany...........	-				18-21	$19,276	4	4	-			
Athens...........	-				20-23	$21,250	2	5	-			
*Atlanta..........	17-26	$21,300	2	13	20-43	$27,753	36	82	19-46	$34,539	37	47
Augusta..........	-				20-30	$25,386	4	4	23-23	$23,000	1	1
*Columbus.........	-				18-23	$20,625	4	4	20-24	$22,667	3	3
*Macon............	18-18	$18,000	1	1	19-23	$21,250	4	4	23-25	$24,000	7	7
Manetta..........	-				24-24	$24,000	1	3	-			
Rome.............	-				28-28	$28,000	1	1	22-22	$22,000	1	1
*Savannah.........	-				19-23	$21,017	6	10	21-22	$21,500	2	5
Valdosta.........	-				19-31	$24,750	2	2	-			
Warner Robins....	-				22-22	$22,000	1	1	-			
Other............	-			6	13-30	$20,624	34	43	22-32	$25,778	9	9

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA												
Unknown..........	-				26-26	$26,000	1	2	24-24	$24,000	1	1
State Total.......	17-26	$20,200	3	20	13-43	$23,646	100	165	19-46	$30,458	61	74
HAWAII												
*Honolulu.........	-			2	18-30	$23,857	7	9	19-33	$28,067	3	5
Other............	-				25-25	$25,000	1	1	-			
State Total.......	-			2	18-30	$24,000	8	10	19-33	$28,067	3	5
IDAHO												
*Boise City.......	-				21-24	$22,333	3	3	17-25	$21,267	3	3
Idaho Falls......	-				-				21-21	$21,000	1	1
Lewiston.........	-				-				21-21	$20,500	1	1
Pocatello........	24-24	$24,000	1	1	20-20	$20,000	1	1	-			
Twin Falls.......	-				20-20	$20,000	1	1	20-30	$25,000	2	2
Other............	-				18-25	$20,833	3	4	18-18	$18,000	1	1
Unknown..........	-				-				-			1
State Total.......	24-24	$24,000	1	1	18-25	$21,188	8	9	17-30	$21,663	8	9
ILLINOIS												
Addison..........	-				-			1	-			
Arlington Heights	-				20-20	$20,000	1	2	-			
Aurora...........	-				20-26	$21,750	4	4	23-23	$22,500	1	1
Belleville.......	-				24-24	$24,000	2	5	-			2
Berwyn...........	-				-			1	-			
Bloomington......	-				-			3	-			
Carbondale.......	-				28-29	$28,500	2	2	-			
Champaign........	-				18-24	$20,667	3	3	-			1
*Chicago..........	30-40	$35,000	2	12	17-52	$26,213	62	135	18-41	$31,203	32	71
Cicero...........	-				-			1	-			
Decatur..........	-				18-25	$22,667	3	4	-			
De Kalb..........	-				20-20	$20,000	1	5	-			
Des Plaines......	-				-			1	-			
East St. Louis...	-				-				22-22	$22,000	1	1
Elgin............	-				25-30	$27,500	2	3	-			
Elk Grove Village	-				25-25	$25,000	1	1	-			
Granite City.....	-				-			1	-			
Joliet...........	-				18-18	$18,200	1	2	18-18	$18,000	1	2
Lansing..........	-				-			1	-			
Lombard..........	-				-			1	-			1
Mount Prospect...	-				-			1	-			
Naperville.......	-				22-36	$29,000	2	2	-			
Northbrook.......	-				18-18	$18,000	1	1	-			
Oak Forest......	-				-			1	-			
Oak Park.........	-				-			1	-			
Palatine.........	-				-			1	-			
Park Ridge.......	-				10-10	$10,000	1	3	-			1
Pekin............	-				-			1	-			
*Peoria..........	-				-				21-27	$23,750	2	3

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS												
*Rockford..........	-			1	25-25	$25,000	2	2	25-26	$25,167	3	3
Rock Island.......	-				24-24	$24,000	1	1	19-19	$19,000	1	1
Schaumburg........	-				-				-			1
Skokie............	-			1	-				-			
Springfield.......	-				21-24	$23,000	3	4	23-25	$23,500	3	3
Urbana............	-				23-23	$22,500	1	2	-			
Waukegan..........	-			1	-			2	-			
Wheaton...........	-				18-20	$19,000	2	3	20-22	$21,000	2	3
Wilmette..........	-			1	-				-			
Other.............	-			6	18-28	$21,833	24	42	18-28	$20,600	5	7
State Total.......	30-40	$35,000	2	22	10-52	$24,360	119	243	18-41	$27,814	51	101
INDIANA												
Anderson..........	35-35	$35,000	1	1	-			1	-			
Bloomington.......	-				15-30	$22,000	4	6	-			
Elkhart...........	-				25-25	$25,000	1	2	-			
*Evansville.......	-				-				19-25	$23,125	4	5
*Fort Wayne.......	-				19-25	$23,000	3	8	28-33	$29,500	3	3
*Gary.............	-				15-16	$15,250	2	2	-			
Hammond...........	-			1	-			1	25-25	$25,000	1	1
Highland..........	-			1	24-24	$24,000	1	1	23-23	$22,500	1	1
*Indianapolis.....	25-30	$27,650	2	4	18-44	$26,908	12	14	20-40	$31,925	23	27
Lafayette.........	-				-			1	28-28	$28,000	1	1
Marion............	-				-			1	-			
Muncie............	24-24	$24,000	1	1	24-24	$24,000	1	1	-			
Portage...........	-				-			1	-			
*South Bend.......	-				21-23	$22,000	2	7	23-23	$22,500	1	1
Terre Haute.......	-				29-29	$28,800	1	1	26-26	$26,000	1	1
Other.............	8-35	$21,500	2	4	12-31	$23,683	12	17	15-28	$21,667	3	4
State Total.......	8-35	$26,217	6	12	12-44	$24,113	39	64	15-40	$29,060	38	44
IOWA												
Cedar Falls.......	-				19-20	$19,250	2	2	-			1
*Cedar Rapids.....	52-52	$52,000	1	2	20-23	$21,667	3	3	27-27	$26,500	1	1
*Davenport........	-				-			1	29-29	$29,000	1	3
*Des Moines.......	-				20-21	$20,686	2	7	30-30	$29,500	1	2
Dubuque...........	-				18-23	$20,500	2	2	-			
Fort Dodge........	-			1	18-22	$20,500	3	3	-			
Iowa City.........	-			1	-			1	-			
Mason City........	-			1	-				-			
Ottumwa...........	-			1	-				-			
Sioux City........	-				21-30	$25,250	2	3	-			1
Waterloo..........	-				-			1	-			1
Other.............	-			4	14-21	$18,200	5	16	-			
Unknown...........	-				-				-			1
State Total.......	52-52	$52,000	1	10	14-30	$20,467	19	39	27-30	$28,333	3	10

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KANSAS												
Empona	-				-				-			1
Hutchinson	-				18-18	$17,500	1	2	-			
*Kansas City	-			3	23-23	$23,000	1	3	24-32	$26,250	6	7
Lawrence	-			2	-			2	-			
Leavenworth	-				25-25	$25,000	1	2	-			
Olathe	-			1	20-20	$20,000	1	1	-			
Overland Park	29-29	$29,000	1	4	24-24	$23,750	2	5	38-38	$37,500	1	1
Salina	-				18-18	$17,500	1	1	-			1
*Topeka	18-18	$18,000	1	6	18-60	$27,571	7	14	24-24	$24,000	1	2
*Wichita	-				18-25	$22,750	4	10	30-33	$31,125	4	6
Other	18-18	$18,000	1	7	12-30	$21,083	12	20	-			
State Total	18-29	$21,667	3	23	12-60	$22,917	30	60	24-38	$28,625	12	18
KENTUCKY												
Ashland	-				15-15	$15,000	2	3	-			
Bowling Green	-				18-23	$20,250	2	3	-			
Covington	-				-			1	20-20	$20,000	1	1
Frankfort	-				13-13	$13,200	1	1	-			
Hopkinsville	-				16-16	$16,400	1	1	-			
*Lexington-Fayette	-				24-25	$24,667	3	5	24-30	$27,000	2	4
*Louisville	25-25	$25,000	1	2	15-22	$19,429	7	17	20-34	$26,700	4	8
Paducah	-				16-22	$18,900	2	2	-			
Other	18-18	$17,500	1	4	12-40	$21,082	19	30	20-20	$20,000	1	1
Unknown	45-50	$47,500	2	2	24-24	$24,000	1	1	-			
State Total	18-50	$34,375	4	8	12-40	$20,328	38	64	20-34	$25,100	8	14
LOUISIANA												
Alexandria	-				30-30	$30,000	1	2	28-28	$28,000	1	1
*Baton Rouge	-			2	18-30	$26,050	8	21	22-36	$31,000	4	5
Bossier City	-				-			1	-			
Crowley	-				-			1	-			
Houma	-				25-30	$27,500	2	5	-			
Kenner	-				-			1	-			
Lafayette	-				25-30	$28,333	3	4	32-32	$31,950	4	5
Lake Charles	-				18-45	$31,500	2	3	-			
Marrero	-				-				-			1
*Metairie	-				-			1	-			
Monroe	-				25-33	$29,000	4	5	25-25	$25,400	1	1
New Iberia	-			1	-				-			
*New Orleans	18-28	$23,000	2	3	15-75	$30,957	22	36	25-45	$31,889	9	11
*Shreveport	-				28-35	$30,667	3	6	-			1
Slidell	-				-			1	-			
Other	-			3	20-35	$27,110	14	21	-			
State Total	18-28	$23,000	2	9	15-75	$28,983	59	108	22-45	$31,168	19	25
MAINE												
Augusta	-				22-25	$23,250	2	2	-			
Bangor	-				22-22	$22,000	1	1	26-26	$26,000	1	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99959)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MAINE												
Lewiston.........	-				20-20	$20,000	1	1	27-27	$27,000	1	2
Portland.........	-				20-28	$22,286	7	7	25-32	$29,300	5	5
Other............	10-10	$10,000	2	2	17-25	$20,673	11	13	22-22	$22,000	1	1
State Total.......	10-10	$10,000	2	2	17-28	$21,450	22	24	22-32	$27,688	8	10
MARYLAND												
Annapolis........	-				-			1	28-30	$28,750	2	2
*Baltimore........	-			1	16-33	$22,793	14	24	20-43	$32,250	10	14
Bethesda.........	30-30	$30,000	1	1	28-28	$28,000	1	3	29-29	$29,000	1	3
Glen Burnie......	-				11-11	$11,000	1	1	-			
Rockville........	-			1	18-20	$18,750	2	3	25-30	$27,500	2	4
Silver Spring....	-				18-24	$21,000	2	3	-			
Towson...........	-				19-25	$22,183	6	6	23-25	$24,000	2	4
Other............	20-20	$20,000	1	3	15-40	$22,909	12	16	18-34	$26,000	4	5
Unknown..........	-				33-33	$33,000	1	1	-			
State Total.......	20-30	$25,000	2	6	11-40	$22,528	39	58	18-43	$29,333	21	32
MASSACHUSETTS												
Amhearst.........	-				36-36	$36,267	3	3	-			
Andover..........	-				20-22	$21,000	3	3	-			
Arlington........	-				26-26	$25,500	1	1	-			
Attleboro........	-				23-26	$24,500	2	3	-			
Beverly..........	-				21-21	$21,000	1	1	-			
*Boston...........	30-30	$30,000	1	4	12-43	$24,471	76	123	14-50	$30,696	27	42
Braintree........	-				17-25	$21,000	2	2	23-40	$30,500	4	4
Brockton.........	-			1	-			1	-			
Brookline........	-			1	18-22	$19,850	2	3	23-23	$23,000	1	1
Cambridge........	-			1	22-29	$25,388	2	6	34-34	$34,000	1	1
Chelmsford.......	-				21-21	$21,000	1	1	-			
Chelsea..........	-				22-30	$26,000	2	2	-			
Chicopee.........	-				-			1	-			
Dedham...........	-				25-25	$25,000	1	1	-			
Fall River.......	-				19-24	$21,500	2	6	-			
Fitchburg........	-				22-24	$23,000	2	2	-			
Framingham.......	-				21-27	$23,333	3	4	-			
Gloucester.......	-				-			1	-			
Haverhill........	-				20-26	$23,000	2	2	-			
Holyoke..........	-			1	-			1	-			
Lawrence.........	21-21	$21,000	1	1	19-21	$20,000	3	3	-			
Leominster.......	-				20-20	$20,000	1	1	-			
Lexington........	-				21-34	$28,500	4	4	-			
Lowell...........	20-20	$20,000	1	1	19-25	$22,000	3	6	-			
Lynn.............	-				19-40	$29,500	2	4	-			
Maiden...........	-				24-24	$24,000	1	1	-			
Marlborough......	-				17-17	$17,000	1	1	-			
Medford..........	-				18-18	$18,000	1	1	-			
Milton...........	-				19-19	$19,000	1	1	-			
Natick...........	-				20-23	$21,667	3	3	24-24	$24,000	1	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS												
Needham..........	16-16	$16,000	1	1	26-26	$26,000	1	1	-			
New Bedford......	50-50	$50,000	1	1	-			1	25-25	$25,000	1	1
Newton...........	-				16-21	$19,333	3	4	22-22	$22,000	1	1
Narthampton......	-			1	25-25	$25,000	1	1	-			
Norwood..........	-				24-24	$24,000	1	1	-			
Peabody..........	-				15-15	$15,000	1	1	26-26	$26,000	1	1
Pittsfield.......	-				20-21	$20,500	2	2	-			
Plymouth.........	-			1	21-30	$25,400	5	5	26-26	$26,000	1	1
Quincy...........	-				16-30	$23,000	5	8	-			
Randolph.........	-				24-24	$24,000	1	2	-			
Salem............	-				18-27	$22,067	3	4	24-24	$24,000	1	2
Somerville.......	-				-			1	-			
*Springfield......	-			1	15-25	$19,700	5	9	28-28	$27,500	1	3
Stoughton........	-				30-30	$30,000	1	1	-			
Taunton..........	-				-			2	-			1
Wakefield........	51-51	$51,000	1	1	-			1	-			
Waltham..........	-				30-36	$32,000	3	6	-			
Wellesley........	-				21-21	$21,000	1	2	-			
Weymouth.........	-				-			1	-			
Wobum............	-				25-25	$25,000	1	2	-			
*Worcester........	-			1	21-25	$23,000	3	3	15-32	$26,000	3	3
Other............	16-46	$32,200	3	8	13-37	$23,763	27	44	20-21	$20,500	2	2
Unknown..........	-			1	27-27	$27,000	1	2	-			2
State Total.......	16-51	$31,622	9	26	12-43	$23,968	190	296	14-50	$28,918	45	67
MICHIGAN												
Allen Park.......	-				21-21	$21,000	1	1	-			
*Ann Arbor........	-				25-25	$25,000	1	2	-			1
Battle Creek.....	-				18-18	$17,500	1	1	-			
Bay City.........	-				18-18	$18,000	2	2	-			
Dearborn.........	40-40	$40,000	1	1	19-20	$19,250	2	3	-			
*Detroit..........	32-32	$32,000	1	5	19-45	$27,125	12	21	20-36	$29,600	15	22
Farmington Hills.	-			2	-				-			
*Grand Rapids.....	-				18-27	$21,733	3	4	30-30	$30,000	2	2
Jackson..........	-				38-38	$38,000	1	1	-			
Kalamazoo........	-				-				27-36	$30,500	3	4
*Lansing..........	-				30-30	$30,000	1	2	39-39	$39,000	1	1
Lincoln Park.....	-			2	-			1	-			
Muskegon.........	-				33-33	$32,500	1	2	-			
Port Huron.......	-				20-20	$20,000	1	1	21-21	$21,000	1	1
Roseville........	65-65	$65,000	1	1	-				-			1
Royal Oak........	-			2	-				-			
Saginaw..........	-			1	-			1	-			
Southfield.......	38-38	$38,300	1	1	17-40	$25,838	8	16	24-35	$30,000	3	5
Taylor...........	-				30-30	$30,000	1	1	-			
Trenton..........	-				-			1	-			
Troy.............	-				-			2	21-31	$26,100	2	2
Other............	-			3	17-48	$23,368	20	36	23-39	$29,064	10	13

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN												
State Total.......	32-65	$43,825	4	18	17-48	$24,605	55	98	20-39	$29,415	37	52
MINNESOTA												
Bloomington......	-				-			3	30-30	$30,000	1	1
Burnsville.......	-			1	-				-			
Coon Rapids......	-				-			1	-			
Duluth...........	-				-				28-28	$28,000	2	2
Edina............	-			2	20-20	$19,500	1	1	-			
Mankato..........	-				-				24-27	$25,500	2	2
*Minneapolis......	-			7	18-34	$23,429	14	27	18-50	$32,400	11	24
Minnetonka.......	-				21-21	$21,000	1	1	-			
Moorhead.........	-				19-19	$19,200	1	2	-			
Richfield........	-				18-18	$18,000	1	1	-			
Rochester........	-				19-19	$18,500	1	3	-			
St. Cloud........	-				-				-			1
*St. Paul.........	-			3	17-25	$20,840	15	19	21-38	$27,486	7	11
Other............	25-25	$25,000	1	6	17-50	$22,314	17	21	27-38	$32,500	2	4
Unknown..........	-			1	-			1	-			
State Total.......	25-25	$25,000	1	20	17-50	$21,885	51	80	18-50	$30,032	25	45
MISSISSIPPI												
Gulfport.........	-				20-24	$22,000	2	2	-			
Hattiesburg......	-			1	-			1	-			
*Jackson..........	-			4	18-33	$23,940	5	15	28-31	$29,667	3	4
Pascagoula.......	-				-				25-25	$24,500	1	1
Vicksburg........	-				-			1	-			
Other............	30-30	$30,000	2	3	18-26	$22,000	2	3	-			
Unknown..........	-			1	-				-			
State Total.......	30-30	$30,000	2	9	18-33	$23,078	9	22	25-31	$28,375	4	5
MISSOURI												
Blue Springs.....	-				21-21	$21,000	1	1	-			1
Cape Girardeau...	-				18-18	$18,000	1	2	-			
Columbia.........	19-20	$19,333	3	3	19-19	$19,000	1	1	-			
*Independence.....	-			1	23-23	$23,000	1	1	-			
Jefferson City...	-				21-21	$21,000	1	2	20-23	$21,500	4	4
Joplin...........	-				-				20-20	$20,000	1	1
*Kansas City......	-			3	15-30	$22,857	7	13	26-43	$33,625	12	19
Raytown..........	-				20-20	$20,000	1	1	-			
St. Charles......	-				-			2	-			
St. Joseph.......	-				22-22	$22,000	1	1	-			
*St. Louis........	-			1	22-30	$24,167	6	21	24-33	$28,250	2	7
*Springfield......	-				20-24	$21,880	5	7	20-25	$21,983	6	7
Other............	13-13	$13,000	1	2	16-23	$19,500	14	18	18-20	$18,750	2	3
State Total.......	13-20	$17,750	4	10	15-30	$21,318	39	70	18-43	$27,237	27	42

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MONTANA												
Billings.........	-				18-24	$21,300	3	3	20-31	$25,250	2	2
Great Falls......	-				19-38	$25,500	5	5	26-26	$26,000	2	2
Missoula.........	25-25	$25,000	1	1	20-24	$22,000	2	2	22-22	$21,500	1	1
Other............	20-20	$20,000	1	1	20-25	$21,960	5	8	25-25	$25,000	1	1
State Total.......	20-25	$22,500	2	2	18-38	$23,013	15	18	20-31	$24,833	6	6
NEBRASKA												
Grand Island.....	-				25-25	$25,000	1	1	-			
*Lincoln..........	16-16	$16,000	1	5	15-25	$20,250	4	5	24-29	$27,000	3	4
*Omaha............	-			3	20-24	$21,800	5	10	32-32	$32,000	1	7
Other............	15-15	$15,000	1	2	13-25	$18,714	7	12	-			
State Total.......	15-16	$15,500	2	10	13-25	$20,353	17	28	24-32	$28,250	4	11
NEVADA												
Carson City......	-				27-27	$27,000	1	1	-			
*Las Vegas........	-				27-35	$30,667	6	8	25-34	$29,700	5	5
*Reno.............	-				24-32	$28,125	4	5	30-30	$30,000	1	2
Unknown..........	-				-			1	-			
State Total.......	-				24-35	$29,409	11	15	25-34	$29,750	6	7
NEW HAMPSHIRE												
Concord..........	-			1	20-23	$21,500	2	4	27-32	$29,750	4	4
Manchester.......	-				20-28	$22,188	8	11	-			1
Nashua...........	-				20-21	$20,500	2	2	20-27	$23,500	2	3
Portsmouth.......	-				20-25	$22,250	4	4	-			
Other............	-			1	18-27	$21,753	16	23	20-20	$20,000	1	2
State Total.......	-			2	18-28	$21,830	32	44	20-32	$26,571	7	10
NEW JERSEY												
Atlantic City....	-				17-25	$19,667	3	5	-			1
Bloomfield.......	-				-			1	28-28	$28,000	1	1
Camden...........	-				23-23	$22,500	1	1	-			
Cherry Hill......	-				20-25	$21,800	5	6	-			1
Clifton..........	-				19-19	$18,500	1	1	25-30	$28,400	5	6
East Brunswick...	-				20-20	$20,000	1	2	-			
East Orange......	-				20-20	$20,000	1	3	-			
Edison...........	-				18-30	$23,850	2	[illegible]	32-32	$32,000	1	1
*Elizabeth........	-				27-27	$27,000	1	2	-			
Fort Lee.........	-				24-24	$24,000	1	[illegible]	-			
Hackensack.......	-				23-40	$27,750	6	[illegible]	19-30	$26,000	6	8
*Jersey City......	-				20-26	$23,000	4	6	-			1
Linden...........	-			1	-				-			
Livingston.......	-				25-25	$25,000	1	2	25-25	$25,000	1	1
Long Branch......	-				26-26	$26,000	1	1	-			
Montclair........	-				18-18	$18,200	1	1	-			
Morristown.......	-				25-26	$25,250	4	10	25-40	$35,125	4	5
*Newark...........	-				25-33	$27,667	3	3	35-35	$35,000	1	6
Old Bridge.......	-				19-20	$19,250	2	2	21-21	$20,800	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY												
Orange..........	-				21-21	$20,900	1	1	-			
Passiac..........	-				14-40	$26,875	2	2	-			
*Paterson........	-				-				-			1
Pennsauken.......	-				-			1	-			
Plainfield.......	-				22-22	$22,000	1	1	-			
Rahway...........	-				-				18-33	$25,500	2	2
Roseland.........	45-45	$45,000	1	1	-			2	30-33	$32,000	3	4
Trenton..........	-				20-23	$21,167	3	3	-			1
Union............	-				17-17	$17,000	1	1	-			
Union City.......	-				22-25	$24,000	3	3	-			
Vineland.........	-				17-17	$17,000	1	2	-			
Wayne............	-				-			1	-			
Westfield........	-				30-33	$31,000	3	3	-			1
West Orange......	-				20-20	$20,000	1	3	40-40	$40,000	1	4
Woodbridge.......	-				25-25	$25,000	1	2	-			1
Other............	11-11	$11,000	1	5	16-37	$22,915	40	66	20-40	$25,964	14	22
Unknown..........	-			1	22-25	$23,480	5	10	21-31	$24,750	4	6
State Total......	11-45	$28,000	2	8	14-40	$23,361	100	162	18-40	$27,927	44	74
NEW MEXICO												
*Albuquerque......	20-30	$25,000	2	5	12-39	$26,913	15	19	27-39	$31,817	6	6
Las Cruces.......	-				24-25	$24,500	3	3	-			
Roswell..........	-				24-24	$24,000	1	1	-			
Santa Fe.........	-			3	30-30	$30,000	1	1	28-28	$28,000	1	1
Other............	-				20-20	$19,900	1	1	-			
Unknown..........	-				18-18	$18,000	1	1	-			
State Total......	20-30	$25,000	2	8	12-39	$25,868	22	26	27-39	$31,271	7	7
NEW YORK												
*Albany..........	-			2	13-40	$20,382	17	21	16-28	$20,688	8	11
Binghamton.......	-				18-22	$20,500	4	4	22-23	$22,667	3	3
*Buffalo.........	-			1	15-21	$17,767	6	11	18-32	$25,200	5	7
Central Islip....	-				22-22	$22,000	1	1	-			
Deer Park........	-				-			2	-			
Elmira...........	-				15-26	$20,500	2	2	25-25	$25,000	1	2
Franklin Square..	-				23-23	$23,000	1	1	-			
Freeport.........	-				-				18-18	$17,500	1	1
Hempstead........	-				28-28	$28,000	1	2	19-25	$21,833	3	4
Hicksville:......	-				-			2	-			
Huntington Statio	-			1	-			2	-			
Ithaca...........	-				-			1	-			
Jamestown........	-				20-20	$20,000	1	1	-			
Long Beach.......	-				-			1	-			
Massapequa.......	-				25-25	$25,000	1	2	-			
Merrick..........	-				-			1	-			1
New City.........	-				16-18	$16,750	2	4	30-30	$30,000	1	1
New Rochelle.....	-				30-30	$30,000	1	1	-			1
*New York........	-			13	15-70	$28,995	98	205	16-67	$36,387	89	144

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK												
Oceanside	-				20-20	$20,000	1	1	-			
Plainview	35-35	$35,000	1	1	20-25	$22,500	2	2	-			
Poughkeepsie	-				13-18	$15,533	3	3	25-25	$25,000	1	1
*Rochester	-				13-26	$20,542	12	14	16-30	$22,500	4	7
Rockville Centre	-				-			1	20-20	$20,000	1	1
Schenectady	-				11-18	$13,850	4	6	15-21	$18,000	2	2
*Syracuse	-			1	18-27	$22,000	5	9	20-28	$23,500	6	7
Troy	-			1	19-20	$19,500	2	2	18-23	$19,200	5	5
Utica	-				15-23	$18,500	5	5	-			1
Valley Stream	-				-				-			1
Watertown	-				18-22	$19,500	2	2	-			
White Plains	-				15-44	$25,583	18	19	23-39	$28,083	6	6
*Yonkers	-				18-18	$18,000	1	2	-			
Other	6- 6	$6,000	1	12	13-40	$21,872	76	137	18-40	$25,545	22	39
Unknown	-				20-35	$28,000	5	7	24-29	$26,500	2	2
State Total	6-35	$20,500	2	32	11-70	$24,258	271	474	15-67	$30,796	160	247
NORTH CAROLINA												
Asheville	-			2	-			3	18-18	$18,000	1	1
Burlington	-				-				24-24	$24,000	1	1
Chapel Hill	-				18-18	$18,000	1	4	26-26	$26,000	1	2
*Charlotte	-				20-30	$23,571	7	13	24-35	$28,300	[illegible]	10
*Durham	-				22-22	$22,000	1	2	24-28	$26,000	[illegible]	5
Fayetteville	-				25-25	$25,000	1	3	-			
Gastonia	-				20-20	$20,000	1	1	-			
Goldsboro	-				-			1	-			
*Greensboro	-				18-18	$17,750	2	4	30-38	$34,000	2	3
Greenville	-			1	20-20	$20,000	1	2	-			
High Point	-				21-21	$20,500	1	3	-			
Kannapolis	-				-			1	-			
*Raleigh	-			1	18-28	$20,357	7	11	23-37	$27,583	6	[illegible]
Rocky Mount	-				-			2	-			
Wilmington	-				21-21	$21,000	1	1	-			
Wilson	-				-			1	-			
*Winston-Salem	-			1	18-20	$19,000	2	6	28-34	$30,550	2	4
Other	-			5	16-30	$22,350	10	34	-			
State Total	-			10	16-30	$21,457	35	92	18-38	$27,570	23	33
NORTH DAKOTA												
Fargo	-				20-20	$20,000	1	2	20-20	$20,000	1	1
Grand Forks	-				18-19	$18,300	2	4	-			
Minot	45-45	$44,600	1	1	32-32	$32,000	1	1	-			1
Other	15-15	$15,000	1	1	18-24	$21,550	4	4	-			
State Total	15-45	$29,800	2	2	18-32	$21,850	8	11	20-20	$20,000	1	2
OHIO												
*Akron	-			1	23-36	$29,250	2	7	30-30	$30,000	1	8
Barberton	-			1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO												
Bowling Green....	33-33	$33,000	1	1	27-27	$26,500	1	1	-			
Canton..........	-			3	31-31	$31,000	1	4	29-29	$28,750	2	3
*Cincinnati.......	-			2	16-50	$26,500	11	15	26-35	$31,857	7	9
*Cleveland........	45-45	$45,000	1	14	16-38	$26,300	35	57	18-35	$27,500	14	23
Cleveland Heights	-			1	-				-			
*Columbus.........	20-20	$19,500	1	3	20-35	$24,400	5	9	24-24	$24,000	2	11
Cuyahoga Falls...	-				-			2	-			
*Dayton...........	13-13	$13,000	1	2	20-26	$23,917	6	8	30-30	$30,000	1	2
Findlay..........	-				18-25	$19,750	4	5	-			
Hamilton.........	-			1	24-30	$27,000	2	2	30-30	$30,000	1	1
Lebanon..........	-				13-13	$13,000	1	1	-			
Lima.............	-				16-28	$20,667	3	3	-			
Lorain...........	-				20-30	$25,333	3	3	-			
Mansfield........	-			1	23-23	$23,000	1	1	-			2
Marion...........	-			1	-				-			
Massillon........	-				-			1	-			
Newark...........	-				-				-			1
Sandusky.........	-				20-20	$19,500	1	2	-			
Springfield......	-			1	-				-			
Stow.............	-			1	-				-			
*Toledo...........	-			5	24-31	$28,250	4	9	25-25	$25,000	2	5
Warren...........	-				20-20	$20,000	1	3	28-28	$28,000	1	1
*Youngstown.......	-				-			4	15-15	$15,000	1	1
Other............	15-20	$17,500	2	6	11-25	$18,567	12	21	21-25	$23,150	2	9
Unknown..........	-				-			2	-			
State Total.......	13-45	$24,250	6	44	11-50	$24,471	93	160	15-35	$27,729	34	76
OKLAHOMA												
Broken Arroiw....	-				16-26	$21,000	2	2	-			
Edmond...........	25-25	$25,000	1	1	-				-			
Enid.............	-				25-26	$25,500	2	2	-			
Lawton...........	-			1	21-28	$24,500	2	2	-			
Norman...........	24-24	$24,000	1	1	20-38	$27,840	5	7	-			
*Oklahoma City....	20-45	$32,500	2	5	12-75	$26,928	30	46	24-41	$32,326	27	30
Ponca City.......	-			1	24-24	$24,000	1	1	-			
Shawnee..........	18-18	$18,000	1	2	24-24	$24,000	1	1	-			
*Tulsa............	21-21	$21,000	1	5	21-36	$27,278	9	16	24-38	$31,250	20	25
Other............	26-50	$38,000	2	10	14-29	$22,679	14	17	21-21	$21,000	1	1
State Total.......	18-50	$28,625	8	26	12-75	$25,758	66	94	21-41	$31,642	48	56
OREGON												
Albany...........	-				27-27	$27,000	1	1	-			
Beaverton........	15-15	$15,000	1	1	19-19	$18,500	1	1	-			
*Eugene...........	35-35	$35,000	1	2	20-21	$20,500	2	5	18-26	$24,040	5	5
Medford..........	-				18-18	$18,000	1	2	-			
*Portland.........	45-45	$45,000	1	4	12-35	$22,335	23	44	18-44	$28,485	13	15
Salem............	-				15-24	$20,100	4	7	17-17	$17,000	1	1
Other............	-			1	18-24	$20,500	8	12	20-20	$20,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OREGON												
Unknown..........	-			1	-				-			
State Total.......	15-45	$31,667	3	9	12-35	$21,565	40	72	17-44	$26,375	20	22
PENNSYLVANIA												
Allentown........	-				15-16	$15,500	2	3	-			
Altoona..........	-				16-16	$16,100	1	1	-			1
Bethlehem........	-				-			1	-			
*Erie............	-				-			2	-			
Harrisburg.......	-				18-33	$23,125	8	13	24-25	$24,167	3	6
Johnstown........	-				-			2	-			
Lancaster........	-				18-20	$18,833	3	4	21-21	$21,000	1	2
Lebanon..........	-				19-19	$19,000	1	1	-			
New Castle.......	-				20-20	$20,000	1	1	-			
Norristown.......	-				-			1	-			1
*Philadelphia.....	34-50	$42,000	2	11	16-52	$26,622	36	94	20-45	$27,708	22	43
*Pittsburgh.......	-			3	15-38	$22,765	17	41	23-32	$27,111	9	16
Plum.............	-				-			1	-			
Reading..........	-				23-24	$23,250	2	3	23-23	$22,500	2	3
Scranton.........	-				15-20	$17,000	3	5	-			
Wilkes-Barre.....	-				-			3	-			
York.............	-				-				18-18	$18,000	1	1
Other............	15-15	$15,000	1	11	5-49	$20,097	27	67	18-45	$24,822	9	15
Unknown..........	-			1	25-33	$28,750	2	3	-			
State Total.......	15-50	$33,000	3	26	5-52	$23,016	103	246	18-45	$26,244	47	88
RHODE ISLAND												
Cranston.........	-				15-23	$19,000	2	3	-			
Newport..........	-				13-13	$13,000	1	2	-			
Pawtucket........	-				-			1	-			
*Providence.......	24-24	$24,000	1	2	15-28	$20,833	6	10	20-32	$27,000	6	8
Warwick..........	-				-			1	-			
Woonsocket.......	-				15-15	$15,000	1	1	-			
Other............	-			1	-			3	-			
Unknown..........	-			2	15-15	$15,000	1	1	-			
State Total.......	24-24	$24,000	1	5	13-28	$18,727	11	22	20-32	$27,000	6	8
SOUTH CAROLINA												
Anderson.........	-			1	-			1	-			
Charleston.......	-			2	25-25	$25,000	4	9	28-35	$30,417	6	7
Columbia.........	-			3	19-29	$22,278	9	15	28-28	$27,500	1	1
Florence.........	-				-			1	-			
Greenville.......	-				18-32	$23,250	4	7	30-40	$33,333	3	3
Spartanburg......	-				-			1	-			
Other............	-			2	17-25	$20,346	13	24	23-28	$25,000	2	2
State Total.......	-			8	17-32	$21,933	30	58	23-40	$30,000	12	13

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH DAKOTA												
Aberdeen.........	-				-				-			1
Rapid City.......	-				-				-			7
Sioux Falls......	-				-			1	28-28	$28,000	1	9
Other............	-				18-18	$18,000	1	3	-			1
Unknown..........	-				-				-			10
State Total.......	-				18-18	$18,000	1	4	28-28	$28,000	1	28
TENNESSEE												
*Chattanooga......	-			1	20-33	$23,750	6	10	24-34	$28,250	10	14
Columbia.........	-				14-14	$13,520	1	1	-			
Hendersonville...	-				30-30	$30,000	1	1	-			
Johnson City....	-			1	-			2	-			
Kingsport........	-				23-23	$23,000	1	2	25-25	$25,000	2	2
*Knoxville........	-			3	10-39	$23,125	4	8	15-29	$24,600	4	4
*Memphis..........	10-16	$12,000	3	4	20-35	$26,600	5	7	24-24	$24,000	1	3
*Nashville-Davidso	-			3	19-24	$20,833	3	6	24-34	$27,500	3	6
Oak Ridge........	-				23-23	$23,000	1	2	-			
Other............	-			1	10-40	$21,308	13	26	-			
Unknown..........	-				25-25	$25,000	1	1	-			
State Total.......	10-16	$12,000	3	13	10-40	$22,834	36	66	15-34	$26,870	20	29
TEXAS												
*Amarillo.........	-				25-25	$25,000	1	1	38-38	$38,000	1	1
*Arlington........	-				32-32	$32,000	1	2	-			1
*Austin...........	-				21-40	$30,293	14	25	35-42	$39,500	10	13
Baytown..........	-				28-57	$42,250	2	2	-			
*Beaumont.........	-				25-40	$32,500	2	3	30-34	$32,000	2	2
Brownsville......	-				27-36	$31,500	2	2	38-38	$38,000	1	1
College Station..	-				-				30-30	$30,000	1	1
Corpus Christi...	-				36-50	$43,000	2	3	32-32	$32,000	1	2
*Dallas...........	30-40	$35,000	2	3	21-43	$33,210	21	29	20-50	$37,214	21	23
Denton...........	-				-				-			1
*El Paso..........	-				35-35	$35,000	1	1	42-42	$42,000	2	2
*Fort Worth.......	-				28-38	$34,167	6	7	34-50	$37,714	7	8
Galveston........	-				32-32	$32,000	1	1	25-36	$30,500	2	2
Grand Prairie....	-				24-28	$25,500	3	3	-			
Harlingen........	-				-			1	-			
*Houston..........	24-40	$32,800	5	24	20-48	$33,638	39	54	28-46	$37,380	25	39
*Irving...........	-				18-31	$26,333	3	3	-			
Longview.........	-				-			1	-			
*Lubbock..........	-				-				-			1
McAllen..........	-				18-35	$27,667	3	3	30-34	$32,000	2	2
Midland..........	-				36-36	$36,000	1	1	40-40	$40,000	1	2
Nacogdoches......	-			1	-				-			
Odessa...........	-				-				32-32	$32[illegible]0	1	1
Richardson.......	-				30-30	$30,000	1	1	-			
San Angelo.......	-				-				30-30	$30,000	1	1
*San Antonio......	-			2	10-40	$27,635	12	16	30-40	$34,857	7	11

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS												
Texarkana........	-				-				30-30	$30,000	1	1
Tyler............	30-30	$30,000	1	1	24-25	$24,500	2	2	-			
Victoria.........	-				20-20	$20,000	1	1	30-30	$30,000	1	2
Other............	-			3	15-30	$24,600	6	9	25-25	$25,000	1	1
State Total.......	24-40	$33,000	8	34	10-57	$31,561	124	171	20-50	$36,557	98	118
UTAH												
Bountiful........	30-30	$30,000	1	2	-				-			
Ogden............	-				30-30	$30,000	1	1	-			
Provo............	-				33-33	$33,000	1	1	-			
*Salt Lake City...	-			2	14-39	$24,803	19	27	25-40	$32,278	9	9
West Jordan......	-				29-29	$28,500	1	1	27-27	$26,500	1	1
Other............	-				24-24	$24,000	1	1	-			
State Total.......	30-30	$30,000	1	4	14-39	$25,511	23	31	25-40	$31,700	10	10
VERMONT												
Burlington.......	-				20-20	$20,000	1	2	25-26	$25,500	2	2
Montpelier.......	-				16-16	$15,600	1	3	-			
Other............	-				10-24	$16,817	12	19	-			1
Unknown..........	-				-			1	-			
State Total.......	-				10-24	$16,957	14	25	25-26	$25,500	2	3
VIRGINIA												
*Alexandria.......	-			2	25-40	$32,500	2	4	32-35	$33,500	2	3
Annandale........	-				23-23	$23,000	1	2	-			
*Arlington........	-			2	30-30	$30,000	1	3	-			
Blacksburg.......	42-42	$41,500	1	1	-				-			
Charlottesville..	-			2	25-25	$25,000	1	2	-			1
*Chesapeake.......	-				-			2	-			
Lynchburg........	-				-			1	28-28	$28,000	1	1
*Newport News.. ..	-				23-25	$24,000	2	5	-			
*Norfolk..... ..	-				20-30	$25,250	4	5	30-30	$30,000	1	2
*Portsmouth... ...	-				-			1	22-22	$22,000	1	1
*Richmond.........	-			2	23-30	$26,500	8	17	16-34	$26,500	3	8
*Roanoke..........	-				21-28	$24,500	2	6	25-32	$28,333	3	4
Suffolk..........	-				18-18	$18,000	1	1	-			
*Virginia Beach...	-				20-24	$22,333	3	3	24-33	$28,617	6	7
Woodbridge-Marums	-				20-20	$20,000	1	1	-			
Other..	-			9	16-40	$21,125	12	35	30-35	$31,250	4	7
Unknown..........	-				25-25	$25,000	1	3	40-40	$40,000	1	4
State Total.......	42-42	$41,500	1	18	16-40	$24,013	39	91	16-40	$29,464	22	38
WASHINGTON												
Bellevue.........	-			2	21-32	$26,020	5	5	32-32	$32,000	1	2
Bellingham.......	-				-			1	-			
Bremerton........	-				10-24	$17,200	2	2	-			
Edmonds..........	-				19-22	$20,600	2	3	-			
Everett..........	-				-				28-28	$27,600	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON												
Kennewick	-				19-19	$19,200	1	1	-			
Olympia	-				-			1	-			
Renton	14-14	$14,000	1	1	-				-			
Richland	-				19-19	$19,200	1	1	20-20	$20,000	1	1
*Seattle	16-50	$28,667	3	4	6-34	$23,552	21	39	18-39	$28,953	23	29
*Spokane	-			1	15-30	$22,531	4	10	17-23	$19,833	3	4
*Tacoma	23-23	$22,500	1	1	16-42	$22,840	10	11	24-29	$25,438	4	4
Vancouver	-				-			1	20-20	$20,400	1	1
Walla Walla	-				-			2	-			
Yakima	-				-			1	19-26	$22,500	2	2
Other	25-34	$28,750	3	6	17-27	$20,637	10	16	19-19	$19,200	1	2
Unknown	-				30-30	$30,000	1	1	-			
State Total	14-50	$26,094	8	15	6-42	$22,695	57	95	17-39	$26,794	37	46
WEST VIRGINIA												
Charleston	-				18-26	$22,250	4	5	27-35	$30,111	9	9
Huntington	-				24-27	$25,500	2	2	31-34	$31,860	3	5
Morgantown	-			1	18-26	$22,000	2	2	-			
Parkersburg	-				-			1	-			
Wheeling	-				18-22	$20,000	2	5	25-25	$25,000	2	2
Other	-			3	18-35	$23,214	14	20	26-30	$27,500	4	4
State Total	-			4	18-35	$22,875	24	35	25-35	$29,254	18	20
WISCONSIN												
Appleton	-				22-22	$21,750	2	4	-			
Brookfield	-				18-22	$20,667	3	7	-			1
Eau Claire	-				24-24	$24,000	1	2	-			
Green Bay	-				23-23	$23,000	1	1	25-25	$25,000	1	1
Janesville	-				19-19	$19,000	1	1	23-23	$23,000	1	1
La Crosse	-			1	17-17	$17,000	1	2	-			1
*Madison	-			2	18-30	$22,680	5	11	21-27	$24,200	5	10
Manitowoc	-				-			1	-			
Menomonee Falls	-				24-24	$24,000	1	1	-			
*Milwaukee	-			2	20-29	$24,145	11	27	21-38	$27,458	12	19
New Berlin	-				-			2	-			1
Racine	-			1	20-25	$22,500	2	4	-			
Superior	-				20-20	$20,000	1	1	-			
Waukesha	-			1	-				-			
Wausau	-				25-25	$25,000	1	4	27-27	$26,500	1	1
Other	-				18-24	$20,071	7	19	-			
Unknown	-				16-16	$16,000	1	1	-			
State Total	-			7	16-30	$22,053	38	88	21-38	$26,250	20	35
WYOMING												
Casper	-				-			2	-			
Cheyenne	-			1	-			4	-			
Laramie	-				-			1	-			
Other	-				25-38	$31,250	2	11	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WYOMING												
Unknown..........	-				18-18	$18,000	1	1	-			
State Total.......	-			1	18-38	$26,833	3	19	-			
UNKNOWN LOCATIONS												
Unknown..........	10-75	$36,000	8	42	5-85	$23,813	90	177	12-60	$28,386	36	81
State Total.......	10-75	$36,000	8	42	5-85	$23,813	90	177	12-60	$28,386	36	81
FOREIGN												
Canada...........	-				12-12	$12,000	1	1	-			
Puerto Rico......	-				20-20	$20,000	1	2	-			2
Virgin Islands...	-				20-33	$27,500	3	4	-			
Europe...........	-				25-25	$25,000	2	3	-			3
Orient...........	-				60-60	$59,600	1	3	28-28	$27,900	1	1
Unknown..........	-				45-45	$45,000	1	4	20-20	$20,000	1	1
State Total.......	-				12-60	$29,900	9	17	20-28	$23,950	2	7

National Association for Law Placement:
Graduating Class of 1986

National Summary Report (99999)

Table Q

Salary Report: Law Firms Medium Firms (26-50); Large Firms (51-100); Very Large Firms (over 100)

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	36-39	$37,000	4	9	35-40	$38,214	7	14	-				-			
*Huntsville	-				34-34	$34,300	1	1	-				-			
*Mobile	28-41	$36,100	5	10	39-39	$38,500	1	3	-				-			1
Phenix City	-				38-38	$38,000	1	1	-				-			
State Total	28-41	$36,500	9	19	34-40	$37,830	10	19	-				-			1
ALASKA																
*Anchorage	34-38	$35,800	2	3	40-40	$40,000	1	1	46-52	$49,000	2	4	45-45	$45,000	1	2
Fairbanks	40-51	$45,500	2	2	-				-				-			
State Total	34-51	$40,650	4	5	40-40	$40,000	1	1	46-52	$49,000	2	4	45-45	$45,000	1	2
ARIZONA																
Phoenix	34-45	$37,266	32	33	32-42	$38,112	29	33	36-44	$38,262	42	44	-			5
*Tucson	28-36	$32,214	7	9	-			1	-				26-26	$26,000	1	1
State Total	28-45	$36,359	39	42	32-42	$38,112	29	34	36-44	$38,262	42	44	26-26	$26,000	1	6
ARKANSAS																
*Little Rock	-			2	28-28	$28,000	1	1	-				-			
State Total	-			2	28-28	$28,000	1	1	-				-			
CALIFORNIA																
*Bakersfield	27-33	$30,433	6	6	27-29	$28,200	5	5	-				-			
Beverly Hills	42-45	$43,167	3	5	40-40	$40,000	1	1	43-65	$51,167	6	8	-			1
Burlingame	43-43	$43,000	1	1	-				-				-			
Costa Mesa	33-52	$39,667	6	6	33-52	$42,260	5	7	27-53	$46,927	11	11	-			
*Fresno	29-30	$29,560	5	6	30-36	$33,400	4	4	38-38	$38,000	1	1	-			
*Huntington Beach	-			1	-				-				-			
Irvine	34-34	$34,000	1	1	-				-				-			
*Long Beach	37-41	$40,020	5	5	-			1	41-41	$41,000	1	1	-			
*Los Angeles	26-55	$40,891	111	129	36-67	$45,654	100	115	26-72	$47,216	224	264	32-52	$45,200	5	16
Monterey	37-37	$37,000	2	2	-				-				-			
Newport Beach	42-52	$46,750	4	5	36-43	$39,500	2	4	30-52	$45,500	18	19	-			
Norwalk	33-33	$32,500	1	2	-				-				-			
*Oakland	20-35	$27,519	8	9	44-44	$44,000	2	2	40-50	$45,625	8	11	-			1
Ontario	-				28-28	$28,000	1	1	-				-			
Oxnard	28-28	$27,500	1	1	-				-				-			
Palo Alto	39-50	$46,333	3	3	40-51	$46,318	11	15	40-50	$44,875	4	4	-			
Rancho Cucamonga	-				50-50	$50,000	1	1	-				-			
Redwood City	25-25	$25,000	1	1	36-36	$36,000	1	1	-				-			
Riverside	36-41	$38,500	2	3	41-41	$41,000	6	6	-				-			
*Sacramento	16-38	$28,728	15	16	23-52	$32,346	13	15	31-50	$40,500	2	2	-			
*San Bernardino	36-36	$36,000	2	2	-				-				-			
*San Diego	27-52	$37,826	17	24	25-50	$39,740	8	12	28-53	$45,100	25	28	-			4
*San Francisco	26-52	$43,614	44	51	29-67	$45,068	37	40	24-54	$47,047	116	143	37-37	$37,000	1	6
*San Jose	32-39	$35,020	5	5	-				40-50	$47,000	4	4	-			1
*Santa Ana	-			1	34-34	$34,000	1	1	38-38	$38,000	1	1	-			
Santa Monica	-				-			2	38-52	$41,889	9	10	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA																
South Gate	-			1	-				-				-			
Stockton	25-27	$26,416	3	3	-				-				-			
Thousand Oaks	-			1	-				-				-			
Walnut Creek	30-30	$30,000	1	1	-				-				-			
Other	30-42	$36,100	5	6	30-40	$37,400	5	6	43-52	$47,500	2	3	-			1
Unknown	-				50-50	$50,000	2	2	-			1	-			1
State Total	16-55	$38,991	252	297	23-67	$43,194	205	241	24-72	$46,773	432	511	32-52	$43,833	6	31
COLORADO																
Arvada	-				-				36-36	$36,000	1	1	-			
Boulder	-				28-28	$28,000	1	1	36-36	$36,000	1	1	-			
*Colorado Springs	-				-				29-29	$29,000	1	1	-			
*Denver	27-40	$34,000	12	16	28-50	$36,563	16	19	36-52	$39,133	45	56	30-36	$33,000	2	5
Englewood	32-34	$33,750	8	9	-				38-38	$38,000	1	1	-			
Fort Collins	-				-				-				-			1
*Lakewood	-				25-25	$25,000	1	1	-				-			
Pueblo	-				-				-				-			1
State Total	27-40	$33,900	20	25	25-50	$35,444	18	21	29-52	$38,776	49	60	30-36	$33,000	2	7
CONNECTICUT																
*Bridgeport	35-42	$37,333	3	3	37-37	$37,000	1	3	-				-			1
Bristol	-				-				-				30-30	$30,000	1	1
Fairfield	-				-				42-42	$42,000	1	1	-			
Greenwich	43-43	$43,000	1	1	-				-				-			
*Hartford	32-36	$34,571	7	12	35-38	$35,917	12	20	36-38	$37,333	6	9	-			2
New Britain	-			1	-				-				-			
*New Haven	-				35-38	$36,375	8	9	-				-			
*Stamford	-			1	38-38	$37,500	1	2	40-53	$43,356	9	9	53-53	$53,200	1	2
*Waterbury	35-42	$38,500	2	3	-				-				-			
West Hartford	-				-				-				-			1
Unknown	-				-				-				-			1
State Total	32-43	$36,462	13	21	35-38	$36,205	22	34	36-53	$41,013	16	19	30-53	$41,600	2	8
DELAWARE																
Wilmington	25-50	$38,429	14	16	38-40	$38,667	3	5	67-67	$67,000	1	2	40-40	$40,000	1	1
State Total	25-50	$38,429	14	16	38-40	$38,667	3	5	67-67	$67,000	1	2	40-40	$40,000	1	1
DISTRICT OF COLUMBIA																
*Washington	36-65	$44,207	46	71	26-69	$45,702	84	108	34-67	$47,188	125	183	25-25	$25,000	1	34
Unknown	-			1	40-48	$44,000	3	3	40-48	$43,167	3	3	42-42	$42,000	1	2
State Total	36-65	$44,207	46	72	26-69	$45,644	87	111	34-67	$47,094	128	186	25-42	$33,500	2	36
FLORIDA																
Bradenton	-				-				30-35	$32,500	2	2	-			
Clearwater	36-36	$36,000	1	1	-				36-36	$36,000	1	1	-			1
Coral Gables	35-35	$35,000	1	1	-				-				-			
Delray Beach	-				-	-			44-44	$44,000	1	1	-			
*Fort Lauderdale	32-34	$32,667	3	5	35-45	$38,100	5	5	39-46	$41,000	3	3	-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA																
Fort Myers	30-30	$30,000	1	1	36-36	$36,000	1	1	-				-			
Fort Pierce	-				32-32	$32,000	1	1	-				-			
*Hollywood	29-29	$29,000	1	1	-				-				-			
*Jacksonville	30-33	$31,100	5	8	-				36-36	$36,000	1	1	21-21	$21,000	1	2
Lakeland	-				-				34-34	$34,000	1	1	-			
*Miami	32-44	$38,650	20	25	32-61	$40,222	27	37	20-50	$41,986	33	38	25-37	$29,000	3	6
Ocala	-				-				-				-			2
*Orlando	24-40	$30,577	13	15	25-32	$29,800	5	5	32-47	$37,100	5	5	-			2
Panama City	-				-				-				-			1
Pensacola	-				-				-				-			1
*St. Petersburg	-				-				-				24-24	$24,000	1	5
Sarasota	-				-				-				-			1
Tallahassee	22-32	$25,833	3	4	32-32	$32,000	1	1	34-34	$34,000	1	1	-			2
*Tampa	-			1	30-50	$35,250	26	30	32-38	$35,150	10	12	-			1
*West Palm Beach	30-37	$34,000	3	3	25-43	$36,778	9	10	42-43	$42,250	2	3	41-41	$41,000	1	3
Other	-				-				-				-			1
Unknown	15-24	$19,500	2	2	20-42	$30,500	2	2	-				-			3
State Total	15-44	$33,443	53	67	20-61	$36,805	77	92	20-50	$39,651	60	68	21-41	$28,833	6	32
GEORGIA																
*Atlanta	25-48	$36,533	27	34	35-60	$41,794	34	43	31-48	$42,399	89	105	-			6
Augusta	-				-				-				-			1
*Columbus	-				-				-				-			1
*Macon	23-25	$24,000	3	3	-				26-28	$27,000	2	2	-			
*Savannah	24-28	$27,200	5	5	-				-				-			
Unknown	18-18	$18,000	1	1	-				-				-			
State Total	18-48	$33,678	36	43	35-60	$41,794	34	43	26-48	$42,060	91	107	-			8
HAWAII																
Hilo	-				34-34	$34,000	1	1	-				-			
*Honolulu	30-38	$33,250	4	5	30-36	$34,818	11	11	-			1	-			2
Other	-				34-34	$34,000	1	1	-				-			1
State Total	30-38	$33,250	4	5	30-36	$34,692	13	13	-			1	-			3
IDAHO																
*Boise City	19-25	$22,556	6	8	24-24	$24,000	1	1	29-29	$29,000	1	1	20-21	$20,350	2	3
Twin Falls	21-21	$20,500	1	1	-				-				-			
Other	18-21	$19,500	2	2	-				-				-			
State Total	18-25	$21,648	9	11	24-24	$24,000	1	1	29-29	$29,000	1	1	20-21	$20,350	2	3
ILLINOIS																
Belleville	-				-				38-38	$38,000	1	1	-			
*Chicago	22-65	$38,371	66	86	25-50	$39,891	55	82	19-63	$44,565	261	354	22-50	$39,333	12	34
Evanston	-			1	19-19	$18,500	1	1	-				-			
Northbrook	-				-				-				-			1
*Peoria	25-25	$24,550	2	2	-				-				-			
Urbana	25-25	$24,500	1	1	-				-				-			
Wheaton	-				42-42	$42,000	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS																
Wilmette.........	70-70	$70,000	1	1	-				-				-			
Other............	-				42-42	$42,000	1	2	-				-			
Unknown..........	-				-				-				-			3
State Total.......	22-70	$38,230	70	91	19-50	$39,595	58	86	19-63	$44,540	262	355	22-50	$39,333	12	38
INDIANA																
*Fort Wayne.......	28-28	$27,500	1	1	-				45-45	$45,000	1	1	-			
Hammond..........	-				-				-				-			1
*Indianapolis.....	22-37	$33,579	14	15	36-38	$37,600	5	5	30-49	$38,176	17	18	-			
Lafayette........	28-28	$28,000	1	1	-				-				-			
*South Bend.......	38-38	$38,000	1	1	-				38-38	$38,000	2	2	-			
Other............	20-20	$20,000	1	3	-				-				24-30	$26,750	2	3
State Total.......	20-38	$32,422	18	21	36-38	$37,600	5	5	30-49	[illegible]	20	21	24-30	$26,750	2	4
IOWA																
Cedar Falls......	-				-				-				-			1
*Cedar Rapids.....	29-29	$29,000	1	1	-				-				-			2
*Davenport........	-				-				-				-			1
*Des Moines.......	28-31	$29,367	3	9	32-32	$32,000	1	2	-			1	-			3
Fort Dodge.......	-				-				-				-			1
Waterloo.........	-				-				-				-			1
Other............	-				-				-				-			3
State Total.......	28-31	$29,275	4	10	32-32	$32,000	1	2	-			1	-			12
KANSAS																
*Kansas City......	28-34	$30,750	2	3	43-43	$42,500	1	1	-			1	-			
Overland Park....	25-38	$33,000	3	4	42-42	$42,000	1	1	-				-			1
*Wichita..........	29-32	$31,000	3	3	35-38	$36,500	2	2	-				-			
Other............	22-22	$22,000	1	1	-				-				-			1
State Total.......	22-38	$30,611	9	11	35-43	$39,375	4	4	-			1	-			2
KENTUCKY																
*Lexington-Fayette	-			1	32-33	$32,167	6	7	32-34	$32,429	7	7	-			
*Louisville.......	26-33	$30,375	8	10	30-32	$31,500	4	5	32-38	$32,717	12	13	-			
State Total.......	26-33	$30,375	8	11	30-33	$31,900	10	12	32-38	$32,611	19	20	-			
LOUISIANA																
*Baton Rouge......	32-34	$33,000	2	2	32-39	$35,500	2	2	-				-			
Lafayette........	33-34	$33,500	2	2	28-35	$31,500	2	3	-				40-40	$40,000	1	1
Lake Charles.....	-				38-38	$38,000	1	2	-				-			
*New Orleans......	35-41	$37,625	8	10	35-42	$39,194	31	35	34-45	$40,196	23	25	-			2
*Shreveport.......	35-35	$35,000	2	2	-				-				-			
Other............	-				-				-				-			1
Unknown..........	-				-				-				-			1
State Total.......	32-41	$36,000	14	16	28-42	$38,528	36	42	34-45	$40,196	23	25	40-40	$40,000	1	5

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MAINE																
Augusta	-				35-35	$35,000	1	1	-				-			
Portland	29-35	$32,500	11	12	35-38	$36,250	2	4	-				-			
State Total	29-35	$32,500	11	12	35-38	$35,833	3	5	-				-			
MARYLAND																
Annapolis	-				-				-			1	-			
*Baltimore	25-39	$32,000	2	5	33-40	$37,462	13	17	27-43	$40,313	40	48	-			2
Bethesda	35-36	$35,250	2	3	-				-				-			
Rockville	-				-				-				-			1
Silver Spring	32-33	$32,250	2	2	40-40	$40,000	1	2	-				-			1
Other	-			2	-			1	39-39	$39,000	1	2	-			3
Unknown	-			1	-				-				-			1
State Total	25-39	$33,167	6	13	33-40	$37,643	14	20	27-43	$40,280	41	51	-			8
MASSACHUSETTS																
*Boston	25-52	$40,797	32	42	35-52	$45,826	69	81	39-65	$48,172	97	127	-			4
Braintree	-				-				45-45	$45,000	1	1	-			1
*Springfield	28-36	$31,167	3	4	-				-				-			1
Wellesley	-				-				45-45	$45,000	1	1	-			
Westfield	-				-				40-40	$40,000	1	1	-			
*Worcester	-			1	33-34	$33,500	2	3	-				-			2
Other	30-37	$33,500	2	3	-				-				-			
State Total	25-52	$39,622	37	50	33-52	$45,479	71	84	39-65	$48,027	100	130	-			8
MICHIGAN																
*Ann Arbor	-				-				39-39	$39,000	1	1	-			
Battle Creek	-				39-39	$39,000	1	1	-				-			
*Detroit	23-40	$34,917	12	17	23-45	$36,415	17	20	29-48	$39,314	51	58	-			4
Farmington Hills	-			1	23-25	$23,750	2	2	-				-			
*Grand Rapids	27-34	$31,417	6	8	34-38	$36,444	9	10	-				-			
Kalamazoo	31-33	$32,125	4	4	-				36-36	$36,000	1	1	-			
*Lansing	34-34	$34,000	1	1	30-32	$31,714	7	7	38-39	$38,500	2	2	-			
Saginaw	-			2	-				-				-			
Southfield	35-36	$35,333	6	6	29-29	$28,500	1	3	-				-			
Troy	29-38	$33,500	2	2	-				37-37	$37,000	1	1	-			
Other	25-42	$31,544	9	9	35-35	$35,000	1	1	42-42	$42,000	1	1	-			
State Total	23-42	$33,322	40	50	23-45	$34,712	38	44	29-48	$39,228	57	64	-			4
MINNESOTA																
Bloomington	-				34-36	$35,000	2	2	-				-			
Edina	-				-				-				22-22	$22,000	1	2
Maplewood	45-45	$45,000	1	1	40-40	$40,000	1	1	-				-			
*Minneapolis	24-42	$34,743	21	26	24-45	$36,614	29	34	26-65	$39,800	35	40	-			2
Minnetonka	-				-				-				-			1
*St. Paul	25-39	$30,444	9	10	35-39	$37,667	3	5	40-43	$41,500	2	4	25-25	$24,600	1	1
State Total	24-45	$33,826	31	37	24-45	$36,709	35	42	26-65	$39,892	37	44	22-25	$23,300	2	6

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSISSIPPI																
*Jackson..........	21-32	$29,143	7	11	-				-				-			2
Other............	-				-				-				-			1
State Total.......	21-32	$29,143	7	11	-				-				-			3
MISSOURI																
*Kansas City......	23-38	$32,947	19	23	30-42	$38,981	26	31	36-43	$41,533	18	19	-			2
*St. Louis........	22-37	$30,250	12	14	24-41	$35,529	17	27	36-42	$39,077	13	15	-			1
*Springfield......	31-31	$31,000	1	1	-				-				-			
Other............	-				-				-			1	-			
State Total.......	22-38	$31,875	32	38	24-42	$37,616	43	58	36-43	$40,503	31	35	-			3
MONTANA																
Billings.........	-			1	-				-				-			
State Total.......	-			1	-				-				-			
NEBRASKA																
*Lincoln..........	30-30	$30,000	1	1	-				-				-			
*Omaha............	30-32	$31,000	3	8	-				28-46	$38,780	5	8	-			
State Total.......	30-32	$30,750	4	9	-				28-46	$38,780	5	8	-			
NEVADA																
*Las Vegas........	26-33	$30,333	3	3	34-34	$34,000	1	1	-				-			1
*Reno.............	32-35	$33,333	3	3	34-34	$34,000	1	1	-				-			
State Total.......	26-35	$31,833	6	6	34-34	$34,000	2	2	-				-			1
NEW HAMPSHIRE																
Concord..........	27-30	$28,500	2	3	-				-				-			1
Manchester.......	27-30	$28,000	4	4	28-28	$28,000	2	2	-				-			
Nashua...........	-			1	-				-				-			
State Total.......	27-30	$28,167	6	8	28-28	$28,000	2	2	-				-			1
NEW JERSEY																
Atlantic City....	25-25	$25,000	1	3	26-26	$26,000	1	1	-				-			
Camden...........	-			1	-				-				-			
Cherry Hill......	35-35	$35,000	1	1	35-35	$35,000	1	1	-				-			
Clifton..........	-				-				-				25-25	$25,080	1	1
East Brunswick...	-			1	-				65-65	$65,000	1	1	-			
*Elizabeth........	-				-				-				19-32	$25,350	2	2
Hackensack.......	16-16	$15,600	1	2	-				-				-			
*Jersey City......	-			1	-				-				-			
Livingston.......	-				30-32	$31,000	2	2	-				-			
Middletown.......	30-30	$30,000	2	2	-				-				-			
Morristown.......	34-40	$37,000	2	2	38-46	$41,188	8	10	40-40	$40,000	4	7	-			1
*Newark...........	36-42	$38,000	3	5	35-55	$41,167	9	14	38-50	$41,800	10	12	19-19	$18,500	1	2
Paramus..........	28-28	$28,000	1	2	-				-				-			
Princeton........	18-31	$24,500	2	2	-				-				-			
Ridgewood........	-				45-45	$45,000	1	1	-				-			
Roseland.........	33-40	$37,667	3	7	41-50	$45,462	13	16	-				-			2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Trenton..........	-				-				-				35-35	$34,770	1	1
Westfield........	-				-				-				-			1
Woodbridge.......	-				37-40	$39,500	6	8	-				-			
Other............	22-36	$30,333	9	11	23-45	$34,317	6	7	-				18-18	$17,500	1	7
Unknown..........	25-38	$29,167	3	3	-			1	-				-			2
State Total.......	16-42	$31,218	28	43	23-55	$40,466	47	61	38-65	$42,867	15	20	18-35	$24,412	6	19
NEW MEXICO																
*Albuquerque......	28-34	$30,689	9	10	33-54	$36,833	6	7	-				-			3
Roswell...........	39-39	$38,500	1	1	-				-				-			
Santa Fe.........	30-33	$31,500	2	2	-				-				-			
State Total.......	28-39	$31,475	12	13	33-54	$36,833	6	7	-				-			3
NEW YORK																
*Albany...........	20-30	$23,750	6	7	-				30-30	$30,000	1	1	-			2
Auburn...........	-				-				-				-			1
Baldwin..........	-				-				-			2	-			1
Binghamton.......	26-26	$26,000	1	1	37-37	$37,000	1	1	-				-			1
*Buffalo..........	25-25	$25,000	1	1	32-38	$33,818	11	12	32-45	$38,700	10	10	-			
East Meadow......	-				-				-				-			1
Elmira...........	-				-				-				-			1
Hempstead........	25-25	$25,000	1	1	20-30	$25,000	3	7	-				-			
Hicksville.......	-			1	-								-			
New City.........	-				-			1	63-65	$64,000	2	2	-			1
*New York.........	22-67	$46,433	90	140	22-70	$55,690	147	198	20-73	$61,203	687	853	21-65	$39,331	8	59
Poughkeepsie.....	24-24	$24,000	1	1	-				-				-			2
*Rochester........	25-48	$32,380	5	5	30-40	$34,917	12	13	36-40	$37,667	6	7	31-31	$31,000	1	4
Rockville Centre.	-				-			1	-				-			
Schenectady......	20-20	$20,000	1	1	-				-				-			
*Syracuse.........	28-37	$31,667	3	5	30-37	$33,000	3	3	35-35	$35,000	1	1	20-22	$20,750	2	5
Utica............	-				-				-				18-18	$18,000	1	2
Watertown........	27-27	$26,500	1	1	-				-				-			
White Plains.....	27-35	$30,750	2	2	-				-				-			
Other............	21-48	$29,286	7	11	20-65	$29,000	5	5	20-45	$32,643	7	11	-			8
Unknown..........	33-52	$42,500	2	4	-			1	-				29-50	$39,667	3	3
State Total.......	20-67	$41,954	121	181	20-70	$51,283	182	242	20-73	$60,337	714	887	18-65	$34,943	15	91
NORTH CAROLINA																
*Charlotte........	27-39	$35,000	6	10	35-40	$38,083	12	13	37-37	$37,000	1	1	-			
*Greensboro.......	26-39	$35,300	5	6	35-39	$36,750	2	3	-				-			
*Raleigh..........	30-40	$35,200	5	6	27-38	$31,250	4	6	43-43	$43,000	1	1	-			
*Winston-Salem....	-				37-40	$38,000	3	7	37-42	$39;500	2	3	-			
Unknown..........	-			1	-				-				-			
State Total.......	26-40	$35,156	16	23	27-40	$36,643	21	29	37-43	$39,750	4	5	-			
OHIO																
*Akron............	32-35	$32,750	4	8	35-35	$35,000	1	4	-				-			
Bowling Green....	42-42	$42,000	1	2	-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
Canton...........	-			3	-			2	-				-			
*Cincinnati.......	26-40	$33,958	12	13	37-40	$39,500	8	12	37-44	$40,267	15	18	40-40	$40,000	1	6
*Cleveland........	28-43	$35,237	19	21	40-44	$42,000	4	11	30-56	$46,151	53	61	-			3
Cleveland Heights	-			1	-				-				-			
*Columbus.........	27-48	$39,042	12	14	37-40	$39,400	5	21	32-56	$42,318	22	26	-			
Cuyahoga Falls...	-				-				-				-			1
*Dayton...........	40-40	$40,000	2	2	40-40	$40,000	1	2	40-41	$40,083	6	8	-			
Hamilton.........	45-45	$45,000	1	1	-				-				-			
Mansfield........	-				-				25-25	$25,000	1	1	-			
*Toledo...........	35-46	$38,500	4	8	37-37	$37,000	2	2	-				36-36	$36,000	1	2
Other............	-			4	-				-				-			
State Total.......	26-48	$36,318	55	77	35-44	$39,524	21	54	25-56	$43,778	97	113	36-40	$38,000	2	12
OKLAHOMA																
*Oklahoma City....	18-35	$29,917	12	12	37-39	$38,500	10	10	-				-			1
*Tulsa............	26-39	$34,500	8	9	34-39	$37,500	5	6	36-36	$36,000	1	1	-			2
State Total.......	18-39	$31,750	20	21	34-39	$38,167	15	16	36-36	$36,000	1	1	-			3
OREGON																
*Eugene...........	28-31	$28,725	4	4	-				-				-			
*Portland.........	27-34	$29,100	5	8	34-38	$35,333	9	12	34-44	$38,900	7	9	-			
State Total.......	27-34	$28,933	9	12	34-38	$35,333	9	12	34-44	$38,900	7	9	-			
PENNSYLVANIA																
Allentown........	25-25	$25,000	1	1	-				-				-			
*Erie.............	27-32	$28,125	4	4	-				-				-			
Harrisburg.......	23-28	$25,250	2	2	35-35	$35,000	2	3	35-35	$35,000	1	1	-			1
Lancaster........	33-35	$33,750	2	2	-				-				-			
Norristown.......	30-30	$30,000	1	1	-				-				-			
*Philadelphia.....	26-45	$32,633	15	38	25-48	$38,283	35	61	36-50	$40,571	70	126	38-42	$40,000	2	10
*Pittsburgh.......	22-35	$30,048	7	8	27-40	$33,654	26	35	34-48	$39,287	47	51	20-20	$20,000	1	1
Reading..........	-			1	-				-				-			
Scranton.........	-				-				-				-			1
Wilkes-Barre.....	20-20	$20,000	2	2	-				-				-			
Other............	-			1	-			1	-				12-20	$16,000	2	4
State Total.......	20-45	$30,157	34	60	25-48	$36,268	63	100	34-50	$40,013	118	178	12-42	$26,400	5	17
RHODE ISLAND																
*Providence.......	35-38	$37,400	5	6	38-39	$38,056	9	13	-				-			
Other............	-				-				-				-			1
State Total.......	35-38	$37,400	5	6	38-39	$38,056	9	13	-				-			1
SOUTH CAROLINA																
Charleston.......	35-35	$35,000	3	3	29-29	$28,500	1	1	-				-			
Columbia.........	30-35	$32,429	7	8	28-33	$31,182	11	11	42-42	$42,000	1	1	-			
Greenville.......	28-40	$31,500	7	7	41-41	$41,000	1	1	-				-			
Other............	20-23	$21,250	2	2	-				-				-			
State Total.......	20-4[illegible]	$31,316	19	20	28-41	$31,731	13	13	42-42	$42,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TENNESSEE																
*Chattanooga......	26-32	$29,000	2	6	-				-				-			
Johnson City.....	30-30	$30,000	1	1	30-30	$30,000	1	1	-				-			
Kingsport........	-				-				-				-			1
*Knoxville........	17-39	$27,500	3	3	30-35	$33,333	3	3	-				-			
*Memphis..........	31-33	$32,000	5	7	36-36	$36,000	2	2	-				-			
*Nashville-Davidso	27-38	$35,183	6	11	36-40	$37,200	5	7	-				-			
State Total.......	17-39	$31,859	17	28	30-40	$35,273	11	13	-				-			1
TEXAS																
Abilene..........	40-40	$40,000	1	1	-				-				-			
*Amarillo.........	38-40	$39,300	5	5	-				-				-			
*Austin...........	38-44	$41,250	10	10	40-43	$41,958	12	13	40-52	$43,200	5	6	30-40	$35,000	2	5
Baytown..........	-				-				-				25-25	$25,000	1	2
*Beaumont.........	38-38	$38,000	1	1	-				-				-			
Brownsville......	-				-			1	41-41	$41,000	1	1	-			
Bryan............	-				-				-				26-26	$26,000	1	1
College Station..	-				-				43-43	$43,000	1	1	-			
Corpus Christi...	23-40	$35,125	4	4	-				-				38-38	$38,000	1	3
*Dallas...........	36-49	$39,750	18	18	38-49	$43,474	27	32	29-56	$43,274	81	100	39-50	$44,425	8	14
*El Paso..........	40-40	$40,000	1	1	40-40	$40,000	1	1	-				40-40	$40,000	1	2
*Fort Worth.......	35-45	$40,250	4	5	36-47	$38,069	13	13	-				36-38	$37,000	2	5
Galveston........	33-36	$34,500	2	2	-				-				30-30	$30,000	1	3
*Houston..........	36-50	$40,423	13	21	38-48	$41,300	15	19	25-55	$43,666	83	90	25-52	$38,712	47	130
Killeen..........	-				-				-				-			1
McAllen..........	30-30	$30,000	2	2	30-30	$30,000	1	1	-				30-30	$30,000	1	2
Midland..........	36-38	$37,333	3	3	-				-				-			
*San Antonio......	30-41	$36,100	6	6	38-48	$41,750	10	12	48-50	$49,000	2	2	30-40	$35,000	2	3
Other............	-				-				-				17-36	$26,500	2	3
Unknown..........	-				-				-				-			3
State Total.......	23-50	$38,959	70	79	30-49	$41,509	79	92	25-56	$43,512	173	200	17-52	$38,128	69	177
UTAH																
*Salt Lake City...	30-45	$36,157	16	22	35-38	$36,000	11	11	34-49	$39,800	5	5	36-40	$38,667	3	3
State Total.......	30-45	$36,157	16	22	35-38	$36,000	11	11	34-49	$39,800	5	5	36-40	$38,667	3	3
VERMONT																
Burlington.......	26-26	$26,000	3	3	-				-				-			
Other............	25-25	$25,000	1	1	60-60	$60,000	1	1	-				-			1
State Total.......	25-26	$25,750	4	4	60-60	$60,000	1	1	-				-			1
VIRGINIA																
*Alexandria.......	-				36-36	$36,000	1	1	-				-			1
*Arlington........	44-44	$44,000	1	1	-				-				-			1
Charlottesville..	-				-				-				-			1
*Norfolk..........	30-30	$30,000	1	2	33-33	$33,000	1	2	40-40	$40,000	1	1	-			1
*Richmond.........	26-40	$35,389	9	15	35-40	$37,071	7	12	30-43	$39,190	21	33	20-31	$25,500	2	5
*Roanoke..........	32-32	$32,000	1	1	37-37	$37,000	2	3	-				-			

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VIRGINIA																
*Virginia Beach...	-				-				-				-			1
Other............	37-44	$41,333	3	4	37-37	$37,000	1	3	42-42	$42,000	1	1	-			3
Unknown..........	-			1	-				-				-			1
State Total.......	26-44	$36,567	15	24	33-40	$36,625	12	21	30-43	$39,348	23	35	20-31	$25,500	2	14
WASHINGTON																
Bellevue.........	33-33	$33,000	1	1	35-38	$36,500	2	2	-				-			
Fort Lewis.......	-				-				40-40	$40,000	1	1	-			
*Seattle..........	25-40	$33,532	25	29	27-42	$36,350	20	27	32-44	$40,676	17	27	30-36	$33,000	2	9
*Spokane..........	23-23	$22,531	1	2	-				38-38	$37,500	1	1	-			
*Tacoma...........	-				30-31	$30,500	2	2	-				-			
State Total.......	23-40	$33,105	27	32	27-42	$35,875	24	31	32-44	$40,474	19	29	30-36	$33,000	2	9
WEST VIRGINIA																
Charleston.......	30-32	$31,000	4	6	32-32	$32,000	1	2	31-33	$32,375	8	8	-			
Huntington.......	30-30	$30,000	1	1	-				-				-			
Morgantown.......	-				-				33-33	$32,500	1	1	-			
Other............	33-33	$33,000	2	2	-				-				-			
State Total.......	30-33	$31,429	7	9	32-32	$32,000	1	2	31-33	$32,389	9	9	-			
WISCONSIN																
Brookfield.......	-			1	-				-				-			
Eau Claire.......	-				-				-				-			1
Green Bay........	-			1	-				-				-			1
*Madison..........	-			2	-				42-43	$42,333	3	3	-			1
*Milwaukee........	21-40	$32,145	11	15	32-45	$40,100	10	15	42-45	$42,500	13	15	-			3
Other............	-				-				-				-			1
Unknown..........	-			1	-				-				-			1
State Total.......	21-40	$32,145	11	20	32-45	$40,100	10	15	42-45	$42,469	16	18	-			8
UNKNOWN LOCATIONS																
Unknown..........	15-54	$33,923	31	52	28-49	$39,338	32	51	28-68	$46,507	68	110	15-51	$30,000	5	56
State Total.......	15-54	$33,923	31	52	28-49	$39,338	32	51	28-68	$46,507	68	110	15-51	$30,000	5	56
FOREIGN																
Puerto Rico......	-				29-29	$29,000	2	2	-				-			
Europe...........	-				-			1	28-28	$28,000	1	1	15-15	$15,000	1	3
Middle East......	-				-				-				-			1
Orient...........	-			1	50-50	$50,000	1	1	50-50	$50,000	1	1	-			2
Unknown..........	-				-				45-45	$45,000	1	2	-			1
State Total.......	-			1	29-50	$36,000	3	4	28-50	$41,000	3	4	15-15	$15,000	1	7

National Association for Law Placement:
Graduating Class of 1986

National Summary Report (99999)

Table R

Salary Report: Business and Industry

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham.......	-			6	29-30	$29,500	2	5	-				-			3
*Huntsville.......	42-42	$42,000	1	1	-				-				-			
*Mobile...........	-				-				-				-			1
Other.............	-				-				-				30-30	$30,000	1	1
State Total.......	42-42	$42,000	1	7	29-30	$29,500	2	5	-				30-30	$30,000	1	5
ARIZONA																
Phoenix...........	30-38	$34,000	2	2	26-26	$26,000	1	1	23-39	$30,750	2	2	-			
*Tucson...........	24-78	$44,667	3	4	-			1	-				-			
State Total.......	24-78	$40,400	5	6	26-26	$26,000	1	2	23-39	$30,750	2	2	-			
ARKANSAS																
Other.............	-			2	-			1	-				-			
State Total.......	-			2	-			1	-				-			
CALIFORNIA																
*Anaheim..........	-				-				22-22	$21,630	1	1	-			
Beverly Hills....	50-80	$65,000	2	3	-				-				-			
Carson............	-			1	-				-				-			
*Concord..........	-				-				-				45-45	$45,000	1	1
Costa Mesa.......	-				27-27	$27,000	1	1	-			1	43-43	$43,000	1	1
El Monte..........	40-40	$40,000	1	1	-				-				-			
Hawthorne........	-			1	-				-				-			
Irvine............	21-21	$21,000	1	1	-				-				-			
*Long Beach.......	35-35	$35,000	1	1	-				-				-			
*Los Angeles......	20-38	$29,150	4	9	25-29	$26,750	2	3	24-33	$27,427	3	6	30-43	$36,500	2	2
Mountain View....	24-24	$24,000	1	1	-				-				-			
Newport Beach....	-				26-26	$26,000	1	1	-				-			
*Oakland..........	38-60	$49,000	2	3	30-30	$30,000	1	2	-				-			
Orange............	30-30	$30,000	1	1	-				-				-			
Riverside........	-				-			1	-				-			
*Sacramento.......	30-30	$30,000	1	2	-				-				-			
*San Diego........	29-60	$38,833	6	7	27-45	$34,750	4	4	26-26	$26,000	1	1	26-44	$33,315	4	4
*San Francisco....	28-50	$39,522	9	10	25-30	$28,000	3	3	-			1	36-60	$42,760	5	5
*San Jose.........	-				33-33	$33,000	1	1	-				-			
*Santa Ana........	-				-				28-28	$28,000	1	1	-			
Santa Clara......	30-45	$38,833	3	3	-				-				-			
Santa Monica.....	45-45	$45,000	1	1	-				40-40	$40,000	1	1	-			
*Sunnyvale........	32-32	$31,500	1	1	-				-				-			
Other.............	35-72	$47,000	6	8	32-32	$32,000	1	2	-			1	40-40	$39,750	2	2
State Total.......	20-80	$39,708	40	54	25-45	$30,321	14	18	22-40	$28,273	7	13	26-60	$39,171	15	15
COLORADO																
Boulder..........	-				-				-				-			1
*Denver...........	18-55	$35,248	12	16	26-26	$[illegible],750	2	2	-				16-50	$32,000	3	6
Englewood........	25-47	$36,004	2	2	-				21-27	$24,000	2	2	-			
Greeley..........	40-40	$40,200	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO																
*Lakewood.........	30-35	$32,500	2	2	-				-				-			
Other............	16-16	$16,000	1	2	-				-				30-30	$30,000	1	1
State Total.......	16-55	$34,232	18	23	26-26	$25,750	2	2	21-27	$24,000	2	2	16-50	$31,500	4	8
CONNECTICUT																
Danbury..........	-			1	-				-				-			
Fairfield........	38-38	$38,000	1	1	-				-				-			
Greenwich........	24-43	$33,250	2	3	-				-				28-28	$28,000	1	1
*Hartford.........	-				27-29	$27,750	2	2	33-33	$32,500	1	3	-			1
Milford..........	-			3	-				-				-			
*New Haven........	-				30-30	$30,000	2	2	-				-			
Norwalk..........	-			1	-				-				-			
*Stamford.........	-			3	30-34	$31,417	6	6	-				28-28	$28,000	1	1
Stratford........	-				-				-				-			1
*Waterbury........	40-40	$40,000	1	1	-				-				-			
Westport.........	29-29	$28,500	1	1	-				-				-			
Other............	26-26	$26,000	1	1	-				36-36	$36,000	1	1	15-36	$25,500	2	2
State Total.......	24-43	$33,167	6	15	27-34	$30,400	10	10	33-36	$34,250	2	4	15-36	$26,750	4	6
DELAWARE																
Newark...........	25-25	$25,000	1	1	-				-				-			
Wilmington.......	-			2	-			1	30-30	$30,000	1	1	-			
State Total.......	25-25	$25,000	1	3	-			1	30-30	$30,000	1	1	-			
DISTRICT OF COLUMBIA																
*Washington.......	40-40	$40,000	1	10	25-38	$30,113	8	11	-			1	48-50	$48,950	2	3
Unknown..........	30-30	$30,000	1	3	30-30	$29,750	2	2	-				-			2
State Total.......	30-40	$35,000	2	13	25-38	$30,040	10	13	-			1	48-50	$48,950	2	5
FLORIDA																
Coral Gables.....	-				-			1	-				-			
*Fort Lauderdale..	-			1	-				-				-			
Gainesville......	15-15	$15,000	1	3	-				20-20	$19,888	1	1	-			
*Jacksonville.....	-			1	26-28	$26,750	2	2	-			2	35-35	$34,500	1	1
Lakeland.........	-				-				-			1	-			
*Miami............	-			1	25-29	$27,667	3	5	30-30	$30,000	1	1	25-35	$30,000	2	2
Miami Beach......	-				-				-				39-39	$38,500	1	1
Ocala............	-			1	-				-				-			
*Orlando..........	11-58	$36,333	3	3	25-25	$25,000	1	1	-				-			
*St. Petersburg...	17-24	$20,500	2	3	-				-				-			
Sarasota.........	24-24	$24,000	1	1	-				-				-			
Tallahassee......	-				-				-				14-14	$14,400	1	1
*Tampa............	35-35	$35,000	1	4	-			1	-				28-31	$29,500	2	2
*West Palm Beach..	35-35	$35,000	1	1	-				-				-			
Other............	32-32	$32,000	1	2	-				-				21-21	$21,000	1	2
Unknown..........	-				-			1	-				-			
State Total.......	11-58	$29,100	10	21	25-29	$26,917	6	11	20-30	$24,944	2	5	14-39	$28,425	8	9

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
*Atlanta..........	22-XX	$45,325	8	20	30-40	$32,750	4	5	25-25	$25,000	1	2	22-31	$26,500	2	4
*Columbus.........	-				-				-				-			1
Manetta..........	-			1	-				-				-			
Other............	-			2	-				22-22	$22,000	1	2	43-43	$42,600	1	1
Unknown..........	-			1	-				-				-			
State Total.......	22-XX	$45,325	8	24	30-40	$32,750	4	5	22-25	$23,500	2	4	22-43	$31,867	3	6
HAWAII																
*Honolulu.........	-			1	-				-				-			
State Total.......	-			1	-				-				-			
IDAHO																
*Boise City.......	25-25	$25,000	1	2	21-21	$21,000	1	1	-				28-28	$28,000	1	1
State Total.......	25-25	$25,000	1	2	21-21	$21,000	1	1	-				28-28	$28,000	1	1
ILLINOIS																
Bloomington......	-				-				32-32	$32,490	1	1	-			
Champaign........	-				-				20-20	$20,000	1	1	-			
*Chicago..........	18-69	$35,346	12	26	22-55	$32,341	37	49	22-46	$29,417	6	8	21-XX	$44,800	10	19
Decatur..........	-				24-24	$24,000	1	1	-				-			
De Kalb..........	38-38	$38,000	1	1	-				-				-			
Downers Grove....	-				-				-			1	-			
Elgin............	-				-				-			1	21-21	$21,000	1	1
Evanston.........	35-35	$35,000	1	1	-				-			1	-			
Harvey...........	-				30-30	$30,000	1	1	-				-			
Lombard..........	38-38	$38,000	1	3	-				-				-			
Moline...........	38-38	$37,500	1	1	-				-				-			
Naperville.......	-			1	-				-				-			
Niles............	-			1	-				-				-			
Northbrook.......	-				-				36-64	$49,500	2	2	-			
North Chicago....	60-60	$60,000	1	1	-				-				-			
*Peoria...........	55-55	$55,000	1	2	-				-				-			
*Rockford.........	-				25-25	$25,000	1	1	-				-			
Rock Island......	-				-				26-26	$25,800	1	1	-			
Schaumburg.......	-				-				19-48	$35,400	3	3	20-20	$20,000	1	1
Skokie...........	35-35	$35,000	1	2	-				-				-			
Waukegan.........	-				-				22-22	$22,000	1	1	-			
Other............	21-90	$45,160	5	10	-				-				22-30	$26,000	2	2
State Total.......	18-90	$39,519	24	49	22-55	$31,890	40	52	19-64	$32,133	15	20	20-XX	$38,643	14	23
INDIANA																
East Chicago.....	-			1	-				-				-			
Elkhart..........	25-25	$25,000	2	2	-				-				-			
*Fort Wayne.......	-			1	-				28-33	$29,667	3	3	-			1
*Indianapolis.....	35-75	$48,667	3	3	26-33	$28,900	5	5	30-30	$30,000	2	2	18-37	$27,500	5	5
Lafayette........	-				-				23-23	$23,000	1	1	20-20	$19,500	1	1
Marion...........	26-26	$25,500	1	1	-				-				-			
*South Bend.......	-				-			1	22-22	$22,000	1	1	-			

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
INDIANA																
Terre Haute......	30-30	$30,000	1	1	-				-				-			
Other............	30-70	$50,075	2	2	-				22-30	$26,000	2	2	-			1
Unknown..........	85-85	$85,000	1	1	-				-				-			
State Total.......	25-85	$43,665	10	12	26-33	$28,900	5	6	22-33	$27,333	9	9	18-37	$26,167	6	8
IOWA																
*Cedar Rapids.....	-			1	-				-				-			
*Des Moines.......	-				26-26	$25,500	1	1	22-22	$22,000	1	1	21-27	$23,900	2	2
Sioux City.......	-				-			1	-				-			
Other............	-				-				24-24	$23,500	1	3	22-22	$22,000	1	1
State Total.......	-			1	26-26	$25,500	1	2	22-24	$22,750	2	4	21-27	$23,267	3	3
KANSAS																
*Kansas City......	22-22	$22,000	1	3	-				-				-			
Lawrence.........	20-20	$20,000	1	2	-				-				-			
Manhattan........	41-41	$41,000	1	1	-				-				-			
Overland Park....	-				-				-			1	-			
*Topeka...........	32-32	$32,000	1	1	-				-				-			
*Wichita..........	29-29	$29,000	1	2	-				-				24-25	$24,250	2	2
Other............	-				-				-				20-20	$20,000	1	5
State Total.......	20-41	$28,800	5	9	-				-			1	20-25	$22,833	3	7
KENTUCKY																
*Lexington-Fayette	30-50	$36,667	3	5	-				-				-			
*Louisville.......	49-60	$54,250	2	2	21-28	$24,450	2	2	-			1	14-23	$19,000	3	5
Owensboro........	45-45	$45,000	1	1	-				-				-			
Other............	33-37	$35,232	2	2	-				-				-			
State Total.......	30-60	$41,746	8	10	21-28	$24,450	2	2	-			1	14-23	$19,000	3	5
LOUISIANA																
*Baton Rouge......	23-23	$23,000	1	1	-				-				-			
*Metairie.........	30-30	$30,000	1	1	-				-				45-45	$45,000	1	1
*New Orleans......	35-35	$35,000	1	2	-				-				16-16	$15,650	1	2
Other............	17-17	$16,640	1	1	-				-				-			
State Total.......	17-35	$26,160	4	5	-				-				16-45	$30,325	2	3
MAINE																
Augusta..........	18-30	$24,000	2	2	-				-				-			
Portland.........	22-22	$21,500	1	1	28-28	$28,000	3	3	25-37	$31,000	2	2	-			
Other............	XX-XX	$99,999	1	1	-				-				-			
State Total.......	18-XX	$42,375	4	4	28-28	$28,000	3	3	25-37	$31,000	2	2	-			
MARYLAND																
Annapolis........	75-75	$75,000	1	1	-				-				-			
*Baltimore........	25-50	$38,700	4	8	25-30	$27,071	7	10	19-30	$24,500	2	4	20-28	$23,250	4	9
Bethesda.........	25-30	$27,167	3	4	25-25	$24,500	1	1	-				-			
Rockville........	30-30	$30,000	1	2	-				-				-			
Towson...........	-			1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MARYLAND																
Other............	16-16	$16,000	1	2	-				-				-			
State Total.......	16-75	$35,730	10	18	25-30	$26,750	8	11	19-30	$24,500	2	4	20-28	$23,250	4	9
MASSACHUSETTS																
Agawam...........	-				29-29	$29,000	1	1	-				-			
Andover..........	30-35	$32,500	2	2	-				-				-			
Belmont..........	-				-				-				22-22	$22,000	1	1
Billerica........	30-30	$30,000	1	1	-				-				-			
*Boston..........	20-65	$34,773	11	16	26-50	$32,636	11	16	24-36	$28,500	4	5	28-65	$44,250	4	6
Brockton.........	-			1	-				-				-			
Brookline........	-			1	-				-				-			
Cambridge........	15-65	$40,000	2	2	-				-				-			
Framingham.......	32-52	$42,000	2	2	-				-				-			
Lowell...........	40-40	$40,000	1	1	-			1	-				-			
Lynn.............	22-22	$22,000	1	1	-				-				-			
Marlborough......	41-41	$41,000	1	1	-				-				-			
Needham..........	30-34	$32,333	3	3	-				-				-			
New Bedford......	56-56	$56,000	1	1	-				-				-			
Pittsfield.......	30-30	$30,000	1	1	-				-				-			
Quincy...........	-				-				26-26	$26,000	1	1	-			
*Springfield.....	-				26-29	$27,167	3	3	32-32	$32,000	1	2	-			
Waltham..........	27-50	$38,800	5	5	-				-				-			
Wellesley........	-				-				-				25-25	$25,000	1	1
*Worcester.......	48-50	$49,000	2	4	-				27-31	$29,667	3	3	-			
Other............	11-56	$39,978	11	15	31-31	$31,000	1	2	23-31	$26,000	3	3	-			
Unknown..........	35-35	$35,000	1	1	-				-				-			
State Total.......	11-65	$37,650	45	58	26-50	$31,281	16	23	23-36	$28,250	12	14	22-65	$37,333	6	8
MICHIGAN																
*Ann Arbor.......	19-46	$32,500	2	2	-				-				-			
Dearborn.........	40-40	$40,000	3	4	-				-				-			
*Detroit.........	34-54	$42,511	9	14	31-33	$32,100	3	5	27-27	$27,156	1	2	38-38	$38,000	1	1
Farmington Hills.	50-50	$50,000	1	1	-				-				-			
Jackson..........	33-33	$32,580	1	1	-				-				-			
Kalamazoo........	35-36	$35,700	2	3	-				-				-			
*Livonia.........	-				-			1	-				-			
Madison Heights..	-			1	-				-				-			
Midland..........	33-35	$34,327	3	4	-				-				-			
Roseville........	65-65	$65,000	1	1	-				-				-			
Southfield.......	-				47-47	$47,000	1	1	38-38	$38,300	1	2	-			
*Sterling Heights.	55-55	$55,000	1	1	-				-				-			
Taylor...........	-			1	-				-				-			
Troy.............	30-30	$30,000	1	2	-				-			1	-			
Westwood.........	30-30	$30,000	1	1	-				-				-			
Wyandotte........	51-51	$50,500	1	1	-				-				-			
Other............	20-32	$28,188	4	5	-			1	24-24	$24,000	1	1	24-75	$49,500	2	2
State Total.......	19-65	$38,927	30	42	31-47	$35,825	4	8	24-38	$29,819	3	6	24-75	$45,667	3	3

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MINNESOTA																
Bloomington	36-36	$36,000	1	1	-				-				-			
Edina	22-22	$22,400	1	1	-				-				-			1
Mankato	XX-XX	$99,999	1	1	-				-			2	-			
Maplewood	-			1	-				-				-			
*Minneapolis	20-60	$36,392	12	16	26-36	$28,829	12	17	23-30	$26,725	2	3	25-35	$29,500	4	5
Minnetonka	30-30	$29,500	1	1	-				-				-			
Richfield	-				-				-				18-18	$18,000	1	1
Rochester	-				25-25	$25,200	1	1	-				-			
*St. Paul	18-50	$32,000	3	8	-				-			1	-			
Other	-				-			1	-				-			
State Total	18-XX	$37,926	19	29	25-36	$28,550	13	19	23-30	$26,725	2	6	18-35	$27,200	5	7
MISSISSIPPI																
*Jackson	-			2	-				-				50-50	$50,000	1	1
State Total	-			2	-				-				50-50	$50,000	1	1
MISSOURI																
*Kansas City	26-26	$26,000	1	1	25-28	$26,250	2	3	30-30	$30,000	1	3	-			1
*St. Louis	31-35	$32,833	3	5	30-30	$30,000	1	4	-			1	39-39	$38,727	1	7
*Springfield	23-23	$23,000	1	1	-				18-38	$28,100	2	2	20-20	$20,000	1	1
State Total	23-35	$29,500	5	7	25-30	$27,500	3	7	18-38	$28,733	3	6	20-39	$29,364	2	9
MONTANA																
Unknown	21-21	$21,000	1	1	-				-				-			
State Total	21-21	$21,000	1	1	-				-				-			
NEBRASKA																
*Lincoln	16-20	$18,000	2	2	30-30	$29,500	1	2	16-16	$16,000	1	2	-			
*Omaha	-			3	28-28	$27,500	1	2	18-25	$20,524	3	7	-			1
Other	-				38-38	$38,000	1	1	-				20-20	$20,000	1	1
State Total	16-20	$18,000	2	5	28-38	$31,667	3	5	16-25	$19,393	4	9	20-20	$20,000	1	2
NEVADA																
Carson City	27-27	$27,000	1	1	-				-				-			
*Las Vegas	-				-				-				43-43	$43,000	1	1
*Reno	-				-				34-34	$34,000	1	1	-			
State Total	27-27	$27,000	1	1	-				34-34	$34,000	1	1	43-43	$43,000	1	1
NEW HAMPSHIRE																
Concord	35-35	$35,000	1	1	-				-				-			
Nashua	-				-				-				35-35	$35,000	1	1
Other	-			1	-				-				-			
State Total	35-35	$35,000	1	2	-				-				35-35	$35,000	1	1
NEW JERSEY																
Atlantic City	-			1	-				-				-			
Brick	-			1	-				-				-			
Cherry Hill	-				-				-				-			1

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Clifton..........	25-25	$25,000	1	2	-				-				-			
East Orange......	-				-				26-35	$30,000	3	3	-			
Hackensack.......	-				27-27	$27,000	1	1	-			1	-			
Linden...........	40-40	$40,000	1	2	-				-				-			
Middletown.......	-			1	-				-				-			
Morristown.......	40-53	$46,500	2	3	-				25-25	$25,000	1	1	-			
Neptune..........	-				-				-				18-18	$18,000	1	1
*Newark..........	19-52	$35,250	2	3	30-55	$36,357	7	9	-				35-35	$35,000	1	2
Paramus..........	-			1	-				-				-			
Plainfield.......	-				-				28-28	$28,000	1	1	-			
Princeton........	30-59	$44,706	2	2	-				-				-			
Rahway...........	-			1	-				-				75-75	$75,000	1	1
Roseland.........	35-35	$35,000	1	1	-				-				-			
Trenton..........	26-26	$26,000	1	1	-				-				-			
Union............	-			1	-				-				-			
Union City.......	30-30	$30,000	1	1	-				-				-			
West Orange......	-				-				-			1	-			
Other............	18-XX	$44,346	13	18	-				28-50	$39,000	2	3	35-35	$35,000	1	2
Unknown..........	35-50	$42,500	2	3	-				-				-			
State Total......	18-XX	$41,170	26	42	27-55	$35,188	8	10	25-50	$31,571	7	10	18-75	$40,750	4	7
NEW MEXICO																
*Albuquerque......	-				25-25	$24,500	1	1	23-23	$23,350	1	1	-			
State Total.......	-				25-25	$24,500	1	1	23-23	$23,350	1	1	-			
NEW YORK																
*Albany...........	20-20	$20,000	1	2	-				-				24-24	$24,000	1	2
Binghamton.......	-			1	-				-				-			
*Buffalo..........	-			1	-			2	18-18	$18,000	1	1	-			2
Hicksville.......	24-24	$24,000	2	2	-				-				-			
Long Beach.......	-			1	-				-				-			
*New York.........	24-80	$46,813	35	56	26-38	$32,303	34	61	23-99	$39,564	22	27	22-XX	$48,400	45	67
*Rochester........	26-50	$37,854	5	6	-			1	-				-			
*Syracuse.........	-			2	24-24	$23,750	2	2	-				-			
Valley Stream....	35-35	$35,000	1	1	-				-				-			
White Plains.....	41-43	$41,600	2	3	-				-				30-30	$30,000	1	1
Other............	28-80	$43,775	16	27	22-45	$33,500	2	3	20-31	$25,000	4	6	25-35	$30,000	2	4
Unknown..........	28-45	$34,500	6	7	18-36	$26,750	2	2	-				-			1
State Total.......	20-80	$42,961	68	109	18-45	$31,658	40	71	18-99	$36,608	27	34	22-XX	$46,775	49	77
NORTH CAROLINA																
*Charlotte........	-				25-29	$26,333	3	4	22-22	$22,000	1	1	21-21	$21,000	1	2
*Durham...........	20-22	$21,050	2	3	-				-				30-30	$30,000	1	1
*Greensboro.......	-				-				-			1	-			
*Raleigh..........	-				24-25	$24,500	2	2	-				-			
Wilmington.......	-				-				17-17	$16,952	1	1	-			
Other............	72-72	$72,408	1	3	-				-				-			
State Total.......	20-72	$38,169	3	6	24-29	$25,600	5	6	17-22	$19,476	2	3	21-30	$25,500	2	3

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NORTH DAKOTA																
Fargo	55-55	$55,000	1	1	-				-				-			
Grand Forks	-				-				-				-			1
State Total	55-55	$55,000	1	1	-				-				-			1
OHIO																
*Akron	-			4	-			2	-				-			1
Bowling Green	33-33	$33,000	1	1	-				-				-			
Canton	-			1	-				-				-			
*Cincinnati	36-47	$39,550	6	7	28-40	$32,033	3	4	25-25	$25,000	1	1	40-40	$40,000	1	4
*Cleveland	13-51	$29,642	12	23	28-30	$28,450	10	13	25-28	$26,500	2	4	26-29	$27,500	2	3
Cleveland Heights	28-28	$28,000	1	2	-				-				-			
*Columbus	28-52	$43,624	3	5	31-32	$31,333	3	3	23-42	$32,350	2	3	-			2
*Dayton	33-33	$33,000	1	4	26-28	$27,000	2	2	-				-			
Lima	-				-				-				28-28	$28,000	1	1
Mansfield	-			1	-				-				-			
Middletown	30-30	$30,000	1	1	-				-				-			
Sandusky	56-56	$56,000	1	1	-				-				-			
Stow	-			1	-				-				-			
*Toledo	15-32	$23,167	3	3	25-25	$25,200	1	1	24-24	$24,000	1	1	31-46	$38,500	2	2
*Youngstown	-			1	-				-				-			
Other	40-40	$40,000	1	4	6- 6	$6,000	1	4	-			1	-			3
Unknown	-			1	-				-				-			
State Total	13-56	$33,779	30	60	6-40	$27,990	20	29	23-42	$27,783	6	10	26-46	$33,333	6	16
OKLAHOMA																
Bartlesville	38-40	$39,260	3	3	-				-				-			
Enid	-			1	-				-				-			
*Oklahoma City	26-38	$30,472	3	4	25-25	$25,000	1	1	45-45	$45,000	1	1	-			
Ponca City	-				-				-				-			1
*Tulsa	26-38	$31,500	4	6	-				-				-			
Other	-			1	-				-				-			
State Total	26-40	$33,520	10	15	25-25	$25,000	1	1	45-45	$45,000	1	1	-			1
OREGON																
Beaverton	-				25-25	$25,000	1	1	-				-			
*Portland	28-28	$28,000	1	1	23-29	$25,667	3	3	-			3	21-21	$21,000	1	1
Salem	-				-				26-26	$26,000	1	1	-			
Other	-				25-25	$25,000	1	1	-				-			
State Total	28-28	$28,000	1	1	23-29	$25,400	5	5	26-26	$26,000	1	4	21-21	$21,000	1	1
PENNSYLVANIA																
Harrisburg	-				25-25	$25,000	1	1	-				-			
Johnstown	-			1	-				-				-			
McKeesport	31-31	$31,020	1	1	-				-				-			
*Philadelphia	14-50	$35,253	6	19	23-36	$26,375	8	10	22-24	$23,333	3	8	24-38	$31,000	2	6
*Pittsburgh	18-65	$44,629	7	22	24-30	$27.444	9	12	-			1	50-50	$50,000	1	4
Other	22-60	$33,914	7	16	-				22-60	$36,933	3	4	20-20	$20,000	1	1

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
PENNSYLVANIA																
State Total.......	14-65	$37,731	21	59	23-36	$26,833	18	23	22-60	$30,133	6	13	20-50	$33,000	4	11
RHODE ISLAND																
Newport..........	-			1	-				-				-			
*Providence.......	38-48	$43,000	2	5	29-29	$29,000	1	1	-				-			
State Total.......	38-48	$43,000	2	6	29-29	$29,000	1	1	-				-			
SOUTH CAROLINA																
Charleston.......	-			1	-				-				-			
Columbia.........	-				25-25	$25,200	1	2	-			1	19-26	$21,667	3	5
State Total.......	-			1	25-25	$25,200	1	2	-			1	19-26	$21,667	3	5
TENNESSEE																
*Knoxville........	20-20	$20,000	1	1	-				-				-			
*Memphis..........	-				26-65	$45,500	2	2	33-33	$33,000	1	1	-			
*Nashville-Davidso	-			1	24-24	$24,000	1	1	-				-			
State Total.......	20-20	$20,000	1	2	24-65	$38,333	3	3	33-33	$33,000	1	1	-			
TEXAS																
*Austin...........	-			1	29-29	$28,500	1	1	-				-			
Baytown..........	-				30-30	$30,000	1	1	-				-			
*Dallas...........	30-42	$34,672	3	7	29-73	$40,050	4	4	28-28	$27,500	1	2	85-85	$85,000	1	1
*Fort Worth.......	35-35	$35,000	1	1	-				-				-			
*Houston..........	25-70	$40,243	23	43	30-32	$30,950	2	3	28-28	$28,000	2	2	35-37	$35,833	3	4
*Pasadena.........	-			1	-				-				-			
*San Antonio......	29-36	$32,500	2	2	30-30	$30,000	1	1	-				-			
Tyler............	20-32	$26,000	2	2	-				-				-			
Other............	-			1	-				-				-			
State Total.......	20-70	$38,117	31	58	29-73	$34,511	9	10	28-28	$27,833	3	4	35-85	$48,125	4	5
UTAH																
Bountiful........	-			1	-				-				-			
Ogden............	31-31	$31,000	1	1	-				-				-			
Orem.............	-				-			1	-				-			
Provo............	-			2	-				-			1	-			
*Salt Lake City...	25-32	$29,185	3	4	-				34-34	$34,000	1	1	23-23	$22,500	1	1
State Total.......	25-32	$29,639	4	8	-			1	34-34	$34,000	1	2	23-23	$22,500	1	1
VERMONT																
Other............	27-27	$27,000	1	1	-				-				25-25	$25,000	1	1
State Total.......	27-27	$27,000	1	1	-				-				25-25	$25,000	1	1
VIRGINIA																
*Alexandria.......	15-17	$16,040	2	3	-											
*Arlington........	25-38	$30,333	3	3	-				-				-			
Charlottesville..	18-20	$18,833	3	3	-			1	-			1	-			
*Newport News.....	45-45	$45,000	1	1	-				-				-			
*Norfolk..........	-				-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VIRGINIA																
*Richmond.........	25-25	$25,000	1	3	25-27	$26,125	2	2	17-25	$21,833	3	3	17-17	$17,000	1	2
*Roanoke..........	-				-				-			1	-			
*Virginia Beach...	-				-				-				28-28	$28,000	1	1
Other............	-			3	-				-			2	-			
State Total.......	15-45	$24,958	10	16	25-27	$26,125	2	3	17-25	$21,833	3	8	17-28	$22,500	2	3
WASHINGTON																
Bellevue.........	30-30	$30,000	1	1	-				-				55-55	$55,000	1	1
Everett..........	38-38	$38,000	2	2	-				-				-			
Olympia..........	-				-				-				-			1
*Seattle..........	26-42	$36,000	3	4	23-32	$28,250	4	5	29-29	$29,000	1	1	30-30	$30,000	1	2
*Spokane..........	25-25	$25,000	1	1	-				-				23-23	$22,531	1	1
*Tacoma...........	-				-				14-14	$14,400	1	1	33-33	$32,700	1	1
Vancouver........	33-33	$33,000	1	1	-				-				-			
Other............	-			1	-				-				-			
State Total.......	25-42	$34,000	8	10	23-32	$28,250	4	5	14-29	$21,700	2	2	23-55	$35,058	4	6
WEST VIRGINIA																
Charleston.......	36-36	$36,200	1	1	-				-				-			
Other............	25-25	$25,000	1	2	-				-				-			
State Total.......	25-36	$30,600	2	3	-				-				-			
WISCONSIN																
La Crosse........	-				-				-			1	-			
*Madison..........	-				-				60-60	$60,000	1	3	-			
*Milwaukee........	32-32	$32,000	1	2	27-33	$29,333	6	7	30-37	$33,500	2	3	-			1
Oshkosh..........	-				-				23-23	$23,000	1	1	-			
Other............	-			2	-				-				-			
Unknown..........	-				-				20-20	$20,000	1	1	-			
State Total.......	32-32	$32,000	1	4	27-33	$29,333	6	7	20-60	$34,000	5	9	-			1
WYOMING																
Other............	-				-				-				-			1
State Total.......	-				-				-				-			1
UNKNOWN LOCATIONS																
Unknown..........	12-83	$39,722	24	50	26-42	$30,857	7	15	21-70	$43,600	5	12	20-40	$32,475	4	8
State Total.......	12-83	$39,722	24	50	26-42	$30,857	7	15	21-70	$43,600	5	12	20-40	$32,475	4	8
FOREIGN																
Canada...........	18-18	$18,000	1	1	-				-			1	-			
Mexico...........	-			1	-				-				-			
Europe...........	-				-				-				-			1
Orient...........	-			2	-				-				-			1
Unknown..........	39-39	$39,000	1	1	-				-				40-40	$40,000	1	1
State Total.......	18-39	$28,500	2	5	-				-			1	40-40	$40,000	1	3

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
ARIZONA				
Phoenix	31-31	$31,000	1	2
*Tucson	15-15	$15,000	1	2
State Total	15-31	$23,000	2	4
ARKANSAS				
*Little Rock	20-20	$20,000	1	1
Other	-			1
State Total	20-20	$20,000	1	2
CALIFORNIA				
*Los Angeles	34-XX	$53,687	8	13
Newport Beach	30-40	$35,000	2	2
*Oakland	45-45	$45,000	1	3
*Sacramento	-			2
*San Diego	25-50	$40,600	5	11
*San Francisco	35-60	$41,333	6	8
*San Jose	31-31	$30,732	1	1
Other	42-50	$46,300	3	3
Unknown	-			1
State Total	25-XX	$44,813	26	44
COLORADO				
Boulder	30-30	$30,000	1	1
*Denver	-			3
State Total	30-30	$30,000	1	4
CONNECTICUT				
East Hartford	-			1
Fairfield	-			1
*New Haven	-			1
Other	29-30	$29,700	2	3
State Total	29-30	$29,700	2	6
DELAWARE				
Wilmington	15-15	$15,000	1	1
State Total	15-15	$15,000	1	1
DISTRICT OF COLUMBIA				
*Washington	22-30	$25,919	6	8
Unknown	-			2
State Total	22-30	$25,919	6	10
FLORIDA				
Clearwater	-			1
Coral Gables	22-22	$22,000	1	1
*Fort Lauderdale	-			1
Gainesville	-			2

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
FLORIDA				
*Orlando	25-25	$25,000	1	1
*St. Petersburg	20-20	$20,000	1	1
Tallahassee	-			1
Titusville	-			1
State Total	20-25	$22,333	3	9
GEORGIA				
*Atlanta	22-28	$24,902	2	3
State Total	22-28	$24,902	2	3
IDAHO				
Unknown	-			1
State Total	-			1
ILLINOIS				
*Chicago	22-50	$35,517	8	13
Schaumburg	29-29	$29,000	1	1
Springfield	28-28	$28,000	1	1
Wilmette	70-70	$70,000	1	2
Other	29-45	$37,000	2	3
State Total	22-70	$37,318	13	20
INDIANA				
*Indianapolis	-			1
Terre Haute	37-37	$37,000	1	1
State Total	37-37	$37,000	1	2
IOWA				
*Davenport	25-25	$25,000	1	1
Iowa City	34-34	$34,000	1	1
Other	-			1
State Total	25-34	$29,500	2	3
KANSAS				
*Kansas City	22-22	$22,000	1	1
Lawrence	-			1
Olathe	-			1
Overland Park	20-30	$25,000	2	2
Other	-			1
State Total	20-30	$24,000	3	6
KENTUCKY				
*Lexington-Fayette	-			1
*Louisville	28-28	$28,000	1	1
Other	20-20	$20,000	1	1
State Total	20-28	$24,000	2	3

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
LOUISIANA				
*Baton Rouge	-			1
*New Orleans	32-33	$32,450	2	3
State Total	32-33	$32,450	2	4
MAINE				
Augusta	24-24	$24,000	1	1
State Total	24-24	$24,000	1	1
MARYLAND				
Annapolis	-			1
*Baltimore	-			3
Hagerstown	-			1
Unknown	-			1
State Total	-			6
MASSACHUSETTS				
*Boston	26-50	$33,600	5	7
Cambridge	21-21	$21,000	1	1
Lexington	28-28	$28,000	1	1
New Bedford	50-50	$50,000	1	1
Somerville	32-32	$32,000	1	1
Wellesley	24-26	$25,000	5	5
*Worcester	30-30	$30,000	1	1
Other	22-50	$38,150	4	5
State Total	21-50	$31,926	19	22
MICHIGAN				
*Ann Arbor	-			2
Dearborn	40-40	$40,000	1	1
*Detroit	24-24	$24,000	1	1
*Flint	26-26	$25,500	1	1
*Grand Rapids	-			1
Southfield	-			1
*Warren	40-40	$40,000	1	1
Other	32-75	$49,667	3	4
State Total	24-75	$39,786	7	12
MINNESOTA				
*Minneapolis	15-36	$25,280	2	4
St. Louis Park	-			1
*St. Paul	20-25	$22,500	2	4
State Total	15-36	$23,890	4	9
MISSISSIPPI				
*Jackson	29-29	$29,000	1	1
State Total	29-29	$29,000	1	1

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
MISSOURI				
*St. Louis........	30-30	$30,000	1	1
Other............	20-20	$20,000	1	1
State Total.......	20-30	$25,000	2	2
NEBRASKA				
*Lincoln..........	-			1
State Total.......	-			1
NEVADA				
*Reno.............	-			1
State Total.......	-			1
NEW HAMPSHIRE				
Concord..........	-			1
Manchester.......	-			1
State Total.......	-			2
NEW JERSEY				
Belleville.......	34-34	$34,000	1	1
*Elizabeth........	19-19	$18,700	1	2
Hackensack.......	18-18	$17,500	2	2
*Jersey City......	20-20	$20,000	1	1
Linden...........	58-58	$58,000	1	1
Morristown.......	-			1
*Newark...........	18-60	$29,450	4	5
North Bergen.....	18-18	$17,500	1	1
Paramus..........	20-20	$20,000	1	2
Passiac..........	18-18	$17,800	1	1
Trenton..........	35-35	$34,770	1	2
Union............	-			1
Union City.......	25-25	$25,000	1	1
Woodbridge.......	25-25	$25,000	1	1
Other............	18-27	$22,600	5	10
State Total.......	18-60	$25,551	21	32
NEW MEXICO				
*Albuquerque......	21-21	$21,000	1	2
State Total.......	21-21	$21,000	1	2
NEW YORK				
*Albany...........	-			1
*Buffalo..........	-			1
Huntington Statio	25-25	$25,000	1	1
New City.........	-			1
*New York.........	17-XX	$40,112	16	31
Poughkeepsie.....	-			1
*Rochester........	26-26	$26,169	1	1

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
NEW YORK				
White Plains	24-24	$24,000	1	2
Other	25-36	$29,200	5	12
State Total	12-XX	$34,999	25	52
NORTH CAROLINA				
Goldsboro	-			1
*Greensboro	30-30	$30,000	1	1
*Winston-Salem	15-15	$15,000	1	3
Other	-			2
State Total	15-30	$22,500	2	7
OHIO				
*Akron	-			1
*Cincinnati	24-24	$24,000	1	1
*Cleveland	XX-XX	$99,999	1	4
*Columbus	45-45	$45,386	1	1
Findlay	-			1
*Toledo	12-12	$12,000	1	4
Other	-			1
State Total	12-XX	$45,346	4	13
OKLAHOMA				
*Oklahoma City	30-30	$30,000	1	1
*Tulsa	16-26	$21,000	2	2
Other	-			1
State Total	16-30	$24,000	3	4
OREGON				
*Portland	33-45	$39,000	2	2
Other	40-40	$40,000	1	2
State Total	33-45	$39,333	3	4
PENNSYLVANIA				
Chester	-			1
Harrisburg	19-19	$18,600	1	2
*Philadelphia	30-75	$55,000	4	7
*Pittsburgh	-			4
State College	21-21	$20,500	1	1
Other	23-35	$31,100	3	4
State Total	19-75	$39,156	9	19
TENNESSEE				
*Memphis	-			1
State Total	-			1
TEXAS				
*Austin	23-48	$35,650	2	2
*Dallas	40-40	$40,000	1	1

NALP: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
TEXAS				
Galveston........	38-38	$38,000	1	1
*Houston..........	40-40	$40,000	1	3
*Pasadena.........	-			1
Plano............	42-42	$42,000	1	1
*San Antonio......	26-40	$33,000	2	2
Other............	38-38	$38,000	1	2
State Total.......	23-48	$37,256	9	13
UTAH				
Murray...........	22-22	$22,300	1	1
Provo............	-			1
*Salt Lake City...	24-55	$35,127	3	4
State Total.......	22-55	$31,920	4	6
VERMONT				
Other............	27-27	$27,000	1	4
State Total.......	27-27	$27,000	1	4
VIRGINIA				
*Alexandria.......	28-30	$28,667	3	3
*Virginia Beach...	-			1
Other............	21-21	$21,000	1	2
State Total.......	21-30	$26,750	4	6
WASHINGTON				
*Seattle..........	46-46	$45,881	1	2
*Tacoma...........	-			1
State Total.......	46-46	$45,881	1	3
WEST VIRGINIA				
Other............	-			1
State Total.......	-			1
WISCONSIN				
*Madison..........	-			1
State Total.......	-			1
WYOMING				
Casper...........	-			2
State Total.......	-			2
UNKNOWN LOCATIONS				
Unknown..........	10-75	$29,818	11	31
State Total.......	10-75	$29,818	11	31

National Association for Law Placement:
Graduating Class of 1986

National Summary Report (99999)

Table S

Salary Report: Federal, State and Local Government

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
Gadsden..........	–				–				–			1	–			
*Montgomery.......	–				–			1	–				–			
State Total.......	–				–			1	–			1	–			
ARIZONA																
Phoenix..........	22-22	$22,000	1	1	40-40	$40,000	1	3	–				38-38	$38,000	1	1
Other............	–				–				–				15-15	$15,000	1	1
State Total.......	22-22	$22,000	1	1	40-40	$40,000	1	3	–				15-38	$26,500	2	2
CALIFORNIA																
*Glendale.........	–			1	–				–				–			
*Los Angeles......	27-27	$27,000	1	1	31-31	$31,250	1	2	–				–			
*Sacramento.......	–			1	24-46	$37,417	6	6	–				–			
Salinas..........	–				–			1	–				–			
*San Diego........	26-40	$30,928	5	6	32-32	$32,000	1	1	–			2	–			
*San Francisco....	27-36	$31,350	2	3	28-28	$28,000	1	1	–				–			
*San Jose.........	–				31-31	$30,732	1	1	–				–			
Santa Clara......	26-26	$26,380	1	1	–				–				–			
*Torrance.........	–				–				36-36	$36,000	1	1	–			
Other............	–			1	–				–				–			
State Total.......	26-40	$30,080	9	14	24-46	$34,648	10	12	36-36	$36,000	1	3	–			
COLORADO																
Boulder..........	–			1	–				–				–			
*Denver...........	22-28	$25,229	2	3	24-35	$27,546	4	5	–				–			
Greeley..........	–				25-25	$25,000	1	1	–				–			
State Total.......	22-28	$25,229	2	4	24-35	$27,037	5	6	–				–			
CONNECTICUT																
*Bridgeport.......	–				28-28	$27,500	1	1	–				–			
Fairfield........	–			1	–				–				–			
Hamden...........	–				29-29	$28,790	1	2	–				–			
*Hartford.........	–			1	20-27	$24,100	3	4	–				–			1
Milford..........	–				21-21	$21,000	1	1	–				–			
New Britain......	–				18-18	$18,200	1	1	–				–			
*Waterbury........	–				–				18-18	$17,500	1	1	–			
West Hartford....	–				31-31	$30,518	1	1	–				–			
Other............	–				50-50	$50,491	1	3	–			1	–			
State Total.......	–			2	18-50	$27,644	9	13	18-18	$17,500	1	2	–			1
DELAWARE																
Wilmington.......	33-33	$32,500	1	1	21-21	$21,000	1	1	–				–			
State Total.......	33-33	$32,500	1	1	21-21	$21,000	1	1	–				–			
DISTRICT OF COLUMBIA																
*Washington.......	17-49	$27,165	120	160	–			1	–				–			1
Unknown..........	26-29	$27,409	7	20	–				–				–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
DISTRICT OF COLUMBIA																
State Total.......	17-49	$27,179	127	180	-			1	-				-			1
FLORIDA																
Delray Beach.....	-				-				28-28	$28,000	1	1	-			
*Jacksonville.....	-				-			1	-			1	26-26	$26,300	1	1
*Miami............	30-30	$30,000	1	1	22-22	$21,500	1	2	-				-			
Ocala............	-				-				20-20	$20,000	1	1	-			
*St. Petersburg...	-			1	-				21-28	$24,500	2	3	-			
Tallahassee......	-				16-32	$21,483	9	14	-				-			
*Tampa............	18-18	$17,800	1	1	-				-			1	-			
*West Palm Beach..	-				-				22-22	$21,500	1	1	-			
Other............	-				23-23	$23,000	1	1	24-24	$24,000	1	1	-			
State Total.......	18-30	$23,900	2	3	16-32	$21,623	11	18	20-28	$23,750	6	9	26-26	$26,300	1	1
GEORGIA																
*Atlanta..........	20-27	$23,155	10	15	-			3	-			1	-			
State Total.......	20-27	$23,155	10	15	-			3	-			1	-			
HAWAII																
*Honolulu.........	-				-				-			1	-			
State Total.......	-				-				-			1	-			
IDAHO																
*Boise City.......	-				21-21	$21,000	1	1	-				25-25	$25,000	1	1
State Total.......	-				21-21	$21,000	1	1	-				25-25	$25,000	1	1
ILLINOIS																
Aurora...........	-				26-26	$26,000	1	1	-				-			
*Chicago..........	21-36	$26,948	13	21	13-37	$25,444	5	7	23-30	$25,463	3	5	23-23	$22,500	1	1
Elgin............	-				-			1	-				-			
Joliet...........	-				-			1	28-28	$27,750	1	1	-			
Moline...........	-				33-33	$33,000	1	1	-				-			
*Rockford.........	-				-			1	-				-			
Rock Island......	22-22	$22,000	1	1	-				-				-			
Springfield......	-				21-25	$23,000	2	3	-				-			
Urbana...........	-				-			1	-				-			
Other............	-				-			1	-				-			
State Total.......	21-36	$26,594	14	22	13-37	$25,802	9	17	23-30	$26,035	4	6	23-23	$22,500	1	1
INDIANA																
*Indianapolis.....	28-28	$28,200	2	2	23-51	$37,000	2	2	26-26	$26,300	1	1	25-25	$25,000	1	1
Other............	-				-				-			1	-			
State Total.......	28-28	$28,200	2	2	23-51	$37,000	2	2	26-26	$26,300	1	2	25-25	$25,000	1	1
IOWA																
*Des Moines.......	-				-			3	-				-			
State Total.......	-				-			3	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KANSAS																
Manhattan........	-				18-18	$17,850	1	1	-				-			
*Topeka...........	26-26	$26,381	1	1	17-28	$25,457	9	11	-				-			
*Wichita..........	-			1	-				-				-			
State Total.......	26-26	$26,381	1	2	17-28	$24,697	10	12	-				-			
KENTUCKY																
Frankfort........	-				17-18	$17,536	3	6	-				-			
*Lexington-Fayette	20-26	$22,950	2	2	17-17	$17,000	1	1	-				-			
*Louisville.......	42-42	$42,000	1	2	-				-				-			
Other............	-				-				-			1	-			
State Total.......	20-42	$29,300	3	4	17-18	$17,402	4	7	-			1	-			
LOUISIANA																
*Baton Rouge......	-				18-18	$17,950	2	2	-				-			
Other............	-				-			1	-				-			
State Total.......	-				18-18	$17,950	2	3	-				-			
MAINE																
Augusta..........	-				19-20	$19,100	5	6	-				-			
State Total.......	-				19-20	$19,100	5	6	-				-			
MARYLAND																
Annapolis........	-				24-24	$24,170	1	1	-				-			
*Baltimore........	22-26	$24,403	2	3	12-21	$17,650	3	6	24-24	$23,700	1	1	-			
Silver Spring....	22-22	$22,458	1	1	-				-				-			
Woodlawn-Woodmoor	21-21	$21,000	1	1	-				-				-			
Other............	-				21-21	$21,000	1	1	-				-			
Unknown..........	-				-				23-23	$23,200	1	1	-			
State Total.......	21-26	$23,066	4	5	12-24	$19,624	5	8	23-24	$23,450	2	2	-			
MASSACHUSETTS																
Amhearst.........	38-38	$38,000	1	1	-				-				-			
*Boston...........	24-65	$34,875	8	12	19-40	$27,778	18	23	18-35	$25,688	8	8	-			
Brookline........	-				-				21-21	$21,000	1	1	-			
Fall River.......	-				29-29	$28,800	1	1	-				-			
Lowell...........	-				-				-			1	-			
New Bedford......	-				-				35-35	$35,000	1	1	-			
Newton...........	18-18	$18,000	1	1	-				-				-			
Other............	-				28-28	$28,000	1	1	-				-			
State Total.......	18-65	$33,500	10	14	19-40	$27,840	20	25	18-35	$26,150	10	11	-			
MICHIGAN																
*Detroit..........	34-44	$38,900	2	2	30-32	$31,000	2	3	30-30	$30,000	1	1	-			
State Total.......	34-44	$38,900	2	2	30-32	$31,000	2	3	30-30	$30,000	1	1	-			
MINNESOTA																
*Minneapolis......	39-39	$39,000	1	1	-				38-38	$38,000	1	1	-			
*St. Paul.........	-				25-28	$27,217	3	5	-				-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MINNESOTA																
State Total.......	39-39	$39,000	1	1	25-28	$27,217	3	5	38-38	$38,000	1	1	-			1
MISSISSIPPI																
*Jackson..........	-			1	-			1	-				-			
State Total.......	-			1	-			1	-				-			
MISSOURI																
Columbia.........	-			1	-				-				-			
Jefferson City...	-				20-22	$20,960	10	10	-				-			
*Kansas City......	26-26	$26,381	1	1	24-24	$23,500	1	1	-				-			
St. Joseph.......	22-22	$21,804	1	1	-				-				-			
State Total.......	22-26	$24,093	2	3	20-24	$21,191	11	11	-				-			
MONTANA																
Butte-Silver Bow.	-				-			1	-				-			
Other............	-				18-20	$18,882	2	2	-				-			
State Total.......	-				18-20	$18,882	2	3	-				-			
NEBRASKA																
*Lincoln..........	-				18-18	$18,084	1	3	-				-			
State Total.......	-				18-18	$18,084	1	3	-				-			
NEVADA																
Carson City......	-				26-26	$26,000	1	1	-				-			
State Total.......	-				26-26	$26,000	1	1	-				-			
NEW HAMPSHIRE																
Concord..........	-			1	22-22	$22,000	1	2	-				-			
State Total.......	-			1	22-22	$22,000	1	2	-				-			
NEW JERSEY																
Belleville.......	34-34	$34,000	1	1	-				-				-			
*Elizabeth........	-				-				32-32	$32,000	1	1	-			
*Newark...........	24-24	$24,000	1	2	24-27	$25,400	2	3	-				-			
*Paterson.........	-			1	-				-				-			
Trenton..........	-				20-40	$27,132	9	14	-				-			
Other............	-				18-18	$17,500	1	2	-				-			
State Total.......	24-34	$29,000	2	4	18-40	$26,041	12	19	32-32	$32,000	1	1	-			
NEW MEXICO																
*Albuquerque......	24-24	$24,000	1	1	-				-				-			
Santa Fe.........	-				-			1	-				-			
State Total.......	24-24	$24,000	1	1	-			1	-				-			
NEW YORK																
*Albany...........	-			2	18-24	$21,325	4	5	-				-			
Long Beach.......	-				-				-			1	-			
New City.........	26-26	$26,300	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK																
*New York..........	20-45	$29,655	12	24	25-50	$35,000	4	10	24-35	$29,271	15	24	–			
Poughkeepsie......	–				–				26-26	$26,000	1	1	–			
*Rochester.........	–				–				–			1	–			
White Plains......	–				–				29-29	$29,000	1	1	–			
*Yonkers...........	–			1	–				–				–			
Other.............	26-27	$26,786	2	3	–			1	21-27	$23,380	3	5	–			
Unknown...........	27-27	$27,000	1	1	–				–				–			
State Total.......	20-45	$28,921	16	32	18-50	$28,163	8	16	21-35	$28,210	20	33	–			
NORTH CAROLINA																
*Charlotte.........	26-26	$26,380	1	1	–				–				–			
*Raleigh...........	–				–			4	–				–			
State Total.......	26-26	$26,380	1	1	–			4	–				–			
OHIO																
*Akron.............	–				–			1	–				–			
Brunswick.........	–			1	–				–				–			
Canton............	–				–				–			1	–			
*Cincinnati........	20-22	$20,900	2	4	–				–				–			
*Cleveland.........	26-30	$27,905	4	6	–				15-26	$22,333	3	4	–			
*Columbus..........	–				19-45	$26,550	7	11	–				–			
Findlay...........	–				–				–			1	–			
Kent..............	–				–				–			1	–			
*Toledo............	–				–				40-40	$40,000	1	1	–			
Other.............	–				28-28	$28,000	1	1	20-20	$20,000	1	1	–			
Unknown...........	–				18-18	$17,500	1	1	–				–			
State Total.......	20-30	$25,570	6	11	18-45	$25,706	9	14	15-40	$25,400	5	9	–			
OKLAHOMA																
*Oklahoma City.....	35-35	$35,000	1	1	25-25	$25,000	1	1	–				26-26	$26,000	1	1
*Tulsa.............	30-30	$30,015	1	1	–				–				–			
State Total.......	30-35	$32,508	2	2	25-25	$25,000	1	1	–				26-26	$26,000	1	1
OREGON																
*Portland..........	38-38	$38,000	1	2	14-14	$14,112	1	2	–			1	–			
Salem.............	–				23-26	$24,197	6	7	–				–			
Other.............	–				27-27	$27,000	1	1	–				–			
State Total.......	38-38	$38,000	1	2	14-27	$23,287	8	10	–			1	–			
PENNSYLVANIA																
Bethel Park.......	–				–			1	–				–			
Harrisburg........	–				22-25	$22,913	8	12	19-19	$19,000	1	1	–			
Norristown........	–				–				–			1	–			
*Philadelphia......	18-27	$22,913	10	21	–			2	24-24	$24,000	1	7	–			
*Pittsburgh........	22-22	$21,804	1	2	22-22	$22,200	1	6	–			2	–			
Other.............	–			2	25-25	$24,800	1	1	–			1	–			
State Total.......	18-27	$22,813	11	25	22-25	$23,030	10	22	19-24	$21,500	2	12	–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA																
Columbia.........	-				21-22	$21,650	2	3	-				-			
State Total.......	-				21-22	$21,650	2	3	-				-			
TENNESSEE																
*Knoxville........	-			1	-				-				-			
*Nashville-Davidso	-				17-23	$19,650	4	4	-				-			
State Total.......	-			1	17-23	$19,650	4	4	-				-			
TEXAS																
*Austin...........	-				15-25	$21,753	4	7	-				-			
*Dallas...........	26-28	$27,027	3	3	-				-				-			
*Houston..........	28-48	$35,167	3	3	23-23	$22,500	1	2	-			2	-			
*San Antonio......	-				-				-			1	-			
Texas City.......	-				-				-			1	-			
State Total.......	26-48	$31,097	6	6	15-25	$21,902	5	9	-			4	-			
UTAH																
*Salt Lake City...	-				24-27	$25,500	2	2	-				-			
State Total.......	-				24-27	$25,500	2	2	-				-			
VERMONT																
Montpelier.......	-				24-24	$24,000	1	1	-				-			
State Total.......	-				24-24	$24,000	1	1	-				-			
VIRGINIA																
*Alexandria.......	24-24	$24,000	1	2	-				-				-			
*Arlington........	27-41	$33,043	4	7	-				-				-			
*Richmond.........	-				21-29	$24,800	2	4	-				-			
Other............	27-30	$28,057	3	6	-			1	-			1	-			
State Total.......	24-41	$30,043	8	15	21-29	$24,800	2	5	-			1	-			
WASHINGTON																
Bellevue.........	-				-				36-36	$36,000	1	1	-			
Everett..........	-				24-24	$24,000	1	1	-				-			
Olympia..........	-				22-23	$22,450	4	8	-				-			
*Seattle..........	22-26	$23,368	3	4	20-23	$21,400	2	2	23-24	$23,250	2	2	-			
*Spokane..........	26-26	$26,000	1	1	23-23	$22,500	1	2	26-26	$26,000	1	1	23-23	$22,531	1	1
Other............	26-26	$26,300	1	1	-				21-21	$21,000	1	1	-			
Unknown..........	23-27	$24,750	2	2	-				-				-			
State Total.......	22-27	$24,558	7	8	20-24	$22,388	8	13	21-36	$25,900	5	5	23-23	$22,531	1	1
WEST VIRGINIA																
Charleston.......	-				19-22	$20,102	10	12	-				-			
State Total.......	-				19-22	$20,102	10	12	-				-			
WISCONSIN																
*Madison..........	-				21-30	$25,500	2	4	-				-			
*Milwaukee........	26-26	$26,381	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WISCONSIN																
State Total.......	26-26	$26,381	1	1	21-30	$25,500	2	4	-				-			
WYOMING																
Cheyenne..........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
UNKNOWN LOCATIONS																
Unknown...........	18-32	$26,361	10	17	20-27	$23,750	10	18	23-31	$27,083	3	9	18-18	$17,500	1	4
State Total.......	18-32	$26,361	10	17	20-27	$23,750	10	18	23-31	$27,083	3	9	18-18	$17,500	1	4
FOREIGN																
Canada............	33-33	$33,088	1	1	-				-				-			
Middle East.......	-			1	-				-				-			
State Total.......	33-33	$33,088	1	2	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

Table T

National Summary Report (99999) **Salary Report: Federal, State and Local Judicial Clerkships**

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	26-28	$26,705	8	13	24-24	$24,000	1	3	-				-			
Florence	-				-			1	-				-			
Gadsden	-				24-24	$24,000	1	1	-				-			
*Huntsville	25-27	$26,200	2	2	-			1	-			1	-			
*Mobile	24-27	$25,500	2	3	26-26	$26,000	1	3	-				-			
*Montgomery	26-26	$26,286	4	7	23-25	$24,039	9	16	19-24	$22,033	3	4	-			1
*Tuscaloosa	-			1	-				25-25	$25,000	1	1	-			
State Total	24-28	$26,387	16	26	23-26	$24,196	12	25	19-25	$22,775	4	6	-			1
ALASKA																
*Anchorage	33-33	$32,976	1	1	24-32	$27,933	15	17	-				-			
Fairbanks	-				30-35	$33,000	3	4	-				-			
Other	-				28-28	$28,000	1	1	-				-			
Unknown	-				-			1	-				-			
State Total	33-33	$32,976	1	1	24-35	$28,737	19	23	-				-			
ARIZONA																
Chandler	-				23-23	$23,381	1	1	-				23-23	$23,000	1	1
Phoenix	26-30	$26,911	9	10	27-28	$27,810	23	26	14-14	$14,000	1	1	27-27	$26,700	1	2
*Tempe	-				15-15	$14,500	1	1	-				-			
*Tucson	26-28	$26,800	3	3	28-28	$28,000	4	4	-				-			
Other	-				33-33	$32,650	1	1	-				-			
State Total	26-30	$26,884	12	13	15-33	$27,405	30	33	14-14	$14,000	1	1	23-27	$24,850	2	3
ARKANSAS																
Fort Smith	-			1	-				-				-			
Jacksonville	28-28	$28,000	1	1	-				-				-			
*Little Rock	26-27	$26,525	2	2	19-20	$19,650	2	2	20-20	$19,750	1	1	24-26	$25,150	2	2
State Total	26-28	$27,017	3	4	19-20	$19,650	2	2	20-20	$19,750	1	1	24-26	$25,150	2	2
CALIFORNIA																
*Fresno	26-26	$26,000	2	2	26-26	$25,656	1	1	-				-			
*Los Angeles	26-30	$26,785	28	40	21-36	$27,900	6	7	31-35	$32,850	2	3	25-26	$25,691	2	5
*Pasadena	26-30	$27,150	4	4	-				-				27-27	$27,000	1	2
*Sacramento	26-27	$26,433	3	4	25-30	$27,750	4	4	-				-			
*San Bernardino	26-26	$26,372	1	1	-				-				-			
*San Diego	26-34	$27,171	11	16	-				-				-			
*San Francisco	22-28	$26,181	35	42	24-29	$26,286	7	8	25-27	$26,208	4	4	-			
*San Jose	26-26	$26,000	1	1	26-26	$26,150	2	2	22-26	$23,333	3	3	-			
*Santa Ana	26-28	$27,000	3	3	-				-				-			
Santa Rosa	-				-				25-25	$25,000	1	1	-			
Other	27-27	$27,000	1	1	20-20	$20,000	1	1	20-20	$20,000	1	1	-			
Unknown	27-27	$27,000	1	1	27-30	$28,500	2	2	-				-			
State Total	22-34	$26,583	90	115	20-36	$26,842	23	25	20-35	$25,957	11	12	25-27	$26,127	3	7

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO																
Boulder	-				16-81	$32,420	4	4	-				-			
*Colorado Springs	-				16-16	$16,000	1	2	-				-			
*Denver	26-28	$26,598	13	15	10-28	$25,582	19	23	16-16	$16,000	1	1	-			
Fort Collins	-				17-17	$16,500	1	1	-			1	-			
Other	-				16-17	$16,500	3	3	17-17	$16,640	1	1	-			
State Total	26-28	$26,598	13	15	10-81	$24,919	28	33	16-17	$16,320	2	3	-			
CONNECTICUT																
*Bridgeport	26-26	$26,381	2	4	19-19	$18,750	1	2	-				-			
*Hartford	26-26	$26,254	3	7	26-29	$27,233	3	5	-				-			
Milford	-				-			1	-				-			
New Britain	-			1	-				-				-			
*New Haven	25-26	$26,036	4	5	23-24	$23,300	2	10	-				-			
New London	-				-				19-19	$19,000	1	1	-			
Shelton	-				-			1	-				-			
*Waterbury	25-26	$25,500	2	2	-				-				-			
Other	-				19-19	$19,000	1	4	-				-			
State Total	25-26	$26,061	11	19	19-29	$23,721	7	23	19-19	$19,000	1	1	-			
DELAWARE																
Dover	-				21-22	$21,500	2	3	-				-			
Wilmington	26-28	$26,527	11	17	21-23	$22,197	7	11	-				-			
Other	-				20-25	$22,500	2	3	-				-			
State Total	26-28	$26,527	11	17	20-25	$22,125	11	17	-				-			
DISTRICT OF COLUMBIA																
*Washington	21-36	$26,200	72	97	24-27	$25,243	7	12	24-27	$25,500	2	2	-			10
Unknown	26-27	$26,441	2	3	-				-				-			
State Total	21-36	$26,207	74	100	24-27	$25,243	7	12	24-27	$25,500	2	2	-			10
FLORIDA																
Daytona Beach	-				23-23	$23,000	1	1	-				-			
*Fort Lauderdale	26-27	$26,441	2	2	24-24	$24,000	1	1	-				-			
*Jacksonville	27-28	$27,175	4	5	22-27	$24,950	5	5	-				-			
Lakeland	-				24-26	$25,200	5	5	-				-			
*Miami	25-61	$28,209	21	23	20-35	$24,857	7	8	-				26-26	$26,000	1	1
*Orlando	25-25	$25,000	1	1	-				-				-			
Pensacola	26-26	$26,300	1	1	-				-				-			1
*St. Petersburg	24-28	$26,333	3	3	-				-				-			
Tallahassee	26-26	$26,127	3	3	21-27	$23,525	12	13	-				-			1
*Tampa	21-26	$23,767	3	4	24-26	$25,333	6	6	-				-			
*West Palm Beach	27-27	$27,000	1	1	21-27	$24,000	2	2	-				-			
Other	-				23-26	$24,650	2	4	-				-			
State Total	21-61	$27,204	39	43	20-35	$24,472	41	45	-				26-26	$26,000	1	3
GEORGIA																
Albany	-				21-21	$20,616	1	1	-				-			
*Atlanta	25-28	$26,392	15	21	22-24	$22,833	3	5	23-24	$23,331	4	5	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
Augusta..........	22-26	$24,093	2	2	–				21-21	$21,000	1	1	–			
*Macon............	26-27	$26,324	6	7	21-21	$21,200	2	2	–				–			
Manetta..........	–				–				21-21	$21,000	1	1	–			
Rome..............	27-27	$26,600	1	1	–				–				–			
*Savannah.........	26-26	$26,191	2	3	20-20	$20,176	2	4	–				–			
Other............	25-26	$25,935	2	3	20-24	$21,601	9	10	21-21	$21,444	1	1	–			
Unknown..........	–				–				21-22	$21,250	2	3	–			
State Total.......	22-28	$26,173	28	37	20-24	$21,546	17	22	21-24	$22,141	9	11	–			
HAWAII																
Hilo.............	–				26-26	$26,000	1	1	–				–			
*Honolulu.........	31-31	$31,000	1	3	22-28	$25,672	5	6	–				–			
Other............	–				26-26	$26,000	1	1	–				–			
State Total.......	31-31	$31,000	1	3	22-28	$25,766	7	8	–				–			
IDAHO																
*Boise City.......	26-26	$26,000	1	3	23-23	$23,209	3	4	–				20-25	$22,648	9	9
Idaho Falls......	–				–				–				21-21	$21,000	1	1
Pocatello........	–				18-18	$18,000	1	1	–				–			
Twin Falls.......	–				–				–				30-30	$30,000	1	1
Other............	–				18-18	$18,000	1	1	–				18-21	$19,500	2	2
State Total.......	26-26	$26,000	1	3	18-23	$21,126	5	6	–				18-30	$22,603	13	13
ILLINOIS																
Alton............	25-25	$25,000	1	1	–				–				–			
Belleville.......	–				30-30	$30,000	1	1	–				–			
*Chicago..........	26-31	$26,745	22	35	19-31	$27,760	8	12	21-21	$21,000	2	2	25-30	$27,125	4	4
Elgin............	–				23-23	$22,500	1	1	–				–			
Harvey...........	–				–			1	–				–			
Pekin............	–				29-29	$29,000	2	2	–				–			
*Peoria...........	26-26	$26,381	1	1	28-28	$28,000	1	2	–				–			
Springfield......	26-26	$26,341	2	3	29-29	$29,490	1	1	–				–			
Wheaton..........	–				–			2	–				–			
Other............	26-26	$26,381	1	1	28-31	$29,397	3	3	–				–			
State Total.......	25-31	$26,623	27	41	19-31	$28,133	17	25	21-21	$21,000	2	2	25-30	$27,125	4	4
INDIANA																
*Evansville.......	–				22-22	$22,000	1	1	–				–			
*Fort Wayne.......	26-26	$26,200	1	1	16-16	$15,750	2	2	16-16	$15,737	2	2	–			
Hammond..........	25-26	$25,700	2	2	–				–				–			
*Indianapolis.....	26-27	$26,280	10	10	24-27	$25,291	13	13	23-26	$24,750	4	4	–			
Mishawaka........	–				12-12	$12,200	1	1	–				–			
*South Bend.......	25-29	$26,675	4	5	–				–				–			
State Total.......	25-29	$26,300	17	18	12-27	$23,205	17	17	16-26	$21,746	6	6	–			
IOWA																
*Cedar Rapids.....	–				–			1	–				–			
*Davenport........	–				20-20	$19,550	2	2	–				–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA																
*Des Moines	25-27	$25,750	2	2	20-24	$20,748	4	7	-				26-26	$26,000	1	1
Iowa City	-				20-20	$20,000	1	1	-				-			
Marshalltown	-				20-20	$19,600	1	1	-				-			
Mason City	-				-			1	-				-			
Ottumwa	-				20-20	$19,600	1	2	-				-			
Sioux City	-			1	-				20-20	$19,500	1	1	-			
Other	-				20-20	$19,550	2	3	-				-			
Unknown	-				-			1	-				-			
State Total	25-27	$25,750	2	3	20-24	$20,036	11	19	20-20	$19,500	1	1	26-26	$26,000	1	1
KANSAS																
*Kansas City	25-26	$25,894	3	4	-			1	-				-			
Olathe	26-27	$26,394	3	3	-				-				-			
*Topeka	26-26	$26,150	2	2	21-22	$21,571	7	8	-				-			
State Total	25-27	$26,145	8	9	21-22	$21,571	7	9	-				-			
KENTUCKY																
Frankfort	-				18-22	$20,067	3	3	-				-			
*Lexington-Fayette	26-26	$26,200	2	2	15-15	$15,263	3	4	-				-			
*Louisville	22-27	$25,600	4	8	16-22	$18,500	2	2	-				-			
Owensboro	27-27	$26,881	1	1	-				-				-			
Paducah	26-26	$26,400	1	1	-				-				-			
Other	26-26	$26,000	1	1	30-30	$30,000	1	1	17-17	$17,000	1	1	-			
State Total	22-27	$26,009	9	13	15-30	$19,221	9	10	17-17	$17,000	1	1	-			
LOUISIANA																
Alexandria	26-27	$26,410	2	2	-				-				-			
*Baton Rouge	19-28	$24,669	7	8	18-26	$20,500	5	5	-				-			
Crowley	-				23-23	$23,300	1	1	-				-			
Houma	-				-			2	-				-			
Lafayette	27-32	$28,944	3	3	20-26	$23,125	4	4	-				-			
Lake Charles	26-26	$26,191	2	2	25-26	$25,668	6	8	-				-			
Monroe	20-20	$20,000	1	1	20-25	$22,660	2	2	-				-			
New Iberia	-				-			1	-				-			
*New Orleans	21-33	$26,747	10	12	24-32	$27,495	18	20	23-23	$23,000	1	1	-			
*Shreveport	26-28	$26,600	5	5	21-25	$24,340	5	6	-				-			
Other	26-27	$26,460	3	3	19-26	$22,664	11	11	-				-			
State Total	19-33	$26,199	33	36	18-32	$24,683	52	60	23-23	$23,000	1	1	-			
MAINE																
Augusta	-				21-21	$21,000	1	1	-				-			
Bangor	26-26	$26,000	1	1	21-21	$21,000	1	1	-				-			
Portland	26-29	$28,103	3	6	20-23	$20,600	10	10	-				-			
Other	-			1	20-20	$19,750	2	2	-				-			
State Total	26-29	$27,578	4	8	20-23	$20,536	14	14	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MARYLAND																
Annapolis........	-				18-26	$22,150	10	15	-				-			1
*Baltimore........	24-27	$26,241	12	20	15-26	$21,964	11	15	-				-			1
Frederick........	-				26-26	$26,000	1	1	-				-			
Gaithersburg.....	27-27	$27,000	1	1	-				-				-			1
Hagerstown.......	-				21-21	$21,000	1	1	-				-			
Rockville........	-				23-25	$23,935	3	3	23-23	$23,304	1	1	-			3
Towson...........	-				15-26	$22,598	3	4	15-15	$15,298	2	3	-			
Other............	19-19	$19,000	1	1	16-26	$18,964	7	11	16-16	$15,500	1	1	-			
State Total.......	19-27	$25,778	14	22	15-26	$21,735	36	50	15-23	$17,350	4	5	-			6
MASSACHUSETTS																
*Boston...........	22-30	$25,976	22	35	22-30	$24,774	34	39	-				24-24	$24,000	1	1
Brockton.........	-				24-24	$24,000	1	1	-				-			
Maiden...........	-				-			1	-				-			
*Springfield......	-				19-26	$22,625	2	3	-				-			
Westfield........	-			1	-				-				-			
Unknown..........	-				-			1	-				-			
State Total.......	22-30	$25,976	22	36	19-30	$24,637	37	45	-				24-24	$24,000	1	1
MICHIGAN																
*Ann Arbor........	24-33	$27,700	3	3	-				-				-			
Bay City.........	26-27	$26,603	3	3	-				23-23	$23,400	1	2	-			
*Detroit..........	26-33	$27,691	15	21	19-37	$29,328	11	13	24-24	$24,000	1	1	-			1
*Flint............	26-27	$26,554	2	2	-				-				-			
*Grand Rapids.....	26-27	$26,604	3	6	28-30	$29,375	4	4	-				-			
Kalamazoo........	26-26	$26,300	1	1	20-20	$20,000	1	1	-			1	-			
*Lansing..........	-				29-32	$29,548	10	15	-				-			
Pontiac..........	-				-				23-23	$23,000	2	2	-			
Port Huron.......	24-26	$25,191	2	2	-				-				-			
Southfield.......	-				29-32	$30,200	3	3	-				-			
Other............	-			1	-			2	23-23	$23,000	1	1	-			1
State Total.......	24-33	$27,168	29	39	19-37	$29,179	29	38	23-24	$23,280	5	7	-			2
MINNESOTA																
Duluth...........	22-22	$21,800	1	1	-				-				27-27	$27,000	1	1
*Minneapolis......	26-37	$29,234	4	5	18-18	$18,000	1	1	18-19	$18,244	12	13	18-28	$20,840	10	11
Rochester........	-				20-20	$20,000	1	1	-			1	18-18	$18,000	1	1
St. Cloud........	-				-				19-19	$18,980	3	3	-			
*St. Paul.........	20-27	$25,100	5	5	22-24	$22,760	10	11	18-23	$19,625	4	4	18-24	$21,120	5	5
Other............	-				17-23	$19,025	4	4	17-22	$18,985	11	13	19-21	$20,000	2	2
State Total.......	20-37	$26,424	10	11	17-24	$21,356	16	17	17-23	$18,773	30	34	18-28	$21,000	19	20
MISSISSIPPI																
Greenville.......	26-26	$26,000	1	1	-				-				-			
*Jackson..........	24-26	$25,689	4	7	24-24	$23,862	2	3	-				24-24	$23,900	1	1
State Total.......	24-26	$25,751	5	8	24-24	$23,862	2	3	-				24-24	$23,900	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSOURI																
Florissant.......	-			1	-				-				-			
Jefferson City...	28-28	$28,000	1	1	20-23	$22,242	6	8	-				-			
*Kansas City......	26-43	$28,411	9	13	20-23	$21,728	5	7	21-22	$21,250	2	2	15-15	$15,000	1	1
*St. Louis........	21-27	$25,500	7	11	21-22	$21,750	4	8	-				21-21	$21,000	1	1
*Springfield......	27-27	$26,500	1	1	20-21	$20,400	5	5	-				-			
State Total.......	21-43	$27,150	18	27	20-23	$21,554	20	28	21-22	$21,250	2	2	15-21	$18,000	2	2
MONTANA																
Billings.........	27-27	$26,836	2	2	-				18-18	$18,000	1	1	-			
Missoula.........	26-26	$26,381	1	1	-			1	-				-			
Other............	27-27	$26,500	1	1	19-20	$19,333	3	4	-				-			
State Total.......	26-27	$26,638	4	4	19-20	$19,333	3	5	18-18	$18,000	1	1	-			
NEBRASKA																
*Lincoln..........	24-24	$24,000	1	2	22-24	$23,486	12	12	-				-			
*Omaha............	26-27	$26,336	2	4	-				-				-			
State Total.......	24-27	$25,557	3	6	22-24	$23,486	12	12	-				-			
NEVADA																
Carson City......	31-31	$31,000	1	1	23-25	$23,310	10	10	-				27-27	$27,000	1	1
*Las Vegas........	26-27	$26,430	3	3	24-26	$24,667	3	3	-				25-25	$25,000	1	1
*Reno.............	25-27	$26,170	8	8	25-26	$25,350	2	4	24-24	$24,000	1	1	-			
Other............	-				20-38	$25,833	3	3	24-24	$24,000	2	2	-			
State Total.......	25-31	$26,638	12	12	20-38	$24,183	18	20	24-24	$24,000	3	3	25-27	$26,000	2	2
NEW HAMPSHIRE																
Concord..........	26-26	$26,222	4	6	23-26	$24,067	12	12	-				-			
Manchester.......	-				24-24	$24,000	2	2	-				-			
State Total.......	26-26	$26,222	4	6	23-26	$24,057	14	14	-				-			
NEW JERSEY																
Atlantic City....	-				19-25	$21,333	3	8	19-19	$19,100	2	2	-			
Camden...........	22-28	$25,237	5	7	18-23	$18,917	6	10	18-18	$17,938	8	8	-			1
Cherry Hill......	-				-				-			1	-			
Clifton..........	-				18-18	$17,500	1	1	-				-			
Edison...........	-				-				-				-			1
*Elizabeth........	-				18-25	$19,943	7	7	18-19	$18,470	5	6	-			1
Hackensack.......	-				17-27	$20,622	20	21	18-18	$17,700	7	7	18-18	$17,532	1	2
*Jersey City......	19-24	$21,250	2	2	17-27	$20,100	10	10	17-20	$19,000	3	4	-			
Middletown.......	-				-				-				-			1
Morristown.......	-				18-26	$21,376	9	9	20-24	$22,025	4	6	-			
*Newark...........	26-28	$26,515	11	12	18-60	$20,500	23	25	18-26	$18,944	9	9	-			
Passiac..........	-				-				18-18	$17,800	1	1	-			
*Paterson.........	-				18-24	$18,813	8	10	18-18	$18,000	4	5	18-18	$18,000	1	1
Perth Amboy......	-				25-26	$25,691	2	2	-				-			
Rahway...........	-				18-18	$18,000	1	1	-				-			
Teaneck..........	-			1	18-18	$17,555	1	1	-				-			
Trenton..........	26-27	$26,441	2	4	18-27	$23,542	14	18	18-19	$18,600	3	4	20-20	$19,500	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBEX		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Union	-				18-18	$18,000	1	1	-			1	-			
Woodbridge	-				-				25-25	$25,000	1	1	-			
Other	27-27	$26,600	1	2	7-25	$19,392	42	60	17-24	$19,063	16	19	20-20	$20,000	1	1
Unknown	-				18-24	$21,500	4	9	18-18	$18,000	2	2	-			
State Total	19-28	$25,706	21	28	7-60	$20,378	152	193	17-26	$18,849	65	76	18-20	$18,758	4	9
NEW MEXICO																
*Albuquerque	26-27	$26,200	4	4	18-26	$21,333	3	5	-				-			
Santa Fe	26-26	$26,000	1	1	20-23	$22,208	8	9	-				-			
State Total	26-27	$26,160	5	5	18-26	$21,969	11	14	-				-			
NEW YORK																
*Albany	26-28	$26,794	3	4	34-40	$36,411	10	14	-				-			1
Binghamton	26-26	$26,[illegible]00	1	1	-				-				-			
*Buffalo	26-27	$26,[illegible]47	3	3	-				-				-			
Elmira	-			1	-				-				-			
New City	-				26-26	$26,000	1	1	26-26	$26,000	1	1	-			
*New York	23-37	$26,428	74	103	30-40	$34,843	11	20	24-35	$30,875	3	4	34-34	$34,125	1	2
*Rochester	26-27	$26,394	3	4	34-39	$35,525	5	5	-				-			
*Syracuse	24-27	$25,667	3	3	-			1	-				-			
Utica	26-26	$26,381	1	2	-				-				-			
White Plains	26-26	$26,191	2	3	-				-				-			
Other	26-34	$28,835	3	8	35-36	$35,500	2	2	-				-			
Unknown	-				40-40	$40,000	1	2	-				-			
State Total	23-37	$26,485	93	132	26-40	$35,400	30	45	24-35	$29,656	4	5	34-34	$34,125	1	3
NORTH CAROLINA																
Asheville	24-24	$24,000	1	1	-				-				-			
*Charlotte	25-26	$25,500	2	3	-				-				-			
*Durham	25-26	$25,500	2	5	-				-				-			
*Greensboro	26-27	$26,250	2	3	-				-				-			
*Raleigh	-			1	20-24	$21,670	9	19	-				-			
Wilson	24-24	$24,011	1	1	-				-				-			
*Winston-Salem	25-27	$25,900	2	2	-				-				-			
Other	25-30	$27,127	3	5	-				-				-			
State Total	24-30	$25,822	13	21	20-24	$21,670	9	19	-				-			
NORTH DAKOTA																
Bismarck	26-26	$26,000	1	1	26-27	$26,827	3	3	-				-			
Fargo	26-26	$26,000	1	1	-				-				28-28	$28,000	1	1
State Total	26-26	$26,000	2	2	26-27	$26,827	3	3	-				28-28	$28,000	1	1
OHIO																
*Akron	-			3	23-23	$22,500	1	2	-			1	-			
Barberton	-			1	-				-				-			
Bowling Green	-				-			1	-				-			
*Cincinnati	18-28	$25,474	9	10	30-30	$30,000	2	3	15-16	$15,638	3	3	-			
*Cleveland	24-43	$28,897	6	8	26-43	$30,250	4	4	22-22	$22,000	1	1	-			

JUDICIAL CLERKSHIPS

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
*Columbus	26-27	$26,460	3	3	25-32	$28,750	4	5	-				29-29	$28,500	2	3
*Dayton	26-26	$25,690	1	1	24-24	$24,000	4	4	-			1	-			
Euclid	-			1	-				-				-			
Lakewood	-			1	-				-				-			
Middletown	-				-				-				-			1
Newark	-				18-18	$17,500	1	1	-				-			
Stow	-			1	-				-				-			
*Toledo	26-26	$26,150	4	4	19-23	$21,575	4	4	17-22	$19,967	3	5	-			
Other	-				20-20	$19,800	1	2	-				-			1
State Total	18-43	$26,622	23	33	18-43	$25,624	21	26	15-22	$18,402	7	11	29-29	$28,500	2	5
OKLAHOMA																
*Oklahoma City	26-27	$26,441	2	4	25-25	$25,000	1	1	-				-			
*Tulsa	26-27	$26,260	5	5	31-31	$31,000	1	1	-				-			
Other	26-26	$26,381	1	1	-				-				-			
State Total	26-27	$26,320	8	10	25-31	$28,000	2	2	-				-			
OREGON																
*Eugene	26-26	$26,381	1	1	17-17	$16,794	4	4	-				-			
*Portland	26-28	$26,734	9	10	17-17	$16,840	2	3	-				-			
Salem	-				24-26	$24,909	7	8	-				-			
Other	-				17-18	$17,192	3	3	-				-			
State Total	26-28	$26,699	10	11	17-26	$20,425	16	18	-				-			
PENNSYLVANIA																
Allentown	-				21-24	$22,500	2	3	17-18	$17,500	2	2	-			
Bethel Park	23-23	$23,000	1	1	-			1	-				-			
Easton	-				17-17	$17,000	1	1	19-19	$19,000	1	1	-			
*Erie	-				21-21	$21,000	2	2	-				-			
Harrisburg	26-26	$26,000	1	2	17-31	$22,071	7	9	-				-			
Johnstown	-				-			1	-				-			
Lancaster	-				17-18	$17,329	3	4	17-17	$17,300	1	1	-			
Lebanon	-				15-15	$14,800	1	1	17-17	$17,000	1	1	-			
New Castle	-				-				15-15	$14,700	2	2	-			
Norristown	-				19-19	$18,750	2	3	18-18	$18,000	1	2	-			
*Philadelphia	18-27	$25,934	28	45	20-23	$21,251	17	20	20-34	$22,810	9	16	21-21	$21,000	1	4
*Pittsburgh	22-45	$28,500	6	10	21-23	$22,160	5	9	-			2	27-27	$26,500	1	1
Reading	27-27	$27,000	1	1	-				-			4	-			
Scranton	25-27	$25,933	2	2	-				16-16	$16,000	1	2	-			
Wilkes-Barre	-			2	21-21	$21,000	2	3	-				-			
Williamsport	26-26	$26,000	1	1	20-20	$20,000	1	1	-				-			
York	-				17-18	$16,750	4	4	17-17	$16,500	1	1	-			
Other	-				13-31	$20,127	13	17	15-26	$17,396	16	19	17-17	$17,100	1	2
State Total	18-45	$26,275	40	64	13-31	$20,425	60	79	15-34	$18,624	35	53	17-27	$21,533	3	7
RHODE ISLAND																
*Providence	22-50	$29,167	9	9	18-39	$22,344	8	9	-				-			
State Total	22-50	$29,167	9	9	18-39	$22,344	8	9	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA																
Anderson.........	26-26	$26,300	1	1	21-21	$21,300	1	1	-				-			
Charleston........	26-26	$26,000	1	1	22-22	$21,969	3	3	-				-			
Columbia..........	26-26	$26,150	2	3	22-22	$22,056	3	4	-				-			
Florence..........	26-26	$26,380	1	1	22-22	$22,106	1	1	-				-			
Greenville........	26-28	$27,150	2	4	22-22	$22,133	3	3	-				-			
Rock Hill.........	-				22-22	$22,106	1	1	-				-			
Spartanburg.......	27-27	$27,000	1	1	22-23	$22,167	3	3	-				-			1
Other.............	-				20-23	$21,871	10	10	-				-			
State Total.......	26-28	$26,535	8	11	20-23	$21,968	25	26	-				-			1
SOUTH DAKOTA																
Rapid City........	-			1	-				-				-			
Sioux Falls.......	-			2	-				-				-			
Other.............	27-27	$26,500	1	2	-			1	-				25-26	$25,250	2	2
State Total.......	27-27	$26,500	1	5	-			1	-				25-26	$25,250	2	2
TENNESSEE																
*Chattanooga......	26-26	$26,200	1	2	25-25	$24,600	1	1	-				-			
Jackson...........	26-26	$26,430	1	2	-				-				21-21	$21,000	1	1
*Memphis..........	26-27	$26,800	3	4	25-25	$25,000	1	1	-				-			
*Nashville-Davidso	26-27	$26,411	4	5	22-23	$22,250	2	3	-				-			
Other.............	-				25-25	$24,672	1	1	-				-			
State Total.......	26-27	$26,519	9	13	22-25	$23,754	5	6	-				21-21	$21,000	1	1
TEXAS																
*Amarillo.........	27-27	$26,649	1	1	24-24	$23,875	2	2	-				-			
*Austin...........	26-26	$26,317	6	9	22-34	$24,597	15	19	-			1	-			
*Beaumont.........	26-26	$26,381	1	1	26-26	$26,000	1	1	-				-			
Brownsville.......	26-27	$26,294	3	3	-				-				-			
Corpus Christi....	26-26	$26,000	1	2	-				-				-			
*Dallas...........	25-27	$26,281	8	16	24-28	$24,757	7	8	-				-			
*El Paso..........	26-27	$26,691	2	2	-				-				-			
*Fort Worth.......	26-27	$26,533	3	3	24-25	$24,317	3	3	-				-			
Galveston.........	26-26	$26,316	1	1	-				-				-			
*Houston..........	25-26	$26,016	12	17	24-45	$26,898	8	10	-			1	-			
Laredo............	27-27	$27,000	1	1	-				-				-			
*San Antonio......	26-26	$26,381	2	3	25-25	$24,950	2	2	-				26-26	$26,400	1	1
Tyler.............	22-26	$24,191	2	2	24-24	$24,000	1	1	-				-			
*Waco.............	26-26	$26,366	3	4	24-24	$23,700	1	1	-				-			
Other.............	-				24-24	$23,700	1	1	-				-			
State Total.......	22-27	$26,191	46	65	22-45	$25,011	41	48	-			2	26-26	$26,400	1	1
UTAH																
Provo.............	-				-				18-18	$18,001	1	1	-			
*Salt Lake City...	26-49	$28,661	10	11	23-27	$25,257	5	7	-				-			
State Total.......	26-49	$28,661	10	11	23-27	$25,257	5	7	18-18	$18,001	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VERMONT																
Burlington.......	26-26	$26,000	1	2	19-20	$19,500	2	2	-				-			
Montpelier.......	-			1	19-24	$21,217	6	6	-				-			
Other............	26-26	$26,391	2	4	19-20	$19,871	7	7	-				-			
State Total.......	26-26	$26,260	3	7	19-24	$20,360	15	15	-				-			
VIRGINIA																
*Alexandria.......	26-26	$26,150	2	5	-			2	-				-			
Charlottesville..	26-27	$26,450	2	5	-				-			1	-			
Danville.........	26-26	$26,000	1	1	-				-				-			
*Norfolk..........	26-28	$26,557	6	11	31-31	$30,750	1	1	-				-			
*Richmond.........	26-29	$27,010	6	12	27-33	$29,765	8	12	-				-			
*Roanoke..........	-			1	-				-				-			1
*Virginia Beach...	26-26	$26,361	1	1	-				-				-			
Other............	26-26	$26,000	1	1	28-28	$28,000	2	3	-				-			
State Total.......	26-29	$26,577	19	37	27-33	$29,533	11	18	-			1	-			1
WASHINGTON																
Everett..........	-				16-16	$16,224	1	1	15-16	$15,500	2	3	-			
Olympia..........	-				24-24	$23,944	9	9	-				24-24	$23,500	1	1
*Seattle..........	26-27	$26,212	7	14	23-24	$23,867	6	7	21-21	$20,750	2	4	26-26	$26,000	1	1
*Spokane..........	26-26	$26,150	2	3	24-24	$24,000	2	3	-				-			
*Tacoma...........	28-28	$28,000	1	1	20-25	$23,692	8	8	23-23	$23,000	1	1	-			
Other............	-				-			1	14-14	$13,770	1	1	-			1
Unknown..........	26-26	$26,300	1	1	-				-				-			
State Total.......	26-28	$26,371	11	19	16-25	$23,556	26	29	14-23	$18,212	6	9	24-26	$24,750	2	3
WEST VIRGINIA																
Charleston.......	22-26	$24,500	3	4	27-29	$27,333	3	3	26-26	$26,000	1	1	-			
Wheeling.........	26-26	$26,300	1	1	-				-				-			
Other............	21-27	$23,900	4	4	-				-				-			
Unknown..........	-			1	-				-				-			
State Total.......	21-27	$24,425	8	10	27-29	$27,333	3	3	26-26	$26,000	1	1	-			
WISCONSIN																
Eau Claire.......	24-24	$24,011	1	1	-				-				-			
Green Bay........	-				-			1	-				-			
La Crosse........	-				19-19	$19,000	1	1	-				-			
*Madison..........	26-28	$26,766	4	5	12-25	$20,875	8	9	-				24-24	$23,500	1	1
*Milwaukee........	26-27	$26,414	5	5	-				-				-			
Waukesha.........	-				19-19	$19,000	1	2	-				-			
Wausau...........	-				24-25	$23,933	3	3	-				-			
State Total.......	24-28	$26,314	10	11	12-25	$21,292	13	16	-				24-24	$23,500	1	1
WYOMING																
Cheyenne.........	-			2	-			6	-				-			
Other............	-				-			1	-				-			
State Total.......	-			2	-			7	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
UNKNOWN LOCATIONS																
Unknown..........	22-30	$26,417	25	53	17-29	$21,417	22	39	18-34	$19,944	12	18	[illegible]-30	$25,977	6	18
State Total.......	22-30	$26,417	25	53	17-29	$21,417	22	39	18-34	$19,944	12	18	[illegible]6-30	$25,977	6	18
FOREIGN																
Canada...........	-			1	-				-				-			
Puerto Rico......	24-24	$24,000	1	4	-				-				-			
Virgin Islands...	24-24	$23,900	1	2	-			1	-				-			
Middle East......	34-34	$34,000	1	1	-				-				-			
Unknown..........	25-25	$25,000	1	1	-				-				26-26	$25,600	1	2
State Total.......	24-34	$26,725	4	9	-			1	-				26-26	$25,600	1	2

Table U

Salary Report: Military

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
Bessemer.........	37-37	$37,000	1	1	-				-				-			
*Huntsville.......	23-23	$23,000	1	1	-				-				-			
*Mobile...........	-			1	-				-				-			
*Montgomery.......	25-25	$24,800	1	3	-				-				-			
Other............	26-28	$26,750	2	2	-				-				-			
State Total.......	23-37	$27,660	5	8	-				-				-			
ARKANSAS																
North Little Rock	30-30	$30,000	1	1	-				-				-			
State Total.......	30-30	$30,000	1	1	-				-				-			
CALIFORNIA																
Fairfield........	30-30	$30,000	1	1	-				-				-			
*Long Beach.......	26-26	$26,000	1	2	-				-				-			
Monterey.........	30-30	$30,000	1	1	-				-				-			
Oxnard...........	25-25	$25,000	1	1	-				-				-			
*Sacramento.......	27-27	$27,000	1	1	-				-				30-30	$30,000	1	1
*San Diego........	24-31	$26,705	7	8	-				-				-			
Other............	21-39	$29,745	3	4	-				-				-			
Unknown..........	-			1	-				-				-			
State Total.......	21-39	$27,611	15	19	-				-				30-30	$30,000	1	1
COLORADO																
Other............	23-23	$22,680	1	1	-				-				-			
State Total.......	23-23	$22,680	1	1	-				-				-			
CONNECTICUT																
Groton...........	26-30	$28,000	2	2	-				-				-			
State Total.......	26-30	$28,000	2	2	-				-				-			
DELAWARE																
Wilmington.......	-			1	-				-				-			
State Total.......	-			1	-				-				-			
DISTRICT OF COLUMBIA																
*Washington.......	21-36	$27,006	13	26	-				-				25-25	$25,000	1	6
Unknown..........	23-23	$23,000	2	5	-				-				-			
State Total.......	21-36	$26,472	15	31	-				-				25-25	$25,000	1	6
FLORIDA																
Clearwater.......	-				-				-				-			1
*Jacksonville.....	-				-				-				-			1
*Miami............	39-39	$39,000	1	1	-				-				-			
Panama City......	24-24	$24,252	1	1	-				-				-			
*Tampa............	25-25	$25,000	1	1	-				-				-			
Unknown..........	-			1	-				-				-			
State Total......	24-39	$29,417	3	4	-				-				-			2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
*Atlanta..........	30-30	$30,000	1	1	–				–				–			
*Columbus..........	–			1	–				–				–			
Other............	24-33	$28,700	2	3	–				–				–			
State Total.......	24-33	$29,133	3	5	–				–				–			
HAWAII																
*Honolulu.........	32-32	$32,000	1	1	–				–				–			
Other............	47-47	$47,000	1	1	–				–				–			
State Total.......	32-47	$39,500	2	2	–				–				–			
ILLINOIS																
*Chicago..........	–				–				–				–			1
Schaumburg........	–				–				–				48-48	$48,000	1	1
Other............	25-28	$26,500	2	2	–				–				–			
Unknown..........	28-28	$28,000	1	1	–				–				–			
State Total.......	25-28	$27,000	3	3	–				–				48-48	$48,000	1	2
INDIANA																
*Gary.............	26-26	$25,500	1	1	–				–				–			
*Indianapolis.....	37-48	$42,300	2	2	–				–				–			
State Total.......	26-48	$36,700	3	3	–				–				–			
KANSAS																
Olathe...........	28-28	$27,872	1	1	–				–				–			
Other............	23-29	$25,762	2	3	–				–				–			
Unknown..........	35-35	$35,000	1	2	–				–				–			
State Total.......	23-35	$28,599	4	6	–				–				–			
KENTUCKY																
Fort Knox........	23-30	$27,500	3	5	–				–				–			
Other............	22-36	$26,825	4	4	–				–				–			
State Total.......	22-36	$27,114	7	9	–				–				–			
LOUISIANA																
Alexandria.......	–			1	–				–				–			
Other............	28-30	$29,000	2	2	–				–				–			
State Total.......	28-30	$29,000	2	3	–				–				–			
MARYLAND																
Annapolis........	–			1	–				–				–			
Bethesda.........	40-40	$39,600	1	1	–				–				–			
Silver Spring....	24-24	$24,000	1	1	–				–				–			
Other............	–			1	–				–				–			
Unknown..........	–				–				–				–			1
State Total.......	24-40	$31,800	2	4	–				–				–			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS																
*Boston	22-25	$23,500	2	2	18-26	$22,000	2	3	-				-			
Lawrence	-				-				-				20-20	$20,000	1	1
Lowell	-				30-30	$30,000	1	1	-				-			
Other	-				20-20	$20,000	1	1	-				-			
State Total	22-25	$23,500	2	2	18-30	$23,500	4	5	-				20-20	$20,000	1	1
MICHIGAN																
*Detroit	38-38	$38,000	1	1	-				-				-			
Other	30-55	$42,500	2	2	-				-				-			
State Total	30-55	$41,000	3	3	-				-				-			
MINNESOTA																
*Minneapolis	-				-				-				30-30	$30,000	1	1
*St. Paul	-				-				-				30-30	$30,000	1	1
State Total	-				-				-				30-30	$30,000	2	2
MISSISSIPPI																
Biloxi	28-28	$28,000	1	1	-				-				-			
State Total	28-28	$28,000	1	1	-				-				-			
MISSOURI																
Other	22-22	$22,000	1	1	-				-				-			
Unknown	-				-				-				-			1
State Total	22-22	$22,000	1	1	-				-				-			1
NEBRASKA																
*Omaha	28-28	$27,900	1	1	-				-				-			
State Total	28-28	$27,900	1	1	-				-				-			
NEW JERSEY																
Other	22-31	$27,000	3	3	-				-				-			
State Total	22-31	$27,000	3	3	-				-				-			
NEW YORK																
*New York	-			1	-				-				-			
Other	36-36	$36,000	1	1	-				-				-			1
State Total	36-36	$36,000	1	2	-				-				-			1
NORTH CAROLINA																
Camp Le Jeune Cen	27-42	$34,500	2	2	-				-				-			
Fayetteville	23-23	$23,000	1	1	-				-				-			
Fort Bragg	23-23	$22,900	1	1	-				-				-			
Other	30-30	$30,000	1	1	-				-				-			
State Total	23-42	$28,980	5	5	-				-				-			
NORTH DAKOTA																
Grand Forks	-			1	-				-				-			
Minot	36-36	$36,000	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NORTH DAKOTA																
State Total.......	36-36	$36,000	1	2	–				–				–			
OHIO																
*Dayton...........	23-23	$22,900	1	1	–				–				–			
*Youngstown.......	–			1	–				–				–			
Other............	22-22	$21,800	2	2	–				–				–			
State Total.......	22-23	$22,167	3	4	–				–				–			
OKLAHOMA																
Other............	24-24	$24,000	1	1	–				–				–			
State Total.......	24-24	$24,000	1	1	–				–				–			
OREGON																
Other............	26-26	$25,542	1	1	–				–				–			
State Total.......	26-26	$25,542	1	1	–				–				–			
PENNSYLVANIA																
*Philadelphia.....	25-32	$28,700	2	2	–				–				–			
Other............	–			1	–				–				–			
State Total.......	25-32	$28,700	2	3	–				–				–			
RHODE ISLAND																
Newport..........	21-42	$28,500	4	7	–				–				–			
Other............	24-24	$24,000	1	1	–				–				–			
State Total.......	21-42	$27,600	5	8	–				–				–			
SOUTH CAROLINA																
Charleston.......	28-28	$28,000	1	2	–				–				–			
Other............	35-35	$35,416	1	1	–				–				–			
State Total.......	28-35	$31,708	2	3	–				–				–			
SOUTH DAKOTA																
Unknown..........	–				–				–				–			3
State Total.......	–				–				–				–			3
TENNESSEE																
*Memphis..........	–			1	–				–				–			
State Total.......	–			1	–				–				–			
TEXAS																
*Austin...........	–			1	–				–				–			
*El Paso..........	26-26	$26,000	1	1	–				–				27-27	$26,880	1	1
*San Antonio......	–			1	–				–				–			
Other............	24-38	$31,006	2	2	–				–				–			
State Total.......	24-38	$29,337	3	5	–				–				27-27	$26,880	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VIRGINIA																
*Alexandria........	23-26	$24,691	2	4	-				-				-			1
*Arlington.........	31-32	$31,750	2	3	-				-				-			
Charlottesville..	26-26	$26,000	1	4	-				-				-			
*Chesapeake.......	-				-				-				28-28	$28,000	1	1
*Norfolk...........	27-27	$26,700	1	2	-				-				28-28	$28,000	1	1
*Portsmouth.......	36-36	$36,000	1	1	-				-				-			
Other............	20-29	$24,448	11	16	-				-				-			1
Unknown..........	22-24	$22,950	2	5	-				-				-			4
State Total.......	20-36	$25,820	20	35	-				-				28-28	$28,000	2	8
WASHINGTON																
Bremerton........	23-23	$23,000	1	1	-				-				-			
*Tacoma...........	24-24	$24,000	1	2	-				-				-			
Unknown..........	25-25	$25,000	1	2	-				-				-			
State Total.......	23-25	$24,000	3	5	-				-				-			
UNKNOWN LOCATIONS																
Unknown..........	18-41	$26,641	55	107	-				-			1	22-32	$27,030	5	16
State Total.......	18-41	$26,641	55	107	-				-			1	22-32	$27,030	5	16
FOREIGN																
Puerto Rico......	26-26	$26,000	1	1	-				-				-			
Europe...........	26-36	$30,417	6	8	-				-				25-25	$25,000	1	1
Orient...........	32-32	$32,000	1	1	-				-				-			
Unknown..........	23-29	$25,558	3	4	-				-				-			
State Total.......	23-36	$28,834	11	14	-				-				25-25	$25,000	1	1

National Association for Law Placement:
Graduating Class of 1986

National Summary Report (99999)

Table V

Salary Report: Prosecution, Public Defender, Public Interest Organizations, Government & Area Unknown

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Tuscaloosa.......	-				-				20-20	$20,000	1	1	-			
State Total.......	-				-				20-20	$20,000	1	1	-			
ALASKA																
Juneau...........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
ARIZONA																
Chandler.........	-				-				31-31	$31,000	1	1	-			
Phoenix..........	-				22-30	$25,534	5	5	16-30	$25,390	5	7	-			
*Tucson...........	-				-				19-19	$19,000	1	2	-			
Other............	-				-				18-24	$21,000	2	2	-			
Unknown..........	-				-				-			1	-			
State Total.......	-				22-30	$25,534	5	5	16-31	$24,328	9	13	-			
ARKANSAS																
*Little Rock......	-				20-20	$20,000	1	1	20-20	$20,000	1	1	-			
Pine Bluff.......	-				-				17-17	$17,000	1	1	-			
State Total.......	-				20-20	$20,000	1	1	17-20	$18,500	2	2	-			
CALIFORNIA																
*Bakersfield......	-				-				28-28	$28,000	1	1	-			
Chula Vista......	-				-				27-27	$26,500	1	1	-			
*Huntington Beach.	-				-			1	-				-			
*Long Beach.......	-				-				30-30	$30,000	1	1	-			
*Los Angeles......	26-26	$26,381	1	1	26-33	$29,613	4	6	26-35	$32,598	20	20	-			
*Oakland..........	-				31-31	$31,000	1	1	32-32	$32,000	2	2	33-33	$33,000	1	1
Ontario..........	-				28-28	$28,000	1	1	-				-			
Riverside........	-				-				26-29	$27,563	5	5	-			
*Sacramento.......	-				27-42	$31,020	4	5	26-26	$26,000	1	3	-			
*San Bernardino...	-				-				27-27	$27,000	3	3	-			
*San Diego........	26-27	$26,435	2	2	30-30	$30,000	1	2	14-30	$25,766	13	16	-			
*San Francisco....	18-18	$17,800	1	1	-				-				-			
*San Jose.........	-				-				33-33	$33,000	1	1	-			
*Santa Ana........	-				29-29	$29,000	1	1	29-35	$32,800	3	4	-			
Vallejo..........	-				-				29-29	$29,000	1	1	-			
Ventura..........	-				-				28-30	$29,000	2	3	-			
Other............	28-28	$27,500	1	1	-				28-28	$28,300	2	3	-			
State Total.......	18-28	$24,910	5	5	26-42	$30,044	12	17	14-35	$29,558	56	64	33-33	$33,000	1	1
COLORADO																
*Aurora...........	-				18-18	$18,408	1	1	-				-			
Boulder..........	-				-				-			1	-			
*Colorado Springs.	-				-				20-20	$20,000	1	1	-			
*Denver...........	-				28-32	$29,818	2	3	-				-			
Fort Collins.....	-				-				26-26	$26,000	1	1	-			
Grand Junction...	-				22-22	$22,000	1	1	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKHOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO																
Littleton........	–				25-27	$25,667	3	3	–				–			
Other............	–				15-26	$20,786	4	5	15-25	$20,072	2	2	–			
State Total.......	–				15-32	$23,653	11	13	15-26	$21,536	4	5	–			
CONNECTICUT																
*Hartford.........	–				29-29	$28,790	6	6	–				–			
*New Haven........	–			1	–				–				–			
Norwalk..........	–				–			1	–				–			
Wallingford......	–				29-29	$29,000	1	1	–				–			
State Total.......	–			1	29-29	$28,820	7	8	–				–			
DELAWARE																
Wilmington.......	–				20-22	$21,000	3	4	–				–			
State Total.......	–				20-22	$21,000	3	4	–				–			
DISTRICT OF COLUMBIA																
*Washington.......	26-33	$27,349	8	8	–				–				–			
State Total.......	26-33	$27,349	8	8	–				–				–			
FLORIDA																
Bradenton........	–				19-21	$20,000	2	2	–				–			
Clearwater.......	–				20-21	$20,750	6	9	–				–			
Daytona Beach....	–				20-21	$20,250	2	2	–				–			
*Fort Lauderdale..	–				20-25	$22,500	2	2	–			1	–			
Fort Myers.......	–				20-20	$19,917	6	7	–				–			
Fort Pierce......	–				21-21	$21,000	1	3	–				–			
Gainesville......	–				17-18	$17,250	2	3	–				–			
*Hollywood........	–				–				29-29	$29,000	1	1	–			
*Jacksonville.....	–				21-21	$21,000	4	8	24-24	$24,000	1	1	–			
Lakeland.........	–				21-21	$21,000	1	1	–				–			
Lake Worth.......	–				–				22-22	$22,000	1	1	–			
Melbourne........	–				20-20	$19,500	1	1	–				–			
*Miami............	24-24	$24,000	1	1	17-23	$20,118	17	23	–				–			
*Orlando..........	–				19-20	$19,250	2	7	22-23	$22,250	2	2	–			
Panama City......	–				18-18	$18,000	1	1	–				–			
Pensacola........	–				24-24	$24,000	1	3	–				–			
*St. Petersburg...	–				21-21	$21,000	1	1	–				–			
Sarasota.........	–				22-22	$22,000	1	1	–				–			
Tallahassee......	–				15-20	$18,333	3	6	–				–			
*Tampa............	–				19-23	$20,854	7	11	21-25	$23,000	2	2	–			
*West Palm Beach..	–				20-23	$22,400	5	6	–				–			
Other............	–				18-23	$19,750	12	15	–			1	–			
Unknown..........	–				20-25	$22,000	3	3	–				–			
State Total.......	24-24	$24,000	1	1	15-25	$20,387	80	115	21-29	$23,643	7	9	–			
GEORGIA																
Albany...........	–				21-21	$21,438	1	1	–				–			
*Atlanta..........	26-26	$26,300	1	1	–			1	20-20	$19,750	2	2	–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
*Columbus	-				20-20	$20,000	2	2	-				-			
*Macon	27-27	$26,500	1	1	-				-				-			
*Savannah	-				22-22	$22,000	1	1	-				-			
Other	-				22-23	$22,156	5	5	22-22	$22,182	2	3	-			
State Total	26-27	$26,400	2	2	20-23	$21,580	9	10	20-22	$20,966	4	5	-			
HAWAII																
*Honolulu	-				-				29-29	$29,000	1	1	-			
State Total	-				-				29-29	$29,000	1	1	-			
IDAHO																
*Boise City	-				-				20-20	$20,000	1	1	19-19	$19,200	1	1
State Total	-				-				20-20	$20,000	1	1	19-19	$19,200	1	1
ILLINOIS																
Belleville	-				-				20-20	$20,000	1	1	-			
Bloomington	-				-				19-19	$18,500	1	1	-			
*Chicago	25-27	$25,800	3	4	20-24	$21,803	6	13	21-24	$22,614	15	27	-			1
Freeport	-				20-20	$20,000	1	1	-				-			
Galesburg	-				-				19-19	$18,500	1	1	-			
Joliet	-				18-18	$18,000	1	2	-				-			
Northbrook	-				-			1	-				-			
*Rockford	-				-				-			1	-			
Rock Island	-				-			1	-				-			
Springfield	-				-			3	22-22	$21,800	1	1	-			
Urbana	-				-				-			1	-			
Waukegan	-				-			2	22-22	$21,800	2	2	-			
Wheaton	-				-			1	-			2	-			
Other	-				-				20-23	$20,700	5	10	-			
State Total	25-27	$25,800	3	4	18-24	$21,102	8	24	19-24	$21,735	26	47	-			1
INDIANA																
Bloomington	-				-				19-24	$21,500	2	2	-			
Columbus	-				-				34-34	$34,250	1	1	-			
*Evansville	-				-				21-21	$21,000	1	1	-			
*Indianapolis	-				-				21-25	$22,633	6	6	-			
Lafayette	-				-				-			1	-			
*South Bend	-				-				-			1	-			
Other	-				20-20	$20,000	1	1	18-25	$22,667	3	6	-			
State Total	-				20-20	$20,000	1	1	18-34	$23,235	13	18	-			
IOWA																
*Cedar Rapids	-				-			1	-				-			
*Des Moines	-				23-23	$22,500	1	1	-				-			
Waterloo	-				-				19-19	$18,500	1	1	-			
State Total	-				23-23	$22,500	1	2	19-19	$18,500	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KANSAS																
Empona	-				-				17-17	$17,000	1	1	-			
Hutchinson	-				20-20	$20,000	1	1	18-18	$18,145	1	1	-			
*Kansas City	-				-			1	-				-			
Olathe	-				-				23-23	$23,000	1	1	-			
Overland Park	-				-				19-19	$19,000	1	1	-			
*Wichita	22-22	$22,000	1	1	-				19-19	$19,000	1	3	-			
Other	-				20-20	$19,800	1	1	18-20	$19,000	2	5	-			
State Total	22-22	$22,000	1	1	20-20	$19,900	2	3	17-23	$19,164	7	12	-			
KENTUCKY																
Frankfort	-				17-17	$16,600	1	1	-				-			
*Louisville	26-26	$26,400	1	1	17-18	$17,000	2	2	-				-			
Other	-				18-18	$17,500	1	4	-				-			
State Total	26-26	$26,400	1	1	17-18	$17,025	4	7	-				-			
LOUISIANA																
*Baton Rouge	-				-				18-18	$18,000	1	1	-			
Monroe	-				25-25	$25,000	1	1	-				-			
New Iberia	-				-			1	-				-			
*New Orleans	-				19-21	$19,863	4	4	19-19	$18,792	3	4	-			
Other	-				26-26	$26,000	1	2	-				-			
State Total	-				19-26	$21,742	6	8	18-19	$18,594	4	5	-			
MAINE																
Augusta	-				18-18	$18,200	1	1	-				-			
State Total	-				18-18	$18,200	1	1	-				-			
MARYLAND																
Annapolis	-				-				20-20	$19,500	1	1	-			
*Baltimore	-				-			2	-				-			
Rockville	-				-				-				-			1
Towson	-				25-25	$25,000	1	1	18-24	$22,000	3	3	-			
State Total	-				25-25	$25,000	1	3	18-24	$21,375	4	4	-			1
MASSACHUSETTS																
*Boston	-				19-32	$24,400	5	5	-			1	-			
Brockton	-				23-23	$23,000	1	1	-				-			
Cambridge	-				18-20	$18,667	3	4	18-18	$18,000	1	1	16-16	$16,000	1	1
Dedham	-				-				-			2	-			
Lowell	-				17-17	$17,000	1	1	-				-			
New Bedford	-				22-22	$21,600	2	2	-				-			
Plymouth	-				-				-			1	-			
Quincy	-				19-20	$19,500	2	2	22-22	$22,000	1	1	-			
Salem	-				19-20	$19,800	5	5	-				-			
*Springfield	-				20-25	$22,533	3	5	20-20	$20,000	1	1	-			
Taunton	-				-				-			1	-			
Other	-				18-18	$18,000	1	1	-				-			
State Total	-				17-32	$21,078	23	26	18-22	$20,000	3	8	16-16	$16,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN																
*Detroit..........	–				–				23-23	$23,000	1	3	–			
*Lansing..........	–				28-29	$28,500	2	2	–				–			
Pontiac..........	–				–			1	25-25	$25,000	1	2	–			
*Warren..........	–				–				–			1	–			
Other............	–				–				19-23	$20,819	2	3	–			
State Total.......	–				28-29	$28,500	2	3	19-25	$22,410	4	9	–			
MINNESOTA																
*Minneapolis......	–				–				23-24	$23,667	3	3	–			
*St. Paul.........	26-26	$25,799	1	1	24-25	$24,800	2	2	26-26	$26,200	1	1	–			
Other............	–				–				20-20	$20,000	1	3	–			
State Total.......	26-26	$25,799	1	1	24-25	$24,800	2	2	20-26	$23,440	5	7	–			
MISSOURI																
Jefferson City...	–				22-22	$21,900	1	1	–				–			
Joplin...........	–				–				20-20	$20,000	1	1	–			
*Kansas City......	–				–				24-25	$24,333	3	3	–			
*St. Louis........	–				–				–			1	–			
Other............	–				–				18-21	$19,500	2	4	–			
State Total.......	–				22-22	$21,900	1	1	18-25	$22,000	6	9	–			
MONTANA																
Other............	–				–				–				20-20	$20,000	1	1
State Total.......	–				–				–				20-20	$20,000	1	1
NEBRASKA																
*Lincoln..........	–				22-23	$22,333	3	4	–				–			
*Omaha............	–				–				–			1	–			
Other............	–				–				19-19	$19,000	1	1	24-24	$24,000	1	1
State Total.......	–				22-23	$22,333	3	4	19-19	$19,000	1	2	24-24	$24,000	1	1
NEW HAMPSHIRE																
Concord..........	–			1	–				–				–			
Other............	–				20-20	$20,000	1	2	21-25	$23,046	2	2	–			
State Total.......	–			1	20-20	$20,000	1	2	21-25	$23,046	2	2	–			
NEW JERSEY																
Camden...........	–				–				18-20	$19,000	2	4	–			
*Elizabeth........	–				–				28-32	$30,100	2	2	–			
Morristown.......	–				–				18-18	$18,000	1	2	–			
*Newark...........	39-39	$39,000	1	1	–				22-32	$27,000	2	3	41-41	$40,660	1	1
Trenton..........	–				17-40	$26,450	4	6	–				–			
Other............	–				–			1	18-26	$21,750	2	2	–			
State Total.......	39-39	$39,000	1	1	17-40	$26,450	4	7	18-32	$23,744	9	13	41-41	$40,660	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW MEXICO																
*Albuquerque......	-				21-21	$20,700	2	2	-				-			
Clovis...........	-				23-23	$23,000	1	1	-				-			
Las Cruces.......	-				21-21	$21,000	1	1	-				-			
Santa Fe.........	-				-			1	-				-			
State Total.......	-				21-23	$21,350	4	5	-				-			
NEW YORK																
*Albany...........	-				-				18-18	$18,000	1	1	-			
Binghamton.......	-				-				24-24	$24,300	1	2	-			
*Buffalo..........	-				24-24	$24,304	1	1	18-18	$18,000	1	2	-			
Elmira...........	-				-				17-17	$17,000	1	1	-			
Massapequa.......	-				-				-			1	-			
New City.........	-				25-25	$25,000	1	2	-				-			
*New York.........	39-39	$38,747	1	1	20-31	$24,526	27	41	20-32	$24,376	71	96	25-25	$25,000	1	4
Poughkeepsie.....	-				-				26-26	$26,200	2	3	-			
*Rochester........	-				-				30-30	$30,000	2	3	-			
*Syracuse.........	-				-			1	-				-			
Troy.............	-				-				20-20	$19,500	1	1	-			
White Plains.....	-				27-27	$27,100	1	1	28-32	$29,500	2	2	-			
Other............	-				24-29	$25,244	9	17	18-30	$23,812	24	34	26-29	$27,205	2	2
Unknown..........	24-24	$24,000	1	1	-				25-25	$25,000	1	4	29-29	$29,000	1	1
State Total.......	24-39	$31,374	2	2	20-31	$24,764	39	63	17-32	$24,25[illegible]	107	150	25-29	$27,103	4	7
NORTH CAROLINA																
*Charlotte........	-				-			1	-				-			
Fayetteville.....	-				19-19	$19,000	1	2	-				-			
Greenville.......	-				-			1	-				-			
*Raleigh..........	-				-			1	-				-			
State Total.......	-				19-19	$19,000	1	5	-				-			
OHIO																
Canton...........	-				-			1	18-18	$18,000	1	2	-			
*Cleveland........	-				-				18-26	$23,000	3	6	-			
*Columbus.........	-				18-22	$20,717	3	7	15-21	$18,000	2	3	-			
*Dayton...........	-				-				-			2	-			
Hamilton.........	-				-				30-30	$30,000	1	1	-			
Massillon........	-				-				-			1	-			
Portsmouth.......	-				-				18-18	$17,500	1	1	-			
Springfield......	-				-				20-20	$20,000	1	1	-			
Stow.............	-				-				20-20	$20,000	1	1	-			
*Youngstown.......	-				-				-			1	-			
Other............	-				-				15-21	$17,850	4	5	-			
Unknown..........	-				-				20-20	$20,000	1	1	-			
State Total.......	-				18-22	$20,717	3	8	15-30	$20,127	15	25	-			
OKLAHOMA																
Norman...........	-				25-25	$25,000	1	1	25-25	$25,466	1	1	-			
*Oklahoma City....	-				26-27	$26,250	2	2	25-25	$25,149	3	3	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OKLAHOMA																
*Tulsa............	-			1	-				26-26	$26,000	1	1	-			
Other............	-				25-27	$26,125	4	4	-				-			
State Total.......	-			1	25-27	$26,000	7	7	25-26	$25,382	5	5	-			
OREGON																
Corvallis.........	-				22-22	$21,680	1	1	-				-			
*Portland.........	-			1	-				23-23	$23,000	1	2	-			
Salem............	-				25-25	$24,500	1	1	-				-			
Other............	-				23-23	$22,500	1	1	19-23	$20,721	4	4	-			
State Total.......	-			1	22-25	$22,893	3	3	19-23	$21,177	5	6	-			
PENNSYLVANIA																
Harrisburg.......	-				23-23	$23,300	1	1	-				-			
Norristown.......	-				-				20-20	$20,000	1	1	-			
*Philadelphia.....	-				25-25	$25,000	1	5	23-26	$24,692	6	10	-			
*Pittsburgh.......	-				-				-			1	-			
Reading..........	-				-				21-21	$20,500	1	2	-			
Other............	-				-				15-25	$20,000	2	10	-			
State Total.......	-				23-25	$24,150	2	6	15-26	$22,865	10	24	-			
RHODE ISLAND																
*Providence.......	-				20-22	$20,750	2	2	24-24	$24,000	1	1	-			
State Total.......	-				20-22	$20,750	2	2	24-24	$24,000	1	1	-			
SOUTH CAROLINA																
Spartanburg......	-				-				21-21	$21,000	1	2	-			
Other............	-				-				20-24	$21,167	3	4	-			
State Total.......	-				-				20-24	$21,125	4	6	-			
TENNESSEE																
*Nashville-Davidso	-				24-24	$24,000	1	1	-				-			
State Total.......	-				24-24	$24,000	1	1	-				-			
TEXAS																
*Amarillo.........	-				-				26-26	$26,000	1	1	-			
*Austin...........	-				24-27	$24,967	3	3	24-28	$25,899	3	4	-			
Bryan............	-				-				26-26	$26,000	1	1	-			
Corpus Christi...	-				-			1	30-30	$30,000	1	1	-			
*Dallas...........	-			1	-				26-28	$27,150	2	3	-			
*Fort Worth.......	-				-				33-33	$32,800	1	1	-			
*Houston..........	-				29-29	$29,400	1	1	30-31	$30,125	2	5	-			
Plano............	-				-				30-30	$30,000	1	1	-			
*San Antonio......	-				-			1	-			1	-			
Tyler............	-				-				26-26	$26,250	1	1	-			
Other............	-				-				26-28	$27,000	2	3	-			
State Total.......	-			1	24-29	$26,075	4	6	24-33	$27,820	15	22	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
UTAH																
Provo............	-				-				27-27	$27,196	1	1	-			
*Salt Lake City...	-				27-27	$26,600	1	1	-			2	-			
Sandy City.......	-				-				25-25	$24,895	1	1	-			
Other............	-				-				31-31	$31,000	1	1	-			
State Total.......	-				27-27	$26,600	1	1	25-31	$27,697	3	5	-			
VERMONT																
Montpelier.......	-				-			1	-				-			
Other............	-				20-29	$24,145	2	2	-				-			
State Total.......	-				20-29	$24,145	2	3	-				-			
VIRGINIA																
*Alexandria.......	-				-			1	-				-			
*Roanoke..........	-			1	-				-			1	-			
Other............	-				-			3	18-18	$18,000	1	1	-			
State Total.......	-			1	-			4	18-18	$18,000	1	2	-			
WASHINGTON																
Bellevue.........	-				-				-			1	-			
Bremerton........	-				-				-			1	-			
*Seattle..........	-				-			1	23-24	$23,500	7	9	-			
*Spokane..........	-				-				22-22	$21,500	1	2	-			
*Tacoma...........	-				23-23	$22,800	1	1	12-27	$20,667	3	3	-			
Walla Walla......	-				-				-			1	-			
Other............	-				-				22-24	$23,082	2	2	-			
State Total.......	-				23-23	$22,800	1	2	12-27	$22,628	13	19	-			
WEST VIRGINIA																
Huntington.......	-				-				22-22	$22,104	1	1	-			
Morgantown.......	-				-				21-21	$21,000	1	1	-			
Wheeling.........	-				-				-			1	-			
Other............	-				-				-			1	-			
State Total.......	-				-				21-22	$21,552	2	4	-			
WISCONSIN																
*Madison..........	-				-			3	24-24	$24,000	1	1	-			
Manitowoc........	-				23-23	$22,600	1	1	-				-			
*Milwaukee........	-				-				14-23	$21,311	9	9	-			
Oshkosh..........	-				25-25	$25,000	1	1	25-25	$25,000	1	1	-			
Superior.........	-				-				20-20	$19,700	1	1	-			
West Allis.......	-				-				26-26	$26,000	1	1	-			
Other............	-				-			1	18-24	$20,250	4	5	-			
Unknown..........	-				-				-			1	-			
State Total.......	-				23-25	$23,800	2	6	14-26	$21,618	17	19	-			
WYOMING																
Cheyenne.........	-				-			1	-			1	-			
Other............	-				-			1	-			2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WYOMING																
State Total.......	–				–			2	–			3	–			
UNKNOWN LOCATIONS																
Unknown..........	26-26	$26,381	1	2	18-27	$22,221	9	11	18-35	$23,941	17	26	–			1
State Total.......	26-26	$26,381	1	2	18-27	$22,221	9	11	18-35	$23,941	17	26	–			1
FOREIGN																
Virgin Islands...	39-39	$38,500	1	1	–				–				–			
State Total.......	39-39	$38,500	1	1	–				–				–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC DEFENDER

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ARIZONA																
Phoenix..........	-				27-27	$26,500	1	1	26-26	$26,348	1	2	-			
*Tucson..........	-				-				15-25	$21,667	3	3	-			
Other............	-				-				20-20	$20,000	1	1	-			
State Total.......	-				27-27	$26,500	1	1	15-26	$22,270	5	6	-			
CALIFORNIA																
*Concord..........	-				-				29-29	$29,000	1	1	-			
*Los Angeles......	-				-				34-34	$33,600	1	1	-			
*San Diego........	-			1	-				-				-			
*Santa Ana........	-				-				-			1	-			
State Total.......	-			1	-				29-34	$31,300	2	3	-			
COLORADO																
*Denver...........	-				18-18	$18,000	1	1	-				-			
State Total.......	-				18-18	$18,000	1	1	-				-			
CONNECTICUT																
*New Haven........	-				29-29	$28,790	1	1	-				-			
State Total.......	-				29-29	$28,790	1	1	-				-			
FLORIDA																
*Miami............	-				19-19	$19,000	2	2	-				-			
State Total.......	-				19-19	$19,000	2	2	-				-			
ILLINOIS																
*Rockford.........	-				-			1	20-20	$20,000	1	1	-			
State Total.......	-				-			1	20-20	$20,000	1	1	-			
INDIANA																
*Indianapolis.....	-				-				23-23	$22,500	1	1	-			
State Total.......	-				-				23-23	$22,500	1	1	-			
KANSAS																
*Topeka...........	-				-			1	-				-			
*Wichita..........	-				22-22	$21,500	1	1	-			1	-			
State Total.......	-				22-22	$21,500	1	2	-			1	-			
MARYLAND																
Annapolis.........	-				23-23	$23,000	1	1	-				-			
*Baltimore........	-			1	24-24	$23,642	1	1	-				-			
State Total.......	-			1	23-24	$23,321	2	2	-				-			
MASSACHUSETTS																
Barnstable........	-				22-22	$21,780	1	1	-				-			
*Worcester........	-				-			1	-				-			
State Total.......	-				22-22	$21,780	1	2	-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC DEFENDER

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MONTANA																
Other............	-				-				19-19	$19,000	1	1	-			
State Total.......	-				-				19-19	$19,000	1	1	-			
NEBRASKA																
Other............	-				-				-			1	-			
State Total.......	-				-				-			1	-			
NEW JERSEY																
Other............	-				-			1	-				-			
State Total.......	-				-			1	-				-			
NEW MEXICO																
*Albuquerque......	-				20-20	$20,000	1	1	-				-			
State Total.......	-				20-20	$20,000	1	1	-				-			
NEW YORK																
*New York.........	-				-				-			1	-			
State Total.......	-				-				-			1	-			
OHIO																
Bowling Green....	-				-				18-18	$18,000	1	1	-			
Canton...........	-				-				-				18-18	$17,500	1	1
State Total.......	-				-				18-18	$18,000	1	1	18-18	$17,500	1	1
OREGON																
Medford..........	-				-				18-18	$18,000	1	1	-			
State Total.......	-				-				18-18	$18,000	1	1	-			
PENNSYLVANIA																
Other............	-				-				18-18	$18,400	1	1	-			
State Total	-				-				18-18	$18,400	1	1	-			
WISCONSIN																
*Milwaukee........	-				23-23	$23,400	1	1	-				-			
State Total.......	-				23-23	$23,400	1	1	-				-			
UNKNOWN LOCATIONS																
Unknown..........	-				17-17	$16,800	1	1	18-18	$18,000	1	2	-			1
State Total.......	-				17-17	$16,800	1	1	18-18	$18,000	1	2	-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALASKA																
Other	-				-			1	-				-			
State Total	-				-			1	-				-			
ARIZONA																
Phoenix	-				27-27	$26,500	1	1	16-26	$21,783	3	4	-			
*Tucson	-				-				15-25	$20,000	2	2	-			
Other	-				-				20-20	$20,000	1	1	-			
State Total	-				27-27	$26,500	1	1	15-26	$20,891	6	7	-			
ARKANSAS																
*Little Rock	-				28-28	$27,500	1	3	-				-			
State Total	-				28-28	$27,500	1	3	-				-			
CALIFORNIA																
*Concord	-				-				29-29	$29,000	1	1	-			
*Fremont	-				-				35-35	$35,000	1	1	-			
*Los Angeles	-			2	29-30	$29,500	2	3	33-34	$33,533	3	5	-			
*Oakland	-				-				33-33	$33,000	1	1	-			
*Sacramento	32-32	$32,000	1	1	15-15	$15,000	1	3	-				-			
*San Diego	-			1	-				-				-			
*San Jose	-				-				44-44	$44,000	1	1	-			
*Santa Ana	-				-				-			1	-			
Santa Barbara	24-24	$24,000	1	1	-				-				-			
Stockton	-				-				-			1	-			
Other	-				-				55-55	$55,000	1	1	-			
State Total	24-32	$28,000	2	5	15-30	$24,667	3	6	29-55	$37,075	8	12	-			
COLORADO																
*Denver	-				18-18	$18,000	1	1	-				-			
State Total	-				18-18	$18,000	1	1	-				-			
CONNECTICUT																
*New Haven	-				29-29	$28,790	1	1	-				-			
Other	-				-				20-20	$20,000	1	1	-			
State Total	-				29-29	$28,790	1	1	20-20	$20,000	1	1	-			
DISTRICT OF COLUMBIA																
*Washington	26-54	$31,996	5	28	-			3	-			4	48-48	$48,000	1	1
Unknown	26-26	$26,350	2	3	-				-				-			
State Total	26-54	$30,383	7	31	-			3	-			4	48-48	$48,000	1	1
FLORIDA																
Clearwater	-				20-20	$20,000	1	1	-				-			
*Fort Lauderdale	-				22-22	$22,000	1	1	-				-			
Lakeland	-				-			1	-				-			
*Miami	-				19-19	$19,000	2	2	13-13	$13,000	1	3	-			
Titusville	-				-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT SALARY Range x1000	Mean	FEDERAL GOVERNMENT NUMBER Salary Known	Empl'd	STATE GOVERNMENT SALARY Range x1000	Mean	STATE GOVERNMENT NUMBER Salary Known	Empl'd	LOCAL GOVERNMENT SALARY Range x1000	Mean	LOCAL GOVERNMENT NUMBER Salary Known	Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	Mean	OTHER/UNKNOWN GOVERNMENT NUMBER Salary Known	Empl'd
FLORIDA																
Other............	–				17-17	$17,000	1	1	–			1	–			
Unknown..........	–				–				25-25	$25,000	1	1	–			
State Total.......	–				17-22	$19,400	5	6	13-25	$19,000	2	6	–			
GEORGIA																
*Atlanta..........	27-27	$26,500	1	1	–				–				–			
State Total.......	27-27	$26,500	1	1	–				–				–			
HAWAII																
*Honolulu.........	–				–			1	–				–			
State Total.......	–				–			1	–				–			
IDAHO																
Other............	–				–				–			1	–			
State Total.......	–				–				–			1	–			
ILLINOIS																
*Chicago..........	43-43	$43,000	1	3	–			3	–			1	–			1
Elgin............	–				–			1	–				–			
*Rockford.........	–				–			1	20-20	$20,000	1	1	–			
State Total.......	43-43	$43,000	1	3	–			5	20-20	$20,000	1	2	–			1
INDIANA																
*Gary.............	–			1	–			1	–			3	–			
*Indianapolis.....	–				21-21	$21,000	1	2	23-23	$22,500	1	1	–			
State Total.......	–			1	21-21	$21,000	1	3	23-23	$22,500	1	4	–			
KANSAS																
*Topeka...........	–				–			1	–				–			
*Wichita..........	–				22-22	$21,500	1	1	–			1	–			
State Total.......	–				22-22	$21,500	1	2	–			1	–			
KENTUCKY																
*Louisville.......	–				–				24-24	$24,200	1	1	30-30	$30,000	1	1
State Total.......	–				–				24-24	$24,200	1	1	30-30	$30,000	1	1
LOUISIANA																
*New Orleans......	–			1	–				–				–			
*Shreveport.......	–				–			1	–				–			
State Total.......	–			1	–			1	–				–			
MARYLAND																
*Baltimore........	–			1	24-35	$30,214	3	3	–				–			
Towson...........	–				–			1	–				–			
State Total.......	–			1	24-35	$30,214	3	4	–				–			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS																
Barnstable........	-				22-22	$21,780	1	1	-				-			
*Boston...........	28-28	$28,000	1	2	26-27	$26,500	2	3	-				-			
Brockton.........	-				-				24-24	$24,000	1	1	-			
Framingham.......	-				-			1	-				-			
Taunton..........	-				24-24	$24,000	1	1	-				-			
Waltham..........	-				50-50	$50,000	1	1	-				-			
*Worcester........	-				-			1	-				-			
Other............	46-46	$46,000	1	1	-				32-32	$32,000	1	1	-			
State Total.......	28-46	$37,000	2	3	22-50	$29,756	5	8	24-32	$28,000	2	2	-			
MICHIGAN																
*Ann Arbor........	-				-				-				-			1
*Detroit..........	26-26	$25,909	2	2	30-30	$30,000	1	1	-				-			
*Lansing..........	-				27-27	$27,000	1	1	-				-			
Pontiac..........	-				23-23	$22,700	1	1	-				-			
State Total.......	26-26	$25,909	2	2	23-30	$26,567	3	3	-				-			1
MINNESOTA																
*Minneapolis......	-				25-25	$25,000	1	3	22-22	$21,800	3	5	-			
Other............	-				-				-			1	-			
State Total.......	-				25-25	$25,000	1	3	22-22	$21,800	3	6	-			
MISSISSIPPI																
*Jackson..........	-				24-24	$23,800	1	1	-				-			
State Total.......	-				24-24	$23,800	1	1	-				-			
MISSOURI																
*Kansas City......	-				-				17-17	$17,000	1	1	-			
State Total.......	-				-				17-17	$17,000	1	1	-			
MONTANA																
Other............	-				-				19-19	$19,000	1	1	-			1
State Total.......	-				-				19-19	$19,000	1	1	-			1
NEVADA																
*Las Vegas........	-				-				30-30	$30,000	1	1	-			
State Total.......	-				-				30-30	$30,000	1	1	-			
NEW HAMPSHIRE																
Portsmouth.......	-				-				-				24-24	$24,000	1	1
State Total.......	-				-				-				24-24	$24,000	1	1
NEW JERSEY																
Camden...........	-				-				-			1	-			
Clifton..........	-				-				-				25-25	$25,000	1	1
East Brunswick...	-				-				26-26	$25,500	1	1	-			
*Newark...........	-			1	21-22	$21,650	2	3	-			1	-			
Roseland.........	-				-				-				41-41	$41,000	1	1

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1Q00	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Trenton	-			1	24-27	$25,633	3	5	-			1	-			
Union City	-				-				-			1	25-25	$25,000	1	1
Other	-				-			1	-				23-50	$32,500	3	5
State Total	-			2	21-27	$24,040	5	9	26-26	$25,500	1	5	23-50	$31,417	6	8
NEW MEXICO																
Carlsbad	-				21-21	$21,000	1	1	-				-			
State Total	-				21-21	$21,000	1	1	-				-			
NEW YORK																
*Albany	-				42-42	$42,000	1	1	-				-			
*New York	26-26	$26,381	1	2	24-25	$24,250	2	2	24-40	$29,896	11	17	42-42	$42,000	1	1
*Rochester	-				-			1	-			1	-			
Troy	-				-				27-27	$27,000	1	1	-			
Other	26-26	$26,381	1	1	-			1	22-32	$28,388	4	7	-			
Unknown	-			1	24-24	$24,000	2	2	-			1	-			
State Total	26-26	$26,381	2	4	24-42	$27,700	5	7	22-40	$29,338	16	27	42-42	$42,000	1	1
NORTH DAKOTA																
Bismarck	-				27-27	$27,000	1	1	-				-			
Minot	-				45-45	$44,600	1	1	-				-			
State Total	-				27-45	$35,800	2	2	-				-			
OHIO																
*Akron	-			1	-				-				-			
Canton	-			1	-				-				-			
*Cincinnati	-				-				-			1	-			
*Cleveland	22-22	$22,000	1	1	-			1	-			1	-			
*Columbus	-				22-22	$21,700	1	5	-			2	-			
Lima	-				-			1	-				-			
Marion	-				-			1	-				-			2
Springfield	-				-				-			1	-			
*Youngstown	-				-				-			1	-			
Other	-			2	-				-			2	-			
State Total	22-22	$22,000	1	5	22-22	$21,700	1	8	-			8	-			2
OREGON																
Medford	-				-				18-18	$18,000	1	1	-			
Other	-				18-18	$17,952	1	1	-				-			
State Total	-				18-18	$17,952	1	1	18-18	$18,000	1	1	-			
PENNSYLVANIA																
*Philadelphia	-				-			2	-			1	-			
Other	-				-			1	18-18	$18,400	1	1	-			
State Total	-				-			3	18-18	$18,400	1	2	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	STATE GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	LOCAL GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd
RHODE ISLAND																
*Providence	-				21-21	$22,500	2	2	-				-			
State Total	-				21-24	$22,500	2	2	-				-			
SOUTH DAKOTA																
Other	-				-			1	-				-			
State Total	-				-			1	-				-			
TENNESSEE																
*Knoxville	-				32-32	$32,000	1	2	-				-			
*Memphis	-				-			1	-				-			
*Nashville-Davidso	-				-				-				18-18	$18,400	1	1
State Total	-				32-32	$32,000	1	3	-				18-18	$18,400	1	1
TEXAS																
*Arlington	-			1	-				-				-			
*Austin	-				24-24	$24,400	1	1	-				-			
Bryan	-				-				26-26	$26,000	1	1	-			
*Dallas	-				-				-			1	-			
*Fort Worth	-				-				33-33	$32,500	1	1	-			
*Houston	-				30-30	$30,000	2	4	-			2	-			
*San Antonio	-				-			1	-				-			
State Total	-			1	24-30	$28,133	3	6	26-33	$29,250	2	5	-			
UTAH																
Provo	-				-				-			1	-			
State Total	-				-				-			1	-			
VIRGINIA																
*Arlington	-			1	-				-				-			
*Hampton	22-22	$22,000	1	1	-				-				-			
*Richmond	-			1	-				-				-			
Other	-				30-30	$30,150	1	1	-				-			
State Total	22-22	$22,000	1	3	30-30	$30,150	1	1	-				-			
WASHINGTON																
*Spokane	-				23-23	$23,000	1	1	-				-			
State Total	-				23-23	$23,000	1	1	-				-			
WISCONSIN																
*Madison	-				-				-			1	-			
State Total	-				-				-			1	-			
WYOMING																
Other	38-38	$37,500	1	1	38-38	$37,500	1	1	38-38	$37,500	1	1	-			
State Total	38-38	$37,500	1	1	38-38	$37,500	1	1	38-38	$37,500	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
UNKNOWN LOCATIONS																
Unknown..........	30-31	$30,500	2	11	16-25	$20,500	2	5	18-35	$26,500	2	9	-			4
State Total.......	30-31	$30,500	2	11	16-25	$20,500	2	5	18-35	$26,500	2	9	-			4
FOREIGN																
Canada...........	33-33	$33,088	1	1	-				-				-			
State Total.......	33-33	$33,088	1	1	-				-				-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA								
*Birmingham.......	16-16	$16,000	1	1	-			
*Montgomery.......	-			1	-			
*Tuscaloosa.......	18-18	$18,000	1	1	-			
State Total.......	16-18	$17,000	2	3	-			
ALASKA								
Other............	-			1	-			
State Total.......	-			1	-			
ARIZONA								
*Mesa.............	20-20	$20,000	1	1	-			
Phoenix..........	16-23	$19,250	2	2	22-22	$22,000	1	1
Other............	18-18	$18,000	1	2	-			
Unknown..........	-				-			1
State Total.......	16-23	$19,125	4	5	22-22	$22,000	1	2
ARKANSAS								
*Little Rock......	16-17	$16,700	2	2	21-21	$20,800	1	1
State Total.......	16-17	$16,700	2	2	21-21	$20,800	1	1
CALIFORNIA								
*Fremont..........	-			1	-			
*Fresno...........	-			1	-			
*Los Angeles......	22-35	$28,500	2	4	24-24	$24,000	1	2
*Oakland..........	-				-			1
*Sacramento.......	16-21	$18,660	2	2	18-18	$18,000	1	1
*San Diego........	-				-			1
*San Francisco....	25-25	$25,000	1	2	6-26	$18,683	6	6
San Mateo........	17-17	$17,400	1	1	-			
Other............	19-26	$22,298	2	3	20-20	$20,000	1	1
State Total.......	16-35	$22,665	8	14	6-26	$19,344	9	12
COLORADO								
Boulder..........	-				23-23	$22,943	1	2
*Colorado Springs.	-			1	-			
*Denver...........	12-22	$17,229	2	3	-			1
State Total.......	12-22	$17,229	2	4	23-23	$22,943	1	3
CONNECTICUT								
*Bridgeport.......	-			1	-			
Bristol..........	-				26-26	$26,000	1	1
*New Haven........	17-17	$16,500	1	1	17-17	$17,000	1	1
State Total.......	17-17	$16,500	1	2	17-26	$21,500	2	2
DELAWARE								
Wilmington.......	-			1	-			
State Total.......	-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
DISTRICT OF COLUMBIA								
*Washington.......	30-30	$30,011	1	7	11-26	$19,245	11	17
State Total.......	30-30	$30,011	1	7	11-26	$19,245	11	17
FLORIDA								
Fort Myers.......	16-16	$16,000	1	1	-			
Gainesville......	-				-			2
*Miami............	23-23	$23,000	1	4	-			
*Orlando..........	16-16	$16,000	1	2	-			
Tallahassee......	-			1	-			
Other............	17-17	$16,750	2	3	-			1
Unknown..........	-			2	-			
State Total.......	16-23	$17,700	5	13	-			3
GEORGIA								
*Atlanta..........	15-20	$17,152	4	4	-			
Other............	14-14	$13,900	2	3	21-21	$21,000	1	1
Unknown..........	-			1	-			
State Total.......	14-20	$16,068	6	8	21-21	$21,000	1	1
HAWAII								
*Honolulu.........	-				18-18	$18,000	1	2
State Total.......	-				18-18	$18,000	1	2
IDAHO								
*Boise City.......	17-25	$20,900	2	2	-			
Lewiston.........	21-21	$20,500	1	1	-			
Twin Falls.......	19-20	$19,600	2	2	-			
Other............	-			1	-			
State Total.......	17-25	$20,300	5	6	-			
ILLINOIS								
Carbondale.......	-			1	-			1
Champaign........	17-17	$17,000	1	1	-			
*Chicago..........	10-40	$22,800	4	9	24-24	$23,750	2	5
*Peoria...........	16-16	$15,500	1	1	-			
Other............	16-16	$15,500	2	2	-			
State Total.......	10-40	$19,338	8	14	24-24	$23,750	2	6
INDIANA								
*Evansville.......	19-19	$18,500	1	1	-			
*Indianapolis.....	20-22	$20,722	3	3	17-30	$23,515	2	4
Kokomo...........	26-26	$25,500	1	1	-			
Lafayette........	18-18	$17,750	2	2	-			
Other............	-				30-30	$30,000	1	1
State Total.......	18-26	$20,238	7	7	17-30	$25,677	3	5

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)
PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA								
*Cedar Rapids.....	16-16	$16,200	1	1	-			
*Des Moines.......	16-16	$16,200	1	1	-			
Sioux City.......	-				16-16	$16,200	1	2
Other............	16-16	$15,500	1	3	-			
State Total.......	16-16	$15,967	3	5	16-16	$16,200	1	2
KANSAS								
*Kansas City......	-			1	-			
Lawrence.........	-			1	-			
Olathe...........	-			1	-			
*Topeka...........	20-20	$20,000	1	1	-			
Other............	-			1	-			
State Total.......	20-20	$20,000	1	5	-			
KENTUCKY								
*Lexington-Fayette	-			1	-			
Other............	-			1	-			
State Total.......	-			2	-			
LOUISIANA								
*New Orleans......	-				18-18	$18,000	1	1
State Total.......	-				18-18	$18,000	1	1
MAINE								
Portland.........	-				25-25	$25,000	1	1
State Total.......	-				25-25	$25,000	1	1
MARYLAND								
Annapolis........	-			1	-			
*Baltimore........	-			1	-			1
Other............	18-18	$17,500	1	1	-			
Unknown..........	-			1	-			
State Total.......	18-18	$17,500	1	4	-			1
MASSACHUSETTS								
*Boston...........	8-22	$16,700	5	6	15-31	$21,333	3	7
Cambridge........	18-28	$23,100	2	2	42-42	$42,000	1	4
*Springfield......	14-14	$14,400	1	1	-			
State Total.......	8-28	$18,013	8	9	15-42	$26,500	4	11
MICHIGAN								
*Detroit..........	15-18	$16,100	2	5	20-44	$34,667	3	4
*Flint............	-				21-21	$20,800	1	1
*Grand Rapids.....	17-17	$16,500	1	1	-			
Port Huron.......	-				-			1
Saginaw..........	16-16	$16,400	1	1	-			
Other............	26-26	$25,500	1	2	-			
State Total.......	15-26	$18,120	5	9	20-44	$31,200	4	6

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MINNESOTA								
Duluth	16-16	$16,000	1	1	-			
*Minneapolis	17-32	$24,700	2	3	26-26	$25,500	1	1
*St. Paul	20-20	$20,000	1	1	15-15	$15,000	1	1
Other	-			1	-			
State Total	16-32	$21,350	4	6	15-26	$20,250	2	2
MISSISSIPPI								
*Jackson	29-29	$29,000	1	1	-			1
State Total	29-29	$29,000	1	1	-			1
MISSOURI								
*Kansas City	17-17	$17,000	2	2	-			
*St. Louis	18-18	$17,500	1	2	-			
Other	-				-			1
State Total	17-18	$17,167	3	4	-			1
NEBRASKA								
Grand Island	-			1	-			
*Lincoln	-			1	-			
*Omaha	-			1	-			1
Other	16-16	$16,000	1	2	-			
State Total	16-16	$16,000	1	5	-			1
NEVADA								
Carson City	27-27	$27,000	1	1	-			
State Total	27-27	$27,000	1	1	-			
NEW HAMPSHIRE								
Concord	-				18-18	$18,000	1	1
Manchester	16-16	$15,500	1	1	-			
Other	16-16	$15,500	1	1	-			
State Total	16-16	$15,500	2	2	18-18	$18,000	1	1
NEW JERSEY								
Camden	19-21	$20,000	3	4	-			
*Elizabeth	19-19	$18,700	1	1	-			
*Jersey City	20-25	$22,500	2	2	-			
*Newark	18-39	$28,500	2	2	35-35	$35,000	1	1
Old Bridge	-				19-19	$18,500	1	1
Orange	-				22-22	$22,000	1	1
*Paterson	21-21	$21,000	1	1	18-18	$18,000	1	1
Roseland	-				50-50	$50,000	1	1
Trenton	-				27-27	$26,900	1	1
Woodbridge	25-25	$25,000	1	1	-			
Other	23-25	$23,750	2	4	14-55	$33,000	4	7
Unknown	19-19	$19,000	1	1	-			
State Total	18-39	$22,554	13	16	14-55	$30,240	10	13

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW MEXICO								
Las Cruces	17-18	$17,625	2	2	-			
Other	17-17	$16,999	1	2	-			
State Total	17-18	$17,416	3	4	-			
NEW YORK								
*Albany	20-22	$21,058	2	2	-			
*Buffalo	18-18	$17,808	1	1	12-13	$12,500	2	3
Hempstead	20-24	$21,750	2	3	-			
*New York	19-26	$22,836	14	29	18-35	$24,443	14	24
Poughkeepsie	-				-			1
*Yonkers	-			1	-			
Other	17-27	$20,068	10	14	24-24	$24,000	1	2
Unknown	-			3	-			1
State Total	17-27	$21,510	29	53	12-35	$23,012	17	31
NORTH CAROLINA								
Chapel Hill	-			1	-			
*Greensboro	-				18-18	$18,000	1	1
*Raleigh	17-17	$17,300	1	2	-			
Other	17-17	$17,230	1	1	-			
State Total	17-17	$17,265	2	4	18-18	$18,000	1	1
OHIO								
*Cincinnati	18-19	$18,250	2	2	-			
*Cleveland	23-26	$24,333	3	4	22-22	$22,000	1	2
*Columbus	-			2	-			
*Dayton	18-18	$18,000	1	1	-			
Mansfield	-			1	-			
Parma	-				12-12	$12,000	1	1
Steubenville	18-18	$17,500	1	1	-			
*Toledo	-			1	21-21	$20,800	1	1
Other	-				-			1
State Total	18-26	$20,714	7	12	12-22	$18,267	3	5
OKLAHOMA								
Norman	18-18	$18,000	1	1	-			
*Oklahoma City	19-19	$18,500	1	1	25-45	$35,000	2	2
*Tulsa	-			1	-			
Other	18-21	$19,500	2	2	-			
State Total	18-21	$18,875	4	5	25-45	$35,000	2	2
OREGON								
*Eugene	-				-			1
Hillsboro	-			1	-			
*Portland	22-22	$22,000	1	2	-			2
Other	-				-			1
State Total	22-22	$22,000	1	3	-			4

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
PENNSYLVANIA								
Allentown........	17-17	$16,550	1	1	-			
*Philadelphia.....	23-24	$23,150	2	2	45-45	$45,000	1	5
Scranton.........	20-20	$20,000	1	1	20-20	$20,000	1	1
Other............	-			3	-			
State Total.......	17-24	$20,713	4	7	20-45	$32,500	2	6
RHODE ISLAND								
*Providence.......	20-20	$20,000	1	1	-			
State Total.......	20-20	$20,000	1	1	-			
SOUTH CAROLINA								
Columbia.........	-				-			1
State Total.......	-				-			1
SOUTH DAKOTA								
Sioux Falls......	-			1	-			
State Total.......	-			1	-			
TENNESSEE								
*Nashville-Davidso	-				33-33	$32,700	1	1
State Total.......	-				33-33	$32,700	1	1
TEXAS								
*Austin...........	23-23	$22,700	1	1	24-39	$31,450	2	2
*Fort Worth.......	22-22	$22,000	1	1	-			
*Houston..........	-			1	-			
Laredo...........	21-21	$21,200	1	1	-			
Victoria.........	21-21	$20,500	1	1	-			
Other............	18-18	$18,071	1	1	-			
State Total.......	18-23	$20,894	5	6	24-39	$31,450	2	2
UTAH								
*Salt Lake City...	11-18	$15,467	3	3	11-11	$11,000	1	1
Other............	17-17	$17,000	1	1	-			
State Total.......	11-18	$15,850	4	4	11-11	$11,000	1	1
VERMONT								
Other............	17-17	$17,000	1	1	-			1
State Total.......	17-17	$17,000	1	1	-			1
VIRGINIA								
*Arlington........	-			1	-			
Charlottesville..	-			1	-			1
*Richmond.........	-			2	-			1
Other............	16-18	$17,000	2	3	18-18	$18,000	1	1
Unknown..........	-				-			1
State Total.......	16-18	$17,000	2	7	18-18	$18,000	1	4

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON								
Longview.........	-			1	-			
Olympia..........	22-22	$22,000	1	1	-			
*Seattle..........	-			2	-			
*Spokane..........	-			3	-			
Yakima...........	17-17	$17,100	1	1	-			
Other............	17-17	$17,000	1	2	-			
Unknown..........	-			1	-			
State Total.......	17-22	$18,700	3	11	-			
WEST VIRGINIA								
Charleston.......	18-18	$18,300	1	1	-			
Parkersburg......	-			1	-			
State Total.......	18-18	$18,300	1	2	-			
WISCONSIN								
*Madison..........	-			1	-			
*Milwaukee........	17-17	$16,640	1	2	-			
Other............	-			1	-			
State Total.......	17-17	$16,640	1	4	-			
UNKNOWN LOCATIONS								
Unknown..........	12-29	$20,891	11	15	20-30	$25,417	3	12
State Total.......	12-29	$20,891	11	15	20-30	$25,417	3	12
FOREIGN								
Canada...........	-				-			1
Orient...........	-			1	-			
Unknown..........	-				12-12	$12,000	1	3
State Total.......	-			1	12-12	$12,000	1	4

National Association for Law Plac
Graduating Class of 1986

National Summary Report

Table W

Salary Report: Academic

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
*Tuscaloosa.......	-				-			2	24-24	$24,000	1	1
State Total.......	-				-			2	24-24	$24,000	1	1
ARIZONA												
Phoenix..........	-				50-50	$50,000	1	1	-			
*Tucson...........	-				-				-			1
State Total.......	-				50-50	$50,000	1	1	-			1
ARKANSAS												
Unknown..........	-				-			1	-			
State Total.......	-				-			1	-			
CALIFORNIA												
Escondido........	30-30	$29,500	1	1	-				-			
Irvine...........	-				26-26	$25,500	1	1	-			
*Los Angeles......	-			1	-			1	-			
Monterey.........	-				-			1	-			
Palo Alto........	-			1	-				-			
*Sacramento.......	-			1	-			2	-			1
*San Diego........	-			1	-			2	-			
*San Francisco....	-				-				-			1
*San Jose.........	-				-			1	-			
Santa Clara......	16-30	$22,250	4	5	16-16	$15,500	1	1	-			
Other............	-			1	43-43	$43,000	1	3	-			
Unknown..........	-				-			1	-			
State Total.......	16-30	$23,700	5	11	16-43	$28,000	3	13	-			2
COLORADO												
Boulder..........	-			1	-			1	-			
*Denver...........	-				-			1	-			
State Total.......	-			1	-			2	-			
CONNECTICUT												
*Bridgeport.......	-			2	-				-			
Other............	-				20-20	$19,500	1	2	-			
State Total.......	-			2	20-20	$19,500	1	2	-			
DELAWARE												
Wilmington.......	-			1	-			1	-			
Unknown..........	-			1	-				-			
State Total.......	-			2	-			1	-			
DISTRICT OF COLUMBIA												
*Washington.......	-			3	-			6	15-30	$20,245	3	4
State Total.......	-			3	-			6	15-30	$20,245	3	4

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA												
Coral Gables.....	22-22	$22,000	1	1	-				-			
Daytona Beach....	-				-				20-20	$20,000	1	1
*Fort Lauderdale..	-				35-35	$35,000	1	1	-			
Gainesville......	-				-			3	-			1
Melbourne........	-				-			1	-			
*Miami............	21-35	$27,833	3	4	-			3	-			
North Miami......	-				65-65	$65,000	1	1	-			
*St. Petersburg...	19-19	$19,000	1	2	-				-			
Tallahassee......	-				-				-			1
*Tampa............	-				-			1	-			
State Total.......	19-35	$24,900	5	7	35-65	$50,000	2	10	20-20	$20,000	1	3
GEORGIA												
Athens...........	-				-				-			1
*Atlanta..........	45-45	$45,000	1	2	-			3	46-46	$46,000	1	1
State Total.......	45-45	$45,000	1	2	-			3	46-46	$46,000	1	2
IDAHO												
*Boise City.......	25-25	$25,000	1	1	-				-			
Unknown..........	-				-			1	-			
State Total.......	25-25	$25,000	1	1	-			1	-			
ILLINOIS												
Carbondale.......	-				35-35	$35,000	1	1	-			
*Chicago..........	28-28	$28,000	1	1	24-45	$34,250	2	3	33-33	$33,000	1	1
*Peoria...........	-				31-31	$31,000	1	1	-			
Urbana...........	25-25	$25,000	1	1	-				-			1
State Total.......	25-28	$26,500	2	2	24-45	$33,625	4	5	33-33	$33,000	1	2
INDIANA												
Bloomington......	20-51	$35,250	2	3	42-42	$42,000	1	2	-			
*Indianapolis.....	-				-				-			1
Other............	-				-				27-27	$27,000	1	1
State Total.......	20-51	$35,250	2	3	42-42	$42,000	1	2	27-27	$27,000	1	2
IOWA												
*Des Moines.......	-				-			1	-			
Other............	-				-				-			1
State Total.......	-				-			1	-			1
KANSAS												
Olathe...........	-				-			1	-			
*Topeka...........	-				-			1	-			
Other............	-				-			1	25-25	$25,000	1	1
State Total.......	-				-			3	25-25	$25,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KENTUCKY												
*Louisville........	-				13-40	$26,500	2	3	-			
Other............	-				-				26-26	$25,500	1	1
Unknown..........	-				19-19	$19,000	1	1	-			
State Total.......	-				13-40	$24,000	3	4	26-26	$25,500	1	1
LOUISIANA												
*New Orleans......	30-30	$29,500	1	1	-			2	-			3
State Total.......	30-30	$29,500	1	1	-			2	-			3
MAINE												
Portland.........	-				21-21	$20,500	1	1	-			
State Total.......	-				21-21	$20,500	1	1	-			
MARYLAND												
*Baltimore........	-			1	32-48	$40,171	2	2	13-13	$12,500	1	1
Rockville........	-				-				30-30	$29,500	1	1
Towson...........	-				-				-			1
Other............	-				42-42	$41,599	1	1	-			2
State Total.......	-			1	32-48	$40,647	3	3	13-30	$21,000	2	5
MASSACHUSETTS												
Amhearst.........	-				-			1	-			
*Boston...........	-			1	12-39	$29,000	3	4	-			
Cambridge........	-			1	-			3	20-22	$21,000	3	3
Fall River.......	-				-				-			1
New Bedford......	-				-			1	-			
Peabody..........	-				-				-			1
*Springfield......	20-22	$20,333	3	3	30-30	$30,000	1	1	18-18	$18,000	1	1
Wellesley........	-				50-50	$50,000	1	1	-			1
Westfield........	-				-			1	-			
Other............	-				24-24	$24,000	1	2	-			
State Total.......	20-22	$20,333	3	5	12-50	$31,833	6	14	18-22	$20,250	4	7
MICHIGAN												
Allen Park.......	-				18-18	$17,503	1	1	-			
*Ann Arbor........	-				-			1	-			1
*Detroit..........	-				-			1	44-44	$44,000	1	1
*Livonia..........	-				-			1	-			
Pontiac..........	-				-				-			1
Saginaw..........	-				-				-			1
Southfield.......	40-40	$40,000	1	1	-				40-40	$40,000	1	1
Troy.............	-				-				29-29	$29,000	1	1
*Warren...........	-				-				40-40	$40,000	1	1
Westland.........	-				-				44-44	$44,000	1	1
Other............	-			1	-				-			
State Total.......	40-40	$40,000	1	2	18-18	$17,503	1	4	29-44	$39,400	5	8

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MINNESOTA												
*Minneapolis......	-			1	24-30	$27,000	2	3	-			1
St. Louis Park...	-				-				40-40	$40,000	1	1
*St. Paul.........	-				-				-			1
Other............	-				25-25	$25,000	1	1	-			1
State Total.......	-			1	24-30	$26,333	3	4	40-40	$40,000	1	4
MISSISSIPPI												
Hattiesburg......	-				-			1	-			
State Total.......	-				-			1	-			
MISSOURI												
Columbia.........	20-20	$20,000	1	1	-			1	-			
*Kansas City......	-				-			1	-			
*St. Louis........	-				-			3	-			
State Total.......	20-20	$20,000	1	1	-			5	-			
MONTANA												
Other............	-				-				21-21	$21,000	1	1
State Total.......	-				-				21-21	$21,000	1	1
NEBRASKA												
*Lincoln..........	-			1	-			1	-			
*Omaha............	-				-			2	-			1
Other............	-				-			1	-			
State Total.......	-			1	-			4	-			1
NEVADA												
Carson City......	27-27	$27,000	1	1	-				-			
State Total.......	27-27	$27,000	1	1	-				-			
NEW HAMPSHIRE												
Concord..........	26-26	$26,400	1	1	-				-			
State Total.......	26-26	$26,400	1	1	-				-			
NEW JERSEY												
Atlantic City....	-				-				23-23	$23,000	1	1
Edison...........	-				-				-			1
*Elizabeth........	-				-				19-32	$25,350	2	2
Hackensack.......	-				-				18-18	$17,500	1	1
*Newark...........	-				-			1	21-35	$28,150	2	2
Old Bridge.......	-				-				19-19	$18,500	1	1
Orange...........	-				-				35-35	$35,000	1	1
*Paterson.........	-				-				18-29	$23,600	2	2
Princeton........	-				-			1	-			
Ridgewood........	-				-				-			1
Roseland.........	-				-				50-50	$50,000	1	1
Union............	-				-				-			1
Other............	-			1	60-60	$60,000	1	3	23-55	$37,500	5	8

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY												
Unknown..........	–				–				–			1
State Total.......	–			1	60-60	$60,000	1	5	18-55	$30,356	16	23
NEW MEXICO												
Las Cruces.......	–				–			1	–			
State Total.......	–				–			1	–			
NEW YORK												
*Albany...........	18-18	$18,000	1	1	–			1	–			
*Buffalo..........	–				22-22	$22,000	1	2	–			
Jamestown........	–				21-21	$20,500	1	1	–			
*New York.........	30-30	$30,000	1	2	40-40	$40,000	1	14	28-39	$34,000	3	4
Schenectady......	–				–				–			1
*Syracuse.........	27-27	$27,000	1	1	–			1	–			1
*Yonkers..........	–				–				–			1
Other............	–				–			2	–			1
Unknown..........	–				–			1	–			
State Total.......	18-30	$25,000	3	4	21-40	$27,500	3	22	28-39	$34,000	3	8
NORTH CAROLINA												
Chapel Hill......	22-22	$22,000	1	2	–				–			
*Durham...........	–				–				–			1
*Greensboro.......	–				39-39	$39,250	1	1	–			
Other............	–				–			1	–			1
State Total.......	22-22	$22,000	1	2	39-39	$39,250	1	2	–			2
NORTH DAKOTA												
Minot............	–				45-45	$44,600	1	1	–			
State Total.......	–				45-45	$44,600	1	1	–			
OHIO												
*Akron............	–				–			3	–			
Bowling Green....	–				24-24	$24,000	1	2	–			
*Cleveland........	23-23	$23,000	1	1	–			6	–			
*Columbus.........	20-20	$19,500	1	1	–			1	–			
Kent.............	–				–				20-20	$20,000	1	1
*Toledo...........	21-21	$21,060	1	1	23-23	$23,000	1	1	–			1
Warren...........	–				–				–			1
Other............	20-45	$29,667	3	3	–				–			1
State Total.......	20-45	$25,427	6	6	23-24	$23,500	2	13	20-20	$20,000	1	4
OKLAHOMA												
*Tulsa............	–				–				38-38	$38,000	1	1
State Total.......	–				–				38-38	$38,000	1	1
OREGON												
Corvallis........	–				17-17	$17,000	1	1	–			
*Eugene...........	19-19	$18,500	1	2	–			1	28-28	$28,000	1	1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OREGON												
Salem............	17-17	$17,000	1	1	-				-			
State Total.......	17-19	$17,750	2	3	17-17	$17,000	1	2	28-28	$28,000	1	1
PENNSYLVANIA												
*Philadelphia.....	19-19	$19,000	1	3	-			3	45-45	$45,000	1	1
*Pittsburgh.......	-				-				-			1
Other............	-			1	27-27	$27,000	1	5	-			2
State Total.......	19-19	$19,000	1	4	27-27	$27,000	1	8	45-45	$45,000	1	4
RHODE ISLAND												
*Providence.......	28-28	$28,000	1	1	-				-			
Other............	-				-				-			1
State Total.......	28-28	$28,000	1	1	-				-			1
SOUTH CAROLINA												
Columbia.........	17-17	$17,000	1	1	-				-			
State Total.......	17-17	$17,000	1	1	-				-			
TENNESSEE												
*Knoxville........	-				-			1	-			
*Memphis..........	29-29	$28,728	1	1	-				-			
State Total.......	29-29	$28,728	1	1	-			1	-			
TEXAS												
*Austin...........	35-40	$37,500	2	3	25-25	$25,000	1	1	-			
*Dallas...........	-				55-55	$55,000	1	2	-			
*Fort Worth.......	-				-			1	-			
*Houston..........	-			1	-			1	27-27	$27,000	1	1
Other............	-				-				-			1
State Total.......	35-40	$37,500	2	4	25-55	$40,000	2	5	27-27	$27,000	1	2
VIRGINIA												
Blacksburg.......	-				42-42	$41,500	1	1	-			
Charlottesville..	-				-			1	-			
*Richmond.........	-				-				-			1
Other............	-				38-38	$38,000	1	1	-			1
State Total.......	-				38-42	$39,750	2	3	-			2
WASHINGTON												
*Seattle..........	-			1	-			1	-			
*Tacoma...........	-				23-23	$23,000	1	1	-			
Walla Walla......	-				22-22	$22,200	1	1	-			
Other............	-				-				21-21	$20,500	1	1
State Total.......	-			1	22-23	$22,600	2	3	21-21	$20,500	1	1
WISCONSIN												
*Madison..........	27-27	$26,500	1	2	-				-			
Other............	-				-			1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1986

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WISCONSIN												
State Total.......	27-27	$26,500	1	2	-			1	-			
UNKNOWN LOCATIONS												
Unknown..........	15-15	$15,000	1	3	19-35	$23,875	4	34	19-25	$22,900	3	14
State Total.......	15-15	$15,000	1	3	19-35	$23,875	4	34	19-25	$22,900	3	14
FOREIGN												
Canada...........	-				-				-			1
Europe...........	-				-			2	-			3
Orient...........	13-13	$13,000	1	3	-			1	-			
Unknown..........	-			1	-			1	-			3
State Total.......	13-13	$13,000	1	4	-			4	-			7